AMENDMENTS
1 - 343

Draft report
Sylvie Brunet
(PE657.498v01-00)

Fair working conditions, rights and social protection for platform workers - New forms of employment linked to digital development
2019/2186(INI)
Amendment 1
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituţa, Ilana Cicurel

Motion for a resolution
Citation 10 a (new)

Motion for a resolution Amendment

– having regard to the Communication from the Commission of 4 March 2021 entitled ‘The European Pillar of Social Rights Action Plan’,

Or. en

Amendment 2
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituţa, Ilana Cicurel

Motion for a resolution
Citation 14 a (new)

Motion for a resolution Amendment

– having regard to the Commission Consultation Document of 24 February 2021 entitled ‘First phase consultation of social partners under Article 154 TFEU on possible action addressing the challenges related to working conditions in platform work’,

Or. en

Amendment 3

Motion for a resolution
Citation 25 a (new)
Motion for a resolution

– having regard to the ECJ case law on the development of a European definition of “worker” (as employee),

14a Case C-66/85 Deborah Lawrie Blum v Land Baden-Württemberg (3 July 1986); Case 75/63 Hoekstra (née Unger) v. Bestuur der Bedrijfsvereniging voor Detailhandel en Ambachten (19 March 1964); Case C-428/09 Union Syndicale Solidaires Isère v Premier ministre and Others (14 October 2010); Case C-229/14 Ender Balkaya v Kiesel Abbruch- und RecyclingTechnik GmbH (9 July 2015); Case C-413/13 FNV Kunsten Informatie en Media v Staat der Nederlanden (4 December 2014); Case C-216/15 Betriebsrat der Ruhrlandklinik gGmbH v Ruhrlandklinik gGmbH (17 November 2016)

Or. en

Amendment 4

Motion for a resolution
Citation 25 b (new)

Motion for a resolution

– having regard to the ECJ ruling on case C-434/15, Asociación Profesional Elite Taxiv Uber Systems Spain SL (20 December 2017),

Or. en
Amendment 5

Motion for a resolution
Citation 25 c (new)

Motion for a resolution

Amendment
– having regard to the mission letter
of Commissioner Nicolas Schmit and the
2021 Commission work programme,

Or. en

Amendment 6

Motion for a resolution
Citation 39 a (new)

Motion for a resolution

Amendment
– having regard to Eurofound’s
‘web repository of the platform
economy’,15a

__________________
15a
https://www.eurofound.europa.eu/data/pla
tform-economy

Or. en

Amendment 7
Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituţa, Ilana Cicurel

Motion for a resolution
Citation 40 a (new)
Motion for a resolution

– having regard to the ILO report of 23 February 2021 entitled ‘World Employment and Social Outlook 2021: The role of digital labour platforms in transforming the world of work’;

Or. en

Amendment 8

Motion for a resolution
Citation 41 a (new)

Motion for a resolution

– having regard to the ILO World Employment and Social Outlook 2021 - "The role of digital labour platforms in transforming the world of work",

Or. en

Amendment 9
Kim Van Sparrentak

Motion for a resolution
Citation 41 a (new)

Motion for a resolution

– having regard to the ILO’s ‘Centenary Declaration for the Future of Work’ of 21 June 2019,

Or. en
Amendment 10
Kim Van Sparrentak

Motion for a resolution
Citation 41 b (new)

Motion for a resolution

Amendment

– having regard to the ILO World Employment and Social Outlook 2021 ‘The role of digital labour platforms in transforming the world of work’,

Or. en

Amendment 11
Kim Van Sparrentak

Motion for a resolution
Citation 41 c (new)

Motion for a resolution

Amendment

– having regard to the 2020 Gender Equality Index Report,

Or. en

Amendment 12
Kim Van Sparrentak

Motion for a resolution
Citation 41 d (new)

Motion for a resolution

Amendment


Or. en
Amendment 13
Kim Van Sparrentak

Motion for a resolution
Citation 41 e (new)

Motion for a resolution

Amendment

— having regard to the EPRS report of November 2020 entitled ‘Data subjects, digital surveillance, AI and the future of work’;

Or. en

Amendment 14
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Citation 44 a (new)

Motion for a resolution

Amendment

— having regard to Barcelona Social Court Decision No 24 of 12 January 2021; having regard to the Belgian Employment Status Commission decision of 13 January 2021; having regard to Amsterdam Court of Appeal Decision No 200.261.051/01 of 19 February 2021; having regard to the decision of 24 February 2021 by the Milan Public Prosecutor’s Office;

Or. fr

Amendment 15
Anne Sander

Motion for a resolution
Recital -A (new)
Motion for a resolution

Amendment

-A. whereas the concept of platform workers is very broad; whereas, accordingly, it may include both self-employed and employed persons, and both highly skilled and low-paid workers;

Or. fr

Amendment 16
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Alin Mituța, Ilana Cicurel

Motion for a resolution
Recital -A (new)

Motion for a resolution

Amendment

-A. whereas platform workers refers to individuals providing services intermediated with a greater or lesser extent of control via a digital labour platform, regardless of these people’s legal employment status;

Or. en

Amendment 17
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Alin Mituța, Ilana Cicurel

Motion for a resolution
Recital -A a (new)

Motion for a resolution

Amendment

-Aa. whereas digital labour platform refers to a private internet-based company which intermediates with a greater or lesser extent of control on-demand services, requested by individual or corporate customers and provided directly or indirectly by individuals, regardless of
whether such services are performed on-location or online;

Amendment 18
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Alin Mituța, Ilana Cicurel

Motion for a resolution
Recital -A b (new)

Motion for a resolution
-Ab. whereas platform work refers to the services provided on demand and for remuneration by platform workers, regardless of the type of digital labour platforms (on-location vs online) or the level of skills required;

Amendment 19
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Recital A

Motion for a resolution
A. whereas platform work can create employment opportunities, increase choice, provide additional income, and lower barriers to entering the labour market; whereas platform work facilitates flexibility for both workers and clients, and the matching of demand for and supply of services, as well as innovation in digital tools, which is a useful vector for growth in times of crisis and recovery;

Amendment
A. whereas platform work can create employment opportunities, increase choice, provide additional income, and lower barriers to entering the labour market, but only if it takes place in conditions which comply with labour law and social standards; whereas platform work facilitates flexibility for both workers and clients; whereas, above all, it facilitates flexibility for platforms which benefit from a legal vacuum that enables them to evade their responsibilities at workers’ expense;
Amendment 20

Motion for a resolution
Recital A

Motion for a resolution
A. whereas platform work can create employment opportunities, increase choice, provide additional income, and lower barriers to entering the labour market; whereas platform work facilitates flexibility for both workers and clients, and the matching of demand for and supply of services, as well as innovation in digital tools, which is a useful vector for growth in times of crisis and recovery;

Amendment
A. whereas platform work can create employment, increase choice, provide additional income, and lower barriers to entering the labour market; whereas platform work can provide opportunities for both people working in or through platform companies (hereafter referred to as “platform-based workers”) and clients, and the matching of demand for and supply of services; whereas innovation in digital tools is a precondition for platform-based work and can contribute to growth in times of crisis and recovery; whereas platform jobs can offer advantages for students and those who want to combine study and work at the same time; whereas strong safeguards are necessary to avoid that platform work results in precarious working conditions and labour market segmentation;

Or. en

Amendment 21
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Recital A

Motion for a resolution
A. whereas platform work can create employment opportunities, increase choice,

Amendment
A. whereas platform work should create employment opportunities, increase
provide additional income, and lower barriers to entering the labour market; whereas platform work facilitates flexibility for both workers and clients, and the matching of demand for and supply of services, as well as innovation in digital tools, which is a useful vector for growth in times of crisis and recovery;
the matching of demand for and supply of services, as well as innovation in digital tools, which is a useful vector for growth in times of crisis and recovery; for providers, and the matching of demand for and supply of services, as well as innovation in digital tools, which is a useful vector for growth in times of crisis and recovery and optimisation of resources;

Amendment 24
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituţa, Ilana Cicurel

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas the COVID-19 crisis has served to highlight the crucial role played by platform workers in ensuring business continuity for thousands of SMEs and consumers across the EU by providing a much needed interface between key sectors such as the food and hospitality industries and citizens, and the opportunities and flexibilities provided by the platform model prevented major income loss;

Amendment 25
Margarita de la Pisa Carrión

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas work through digital platforms poses a challenge that continuing technical training protocols and the humanities must keep pace with so that, in its respect for dignity, it may
serve humankind and not be held captive to a technology that destroys its inherent creativity and personal freedom;

Or. es

Amendment 26
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Recital A a (new)

Motion for a resolution  Amendment

Aa. whereas, according to the ILO, for more than 60% of platform workers, this work is their sole source of income, and yet many EU Member States obstinately continue to treat these professions as non-standard jobs, paving the way for exploitation, discrimination and poverty;

Or. it

Amendment 27
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Recital A a (new)

Motion for a resolution  Amendment

Aa. whereas platform work is not surveyed and included in statistics in many Member States, and it is therefore not possible to determine precisely or even approximately which group of workers is concerned and, even more so, to what extent;

Or. pl
Amendment 28
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas by no means can platform work be limited to person transport or food delivery, as it also consists of professional tasks, household tasks and micro-tasks.

Amendment 29
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet, Radka Maxová

Motion for a resolution
Recital A b (new)

Motion for a resolution

Amendment

Ab. whereas some categories of platform work do not require high education nor intensive trainings, creating the opportunity for young people neither in employment nor in education or training, as well as low skilled people to benefit from this and be integrated in the working field as long as they can obtain certification attesting this work experience;

Amendment 30
Margarita de la Pisa Carrión

Motion for a resolution
Recital A b (new)
Motion for a resolution

Amendment

Ab. whereas there is no need for an ‘international governance system’ nor for joint European work to regulate work on digital platforms in accordance with the subsidiarity principle;

Or. es

Amendment 31
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet, Radka Maxová

Motion for a resolution
Recital A c (new)

Motion for a resolution

Amendment

Ac. whereas platform work facilitates the access to the labour market through modern forms of employment and encourages the development of technologies in order to ease the use of platforms and bring closer both the companies and the consumers.

Or. en

Amendment 32

Motion for a resolution
Recital B

Motion for a resolution

Amendment

B. whereas platform work has also raised concerns about precariousness or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of

B. whereas platform work has raised concerns about precariousness and poor working conditions, a lack of access to adequate social protection, unpredictable and fragmented income, deskilling, such
occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis; as a lack of career opportunities, as well as a lack of occupational health and safety, especially for lower-skilled on-location platform-based workers and workers performing micro-tasks, as highlighted once again during the COVID-19 crisis; whereas the misclassification of platform-based workers as self-employed workers contributes to this situation; whereas platform-based work shall not lead to precariousness, insecurity or health and safety risks;

Amendment 33
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Recital B

Motion for a resolution

B. whereas platform work has also raised concerns about precariously or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Amendment

B. whereas platform work also means precariousness or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures for more and more workers, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Or. fr

Amendment 34
Kim Van Sparrentak

Motion for a resolution
Recital B

Motion for a resolution

B. whereas platform work has also raised concerns about precariousness or

Amendment

B. whereas platform work can also shift employment away from quality jobs,
poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

lead to unfair competition and has raised concerns about precariousness and poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis; whereas platform workers that suffered loss of income because of the pandemic were often not eligible for neither the income support measures for employees nor for the self-employed;

Amendment 35
Anne Sander

Motion for a resolution
Recital B

Motion for a resolution

B. whereas platform work has also raised concerns about precariousness or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Amendment

B. whereas platform work has also raised concerns about precariousness or poor working conditions, difficult access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Amendment 36
Jordi Cañas

Motion for a resolution
Recital B
B. whereas platform work has also raised concerns about precariousness or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Amendment

B. whereas platform work has also raised concerns about precariousness or poor working conditions, underemployment, skill mismatch and lack of career advancement, lack of access to adequate social protection, lack of a reliable dispute resolution mechanism, fragmented, unpredictable and unstable income and work schedules, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Or. en

Amendment 37
Margarita de la Pisa Carrión

Motion for a resolution
Recital B

Motion for a resolution

B. whereas platform work has also raised concerns about precariousness or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Amendment

B. whereas platform work has also raised concerns about precariousness or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures, and difficulty with regulating working hours, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Or. es

Amendment 38
Radan Kanev
B. whereas platform work has also raised concerns about precariousness or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Amendment 39
Jeroen Lenaers

B. whereas platform work has also raised concerns about precariousness or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, rise of undeclared work and tax evasion, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Or. en

Amendment 40
Kim Van Sparrentak

B. whereas platform work has also raised concerns about precariousness or poor working conditions, lack of access to adequate social protection, fragmented and unstable income, unfair competition, fragmented and unstable income, and a lack of occupational health and safety measures, especially for lower-skilled on-location platform workers and workers performing micro-tasks, as highlighted during the COVID-19 crisis;

Or. en
Motion for a resolution

Amendment

Ba. whereas platform workers are exposed to particular health and safety risks due to the characteristics of work they are performing and on-location platform workers have an increased risk of contracting Covid-19; whereas the road safety of platform workers in the transport and delivery sector, in particular cyclists as vulnerable road users, and the safety of other road users can be put in danger because of speed and efficiency pressure; whereas platform workers, in particular female drivers and women providing cleaning and care services in private residences, can have an increased risk of being victims of sexual harassment and violence and might refrain from reporting because of lack of reporting tools, no contact with a human manager or fear of bad ratings and loss of future work; whereas sexual harassment and violence are underreported in platform work;

Amendment 41
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituța, Ilana Cicurel

Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas platform work seems to reproduce gender inequalities from the broader labour market, such as the gender pay gap and gender segregation in occupations or sectors;¹a

¹a European Institute for Gender Equality (EIGE). Gender Equality Index 2020. Digitisation and the future of work.
Amendment 42
Anne Sander

Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas, in the light of recent court rulings on the reclassification of contracts for certain platform workers, it should be ensured that they have the appropriate status based on their activities and their link with their platform; whereas those workers must accordingly be able to enjoy in full their rights as self-employed persons or employees on the basis of either status;

Or. fr

Amendment 43
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas the popularity of some platforms, in particular transport and food delivery, increased significantly during the pandemic, mainly because they provided access to certain services during a period of isolation; whereas more than 60 % of EU residents say that, even after the COVID-19 crisis, they do not intend to stop using online services, including, for instance, the possibility of ordering meals online";  

1a https://www.dw.com/pl/ue-chce-lepiej-chroni%C4%87-pracuj%C4%85cych-za-po%C5%9Brednictwem-platform-
Amendment 44
Radan Kanev

Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas, if not tackled accordingly, the above mentioned risks might put in jeopardy the whole European model of Social Market Economy and the goals of the European Pillar of Social Rights; whereas, the technological progress might also provide the solutions for adaptation of the European Social model to the realities of the 21st century.

Or. en

Amendment 45
Dominique Bilde

Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas some platforms profit from low-cost labour, even letting irregular migrants use a large number of accounts and causing social dumping and unfair competition vis-à-vis other businesses;

Or. fr

Amendment 46
Daniela Rondinelli, Chiara Gemma
Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas the ‘casualisation’ of employment relationships is creating new forms of piecework that are creating a legion of new poor with extremely insecure prospects;

Or. it

Amendment 47

Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas the benefits of digitalisation must be shared broadly and equitably between platforms, platform-based workers, clients and society at large;

Or. en

Amendment 48
Jordi Cañas

Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas workers in nonstandard arrangements are at higher health risks than standard workers; ¹a
Amendment 49
Kim Van Sparrentak

Motion for a resolution
Recital B b (new)

Motion for a resolution

Amendment

Bb. whereas digital labour platforms use digital tools such as apps, algorithms and AI as part of their primary business model to match supply and demand and to manage their workers; whereas algorithmic management presents new challenges for the future of work, such as technology-enabled control and surveillance through prediction and flagging tools, remote real-time monitoring of progress and performance and time-tracking, automated behavioural nudges which can generate excessive speed and efficiency pressure for workers, track employees’ behavioural patterns, exacerbate discriminatory practices and entail significant risks for privacy, workers’ health and safety and human dignity;¹⁶a;


Or. en
Amendment 50
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Radka Maxová, Alin Mituța, Ilana Cicurel

Motion for a resolution
Recital B b (new)

Motion for a resolution
Amendment

Bb. whereas platform work is a growing phenomenon since its emergence facilitated by the development of digital technologies in recent years; whereas, nevertheless, it still represents a small share of the general labour market, with an estimated 11% of EU’s workforce which have provided services via on-location or online labour platforms at least once and only 1.4% of them doing it as a main job;\textsuperscript{2a}

\textsuperscript{2a} European Commission Joint Research Centre, Platform workers in Europe: Evidence from the COLLEEM survey (2018) and New evidence on platform workers in Europe: Results from the second COLLEEM survey (2020).

Or. en

Amendment 51
Kim Van Sparrentak

Motion for a resolution
Recital B c (new)

Motion for a resolution
Amendment

Bc. whereas algorithmic management can create power imbalances and obscurity about decision-making and must be fully transparent in order for workers to effectively challenge these decisions; whereas a massive imbalance of information between platform workers and digital labour platforms exists;
Amendment 52
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituța, Ilana Cicurel

Motion for a resolution
Recital B c (new)

Amendment

Bc. whereas there is a lack of European-wide data on platform work and data collection methodology varies across Member States; whereas however its continued growth in the labour market can be considered highly likely;

Amendment 53
Kim Van Sparrentak

Motion for a resolution
Recital B d (new)

Amendment

Bd. whereas artificial intelligence trained or fed with biased datasets can exacerbate existing biases and systematically implement them in all its outcomes; whereas women and migrants have a higher risk of costumer rating bias;

Amendment 54
Kim Van Sparrentak

Motion for a resolution
Recital B e (new)
Motion for a resolution  
Amendment

Be. whereas research shows that transportation network companies add to congestion, increase emission levels and reduce the use of public transport and active mobility in cities where they are operating, causing an increase in air pollution and CO2 emissions;¹⁷a


Amendment 55  
Kim Van Sparrentak

Motion for a resolution  
Recital B f (new)

Motion for a resolution  
Amendment

Bf. whereas digital labour platforms globally generated revenue of at least US$52 billion in 2019; whereas about 70 per cent of the revenues generated were concentrated in just two countries, the United States (49 per cent) and China (22 per cent), while the share was much lower in Europe (11 per cent) and other regions (18 per cent);¹⁸a

¹⁸a ILO, World Employment and Social Outlook 2021 ‘The role of digital labour platforms in transforming the world of work’, p. 20.
Manuel Pizarro, Alicia Homs Ginell, Klára Dobrev, Pierfrancesco Majorino, Evelyn Regner, Marianne Vind, Milan Brglez, Brando Benifei, Leszek Miller, Gabriele Bischoff, Marc Angel

Motion for a resolution
Recital C

Motion for a resolution

C. whereas platform work covers different realities and is characterised by a high level of heterogeneity in the activities carried out; whereas there are different categories of platform work such as online or on-location, requiring a high or low level of skills, paid per task or per hour, performed as a secondary or primary occupation, and that the profiles of platform workers and types of platforms vary widely;

Amendment

C. whereas platform work covers different realities and is characterised by a high level of heterogeneity in the activities carried out; whereas there are different categories of platform work such as online or on-location, requiring a high or low level of skills, paid per task or per hour and differences in deployment by workers, such as jobs performed as a secondary or primary occupation, and that the profiles of platform-based workers and types of platforms vary widely;

Or. en

Amendment 57
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Recital C

Motion for a resolution

C. whereas platform work covers different realities and is characterised by a high level of heterogeneity in the activities carried out; whereas there are different categories of platform work such as online or on-location, requiring a high or low level of skills, paid per task or per hour, performed as a secondary or primary occupation, and that the profiles of platform workers and types of platforms vary widely;

Amendment

C. whereas platform work covers different realities and is characterised by a high level of heterogeneity in the activities carried out; whereas there are different categories of platform work such as online or on-location, requiring a high or low level of skills, paid per task or per hour, performed as a secondary or primary occupation, and that the profiles of platform workers and types of platforms vary widely; whereas, however, according to Eurofound 14, in 2017 platform-determined and on-location work (meal delivery and passenger transport)
represented the largest platform-worker job category;

1a

Or. fr

Amendment 58
Kim Van Sparrentak

Motion for a resolution
Recital C a (new)

Motion for a resolution

Ca. whereas the representation of women and men varies across the different types of services and platforms; whereas platform work impacts women and men differently because of gendered employment patterns and the implications of some work and social protections (e.g. parental leave) for gender equality; whereas men are more represented in platform work with higher work autonomy and women are more likely to perform more precarious platform work with limited work autonomy; whereas in on-location and low-skilled and low-paid platform work digital labour platforms often encourage working patterns that do not combine well with caring and family responsibilities such as long or unsocial working hours, intense work at times and places of high demand, and immediate availability to perform irregular work; whereas people with significant caring and family responsibilities are therefore at a disadvantage and this is likely to have negative consequences, in particularly for women19a;
Amendment 59
Margarita de la Pisa Carrión

Motion for a resolution
Recital C a (new)

Motion for a resolution

Amendment

Ca. whereas there are different types of platform work and what stands out is the decentralisation of tasks through the digital platforms to a multitude of workers, an aspect which can be characterised by depersonalisation of the service provider and competition among workers, which can lead to relationships being instrumentalised;

Or. es

Amendment 60
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Recital C a (new)

Motion for a resolution

Amendment

Ca. whereas most platform workers have another job or other source of income; whereas platform workers tend to be low paid, but with a few relatively good incomes; whereas workers in the platform economy tend to be younger and more highly educated than the wider population:

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1b The Social Protection of Workers in the
Amendment 61
Margarita de la Pisa Carrión

Motion for a resolution
Recital C b (new)

Motion for a resolution
Amendment

Cb. whereas this form of service provision is not the one that typically defines the employment relationship because on-call work via an app (whether online or offline) requires the involvement, connection and coordination of three parties, namely: the service provider, the platform, and the client or user; whereas all this makes it essential that attention is paid to this characteristic of fragmentation and spatial, temporal and functional dispersion;

Or. es

Amendment 62
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Recital D

Motion for a resolution
Amendment

D. whereas people working in the platform economy are generally classified as formally self-employed; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries;

D. whereas platform economy workers are generally classified as self-employed, and whereas the courts have handed down several judgments strongly condemning this classification in many Member States, which have actually revealed that an employment relationship exists between platforms and their workers and that companies have been
blatantly attempting to circumvent labour legislation; whereas, once classified as self-employed, these people do not benefit from social, labour, health and safety protection rights;

Or. it

Amendment 63

Motion for a resolution
Recital D

Motion for a resolution

D. whereas people working in the platform economy are generally classified as formally self-employed; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries;

Amendment

D. whereas platform-based workers are generally classified as formally self-employed regardless of their actual employment situation; whereas many platform-based workers do therefore not benefit from the equivalent social protection, labour rights, or health and safety provisions offered by an employment contract in their respective Member State; whereas recent court rulings and administrative decisions regarding on-location platform work, amongst others in Spain15b, France15c, Germany15d, the Netherlands15e and Italy15f, confirmed the existence of an employment relationship between platforms and workers, granting the latter rights and entitlements;

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15d Bundesarbeitsgericht, Urteil vom 1.
Amendment 64
Kim Van Sparrentak

Motion for a resolution
Recital D

D. whereas people working in the platform economy are generally classified as formally self-employed; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries;

Amendment

D. whereas digital labour platforms routinely classify workers as formally self-employed; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries; whereas digital labour platforms in that case do not pay social security contributions;

Or. en

Amendment 65
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Recital D

D. whereas people working in the platform economy are generally classified as formally self-employed; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries;

Amendment

D. whereas people working in the platform economy are often classified as self-employed although many of them claim to be an employee; whereas there are different reasons of this uncertainty regarding their status such as having a regular job as employees or self-employed
employment contract in most countries; (in a more traditional sense) and therefore being covered by standard employment legislation or not being sure regarding their status and seeing themselves as employees only because they provide a certain type of service with regularity through the same platform; whereas, as such, these people may not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries;

\[1c\] Estimates from the COLLEEM survey reveal that when asked about their current employment situation, 75.7% of the platform workers claimed to be an employee (68.1%) or self-employed (7.6%).

https://publications.jrc.ec.europa.eu/repository/bitstream/JRC112157/jrc112157_platform_workers_in_europe_science_for_policy.pdf

Amendment 66
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Recital D

D. whereas people working in the platform economy are generally classified as formally self-employed; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries;

Amendment
D. whereas people working in the platform economy are generally classified as formally self-employed; whereas in reality matters are different; whereas, in their work, platform workers are in fact denied the basic rights of their self-employed status, such as to choose their customers or the conditions under which they perform their services; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an
D. whereas people working in the platform economy are generally classified as formally self-employed; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries; whereas a smaller share of platform workers operate under the status of employee, agency worker or other flexible

Amendment 67
Radan Kanev

Motion for a resolution
Recital D

D. whereas people working in the platform economy are generally classified as formally self-employed; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries; whereas people working in the platform economy are generally classified as formally self-employed and yet usually don't possess the levels of professional independence, characteristic for freelancers and liberal professions; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract or a registered liberal profession in most countries;
forms of employment;

Amendment 69
Margarita de la Pisa Carrión

Motion for a resolution
Recital D

Amendment
D. whereas people working in the platform economy are generally classified as formally self-employed; whereas, as such, these people do not benefit from the equivalent social, labour, health and safety protection that are connected to an employment contract in most countries; and often the worker even has to pay office expenses;

Amendment 70
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet, Radka Maxová

Motion for a resolution
Recital D a (new)

Amendment
Da. whereas the use of algorithms and artificial intelligence decisions has become an important segment in the platform work industry, and the selection of workers should be under human oversight and not be affected by stereotypes related to gender, ethnical background or sexual orientation, avoiding as a consequence any risks of discrimination.
Amendment 71
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Recital D a (new)

Motion for a resolution

Amendment

Da. whereas the determination of employment relationships or employment contracts is governed by the laws of the individual Member States of the Union; whereas, exceptionally, the Union has competence only in respect of the free movement of workers or, in part, the equal treatment of workers, which requires a uniform application of the concept of worker;

Amendment 72
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Recital D b (new)

Motion for a resolution

Amendment

Db. whereas the legal form of the employment relationship or employment contract varies from country to country and is a matter of national competence; whereas the characteristics of employment which enable it to be recognised as an employment relationship vary greatly from one Member State to another, as is clearly shown by the extensive research carried out by the labour law representatives from those Member States; whereas persons working via online platforms could thus be considered as workers in the individual Member States and not throughout the Union;
Regulating the employment relationship in Europe: A guide to Recommendation No. 198, European Labour Law Network 2013

Amendment 73
Agnes Jongerius

Motion for a resolution
Recital E

Motion for a resolution  
Amendment

E. whereas the blurred distinction between workers and the self-employed often seen in platform work causes uncertainty as regards their rights, entitlements, and applicable rules; whereas more and more sectors are likely to be impacted by this in the future;

Or. en

Amendment 74

Motion for a resolution
Recital E

Motion for a resolution  
Amendment

E. whereas the blurred distinction between workers and the self-employed often seen in platform work causes uncertainty as regards their rights, entitlements, and applicable rules;

Or. en
Amendment 75
Radan Kanev

Motion for a resolution
Recital E

E. whereas the blurred distinction between workers and the self-employed often seen in platform work causes uncertainty as regards their rights, entitlements, and applicable rules: whereas more and more sectors are likely to be impacted by this in the future;

Amendment

E. whereas the blurred distinction between workers and the self-employed often seen in platform work causes uncertainty as regards their rights, entitlements, and applicable rules, as well as their professional responsibility, including responsibility for damages, suffered by clients and third parties;

Amendment 76
Kim Van Sparrentak

Motion for a resolution
Recital E

E. whereas the blurred distinction between workers and the self-employed often seen in platform work causes uncertainty as regards their rights, entitlements, and applicable rules: whereas more and more sectors are likely to be impacted by this in the future;

Amendment

E. whereas the misclassification of workers as self-employed often seen in platform work causes a denial of access to their rights, entitlements, and applicable rules: whereas more and more sectors are likely to be impacted by this in the future;

Or. en

Amendment 77
Jeroen Lenaers

Motion for a resolution
Recital E

E. whereas the blurred distinction between workers and the self-employed

Amendment

E. whereas the misclassification of workers as self-employed often seen in platform work causes a denial of access to their rights, entitlements, and applicable rules: whereas more and more sectors are likely to be impacted by this in the future;
often seen in platform work causes uncertainty as regards their rights, entitlements, and applicable rules: whereas more and more sectors are likely to be impacted by this in the future;

platform work causes uncertainty as regards their rights, entitlements, and applicable rules: whereas more and more sectors are likely to be impacted by this in the future;

Amendment 78
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Recital E

E. whereas the blurred distinction between workers and the self-employed often seen in platform work causes uncertainty as regards their rights, entitlements, and applicable rules: whereas more and more sectors are likely to be impacted by this in the future;

Amendment

E. whereas, in the absence of both national and European legislation, the blurred distinction between workers and the self-employed often seen in platform work causes uncertainty as regards their access to employment rights, social protection, entitlements and applicable rules: whereas there are concerns that more and more sectors will be impacted by this in the future; whereas, in addition, platform work is in fact the most visible form of a wider trend towards the precarisation of work, as can be seen from the constantly rising number of atypical workers 1a;


Or. fr

Amendment 79
Sylvie Brunet, Dragoș Pișlaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Alin Mituța, Ilana Cicurel
Motion for a resolution
Recital E

E. whereas the blurred distinction between workers and the self-employed often seen in platform work causes uncertainty as regards their rights, entitlements, and applicable rules; whereas more and more sectors are likely to be impacted by this in the future;

Amendment

E. whereas the blurred distinction between workers and the self-employed often seen in platform work causes uncertainty as regards their rights, entitlements, and applicable rules, with platforms, workers but also citizens potentially being negatively affected by this lack of certainty; whereas more and more sectors are likely to be impacted by this in the future (delivery, transport, human resources, health, childcare, personal and household services, tourism…);

Or. en

Amendment 80
Kim Van Sparrentak

Motion for a resolution
Recital E a (new)

Ea. whereas the employment status of platform workers and lack of explicit mentioning thereof in legislation, in particular in the transportation and food delivery cases, has in recent years led to a high number of court cases across EU member states and the world; whereas the cases brought before the highest national courts and the European Court of Justice have led to outcomes confirming the employee status of platform workers based on different criteria to establish the existence of a relationship of subordination; whereas the Spanish Supreme Court regarding Glovo, the French and UK Supreme Court regarding Uber ruled in favour of employment;
whereas the European Court of Justice has ruled in case C-434/15 that Uber is not merely an information society service, but a transportation service and thus has to comply with the EU transport aquis; whereas low-paid precarious workers that often lack representation shouldn’t be obliged to access their rights through cumbersome court proceedings;

Amendment 81
Radan Kanev

Motion for a resolution
Recital E a (new)

Amendment

Ea. whereas more and more sectors are likely to be impacted by platform work or similar employment patterns, thus further blurring the distinction between platform work, self-employment and traditional employment; whereas the trend towards remote working in many sectors, and especially online-based trade and services is unavoidable and favourable for many companies and workers; whereas the booming development of digital technologies predetermines many new and unpredictable opportunities for so-called non-standard forms of work and employment;

Amendment 82
Dennis Radtke, Cindy Franssen

Motion for a resolution
Recital E a (new)
Motion for a resolution

Amendment

Ea. whereas more and more sectors are likely to be impacted by platform work or similar employment patterns, thus further blurring the distinction between self-employment, false self-employment and traditional employment; whereas the trend towards remote working is growing in many sectors, with opportunities and risks for companies and workers; whereas the booming development of digital technologies creates many new and unpredictable opportunities and risks for so-called non-standard forms of work and employment;

Or. en

Amendment 83
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituța, Ilana Cicurel

Motion for a resolution
Recital E a (new)

Motion for a resolution

Amendment

Ea. whereas new forms of work should remain sustainable and fair and platform work be guided by the values of the Union, ethics and a human-centric approach where digital technology remains a tool; whereas in this regard, equipping every European citizen with digital skills is paramount in the context of the digital transition;

Or. en

Amendment 84
Daniela Rondinelli, Chiara Gemma
Motion for a resolution
Recital E a (new)

Amendment

Ea. whereas rating mechanisms, often based on unclear algorithms, create disparities in how workers are treated and discriminate between them, to the detriment, in particular, of more vulnerable categories such as women, immigrants and persons with disabilities;

Or. it

Amendment 85
Anne Sander

Motion for a resolution
Recital E a (new)

Amendment

Ea. whereas, unless a third way is found, the status of those workers should be clear and unambiguous so that, with all due transparency, they are aware of their employment rights and conditions;

Or. fr

Amendment 86
Kim Van Sparrentak

Motion for a resolution
Recital E b (new)

Amendment

Eb. whereas four drivers have filed a case against Uber in the Amsterdam District Court for having been automatically fired by the algorithm without human oversight in violation of Article 22 GDPR, claiming they were
wrongly accused of fraudulent activity through real-time algorithmic location tracking and that the company has not shared any evidence against the drivers justifying their dismissal from the platform;

Or. en

Amendment 87
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Recital E b (new)

Motion for a resolution
Amendment

Eb. whereas the distorted relationship between internet multinationals and workers is, more often than not, so one-sided that multinationals can impose contracts unilaterally, without any form of trade union protection or collective bargaining;

Or. it

Amendment 88
Dennis Radtke, Cindy Franssen

Motion for a resolution
Recital E b (new)

Motion for a resolution
Amendment

Eb. whereas platform work is a result of technological progress, providing workers, customers and employers with new opportunities and choices when it comes to place, time flexibility and frequency of their relations, including work and provision of services;

Or. en
Amendment 89
Anne Sander

Motion for a resolution
Recital E b (new)

Motion for a resolution

Amendment

Eb. whereas some businesses may also face unfair competition from platforms that fail to pay social security contributions commensurate with the status of their workers;

Or. fr

Amendment 90
Dennis Radtke, Cindy Franssen

Motion for a resolution
Recital E c (new)

Motion for a resolution

Amendment

Ec. whereas a high degree of flexibility is appreciated as one of the biggest advantages of platform work;

Or. en

Amendment 91
Dominique Bilde

Motion for a resolution
Recital F

Motion for a resolution

Amendment

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for action to overcome the resulting legal uncertainty and improve
and improve platform workers’ rights; platform workers’ rights;

Amendment 92

Motion for a resolution
Recital F

Motion for a resolution

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights;

Amendment

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for legislative action at European level to overcome the resulting legal uncertainty and safeguard the rights of platform-based workers and end the unfair competitive advantages of the platform-based companies over traditional companies, often based on social dumping as well as tax avoidance and evasion;

Amendment 93
Anne Sander

Motion for a resolution
Recital F

Motion for a resolution

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights;

Amendment

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas European level action could make it possible to overcome the resulting legal uncertainty and improve platform workers’ rights;

Or. en
Amendment 94
Radan Kanev

Motion for a resolution
Recital F

Motion for a resolution

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights;

Amendment

F. whereas Member States have developed different approaches or are not addressing the problems at all, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and guarantee platform workers’ rights;

Or. en

Amendment 95
Jarosław Duda, Ádám Kósa

Motion for a resolution
Recital F

Motion for a resolution

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights;

Amendment

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level guidance to help Member States to overcome the resulting legal uncertainty and improve platform workers’ rights;

Or. en

Amendment 96
Margarita de la Pisa Carrión

Motion for a resolution
Recital F
Motion for a resolution

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights;

Amendment

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for a recommendation at European level to overcome the resulting legal uncertainty and improve platform workers’ rights;

Amendment 97
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Recital F

Motion for a resolution

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights;

Amendment

F. whereas a growing number of judgments by European courts and administrative decisions find that digital platform workers are wrongly regarded as self-employed; whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights;

Or. fr

Amendment 98
Kim Van Sparrentak

Motion for a resolution
Recital F

Motion for a resolution

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights;

Amendment

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas most platforms are active in several EU countries and are often not based in the
and improve platform workers’ rights; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ working conditions, rights and access to social protection;

Amendment 99
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Radka Maxová, Alin Mituţa, Ilana Cicurel

Motion for a resolution
Recital F

F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights;

Amendment
F. whereas Member States have developed different approaches, leading to fragmented rules and initiatives; whereas there is a need for European level action to overcome the resulting legal uncertainty and improve platform workers’ rights and working conditions, maximise innovation potential of the platform work model, and level the playing field with ‘traditional’ economic actors;

Amendment 100

Motion for a resolution
Recital F a (new)

Fa. whereas the introduction of a special status for platform-based workers would undermine their rights and further
distort competition between platform companies and companies in the traditional economy, especially SMEs; whereas platform-based workers should either be classified as workers or genuinely self-employed depending on their actual situation; whereas a rebuttable presumption of an employment relationship would include the possibility for platform companies to prove that their platform-based workers are not workers in accordance with the national legislation of the respective Member State;

Or. en

Amendment 101
Dominique Bilde

Motion for a resolution
Recital F a (new)

Motion for a resolution
Amendment

Fa. whereas many European countries are reacting and courts are ruling in favour of a large number of platform workers whose self-employed status does not reflect reality, and whereas a relationship of subordination is gradually being recognised, effectively forcing platforms to gradually reclassify contracts;

Or. fr

Amendment 102
Anne Sander

Motion for a resolution
Recital F a (new)
Motion for a resolution

Amendment

Fa. whereas it should be ensured that existing provisions are applied, in particular the Directive on transparent and predictable working conditions and the Regulation on promoting fairness and transparency for business users of online intermediation services;

Or. fr

Amendment 103
Radan Kanev, Dennis Radtke

Motion for a resolution
Recital F a (new)

Motion for a resolution

Amendment

Fa. whereas attempts to simply impose the rules, regulating traditional employment, on platform work could be ineffective and harmful for both companies and workers;

Or. en

Amendment 104
Margarita de la Pisa Carrión

Motion for a resolution
Recital F a (new)

Motion for a resolution

Amendment

Fa. whereas the principle of subsidiarity should always and in every case be respected when an initiative involving a uniform regulation is proposed;

Or. es
Amendment 105
Jarosław Duda, Ádám Kósa

Motion for a resolution
Recital F a (new)

Motion for a resolution

Fa. whereas small and medium-sized enterprises (SMEs) are the backbone of Europe’s economy, they represent 99% of all businesses in the EU;

Or. en

Amendment 106
Radan Kanev

Motion for a resolution
Recital F b (new)

Motion for a resolution

Fb. whereas platform work is a result of technological progress, providing workers, customers and employers with new opportunities and choices when it comes to place, time flexibility and frequency of their relations, including work and provision of services, it requires a respective technological adaptability and flexibility on behalf of the social security and health systems and taxation mechanisms, providing for the workers’ spare rights and public income interest.

Or. en

Amendment 107
Motion for a resolution
Recital F b (new)

Motion for a resolution

Amendment

Fb. whereas there is no European definition of "worker"; whereas a special status for platform-based workers would not be compatible with the national classifications of workers and genuinely self-employed in the Member States, with unpredictable legal, administrative and juridical consequences as well as a high risk of further labour market segmentation;

Or. en

Amendment 108

Motion for a resolution
Recital F c (new)

Motion for a resolution

Amendment

Fc. whereas platforms acting like employers have to observe all their obligations as employers and abide to their sectoral responsibilities;

Or. en

Amendment 109

Motion for a resolution
Recital F d (new)
Motion for a resolution

Amendment

Fd. whereas the issue of non-paid work is particularly sensitive in the platform-based work environment;

Or. en

Amendment 110

Motion for a resolution
Recital F e (new)

Motion for a resolution

Amendment

Fe. whereas the creation of cooperatives can constitute an important instrument of bottom up organisation of platform-based work and could encourage competition between platforms;

Or. en

Amendment 111
Sylvie Brunet

Motion for a resolution
Subheading 1 (new)

Motion for a resolution

Amendment

Legal uncertainty and European legal framework

(To be inserted before paragraph 1)

Or. en

Amendment 112
Anna Zalewska, Elżbieta Rafalska, Beata Szydło
1. Notes that the current European framework is unsatisfactory, with EU legal instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status;

Amendment 113
Abir Al-Sahlani, Radka Maxová

1. Notes that there is no harmonized EU framework covering all platform companies and their self-employed partners; Notes that Member States' different enforcement in combination with an growing digital service sector in some cases can put platform companies and self-employed in a precarious situation;

Amendment 114
Elisabetta Gualmini, Estrella Durá Ferrandis, Agnes Jongerius, Lina Gálvez Muñoz, Manuel Pizarro, Alicia Homs Ginel, Klára Dobrev, Pierfrancesco Majorino, Evelyn
Regner, Marianne Vind, Milan Brglez, Brando Benifei, Leszek Miller, Gabriele Bischoff, Marc Angel

Motion for a resolution
Paragraph 1

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status;

Amendment

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which are not applied to all platform-based workers and which do not address the new realities of the world of work; is concerned that this fragmentation places many platform-based workers in a legally precarious situation, which prevents them from enjoying their rights as workers;

Amendment 115
Kim Van Sparrentak

Motion for a resolution
Paragraph 1

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status;

Amendment

1. Recalls that according to the European Court of Justice ‘worker’ means a ‘natural person who for a certain period of time performs services for and under the direction of another person in return for remuneration’; Believes that the practice of misclassification of workers by digital labour platforms as established by courts across the EU is deplorable; Notes that EU legal instruments are not applied to all platform workers and do not sufficiently address the new realities of the world of work, such as work fragmentation and flexibilisation of labour relations; regrets that this places
platform workers in a legally precarious situation, resulting in a high number of platform workers enjoying fewer or more limited rights than should be guaranteed to all workers;

Amendment 116
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status;

Amendment

1. Notes that the current European framework is unsatisfactory, with platforms circumventing application of EU legal instruments; regrets that this fragmentation places platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status; takes the view accordingly that a rebuttable legal presumption of employment must be introduced, and that the burden of proof must lie with platforms, in conjunction with recognising platforms as businesses that are linked to their sector of activity;

Amendment 117
Jeroen Lenaers

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Notes that the current European framework is unsatisfactory, with EU legal

Amendment

1. Notes that the current practice is unsatisfactory, with EU legal instruments
instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status;
Motion for a resolution

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status;

Amendment

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which are not applied to platform workers and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status; therefore a presumption of employment relationship and the reversal of the burden of the proof should be the starting point, complemented by the recognition of platform as companies linked to their sector of activity;

Or. en
Amendment 121
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status;

Amendment

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation may place some platform workers in a legally precarious situation, resulting in some platform workers enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status;

Amendment 122
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers

Amendment

1. Notes that the current European framework is unsatisfactory, with EU legal instruments which do not cover all platform workers in their personal scope and which do not address the new realities of the world of work; regrets that this fragmentation places some platform workers in a legally precarious situation, resulting in some platform workers
enjoying fewer or more limited rights than should be guaranteed to all platform workers regardless of their employment status; considers that inadequate regulation might lead to problematic interpretations and arbitrary decisions, thus creating unpredictability and the consequent negative impact on both businesses and workers;

Amendment 123
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Ia. Stresses that the issue of social security remains an exclusive competence of the Member States; calls on the Member States to take action to protect platform workers, especially those whose legal situation is unclear; stresses that platform workers should enjoy labour rights if, under the law of the Member State concerned, the work they perform fulfils the conditions applicable to an employment relationship;

Or. pl

Amendment 124
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Ia. Stresses that the unfair competitive advantages often available to multinationals of the platform economy
over the traditional economy, based on social and wage dumping and on tax avoidance and evasion, are unacceptable and the EU must do more to tackle them;

Or. it

Amendment 125

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

1a. Calls for the introduction of a rebuttable presumption of an employment relationship for all platform-based workers, which would include the possibility for platform companies to prove that their platform-based workers are not workers in accordance with the national legislation of the respective Member State;

Or. en

Amendment 126
Radan Kanev, Dennis Radtke

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

1a. Expresses the concern, that many platform workers have limited or no social security coverage and subsequently - no retirement plan under the existing pension systems, which is endangering both their future prospects, the public pension systems of the Member States,
and our Social model in general;

Or. en

Amendment 127

Motion for a resolution
Paragraph 1 b (new)

Motion for a resolution Amendment

1b. Calls for the recognition of platforms as companies linked to their sector of activity;

Or. en

Amendment 128

Motion for a resolution
Paragraph 2

Motion for a resolution Amendment

2. Stresses that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified;

2. Stresses that there is no EU definition of the terms ‘worker’ and ‘self-employed’, resulting in different interpretations at the level of the Member States; notes that platform-based workers are often at risk of being misclassified as self-employed; stresses that platform-based workers, who are not self-employed, have the same rights as any other worker;

Or. en

Amendment 129
Anne Sander
Motion for a resolution
Paragraph 2

2. **Stresses** that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is *less clear* for new forms of work, and that some workers are at risk of being misclassified;

Amendment

2. **Stresses** that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is *sometimes ambiguous* for new forms of work, and that some workers are therefore at risk of being misclassified and of not enjoying the rights inherent to their status;

Or. fr

Amendment 130
Kim Van Sparrentak

Motion for a resolution
Paragraph 2

2. **Stresses** that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified;

Amendment

2. **Recalls that the European Parliament supported the Commission’s inclusion of an EU-wide definition of a worker in its proposal for a ‘Transparent and Predictable Working Conditions Directive’ and regrets that this was not adopted in law; regrets that therefore the unsatisfactory situation where each Member State defines for their territory who is a worker continues to apply; regrets that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some self-employed or workers are at risk of being misclassified;**

Or. en
Amendment 131
Jarosław Duda, Ádám Kósa

Motion for a resolution
Paragraph 2

2. **Stresses** that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified;

Amendment

2. **Acknowledges** that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States, therefore the definition of clear criteria in compliance with existing national legislation is necessary; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified, therefore urges Member States to use existing national legal regulations in a way that prevents the exclusion of platform workers;

Or. en

Amendment 132
Leïla Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 2

2. **Stresses** that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified;

Motion for a resolution
Paragraph 2

2. **Stresses** that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified; **takes the view accordingly that digital platform workers must have the same rights and the same access to social protection as other workers**;

Or. fr
Amendment 133
Dominique Bilde

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Stresses that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified;

Amendment

2. Stresses that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States, but that the EU does not have the right to interfere in what are complex labour codes in each Member State; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified;

Or. fr

Amendment 134
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Stresses that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified;

Amendment

2. Stresses that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified; therefore, workers in platform companies should have the same rights as other workers;

Or. en

Amendment 135
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 2
2. Stresses that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified; Therefore, workers in platform companies should have the same rights as other workers

Amendment

2. Stresses that the meaning of the terms ‘worker’ and ‘self-employed’ are not uniformly defined in all Member States; notes that the boundary between these two terms is less clear for new forms of work, and that some workers are at risk of being misclassified.

Amendment 136
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

2a. Emphasises that the route technology will take in work’s future requires very important ethical and axiological decisions with debates and deep discussions between workers, managers, businessmen and women, and social partners;

Or. es

Amendment 137
Radan Kanev, Dennis Radtke

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

2a. Stresses, furthermore, that platform workers, working in different Member-States or combining regular employment with platform work in
different Member-States might be subject to entirely different regulations for the same work;

Amendment 138
Dominique Bilde

Motion for a resolution
Paragraph 2 a (new)

2a. Stresses that reclassification of contracts must be encouraged in view of the obligations for businesses that are laid down in each Member State;

Amendment 140
Elisabetta Gualmini, Estrella Durá Ferrandis, Agnes Jongerius, Lina Gálvez Muñoz,

Motion for a resolution
Paragraph 3

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

deleted
Motion for a resolution
Paragraph 3

Motion for a resolution

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

Amendment

3. Believes that this legal uncertainty must be urgently addressed, taking into account the current digital labour platforms model, where some platform-based workers are genuinely self-employed and wish to remain so;

Or. en

Amendment 141
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

Amendment

3. Believes that this legal uncertainty must be urgently addressed, while taking account of the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so, when others would like to be genuinely self-employed and are denied that by platforms that require them to enter into a relationship of subordination; takes the view that there should be a European framework, which could be complemented by national legislation or collective bargaining agreements between digital platforms and trade unions; recognises digital platforms
as fully fledged businesses that must comply with their obligations, including as regards employer responsibility;

Amendment 142
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so; therefore, a European framework legislation would be necessary, which can be complemented by either national legislation or collective agreements between the platform companies and the trade unions, recognising the platform as companies with all the obligations it entails (including employers responsibility when it apply) and linking these companies to their sector of activity;

Amendment 143
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach;

Amendment

3. Believes that any proposal must recognise the heterogeneity of platforms and of platform workers, as well as the heterogeneity of the socio-economic
believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

environments and practices in the Member States, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

Amendment 144
Jeroen Lenaers

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

Amendment

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must clarify that a digital platform company is either an employer, a temporary work agency or an intermediary; stresses in this regard that classification of a digital platform company as an employer automatically determines the rights of the workers and that therefore workers of such a platform company have the rights of employees or self-employed, depending of their relationship to the platform; acknowledges in this regard that some platform workers are genuinely self-employed and wish to remain so;

Amendment 145
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 3
Motion for a resolution

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so; therefore, a European framework legislation would be necessary that safeguards well-functioning platform work, but at the same time tackles precarious forms of platform work; this framework can be complemented by either national legislation or collective agreements between the platform companies and the trade unions, recognising the platform as companies with all the obligations it entails (including employers responsibility when it apply) and linking these companies to their sector of activity.

Amendment

3. Believes that this legal uncertainty must be urgently addressed; believes that any proposal must recognise the heterogeneity of platforms and of platform workers and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so; measures aimed at clarifying the legal status should avoid affecting the growth of platform services and be based on comprehensive impact assessments in consultation with relevant actors; while acknowledging that it cannot be easily solved by a one-size-fits-all approach; emphasizes the importance that any initiative must respect national competences while ensuring Member States the opportunity to adapt measures
3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, *where some platform workers* are genuinely self-employed and wish to remain so;

*in accordance to their legal tradition;* believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

Or. en

**Amendment 147**

Jarosław Duda, Ádám Kósa

**Motion for a resolution**

**Paragraph 3**

**Motion for a resolution**

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, *where some platform workers* are genuinely self-employed and wish to remain so;

**Amendment**

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, **must take into account the interests of small and medium-sized enterprises, must maintain the freedom of choice of employees** and take into account the current digital labour platforms model, **and respect the free choice of employees, who** are genuinely self-employed and wish to remain so;

Or. en

**Amendment 148**

Dominique Bilde

**Motion for a resolution**

**Paragraph 3**

**Motion for a resolution**

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily

**Amendment**

3. Believes that the Member States should urgently address this legal uncertainty, while acknowledging that it
solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so; cannot be easily solved by a European approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

Amendment 149
Radan Kanev

Motion for a resolution
Paragraph 3

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

Amendment

3. Believes that this legal uncertainty must be urgently addressed, while acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, as well as the different national labour legislation, social security and health systems, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

Or. fr

Amendment 150
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet

Motion for a resolution
Paragraph 3

3. Believes that this legal uncertainty must be urgently addressed, while

Amendment

3. Believes that this legal uncertainty must be urgently addressed for the benefit

Or. en
acknowledging that it cannot be easily solved by a one-size-fits-all approach; believes that any proposal must recognise the heterogeneity of platforms and of platform workers, and take into account the current digital labour platforms model, where some platform workers are genuinely self-employed and wish to remain so;

**Amendment 151**
Radan Kanev

**Motion for a resolution**
Paragraph 3 a (new)

Motion for a resolution

3a. Notes, however, that, especially bearing in mind the freedom of movement of workers and provision of services in the Singe market, certain common rules on working conditions, social security, healthcare rights, hourly minimum income guarantee and basic calculation of working time, income and taxation base shall apply throughout the Union, preferably as a result of successful social dialogue;

**Amendment 152**
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet

**Motion for a resolution**
Paragraph 3 a (new)

Motion for a resolution

3a. Emphasises that legislation in the Member States and at European level is
far from matching the speed at which the digital transformation is evolving, leading to lack of regulation when it comes to new employment methods, with a direct impact on workers’ rights and the functioning of online platforms;

Or. en

Amendment 153
Dennis Radtke, Cindy Franssen

Motion for a resolution
Paragraph 3 a (new)

Motion for a resolution
Amendment

3a. Stresses that any regulation should not be harmful towards innovation, the creation of new business models, start-ups and SMEs; emphasizes that flexible working arrangements should be protected when they are not detrimental towards social protection and workers’ rights;

Or. en

Amendment 154
Radan Kanev, Dennis Radtke

Motion for a resolution
Paragraph 3 b (new)

Motion for a resolution
Amendment

3b. Underlines, that platform work allows workers to provide their professional services throughout the Union for different and short periods in different Member-States; expresses the concern, that such a working model remains largely uncovered by existing rules on social security coordination and the portability of social rights of platform
workers is especially unsecure;

Amendment 155
Dragoș Pîslaru, Alin Mituța, Radka Maxová

Motion for a resolution
Paragraph 3 b (new)

Motion for a resolution
Amendment

3b. Stresses that any regulation regarding online platforms must respect the principle of subsidiarity and the different approaches of the Member States, given the existing differences between platforms - from the number of workers to the extent to which they cover the rights of workers - and must stand the test of time and digital transformation;

Amendment 156
Dominique Bilde

Motion for a resolution
Paragraph 4

Motion for a resolution
Amendment

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;
Amendment 157
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work; deleted

Or. es

Amendment 158
Jarosław Duda, Ádám Kósa

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Welcomes the Commission’s proposal to improve the working conditions of platform workers; calls on the Commission to put forward an employment guideline, respecting the right of the Member States to regulate the rights of platform workers and to guarantee them a minimum set of rights in harmony with their employment status, and to address the specificities of platform work without impeding fair competition;

Or. en
Amendment 159
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Paragraph 4

Amendment
4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward new recommendation or guidelines on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;

4. Welcomes the Commission’s proposal for an initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights, and to address the specificities of platform work; underlines that proposed solutions should help platform workers to continue their professional activity with their preferred flexibility to organise and control their own status (for example, as secondary source of income), workload and schedule;

Or. en

Amendment 160
Jeroen Lenaers

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on workers in the digital economy in order to clarify the nature of digital platform companies and thereby clarifying the employment status
specificities of platform work; of workers;

Amendment 161

Motion for a resolution
Paragraph 4

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;

Amendment

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform-based workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a proposal for a directive on platform-based workers in order to guarantee them rights, based on their employment status and the rebuttable presumption of an employment relationship;

Amendment 162
Kim Van Sparrentak

Motion for a resolution
Paragraph 4

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process
provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;
Amendment 164
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 4

**Motion for a resolution**

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;

**Amendment**

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights based on their employment status, and to address the specificities of platform work while ensuring a level playing field in all EU Member States to avoid unfair and unequal treatment of workers;

Or. en

Amendment 165
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 4

**Motion for a resolution**

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;

**Amendment**

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights based on their employment status, and to address the specificities of platform work while ensuring a level playing field in all EU Member States to avoid unfair and unequal treatment of workers;
Member States to avoid unfair and unequal treatment of workers;

Amendment 166
Anne Sander

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;

Amendment

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, and on the basis of the conclusions of public consultations, to put forward a new initiative on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;

Or. fr

Amendment 167
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samïra Rafaela, Alin Mituța, Ilana Cicurel

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers based on Article 153 TFEU by the end of 2021, preceded by a two-stage consultation of the social partners; calls on the Commission, if the social partners do not express the wish to
workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work; initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work; is convinced that the purpose of this directive is to ensure fair and transparent working conditions, guarantee a healthy and safe working environment, give access to adequate and transparent social protection, forms of representation and collective bargaining rights, training and skills as well as transparent, ethical and non-discriminatory algorithms;

Or. en

Amendment 168
Dragoș Pîslaru, Alin Mituța, Samira Rafaela

Motion for a resolution
Paragraph 4

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;
Amendment 169
Radan Kanev

Motion for a resolution
Paragraph 4

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights regardless of their employment status, and to address the specificities of platform work;

Amendment

4. Welcomes the Commission’s proposal for a legislative initiative to improve the working conditions of platform workers; calls on the Commission, if the social partners do not express the wish to initiate the process provided for in Article 155 of the TFEU, to put forward a new directive on platform workers in order to guarantee them a minimum set of rights and procedures to ensure their portability, regardless of their employment status, and to address the specificities of platform work;

Amendment 170
Kim Van Sparrentak

Motion for a resolution
Paragraph 4 a (new)

4a. Recalls that social protection is a solidarity-based safety system that is beneficial not only to the individual but also to society as a whole; considers that platform workers should be entitled to all branches of social security that are open to workers, especially as regards protection from unemployment, old age,
sickness benefits and invalidity;

Amendment 171
Sylvie Brunet, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Ilana Cicurel

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution
Amendment
4a. Is of the opinion that the hypothesis of a new EU so-called ‘third status’ between worker and self-employed would not help to solve the current problems and risks further blurring already confused concepts;

Amendment 172
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution
Amendment
4a. Stresses that any proposal should be preceded by a thorough research regarding situation of the platform workers during COVID-19 crisis;

Amendment 173
Kim Van Sparrentak

Motion for a resolution
Paragraph 4 b (new)
Motion for a resolution

Amendment

4b. Calls upon the Commission to present in the legislation clear criteria to recognise the status of digital labour platforms either as employer, (temporary) employment agency, or intermediary, linked to their sector of activity, in order to ensure all obligations a particular status entails, for inter alia social security contributions, responsibility for health & safety, liability for income tax payments, due diligence and corporate social responsibility are met and a level playing field with other companies active in the sector can be preserved;

Or. en

Amendment 174
Abir Al-Sahlani, Radka Maxová

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment 175
Kim Van Sparrentak
Motion for a resolution
Paragraph 5

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment

5. Stresses the need to better combat bogus self-employment by means of a directive including a workers definition, a rebuttable presumption of employment and defining the liability of digital labour platforms, so as to cover also platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship;

Amendment 176
Jeroen Lenaers

Motion for a resolution
Paragraph 5

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship;
determining the degree of responsibility of platforms towards platform workers;

Amendment 177

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform-based workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; stresses that special attention should be paid to digital labour platforms that conclude collective agreements, which could be used as guidance for determining the degree of responsibility of platforms towards platform-based workers;

Amendment 178
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions

Amendment

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions
characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment 179
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 5

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that conclude collective agreements which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment 180
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis
Motion for a resolution
Paragraph 5

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment

5. Stresses the need to better combat bogus self-employment by means of a directive; points out that most platform workers fulfil the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Or. fr

Amendment 181
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 5

5. Stresses the need to better combat bogus self-employment, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment

5. Stresses the need to better handle bogus self-employment, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;
responsibility of platforms towards platform workers;

Amendment 182
Jarosław Duda, Ádám Kósa

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Stresses the need to better combat bogus self-employment **by means of a directive**, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment

5. Stresses the need to **innovative solutions while acknowledges** the need to better combat bogus self-employment **with the existing tools of Member States**, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment 183
Anne Sander

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Stresses the need to better combat bogus self-employment **by means of a directive**, so as to cover platform workers which are fulfilling the conditions

Amendment

5. Stresses the need to better combat bogus self-employment **by means of an initiative taking a form to be determined on the basis of the conclusions of public**
characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

consultations, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers and the relationship of subordination between them and their platform;

Amendment 184
Dominique Bilde

Motion for a resolution
Paragraph 5

Motion for a resolution

5. Stresses the need to better combat bogus self-employment by means of a directive, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment

5. Stresses the need to better combat bogus self-employment so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment 185
Anna Zalewska, Elżbieta Rafalska, Beata Szydło
Motion for a resolution
Paragraph 5

5. Stresses the need to better combat bogus self-employment by means of a **directive**, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

**Amendment**

5. Stresses the need to better combat bogus self-employment by means of a **recommendation or guidelines**, so as to cover platform workers which are fulfilling the conditions characteristic of an employment relationship based on the actual performance of work, and not on the parties’ description of the relationship; is of the opinion that special attention should be given to digital labour platforms that strongly organise conditions and remuneration of online and on-location platform work, which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Or. en

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**Amendment 186**
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Alin Mituţa, Ilana Cicurel
guidance for determining the degree of responsibility of platforms towards platform workers;

which could be used as guidance for determining the degree of responsibility of platforms towards platform workers;

Amendment 187
Kim Van Sparrentak

Motion for a resolution
Paragraph 5a (new)

Motion for a resolution

5a. Stresses that algorithms used by platforms to attribute work can be of a discriminatory nature; recalls that according to Article 19 TFEU „In defining and implementing its policies and activities, the Union shall aim to combat discrimination based on sex, racial or ethnic origin, religion or belief, disability, age or sexual; calls on the Commission to propose a ban on discriminatory practices by AI and put in place solid legal safeguards in legislation to combat discrimination by AI or algorithmic management by ensuring that the information or datasets used to run or train AI used on the workplace represent diversity and are not biased, including tools like consumer-sourced rating systems, which can reflect biased and discriminatory practices towards workers; notes that women and migrants have a higher risk of costumer rating bias; recalls that some platforms use rating systems to influence how many offers or tasks a platform worker will receive; stresses that platform workers must always be able to challenge ratings by clients;
Amendment 188
Dragoș Pîslaru, Alin Mituța

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution
Amendment

5a. Stresses that the major impact of online platforms is not limited to benefits offered to consumers, but is instead a wide scale impact that affects the whole supply chain, including suppliers, manufacturers, distributors and consumers and must be accordingly considered when legislation is being discussed.

Or. en

Amendment 189
Sylvie Brunet

Motion for a resolution
Subheading 2 (new)

Motion for a resolution
Amendment

Fair and transparent working conditions
(To be inserted before paragraph 6)

Or. en

Amendment 190

Motion for a resolution
Paragraph 6
6. Calls on the Commission, when exploring ways to improve working conditions to:

– better implement the prohibition of exclusivity clauses, and ensure all platform workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so;

– improve rights in case of restriction, suspension or termination by the platform by ensuring all platform workers have the right to a reasoned statement, and, if this is disputed, a right of reply and to effective and impartial dispute resolution providing the possibility to re-establish compliance or rebut the statement;

– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent deactivation, if any, which should be preceded by consultation;

believes that the aforementioned communication should be made in a clear, comprehensive and easily accessible way;

Or. en

Amendment 191
Dominique Bilde

Motion for a resolution
Paragraph 6 – introductory part
Motion for a resolution

6. Calls on the Commission, when exploring ways to improve working conditions to:

Amendment

6. Calls on the Member States to:

Or. fr

Amendment 192
Jarosław Duda, Ádám Kósa

Motion for a resolution
Paragraph 6 – introductory part

Motion for a resolution

6. Calls on the Commission, when exploring ways to improve working conditions to:

Amendment

6. Calls on the Member States, when exploring ways to improve working conditions to:

Or. en

Amendment 193
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 6 – indent - 1 a (new)

Motion for a resolution

6. Calls on the Commission, when exploring ways to improve working conditions to:

Amendment

6. Calls on the Commission, when exploring ways to improve working conditions to:

– make it clear that establishing a third status cannot be considered under any circumstances;

Or. fr

Amendment 194
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis
Motion for a resolution
Paragraph 6 – indent 1

Motion for a resolution

— **better** implement the prohibition of exclusivity clauses, and ensure all platform workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so;

Amendment

— **ensure that the collective bargaining framework functions properly and efficiently** and **better** implement the prohibition of exclusivity clauses, and ensure all platform workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so;

Or. fr

Amendment 195
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 6 – indent 1

Motion for a resolution

— better implement the prohibition of exclusivity clauses, and ensure all platform workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so;

Amendment

— **ensure that the framework for collective agreements works smoothly** and better implement the prohibition of exclusivity clauses, and ensure all platform workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so;

Or. en

Amendment 196
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 6 – indent 1

Motion for a resolution

— better implement the prohibition of exclusivity clauses, and ensure all platform workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so;

Amendment

— **ensure that the framework for collective agreements works smoothly and**
workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so; better implement the prohibition of exclusivity clauses, and ensure all platform workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so;

Amendment 197
Kim Van Sparrentak

Motion for a resolution
Paragraph 6 – indent 1

Motion for a resolution

– better implement the prohibition of exclusivity clauses, and ensure all platform workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so;

Amendment

– better implement the prohibition of exclusivity clauses, and ensure all platform workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so in line with the Transparent and Predictable Working Conditions Directive;

Or. en

Amendment 198
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 6 – indent 1 a (new)

Motion for a resolution

– clarify that the third status option will not be an option

Amendment

– clarify that the third status option will not be an option

Or. en

Amendment 199
Kim Van Sparrentak

Motion for a resolution
Paragraph 6 – indent 2
Motion for a resolution

– improve rights in case of restriction, suspension or termination by the platform by ensuring all platform workers have the right to a reasoned statement, and, if this is disputed, a right of reply and to effective and impartial dispute resolution providing the possibility to re-establish compliance or rebut the statement;

Amendment

– improve rights in case of restriction, suspension or termination by the platform by ensuring all platform workers have the right to a reasoned statement, and, if this is disputed, a right of reply and to effective and impartial dispute resolution providing the possibility to re-establish compliance or rebut the statement as well as the right to group claims;

Or. en

Amendment 200
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 6 – indent 2

Motion for a resolution

– improve rights in case of restriction, suspension or termination by the platform by ensuring all platform workers have the right to a reasoned statement, and, if this is disputed, a right of reply and to effective and impartial dispute resolution providing the possibility to re-establish compliance or rebut the statement;

Amendment

– improve rights in case of restriction, suspension or termination by the platform by ensuring all platform workers have the right to a prior reasoned statement, and, if this is disputed, a right of reply and to effective and impartial dispute resolution providing the possibility to re-establish compliance or rebut the statement;

Or. fr

Amendment 201
Jordi Cañas

Motion for a resolution
Paragraph 6 – indent 2 a (new)
Motion for a resolution

Amendment

– assess the impact of labour market monopsony on workers' earnings;

Amendment 202
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 6 – indent 3

Motion for a resolution

Amendment

– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent deactivation, if any, which should be preceded by consultation;

Or. fr

Amendment 203
Kim Van Sparrentak

Motion for a resolution
Paragraph 6 – indent 3

Motion for a resolution

Amendment

– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, assignment of tasks, the functioning of the algorithm, and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent deactivation, if any, which should form part of a comanagement process;

Or. fr
preceded by consultation; preceded by consultation and in case of use of AI, platforms must be transparent about the fact they use AI, the parameters the algorithms take into account and the way AI is used and influences working conditions;

Amendment 204
Anne Sander

Motion for a resolution
Paragraph 6 – indent 3

Motion for a resolution

– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent deactivation, if any, which should be preceded by consultation;

Amendment

– address the current lack of transparency, while observing trade secrets, by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent deactivation, if any, which should be preceded by consultation;

Amendment 205
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 6 – indent 3

Motion for a resolution

– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent

Amendment

– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, the functioning of the algorithm and transparency in the event of a change in the terms, conditions and
deactivation, if any, which should be preceded by consultation; procedures for temporary or permanent deactivation, if any, which should be preceded by consultation;

Or. en

Amendment 206
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 6 – indent 3

Motion for a resolution
– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent deactivation, if any, which should be preceded by consultation;

Amendment
– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, the functioning of the algorithm and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent deactivation, if any, which should be preceded by consultation;

Or. en

Amendment 207
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Paragraph 6 – indent 3

Motion for a resolution
– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent deactivation, if any, which should be preceded by consultation;

Amendment
– address the current lack of transparency by ensuring the provision of essential information regarding working conditions and rules of cooperation, the method of calculating the price or fee, and transparency in the event of a change in the terms, conditions and procedures for temporary or permanent deactivation, if any, which should be preceded by
consultation;

Amendment 208
Jordi Cañas

Motion for a resolution
Paragraph 6 – indent 3 a (new)

Motion for a resolution Amendment
– anticipate and address the potential impact of the geographical relocation of online platform work to non-EU lower-income countries on the labour force, wages and social security systems of EU Member States;

Amendment 209
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet

Motion for a resolution
Paragraph 6 – indent 3 a (new)

Motion for a resolution Amendment
– create in-platform, optional and transparent features allowing the workers to communicate between themselves should they be interested to do so;

Amendment 210
Jeroen Lenaers

Motion for a resolution
Paragraph 6 – subparagraph 1
Motion for a resolution

believes that the aforementioned communication should be made in a clear, comprehensive and easily accessible way;

Amendment

believes that the aforementioned communication should be made in a clear, comprehensive and easily accessible way, in compliance with existing EU and national legislation on workers’ rights;

Or. en

Amendment 211
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 6 – subparagraph 1

Motion for a resolution

believes that the aforementioned communication should be made in a clear, comprehensive and easily accessible way;

Amendment

believes that the aforementioned communication should be made in a clear, comprehensive and easily accessible way, and should be provided both to the person and the representatives;

Or. en

Amendment 212
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 6 – subparagraph 1

Motion for a resolution

believes that the aforementioned communication should be made in a clear, comprehensive and easily accessible way;

Amendment

believes that the aforementioned communication should be made in a clear, comprehensive and easily accessible way, and should be provided both to the person and the representatives;

Or. en
Amendment 213
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 6 – subparagraph 1

Motion for a resolution believes that the aforementioned communication should be made in a clear, comprehensive and easily accessible way;

Amendment believes that the aforementioned communication should be made in a clear, comprehensive and easily accessible way and be forwarded both to workers and to their representatives;

Or. fr

Amendment 214

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

6a. Calls on the Commission to adopt a proposal for a directive in order to:

   – ensure that every platform-based worker is either classified as worker or as self-employed, in accordance with national law and the criteria identified by ECJ case law as recognised by the Directive on transparent and predictable working conditions;

   – clarify the employment status of platform-based workers through the rebuttable presumption of an employment relationship, including the possibility for platform companies to prove that their platform-based workers are not workers in accordance with the national legislation of the respective Member State;
– ensure decent working and employment conditions, social protection, occupational health and safety for platform-based workers as well as their right to organize, to be represented by trade unions and negotiate collective agreements;

– ensure that platforms comply with already existing national and European legislation and with relevant sectorial collective agreements, as also indicated by the ECJ in the judgment Asociación Profesional Elite Taxi v Uber Systems Spain SL;

– promote collective agreements;

– prohibit exclusivity clauses and ensure that all platform-based workers are permitted to work for different platforms (multi-apping) and not be subject to adverse treatment for doing so;

– improve rights in case of restriction, suspension or termination by the platform by ensuring that all platform-based workers have the right to a reasoned statement, and, if this is disputed, a right of reply and to effective and impartial dispute resolution providing the possibility to re-establish compliance or rebut the statement;

– ensure that the platform and/or the user cannot refuse to accept a completed task without having to state a reason and cannot refuse to pay the advertised remuneration or provisions allowing the results of the work to be retained even in such cases (e.g. for purposes of quality control);

– address the current lack of transparency by ensuring the provision of essential information regarding working conditions, the method of calculating the price or fee, and transparency in the event of a change in terms, conditions and procedures for temporary or permanent deactivation, if any, which should be preceded by a consultation; believes that
the aforementioned communication should be provided in a clear, comprehensive and easily accessible manner;

– ensure that platforms use transparent algorithms without any social bias, whose functioning have to be disclosed in a clear way, understandable by platform-based workers, worker representatives, labour courts and the public in general, i.e. through algorithmic audit requirements;

– ensure algorithm transparency with regard to task distribution, ratings and interactions, and the provision of intelligible and always up to date information concerning the functioning of the algorithm itself in view of the way tasks are assigned, ratings are granted, the deactivation procedure, and pricing; highlights that algorithms must always have human oversight and that their decisions must be accountable, contestable and, where relevant, reversible;

– ensure the portability of achievements and interoperability of ratings across platforms and prohibit incentive mechanisms of platforms that lock-in workers on one or a few specific platforms;

– ensure the enforceability of rights of platform-based workers, in line with their actual employment status;

– guarantee access to justice in the Member States of residence of the platform-based worker;

Amendment 215
Gheorghe Falcă
Motion for a resolution
Paragraph 6 a (new)

6a. Calls on the Commission to examine how far existing Union rules are applicable to the digital labour platform market and ensure adequate implementation and enforcement; calls on the Member States, in collaboration with social partners and other relevant stakeholders, to assess, in a proactive way and based on the logic of anticipation, the need to modernise existing legislation, including social security systems, so as to stay abreast of technological developments while ensuring workers’ protection; calls on the Commission and the Member States to coordinate social security systems with a view to ensuring the exportability of benefits and aggregation of periods in accordance with Union and national legislation;

Amendment 216
Margarita de la Pisa Carrión

6a. Commits to plans for continuing training to ensure that the technology tools are suitably qualified to meet the challenges these new business models bring;

Amendment 217
Cindy Franssen, Dennis Radtke
6a. clarify that the third status option will not be an option. recalls that the Court of Justice of the European Union has already established criteria for determining the status of a worker.

Or. en

6b. Promotes innovation in public employment services in the Member States in order to encourage digitisation and automation of registration processes and make it possible for these new forms of employment relationships to be regularised in a flexible way;

Or. es

6c. Bears in mind that pursuant to the subsidiarity principle, it is first and foremost the responsibility of the Member State to ensure job security;
Amendment 220
Sylvie Brunet

Motion for a resolution
Subheading 3 (new)

Amendment

Guarantee a healthy and safe working environment
(To be inserted before paragraph 7)

Amendment 221
Abir Al-Sahlani, Radka Maxová

Motion for a resolution
Paragraph 7

Motion for a resolution

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Amendment

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers and if necessary, formulate guidance to give platform workers the opportunity to be disconnected without being disadvantaged.

Amendment 222
Jeroen Lenaers

Motion for a resolution
Paragraph 7
Motion for a resolution

Paragraph 7

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Amendment

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers;

Or. en

Amendment 223
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Paragraph 7

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Amendment

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers;

Or. en

Amendment 224

Motion for a resolution
Paragraph 7
7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Amendment 225
Dominique Bilde

Motion for a resolution
Paragraph 7

Motion for a resolution

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Or. en

Amendment 226
Jarosław Duda, Ádám Kósa

Amendment

7. Stresses that some platform-based workers may be subject to increased health and safety risks for both on-location platform work (such as road accidents or physical injury caused by machinery or chemicals) and online platform work (for example related to ergonomics of computer workplaces), which are not limited to the physical health but also affect the mental/psychosocial health; underlines that the Commission proposal must address the occupational health and safety of platform-based workers and enable them to exercise the right to disconnect without any adverse consequences;

Or. fr
Motion for a resolution
Paragraph 7

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Amendment
7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that Member States must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Or. en

Amendment 227
Kim Van Sparrentak

Motion for a resolution
Paragraph 7

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Motion for a resolution

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers ensuring that the European Health and Safety legal framework can be fully applied to them, as well as establish minimum requirements to enable them to exercise a right to disconnect without any adverse consequences; recalls that the EU legal framework including provisions on working time, paid holidays and breaks apply to all workers covered by the legislative scope and do not foresee an exemption for or exclusion of platform workers; Stresses that on-location platform workers need to be equipped with adequate personal protective equipment and those active in transportation and delivery need to have guaranteed accident insurances and technical checks of their vehicles; Underlines that digital labour platforms
need to put in place safeguards to protect platform workers against sexual violence and harassment on the work floor and set up solid reporting mechanisms;

Or. en

Amendment 228
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituţa, Ilana Cicurel

Motion for a resolution
Paragraph 7

Motion for a resolution

Amendment

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Amendment 229
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 7

Motion for a resolution

Amendment

7. Stresses that some platform workers may be subject to increased health and safety risks; takes the view that digital
Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

platform workers must have the same access to social protection as all other workers; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

Or. fr

Amendment 230
Anne Sander

Motion for a resolution
Paragraph 7

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise a right to disconnect without any adverse consequences;

7. Stresses that some platform workers may be subject to increased health and safety risks; is of the opinion that the Commission proposal must address the occupational health and safety of platform workers as well as establish minimum requirements to enable them exercise their rights, such as their right to disconnect, without any adverse consequences;

Or. fr

Amendment 231
Gheorghe Falcă

Motion for a resolution
Paragraph 7 a (new)

7a. Stresses the need to ensure the same access to lifelong learning as workers in the traditional economy, in line with national law and practice, while encouraging innovation, promoting
Amendment 232
Jeroen Lenaers

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to provide insurance as well as occupational health and safety measures;

Amendment

8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage;

Amendment 233

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to provide insurance as well as occupational health and safety measures;

Amendment

8. Considers that platform-based workers should be entitled to receive compensation in case of work accidents and occupational diseases, and be provided with social protection; welcomes, in this respect, the initiatives of some platforms to provide, as a first step, insurance as well as occupational health and safety measures for platform-based workers until a legislative framework has been established and stresses the important role...
collective agreements can play in this context;

Amendment 234
Anne Sander

Motion for a resolution
Paragraph 8

8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to provide insurance as well as occupational health and safety measures;

Amendment

8. Considers that platform workers should, in accordance with their status, receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to provide insurance as well as occupational health and safety measures;

Amendment 235
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 8

8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to provide insurance as well as occupational health and safety measures;

Amendment

8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage, together with all other entitlements deriving from labour law, such as paid leave and parental leave; considers, in this respect, that the initiatives of some platforms to provide insurance as well as occupational health and safety measures are a first step that
needs to be made mandatory by legislation;

Amendment 236
Jordi Cañas

Motion for a resolution
Paragraph 8

Motion for a resolution
8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to provide insurance as well as occupational health and safety measures;

Amendment
8. Considers that platform workers should be given clear information on whether the tasks they will be performing may be psychologically stressful or damaging and should receive access to counselling or support paid for by the platform in those cases; believes that all platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to provide insurance as well as occupational health and safety measures;

Amendment 237
Dragoș Pîslaru, Alin Mituța

Motion for a resolution
Paragraph 8

Motion for a resolution
8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to
provide insurance as well as occupational health and safety measures; notes that the business models of various platforms differs greatly and believes, therefore, that a modular and flexible approach is needed;

Or. en

Amendment 238
Kim Van Sparrentak

Motion for a resolution
Paragraph 8

8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to provide insurance as well as occupational health and safety measures;

Amendment
8. Considers that all workers, including platform workers, should receive compensation in case of work accidents and occupational diseases, and be offered sickness, unemployment, accident and invalidity insurance coverage and all other employment rights such as paid holidays; welcomes, in this respect, the initiatives of some digital labour platforms to provide as a first step insurance as well as occupational health and safety measures;

Or. en

Amendment 239
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 8

8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to

Amendment
8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage and all other employment rights such as paid holidays;
provide insurance as well as occupational health and safety measures;
welcomes, in this respect, the initiatives of some platforms to provide as a first step insurance as well as occupational health and safety measures;

Amendment 240
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 8

8. Considers that platform workers should receive compensation in case of work accidents and occupational diseases, and be offered sickness and invalidity insurance coverage; welcomes, in this respect, the initiatives of some platforms to provide insurance as well as occupational health and safety measures;
welcomes, in this respect, the initiatives of some platforms to provide as a first step insurance as well as occupational health and safety measures;

Amendment 241
Sylvie Brunet

Motion for a resolution
Subheading 4 (new)

Give access to adequate and transparent social protection
(To be inserted before paragraph 9)

Amendment 242
Elisabetta Gualmini, Estrella Durá Ferrandis, Agnes Jongerius, Lina Gálvez Muñoz,
Manuel Pizarro, Alicia Homs Giné, Klára Dobrev, Pierfrancesco Majorino, Evelyn Regner, Marianne Vind, Milan Brglez, Brando Benifei, Leszek Miller, Gabriele Bischoff, Marc Angel

Motion for a resolution
Paragraph 9

Motion for a resolution

9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers including the self-employed; calls on the Member States to fully and immediately implement the Council Recommendation on access to social protection for workers and self-employed, and to ensure that their national plans set out relevant measures to be taken address the social protection of platform workers;

Amendment

9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers including the self-employed; calls on the Member States to fully and immediately implement the Council Recommendation on access to social protection for workers and self-employed, and to take measures in order to ensure the social protection of platform-based workers;

Or. en

Amendment 243
Kim Van Sparrentak

Motion for a resolution
Paragraph 9

Motion for a resolution

9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers including the self-employed; calls on the Member States to fully and immediately implement the Council Recommendation on access to social protection for workers and self-employed, and to ensure that their national plans set out relevant measures to be taken address the social protection of platform workers;

Amendment

9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers including the self-employed; calls on the Member States to fully and immediately implement the Council Recommendation on access to social protection for workers and self-employed, and to ensure the social protection of platform workers;

Or. en
Amendment 244
Sylvie Brunet, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Alin Mituța, Ilana Cicurel

Motion for a resolution
Paragraph 9

9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers including the self-employed; calls on the Member States to fully and immediately implement the Council Recommendation on access to social protection for workers and self-employed, and to ensure that their national plans set out relevant measures to be taken address the social protection of platform workers;

9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers including the self-employed; calls on the Member States to fully and immediately implement the Council Recommendation on access to social protection for workers and self-employed, and to ensure that their national plans set out relevant measures to be taken address the social protection of platform workers; **calls on the Commission to scrutinise Member States’ progress in this regard in the framework of the European Semester**;

Or. en

Amendment 245
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 9

9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers including the self-employed; calls on the Member States to fully and immediately implement the Council Recommendation on access to social protection for workers and self-employed, and to ensure that their national plans set out relevant measures to be taken

9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers including the self-employed; calls on the Member States to fully and immediately implement the Council Recommendation of 13 March 2018 on access to social protection for workers and self-employed, and to ensure that their national plans set out relevant
Amendment 246
Anne Sander

Motion for a resolution
Paragraph 9

9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers including the self-employed; calls on the Member States to fully and immediately implement the Council Recommendation on access to social protection for workers and self-employed, and to ensure that their national plans set out relevant measures to be taken address the social protection of platform workers;

Amendment
9. Strongly believes that formal and effective coverage, adequacy and transparency of social protection systems should apply to all workers, including the self-employed, in accordance with the relevant status established in the Member States; calls on the Member States to fully and immediately implement the Council Recommendation on access to social protection for workers and self-employed, and to ensure that their national plans set out relevant measures to be taken address the social protection of platform workers;

Amendment 247
Dragoș Pîslaru, Alin Mituța

Motion for a resolution
Paragraph 10

10. Recalls in particular the importance of extending social protection rights to self-employed platform workers, including people transitioning from one status to another or who have both statuses, for schemes covering maternity and equivalent

Amendment
10. Recalls in particular the importance of creating options for extending social protection solutions for self-employed platform workers that provide access to social solutions to the workers but also foster the business model of the platforms,
parental benefits, and unemployment, sickness, healthcare and old-age benefits; including for people transitioning from one status to another or who have both statuses, for schemes covering maternity and equivalent parental benefits, for childcare, and unemployment, sickness, healthcare and old-age benefits;

Amendment 248
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 10

10. Recalls in particular the importance of extending social protection rights to self-employed platform workers, including people transitioning from one status to another or who have both statuses, for schemes covering maternity and equivalent parental benefits, and unemployment, sickness, healthcare and old-age benefits;

Amendment

10. Recalls in particular the importance of the Member States extending social protection rights to self-employed platform workers, including people transitioning from one status to another or who have both statuses, for schemes covering maternity and equivalent parental benefits, and unemployment, sickness, healthcare and old-age benefits;

Amendment 249
Anne Sander

Motion for a resolution
Paragraph 10

10. Recalls in particular the importance of extending social protection rights to self-employed platform workers, including people transitioning from one status to another or who have both statuses, for schemes covering maternity and equivalent parental benefits, and unemployment, sickness, healthcare and old-age benefits;

Amendment

10. Recalls in particular the importance of ensuring social protection rights for self-employed platform workers, including people transitioning from one status to another or who have both statuses, for schemes covering maternity and equivalent parental benefits, and unemployment, sickness, healthcare and old-age benefits;
Amendment 250
Kim Van Sparrentak

Motion for a resolution
Paragraph 10

10. Recalls in particular the importance of extending social protection rights to self-employed platform workers, including people transitioning from one status to another or who have both statuses, for schemes covering maternity and equivalent parental benefits, and unemployment, sickness, healthcare and old-age benefits;
Amendment 252  
Radan Kanev  

Motion for a resolution  
Paragraph 10

10. Recalls in particular the importance of extending social protection rights to self-employed platform workers, including people transitioning from one status to another or who have both statuses, for schemes covering maternity and equivalent parental benefits, and unemployment, sickness, healthcare and old-age benefits; benefits, acknowledging the specifics of their working time, but not using working-time limitations as a reason of exemption from social coverage;

Or. en

Amendment 253  
Jordi Cañas  

Motion for a resolution  
Paragraph 10

10. Recalls in particular the importance of extending social protection rights to self-employed platform workers, including people transitioning from one status to another or who have both statuses, for schemes covering maternity and equivalent parental benefits, and unemployment, sickness, healthcare and old-age benefits; stresses that platform workers face unique challenges in satisfying eligibility requirements and accumulating social security allowances, which in turn impacts the financial stability and solidarity of social security systems;

Or. en
Amendment 254
Radan Kanev, Dennis Radtke

Motion for a resolution
Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. Calls on the Commission, when preparing regulation proposals, to consider the general trends on the labour market and especially the trend towards working time flexibility, characteristic for platform work, but not limited to it, and address the social protection issues, arising from these trends, and especially the portability of accumulated social rights and entitlements; Underlines the need to regulate the use of advanced technologies in order to guarantee the cumulating and portability of social rights and entitlements.

Or. en

Amendment 255
Sylvie Brunet

Motion for a resolution
Subheading 5 (new)

Motion for a resolution

Amendment

Give access to forms of representation and enabling collective bargaining rights

(To be inserted before paragraph 11)

Or. en

Amendment 256
Abir Al-Sahlaní, Radka Maxová
11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;
and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Amendment 258

Motion for a resolution
Paragraph 11

11. **Recognises** that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;
Amendment 259
Dominique Bilde

Motion for a resolution
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Amendment

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes Member States regulating the framework within which platform workers carry out their activities should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Or. fr

Amendment 260
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Amendment

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further
workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Amendment 261
Dragoș Pîslaru, Alin Mituța

Motion for a resolution
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes that digital solutions can lead to more ease of association and new types of social dialogue and believes that platforms can lead the debate at European level on this issue given their innovative approaches to old problems, addressing the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes that the issues such as a lack of common means of communication and opportunities to meet online or in person can be addressed via digital solutions, integrated by the platforms in the workers-end of their applications, opening up new avenues for dialogue and organisation; calls on the Commission to address such
impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Amendment 262
Dominique Bilde

Motion for a resolution
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Or. en

Amendment

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Or. fr

Amendment 263
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Or. fr
association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Amendment 264
Kim Van Sparrentak

Motion for a resolution
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal;
stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue; the assembly of workers, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue, collective bargaining and workers’ representation through their trade unions;

Amendment 265
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;
Amendment 266  
Cindy Franssen, Dennis Radtke

Motion for a resolution  
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Amendment

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective fully applied and enforced; notes the potential for imbalanced and asymmetrical relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate fair terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue collective bargaining, and workers’ representation through their trade unions;

Or. en

Amendment 267  
Anne Sander

Motion for a resolution  
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these

Amendment

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes an initiative on platform workers should ensure that these
rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;

Amendment 268
Jordi Cañas

Motion for a resolution
Paragraph 11

11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;
11. Recognises that freedom of association and the right to collective bargaining are fundamental rights for all workers, and believes a directive on platform workers should ensure that these rights are effective and enforced; notes the potential for imbalanced relationships between digital labour platforms and workers, who may lack the individual bargaining power to negotiate their terms and conditions; notes further that there are also practical issues such as a lack of common means of communication and opportunities to meet online or in person, which can prevent collective representation in practice; calls on the Commission to address such impediments in its proposal; stresses the need for platform workers and platforms to be properly represented in order to facilitate social dialogue;
Amendment 270

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution
Amendment

11a. Underlines that the cooperative legal form could be an important tool for bottom-up organization of platform-based workers, which may also have a positive impact on internal democracy and workers’ empowerment;

Or. en

Amendment 271
Kim Van Sparrentak

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution
Amendment

11a. Underlines that the cooperative legal form could be an important tool for bottom-up organization of platform work, which may also have a positive impact on internal democracy and workers’ empowerment;

Or. en

Amendment 272
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 11 a (new)
11a. Calls for social measures to be such that they do not hold back the entrepreneurial drive of business people and continue to generate services, jobs and wealth;

Amendment 273
Abir Al-Sahlani, Radka Maxová

Motion for a resolution
Paragraph 12

12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; welcomes in this regard the inception impact assessment published by the Commission\(^\text{16}\), and the planned initiative to address this obstacle; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;

\(^{16}\) https://eur-lex.europa.eu/legal-content/EN/ALL/?uri=CELEX:52021H0102652

Amendment 274
Bischoff, Marc Angel

Motion for a resolution

Paragraph 12

12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; welcomes in this regard the inception impact assessment published by the Commission, and the planned initiative to address this obstacle; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;

Amendment

12. **Recalls that all workers have the fundamental right to exercise the freedom of association and collective bargaining; regrets the legal difficulties in collective representation faced by platform-based workers, and is aware that solo self-employed are falsely considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; acknowledges in this regard the impact assessment published by the Commission, and the planned initiative to address this obstacle without undermining collective bargaining systems;** is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of genuinely solo self-employed platform-based workers through collective bargaining by trade unions; *urges therefore the Commission to clarify that collective agreements fall outside the scope of competition law in order to ensure that also genuinely solo self-employed workers can unionize and negotiate collectively, and to guarantee a better balance in bargaining power and a fairer internal market;*
Motion for a resolution
Paragraph 12

12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; welcomes in this regard the inception impact assessment published by the Commission\(^\text{16}\), and the planned initiative to address this obstacle; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;

\[^{16}\text{https://eur-lex.europa.eu/legal-content/EN/ALL/?uri=PI_COM%3AAres}\%282021%29102652\]

Amendment 276
Cindy Franssen

Motion for a resolution
Paragraph 12

12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are *wrongly* considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; notes in this regard the inception impact assessment published by the Commission\(^\text{16}\) and calls for the planned initiative to address this obstacle *without hampering the legislative initiative to improve the working conditions of platform workers*; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;

\[^{16}\text{https://eur-lex.europa.eu/legal-content/EN/ALL/?uri=PI_COM%3AAres}\%282021%29102652\]

Or. fr
welcomes in this regard the inception impact assessment published by the Commission, and the planned initiative to address this obstacle; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;


Amendment 277
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; welcomes in this regard the inception impact assessment published by the Commission, and the planned initiative to address this obstacle; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;


Amendment

12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are wrongly considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; acknowledges in this regard the inception impact assessment published by the Commission, and ask the planned initiative to address this obstacle through an interpretative guidance; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;

Amendment 278
Kim Van Sparrentak

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; welcomes in this regard the inception impact assessment published by the Commission\(^\text{16}\), and the planned initiative to address this obstacle; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;

Amendment

12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; acknowledges in this regard the inception impact assessment published by the Commission\(^\text{16}\), and the planned initiative to address this obstacle without undermining collective bargaining; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of genuinely solo self-employed platform workers through collective bargaining;

\(^\text{16}\) https://eur-lex.europa.eu/legal-content/EN/ALL/?uri=PI_COM%3ARes%282021%29102652

Amendment 279
Dragoș Pîslaru, Alin Mituța, Sylvie Brunet, Radka Maxová

Motion for a resolution
Paragraph 12
12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; welcomes in this regard the inception impact assessment published by the Commission\(^\text{16}\), and the planned initiative to address this obstacle; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;

\(^{16}\) https://eur-lex.europa.eu/legal-content/EN/ALL/?uri=PI_COM%3AAres%282021%29102652

Amendment 280
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 12

12. Regrets the legal difficulties in collective representation faced by platform workers, and is aware that the solo self-employed are generally considered ‘undertakings’, and as such are subject to the prohibition on agreements that restrict competition; welcomes in this regard the inception impact assessment published by the Commission\(^\text{16}\), and the planned initiative to address this obstacle; is convinced that EU competition law must not hinder the improvement of the working conditions (including the setting of remuneration) and social protection of solo self-employed platform workers through collective bargaining;

\(^{16}\) https://eur-lex.europa.eu/legal-content/EN/ALL/?uri=PI_COM%3AAres%282021%29102652

Or. en
platform workers through collective bargaining;

platform workers through collective bargaining, which must include management of contributions for retirement;

16https://eur-lex.europa.eu/legal-content/EN/ALL/?uri=PI_COM%3AAres%282021%29102652

Amendment 281
Jordi Cañas

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution

Amendment

12a. Invites the Commission to reflect on whether and how a platform worker can move clients off the platform in case of changes to its terms of service;

Or. en

Amendment 282
Jordi Cañas

Motion for a resolution
Paragraph 12 b (new)

Motion for a resolution

Amendment

12b. Strongly believes that the directive should foresee communication processes that ensure that platform operators respond to worker communications substantively and promptly;

Or. en

Amendment 283
Sylvie Brunet
Motion for a resolution
Subheading 6 (new)

Motion for a resolution

Amendment

Training and skills
(To be inserted before paragraph 13)

Or. en

Amendment 284

Motion for a resolution
Paragraph 13

Motion for a resolution

Amendment

13. **Believes** that basic training must be provided to **platform** workers by the platform **at least on the use of their website or the application**; believes **further that platform** workers, in particular less qualified **workers**, should be offered training enabling skill training and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for **platform** workers who have participated in such training, which could be uploaded on individual learning accounts;

13. **Underlines** that basic training must be provided to **platform-based** workers by the platform; points out that **platform-based** workers, in particular less qualified **ones**, should be offered training enabling skill training and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for **platform-based** workers who have participated in such training, which could be uploaded on individual learning accounts;

Or. en

Amendment 285
Kim Van Sparrentak
Motion for a resolution
Paragraph 13

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Amendment

13. Believes that training must be provided to platform workers by the digital labour platforms on the use of their website or the application and the tasks performed; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Or. en

Amendment 286
Anne Sander

Motion for a resolution
Paragraph 13

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Amendment

13. Stresses the importance of training, and in particular the need for basic training to be provided to platform workers by the platform at least on the use of their website or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could
accounts; be uploaded on individual learning accounts;

Amendment 287
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Marc Botenga, Konstantinos Arvanitis

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Amendment

13. Believes that training must be provided to platform workers by the platform at least on the use of their website or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Amendment 288
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website

Amendment

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website
or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

or the application; believes further that platform workers, in particular less qualified workers, should be given access by the platforms to further training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning, but also in the recognition of skills acquired during platform work; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Or. en

Amendment 289
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 13

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Encourages platform companies to develop training pathways in order to
broaden their workers' professional options and seeks to ensure that when an employer is required, pursuant to EU law or national law or collective bargaining, to provide a worker with training to carry out the work for which he has been employed, this training is given free of charge, counted as working hours and, where possible, takes place during working hours;

Amendment 290
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituța, Ilana Cicurel

Motion for a resolution
Paragraph 13

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a 'certificate of experience' should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts; in this regard, calls on the Commission to address platform workers’ education and training in the forthcoming proposals on a European approach for micro-credentials and Individual learning accounts;
Amendment 291
Jordi Cañas

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Amendment

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website or the application; as well as on applicable taxes, cross-border arrangements, business registration and social welfare implications and on dispute resolution mechanisms; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;


Or. en

Amendment 292
Margarita de la Pisa Carrión
Motion for a resolution
Paragraph 13

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website or the application; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Amendment

13. Believes that basic training must be provided to platform workers by the platform at least on the use of their website or the application, as well as occupational health and safety regulations; believes further that platform workers, in particular less qualified workers, should be offered training enabling skilling and re-skilling to improve their employability and career paths; calls for the facilitation of the recognition, validation and portability of attainments in the field of non-formal and informal learning; believes in this regard that a ‘certificate of experience’ should be issued for platform workers who have participated in such training, which could be uploaded on individual learning accounts;

Or. es

Amendment 293
Gheorghe Falcă

Motion for a resolution
Paragraph 13 a (new)

13a. Underlines that digital competences are of the utmost importance for keeping up with the ongoing digitalisation of all aspects of life; calls on the Member States to adapt their education and training systems to the digital labour market, linking the world of education with the world of work, including fostering of entrepreneurship; points out that as job and skills profiles become more complex, new demands – especially regarding information and communications technology (ICT) skills –
are being placed on training as well as on further education and lifelong learning with a view to promoting digital literacy;

Or. en

Amendment 294
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituța, Ilana Cicurel

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution Amendment

13a. Highlights some strategic partnerships established by platforms to ensure access to training for platform workers (such as language courses, personalised coaching and video coaching) to enable them to take the next steps in their careers; believes such best practices should be mainstreamed across platforms in all sectors;

Or. en

Amendment 295
Gheorghe Falcă

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution Amendment

13b. Emphasises the importance of stronger synergies involving social partners and different educational and training institutions in order to bring teaching and study materials up to date and develop skills strategies; encourages Member States to include digital training in their school curricula from an early age; believes that investment in vocational education and lifelong learning is
necessary to ensure that workers are equipped with the right skills for the digital age; stresses that education and training must be accessible for all workers; believes that new funding opportunities for lifelong learning and training are needed, especially for micro, small and medium enterprises;

Amendment 296
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituța, Ilana Cicurel

Motion for a resolution
Paragraph 13 b (new)

<table>
<thead>
<tr>
<th>Motion for a resolution</th>
<th>Amendment</th>
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<tbody>
<tr>
<td>13b. Believes that the training of algorithm developers in ethical, transparency, and anti-discriminatory issues should be encouraged;</td>
<td>Or. en</td>
</tr>
</tbody>
</table>

Amendment 297
Gheorghe Falcă

Motion for a resolution
Paragraph 13 c (new)

<table>
<thead>
<tr>
<th>Motion for a resolution</th>
<th>Amendment</th>
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<tbody>
<tr>
<td>13c. Highlights that the labour platform economy has flourished mainly so far in urban areas; calls on the Commission and the Member States to take action to combat the digital divide and guarantee access for everyone; stresses in this context the importance of deploying 5G broadband in rural areas in order to enable all regions and people to benefit from the potential of the platform</td>
<td>Or. en</td>
</tr>
</tbody>
</table>
economy, especially in terms of employment; calls on the Member States to strengthen financial and human resources to enable disadvantaged persons to acquire basic digital skills;

Amendment 298
Sylvie Brunet

Motion for a resolution
Subheading 7 (new)

Motion for a resolution Amendment

Transparent, ethical and non-discriminatory algorithms - data management
(To be inserted before paragraph 14)

Amendment 299

Motion for a resolution
Paragraph 14

Motion for a resolution Amendment

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation
procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

Amendment 300
Kim Van Sparrentak

Motion for a resolution
Paragraph 14

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

14. Considers that any algorithms deployed in the area of work must be transparent, non-discriminatory and ethical; believes that algorithmic transparency and non-discrimination should apply to task distribution, ratings and interactions, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that all decisions, in particular algorithmic decisions, must be contestable and reversible; reiterates that any algorithmic decisions must comply with the right not to be subject to a decision based solely on automated processing enshrined in Article 22(1) of Regulation (EU) 2016/679 (GDPR), which means there must be human oversight; stresses that incentivising practices, such as
exceptional bonuses, as well as punitive practices, such as assignment of less work or lower pricing, should not lead to risky behaviour or health and safety risks; believes that algorithmic management and tools and real-time surveillance can put excessive pressure on workers, potentially coercing workers to forgo safety to meet efficiency benchmarks and significant risks for mental health\textsuperscript{21a}; is convinced that non-discriminatory algorithms are those which prevent gender, racial and other social biases;

\textsuperscript{21a} Workplace Monitoring & Surveillance, Data & Society, Mateescu, A., Nguyen, A., Explainer: February 2019

Amendment 301
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced
that non-discriminatory algorithms are those which prevent gender and other social biases; not lead to risky behaviours;

Amendment 302
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Konstantinos Arvanitis

Motion for a resolution
Paragraph 14

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;
their working conditions;

Amendment 303
Jeroen Lenaers

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

Amendment

14. Considers that the use of algorithms in work should be transparent, non-discriminatory and ethical to all workers; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

Amendment 304
Jordi Cañas

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Considers that platform workers should be entitled to transparent, non-

Amendment

14. Considers that platform workers should be entitled to transparent, non-
discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

discriminatory and ethical algorithms; notes that algorithmic management decisions should be subject to checks by human beings who should remain legally responsible for the decision and the outcomes; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

Amendment 305
Dragoș Pîslaru, Alin Mituța, Samira Rafaela, Sylvie Brunet

Motion for a resolution
Paragraph 14

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms that avoid past discrepancies in the selection and treatment between different groups and do not build upon previous potential discriminatory practices; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are
significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases; assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

Or. en

Amendment 306
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 14

Motion for a resolution

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

Amendment

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to management functions, task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all and in particular algorithmic decisions are contestable and reversible, and human intervention guaranteed when needed, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;
Amendment 307
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 14

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

Amendment 308
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Paragraph 14

14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to management functions, task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all and in particular algorithmic decisions are contestable and reversible and human intervention guaranteed when needed, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;
14. Considers that platform workers should be entitled to transparent, non-discriminatory and ethical algorithms; believes that algorithm transparency should apply to task distribution, ratings and interactions, while respecting trade secrets, and that an intelligible explanation of the functioning of the algorithm on the way tasks are assigned, ratings are granted, the deactivation procedure and pricing should always be provided, as well as information in a clear and up-to-date manner on any significant changes to the algorithm; is of the opinion that ethical algorithm implies that all decisions are contestable and reversible, and that incentive practices or exceptional bonuses in particular should not lead to risky behaviours; is convinced that non-discriminatory algorithms are those which prevent gender and other social biases;

Or. en

Amendment 309
Kim Van Sparentak

Motion for a resolution
Paragraph 14 a (new)

14a. Calls on the Commission and Member States to ensure appropriate protection of workers’ rights and well-being, such as non-discrimination, privacy, human dignity and protection against exploitation by employers in the use of AI and algorithmic management, including prediction and flagging tools to predict employees’ behaviour and identify or deter rule-breaking or fraud by workers, real-time monitoring of progress.
and performance and time tracking software, automated behavioural nudges, undue surveillance and decision-making by or based on AI; believes algorithmic management can assist employers in compromising on what constitutes work time, hence salary


Amendment 310

Motion for a resolution
Paragraph 14 a (new)

14a. Is concerned about the weak respect of intellectual property rights for creative works of self-employed platform-based workers and call on the Commission and the Member States to tackle this problem and ensure proper enforcement of applicable legislation;

Amendment 311
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 14 a (new)

14a. Considers that algorithms are
modelled using data from the present or the past, a fact requiring a guarantee that, when a new social situation arises, these algorithms are trained again with up-to-date data using new information and social characteristics;

Amendment 312
Jordi Cañas

Motion for a resolution
Paragraph 14 a (new)

14a. Believes that workers should be informed of client reviews; stresses that workers should have the right to contest non-payment and to have that contestation reviewed by a platform employee;

Amendment 313
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 14 b (new)

14b. Urges the introduction of control methods in automated algorithms to ensure they continue to comply with ethical standards in order to preserve personal freedom and dignity with a view to the common good;
Amendment 314

Motion for a resolution
Paragraph 14 b (new)

Motion for a resolution

Amendment

14b. Calls on the Commission and the Member States to ensure that waiting time and being available on the platform is working time for platform-based workers in an employment relationship;

Or. en

Amendment 315
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 14 c (new)

Motion for a resolution

Amendment

14c. Warns that the generation even of ethical algorithms cannot be above the law, morality and customs;

Or. es

Amendment 316
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 14 d (new)

Motion for a resolution

Amendment

14d. Reiterates the importance of any algorithm that generates patterns based on its reading of biometric recognition, facial micro-expressions or analysis, and
that these must comply with ethical criteria and human rights to ensure there is no discrimination or manipulative behaviour;

Amendment 317

Motion for a resolution
Paragraph 15

15. Recalls that all online platforms must ensure full compliance with EU non-discrimination and data protection law; believes further that platform workers should have access to all data concerning their own activities, understand how their personal information is processed, and have the right to export their ratings; believes that the possibility of a portable rating certificate, recognised between similar platforms, should be explored; highlights that algorithms must have human oversight and that their decisions must be accountable, contestable and where relevant reversible; recalls that incentive practices, including bonuses, should not lead to risky behaviours; points out that algorithms must not reinforce inequalities and stereotypes based on gender and other social criteria; stresses that safety and security standards for algorithms must be respected and highlights the importance of regular checks and controls in this regard to prevent erroneous AI output; recalls that liability with regard to the use of algorithms must be clearly defined, both in the event of occupational accidents and
damages caused to third parties; reiterates that any use of algorithms at work must respect and adequately safeguard the right not to be subject to a decision which is based solely on automated processing enshrined in article 22(1) of the GDPR;

Amendment 318
Jordi Cañas

Motion for a resolution
Paragraph 15

15. Recalls that all online platforms must ensure full compliance with EU non-discrimination and data protection law; believes further that platform workers should have access to all data concerning their own activities, understand how their personal information is processed, and have the right to export their ratings; believes that the possibility of a portable rating certificate, recognised between similar platforms, should be explored; believes that the possibility of a portable worker skills, client feedback and reputation ratings certificate, recognised between similar platforms, should be explored; considers that measures should be put in place to prevent ratings from impacting working time;

Amendment

15. Recalls that all online platforms must ensure full compliance with EU non-discrimination and data protection law; believes further that platform workers should have access to all personal data concerning their own activities as provided in Article 20 of the GDPR, understand how their personal information is processed, and have the right to export their ratings; believes that the possibility of a portable worker skills, client feedback and reputation ratings certificate, recognised between similar platforms, should be explored; considers that measures should be put in place to prevent ratings from impacting working time;

Amendment 319
Kim Van Sparrentak

Motion for a resolution
Paragraph 15

15. Recalls that all online platforms must ensure full compliance with EU non-
discrimination and data protection law; believes further that platform workers should have access to all data concerning their own activities, understand how their personal information is processed, and have the right to export their ratings; believes that the possibility of a portable rating certificate, recognised between similar platforms, should be explored;
Amendment 321
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 15

15. Recalls that all online platforms must ensure full compliance with EU non-discrimination and data protection law; believes further that platform workers should have access to all data concerning their own activities, understand how their personal information is processed, and have the right to export their ratings; believes that the possibility of a portable rating certificate, recognised between similar platforms, should be explored;

Amendment

15. Recalls that all online platforms must ensure full compliance with EU non-discrimination and data protection law; believes further that platform workers should have access to all data concerning their own activities, understand how their personal information is processed, and have the right to export their ratings; believes that the possibility of a portable rating certificate, recognised between similar platforms, should be explored; believes that workers’ representatives must have access to personal data, when needed and with the guarantees foreseen in the GDPR;

Or. en

Amendment 322
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Motion for a resolution
Paragraph 15

15. Recalls that all online platforms must ensure full compliance with EU non-discrimination and data protection law; believes further that platform workers should have access to all data concerning their own activities, understand how their personal information is processed, and have the right to export their ratings; believes that the possibility of a portable rating certificate, recognised between similar platforms, should be explored;

Amendment

15. Recalls that all online platforms must ensure full compliance with EU non-discrimination and data protection law; believes further that platform workers should have access to all data concerning their own activities, understand how their personal information is processed, and have the right to export or delete their ratings; believes that the possibility of a portable rating certificate, recognised between similar platforms, should be explored;
Amendment 323  
Gheorghe Falcă

Motion for a resolution  
Paragraph 15 a (new)

Motion for a resolution  
Amendment

15a. Stresses that potential efficiency advantages of online labour platforms over the traditional labour market should be grounded in fair competition; stresses that with a view to ensuring a level playing field between the labour platform and traditional businesses, especially SMEs, the platform economy like any other economy, must pay taxes and social contributions and comply with employment and social legislation; underlines the need to adjust related policies accordingly where necessary;

Amendment 324  
Brando Benifei, Elisabetta Gualmini

Motion for a resolution  
Paragraph 15 a (new)

Motion for a resolution  
Amendment

15a. Condemns undue and abusive surveillance practices as well as the recourse to devices that reduce workers' autonomy for efficiency purposes; stresses that such practices are degrading and de-humanizing for the worker and can have negative effects on mental health; stresses that workers should always be informed and give their consent to the use of such devices and practices, and should have the right to object without consequences;
Amendment 325

Motion for a resolution
Paragraph 15 a (new)

15a. Stresses that competition between unregulated global crowdworking platforms leads to a race to the bottom as regards working and employment conditions for platform-based workers, inside and outside the Union; urges the Commission to bring up this issue when discussing labour clauses in international trade agreements and to initiate a debate on the topic in international fora;

Amendment 326
Radan Kanev, Dennis Radtke

Motion for a resolution
Paragraph 15 a (new)

15a. Calls on the Commission, that platform workers and any similar form of employment, made possible by technological innovation, are included in the proposals for establishment of a European social security number (ESSN) and that fair mobility rules are applied to platform work in a non-discriminatory manner.
Amendment 327
Dragoș Pîslaru, Alin Mituța, Radka Maxová

Motion for a resolution
Paragraph 15 a (new)

Motion for a resolution

15a. Recalls that a considerable amount of platforms are working on implementing internal regulations and programs in order to create a more secure environment for their workers and considers that such practices must be encouraged by EU actions on the field;

Or. en

Amendment 328
Gheorghe Falcă

Motion for a resolution
Paragraph 15 b (new)

Motion for a resolution

15b. Recognises that the labour platform economy can be used for social purposes; calls on the Commission and the Member States to promote social economy models in the labour platform economy and to exchange best practices in this regard, given that social enterprises have proven to be resilient during times of the Covid-19 crisis;

Or. en

Amendment 329
Dragoș Pîslaru, Alin Mituța, Sylvie Brunet

Motion for a resolution
Paragraph 15 b (new)
15b. Calls on the Commission to take into account the innovation that online platforms bring into the labour market, to reflect these new forms of employment in the legal framework without losing the characteristic flexibility that platform workers and citizens need and seek;

Amendment 330

Motion for a resolution
Paragraph 15 b (new)

15b. Calls on the Commission and the Member States to improve statistical information related to working and employment conditions related to platform-based work;

Amendment 331
Sylvie Brunet

Motion for a resolution
Subheading 8 (new)

Other recommendations
(To be inserted before paragraph 16)
Amendment 332
Kim Van Sparrentak

Motion for a resolution
Paragraph 16

Motion for a resolution
Amendment

16. Calls on the Commission to establish a European quality label which would be granted to platforms implementing good practices for platform workers in order for users, workers and consumers to make informed decisions, and which would highlight platforms with quality working conditions and transparent systems;

Or. en

Amendment 333
Daniela Rondinelli, Chiara Gemma

Motion for a resolution
Paragraph 16

Motion for a resolution
Amendment

16. Calls on the Commission to establish a European quality label which would be granted to platforms implementing good practices for platform workers in order for users, workers and consumers to make informed decisions, and which would highlight platforms with quality working conditions and transparent systems;

Or. en

Amendment 334
Agnes Jongerius

Motion for a resolution
Paragraph 16
16. Calls on the Commission to establish a European quality label which would be granted to platforms implementing good practices for platform workers in order for users, workers and consumers to make informed decisions, and which would highlight platforms with quality working conditions and transparent systems;

Amendment 335
Jeroen Lenaers

Motion for a resolution
Paragraph 16

16. Calls on the Commission to establish a European quality label which would be granted to platforms implementing good practices for platform workers in order for users, workers and consumers to make informed decisions, and which would highlight platforms with quality working conditions and transparent systems;

Amendment 336

Motion for a resolution
Paragraph 16
establish a European quality label which would be granted to platforms implementing good practices for platform workers in order for users, workers and consumers to make informed decisions, and which would highlight platforms with quality working conditions and transparent systems;

consider establishing a European quality label which would be granted to platforms implementing good practices for platform workers based on collective agreements, quality working conditions and high transparency;

Amendment 337
Leila Chaibi, Nikolaj Villumsen, José Gusmão, Eugenia Rodríguez Palop, Konstantinos Arvanitis

Motion for a resolution
Paragraph 16

Motion for a resolution
Amendment

16. Calls on the Commission to establish a European quality label which would be granted to platforms implementing good practices for platform workers in order for users, workers and consumers to make informed decisions, and which would highlight platforms with quality working conditions and transparent systems;

16. Takes the view that it is not necessary for the Commission to establish a European quality label which would be granted to platforms implementing good practices for platform workers in order for users, workers and consumers to make informed decisions, since it is not necessary to highlight platforms that, finally, are applying labour law – an obligation that all employers have – in order to offer their workers quality working conditions, and that providing transparent algorithmic systems ought to be one of the obligations imposed on digital platforms as part of the collective bargaining process;

Amendment 338
Jarosław Duda, Ádám Kósa

Motion for a resolution
Paragraph 16
16. Calls on the **Commission to establish** a European quality label which would be granted to platforms implementing good practices for platform workers in order for users, workers and consumers to make informed decisions, and which would highlight platforms with quality working conditions and transparent systems;

16. Calls on the **Member States to agree on** a European quality label which would be granted to platforms implementing good practices for platform workers in order for users, workers and consumers to make informed decisions, and which would highlight platforms with quality working conditions and transparent systems;

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**Amendment 339**
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Radka Maxová, Alin Mituța, Ilana Cicurel

Motion for a resolution
Paragraph 16 a (new)

16a. Notes that data is still fragmented as to the quantity of platform workers, as well as their distribution by sector; calls on the Commission with the collaboration of the Member States to collect robust and comparable data on platform workers in order to get a more accurate idea of the scale of the platform economy and deepen the knowledge on social security coverage and the income of these workers;

**Amendment 340**
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 16 a (new)
Motion for a resolution

Amendment

16a. Calls on EU Member States to encourage innovative forms of work which guarantee quality working conditions and prohibit working relationships that lead to insecure working conditions, including non-standard contracts such as 'zero hours' contracts;

Or. en

Amendment 341
Gheorghe Falcă

Motion for a resolution
Paragraph 16 a (new)

Motion for a resolution

Amendment

16a. Calls on the national public employment services and the EURES network to communicate better on the opportunities offered by the labour platforms;

Or. en

Amendment 342
Cindy Franssen, Dennis Radtke

Motion for a resolution
Paragraph 16 b (new)

Motion for a resolution

Amendment

16b. Calls on Member States to ensure that platform workers are able to refuse a work assignment if this takes place outside the reference hours and days or if they have not been informed of the work assignment within the agreed minimum period of notice, without suffering any
adverse consequences as a result of their refusal;

Amendment 343
Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Marie-Pierre Vedrenne, Samira Rafaela, Alin Mituța, Ilana Cicurel

Motion for a resolution
Paragraph 16 b (new)

16b. Notes that the remote nature of the platform work and the absence of a defined workplace can lead to subletting of workers' accounts and their use by undeclared workers; believes that reliable verification processes of the platform user's identity should be guaranteed;

Or. en