



2020/0310(COD)

18.5.2021

AMENDMENTS

80 - 918

Draft report
Dennis Radtke, Agnes Jongerius
(PE689.873v02-00)

Adequate minimum wages in the European Union

Proposal for a directive
(COM(2020)0682 – C9-0337/2020 – 2020/0310(COD))

Amendment 80
Johan Danielsson, Heléne Fritzon

Proposal for a directive

—

Proposal for a rejection

The European Parliament rejects [the Commission proposal].

Or. en

Amendment 81
Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Arba Kokalari, Jörgen Warborn, David Lega, Markus Ferber

Proposal for a directive

—

Proposal for a rejection

— ***The European Parliament rejects [the Commission proposal].***

Or. en

Amendment 82
Nikolaj Villumsen, Malin Björk, Marianne Vind

Proposal for a directive

—

Proposal for a rejection

The European Parliament rejects [the Commission proposal].

Or. en

Justification

TFEU 153(5) states that the EU has no competence, when it comes to pay: "The provisions of this Article shall not apply to pay [...]". Therefore, the proposal for a Directive on Minimum wages is contrary to the Treaty provisions, and cannot be accepted. In addition, this Directive

threatens the Danish and Swedish labour market models, which have proven to be successful in ensuring increases in real wages and in protecting workers rights. Finally, we do not believe that EU legislation on minimum wages will solve the problems with much too low wage levels in the EU

Amendment 83
Sandra Pereira

Proposal for a directive
Title 1 a (new)

Text proposed by the Commission

Amendment

The European Parliament rejects the Commission proposal.

Or. pt

Justification

The European Commission proposal establishes criteria that may limit or prevent wage rises. Furthermore, as wage setting policies are the exclusive competence of the Member States, the European Commission proposal impinges on this competence.

Amendment 84
Nicolaus Fest, Guido Reil

Draft legislative resolution

—

Draft legislative resolution

Amendment

The European Parliament rejects [the Commission proposal].

Or. en

Amendment 85
Margarita de la Pisa Carrión

Draft legislative resolution
Citation 2 a (new)

Draft legislative resolution

Amendment

— *Having regard to Article 152(1)(f) of the Treaty on the Functioning of the European Union,*

Or. es

Amendment 86
Margarita de la Pisa Carrión

Draft legislative resolution
Citation 2 b (new)

Draft legislative resolution

Amendment

— *Having regard to Article 153(5) of the Treaty on the Functioning of the European Union,*

Or. es

Amendment 87
Margarita de la Pisa Carrión

Draft legislative resolution
Citation 3 a (new)

Draft legislative resolution

Amendment

— *Having regard to the case-law of the Court of Justice of the European Union, and in particular Joined Cases C-395/08 and C-396/08,*

Or. es

Amendment 88
Johan Danielsson, Hélène Fritzon, Marianne Vind

Proposal for a directive
Title 1

Text proposed by the Commission

Amendment

Proposal for a
DIRECTIVE OF THE EUROPEAN
PARLIAMENT AND OF THE COUNCIL
on adequate minimum wages in the
European Union

Proposal for a
DIRECTIVE OF THE EUROPEAN
PARLIAMENT AND OF THE COUNCIL
on *a framework for the promotion of*
adequate minimum wages in the European
Union

Or. en

Amendment 89

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive Title 1

Text proposed by the Commission

Amendment

Proposal for a
DIRECTIVE OF THE EUROPEAN
PARLIAMENT AND OF THE COUNCIL
on *adequate* minimum wages in the
European Union

Proposal for a
DIRECTIVE OF THE EUROPEAN
PARLIAMENT AND OF THE COUNCIL
on *a framework for promoting levels of*
minimum wages in the European Union

Or. en

Amendment 90

Sara Skyttedal, Jessica Polfjärd, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive Title 1

Text proposed by the Commission

Amendment

Proposal for a
DIRECTIVE OF THE EUROPEAN
PARLIAMENT AND OF THE COUNCIL

Proposal for a
DIRECTIVE OF THE EUROPEAN
PARLIAMENT AND OF THE COUNCIL

on adequate minimum wages in the European Union

on *a framework for* adequate minimum wages in the European Union

Or. en

Amendment 91
Peter Lundgren

Proposal for a directive
Title 1

Text proposed by the Commission

Proposal for a
DIRECTIVE OF THE EUROPEAN
PARLIAMENT AND OF THE COUNCIL
on adequate minimum wages in the
European Union

Amendment

Proposal for a
DIRECTIVE OF THE EUROPEAN
PARLIAMENT AND OF THE COUNCIL
on *recommended* adequate minimum
wages in the European Union

Or. en

Amendment 92
Margarita de la Pisa Carrión

Proposal for a directive
Citation 1

Text proposed by the Commission

Having regard to the Treaty on the
Functioning of the European Union, and in
particular Article 153(2), in conjunction
with point (b) of Article 153(1) thereof,

Amendment

Having regard to the Treaty on the
Functioning of the European Union, and in
particular Article 153(2), in conjunction
with *points* (b) *and* (f) of Article 153(1)
and Article 153(5) thereof,

Or. es

Amendment 93
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Citation 4 a (new)

Text proposed by the Commission

Amendment

***Having regard to Article 4 of the
European Social Charter,***

Or. en

Amendment 94
Peter Lundgren

Proposal for a directive
Recital 1

Text proposed by the Commission

Amendment

(1) Pursuant to Article 3 of the Treaty on European Union, the aims of the Union are, inter alia, to promote the well-being of its peoples and to work for the sustainable development of Europe based on a highly competitive social market economy.

deleted

Or. en

Amendment 95
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Recital 1

Text proposed by the Commission

Amendment

(1) Pursuant to Article 3 of the Treaty on European Union, the aims of the Union are, inter alia, to promote the well-being of its peoples and to work for the sustainable development of Europe based on a highly competitive social market economy.

(1) Pursuant to Article 3 of the Treaty on European Union, the aims of the Union are, inter alia, to promote ***equality and social justice***, the well-being of its peoples and to work for the sustainable development of Europe based on ***solidarity and*** a highly competitive social market economy ***aiming at full employment and***

social progress, and high level of protection and improvement of the quality of the environment. Pursuant to Article 9, the Union shall take into account requirements linked to the promotion of a high level of employment, the guarantee of adequate social protection, the fight against social exclusion.

Or. en

Amendment 96

Monica Semedo, Atidzhe Alieva-Veli, Marie-Pierre Vedrenne, Jordi Cañas, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Recital 1

Text proposed by the Commission

(1) Pursuant to Article 3 of the Treaty on European Union, the aims of the Union are, inter alia, to promote the well-being of its peoples and to work for the sustainable development of Europe based on a highly competitive social market economy.

Amendment

(1) Pursuant to Article 3 of the Treaty on European Union, the aims of the Union are, inter alia, to promote the well-being of its peoples and to work for the sustainable development of Europe based on a highly competitive social market economy ***aiming at full employment and social progress.***

Or. en

Amendment 97

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 1

Text proposed by the Commission

(1) Pursuant to Article 3 of the Treaty on European Union, the aims of the Union are, inter alia, to promote the well-being of its peoples and to work for the sustainable development of Europe based on a ***highly***

Amendment

(1) Pursuant to Article 3 of the Treaty on European Union, the aims of the Union are, inter alia, to promote the well-being of its peoples and to work for the sustainable development of Europe based on a social

competitive social market economy.

market economy.

Or. en

Amendment 98
Cindy Franssen

Proposal for a directive
Recital 1 a (new)

Text proposed by the Commission

Amendment

(1 a) Belgium has a strong tradition in collective bargaining with a coverage of 96%, which is one of the highest in the EU. The minimum wage in Belgium is not fixed by the law. It is fixed on the national level by collective agreements concluded by the National Labour Council. Therefore, Belgium should not be included in the group of Member States with statutory minimum wages.

Or. en

Amendment 99
Anna Zalewska, Beata Szydło, Elżbieta Rafalska

Proposal for a directive
Recital 1 a (new)

Text proposed by the Commission

Amendment

(1a) Pursuant to Article 153 of the Treaty on the Functioning of the European Union, the European Union supports and complements the activities of Member States in the field of working conditions, but this does not apply to remuneration. Minimum wage setting should therefore be carried out by the Member States.

Or. pl

Amendment 100
Margarita de la Pisa Carrión

Proposal for a directive
Recital 1 a (new)

Text proposed by the Commission

Amendment

(1a) Pursuant to Article 153(1)(b) of the Treaty on the Functioning of the European Union, the Union has competence to support and complement the activities of the Member States in the field of working conditions.

Or. es

Amendment 101
Peter Lundgren

Proposal for a directive
Recital 1 a (new)

Text proposed by the Commission

Amendment

(1 a) Nothing in this directive should be interpreted in any way to be an obligation for Member States like Sweden that has a labour market model based primarily on collective bargaining to impose minimum wages or be subject to any new provisions.

Or. en

Amendment 102
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Recital 1 a (new)

Text proposed by the Commission

Amendment

(1 a) Article 7 of the International Covenant on Economic, Social and Cultural Rights recognises the right of everyone to fair wages and equal remuneration for work of equal value, and a decent living for themselves and their families.

Or. en

Amendment 103

Nicolaus Fest, Guido Reil

Proposal for a directive

Recital 1 a (new)

Text proposed by the Commission

Amendment

(1 a) The reasoned opinions from the national parliaments of Malta, Sweden and Denmark conclude that this proposal does not comply with the principle of subsidiarity;

Or. en

Amendment 104

Margarita de la Pisa Carrión

Proposal for a directive

Recital 1 b (new)

Text proposed by the Commission

Amendment

(1b) Pursuant to Article 153(1)(f) of the Treaty on the Functioning of the European Union, the Union has competence to support and complement the activities of the Member States in the field of representation and collective defence of the interests of workers and employers, including co-determination.

This competence requires unanimity in the Council.

Or. es

Amendment 105

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 1 b (new)

Text proposed by the Commission

Amendment

(1 b) Article 151 of the Treaty on the Functioning of the European Union provides for the Union and the Member States to have as their objectives, inter alia, improved living and working conditions, so as to make possible the harmonisation of such conditions while the improvement is being maintained, proper social protection and dialogue between management and labour, in line with the European Social Charter.

Or. en

Amendment 106

Margarita de la Pisa Carrión

Proposal for a directive

Recital 1 c (new)

Text proposed by the Commission

Amendment

(1c) Pursuant to Article 153(5) of the Treaty on the Functioning of the European Union, pay and the right of association fall exclusively within the competence of the Member States.

Or. es

Amendment 107
Margarita de la Pisa Carrión

Proposal for a directive
Recital 1 d (new)

Text proposed by the Commission

Amendment

(1d) Pursuant to Article 27 of the Charter of Fundamental Rights of the European Union, all workers and their representatives have the right to information and consultation in good time in the cases and under the conditions provided for by Union law and national laws and practices.

Or. es

Amendment 108
Margarita de la Pisa Carrión

Proposal for a directive
Recital 1 e (new)

Text proposed by the Commission

Amendment

(1e) Pursuant to Article 28 of the Charter of Fundamental Rights of the European Union, all workers have the right to negotiate and conclude collective agreements at the appropriate levels and, in cases of conflicts of interest, to take collective action to defend their interests, including strike action.

Or. es

Amendment 109
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Recital 2

Text proposed by the Commission

(2) Article **31** of the Charter of Fundamental Rights of the European Union³⁶ provides for the right of every worker to working conditions which respect his or her health, safety and dignity.

³⁶ Charter of Fundamental Rights of the European Union, 2012/C 326/02 OJEU C326/391 of 26.10.2012.

Amendment

(2) Article **21** of the Charter of Fundamental Rights of the European Union ***provides for the right to non-discrimination on the basis of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation. Article 23 provides for the right to equality between women and men in all areas, including employment, work and pay. Article 27 provides worker's right to information and consultation. Article 28 provides for the right of workers and employers, or their respective organisations, to negotiate and conclude collective agreements at the appropriate levels. Article 31*** provides for the right of every worker to working conditions which respect his or her health, safety and dignity.

³⁶ Charter of Fundamental Rights of the European Union, 2012/C 326/02 OJEU C326/391 of 26.10.2012.

Or. en

Amendment 110

Monica Semedo, Atidzhe Alieva-Veli, Abir Al-Sahlani, Jordi Cañas, Marie-Pierre Vedrenne, Samira Rafaela, Dragoş Pîslaru, Stéphane Bijoux, Véronique Trillet-Lenoir, Ilana Cicurel, Sylvie Brunet

Proposal for a directive

Recital 2

Text proposed by the Commission

(2) Article 31 of the Charter of Fundamental Rights of the European Union³⁶ provides for the right of every worker to working conditions which respect his or her health, safety and dignity.

Amendment

(2) ***Article 28 of the Charter of Fundamental Rights of the European Union³⁶ provides for the right of workers and employers, or their respective organisations, in accordance with Union***

law and national laws and practices, to negotiate and conclude collective agreements at the appropriate levels and, in cases of conflicts of interest, to take collective action to defend their interests, including strike action. Article 31 of the Charter of Fundamental Rights of the European Union³⁶ provides for the right of every worker to working conditions which respect his or her health, safety and dignity.

³⁶ Charter of Fundamental Rights of the European Union, 2012/C 326/02 OJEU C326/391 of 26.10.2012.

³⁶ Charter of Fundamental Rights of the European Union, 2012/C 326/02 OJEU C326/391 of 26.10.2012.

³⁷ *Charter of Fundamental Rights of the European Union, 2012/C 326/02 OJEU C326/391 of 26.10.2012.*

Or. en

Amendment 111
Margarita de la Pisa Carrión

Proposal for a directive
Recital 2 a (new)

Text proposed by the Commission

Amendment

(2a) Pursuant to the case-law of the Court of Justice of the European Union (Joined Cases C-395/08 and C-396/08, Bruno et al), the Union can adopt procedural legislation on working conditions relating to pay, but without determining the amount of any wage item or the conditions for wage setting where these may have a direct impact on the outcome.

Or. es

Amendment 112
Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 3

Text proposed by the Commission

(3) The European Social Charter establishes that all workers have the right to just conditions of work. It recognises the right of all workers to a *fair* remuneration sufficient for a decent standard of living for themselves and their families. Article 4 of the Charter recognises the role of freely concluded collective agreements as well as of statutory minimum wage setting mechanisms, to ensure the effective exercise of this right.

Amendment

(3) The European Social Charter establishes that all workers have the right to just conditions of work. It recognises the right of all workers, *including young people and domestic workers and carers*, to a remuneration sufficient for a decent standard of living for themselves and their families. Article 4 of the Charter recognises the role of freely concluded collective agreements as well as of statutory minimum wage setting mechanisms, to ensure the effective exercise of this right *and the right to a remuneration that provides them and their families a decent standard of living. It recognises the right of men and women workers to equal pay for work of equal value and the right to a remuneration which gives the worker and their families a decent standard of living. Article 7 recognises the right of young workers to a fair wage.*

Or. en

Amendment 113

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive

Recital 3

Text proposed by the Commission

(3) The European Social Charter establishes that all workers have the right to just conditions of work. *It* recognises the right of all workers to a fair remuneration sufficient for a decent standard of living for

Amendment

(3) *Article 2 of* the European Social Charter establishes that all workers have the right to just conditions of work. *Article 4* recognises the right of all workers to a fair remuneration sufficient for a decent

themselves and their families. **Article 4 of the Charter recognises** the role of freely concluded collective agreements as well as of statutory minimum wage setting mechanisms, to ensure the effective exercise of this right.

standard of living for themselves and their families **and** the role of freely concluded collective agreements as well as of statutory minimum wage setting mechanisms, to ensure the effective exercise of this right. **Article 5 recognises the right of workers and employers to form local, national or international organisations for the protection of their economic and social interests and to join those organisations. Article 6 recognises the right to bargain collectively.**

Or. en

Amendment 114

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 3

Text proposed by the Commission

(3) The European Social Charter establishes that all workers have the right to just conditions of work. It recognises the right of all workers to a fair remuneration sufficient for a decent standard of living for themselves and their families. Article 4 of the Charter recognises the role of freely concluded collective agreements as well as of statutory minimum wage setting mechanisms, to ensure the effective exercise of this right.

Amendment

(3) The European Social Charter establishes that all workers have the right to just conditions of work. It recognises the right of all workers to a fair remuneration sufficient for a decent standard of living for themselves and their families. Article 4 of the Charter recognises the role of freely concluded collective agreements as well as of statutory minimum wage setting mechanisms, to ensure the effective exercise of this right. **Article 5 of the European Social Charter recognises the right of workers and employers to organise. Article 6 of the European Social Charter recognises the right to collective bargaining.**

Or. en

Amendment 115

Margarita de la Pisa Carrión

Proposal for a directive
Recital 3

Text proposed by the Commission

(3) The European Social Charter establishes that all workers have the right to just conditions of work. It recognises the right of all workers to a fair remuneration sufficient for a decent standard of living for themselves and their families. Article 4 of the Charter recognises the role of freely concluded collective agreements as well as of statutory *minimum* wage setting mechanisms, to ensure the effective exercise of this right.

Amendment

(3) The European Social Charter establishes that all workers have the right to just conditions of work. It recognises the right of all workers to a fair remuneration sufficient for a decent standard of living for themselves and their families. Article 4 of the Charter recognises the role of freely concluded collective agreements as well as of statutory wage setting mechanisms, *or of any other means appropriate to national conditions*, to ensure the effective exercise of this right.

Or. es

Amendment 116
Vilija Blinkevičiūtė

Proposal for a directive
Recital 3

Text proposed by the Commission

(3) The European Social Charter establishes that all workers have the right to just conditions of work. It recognises the right of all workers to a fair remuneration sufficient for a decent standard of living for themselves and their families. Article 4 of the Charter recognises the role of freely concluded collective agreements as well as of statutory minimum wage setting mechanisms, to ensure the effective exercise of this right.

Amendment

(3) The European Social Charter establishes that all workers have the right to *decent work and* just conditions of work. It recognises the right of all workers to a fair *and adequate* remuneration sufficient for a decent standard of living for themselves and their families. Article 4 of the Charter recognises the role of freely concluded collective agreements as well as of statutory minimum wage setting mechanisms, to ensure the effective exercise of this right.

Or. It

Amendment 117
Peter Lundgren

Proposal for a directive
Recital 4

Text proposed by the Commission

(4) Chapter II of the European Pillar of Social Rights, proclaimed at Gothenburg on 17 November 2017, establishes a set of principles to serve as a guide towards ensuring fair working conditions. Principle No 6 of the European Pillar of Social Rights reaffirms the workers' right to fair wages that provide for a decent standard of living. It also provides that adequate minimum wages shall be ensured, in a way that provides for the satisfaction of the needs of the worker and his/her family in the light of national economic and social conditions, whilst safeguarding access to employment and incentives to seek work. Furthermore, it recalls that in-work poverty shall be prevented and that all wages shall be set in a transparent and predictable way and respecting the autonomy of the social partners.

Amendment

deleted

Or. en

Amendment 118

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 4

Text proposed by the Commission

(4) Chapter II of the European Pillar of Social Rights, proclaimed at Gothenburg on 17 November 2017, establishes a set of principles to serve as a guide towards ensuring fair working conditions. Principle No 6 of the European Pillar of Social Rights reaffirms the workers' right to fair wages that provide for a decent standard of

Amendment

(4) Chapter II of the European Pillar of Social Rights, proclaimed at Gothenburg on 17 November 2017, establishes a set of principles to serve as a guide towards ensuring fair working conditions. *Principles No 2 and 3 provide for equality of treatment and opportunities regarding participation in the labour market, terms*

living. It also provides that adequate minimum wages shall be ensured, in a way that provides for the satisfaction of the needs of the worker and his/her family in the light of national economic and social conditions, whilst safeguarding access to employment *and incentives to seek work*. Furthermore, it recalls that in-work poverty shall be prevented and that all wages shall be set in a transparent and predictable way and respecting the autonomy of the social partners.

and conditions of employment and career progression between man and women and regardless of racial or ethnic origin, religion or belief, disability, age or sexual orientation. Principle No 6 of the European Pillar of Social Rights reaffirms the workers' right to fair wages that provide for a decent standard of living. It also provides that adequate minimum wages shall be ensured, in a way that provides for the satisfaction of the needs of the worker and his/her family in the light of national economic and social conditions, whilst safeguarding access to employment. Furthermore, it recalls that in-work poverty shall be prevented and that all wages shall be set in a transparent and predictable way and respecting the autonomy of the social partners. *Principle No 8 ensures the consultation of the social partners on the design and implementation of economic, employment and social policies.*

Or. en

Amendment 119
Margarita de la Pisa Carrión

Proposal for a directive
Recital 4

Text proposed by the Commission

(4) Chapter II of the European Pillar of Social Rights, proclaimed at Gothenburg on 17 November 2017, establishes a set of principles to serve as a guide towards ensuring fair working conditions. Principle No 6 of the European Pillar of Social Rights reaffirms the workers' right to fair wages that provide for a decent standard of living. It also provides that adequate minimum wages shall be ensured, in a way that provides for the satisfaction of the needs of the worker and his/her family in the light of national economic and social conditions, whilst safeguarding access to

Amendment

(4) Chapter II of the European Pillar of Social Rights, proclaimed at Gothenburg on 17 November 2017, establishes a set of principles to serve as a guide towards ensuring fair working conditions. Principle No 6 of the European Pillar of Social Rights reaffirms the workers' right to fair wages that provide for a decent standard of living. It also provides that adequate minimum wages shall be ensured, in a way that provides for the satisfaction of the needs of the worker and his/her family in the light of national economic and social conditions, whilst safeguarding access to

employment and incentives to seek work. Furthermore, it recalls that in-work poverty shall be prevented and that all wages shall be set in a transparent and predictable way and respecting the autonomy of the social partners.

employment and incentives to seek work. Furthermore, it recalls that in-work poverty shall be prevented and that all wages shall be set in a transparent and predictable way ***in accordance with national practices*** and respecting the autonomy of the social partners.

Or. es

Amendment 120

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive

Recital 4

Text proposed by the Commission

(4) Chapter II of the European Pillar of Social Rights, proclaimed at Gothenburg on 17 November 2017, establishes a set of principles to serve as a guide towards ensuring fair working conditions. Principle No 6 of the European Pillar of Social Rights reaffirms the workers' right to fair wages that provide for a decent standard of living. It also provides that adequate minimum wages shall be ensured, in a way that provides for the satisfaction of the needs of the worker and his/her family in the light of national economic and social conditions, whilst safeguarding access to employment and incentives to seek work. Furthermore, it recalls that in-work poverty shall be prevented and that all wages shall be set in a transparent and predictable way and respecting the autonomy of the social partners.

Amendment

(4) Chapter II of the European Pillar of Social Rights, proclaimed at Gothenburg on 17 November 2017, establishes a set of principles to serve as a guide towards ensuring fair working conditions. Principle No 6 of the European Pillar of Social Rights reaffirms the workers' right to fair wages that provide for a decent standard of living. It also provides that adequate minimum wages shall be ensured, in a way that provides for the satisfaction of the needs of the worker and his/her family in the light of national economic and social conditions, whilst safeguarding access to employment and incentives to seek work. Furthermore, it recalls that in-work poverty shall be prevented and that all wages shall be set in a transparent and predictable way ***according to national practices*** and respecting the autonomy of the social partners.

Or. en

Amendment 121

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu

Winkler, Daniel Buda, Vasile Blaga, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Recital 4

Text proposed by the Commission

(4) Chapter II of the European Pillar of Social Rights, proclaimed at Gothenburg on 17 November 2017, establishes a set of principles to serve as a guide towards ensuring fair working conditions. Principle No 6 of the European Pillar of Social Rights reaffirms the workers' right to fair wages that provide for a decent standard of living. It also provides that **adequate** minimum wages shall be ensured, in a way that provides for the satisfaction of the needs of the worker and his/her family in the light of national economic and social conditions, whilst safeguarding access to employment and incentives to seek work. Furthermore, it recalls that in-work poverty shall be prevented and that all wages shall be set in a transparent and predictable way and respecting the autonomy of the social partners.

Amendment

(4) Chapter II of the European Pillar of Social Rights, proclaimed at Gothenburg on 17 November 2017, establishes a set of principles to serve as a guide towards ensuring fair working conditions. Principle No 6 of the European Pillar of Social Rights reaffirms the workers' right to fair wages that provide for a decent standard of living. It also provides that minimum wages shall be ensured, in a way that provides for the satisfaction of the needs of the worker and his/her family in the light of national economic and social conditions, whilst safeguarding access to employment and incentives to seek work. Furthermore, it recalls that in-work poverty shall be prevented and that all wages shall be set in a transparent and predictable way and respecting the autonomy of the social partners.

Or. en

Amendment 122

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 5

Text proposed by the Commission

(5) Guideline 5 of Council Decision 2020/ 1512/EU on guidelines for the employment policies of the Member States³⁷ calls on Member States to ensure an effective involvement of social partners in wage-setting, providing for fair wages that enable a decent standard of living and allowing for an adequate

Amendment

deleted

responsiveness of wages to productivity developments, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on Member States and the social partners to ensure that all workers have adequate and fair wages by benefitting from collective agreements or adequate statutory minimum wages, and taking into account their impact on competitiveness, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns an adequate wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum wages. However, individual countries may be little inclined to improve their minimum wage settings because of the perception that this could negatively affect their external cost competitiveness.

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication COM(2019) 650 final.

Or. en

Amendment 123
Peter Lundgren

Proposal for a directive
Recital 5

(5) Guideline 5 of Council Decision 2020/ 1512/EU on guidelines for the employment policies of the Member States³⁷ calls on Member States to ensure an effective involvement of social partners in wage-setting, providing for fair wages that enable a decent standard of living and allowing for an adequate responsiveness of wages to productivity developments, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on Member States and the social partners to ensure that all workers have adequate and fair wages by benefitting from collective agreements or adequate statutory minimum wages, and taking into account their impact on competitiveness, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns an adequate wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum wages. However, individual countries may be little inclined to improve their minimum wage settings because of the perception that this could negatively affect their external cost competitiveness.

deleted

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication

Amendment 124

Sandra Pereira, José Gusmão

Proposal for a directive

Recital 5

Text proposed by the Commission

(5) *Guideline 5 of Council Decision 2020/1512/EU on guidelines for the employment policies of the Member States³⁷ calls on Member States to ensure an effective involvement of social partners in wage-setting, providing for fair wages that enable a decent standard of living and allowing for an adequate responsiveness of wages to productivity developments, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on Member States and the social partners to ensure that all workers have adequate and fair wages by benefitting from collective agreements or adequate statutory minimum wages, and taking into account their impact on competitiveness, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns an adequate wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum wages. However, individual countries may be little inclined to improve their minimum wage settings because of the perception that this could negatively*

Amendment

(5) *A general rise in wages, and especially in minimum wages, is both a necessity and a way of correcting growing injustices and inequalities in the distribution of wealth between employers and workers, and is also fundamental for the economic and social development of the Member States.*

affect their external cost competitiveness.

Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

Commission Communication COM(2020) 575 final.

Commission Communication COM(2019) 650 final.

Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

Commission Communication COM(2020) 575 final.

Commission Communication COM(2019) 650 final.

Or. pt

Amendment 125

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 5

Text proposed by the Commission

(5) Guideline 5 of Council Decision 2020/ 1512/EU on guidelines for the employment policies of the Member States³⁷ calls on Member States to ensure an effective involvement of social partners in wage-setting, providing for fair wages that enable a decent standard of living **and allowing for an adequate responsiveness of wages to productivity developments**, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on Member States and the social partners to ensure that all workers have adequate and fair wages by benefitting from collective agreements or adequate statutory minimum wages, and **taking** into account their impact on **competitiveness**, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In

Amendment

(5) Guideline 5 of Council Decision 2020/ 1512/EU on guidelines for the employment policies of the Member States³⁷ calls on Member States to ensure an effective involvement of social partners in wage-setting, providing for fair wages that enable a decent standard of living **while paying particular attention to lower and middle income groups**, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on Member States and the social partners to ensure that all workers have adequate and fair wages by benefitting from collective agreements or adequate statutory minimum wages, and **should take** into account their impact on **sustainable economic development**, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In

addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns an adequate wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum wages. ***However, individual countries may be little inclined to improve their minimum wage settings because of the perception that this could negatively affect their external cost competitiveness.***

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication COM(2019) 650 final.

addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns an adequate wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum wages ***with the aim of improving the adequacy of minimum wages to achieve real wage growth and avoid the downward spiral of unhealthy labour cost competition.***

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication COM(2019) 650 final.

Or. en

Amendment 126

Monica Semedo, Atidzhe Alieva-Veli, Abir Al-Sahlani, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive Recital 5

Text proposed by the Commission

(5) Guideline 5 of Council Decision 2020/ 1512/EU on guidelines for the employment policies of the Member States³⁷ calls on Member States to ensure an effective involvement of social partners in wage-setting, providing for fair wages that enable a decent standard of living and allowing for an adequate responsiveness of wages to productivity developments, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on

Amendment

(5) Guideline 5 of Council Decision 2020/ 1512/EU on guidelines for the employment policies of the Member States³⁷ calls on Member States to ensure an effective involvement of social partners in wage-setting, providing for fair wages that enable a decent standard of living and allowing for an adequate responsiveness of wages to productivity developments, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on

Member States and the social partners to ensure that all workers have adequate and fair wages by benefitting from collective agreements or adequate statutory minimum wages, and taking into account their impact on competitiveness, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns an adequate wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum *wages*. ***However, individual countries may be little inclined to improve their minimum wage settings because of the perception that this could negatively affect their external cost competitiveness.***

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication COM(2019) 650 final.

Member States and the social partners to ensure that all workers have adequate and fair wages by benefitting from collective agreements or adequate statutory minimum wages, and taking into account their impact on competitiveness, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns an adequate wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum *wage*.

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication COM(2019) 650 final.

Or. en

Amendment 127

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Recital 5

Text proposed by the Commission

(5) Guideline 5 of Council Decision 2020/1512/EU on guidelines for the employment policies of the Member

Amendment

(5) Guideline 5 of Council Decision 2020/ 1512/EU on guidelines for the employment policies of the Member

States³⁷ calls on Member States to ensure an effective involvement of social partners in wage-setting, providing for fair wages that enable a decent standard of living and allowing for an adequate responsiveness of wages to productivity developments, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on Member States and the social partners to ensure that all workers have adequate and fair wages by benefitting from collective agreements or adequate statutory minimum wages, and taking into account their impact on competitiveness, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns an adequate wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum wages. ***However, individual countries may be little inclined to improve their minimum wage settings because of the perception that this could negatively affect their external cost competitiveness.***

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication COM(2019) 650 final.

States³⁷ calls on Member States to ensure an effective involvement of social partners in wage-setting, providing for fair wages that enable a decent standard of living and allowing for an adequate responsiveness of wages to productivity developments, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on Member States and the social partners to ensure that all workers have adequate and fair wages by benefitting from collective agreements or adequate statutory minimum wages, and taking into account their impact on competitiveness, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns an adequate wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum wages. ***The Union should encourage Member States to improve their minimum wage settings and their amounts, taking into account the different traditions and economic conditions of the individual Member States.***

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication COM(2019) 650 final.

Or. pl

Amendment 128

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureșan, Ioan-Rareș Bogdan, Loránt Vincze, Cristian-Silviu Bușoi

Proposal for a directive

Recital 5

Text proposed by the Commission

(5) Guideline 5 of Council Decision 2020/ 1512/EU on guidelines for the employment policies of the Member States³⁷ calls on Member States to ensure ***an effective involvement of*** social partners in wage-setting, providing for fair wages that enable a decent standard of living and allowing for ***an adequate*** responsiveness of wages to productivity developments, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on Member States and the social partners to ensure that all workers have ***adequate and*** fair wages by benefitting from collective agreements or ***adequate*** statutory minimum wages, and taking into account their impact on competitiveness, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns ***an adequate*** wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum wages. However, individual countries may be little inclined to improve their minimum wage settings because of the perception that this could negatively affect their external cost competitiveness.

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the

Amendment

(5) Guideline 5 of Council Decision 2020/ 1512/EU on guidelines for the employment policies of the Member States³⁷ calls on Member States to ensure ***the collaboration and/or cooperation with the*** social partners in wage-setting, providing for fair wages that enable a decent standard of living and allowing for responsiveness of wages to productivity ***levels and*** developments, with a view to upward convergence. The Guideline also calls on Member States to promote social dialogue and collective bargaining on wage setting. It also calls on Member States and the social partners to ensure that all workers have fair wages by benefitting from collective agreements or statutory minimum wages, and taking into account their impact on competitiveness, job creation and in-work poverty. The Annual Sustainable Growth Strategy 2021³⁸ states that Member States should adopt measures to ensure fair working conditions. In addition, the Annual Sustainable Growth Strategy 2020³⁹ recalled that in the context of growing social divides, it is important to ensure that each worker earns ***a*** wage. Several Country Specific Recommendations have also been issued to some Member States in the field of minimum wages. However, individual countries may be little inclined to improve their minimum wage settings because of the perception that this could negatively affect their external cost competitiveness.

³⁷ Council Decision 2020/1512/EU of 13 October 2020 on guidelines for the

employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication COM(2019) 650 final.

employment policies of the Member States (OJ L 344, 19.10.2020, p. 22–28).

³⁸ Commission Communication COM(2020) 575 final.

³⁹ Commission Communication COM(2019) 650 final.

Or. en

Amendment 129 **Peter Lundgren**

Proposal for a directive **Recital 6**

Text proposed by the Commission

(6) Better working and living conditions, ***including*** through ***adequate minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU*** labour market ***and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.***

Amendment

(6) Better working and living conditions, ***are best achieved*** through ***every Member State's own*** labour market ***model and national competence.***

Or. en

Amendment 130 **Nicolaus Fest, Guido Reil**

Proposal for a directive **Recital 6**

Text proposed by the Commission

(6) Better working and living

Amendment

(6) Better working and living

conditions, including through adequate minimum wages, benefit both workers and businesses in the *Union and are a prerequisite for achieving inclusive and sustainable growth*. Addressing *large differences in* the coverage and adequacy of minimum wage protection *contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence*. Competition in the Single Market *should be based on high social standards, innovation and productivity improvements ensuring a level playing field*.

conditions, including through adequate minimum wages, benefit both workers and businesses in the *Member States*. Addressing the coverage and adequacy of minimum wage protection *is explicitly not allowed by EU Treaty law and is, therefore, not an EU competence*. Wage competition in the Single Market *was, in this regard, one of the aims of the Treaty provisions*.

Or. en

Amendment 131

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 6

Text proposed by the Commission

(6) Better working and living conditions, *including* through adequate minimum wages, benefit *both* workers *and businesses* in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour market and *promote* economic, social progress and upward convergence. Competition in the Single Market should be based on high social *standards*, innovation and productivity improvements ensuring a level playing field.

Amendment

(6) Better working and living conditions, through adequate minimum wages *and transparency*, benefit workers, *the society and the economy* in the Union and are a prerequisite for achieving *social justice, equality and guaranteeing the well-being of the public as well as* inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to *a level playing field, to* improving the fairness of the EU labour market and *to promoting* economic, social progress and upward convergence. Competition in the Single Market should be based on high social *and environmental rights in combination with a high level of workers protection*, innovation and *sustainable* productivity improvements ensuring a level playing field.

Amendment 132**Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão****Proposal for a directive****Recital 6***Text proposed by the Commission*

(6) Better working and living conditions, including through adequate minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

Amendment

(6) Better working and living conditions, including through adequate **and fair** minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving **fair**, inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, **the creation of quality employment**, innovation and productivity improvements ensuring a level playing field, **but not on competition on the lowest wages and social protection**.

Amendment 133**Radan Kanev****Proposal for a directive****Recital 6***Text proposed by the Commission*

(6) Better working and living conditions, including through adequate minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large

Amendment

(6) Better working and living conditions, including through adequate **and fair** minimum wages, **including hourly-based minimum income**, benefit both workers and businesses In the Union and are a prerequisite for achieving inclusive

differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection ***in different Member States and regions*** contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, ***the creation of quality jobs***, innovation and productivity improvements ensuring a level playing field.

Or. en

Amendment 134
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Recital 6

Text proposed by the Commission

(6) Better working and living conditions, including through adequate minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

Amendment

(6) Better working and living conditions, including through adequate ***and fair*** minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour market, ***preventing and combating wage dumping***, and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, ***the creation of quality jobs***, innovation and productivity improvements ensuring a level playing field.

Or. it

Amendment 135
Krzysztof Hetman, Jarosław Duda, Sara Skytvedal, Romana Tomc, Jeroen Lenaers,

Radan Kanev

Proposal for a directive
Recital 6

Text proposed by the Commission

(6) Better working and living conditions, including through adequate minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

Amendment

(6) Better working and living conditions, including through adequate minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection, **while preserving competences of the Member States and respecting the principle of subsidiarity**, contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

Or. en

Amendment 136

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive
Recital 6

Text proposed by the Commission

(6) Better working and living conditions, including through adequate minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour

Amendment

(6) Better working and living conditions, including through adequate minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour

market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, *creation of quality jobs*, innovation and productivity improvements ensuring a level playing field.

Or. en

Amendment 137
Vilija Blinkevičiūtė

Proposal for a directive
Recital 6

Text proposed by the Commission

(6) Better working and living conditions, including through adequate minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

Amendment

(6) Better working and living conditions, including through adequate *and fair* minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage and adequacy of minimum wage protection contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

Or. It

Amendment 138
Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Recital 6

Text proposed by the Commission

(6) Better working and living conditions, including through **adequate** minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage **and adequacy** of minimum wage protection contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

Amendment

(6) Better working and living conditions, including through minimum wages, benefit both workers and businesses in the Union and are a prerequisite for achieving inclusive and sustainable growth. Addressing large differences in the coverage of minimum wage protection contributes to improving the fairness of the EU labour market and promote economic, social progress and upward convergence. Competition in the Single Market should be based on high social standards, innovation and productivity improvements ensuring a level playing field.

Or. en

Amendment 139
Lina Gálvez Muñoz

Proposal for a directive
Recital 6 a (new)

Text proposed by the Commission

Amendment

(6 a) According to the International Labour Organization (ILO), the purpose of minimum wages is to protect workers against unjustifiably low pay, which is predominant in the care sector. Policy to improve working conditions and access to high-quality jobs in long-term care has a gender dimension, and extending minimum wages to cover care workers can extensively contribute to reducing inequality.

Or. en

Amendment 140
Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 7

Text proposed by the Commission

(7) When set at adequate levels, minimum wages protect the income of disadvantaged workers, help ensure a decent living, **and limit the fall in income during bad times**, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining **domestic demand, strengthen incentives to work, reduce** wage inequalities and in-work poverty.

Amendment

(7) When set at adequate levels **and taking into account the needs of workers and their families**, minimum wages protect the income of **all workers, notably** disadvantaged workers, **and** help ensure a decent living **to all**, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages **that provide for a decent standard of living** contribute to **guaranteeing decent work, offering protection to all workers, sustaining purchasing power, reducing** wage inequalities and **the gender pay gap, combating** in-work poverty **and ensuring social justice**.

Or. en

Amendment 141

Radan Kanev

Proposal for a directive

Recital 7

Text proposed by the Commission

(7) When set at adequate levels, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour **Organisation** on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-

Amendment

(7) When set at adequate **and fair** levels, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour **Organization (ILO)** on the establishment of a system of minimum wage fixing. Minimum wages, **including hourly-based minimum income**, contribute to sustaining domestic demand **on national and regional level**, strengthen incentives to

work poverty.

work, reduce wage inequalities and in-work poverty.

Or. en

Amendment 142
Radan Kanev

Proposal for a directive
Recital 7

Text proposed by the Commission

(7) When set at adequate levels, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty.

Amendment

(7) When set at adequate levels, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages ***including hourly-based minimum income***, contribute to sustaining domestic demand ***on national and regional level***, strengthen incentives to work, reduce wage inequalities and in-work poverty.

Or. en

Amendment 143
Peter Lundgren

Proposal for a directive
Recital 7

Text proposed by the Commission

(7) When set at adequate levels, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour Organisation on the establishment of a

Amendment

(7) When set at adequate levels ***whether by statutory minimum wages or collective bargaining***, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the

system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty.

International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty.

Or. en

Amendment 144
Maria Walsh, Seán Kelly, Jeroen Lenaers

Proposal for a directive
Recital 7

Text proposed by the Commission

(7) **When set at adequate levels,** minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty.

Amendment

(7) **Encouraging an approach where adequacy and economic factors are combined,** minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty.

Or. en

Amendment 145
Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive
Recital 7

Text proposed by the Commission

(7) When set at adequate levels, minimum wages protect the income of

Amendment

(7) When set at adequate levels, minimum wages protect the income of

disadvantaged workers, help ensure a decent living, and limit the fall in income **during bad times**, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty.

disadvantaged workers, help ensure a decent living, and limit the fall in income, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, **boost economic resilience**, reduce wage inequalities and **help to prevent and combat** in-work poverty.

Or. en

Amendment 146 **Vilija Blinkevičiūtė**

Proposal for a directive **Recital 7**

Text proposed by the Commission

(7) When set at adequate levels, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty.

Amendment

(7) When set at adequate **and fair** levels, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty **of workers and their children**.

Or. It

Amendment 147 **Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi**

Proposal for a directive **Recital 7**

Text proposed by the Commission

(7) ***When set at adequate*** levels, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty.

Amendment

(7) ***Whenever*** levels ***are set***, minimum wages protect the income of disadvantaged workers, help ensure a decent living, and limit the fall in income during bad times, as recognised in Convention 131 of the International Labour Organisation on the establishment of a system of minimum wage fixing. Minimum wages contribute to sustaining domestic demand, strengthen incentives to work, reduce wage inequalities and in-work poverty.

Or. en

Amendment 148

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, Sandra Pereira, José Gusmão

Proposal for a directive

Recital 7 a (new)

Text proposed by the Commission

Amendment

(7 a) During economic turndowns, such as the COVID-19 crisis, the role of minimum wages in protecting low-wage workers is particularly important and is essential for the purpose of supporting a sustainable and inclusive economic recovery which should lead to more quality employment after the crisis.

Or. en

Amendment 149

Atidzhe Alieva-Veli, Dragoş Pîslaru

Proposal for a directive

Recital 7 a (new)

Text proposed by the Commission

Amendment

(7 a) Member States that have ratified Convention 131 of the International Labour Organisation and are implementing it have made substantial progress on establishing a system of fixing minimum wages, which should not be undermined.

Or. en

Amendment 150
Vilija Blinkevičiūtė

Proposal for a directive
Recital 7 a (new)

Text proposed by the Commission

Amendment

(7a) In-work poverty in the European Union has increased by more than 12% over the past decade and more working people are experiencing poverty than during the previous economic and financial crisis.

Or. It

Amendment 151
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Recital 8

Text proposed by the Commission

Amendment

(8) Women, young and low-skilled workers and persons with disabilities have a higher probability of being minimum wage or low wage **earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage**

(8) Women, young, **older, migrants, single-parents** and low-skilled workers and persons with disabilities **still** have a higher probability of being minimum wage or low wage. Addressing minimum wage contributes to gender equality, closing the gender pay and pension gap as well as

workers becomes increasingly important and is essential to support a sustainable and inclusive economic recovery.

Addressing minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty.

elevating women out of poverty.

Or. en

Amendment 152

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 8

Text proposed by the Commission

(8) Women, young and low-skilled workers ***and*** persons with disabilities have a higher probability of being minimum wage ***or*** low wage earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers ***becomes increasingly important and is essential to support*** a sustainable and inclusive economic recovery. ***Addressing*** minimum ***wage contributes*** to gender equality, ***closing*** the gender pay and pension gap as well as elevating women out of poverty.

Amendment

(8) Women, young and low-skilled workers, ***migrants and persons from divers racial or ethnical backgrounds,*** persons with disabilities ***or who suffer from multiple forms of discrimination,*** have a higher probability of being minimum wage, low wage earners than other groups ***or of being excluded from any form of wage protection.*** During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers ***shows the essential need of supporting*** a sustainable and inclusive economic recovery ***underlined with strong social protection systems. Raising minimum wages has a potential to contribute*** to gender equality, ***to fight against the undervaluation of work performed by women and the unjustified low pay in feminised sectors,*** ***to reduce*** the gender pay and pension gap as well as elevating women out of poverty

Or. en

Amendment 153
Lina Gálvez Muñoz

Proposal for a directive
Recital 8

Text proposed by the Commission

(8) Women, young and low-skilled workers and persons with disabilities have a higher probability of being minimum wage or low wage earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers becomes increasingly important and is essential to support a sustainable and inclusive economic recovery. Addressing minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty.

Amendment

(8) Women, young and low-skilled workers and persons with disabilities have a higher probability of being minimum wage or low wage earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers becomes increasingly important and is essential to support a sustainable and inclusive economic recovery. Addressing minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty. ***Ensuring equal pay and facilitating a good work-life balance, including for men, are vital to sustainable economic growth and development, productivity, and long-term fiscal sustainability in the Union.***

Or. en

Amendment 154
Krzysztof Hetman, Jarosław Duda, Romana Tomc, Radan Kanev

Proposal for a directive
Recital 8

Text proposed by the Commission

(8) Women, young and low-skilled workers and persons with disabilities have a higher probability of being minimum wage or low wage earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers becomes increasingly important and is essential to support a sustainable and

Amendment

(8) Women, young and low-skilled workers and persons with disabilities have a higher probability of being minimum wage or low wage earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers becomes increasingly important and is essential to support a sustainable and

inclusive economic recovery. Addressing minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty.

inclusive economic recovery. Addressing minimum wage **reduces discrimination against people with disabilities and contributes to respecting the needs of all generations**, contributes to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty.

Or. en

Amendment 155
Vilija Blinkevičiūtė

Proposal for a directive
Recital 8

Text proposed by the Commission

(8) Women, young and low-skilled workers and persons with disabilities **have a higher probability of being** minimum wage or low wage earners **than other groups**. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers becomes **increasingly** important and is essential to support a sustainable and inclusive economic recovery. Addressing minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty.

Amendment

(8) Women, young and low-skilled workers and persons with disabilities **are very often** minimum wage or low wage earners, **and they often work part-time or are employed under short-term employment contracts**. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers becomes **particularly** important and is essential to support a sustainable and inclusive economic **and social** recovery. Addressing minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women **and their children** out of poverty.

Or. It

Amendment 156
Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive
Recital 8

Text proposed by the Commission

(8) Women, young and low-skilled workers and persons with disabilities have a higher probability of being minimum wage or low wage earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers becomes increasingly important and is essential to support a sustainable and inclusive economic recovery. **Addressing** minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty.

Amendment

(8) Women, young and low-skilled **and migrant** workers and persons with disabilities have a higher probability of being minimum wage or low wage earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of **adequate** minimum wages in protecting low-wage workers becomes increasingly important and is essential to support a sustainable and inclusive economic recovery. **Ensuring and improving the adequacy of the** minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women **and children** out of poverty.

Or. en

Amendment 157

Eugen Tomac, Marian-Jean Marinescu, Vasile Blaga, Daniel Buda, Siegfried Mureşan, Gheorghe Falcă

**Proposal for a directive
Recital 8**

Text proposed by the Commission

(8) Women, young and low-skilled workers and persons with disabilities have a higher probability of being minimum wage or low wage earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers becomes increasingly important and is essential to support a sustainable and inclusive economic recovery. Addressing minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty.

Amendment

(8) Women, young and low-skilled workers and persons with disabilities have a higher probability of being minimum wage or low wage earners than other groups. During economic downturns, such as the Covid-19 crisis, the role of minimum wages in protecting low-wage workers becomes increasingly important and is essential to support a sustainable and inclusive economic recovery. Addressing minimum wage contributes to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty **and tackling child poverty**.

Or. en

Amendment 158

Sandra Pereira, José Gusmão

Proposal for a directive

Recital 8

Text proposed by the Commission

(8) Women, young **and** low-skilled workers **and** persons with disabilities **have a higher probability of being** minimum wage or low wage earners **than** other groups. During economic downturns, such as the Covid-19 crisis, **the role of** minimum wages **in protecting** low-wage workers **becomes increasingly** important **and is essential** to support a sustainable and inclusive economic recovery. Addressing minimum wage **contributes** to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty.

Amendment

(8) Women, young **people**, low-skilled workers, persons with disabilities **and migrant workers are** minimum wage or low wage earners **compared with** other groups. During economic downturns, such as the Covid-19 crisis, **raising** minimum wages **to protect** low-wage workers **is** important to support a sustainable and inclusive economic recovery. Addressing **and raising** minimum wage **contribute** to gender equality, closing the gender pay and pension gap as well as elevating women out of poverty.

Or. pt

Amendment 159

Dominique Bilde

Proposal for a directive

Recital 8 a (new)

Text proposed by the Commission

Amendment

(8a) The austerity measures designed to tackle the euro area crisis have been accompanied by a series of treaties and instruments, such as the Euro Plus Pact and the Stability and Growth Pact (SGP), which have contributed to wage moderation and wage cuts in many EU Member States.

Or. fr

Amendment 160
Dominique Bilde

Proposal for a directive
Recital 8 b (new)

Text proposed by the Commission

Amendment

(8b) No social policy worthy of the name will be sustainable without reform of the Stability and Growth Pact (SGP), as the extension of its general escape clause does not offer European workers sufficient guarantees.

Or. fr

Amendment 161
Radan Kanev

Proposal for a directive
Recital 9

Text proposed by the Commission

Amendment

(9) The Covid-19 pandemic is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners. In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them.

(9) Minimum wages and especially hourly-based minimum income are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work, **including part-time job and work for several employers at a time.** These trends have led, **in many cases,** to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them.

Or. en

Amendment 162
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Recital 9

Text proposed by the Commission

(9) ***The Covid-19 pandemic is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners. In addition, minimum wages are also*** important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them.

Amendment

(9) Minimum wages are important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. ***In addition, too often mobile workers are still exploited and paid low wages, included posted workers, seasonal workers and seasonal workers from third countries are used to pay low wages. Through globalisation with worldwide supply- and production-chains without due diligence and liability along the chain have also contributed to lower wages word wide. Strategies such as offshoring, outsourcing, work in platform companies and temporary agency work can have the effect of lowering collective bargaining coverage because parts of the workforce of one company belong after the outsourcing to different companies and often to different sectors and lower collective agreements.*** These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them. ***Workers with temporary contracts have lower protection against unfair dismissal. This makes it more difficult for them to organise and fight for collective agreements. Strategies such as "union-busting" have weakened trade unions and as a consequence have lead to less or worse collective agreements. The low or lowered coverage of employers' association have weakened collective bargaining too.***

Or. en

Amendment 163
Sandra Pereira, José Gusmão

Proposal for a directive
Recital 9

Text proposed by the Commission

(9) The Covid-19 pandemic **is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners. In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them.**

Amendment

(9) The Covid-19 pandemic **and the measures taken to contain it have highlighted the vulnerability of those in precarious jobs, many of whom have been made redundant. This trend must be reversed by creating secure jobs with rights and ensuring that every permanent position involves a genuine employment relationship, with the aim of achieving full employment.**

Or. pt

Amendment 164
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Recital 9

Text proposed by the Commission

(9) The Covid-19 pandemic **is having a significant impact on the services sector and small firms, which both have a high share of** minimum wage earners. In addition, **minimum** wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-

Amendment

(9) **Crisis situations, such as the Covid-19 pandemic, have always particularly hit hard sectors with minimum wage or low wage earners, such as the cultural sector and services.** In addition, **low and inadequate** wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work **such as platform workers.** These trends have led to an increased job

skilled occupations in most Member States, as well as to higher wage inequality in some of them.

polarisation resulting in an increasing share of low-paid and low-skilled occupations **and sectors** in most Member States, as well as to higher wage inequality in some of them.

Or. en

Amendment 165
Lina Gálvez Muñoz

Proposal for a directive
Recital 9

Text proposed by the Commission

(9) The Covid-19 pandemic is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners. In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them.

Amendment

(9) The Covid-19 pandemic is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners. In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them. ***The COVID-19 crisis presents an opportunity to reassess the adequacy of wages in some low-paid, mostly female-dominated, sectors that have proven to be essential and of great social value during the crisis.***

Or. en

Amendment 166
Anne Sander

Proposal for a directive
Recital 9

Text proposed by the Commission

(9) The Covid-19 pandemic is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners. In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them.

Amendment

(9) ***To ensure a strong and inclusive economic recovery, it is vital that our businesses, particularly SMEs and micro-enterprises, are in good health.*** The Covid-19 pandemic is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners. In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them.

Or. fr

Amendment 167
Vilija Blinkevičiūtė

Proposal for a directive
Recital 9

Text proposed by the Commission

(9) The Covid-19 pandemic is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners. In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in

Amendment

(9) The Covid-19 pandemic is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners, ***and the majority of employees in the services sector are women.*** In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage

some of them.

inequality in some of them.

Or. It

Amendment 168

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Recital 9

Text proposed by the Commission

(9) The Covid-19 pandemic is having a significant impact on the services sector and small firms, which both have a high share of minimum wage earners. In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them.

Amendment

(9) The Covid-19 pandemic is having a significant impact on the ***labour market generally and in particular the*** services sector and small ***and micro*** firms, which both have a high share of minimum wage earners. In addition, minimum wages are also important in view of the structural trends that are reshaping labour markets and which are increasingly characterised by high shares of non-standard and precarious work. These trends have led to an increased job polarisation resulting in an increasing share of low-paid and low-skilled occupations in most Member States, as well as to higher wage inequality in some of them.

Or. en

Amendment 169

Samira Rafaela, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Sylvie Brunet, Anna Júlia Donáth

Proposal for a directive

Recital 9 a (new)

Text proposed by the Commission

Amendment

(9 a) The Covid-19 pandemic is having a particular impact on young people who were already likely to earn the minimum

wage and are more vulnerable to the consequences of the pandemic due to the precarious nature of their job contracts and working arrangements. This endangers the economic independence of young people; an adequate minimum wage ensures a decent standard of living and positively affects their outlook for the future.

Or. en

Amendment 170

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Recital 9 a (new)

Text proposed by the Commission

Amendment

(9 a) Taking into account the unpredictable effects and duration of the economic crisis caused by the COVID-19 pandemic, we should bear in mind that this directive should be implemented after analysing its effect on the situation on the labour markets in the Member States of the European Union. We should prevent a situation in which the implementation of the aims of this directive could have a negative effect on the labour market.

Or. pl

Amendment 171

Radan Kanev

Proposal for a directive

Recital 9 a (new)

Text proposed by the Commission

Amendment

(9 a) While labour market flexibility and new forms of employment, including part-time work and work for numerous

employers are not generally and necessarily disadvantageous and are sometimes preferred by workers themselves, they should not lead to in-work poverty or the evasion of minimum wage regulations and agreements.

Or. en

Amendment 172
Radan Kanev

Proposal for a directive
Recital 9 b (new)

Text proposed by the Commission

Amendment

(9 b) New technologies, innovative administrative approach and new forms of social dialogue and collective bargaining should therefore be developed, in order to guarantee the minimum wage and protection for all workers in the new social and economic realities of digital economy.

Or. en

Amendment 173
Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive
Recital 10

Text proposed by the Commission

Amendment

(10) *While* minimum wage protection exists in all Member States, *in some that* protection stems from legislative provisions (*“statutory minimum wages”*) and from collective agreements *while in others it is provided exclusively, through collective* agreements.

(10) Minimum wage protection exists in all Member States. Protection stems from legislative provisions and from collective agreements. *Many Member States have statutory minimum wages. In some Member States, social partners have developed autonomous bargaining structures that contribute to well functioning wage-setting. In these*

Member States, social partners have a high capacity to negotiate and monitor the implementation of concluded agreements.

Or. en

Amendment 174
Anne Sander

Proposal for a directive
Recital 10

Text proposed by the Commission

(10) While minimum wage protection exists in all Member States, in some that protection stems from legislative provisions (“statutory minimum wages”) and from collective agreements while in others it is provided exclusively, through collective agreements.

Amendment

(10) While minimum wage protection exists in all Member States, in some that protection stems from legislative provisions (“statutory minimum wages”) and from collective agreements while in others it is provided exclusively, through collective agreements. *These different national traditions must be respected, as also each Member State’s approach to the structure of professional employer or employee organisations, and the areas that can be covered by collective bargaining.*

Or. fr

Amendment 175
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Recital 10

Text proposed by the Commission

(10) While minimum wage protection exists in all Member States, in some that protection stems from legislative provisions (“statutory minimum wages”) and from collective agreements while in others it is provided exclusively, through

Amendment

(10) While minimum wage protection exists *for most workers* in all Member States, in some, that protection stems from legislative provisions (“statutory minimum wages”) and from collective agreements while in others it is provided exclusively,

collective agreements.

through collective agreements. .

Or. en

Amendment 176

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Recital 10 a (new)

Text proposed by the Commission

Amendment

(10 a) Wage setting through collective agreements have proven to be beneficial from a broad socio-economic perspective, contributing to a balanced development of wage formation and reducing in-work poverty. The implementation of a framework for promoting adequate minimum wages on a European level is not intended to affect or change any existing or future developments of procedures or systems for wage formation established by the social partners.

Or. en

Amendment 177

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Recital 10 b (new)

Text proposed by the Commission

Amendment

(10 b) Therefore this Directive does not impose any obligation on the Member States to take measures requiring the social partners to set minimum wages through collective agreements or otherwise change their practices for negotiations, monitoring of implementation and procedures for conclusion of their agreements

Amendment 178

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive**Recital 11***Text proposed by the Commission*

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. ***In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy.***

Amendment

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States.

Amendment 179

Radan Kanev

Proposal for a directive**Recital 11***Text proposed by the Commission*

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in ***several*** Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-

Amendment

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases ***and has proven to be an effective means by which to tackle in-work poverty. Special efforts shall be therefore designated to expand minimum wage protection through collective agreements to new and***

wage earner to reach the *at-risk-of-poverty* threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy.

non-standard forms of employment, including workers with disabilities in sheltered workshops, part-time jobs and temporary employment agency workers Statutory minimum wages are *usually* low compared to other wages in the economy in *many* Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the *at-risk-of-poverty* threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy.

Or. en

Amendment 180
Anne Sander

Proposal for a directive
Recital 11

Text proposed by the Commission

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy.

Amendment

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy; ***however, these options can also have positive structural effects in terms of apprenticeships or labour market integration for example, and should not therefore be ruled out.***

Or. fr

Amendment 181

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 11

Text proposed by the Commission

(11) Minimum wage protection set out by collective agreements in low-paid occupations is **adequate** in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy.

Amendment

(11) Minimum wage protection set out by **comprehensive** collective agreements in low-paid occupations is **providing decent standards of living** in most cases; **however**, statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States, **which is not in line with the aims of the Union as outlined in article 9 of the Treaty of the Functioning of the European Union**. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy.

Or. en

Amendment 182

Peter Lundgren

Proposal for a directive

Recital 11

Text proposed by the Commission

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide

Amendment

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide

sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy.

sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy. ***Legislation from the EU therefore risks lowering the wages in some occupations especially in those Member States with minimum wage protection set out by collective agreements.***

Or. en

Amendment 183

Klára Dobrev

Proposal for a directive

Recital 11

Text proposed by the Commission

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy.

Amendment

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of ***special categories with wages below the statutory level (such as public work schemes)***, reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy ***and increase the risk of poverty of such workers.***

Or. en

Amendment 184

Monica Semedo, Atidzhe Alieva-Veli, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive

Recital 11

Text proposed by the Commission

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively affect their adequacy.

Amendment

(11) Minimum wage protection set out by collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages, ***the limited use of which in some instances is justified, can*** negatively affect their adequacy.

Or. en

Amendment 185

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Recital 11

Text proposed by the Commission

(11) Minimum wage protection ***set out by*** collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages negatively

Amendment

(11) Minimum wage protection ***in the form of wages stemming from*** collective agreements in low-paid occupations is adequate in most cases; statutory minimum wages are low compared to other wages in the economy in several Member States. In 2018, the statutory minimum wage did not provide sufficient income for a single minimum-wage earner to reach the at-risk-of-poverty threshold in nine Member States. In addition, the use of reduced minimum wage rates (variations) and deductions from statutory minimum wages

affect their adequacy.

negatively affect their adequacy.

Or. en

Amendment 186
Peter Lundgren

Proposal for a directive
Recital 12

Text proposed by the Commission

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the non-respect of existing rules. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. ***In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.***

Amendment

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the non-respect of existing rules ***which drives down wages for all.*** In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers.

Or. en

Amendment 187
Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive
Recital 12

Text proposed by the Commission

(12) Not all workers in the Union are protected by minimum wages. In ***some*** Member States ***some*** workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the non-respect of existing

Amendment

(12) Not all workers in the Union are protected by minimum wages. In ***several*** Member States workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the non-respect of existing

rules. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

rules *or they do not qualify to access minimum wage, such as workers in sheltered workshops*. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities, *people facing direct, indirect or intersectional discrimination, platform workers* and agricultural, *seasonal, short-term workers, and bogus self-employed*. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Or. en

Amendment 188 **Radan Kanev**

Proposal for a directive **Recital 12**

Text proposed by the Commission

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the *non-respect of* existing rules. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Amendment

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage *either on hourly, weekly or monthly base*, due to the *failure to respect* existing rules *and due to current variations of and deductions from the statutory minimum wage*. In particular, such non-compliance has been found to affect notably women, young *workers, low-skilled workers, non-standard workers, part-time* workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Or. en

Amendment 189

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, Sandra Pereira, José Gusmão

Proposal for a directive

Recital 12

Text proposed by the Commission

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the non-respect of existing rules. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Amendment

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to **deductions, variations and** the non-respect of existing rules. In particular, such non-compliance has been found to affect notably women, young **and older workers, low-skilled workers, migrant workers, single-parent** workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Or. en

Amendment 190

Klára Dobrev

Proposal for a directive

Recital 12

Text proposed by the Commission

(12) Not all workers in the Union are protected by minimum wages. In some Member States **some** workers, **even though they are covered**, receive in practice a remuneration below the statutory minimum wage due to the non-respect of existing rules. In particular, such non-compliance has been found to affect notably women,

Amendment

(12) Not all workers in the Union are protected by minimum wages. In some Member States **there are** workers **who** receive in practice a remuneration **well** below the statutory minimum wage **due to special schemes allowing for a different category of workers, or** due to the non-respect of existing rules. In particular, such

young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Or. en

Amendment 191

Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, Eugenia Rodríguez Palop, José Gusmão

Proposal for a directive

Recital 12

Text proposed by the Commission

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to ***the non-respect of existing rules***. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Amendment

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to ***competition and social dumping dogmas***. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Or. fr

Amendment 192

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive

Recital 12

Text proposed by the Commission

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the ***non-respect of*** existing rules. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Amendment

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the ***non-compliance with*** existing rules. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection is provided only through collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Or. en

Amendment 193

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive

Recital 12

Text proposed by the Commission

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the non-respect of existing rules. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection ***is provided only through*** collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Amendment

(12) Not all workers in the Union are protected by minimum wages. In some Member States some workers, even though they are covered, receive in practice a remuneration below the statutory minimum wage due to the non-respect of existing rules. In particular, such non-compliance has been found to affect notably women, young workers, people with disabilities and agricultural workers. In Member States where minimum wage protection ***in the form of wages stemming from*** collective agreements, the share of workers not covered is estimated to vary from 2% to 55% of all workers.

Or. en

Amendment 194
Jordi Cañas

Proposal for a directive
Recital 12 a (new)

Text proposed by the Commission

Amendment

(12 a) To avoid the proliferation of sheltered employment opportunities that do not comply with minimum wage legislation and to avoid discrimination against persons with disabilities, the directive should ensure that sheltered employment facilities are governed by the standards, laws or agreements in place in the sector in which they operate.

Or. en

Amendment 195
Radan Kanev

Proposal for a directive
Recital 12 a (new)

Text proposed by the Commission

Amendment

(12 a) The high shares of workers, unprotected by minimum wage agreements is especially due to the failure to expand collective agreement to non-standard, mobile, seasonal and part-time workers and to the inadequacy of existing forms of collective bargaining to the new labour market realities.

Or. en

Amendment 196
David Casa

Proposal for a directive
Recital 13

Text proposed by the Commission

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership *related to the increase of atypical and new forms of work.*

Amendment

(13) While strong collective bargaining at sector or cross-industry level, ***where it is the national law or practice***, contributes to ensuring adequate ***and fair*** minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership ***and employer association membership. In addition, sectoral and cross-industry level collective bargaining came under severe pressure due to political decisions taken in the aftermath of the 2008 financial crisis. With the aim of achieving fair minimum wages, however, sectoral and cross-industry level collective bargaining, where it is the national law or practice, is essential and thus needs to be promoted and strengthened.***

Or. en

Amendment 197

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Recital 13

Text proposed by the Commission

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership *related to the increase of*

Amendment

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate ***and decent*** minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership ***and employers' association membership. In addition,***

atypical and new forms of work.

sectoral and cross-industry level collective bargaining came under severe pressure due to political decisions taken in the aftermath of the 2008 financial crisis. With the aim of achieving decent minimum wages, however, sectoral and cross-industry level collective bargaining is essential and this needs to be promoted and strengthened.

Or. en

Amendment 198

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Recital 13

Text proposed by the Commission

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring *adequate* minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, *in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.*

Amendment

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring minimum wage protection, traditional collective bargaining structures have been eroding during the last decades.

Or. en

Amendment 199

Peter Lundgren

Proposal for a directive

Recital 13

Text proposed by the Commission

(13) *While* strong collective bargaining at sector or cross-industry level contributes

Amendment

(13) Strong collective bargaining at sector or cross-industry level contributes to

to ensuring adequate minimum wage protection, traditional collective bargaining structures have been *eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.*

ensuring adequate minimum wage protection, traditional collective bargaining structures have been *proven to be successful in some Member States.*

Or. en

Amendment 200
Sandra Pereira, José Gusmão

Proposal for a directive
Recital 13

Text proposed by the Commission

(13) *While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.*

Amendment

(13) *Collective bargaining is a fundamental right, recognised by international labour standards, and has a pivotal role in cementing and improving workers' rights, raising wages and incomes, reducing and regulating working time and patterns, promoting stable employment with rights and reducing precarious work, ensuring adequate pay for overtime, and improving measures to prevent accidents at work, occupational diseases and psychosocial risks.*

Or. pt

Amendment 201
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Recital 13

Text proposed by the Commission

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, *in part* due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of *atypical and new* forms of work.

Amendment

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, due to *labour market deregulation following the financial crisis*, structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of *non-standards and precarious* forms of work.

Or. en

Amendment 202

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive

Recital 13

Text proposed by the Commission

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.

Amendment

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection *in the form of wages stemming from collective agreements*, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.

Or. en

Amendment 203

Monica Semedo, Atidzhe Alieva-Veli, Abir Al-Sahlani, Jordi Cañas, Samira Rafaela, Dragoş Pîslaru, Marie-Pierre Vedrenne, Ilana Cicurel, Véronique Trillet-Lenoir, Stéphane Bijoux, Sylvie Brunet

Proposal for a directive
Recital 13

Text proposed by the Commission

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have ***been eroding*** during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.

Amendment

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have ***seen a declining trend*** during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to ***inter alia*** the increase of atypical and new forms of work.

Or. en

Amendment 204
Vilija Blinkevičiūtė

Proposal for a directive
Recital 13

Text proposed by the Commission

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.

Amendment

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate ***and fair*** minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.

Or. It

Amendment 205
Krzysztof Hetman, Jarosław Duda, Sara Skytvedal, Romana Tomc, Radan Kanev

Proposal for a directive
Recital 13

Text proposed by the Commission

(13) While strong collective bargaining **at sector or cross-industry level** contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.

Amendment

(13) While strong collective bargaining contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to the increase of atypical and new forms of work.

Or. en

Justification

Not all national regulations provide for sectoral collective agreements. In some countries, the agreement is concluded at the level of one or more employers or companies and their provisions are not binding for employers in a given sector or area of the economy.

Amendment 206
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Recital 13

Text proposed by the Commission

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to **the increase of atypical and new forms of work.**

Amendment

(13) While strong collective bargaining at sector or cross-industry level contributes to ensuring adequate minimum wage protection, traditional collective bargaining structures have been eroding during the last decades, in part due to structural shifts in the economy towards less unionised sectors and to the decline in trade union membership related to **changes on the labour market.**

Or. pl

Amendment 207

Elisabetta Gualmini, Pierfrancesco Majorino, Brando Benifei

Proposal for a directive

Recital 13 a (new)

Text proposed by the Commission

Amendment

(13 a) Collective bargaining and collective agreements that are signed by the most representative trade unions are not to be undermined by agreements providing less protections signed by workers' organisations under the control of employers or employers' organisations. Therefore, comparative representativeness rate should be taken into account in order to protect the adequacy of wages, support fair competition, defend sectoral collective bargaining and fight collective bargaining dumping.

Or. en

Amendment 208

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Recital 13 a (new)

Text proposed by the Commission

Amendment

(13 a) The legal form of the employment relationship or employment contract varies from one Member State to another and is a matter of national competence. The characteristics of employment which enable it to be recognised as an employment relationship vary greatly from one Member State to another, as is clearly shown by the extensive research carried out by the labour law representatives from those Member States^{1a}.

^{1a} ***Regulating the employment relationship***

Or. pl

Amendment 209
Radan Kanev

Proposal for a directive
Recital 13 a (new)

Text proposed by the Commission

Amendment

(13 a) To achieve this goal, it is of the utmost importance to reform and adapt, including through the assistance of competent EU bodies, the national systems of social dialogue and collective bargaining to the social and economic realities and the labour market requirements of the 21st century.

Or. en

Amendment 210
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Recital 14

Text proposed by the Commission

Amendment

(14) The Commission has consulted management and labour in a two-stage process with regard to possible action to address the challenges related to adequate minimum wages protection in the Union, in accordance with Article 154 of the Treaty on the Functioning of the European Union. There was no agreement among the social partners to enter into negotiations with regard to those matters. ***It is, however, important to take action at Union level to ensure that workers in the Union are***

(14) The Commission has consulted management and labour in a two-stage process with regard to possible action to address the challenges related to adequate minimum wages protection in the Union, in accordance with Article 154 of the Treaty on the Functioning of the European Union. There was no agreement among the social partners to enter into negotiations with regard to those matters.

protected by adequate minimum wages, taking into account the outcomes of the social partners' consultation.

Or. pl

Amendment 211

Krzysztof Hetman, Jarosław Duda, Sara Skyttedal, Romana Tomc, Jeroen Lenaers, Radan Kanev

Proposal for a directive

Recital 14

Text proposed by the Commission

(14) The Commission has consulted management and labour in a two-stage process with regard to possible action to address the challenges related to adequate minimum wages protection in the Union, in accordance with Article 154 of the Treaty on the Functioning of the European Union. There was no agreement among the social partners to enter into negotiations with regard to those matters. It is, however, important to take action at Union level to ensure that workers in the Union are protected by adequate minimum wages, taking into account the outcomes of the social partners' consultation.

Amendment

(14) The Commission has consulted management and labour in a two-stage process with regard to possible action to address the challenges related to adequate minimum wages protection in the Union, in accordance with Article 154 of the Treaty on the Functioning of the European Union. There was no agreement among the social partners to enter into negotiations with regard to those matters. It is, however, important to take action at Union level, ***while preserving the competences of the Member States and respecting the principle of subsidiarity***, to ensure that workers in the Union are protected by adequate minimum wages, taking into account the outcomes of the social partners' consultation.

Or. en

Amendment 212

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 14

Text proposed by the Commission

(14) The Commission has consulted

Amendment

(14) The Commission has consulted

management and labour in a two-stage process with regard to possible action to address the challenges related to adequate minimum wages protection in the Union, in accordance with Article 154 of the Treaty on the Functioning of the European Union. There was no agreement among the social partners to enter into negotiations with regard to those matters. It is, however, important to take action at Union level to ensure that workers in the Union are protected by adequate minimum wages, taking into account the outcomes of the social partners' consultation.

management and labour in a two-stage process with regard to possible action to address the challenges related to **decent and** adequate minimum wages protection in the Union, in accordance with Article 154 of the Treaty on the Functioning of the European Union. There was no agreement among the social partners to enter into negotiations with regard to those matters. It is, however, important to take action at Union level to ensure that workers in the Union are protected by **decent and** adequate minimum wages, taking into account the outcomes of the social partners' consultation.

Or. en

Amendment 213

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive Recital 14

Text proposed by the Commission

(14) The Commission has consulted management and labour in a two-stage process with regard to possible action to address the challenges related to **adequate** minimum wages protection in the Union, in accordance with Article 154 of the Treaty on the Functioning of the European Union. There was no agreement among the social partners to enter into negotiations with regard to those matters. It is, however, important to take action at Union level to ensure that workers in the Union are protected by **adequate** minimum wages, taking into account the outcomes of the social partners' consultation.

Amendment

(14) The Commission has consulted management and labour in a two-stage process with regard to possible action to address the challenges related to minimum wages protection in the Union, in accordance with Article 154 of the Treaty on the Functioning of the European Union. There was no agreement among the social partners to enter into negotiations with regard to those matters. It is, however, important to take action at Union level to ensure that workers in the Union are protected by minimum wages, taking into account the outcomes of the social partners' consultation.

Or. en

Amendment 214
Margarita de la Pisa Carrión

Proposal for a directive
Recital 15

Text proposed by the Commission

(15) This Directive establishes **minimum requirements** at Union level to ensure both that minimum wages are set **at adequate level** and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Amendment

(15) This Directive establishes **certain criteria** at Union level to ensure both that minimum wages are **adequately** set and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive. **The criteria established by this Directive will not prevent the Member States from establishing other criteria that may be more appropriate to their particular context.**

Or. es

Amendment 215
Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Samira Rafaela, Anna Júlia Donáth, Yana Toom

Proposal for a directive
Recital 15

Text proposed by the Commission

(15) This Directive establishes minimum requirements at Union level to ensure both that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Amendment

(15) **With a view to improving working and living conditions, upward social convergence and gender equality in the Union**, this Directive establishes minimum requirements at Union level to ensure both that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Or. en

Amendment 216
Anne Sander

Proposal for a directive
Recital 15

Text proposed by the Commission

(15) This Directive establishes minimum requirements at Union level to ensure both that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Amendment

(15) This Directive establishes minimum requirements at Union level to ensure both that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive, ***while respecting the principle of subsidiarity and the national traditions and specificities of each Member State.***

Or. fr

Amendment 217
Krzysztof Hetman, Jarosław Duda, Sara Skyttedal, Romana Tomc, Jeroen Lenaers, Radan Kanev

Proposal for a directive
Recital 15

Text proposed by the Commission

(15) This Directive establishes minimum requirements at Union level to ensure both that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Amendment

(15) This Directive establishes minimum requirements at Union level, ***while preserving the competences of the Member States and respecting the principle of subsidiarity,*** to ensure both that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Or. en

Amendment 218

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Recital 15

Text proposed by the Commission

(15) This Directive establishes minimum requirements at Union level **to ensure both** that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages **set under** collective agreements as defined for the purpose of this Directive.

Amendment

(15) This Directive establishes minimum requirements at Union level **as regards the establishment of a framework to promote** that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage **where it exists** or in the form of wages **stemming from** collective agreements as defined for the purpose of this Directive.

Or. en

Amendment 219

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 15

Text proposed by the Commission

(15) This Directive establishes minimum requirements at Union level to ensure both that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Amendment

(15) This Directive establishes minimum requirements at Union level to ensure both that minimum wages are set at **decent and** adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Or. en

Amendment 220

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu

Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

**Proposal for a directive
Recital 15**

Text proposed by the Commission

(15) This Directive establishes ***minimum requirements*** at Union level ***to ensure both that*** minimum wages ***are set at adequate level*** and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Amendment

(15) This Directive establishes ***a framework*** at Union level ***for promoting*** minimum wages ***levels*** and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Or. en

**Amendment 221
Lukas Mandl**

**Proposal for a directive
Recital 15**

Text proposed by the Commission

(15) This Directive establishes ***minimum requirements*** at Union level to ensure both that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Amendment

(15) This Directive establishes ***a framework*** at Union level to ensure both that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Or. en

**Amendment 222
Jeroen Lenaers, Miriam Lexmann**

**Proposal for a directive
Recital 15**

Text proposed by the Commission

(15) This Directive establishes **minimum requirements** at Union level to **ensure both** that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Amendment

(15) This Directive establishes **a framework** at Union level to **promote** that minimum wages are set at adequate level and that workers have access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Or. en

Amendment 223

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive

Recital 15

Text proposed by the Commission

(15) This Directive establishes minimum requirements at Union level to **ensure both that** minimum wages **are set at adequate level and that** workers **have** access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Amendment

(15) This Directive establishes minimum requirements at Union level to **both improve the adequacy of statutory** minimum wages **and** workers access to minimum wage protection, in the form of a statutory minimum wage or in the form of wages set under collective agreements as defined for the purpose of this Directive.

Or. en

Amendment 224

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive

Recital 16

Text proposed by the Commission

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither

Amendment

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither

aims to harmonise the level of minimum wages across the Union nor to establish an uniform mechanism for setting minimum wages. It does not interfere with the freedom of Member States to set statutory minimum wages or promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

aims to harmonise the level of minimum wages across the Union nor to establish an uniform mechanism for setting minimum wages. It does not interfere with the freedom of Member States to set statutory minimum wages or promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay *or conditions for setting wages*, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States. *The purpose is not to impose any obligation for Member States to take measures demanding the introduction of statutory minimum wages or measures implying that the social partners have an equivalent obligation. This Directive does not oblige Member States to grant access to minimum wage protection to all workers. Such an obligation would directly interfere with the minimum wage coverage and the determination of pay in the Member States and therefore fall under the exception of Article 153(5) of the Treaty on the Functioning of the European Union. Nothing in this Directive should be construed as creating rights for individuals.*

Or. en

Amendment 225

Abir Al-Sahlanı, Engin Eroglu, Morten Petersen, Karen Melchior, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Andrus Ansip, Karin Karlsbro, Martina Dlabajová, Dita Charanzová, Martin Hlaváček, Ondřej Knotek, Ondřej

Proposal for a directive
Recital 16

Text proposed by the Commission

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. It does not interfere with the freedom of Member States to set statutory minimum wages or promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

Amendment

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. It does not interfere with the freedom of Member States to set statutory minimum wages or promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States. ***The purpose of this Directive is not to impose any obligation for Member States to take measures demanding the introduction of statutory minimum wages or measures implying that the social partners have an equivalent obligation. This Directive does not oblige Member States to grant access to minimum wage protection to all workers. Such an obligation would directly interfere with Article 153(5) of the Treaty on the Functioning of the European Union. Nothing in this Directive should be construed as creating rights for individuals.***

Amendment 226**Anna Zalewska, Elżbieta Rafalska, Beata Szydło****Proposal for a directive****Recital 16***Text proposed by the Commission*

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. ***It does not interfere with the freedom of Member States to set statutory minimum wages or promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom.*** This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

Amendment

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

Amendment 227**Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão****Proposal for a directive****Recital 16**

Text proposed by the Commission

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. It does not interfere with the freedom of Member States to set statutory minimum wages **or** promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' **contractual freedom**. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the **contractual freedom** of the social partners at national level and within the relevant competence of Member States.

Amendment

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. It does not interfere with the freedom of Member States to set statutory minimum wages **and to** promote access to minimum wage protection provided by collective agreements **or to promote access to minimum wage protection provided by collective agreements only**, according to the traditions and specificities of each country and in full respect of national competences and **the** social partners' **autonomy to conclude agreements**. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the **autonomy** of the social partners **to conclude agreements** at national level and within the relevant competence of Member States.

Or. en

Amendment 228

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 16

Text proposed by the Commission

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither

Amendment

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither

aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. It does not interfere with the freedom of Member States to set statutory minimum wages *or* promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. It does *however aim to set thresholds for minimum wages to raise living conditions and avoid poverty in the Union. It does* not interfere with the freedom of Member States to set statutory minimum wages *and* promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

Or. en

Amendment 229

Peter Lundgren

Proposal for a directive

Recital 16

Text proposed by the Commission

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. It does not interfere with the freedom of Member States to set statutory minimum wages or promote access to minimum wage protection provided by collective agreements, according to the

Amendment

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise the level of minimum wages across the Union nor to establish a uniform mechanism for setting minimum wages. It does not interfere with the freedom of Member States to set statutory minimum wages or promote access to minimum wage protection provided by collective agreements, according to the

traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an obligation on the Member States where minimum wage protection is ensured *either* exclusively *or in any way* via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

Or. en

Justification

No country has no legislation what so ever regarding wages, high risk of the European Court of Justice interpreting this into a legislation that covers all member states if the term "exclusively" is used only.

Amendment 230

Margarita de la Pisa Carrión

Proposal for a directive

Recital 16

Text proposed by the Commission

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise ***the level of minimum wages*** across the Union nor to ***establish an uniform mechanism for setting minimum wages***. It does not interfere with the freedom of Member States to set statutory minimum wages or promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an

Amendment

(16) In full respect of Article 153(5) of the Treaty on the Functioning of the European Union, this Directive neither aims to harmonise ***pay*** across the Union nor to ***alter the right of association***. It does not interfere with the freedom of Member States to set statutory minimum wages or promote access to minimum wage protection provided by collective agreements, according to the traditions and specificities of each country and in full respect of national competences and social partners' contractual freedom. This Directive does not impose an obligation on the Member States where minimum wage

obligation on the Member States where minimum wage protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

protection is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. Also, this Directive does not establish the level of pay, which falls within the contractual freedom of the social partners at national level and within the relevant competence of Member States.

Or. es

Amendment 231
Dominique Bilde

Proposal for a directive
Recital 16 a (new)

Text proposed by the Commission

Amendment

(16a) As recalled by 11 countries in an informal statement of 21 April 2021 published before the Porto Summit, the European Union must respect the principles of subsidiarity and proportionality by leaving Member States to manage their own social policies and by respecting the policies adopted by national authorities in areas such as work and employment, remuneration, pensions, education and childcare.

Or. fr

Amendment 232
Johan Danielsson, Hélène Fritzon, Marianne Vind

Proposal for a directive
Recital 16 a (new)

Text proposed by the Commission

Amendment

(16 a) This Directive only establishes obligations for Member States as of effort

and process to lay down adequate minimum wage protection and promoting collective bargaining on wage-setting. No provision in this directive should be interpreted as unconditional and sufficiently clear, it establishes no direct effect. No individual right can be established on the basis of this Directive.

Or. en

Amendment 233

Peter Lundgren

Proposal for a directive

Recital 16 a (new)

Text proposed by the Commission

Amendment

(16 a) This Directive should not apply to the Kingdom of Sweden in any of its provisions.

Or. en

Justification

The Swedish labour market model have brought great stability and labour peace which is seriously at threat if the EU should set wages instead.

Amendment 234

Johan Danielsson, Heléne Fritzon, Marianne Vind, Nikolaj Villumsen, Kira Marie Peter-Hansen

Proposal for a directive

Recital 16 b (new)

Text proposed by the Commission

Amendment

(16 b) In some Member States there are no statutory minimum wages, nor any systems for declaring collective agreements generally binding. Wages, including minimum wage protection, are provided exclusively by collective

bargaining between autonomous social partners. Average wages in those Member States are among the highest in the European Union. These collective self-regulatory systems rest on a very high collective bargaining coverage, significantly above 70 %, as well as high levels of membership on both the employer side and the trade union side. Therefore, in those Member States, the national social partners, representing both private and public sector, should have the option to jointly demand that the Member State does not apply this Directive either totally or in part. Member states that have so determined not to apply this Directive have no obligation to implement the directive. The rationale for an opt out for those Member States, on basis of a joint demand from social partners, also follows from the aim of this Directive which is to encourage and promote collective bargaining coverage to reach at least 70%.

Or. en

Amendment 235
Johan Danielsson, Heléne Fritzon

Proposal for a directive
Recital 16 c (new)

Text proposed by the Commission

Amendment

(16 c) In some Member States there are no statutory minimum wages, nor any systems for declaring collective agreements generally binding. Wages, including minimum wage protection, are provided exclusively by collective bargaining between autonomous social partners. Average wages in those Member States are among the highest in the European Union. These collective self-regulatory systems rest on a very high collective bargaining coverage,

significantly above 70 %, as well as high levels of membership on both the employer side and the trade union side. Therefore, in those Member States, the representative national social partners, both in private and public sector, should have the option to jointly demand that the Member State does not apply this directive either totally or in part. Member states that have so determined do not have to apply the directive. Member States with robust collective bargaining coverage above 70% of all employees should be rewarded and their systems will not be affected by this directive. The directive aims to increase collective bargaining coverage, and decent minimum wages are seen as second best. The rationale for the reward for those Member States, on basis of a joint demand from representative social partners, also follows from the aim of this directive which is to encourage and promote collective bargaining coverage to reach at least 70%.

Or. en

Amendment 236
Dominique Bilde

Proposal for a directive
Recital 17

Text proposed by the Commission

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, taking into consideration the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher-based workers, bogus self-

deleted

employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. fr

Amendment 237

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, Leila Chaibi, José Gusmão

Proposal for a directive

Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, ***workers both in the private and public sector, workers whose pay is calculated on the basis of output, where allowed by***

workers, trainees *and apprentices could fall* within the scope of this Directive. *Genuinely self-employed persons do not fall* within the scope of this Directive *since they do not fulfil those criteria*. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

national law, seafarers, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed people, self-employed persons, platform workers, trainees falls within the scope of this directive, *apprentices should fall* within the scope of this Directive *on the basis of national law and practice*. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship. *Member States should take into account the much weaker situation of bogus self-employed people by reversing the burden of proof and introducing a rebuttable presumption that bogus self-employed persons are considered to be workers. The Member States should take into consideration to apply this also for other vulnerable and disadvantaged groups of workers, whose situation is formally equal but in practice it is often much weaker in relation to an employer and before the court. In case the payment of minimum wages is questioned and in this regard the status as worker is unclear. Member States should take into consideration to implement a group/ collective action that trade unions could lodge a complaint.*

Or. en

Amendment 238
Radan Kanev

Proposal for a directive
Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, **voucher based-workers**, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, **workers in both the private and the public sector, workers whose pay is calculated on the basis of output, where permitted by national law**, domestic workers, on-demand workers, intermittent workers, **voucher-based workers**, bogus self-employed **persons**, platform **workers, part-time workers, other non-standard** workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. en

Amendment 239

Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive

Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, ***with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker***. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. en

Amendment 240

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices *could* fall within the scope of this Directive.

Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, ***workers in both the private and the public sectors, workers whose pay is calculated on the basis of output, where permitted by national law,*** domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed persons, platform workers, ***other non-standard workers,*** trainees and apprentices ***should*** fall within the scope of this Directive. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. it

Amendment 241

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices *could* fall within the scope of this Directive. ***Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria.*** The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, ***workers in the care sector***, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, ***workers in sheltered employment*** trainees and apprentices *should* fall within the scope of this Directive. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. en

Amendment 242

Brando Benifei, Pierfrancesco Majorino, Elisabetta Gualmini

Proposal for a directive

Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, ***workers in sheltered employment***, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. en

Amendment 243
Stelios Kypouropoulos

Proposal for a directive
Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, **workers in sheltered workshops**, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. en

Amendment 244

Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, Eugenia Rodríguez Palop, José Gusmão

Proposal for a directive

Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher-based workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, **seafarers**, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. fr

Amendment 245
Klára Dobrev

Proposal for a directive
Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria, **public workers**, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. en

Amendment 246
Sandra Pereira, José Gusmão

Proposal for a directive
Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, ***with consideration to the criteria established by the Court of Justice of the European Union for determining the status of a worker. Provided that they fulfil those criteria***, domestic workers, on-demand workers, intermittent workers, voucher-based workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to ***all*** workers who have an employment contract or employment relationship as defined by the law, collective agreements or practice in force in each Member State, ***and to self-employed persons who are economically dependent on the contracting entity***. Domestic workers, on-demand workers, intermittent workers, voucher-based workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work, ***in particular economic dependence***, and not by the parties' description of the relationship.

Or. pt

Amendment 247

Eugen Tomac, Marian-Jean Marinescu, Vasile Blaga, Daniel Buda, Siegfried Mureşan, Gheorghe Falcă

Proposal for a directive

Recital 17

Text proposed by the Commission

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by **the** law, collective agreements or practice in force in each Member State, with consideration to the criteria established **by the Court of Justice of the European Union** for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Amendment

(17) This Directive should apply to workers who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the criteria established **in collaboration and/or cooperation with the social partners** for determining the status of a worker. Provided that they fulfil those criteria, domestic workers, on-demand workers, intermittent workers, voucher based-workers, bogus self-employed, platform workers, trainees and apprentices could fall within the scope of this Directive. Genuinely self-employed persons do not fall within the scope of this Directive since they do not fulfil those criteria. The abuse of the status of self-employed persons, as defined in national law, either at national level or in cross-border situations, is a form of falsely declared work that is frequently associated with undeclared work. Bogus self-employment occurs when a person is declared to be self-employed while fulfilling the conditions characteristic of an employment relationship, in order to avoid certain legal or fiscal obligations. Such persons should fall within the scope of this Directive. The determination of the existence of an employment relationship should be guided by the facts relating to the actual performance of the work and not by the parties' description of the relationship.

Or. en

Amendment 248
Radan Kanev

Proposal for a directive
Recital 17 a (new)

Text proposed by the Commission

Amendment

(17 a) Member States should ensure compliance with the maximum working hours laid down in national law or collective agreements in the Member States in accordance with Directive 2003/88/EC of the European Parliament and of the Council, as well as other health and safety provisions, to ensure decent working conditions and to safeguard workers' physical and mental well-being. Part-time workers, working for different employers and platform workers should also be protected against over-time working hours or over-time work without additional remuneration under national law or collective agreements, including through the adequate use of digital technologies.

Or. en

Amendment 249
Jeroen Lenaers, Miriam Lexmann

Proposal for a directive
Recital 17 a (new)

Text proposed by the Commission

Amendment

(17 a) In a social market economy, everyone who works should have a decent income and be able to provide for himself/herself and his/her family. There needs to be solutions in place to prevent in work poverty, social dumping and race-to-the-bottom competition. Adequate minimum wages are essential in this regard. According to the Treaties of the European Union, pay is a competence of

the Member States and minimum wages are established and set at national level. Any action in this area at the European level must respect the boundaries that the Treaties set.

Or. en

Amendment 250
Konstantinos Arvanitis

Proposal for a directive
Recital 17 a (new)

Text proposed by the Commission

Amendment

(17a) The provisions regarding maximum working hours do not provide for the right to extend contractual hours, statutory working hours or working hours determined under collective agreements, because those limits have been set to protect workers in industries where the mode of operation (transport, ports, etc.) may require longer working hours than those laid down under a collective agreement or legislation.

Or. el

Amendment 251
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Recital 17 a (new)

Text proposed by the Commission

Amendment

(17 a) Member States should ensure compliance with the maximum working hours laid down in national law or collective agreements in accordance with Directive 2003/88/EC of the European Parliament and of the Council, as well as other occupational health and safety

standards and legislation, to ensure good decent and quality working conditions and to safeguard workers' physical and mental well-being.

Or. en

Amendment 252

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 17 b (new)

Text proposed by the Commission

Amendment

(17 b) Member States should take effective measures against the practise of some employers to raise the output of work and/or increase the work intensity when minimum wages are implemented or increased because the hourly minimum wages are indirectly lowered and the purpose of this directive is undermined.

Or. en

Justification

e.g. a cleaning person needs to clean 30 qm instead of 20 qm per hour.

Amendment 253

Radan Kanev

Proposal for a directive

Recital 18

Text proposed by the Commission

Amendment

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by adequate minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore

(18) *Collective bargaining should in any event be interpreted in line with ILO Conventions 98 on the Right to Organise and Collective Bargaining and 154 on Collective Bargaining, and ILO Recommendation 91 on Collective Agreements.* Well-functioning collective

contributes to improving the adequacy of minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

bargaining on wage setting is an important means to ensure that workers are protected by adequate *and fair* minimum wages *and that minimum wage arrangements adequately reflect national, regional and sectoral economic realities*. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy of minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of *regional*, sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

Or. en

Amendment 254

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 18

Text proposed by the Commission

(18) *Well-functioning* collective bargaining on wage setting is an important means to ensure that workers are protected by adequate minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy of minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly

Amendment

(18) *The interpretation of collective bargaining should be based on Convention 98 on the Right to organise and collective bargaining and Convention 154 on collective bargaining and Recommendation 91 on collective agreements. Well-functioning* collective bargaining on wage setting is an important means to ensure that workers are protected by *decent and* adequate minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and

determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

therefore contributes to improving the adequacy of minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

Or. en

Amendment 255

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive

Recital 18

Text proposed by the Commission

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by adequate minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy of minimum wages. In the Member States where minimum wage protection is provided *exclusively* by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

Amendment

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by adequate minimum wages, ***in the form of wages stemming from collective agreements*** In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy of minimum wages, ***in the form of wages stemming from collective agreements*** In the Member States where minimum wage protection, ***in the form of wages stemming from collective agreements***, is provided by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-

industry collective agreements strengthen the adequacy and the coverage of minimum wages, *in the form of wages stemming from collective agreements*

Or. en

Amendment 256

Sandra Pereira, José Gusmão

Proposal for a directive

Recital 18

Text proposed by the Commission

(18) Well-functioning collective bargaining *on wage setting is an important means* to ensure that *workers are protected by adequate minimum wages*. In the Member States with statutory minimum wages, collective bargaining *supports* general *wage developments* and therefore *contributes to improving the adequacy of* minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

Amendment

(18) Well-functioning collective bargaining *needs to be regularly updated* to ensure that *there is a general improvement in wages and other workers' rights*. In the Member States with statutory minimum wages, collective bargaining *should encourage a general improvement in wages and other rights*, and *should* therefore *help to raise* minimum wages *and improve the working and living conditions of workers*. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

Or. pt

Amendment 257

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Recital 18

Text proposed by the Commission

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by **adequate** minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments **and therefore contributes to improving the adequacy of minimum wages**. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the **adequacy and the** coverage of minimum wages.

Amendment

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the coverage of minimum wages.

Or. en

Amendment 258

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive
Recital 18

Text proposed by the Commission

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by adequate minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy of minimum wages. In the Member States

Amendment

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by adequate minimum wages **that provide for a decent standard of living**. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy of

where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

Or. en

Amendment 259
Vilija Blinkevičiūtė

Proposal for a directive
Recital 18

Text proposed by the Commission

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by adequate minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy of minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

Amendment

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by adequate **and fair** minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy **and fairness** of minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements strengthen the adequacy and the coverage of minimum wages.

Amendment 260**Anna Zalewska, Elżbieta Rafalska, Beata Szydło****Proposal for a directive****Recital 18***Text proposed by the Commission*

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by adequate minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy of minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements **strengthen** the adequacy and the coverage of minimum wages.

Amendment

(18) Well-functioning collective bargaining on wage setting is an important means to ensure that workers are protected by adequate minimum wages. In the Member States with statutory minimum wages, collective bargaining supports general wage developments and therefore contributes to improving the adequacy of minimum wages. In the Member States where minimum wage protection is provided exclusively by collective bargaining, their level as well as the share of protected workers are directly determined by the functioning of the collective bargaining system and collective bargaining coverage. Strong and well-functioning collective bargaining together with a high coverage of sectorial or cross-industry collective agreements **have a positive effect on** the adequacy and the coverage of minimum wages.

Or. pl

Amendment 261**Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Yana Toom****Proposal for a directive****Recital 19***Text proposed by the Commission*

(19) In a context of declining collective bargaining coverage, it is essential that the

Amendment

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Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States **should be** encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement..

Member States **protect the right to engage in and** promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States **are** encouraged to promote collective bargaining **and increase collective bargaining coverage in order to progressively reach a minimum of 90%**, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such **a** framework should be established by law or by tripartite agreement. **Member States should establish and implement an action plan to promote collective bargaining in cooperation with the social partners. This action plan should be made public, notified to the European Commission, reviewed and, where necessary, revised at least every three years. It must be acknowledged that Member States' collective bargaining coverage rates differ significantly owing to a number of factors including national tradition and practice and their historic contexts and this must be taken into account when assessing progress with regard to the enabling framework and action plan to promote collective bargaining.**

Or. en

Amendment 262

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Dragoş Pîslaru, Samira Rafaela

Proposal for a directive

Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States **should be** encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement..

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States **protect the right to engage in and** promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States **are** encouraged to promote collective bargaining **and increase collective bargaining coverage**, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such **a** framework should be established by law or by tripartite agreement. **Member States should establish and implement an action plan to promote collective bargaining in cooperation with the social partners. This action plan should be made public, notified to the European Commission, reviewed and, where necessary, revised at least every three years. It must be acknowledged that Member States' collective bargaining coverage rates differ significantly owing to a number of factors including national tradition and practice and their historic contexts and this must**

be taken into account when assessing progress with regard to the enabling framework and action plan to promote collective bargaining.

Or. en

Amendment 263

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. ***Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.***

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. ***It should be stressed in this context that Member States should promote not only a quantitative approach, but also a qualitative one, in order that workers' representatives who have been selected on an ad hoc basis or appointed by their employer are not involved in negotiations.***

Or. pl

Amendment 264
Peter Lundgren

Proposal for a directive
Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. ***While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement..***

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%.

Or. en

Justification

National competence.

Amendment 265
Jordi Cañas

Proposal for a directive
Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement. ***For the calculation of the collective bargaining coverage, the appropriate reference to adjusted coverage should include only workers in an employment contract or employment relationship excluding, for the purposes of this calculation, those that according to national practices are in statutory or in a public administration contractual relationship.***

Or. en

Amendment 266
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the *social partners*, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established *by law or by tripartite agreement*.

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining *coverage of at least 90%, to be raised to 100% in Member States that do not adopt a statutory minimum wage as workers would otherwise have no contractual coverage and would be exposed to exploitation and less protection*, those who do not reach this level of coverage should, in consultation and/or agreement with the *most representative employers' and trade union organisations*, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established *in accordance with national legislation and practice*.

Or. it

Amendment 267

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

**Proposal for a directive
Recital 19**

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. ***This applies in particular to Member States where multinational and large corporations in the digital and logistics industries practice social dumping and have further eroded alleged loopholes in the social system in recent years.*** Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

Or. en

Amendment 268
Radan Kanev

Proposal for a directive
Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that **the** Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation **and/or** agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established **by law or by tripartite agreement..**

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that **all** Member States promote **advanced forms of** collective bargaining, **adequate to modern economic and technological realities and labour market requirements in the digital age**, to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining **coverage of at least 90%**, those who do not reach this level of coverage should, in consultation **and** agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established **in accordance with national law and practice.**

Or. en

Amendment 269

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the

Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. **While** all Member States **should be encouraged to** promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high **and comprehensive** collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. **Nevertheless**, all Member States **shall** promote **comprehensive** collective bargaining, **and especially** those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such **a** framework should be established **according to national practices, by the social partners or** by law or by tripartite agreement **in consultation with the social partners**.

Or. en

Amendment 270

Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive

Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. **This applies in**

a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework *should* be established by law or by tripartite agreement..

particular to Member States with a low collective bargaining coverage. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework *may* be established by law or by tripartite agreement.

Or. en

Amendment 271

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of

minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation *and/or* agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite *agreement*.

minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation *and* agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established *in accordance* by law *after consultation with the social partners* or by tripartite *agreements*.

Or. en

Amendment 272

Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, Eugenia Rodríguez Palop, José Gusmão

Proposal for a directive

Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners,

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining *coverage of at least 90% by 2030*, those who do not reach this level of coverage should, in consultation and/or

provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

Or. fr

Amendment 273

Dominique Bilde

Proposal for a directive

Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it ***is essential that*** the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

Amendment

(19) In a context of declining collective bargaining coverage, it ***would be helpful, if they so choose, for*** the Member States ***to*** promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

Amendment 274
David Casa

Proposal for a directive
Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation *and/or* agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established *by law or by tripartite agreement*.

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation *and* agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established *in accordance with national law and practice*.

Or. en

Amendment 275
Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is **essential** that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, **those who do not reach this level of coverage should**, in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

Amendment

(19) In a context of declining collective bargaining coverage, it is **recommended** that the Member States promote collective bargaining to enhance workers' access to minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, **while being** in consultation and/or agreement with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established by law or by tripartite agreement.

Or. en

Amendment 276
Elena Lizzi, Stefania Zambelli

Proposal for a directive
Recital 19

Text proposed by the Commission

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to

Amendment

(19) In a context of declining collective bargaining coverage, it is essential that the Member States promote collective bargaining to enhance workers' access to

minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation **and/or agreement** with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established **by law or by tripartite agreement**.

minimum wage protection provided by collective agreements. Member States with a high collective bargaining coverage tend to have a low share of low-wage workers and high minimum wages. Member States with a small share of low wage earners have a collective bargaining coverage rate above 70%. Similarly, the majority of the Member States with high levels of minimum wages relative to the median wage have a collective bargaining coverage above 70%. While all Member States should be encouraged to promote collective bargaining, those who do not reach this level of coverage should, in consultation with the social partners, provide for or, where it already exists, strengthen a framework of facilitative procedures and institutional arrangements enabling the conditions for collective bargaining. Such framework should be established **in accordance with national law and practice**.

Or. it

Amendment 277
Radan Kanev

Proposal for a directive
Recital 19 a (new)

Text proposed by the Commission

Amendment

(19 a) While minimum wage protection through collective agreements is generally more beneficial to both workers and businesses, and it is key to inclusion of various non-standard form of work, existing forms of collective bargaining are so far ineffective in meeting the needs of small businesses and technology-based employers. New forms of collective bargaining should be therefore encouraged.

Amendment 278

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive**Recital 20***Text proposed by the Commission*

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver **adequate** minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. **They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners.** A timely and effective **involvement of the latter** is another element of good governance that allows for an informed and inclusive decision-making process.

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. A timely and effective **collaboration and/or cooperation with the social partners** is another element of good governance that allows for an informed and inclusive decision-making process.

Amendment 279

Radan Kanev

Proposal for a directive**Recital 20***Text proposed by the Commission*

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate minimum wages, while safeguarding **jobs** and the competitiveness

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate **and fair** minimum wages, while safeguarding **existing and creating new**

of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

jobs and ensuring equal treatment, a level playing field and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely, ***comprehensive*** and effective involvement of the latter, ***including in innovative and flexible forms of dialogue, reflecting new social and economic realities***, is another element of good governance that allows for an informed and inclusive decision-making process.

Or. en

Amendment 280

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 20

Text proposed by the Commission

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate minimum wages, while safeguarding ***jobs and the competitiveness of*** firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate ***and decent*** minimum wages, while safeguarding ***existing and creating new jobs, ensuring equal treatment and a level playing field for*** firms including small and medium-sized enterprises. They include a number of elements to preserve the ***decency and*** adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely, ***comprehensive*** and effective involvement of the latter is another element of good governance that allows for an informed and inclusive

decision-making process.

Or. en

Amendment 281

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Recital 20

Text proposed by the Commission

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages, ***including through automatic indexation***, are necessary to deliver adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners, ***both direct and indirect***. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Or. en

Amendment 282

Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, Eugenia Rodríguez Palop, José Gusmão

Proposal for a directive

Recital 20

Text proposed by the Commission

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver

adequate minimum wages, while safeguarding jobs *and the competitiveness of firms including small and medium-sized enterprises*. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

adequate minimum wages, while safeguarding jobs. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Or. fr

Amendment 283
Milan Brglez, Radka Maxová

Proposal for a directive
Recital 20

Text proposed by the Commission

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages, ***including through automatic indexation***, are necessary to deliver adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Or. en

Amendment 284
Sandra Pereira, José Gusmão

Proposal for a directive
Recital 20

Text proposed by the Commission

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver **adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises**. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver **wage rises and enhance the value of work and workers**. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Or. pt

Amendment 285
Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive
Recital 20

Text proposed by the Commission

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to **deliver** adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to **preserve** the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of

Amendment

(20) Sound, **clear** rules, **transparent** procedures and practice for setting and updating statutory minimum wages are necessary to **foster** adequate minimum wages, while safeguarding jobs and the competitiveness of firms including **micro**, small and medium-sized enterprises. They include a number of elements to **promote** the adequacy of statutory minimum wages, including **guiding** criteria and indicators to assess adequacy, regular and timely

consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Or. en

Amendment 286

Klára Dobrev

Proposal for a directive

Recital 20

Text proposed by the Commission

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of *the latter is another element of* good governance that allows for an informed and inclusive decision-making process.

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of *social partners is a pre-requisite for* good governance that allows for an informed and inclusive decision-making process.

Or. en

Amendment 287

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Recital 20

Text proposed by the Commission

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to **deliver** adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to **promote** adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, the existence of consultative bodies and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making process.

Or. en

Amendment 288

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Recital 20

Text proposed by the Commission

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates, **the existence of consultative bodies** and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive decision-making

Amendment

(20) Sound rules, procedures and practice for setting and updating statutory minimum wages are necessary to deliver adequate minimum wages, while safeguarding jobs and the competitiveness of firms including small and medium-sized enterprises. They include a number of elements to preserve the adequacy of statutory minimum wages, including criteria and indicators to assess adequacy, regular and timely updates and the involvement of social partners. A timely and effective involvement of the latter is another element of good governance that allows for an informed and inclusive

process.

decision-making process.

Or. pl

Amendment 289
Peter Lundgren

Proposal for a directive
Recital 21

Text proposed by the Commission

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

deleted

Or. en

Amendment 290
Sandra Pereira, José Gusmão

Proposal for a directive
Recital 21

Text proposed by the Commission

Amendment

(21) Minimum wages are considered

(21) Minimum wages are considered

adequate if they are fair *in relation to the wage distribution in the country* and if they provide a decent standard of living. The adequacy of statutory minimum wages *is* determined in view of the national socio-economic conditions, *including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.*

adequate if they are fair and if they provide a decent standard of living. The adequacy of statutory minimum wages *should be* determined in view of the *needs of workers, increases in the cost of living and* national socio-economic conditions, *and should be based on the principle of equal pay for equal work.*

Or. pt

Amendment 291
Konstantinos Arvanitis

Proposal for a directive
Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60 % of the gross median wage and 50 % of the gross average wage,

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60 % of the gross median wage and 50 % of the gross average wage,

can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

can help guide the assessment of minimum wage adequacy in relation to the gross level of wages. ***To achieve social convergence and cohesion between Member States, the adequate minimum wages should be set at 60% of the median wage of the eurozone countries within two years of the entry into force of this Directive. In any event, the minimum wages should not be lower than those set in any country at any time, and any reduction should be prohibited.***

Or. el

Amendment 292

Gheorghe Falcă, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive Recital 21

Text proposed by the Commission

(21) Minimum wages are considered ***adequate*** if they are ***fair*** in relation to the wage distribution in the country and if they provide a decent standard of living. The ***adequacy*** of statutory minimum wages ***is*** determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. ***Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.***

Amendment

(21) Minimum wages are considered ***fair*** if they are in relation to the wage distribution in the country and if they provide a decent standard of living. The ***levels*** of statutory minimum wages ***are*** determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral ***levels and*** developments.

Amendment 293
Lukas Mandl

Proposal for a directive
Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages *is* determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. ***Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.***

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages ***may, if necessary, be*** determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments.

Amendment 294
Eugen Tomac, Marian-Jean Marinescu, Vasile Blaga, Daniel Buda, Siegfried Mureşan

Proposal for a directive
Recital 21

Text proposed by the Commission

(21) Minimum wages are considered ***adequate if they are*** fair in ***relation to*** the wage distribution in the country and if they provide a decent standard of living. The

Amendment

(21) Minimum wages are considered fair in ***correlation with*** the wage distribution in the country and if they provide a decent standard of living. The ***levels*** of statutory

adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. ***Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.***

minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments ***and in collaboration and/or cooperation with the social partners.***

Or. en

Amendment 295

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages ***are*** considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity ***developments*** and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross

Amendment

(21) Minimum wages ***can be*** considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living ***taking into account general economic conditions in the country.*** The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power ***taking into account the cost of living and the contribution of taxes and social benefits in kind or in cash,*** to the ***requirements of economic development, national labour productivity levels, attaining and maintaining a high level of employment*** and to their relation to the gross wage levels, distribution and

level of wages.

growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Or. en

Amendment 296

Lucia Ďuriš Nicholsonová

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. **Their** adequacy **should** be assessed **at least** in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. ***This Directive provides for a set of indicative criteria, which may be applied by the Member States to guide the assessment of the adequacy of statutory minimum wages in specific national context. The adequacy of statutory minimum wages may be assessed, inter alia,*** in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can ***also*** help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Or. en

Justification

While the adequacy of the statutory minimum wage is an important element of the minimum wage setting, the criteria applied should be left for the decision of the Member States in light of the Article 153 par. 5 of the Treaty on the Functioning of the EU.

Amendment 297

Anne Sander

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy *should* be assessed *at least* in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. *The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.*

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy *may* be assessed, *if necessary*, in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth.

Or. fr

Amendment 298

Maria Walsh, Seán Kelly, Jeroen Lenaers

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. ***The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.***

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth.

Or. en

Amendment 299

Krzysztof Hetman, Jarosław Duda, Sara Skyttedal, Romana Tomc, Jeroen Lenaers, Radan Kanev

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their

relation to the gross wage levels, distribution and growth. ***The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.***

relation to the gross wage levels, distribution and growth.

Or. en

Amendment 300

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. ***The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.***

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth.

Or. en

Amendment 301
Elena Lizzi, Stefania Zambelli

Proposal for a directive
Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy *should* be assessed *at least* in relation to their purchasing power, *to the productivity developments* and to their relation to the gross wage levels, distribution and growth. *The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.*

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living *for workers and their families on the basis of a full-time employment contract*. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy *can* be assessed *if necessary* in relation to their purchasing power and to their relation to the gross wage levels, distribution and growth.

Or. it

Amendment 302
Radan Kanev

Proposal for a directive
Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they *are fair in relation to the* wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as

Amendment

(21) Minimum wages are considered *to be* adequate *and fair* if they *improve* wage distribution in the country and if they provide a decent standard of living *for workers and their families*. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth,

well as regional and *sectoral* developments. Their adequacy should be assessed at least in relation to their purchasing power, *to the productivity developments and to* their relation to the gross wage levels, distribution and growth. The *use of indicators commonly used at international level, such as* 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

competitiveness as well as regional and *sectorial* developments. Their adequacy should be assessed at least in relation to their purchasing power, their relation to the gross wage levels, distribution and growth. The *internationally recognised level of* 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages, *including on regional and sectorial basis. Almost all Member States with a statutory minimum wage fall short of that threshold of decency and should adjust the level accordingly, including on regional and sectorial level.*

Or. en

Amendment 303
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate *if they are fair in relation to* the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, *including employment growth, competitiveness as well as regional and sectoral developments.* Their adequacy should be assessed at least in relation to their purchasing power, *to the productivity developments* and to their relation to the gross wage levels, distribution and growth. *The use of indicators commonly used at international level, such as* 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in

Amendment

(21) Minimum wages are considered to be adequate *and* fair *if they improve* the wage distribution in the country and if they provide a decent standard of living *for workers and their families on the basis of a full-time employment contract.* The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, *and must under no circumstances be below the relative poverty threshold.* Their adequacy should be assessed at least in relation to their purchasing power and to their relation to the gross wage levels, distribution and growth. *The rates of* 60% of the gross median wage and 50% of the gross average wage, *which are recognised at international level,* can help guide the assessment of minimum wage adequacy in relation to the gross level of wages. *Almost*

relation to the gross level of wages.

all Member States with a statutory minimum wage fall short of that threshold of decency and should adjust the level accordingly.

Or. it

Amendment 304

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are *considered* adequate if they *are fair in relation to the* wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, *including employment growth, competitiveness as well as regional and sectoral developments*. Their adequacy should be assessed at least in relation to their purchasing power, to *the productivity developments and to* their relation to the gross wage levels, distribution *and* growth. *The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.*

Amendment

(21) Minimum wages are adequate if they *improve* wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions. Their adequacy should be assessed at least in relation to their purchasing power, to their relation to the gross wage levels, distribution, growth, *the at-risk-of-poverty rate before social transfer, the gender pay gap, and regional disparities. The adequacy of a minimum wage recognised at international level, is at 60% of the gross median wage and 50% of the gross average wage, and a basket of goods which shall include, but not be limited to, costs of adequate housing, healthy food, clothing, transport, health care and medical supplies as well as resources necessary to participate in cultural, educational and social activities and insurance against unforeseen circumstances;*

Or. en

Amendment 305

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, **to the productivity developments** and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, **such as 60% of the gross median wage and 50% of the gross average wage**, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness, **national systems for taxes and allowances** as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Or. en

Amendment 306

Vilija Blinkevičiūtė

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living **for workers and their families**. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy

in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Or. It

Amendment 307

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they ***are fair in relation to the*** wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, ***including employment growth, competitiveness as well as regional and sectoral developments***. Their adequacy should be assessed at least in relation to their purchasing power, ***to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as*** 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Amendment

(21) Minimum wages are considered ***to be*** adequate ***and decent*** if they ***improve*** wage distribution in the country and if they provide a decent standard of living ***for workers and their families on the basis of a full time employment contract***. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions. Their adequacy should be assessed at least in relation to their purchasing power. ***The internationally recognized level of decency*** 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages. ***The level of decency is not reached yet in many Member States. The Member States should ensure that statutory minimum wages are not paid below those levels.***

Or. en

Amendment 308

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Amendment

(21) **Statutory** minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Or. en

Amendment 309

Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, José Gusmão

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including

employment growth, *competitiveness as well as* regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. *The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.*

employment growth *and* regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. *The minimum wage of each Member State should be set at no less than 75% of the national gross median wage. A lower threshold, such as the poverty threshold, is not an appropriate benchmark for wage setting.*

Or. fr

Amendment 310 David Casa

Proposal for a directive Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they *are fair in relation to the* wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, *to the productivity developments and to* their relation to the gross wage levels, distribution and growth. *The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.*

Amendment

(21) Minimum wages are considered *to be* adequate *and fair* if they *improve* wage distribution in the country and if they provide a decent standard of living *for workers and their families on the basis of a full time employment contract.* The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, their relation to the gross wage levels, distribution and growth. *The internationally recognised level of 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.*

Or. en

Amendment 311

Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Samira Rafaela, Yana Toom

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, ***to the productivity developments*** and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used at international level, such as 60% of the gross median wage and 50% of the gross average wage, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Or. en

Amendment 312

Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive

Recital 21

Text proposed by the Commission

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The

Amendment

(21) Minimum wages are considered adequate if they are fair in relation to the wage distribution in the country and if they provide a decent standard of living. The

adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used *at international level, such as 60% of the gross median wage and 50% of the gross average wage*, can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

adequacy of statutory minimum wages is determined in view of the national socio-economic conditions, including employment growth, competitiveness as well as regional and sectoral developments. Their adequacy should be assessed at least in relation to their purchasing power, to the productivity developments and to their relation to the gross wage levels, distribution and growth. The use of indicators commonly used *in each Member State and that are in accordance with their national laws and practices* can help guide the assessment of minimum wage adequacy in relation to the gross level of wages.

Or. en

Amendment 313

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Leila Chaibi

Proposal for a directive Recital 21 a (new)

Text proposed by the Commission

Amendment

(21 a) The level of decency has not yet been reached in many Member States. In some Member States the international level of decency is still too low for a decent life, because the cost of living is higher. Because of this the level of decency should be combined with a check of the adequacy of statutory minimum wages on the basis of a "basket of goods and services" to determine a decent standard of living. In many Member States the decent standard of living is determined of a "basket of goods and services" which a person needs. Because the prices are often estimated too low, or not all goods and services are covered the cost of living should be regularly updated and the purchasing power assessed to a realistic level and should anticipate

developments in the near future e.g. raising costs for housing. A decent standard of living should be more than mere subsistence, enabling meaningful participation in society and insurance against unforeseen shocks. The basket should cover at least the following categories in consultation with the national social partners: food, clothing, personal care, health, household goods and services, communication tools and telecommunication costs, social inclusion and participation, culture, sport, education, childcare, transport, housing (including energy and municipal tax), insurances (housing, health, depending on circumstances car), income tax to be paid on the resulting wage, savings and unforeseen circumstances.

Or. en

Amendment 314

Radan Kanev

Proposal for a directive

Recital 21 a (new)

Text proposed by the Commission

Amendment

(21 a) Given the significant differences in economic standards and cost of living, as well as inequalities in gross wages between regions in some Member States, regional levels of statutory minimum wage need to be considered, where regional collective agreements do not apply.

Or. en

Amendment 315

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Leila Chaibi

Proposal for a directive
Recital 21 b (new)

Text proposed by the Commission

Amendment

(21 b) The pilot project on the European Reference Budgets Network aims to develop a common methodology for the establishment of high quality and comparable reference budgets in all Member States, and to setup a network of experts for the design and development of complete reference budgets in all Member States. Such a common methodology could support the development of comparable standards ^{1a}.

1a

<https://ec.europa.eu/social/main.jsp?catId=1092&intPageId=2312&langId=en>

Or. en

Amendment 316
Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive
Recital 22

Text proposed by the Commission

Amendment

(22) To promote adequacy of minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be limited to a minimum, while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or

deleted

disproportionate.

Or. en

Amendment 317

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, Sandra Pereira, José Gusmão, Leila Chaibi

Proposal for a directive

Recital 22

Text proposed by the Commission

Amendment

(22) *To promote adequacy of minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be limited to a minimum, while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.*

deleted

Or. en

Amendment 318

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Recital 22

Text proposed by the Commission

Amendment

(22) To promote adequacy of minimum wages for all groups of workers, ***variations and deductions from statutory minimum wages should be limited to a minimum, while ensuring that social partners are***

(22) To promote ***and ensure*** adequacy ***and fairness*** of minimum wages for all groups of workers, ***it is necessary to apply the principle of equal treatment and the setting of the minimum wage above the***

duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.

relative poverty level, so as to ensure that all workers and their families have an adequate standard of living, access to basic goods and services, and protection against unforeseen shocks, ensuring full participation in economic and social life. The exclusion of any worker from the protection of a statutory minimum wage cannot be justified. Variations of statutory minimum wages as well as deductions resulting in levels of wages below the statutory minimum wage undermine the principle of equal treatment of workers and the objective of this Directive. Work-related expenses, such as equipment necessary to perform the job or allowances in kind, such as accommodation, should therefore not be deducted from statutory minimum wages. Extra payments, such as tips, overtime and end-of-year and holiday payments and bonuses, should not be included in the calculation of statutory minimum wages.

Or. it

Amendment 319 Radan Kanev

Proposal for a directive Recital 22

Text proposed by the Commission

(22) To promote adequacy of minimum wages for all groups of workers, ***variations and deductions from*** statutory minimum wages ***should be limited to a minimum, while ensuring that social partners are duly consulted in their definition. Some deductions to*** statutory minimum wages ***may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as*** deductions related to the equipment necessary to perform a job or ***deductions of*** allowances ***in kind***, such as

Amendment

(22) To promote ***and ensure the*** adequacy ***and fairness*** of minimum wages for all groups of workers, ***it is necessary to apply the principle of equal treatment. The exclusion of any worker from the protection of a*** statutory minimum wage ***cannot be justified. Variations of*** statutory minimum wages ***as well as*** deductions ***resulting in levels of wages below the statutory minimum wage undermine the principle of equal treatment of workers and the objective of this Directive. Work-related expenses, such as*** equipment

accommodation, *may be unjustified or disproportionate.*

necessary to perform *the job, or in-kind* allowances, such as accommodation, *should therefore not be deducted from statutory minimum wages. Extra payments, such as tips, overtime and end-of-year and holiday payments and bonuses, should not be included in the calculation of statutory minimum wages, except on the basis of a sectorial collective agreement.*

Or. en

Amendment 320

Klára Dobrev

Proposal for a directive

Recital 22

Text proposed by the Commission

(22) To *promote* adequacy of minimum wages for all groups of workers, *variations and deductions from* statutory minimum wages *should be limited to a minimum, while ensuring that social partners are duly consulted in their definition. Some deductions to* statutory minimum wages *may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as* deductions related to the equipment necessary to perform *a job or deductions of* allowances *in kind*, such as accommodation, *may be unjustified or disproportionate.*

Amendment

(22) To *ensure* adequacy *and fairness* of minimum wages for all groups of workers, *it is necessary to apply the principle of equal treatment. The exclusion of any worker from the protection of a* statutory minimum wage *cannot be justified. Special work schemes paying below the statutory level, variations of* statutory minimum wages *as well as deductions resulting in levels of wages below the statutory minimum wage undermine the principle of equal treatment of workers and the objective of this Directive. Work-* related expenses, *such as* equipment necessary to perform *the job, or in-kind* allowances, such as accommodation, *should therefore not be deducted from statutory minimum wages. Extra payments, such as tips, overtime and end-of-year and holiday payments and bonuses, should not be included in the calculation of statutory minimum wages.*

Or. en

Amendment 321

Elisabetta Gualmini, Pierfrancesco Majorino, Brando Benifei

Proposal for a directive

Recital 22

Text proposed by the Commission

(22) To promote adequacy of minimum wages for all groups of workers, ***variations and deductions from statutory minimum wages should be limited to a minimum, while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.***

Amendment

(22) To promote ***and ensure the*** adequacy ***and fairness*** of minimum wages for all groups of workers, ***it is necessary to apply the principle of equal treatment. The exclusion of any worker from the protection of a statutory minimum wage cannot be justified. Variations of statutory minimum wages as well as deductions resulting in levels of wages below the statutory minimum wage undermine the principle of equal treatment of workers and the objective of this Directive. Work-related expenses, such as equipment necessary to perform the job, or in-kind allowances, such as accommodation, should therefore not be deducted from statutory minimum wages. Bonuses and extra payments, such as tips, overtime, end-of-year and holiday payments and welfare funds contributions, should not be included in the calculation of statutory minimum wages.***

Or. en

Amendment 322

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Samira Rafaela, Dragoş Pişlaru

Proposal for a directive

Recital 22

Text proposed by the Commission

(22) To promote adequacy of minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be limited to a minimum,

Amendment

(22) To promote adequacy of minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be ***provided for by law and***

while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, *may be* unjustified *or* disproportionate.

strictly limited to a minimum, while ensuring that social partners are duly consulted in their definition *and continuous assessment*. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, *are* unjustified *and* disproportionate *and should not be permitted*.

Or. en

Amendment 323

Samira Rafaela, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Sylvie Brunet

Proposal for a directive

Recital 22

Text proposed by the Commission

(22) To promote adequacy of minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be limited to a minimum, while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.

Amendment

(22) To promote adequacy of minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be limited to a minimum, while ensuring that social partners are duly consulted in *both* their definition *and in ensuring that variations are non-discriminatory*. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.

Or. en

Amendment 324
Jeroen Lenaers, Miriam Lexmann

Proposal for a directive
Recital 22

Text proposed by the Commission

(22) To promote adequacy of minimum wages for all groups of workers, variations and deductions from statutory minimum wages **should be limited to a minimum**, while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.

Amendment

(22) To promote adequacy of minimum wages for all groups of workers, **Member States should ensure that** variations and deductions from statutory minimum wages **are non-discriminatory, proportionate and justified**, while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.

Or. en

Amendment 325
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Recital 22

Text proposed by the Commission

(22) To promote **adequacy of** minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be **limited to a minimum**, while ensuring that social partners are duly consulted in their definition. **Some** deductions to statutory minimum wages may be justified **by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority**.

Amendment

(22) To promote minimum wages **that provide for a decent standard of living** for all groups of workers **including youth, persons with disabilities, migrant workers or with a racial or ethnic background, and women**, variations and deductions from statutory minimum wages should be **banned**, while ensuring that social partners are duly consulted in their definition. **No** deductions to statutory minimum wages

Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, **may be** unjustified **or** disproportionate.

may be justified. Deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, **are particularly** unjustified **and** disproportionate.

Or. en

Amendment 326

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Recital 22

Text proposed by the Commission

(22) To promote **adequacy of** minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be **limited to a minimum**, while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages **may be** justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.

Amendment

(22) To promote **a framework for** minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be **non-discriminatory and proportionate**, while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages **are** justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.

Or. en

Amendment 327

Eugen Tomac, Marian-Jean Marinescu, Vasile Blaga, Daniel Buda, Siegfried Mureşan

Proposal for a directive

Recital 22

Text proposed by the Commission

(22) To promote **adequacy of** minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be **limited to a minimum, while** ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.

Amendment

(22) To promote minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be **drawn** ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.

Or. en

Amendment 328

Anne Sander

Proposal for a directive

Recital 22

Text proposed by the Commission

(22) To promote adequacy of minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be limited to a minimum, while ensuring that social partners are duly consulted in their definition. Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. **Others, such as deductions related to the equipment necessary to perform a job or deductions of allowances in kind, such as accommodation, may be unjustified or disproportionate.**

Amendment

(22) To promote adequacy of minimum wages for all groups of workers, variations and deductions from statutory minimum wages should be limited to a minimum, while ensuring that social partners are duly consulted in their definition. **Variations and deductions should, however, remain possible.** Some deductions to statutory minimum wages may be justified by a legitimate aim, including overstated amounts paid or deductions ordered by a judicial authority. **Some variations, particularly in relation to apprenticeships or employment of young workers, may also be justified.**

Or. fr

Amendment 329

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 22 a (new)

Text proposed by the Commission

Amendment

(22 a) To promote and ensure the adequacy and decency of minimum wages for all groups of workers, it is necessary to apply the principle of equal treatment and the fight against discrimination. The exclusion of any worker from the protection of a statutory minimum wage cannot be justified. Variations of statutory minimum wages as well as deductions resulting in levels of wages below the statutory minimum wage undermine the principle of equal treatment of workers and the objective of this Directive. Work-related expenses, such as equipment necessary to perform the work, or in-kind allowances, such as accommodation, should therefore not be deducted from statutory minimum wages and should be paid by the employer. Extra payments, such as tips, overtime and end-of-year and holiday payments and bonuses, should not be included in the calculation of statutory minimum wages.

Or. en

Amendment 330

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 22 a (new)

Text proposed by the Commission

Amendment

(22 a) Given the over-representation of women in low-paying jobs, the

establishment of minimum wages can make significant contributions towards lower the existing gender pay gaps provided that they are established at levels that promote equal opportunities for women to enter and stay in the labour market and that there are no discrimination among workers or exclusions that could perpetuate gender pay differences and the undervaluation of women's work, embedded in traditional differentials between sectors and occupations.

Or. en

Amendment 331

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive

Recital 23

Text proposed by the Commission

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should **have** easily access **to** appropriate information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions.

Amendment

(23) An effective enforcement system, including **reinforced** controls and field inspections, is necessary to ensure the functioning of **and compliance with** national statutory minimum wage frameworks **particularly in at-risk sectors**. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to **abusive** sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should **be able to** easily access appropriate information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions **and enforcement of their rights. Member States should ensure this through, inter alia, the establishment of dedicated public**

Amendment 332

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, Sandra Pereira, José Gusmão, Leila Chaibi

Proposal for a directive

Recital 23

Text proposed by the Commission

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions.

Amendment

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. ***In order to ensure that labour inspections can be carried out effectively, each labour inspector should be assigned to inspect no more than 10 000 workers.*** To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions.

(<https://ilostat.ilo.org/resources/concepts-and-definitions/description-labour-inspection/>)

Amendment 333

Eugen Tomac, Marian-Jean Marinescu, Vasile Blaga, Daniel Buda, Siegfried Mureşan

Proposal for a directive

Recital 23

Text proposed by the Commission

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions.

Amendment

(23) An effective enforcement system, including **enhanced** controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks **and the respect of labour standards for all workers**. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions, **as well as access to information on complaints mechanisms**.

Or. en

Amendment 334

Krzysztof Hetman, Jarosław Duda, Romana Tomc, Radan Kanev

Proposal for a directive

Recital 23

Text proposed by the Commission

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory minimum wages to ensure an adequate

Amendment

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory minimum wages, **also in formats**

degree of transparency and predictability as regards their working conditions.

accessible to people with different types of disabilities, to ensure an adequate degree of transparency and predictability as regards their working conditions.

Or. en

Amendment 335

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 23

Text proposed by the Commission

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to **subcontracting**, bogus self-employment or non-recorded overtime. Moreover, workers should have **easily** access to **appropriate** information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions.

Amendment

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, **Member States shall carry out a minimum amount of controls per worker annually as well as enter into** a close cooperation with the social partners is also needed, including to address critical challenges such as those related to **subcontracting**, bogus self-employment or non-recorded overtime. Moreover, workers should have **easy** access to information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions.

Or. en

Amendment 336

Lukas Mandl

Proposal for a directive

Recital 23

Text proposed by the Commission

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions.

Amendment

(23) An effective enforcement system, including controls and field inspections, **according to national customs and laws** is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also needed, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory minimum wages to ensure an adequate degree of transparency and predictability as regards their working conditions.

Or. en

Amendment 337

Gheorghe Falcă, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Recital 23

Text proposed by the Commission

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close cooperation with the social partners is also **needed**, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory minimum wages to ensure **an adequate**

Amendment

(23) An effective enforcement system, including controls and field inspections, is necessary to ensure the functioning of national statutory minimum wage frameworks. To strengthen the effectiveness of enforcement authorities, a close **collaboration and /or** cooperation with the social partners is also **recommended**, including to address critical challenges such as those related to sub-contracting, bogus self-employment or non-recorded overtime. Moreover, workers should have easily access to appropriate information on applicable statutory

degree of transparency and predictability as regards their working conditions.

minimum wages to ensure **a high** degree of transparency and predictability as regards their working conditions.

Or. en

Amendment 338

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive

Recital 24

Text proposed by the Commission

Amendment

(24) The effective implementation of minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. Non-respect of collective agreements providing for minimum wage protection in a given sector may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to apply to their workers the wages set by collective agreements for the relevant sector and geographical area in order to abide by applicable obligations in the field of labour law, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement⁴⁰, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council⁴¹ on procurement by entities operating in the water, energy, transport and postal services sectors and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council⁴² on the award of concession contracts.

deleted

⁴⁰ *Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L 94, 28.3.2014, p. 65).*

⁴¹ *Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).*

⁴² *Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).*

Or. en

Amendment 339

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 24

Text proposed by the Commission

(24) The effective implementation of minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. *Non-respect* of collective agreements providing for minimum wage protection in a given sector may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to apply to their workers the wages set by collective agreements for the relevant

Amendment

(24) The effective implementation of minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. *The non-recognition of trade unions or the failure to respect* of collective agreements providing for minimum wage protection in a given sector may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to *be informed of the implementation of*

sector and geographical area in order to abide by applicable obligations in the field of labour law, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement⁴⁰, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council⁴¹ on procurement by entities operating in the water, energy, transport and postal services sectors and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council⁴² on the award of concession contracts.

minimum wages protection and be open to negotiate with trade unions, interact and cooperate with them, and apply to their workers the wages set by collective agreements for the relevant sector and geographical area in order to abide by applicable obligations in the field of labour law, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement⁴⁰, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council⁴¹ on procurement by entities operating in the water, energy, transport and postal services sectors and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council⁴² on the award of concession contracts. ***Article 9(1) is consistent and has to be read in conjunction with in particular Article 18(2) and Annex 10 of Directive 2014/24/EU as well as the case law of the ECJ which has confirmed the mandatory effect of Article 18(2)***

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L 94, 28.3.2014, p. 65).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L 94, 28.3.2014, p. 65).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

Or. en

Amendment 340
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Recital 24

Text proposed by the Commission

(24) The effective implementation of minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. Non-respect of collective agreements providing for minimum wage protection in a given sector may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to apply to their workers the wages set by collective agreements for the relevant sector and geographical area in order to abide by applicable obligations in the field of labour law, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement⁴⁰, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council on procurement by entities operating in the water, energy, transport and postal services sectors⁴¹ and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council on the award of concession contracts⁴².

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L

Amendment

(24) The effective implementation of minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. ***Non-recognition of trade unions or*** non-respect of collective agreements providing for minimum wage protection in a given sector may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to ***be informed of the implementation of minimum wage protection and be open to negotiate with trade unions to create a solid and stable system of industrial relations,*** and apply to their workers the wages set by collective agreements for the relevant sector and geographical area in order to abide by applicable obligations in the field of labour law, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement⁴⁰, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council on procurement by entities operating in the water, energy, transport and postal services sectors⁴¹ and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council on the award of concession contracts⁴².

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L

94, 28.3.2014, p. 65).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

94, 28.3.2014, p. 65).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

Or. it

Amendment 341

Monica Semedo, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive

Recital 24

Text proposed by the Commission

(24) The effective implementation of minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. Non-respect of collective agreements providing for minimum wage protection in a given sector may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to apply to their workers the wages set by collective agreements for the relevant sector and geographical area ***in order to abide by applicable obligations in the field of labour law***, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement⁴⁰, Articles

Amendment

(24) The effective implementation of minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. Non-respect of collective agreements providing for minimum wage protection in a given sector may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators ***and their subcontractors*** have to apply to their workers the ***applicable obligations in the fields of social and labour law concerning wages and working conditions including the right to organise and collectively bargain*** set by ***Union and national law***, collective agreements ***including*** for the relevant sector and geographical area ***or by***

36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council⁴¹ on procurement by entities operating in the water, energy, transport and postal services sectors and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council⁴² on the award of concession contracts.

the relevant international social and labour law provisions listed in their respective annexes, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council on procurement by entities operating in the water, energy, transport and postal services sectors and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council on the award of concession contracts.

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L 94, 28.3.2014, p. 65).

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L 94, 28.3.2014, p. 65).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

Or. en

Amendment 342

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 24

Text proposed by the Commission

Amendment

(24) The effective implementation of

(24) The effective implementation of

minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. *Non-respect of* collective agreements providing for minimum wage protection in a given sector may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to apply to their workers the wages set by collective agreements for the relevant sector and geographical area in order to abide by applicable obligations in the field of labour law, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement⁴⁰, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council⁴¹ on procurement by entities operating in the water, energy, transport and postal services sectors and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council⁴² on the award of concession contracts.

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L 94, 28.3.2014, p. 65).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. *The refusal to recognise trade unions, the right of workers to freely organise and participate in collective bargaining and the failure to comply with the working conditions set in* collective agreements providing for minimum wage protection in a given sector may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to apply to their workers the wages set by collective agreements for the relevant sector and geographical area in order to abide by applicable obligations in the field of labour law, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council on procurement by entities operating in the water, energy, transport and postal services sectors and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council on the award of concession contracts.

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L 94, 28.3.2014, p. 65).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

Or. en

Amendment 343

Krzysztof Hetman, Jarosław Duda, Sara Skytvedal, Romana Tomc, Radan Kanev

Proposal for a directive

Recital 24

Text proposed by the Commission

(24) The effective implementation of minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. Non-respect of collective agreements providing for minimum wage protection *in a given sector* may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to apply to their workers the wages set by collective agreements for the relevant sector and geographical area in order to abide by applicable obligations in the field of labour law, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement⁴⁰, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council⁴¹ on procurement by entities operating in the water, energy, transport and postal services sectors and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council⁴² on the award of concession contracts.

Amendment

(24) The effective implementation of minimum wage protection set out by legal provisions or provided by collective agreements is essential in the performance of public procurement and concession contracts. Non-respect of collective agreements providing for minimum wage protection may indeed occur in the execution of such contracts or in the sub-contracting chain thereafter, resulting in workers being paid less than the wage level agreed in the sectoral collective agreements. To prevent such situations, economic operators have to apply to their workers the wages set by collective agreements for the relevant sector and geographical area in order to abide by applicable obligations in the field of labour law, in accordance with Articles 18(2) and 71(1) of Directive 2014/24/EU of the European Parliament and the Council on public procurement⁴⁰, Articles 36(2) and 88(1) of Directive 2014/25/EU of the European Parliament and the Council⁴¹ on procurement by entities operating in the water, energy, transport and postal services sectors and Articles 30(3) and 42(1) of Directive 2014/23/EU of the European Parliament and the Council⁴² on the award of concession contracts.

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L 94, 28.3.2014, p. 65).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

⁴⁰ Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC (OJ L 94, 28.3.2014, p. 65).

⁴¹ Directive 2014/25/EU of the European Parliament and of the Council of 26 February 2014 on procurement by entities operating in the water, energy, transport and postal services sectors and repealing Directive 2004/17/EC (OJ L 94, 28.3.2014, p. 243).

⁴² Directive 2014/23/EU of the European Parliament and of the Council of 26 February 2014 on the award of concession contract (OJ L 94, 28.3.2014, p. 1).

Or. en

Justification

Not all national regulations provide for sectoral collective agreements. In some countries, the agreement is concluded at the level of one or more employers or companies and their provisions are not binding for employers in a given sector or area of the economy.

Amendment 344

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 24 a (new)

Text proposed by the Commission

Amendment

(24 a) For the applicants to financial support of the funds and programmes of the European Union, the rules for public procurement and concessions should be applied adequately with regard to the application of collective agreements and minimum wages, where they exist.

Or. en

Amendment 345
Dominique Bilde

Proposal for a directive
Recital 25

Text proposed by the Commission

Amendment

(25) Reliable monitoring and data collection are key to ensure the effective protection of minimum wages. The Commission should report every year to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of minimum wages on the basis of annual data and information to be provided by Member States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, the Employment Committee should examine every year the situation in the Member States on the basis of the reports produced by the Commission and other multilateral surveillance tools such as benchmarking.

deleted

Or. fr

Amendment 346
Sandra Pereira, José Gusmão

Proposal for a directive
Recital 25

Text proposed by the Commission

Amendment

(25) Reliable monitoring and data collection are key to ensure the effective protection of minimum wages. *The Commission should report every year to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of minimum wages on the basis of annual data and information to be provided by Member*

(25) Reliable monitoring and data collection are key to ensure the effective protection of minimum wages.

States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, the Employment Committee should examine every year the situation in the Member States on the basis of the reports produced by the Commission and other multilateral surveillance tools such as benchmarking.

Or. pt

Amendment 347

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Recital 25

Text proposed by the Commission

(25) Reliable monitoring and data collection are key to ensure the effective protection of minimum wages. The Commission should report every year to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of minimum wages on the basis of annual data and information to be provided by Member States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, *the Employment* Committee should examine every year the situation in the Member States on the basis of the reports produced by the Commission and other multilateral surveillance tools such as benchmarking.

Amendment

(25) Reliable monitoring and data collection are key to ensure the effective protection of minimum wages. The Commission should report every year to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of minimum wages on the basis of annual data and information to be provided by Member States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, *a specific tripartite* committee should examine every year the situation in the Member States on the basis of the reports produced by the Commission and other multilateral surveillance tools such as benchmarking, *taking into account the impact of wage developments in the internal market, ensuring full compliance with the principle of a level playing field and fair competition, and preventing and combating wage dumping.*

Amendment 348

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive**Recital 25***Text proposed by the Commission*

(25) Reliable monitoring and data collection are **key** to ensure the effective protection of minimum wages. The Commission should report every year to the European Parliament and to the Council its assessment of developments in the **adequacy and** coverage of minimum wages on the basis of annual data and information to be provided by Member States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. ***In that context, the Employment Committee should examine every year the situation in the Member States on the basis of the reports produced by the Commission and other multilateral surveillance tools such as benchmarking.***

Amendment

(25) Reliable monitoring and data collection are **important** to ensure the effective protection of minimum wages. The Commission should report every year to the European Parliament and to the Council its assessment of **levels and** developments in the coverage of minimum wages on the basis of annual data and information to be provided by Member States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level.

Amendment 349

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive**Recital 25***Text proposed by the Commission*

(25) Reliable monitoring and data

Amendment

(25) Reliable monitoring and data

collection are key to ensure **the** effective protection **of minimum wages**. The Commission should report every year to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of minimum wages on the basis of annual data and information to be provided by Member States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, the Employment Committee should examine every year the situation in the Member States on the basis of the reports produced by the Commission and other multilateral surveillance tools such as benchmarking.

collection are key to ensure effective **minimum wage** protection. The Commission should report every year to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of minimum wages **and the coverage of collective bargaining** on the basis of annual data and information to be provided by Member States **in consultation with social partners**. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, the Employment Committee should examine every year the situation in the Member States on the basis of the reports produced by the Commission and **Eurofound as well as** other multilateral surveillance tools such as benchmarking.

Or. en

Amendment 350

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Recital 25

Text proposed by the Commission

(25) Reliable monitoring and data collection are key to ensure the effective protection of minimum wages. The Commission should report every **year** to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of minimum wages on the basis of **annual** data and information to be provided by Member States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, the Employment Committee should examine **every year** the situation in the Member States on the basis of the

Amendment

(25) Reliable monitoring and data collection are key to ensure the effective protection of minimum wages. The Commission should report **regularly, every three years**, to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of minimum wages on the basis of data and information to be provided by Member States **every three years**. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, the Employment Committee should examine the situation in the Member States on the

reports produced by the Commission and *other multilateral surveillance tools such as benchmarking*.

basis of the reports produced by the Commission, *taking into account the information provided by the Member States and the Committee's recommendations within the European Semester*.

Or. pl

Amendment 351

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 25

Text proposed by the Commission

(25) Reliable monitoring and data collection are key to ensure the effective protection of minimum wages. The Commission should report every year to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of minimum wages on the basis of annual data and information to be provided by Member States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, the Employment Committee should examine every year the situation in the Member States on the basis of the reports produced by the Commission and other multilateral surveillance tools such as benchmarking.

Amendment

(25) Reliable monitoring and data collection are key to ensure the effective protection of minimum wages. The Commission should report every year to the European Parliament and to the Council its assessment of developments in the adequacy and coverage of *non-discriminatory* minimum wages on the basis of annual data and information to be provided by Member States. In addition, progress should be monitored in the framework of the process of economic and employment policy coordination at Union level. In that context, the Employment Committee should examine every year the situation in the Member States on the basis of the reports produced by the Commission and other multilateral surveillance tools such as benchmarking.

Or. en

Amendment 352

Radan Kanev

Proposal for a directive

Recital 26

Text proposed by the Commission

(26) Workers should be in a position to exercise their right of defence when their rights relating to established minimum wage protection are violated. In order to prevent that workers are deprived from their rights, and without prejudice to specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, Member States should take the necessary measures to ensure that they have access to effective and impartial dispute resolution and a right to redress, including to adequate compensation, as well as effective protection from any form of detriment *in case* they decide to exercise their right of defence.

Amendment

(26) Workers should ***be informed about and*** be in a position to exercise their right of defence when their rights relating to established minimum wage protection, ***including hourly-based minimum income,*** are violated. In order to prevent that workers are deprived from their rights, and without prejudice to specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, ***such as voluntary recourse to mediation,*** Member States should take the necessary measures to ensure that they have access to effective and impartial dispute resolution and a right to redress, including to adequate compensation, as well as effective protection from any form of detriment ***if*** they decide to exercise their right of defence. ***Member States should assess how impartial dispute resolution can be further improved in agreement with social partners. Member States should ensure the effective, timely, proportionate and dissuasive enforcement of this Directive in accordance with national law and practice.***

Or. en

Amendment 353

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 26

Text proposed by the Commission

(26) Workers should be in a position to exercise their right of defence when their rights relating to established minimum wage protection are violated. In order to prevent that workers are deprived from their rights, and without prejudice to

Amendment

(26) Workers should ***be informed and*** be in a position to exercise their right of defence when their rights relating to established minimum wage protection are violated. In order to prevent that workers are deprived from their rights, and without

specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, Member States should take the necessary measures to ensure that they have access to effective and impartial dispute resolution and a right to redress, including to adequate compensation, as well as effective protection from any form of detriment in case they decide to exercise their right of defence.

prejudice to specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, Member States should take the necessary measures to ensure that they have access to effective and impartial dispute resolution and a right to redress, including to adequate compensation, as well as effective protection from any form of detriment in case they decide to exercise their right of defence. ***Member States should assess how impartial dispute resolution can be further improved in agreement with social partners without reducing already existing legal and non-legal measures of dispute solutions or adjust existing systems and measures with regard to this directive.***

Or. en

Amendment 354

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 26

Text proposed by the Commission

(26) Workers should be in a position to exercise their right of defence when their rights relating to established minimum wage protection are violated. In order to prevent that workers are deprived from their rights, and without prejudice to specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, Member States should take the necessary measures to ensure that they have access to effective and impartial dispute resolution and a right to redress, including to adequate compensation, as well as effective protection from any form of detriment in case they decide to exercise

Amendment

(26) Workers should be in a position to exercise their right of defence when their rights relating to established minimum wage protection are violated. In order to prevent that workers are deprived from their rights, and without prejudice to specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, Member States should take the necessary measures to ensure that they have access to effective, ***affordable, timely efficient*** and impartial dispute resolution ***guaranteeing anti-discrimination principles*** and a right to redress, including to adequate

their right of defence.

compensation, as well as effective protection from any form of detriment in case they decide to exercise their right of defence.

Or. en

Amendment 355

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Recital 26

Text proposed by the Commission

(26) Workers should be in a position to exercise their right of defence when their rights relating to established minimum wage protection are violated. In order to prevent that workers are deprived from their rights, and without prejudice to specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, Member States should take the necessary measures to ensure that they have access to effective and impartial dispute resolution and a right to redress, including to adequate compensation, as well as effective protection from any form of detriment in case they decide to exercise their right of defence.

Amendment

(26) Workers **and their representatives and trade union members** should be in a position to exercise their right of defence when their rights relating to established minimum wage protection are violated. In order to prevent that workers are deprived from their rights, and without prejudice to specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, Member States should take the necessary measures to ensure that they have access to effective and impartial dispute resolution and a right to redress, including to adequate compensation, as well as effective protection from any form of detriment in case they decide to exercise their right of defence.

Or. en

Amendment 356

Sandra Pereira, José Gusmão

Proposal for a directive

Recital 26

Text proposed by the Commission

(26) Workers should be in a position to ***exercise their right of defence when their rights relating to established minimum wage protection are violated***. In order to prevent that workers are deprived from their rights, and without prejudice to specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, Member States should take the necessary measures to ensure that they have access to effective and impartial dispute resolution and a right to redress, including to adequate compensation, as well as effective protection from any form of detriment in case they decide to exercise their right of defence.

Amendment

(26) Workers should be in a position to ***defend*** their rights. In order to prevent that workers are deprived from their rights, and without prejudice to specific forms of redress and dispute resolution provided for in collective agreements, including systems of collective dispute resolution, Member States should take the necessary measures to ensure that they have access to effective and impartial dispute resolution and a right to redress, including to adequate compensation, ***in particular by exempting them from costs of proceedings***, as well as effective protection from any form of detriment in case they decide to exercise their right of defence.

Or. pt

Amendment 357

Peter Lundgren

Proposal for a directive

Recital 28

Text proposed by the Commission

(28) ***The reforms and measures adopted by the Member States to promote adequate minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. Moreover, individual countries may be little inclined to improve the adequacy and coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in***

Amendment

deleted

accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

Or. en

Amendment 358
Margarita de la Pisa Carrión

Proposal for a directive
Recital 28

Text proposed by the Commission

(28) The reforms and measures adopted by the Member States to promote adequate minimum wage protection of workers, *while being* steps in the right direction, *have not been comprehensive and systematic. Moreover, individual countries may be little inclined to improve the adequacy and coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with* the principle of subsidiarity *as set out* in Article 5 of the Treaty on the European Union. *In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.*

Amendment

(28) The reforms and measures adopted by the Member States to promote adequate minimum wage protection of workers *are* steps in the right direction. *Without prejudice to the question of the Union's competence to legislate in this area,* the principle of subsidiarity in Article 5 of the Treaty on the European Union *requires the Directive to regulate only that which, by reason of its scale and effects, cannot be sufficiently regulated by the Member States.*

Or. es

Amendment 359

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Recital 28

Text proposed by the Commission

(28) The reforms and measures adopted by the Member States to promote *adequate* minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. Moreover, individual countries may be little inclined to improve the *adequacy and* coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness. *Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union.* In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

Amendment

(28) The reforms and measures adopted by the Member States to promote minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. Moreover, individual countries may be little inclined to improve the coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness. In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

Or. en

Amendment 360

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Recital 28

Text proposed by the Commission

(28) The reforms and measures adopted by the Member States to promote adequate

Amendment

(28) The reforms and measures adopted by the Member States to promote adequate

minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. ***Moreover, individual countries may be little inclined to improve the adequacy and coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness.*** Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. In accordance with the principle of proportionality as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. In accordance with the principle of proportionality as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

Or. pl

Amendment 361

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive

Recital 28

Text proposed by the Commission

(28) The reforms and measures adopted by the Member States to promote adequate minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. ***Moreover, individual countries may be little inclined to improve the adequacy and coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness.*** Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the

Amendment

(28) The reforms and measures adopted by the Member States to promote adequate minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. In accordance with the principle of proportionality, as set out in that Article,

Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

this Directive does not go beyond what is necessary in order to achieve those objectives.

Or. en

Amendment 362
Dominique Bilde

Proposal for a directive
Recital 28

Text proposed by the Commission

(28) The reforms and measures adopted by the Member States to promote adequate minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. Moreover, individual countries may be little inclined to improve the adequacy and coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. ***In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.***

Amendment

(28) The reforms and measures adopted by the Member States to promote adequate minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. Moreover, individual countries may be little inclined to improve the adequacy and coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union.

Or. fr

Amendment 363

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Recital 28

Text proposed by the Commission

(28) The reforms and measures adopted by the Member States to promote adequate minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. Moreover, individual *countries* may be little inclined to improve the adequacy and coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

Amendment

(28) The reforms and measures adopted by the Member States to promote adequate minimum wage protection of workers, while being steps in the right direction, have not been comprehensive and systematic. Moreover, individual *Member States* may be little inclined to improve the adequacy and coverage of minimum wages because of the perception that this could negatively affect their external cost competitiveness. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

Or. en

Amendment 364

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 28

Text proposed by the Commission

(28) The reforms and measures adopted by the Member States *to promote adequate minimum wage protection of workers*, while being steps in the right direction,

Amendment

(28) The reforms and measures adopted by the Member States *in setting* minimum wages, while being steps in the right direction, have not been comprehensive

have not been comprehensive and systematic. **Moreover**, individual countries may be little inclined to improve the adequacy and coverage of minimum wages **because of the perception that this could negatively affect their external cost competitiveness**. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

and systematic **and have failed to address the gender gap, in-work poverty and social exclusion, and have not guaranteed social protection**. **Regrettably**, individual countries may be little inclined to improve the adequacy and coverage of minimum wages. Since the objectives of this Directive cannot be sufficiently achieved by the Member States, but can rather, by reason of their scale and effects, be better achieved at Union level, the Union may adopt measures, in accordance with the principle of subsidiarity as set out in Article 5 of the Treaty on the European Union. In accordance with the principle of proportionality, as set out in that Article, this Directive does not go beyond what is necessary in order to achieve those objectives.

Or. en

Amendment 365
Margarita de la Pisa Carrión

Proposal for a directive
Recital 28 a (new)

Text proposed by the Commission

Amendment

(28a) Without prejudice to the principle of subsidiarity, the principle of proportionality in Article 5 of the Treaty on European Union requires this Directive not to exceed what is necessary to help the Member States continue undertaking reforms and measures to promote adequate minimum wage protection of workers.

Or. es

Amendment 366
Dominique Bilde

Proposal for a directive
Recital 28 a (new)

Text proposed by the Commission

Amendment

(28a) *There is a question mark as to how minimum wages can be set at Union level while respecting Article 153(5) TFEU on the exclusive competence of the Member States over pay.*

Or. fr

Amendment 367
Margarita de la Pisa Carrión

Proposal for a directive
Recital 28 b (new)

Text proposed by the Commission

Amendment

(28b) *With particular regard to the principle of proportionality, the fact that the Union does not have legislative competence over the level of pay means that the Commission cannot monitor this level within Member States.*

Or. es

Amendment 368
Dominique Bilde

Proposal for a directive
Recital 29

Text proposed by the Commission

Amendment

(29) This Directive lays down minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework should continue to apply, unless more favourable provisions are

(29) This Directive lays down minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework should continue to apply, unless more favourable provisions are

introduced by this Directive. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive.

introduced by this Directive. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive. ***No treaty demands for wage moderation or wage cuts can therefore be applied to European workers.***

Or. fr

Amendment 369

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 29

Text proposed by the Commission

(29) This Directive lays down minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework should continue to apply, unless more favourable provisions are introduced by this Directive. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive.

Amendment

(29) This Directive lays down minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework should continue to apply, unless more favourable provisions are introduced by this Directive. The implementation of this Directive cannot be used to reduce existing rights for workers ***such as current minimum wages, the right to strike, the right to assemble, social protection, or leave entitlements***, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive.

Or. en

Amendment 370

Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Dragoş Pîslaru, Samira Rafaela, Yana Toom

Proposal for a directive
Recital 29

Text proposed by the Commission

(29) This Directive lays down minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework should continue to apply, unless more favourable provisions are introduced by this Directive. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive.

Amendment

(29) This Directive lays down minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework should continue to apply, unless more favourable provisions are introduced by this Directive. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection, ***including, inter alia, the existing levels of statutory minimum wages, already*** afforded to workers in the field covered by this Directive.

Or. en

Amendment 371

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Recital 29

Text proposed by the Commission

(29) This Directive lays down ***minimum requirements***, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework should continue to apply, ***unless more favourable provisions are introduced by this Directive***. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by

Amendment

(29) This Directive lays down ***a framework***, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework should continue to apply. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive.

this Directive.

Or. en

Amendment 372

Abir Al-Sahlani, Morten Petersen, Karen Melchior, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Karin Karlsbro, Martina Dlabajová, Dita Charanzová, Martin Hlaváček, Ondřej Knotek, Ondřej Kovařík

Proposal for a directive

Recital 29

Text proposed by the Commission

(29) This Directive lays down minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework should continue to apply, ***unless more favourable provisions are introduced by this Directive***. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive.

Amendment

(29) This Directive lays down minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national legal framework ***in Sweden and Denmark*** should continue to apply ***in accordance to the derogation in Article 1(3) and Article 16(2) of this Directive***. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive.

Or. en

Amendment 373

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Recital 29

Text proposed by the Commission

(29) This Directive lays down minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired under the existing national

Amendment

(29) This Directive lays down ***a framework for*** minimum requirements, thus leaving untouched Member States' prerogative to introduce and maintain more favourable provisions. Rights acquired

legal framework should continue to apply, unless more favourable provisions are introduced by this Directive. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive.

under the existing national legal framework should continue to apply, unless more favourable provisions are introduced by this Directive. The implementation of this Directive cannot be used to reduce existing rights for workers, nor can it constitute valid grounds for reducing the general level of protection afforded to workers in the field covered by this Directive.

Or. en

Amendment 374
Lukas Mandl, Sara Skyttedal

Proposal for a directive
Recital 29 a (new)

Text proposed by the Commission

Amendment

(29 a) The general level of protection afforded to workers in Austria, Denmark and Sweden is significantly higher than that provided for in this Directive. Average wage levels are among the highest in the Union and minimum wage protection is provided for effectively by collective bargaining models. It would therefore be wholly disproportionate to require Austria, Denmark and Sweden to transpose and implement this Directive.

Or. en

Amendment 375
Sara Skyttedal, Jessica Polfjärd, Lukas Mandl, Petri Sarvamaa, Pernille Weiss, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive
Recital 29 a (new)

Text proposed by the Commission

Amendment

(29 a) The general level of protection afforded to workers in Denmark and

Sweden is significantly higher than that provided for in this Directive. Average wage levels are among the highest in the Union and minimum wage protection is provided for effectively by collective bargaining models. It would therefore be wholly disproportionate to require Denmark and Sweden to transpose and implement this Directive.

Or. en

Amendment 376
Margarita de la Pisa Carrión

Proposal for a directive
Recital 29 a (new)

Text proposed by the Commission

Amendment

(29a) This Directive cannot create new individual obligations that fall outside the legislative competence of the Union and within the competence of the Member States, but only a framework for minimum wage setting.

Or. es

Amendment 377
Anne Sander

Proposal for a directive
Recital 30

Text proposed by the Commission

Amendment

(30) In implementing this Directive Member States should avoid imposing administrative, financial and legal constraints *in a way which would* hold back the creation and development of micro, small and medium-sized enterprises. Member States are therefore invited to assess the impact of their transposition act

(30) In implementing this Directive Member States should avoid imposing *additional* administrative, financial and legal constraints *on businesses, in particular where they may* hold back the creation and development of micro, small and medium-sized enterprises. Member States are therefore invited to assess the

on small and medium-sized enterprises in order to ensure that they are not disproportionately affected, giving specific attention to micro-enterprises and to the administrative burden, and to publish the results of such assessments. If found that micro, small and medium-sized enterprises are disproportionately affected, Member States should consider introducing measures to support these enterprises to adjust their remuneration structures to the new requirements.

impact of their transposition act on small and medium-sized enterprises in order to ensure that they are not disproportionately affected, giving specific attention to micro-enterprises and to the administrative burden, and to publish the results of such assessments. If found that micro, small and medium-sized enterprises are disproportionately affected, Member States should consider introducing measures to support these enterprises to adjust their remuneration structures to the new requirements.

Or. fr

Amendment 378

Sara Skyttedal, Jessica Polfjärd, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive

Recital 30

Text proposed by the Commission

(30) In implementing this Directive Member States should avoid imposing administrative, financial and legal constraints in a way which would hold back the creation and development of micro, small and medium-sized enterprises. Member States are therefore invited to assess the impact of their transposition act on small and medium-sized enterprises in order to ensure that they are not ***disproportionately*** affected, giving specific attention to micro-enterprises and to the administrative burden, and to publish the results of such assessments. If found that micro, small and medium-sized enterprises are ***disproportionately*** affected, Member States should ***consider introducing measures to support these enterprises to adjust their remuneration structures to the new requirements.***

Amendment

(30) In implementing this Directive Member States should avoid imposing administrative, financial and legal constraints in a way which would hold back the creation and development of micro, small and medium-sized enterprises. Member States are therefore invited to assess the impact of their transposition act on small and medium-sized enterprises in order to ensure that they are not ***negatively*** affected, giving specific attention to micro-enterprises and to the administrative burden, and to publish the results of such assessments. If found that micro, small and medium-sized enterprises are ***negatively*** affected, Member States should ***be able to decide not to apply this Directive with regard to those*** enterprises.

Amendment 379

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Recital 30

Text proposed by the Commission

(30) In implementing this Directive Member States should avoid imposing administrative, financial and legal constraints in a way which would hold back the creation and development of micro, small and medium-sized enterprises. Member States are therefore invited to assess the impact of their transposition act on small and medium-sized enterprises in order to ensure that they are not disproportionately affected, giving specific attention to micro-enterprises and to the administrative burden, and to publish the results of such assessments. If found that micro, small and medium-sized enterprises are disproportionately affected, Member States should consider introducing measures to support these enterprises to adjust their remuneration structures to the new requirements.

Amendment

(30) In implementing this Directive Member States should avoid imposing ***unjustified*** administrative, financial and legal constraints in a way which would hold back the creation and development of micro, small and medium-sized enterprises. Member States are therefore invited to assess the impact of their transposition act on small and medium-sized enterprises in order to ensure that they are not disproportionately affected, giving specific attention to micro-enterprises and to the administrative burden, and to publish the results of such assessments. If found that micro, small and medium-sized enterprises are disproportionately affected, Member States should consider introducing ***technical*** measures to support these enterprises to adjust their remuneration structures to the new requirements.

Amendment 380

Krzysztof Hetman, Jarosław Duda, Sara Skytvedal, Romana Tomc, Radan Kanev

Proposal for a directive

Recital 30

Text proposed by the Commission

(30) In implementing this Directive Member States should avoid imposing administrative, financial and legal

Amendment

(30) In implementing this Directive Member States should avoid imposing administrative, financial and legal

constraints in a way which would hold back the creation and development of micro, small and medium-sized enterprises. Member States are therefore *invited* to assess the impact of their transposition act on small and medium-sized enterprises in order to ensure that they are not disproportionately affected, giving specific attention to micro-enterprises and to the administrative burden, and to publish the results of such assessments. If found that micro, small and medium-sized enterprises are disproportionately affected, Member States should consider introducing measures to support these enterprises to adjust their remuneration structures to the new requirements.

constraints in a way which would hold back the creation and development of micro, small and medium-sized enterprises. Member States are therefore *obliged* to assess the impact of their transposition act on small and medium-sized enterprises in order to ensure that they are not disproportionately affected, giving specific attention to micro-enterprises and to the administrative burden, and to publish the results of such assessments. If found that micro, small and medium-sized enterprises are disproportionately affected, Member States should consider introducing measures to support these enterprises to adjust their remuneration structures to the new requirements.

Or. en

Amendment 381
Margarita de la Pisa Carrión

Proposal for a directive
Recital 30 a (new)

Text proposed by the Commission

Amendment

(30a) Nothing in this Directive can be interpreted as not strictly complying with the principle of subsidiarity.

Or. es

Amendment 382
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, Sandra Pereira, José Gusmão

Proposal for a directive
Recital 31

Text proposed by the Commission

Amendment

(31) The Technical Support Instrument⁴³ and the European Social

deleted

Fund plus⁴⁴ are available to Member States to develop or improve the technical aspects of minimum wage frameworks, including on assessment of adequacy, monitoring and data collection, broadening access, as well as on enforcement and on general capacity building related to the implementation of said frameworks.

⁴³ *Proposal for a Regulation of the European Parliament and of the Council of 28 May 2020 on the establishment of the Technical Support Instrument, COM(2020) 409 final*

⁴⁴ *Proposal for a Regulation of the European Parliament and of the Council on the European Social Fund Plus, COM/2018/382 final.*

Or. en

Amendment 383

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Sylvie Brunet

Proposal for a directive Recital 31

Text proposed by the Commission

(31) The Technical Support Instrument⁴³ and the European Social Fund plus⁴⁴ are available to Member States to develop or improve the technical aspects of minimum wage frameworks, including on assessment of adequacy, monitoring and data collection, broadening access, as well as on enforcement and on general capacity building related to the implementation of said frameworks.

Amendment

(31) The Technical Support Instrument and the European Social Fund plus (**ESF+**) are available to Member States to develop or improve the technical aspects of minimum wage frameworks, including on assessment of adequacy, monitoring and data collection, broadening access, as well as on enforcement and on general capacity building related to the implementation of said frameworks. ***The ESF+ also obliges all Member States to allocate an appropriate amount for the capacity building of social partners, which should be mobilised inter alia to promote***

collective bargaining coverage.

⁴³ Proposal for a Regulation of the European Parliament and of the Council of 28 May 2020 on the establishment of the Technical Support Instrument, COM(2020) 409 final

⁴⁴ Proposal for a Regulation of the European Parliament and of the Council on the European Social Fund Plus, COM/2018/382 final.

⁴³ Proposal for a Regulation of the European Parliament and of the Council of 28 May 2020 on the establishment of the Technical Support Instrument, COM(2020) 409 final

⁴⁴ Proposal for a Regulation of the European Parliament and of the Council on the European Social Fund Plus, COM/2018/382 final.

Or. en

Amendment 384

Krzysztof Hetman, Jarosław Duda, Sara Skytvedal, Romana Tomc, Radan Kanev

Proposal for a directive

Recital 31

Text proposed by the Commission

(31) The Technical Support Instrument⁴³ and the European Social Fund plus⁴⁴ are available to Member States to develop or improve the technical aspects of minimum wage frameworks, including on assessment of adequacy, monitoring and data collection, broadening access, as well as on enforcement and on general capacity building related to the implementation of said frameworks.

⁴³ Proposal for a Regulation of the European Parliament and of the Council of 28 May 2020 on the establishment of the Technical Support Instrument, COM(2020) 409 final

⁴⁴ Proposal for a Regulation of the European Parliament and of the Council on the European Social Fund Plus, COM/2018/382 final.

Amendment

(31) The Technical Support Instrument⁴³ and the European Social Fund plus⁴⁴ are available to Member States **and enterprises, especially to SMEs**, to develop or improve the technical aspects of minimum wage frameworks, including on assessment of adequacy, monitoring and data collection, broadening access, as well as on enforcement and on general capacity building related to the implementation of said frameworks.

⁴³ Proposal for a Regulation of the European Parliament and of the Council of 28 May 2020 on the establishment of the Technical Support Instrument, COM(2020) 409 final

⁴⁴ Proposal for a Regulation of the European Parliament and of the Council on the European Social Fund Plus, COM/2018/382 final.

Amendment 385
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Recital 31

Text proposed by the Commission

(31) The **Technical Support Instrument**⁴³ and the European Social Fund plus⁴⁴ are available to Member States to develop or improve the technical aspects of minimum wage frameworks, including on assessment of adequacy, monitoring and data collection, broadening access, as well as on enforcement and on general capacity building related to the implementation of said frameworks.

⁴³ *Proposal for a Regulation of the European Parliament and of the Council of 28 May 2020 on the establishment of the Technical Support Instrument, COM(2020) 409 final.*

⁴⁴ Proposal for a Regulation of the European Parliament and of the Council on the European Social Fund Plus, COM/2018/382 final.

Amendment

(31) The European Social Fund plus⁴⁴ is available to Member States to develop or improve the technical aspects of minimum wage frameworks, including on assessment of adequacy, monitoring and data collection, broadening access, as well as on enforcement and on general capacity building related to the implementation of said frameworks.

⁴³ *Proposal for a Regulation of the European Parliament and of the Council of 28 May 2020 on the establishment of the Technical Support Instrument, COM(2020) 409 final.*

⁴⁴ Proposal for a Regulation of the European Parliament and of the Council on the European Social Fund Plus, COM/2018/382 final.

Or. it

Amendment 386
Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive
Recital 31 a (new)

Text proposed by the Commission

Amendment

(31 a) In Denmark and Sweden there are no statutory minimum wages. Nor are there any systems for declaring collective

agreements generally binding. Wages, including minimum wage protection, are provided exclusively by collective bargaining between autonomous social partners. Average wages in these two Member States are among the highest in the European Union. The collective self-regulatory systems in Denmark and Sweden rest on a very high collective bargaining coverage, significantly above 70 % as promoted in this directive, as well as high levels of membership on both the employer side and the trade union side. Further, the social partners in both Denmark and Sweden have jointly demanded to be excluded from this directive. The rationale for adopting this directive does not apply to Denmark and Sweden. It would therefore be a disproportionate, unnecessary, and inadequate obligation for those Member States to transpose and implement this Directive.

Or. en

Amendment 387

Krzysztof Hetman, Jarosław Duda, Romana Tomc, Jeroen Lenaers, Radan Kanev

Proposal for a directive

Recital 31 a (new)

Text proposed by the Commission

Amendment

(31 a) The European Commission and the Member States should make every effort to ensure that the implementation of this Directive does not have negative consequences in terms of increased bogus self-employment, atypical contracts or undeclared work. Information on the impact of this Directive on these aspects should be included in the review report on its implementation.

Or. en

Amendment 388

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 1 – paragraph 1 – introductory part

Text proposed by the Commission

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for:

Amendment

1. With a view to improving working and living conditions, ***upward social convergence and gender equality*** in the Union, this Directive establishes a framework for:

Or. en

Amendment 389

Abir Al-Sahlani, Karen Melchior, Morten Løkkegaard, Linea Søgaaard-Lidell, Asger Christensen, Søren Gade, Andrus Ansip, Karin Karlsbro, Martina Dlabajová, Dita Charanzová, Martin Hlaváček, Ondřej Knotek, Ondřej Kovařík, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive

Article 1 – paragraph 1 – introductory part

Text proposed by the Commission

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for:

Amendment

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for ***the promotion of***:

Or. en

Amendment 390

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 1 – paragraph 1 – introductory part

Text proposed by the Commission

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for:

Amendment

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for ***the promotion of***:

Or. en

Amendment 391

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skyttedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive

Article 1 – paragraph 1 – introductory part

Text proposed by the Commission

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for:

Amendment

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for ***promoting***:

Or. en

Amendment 392

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 1 – paragraph 1 – introductory part

Text proposed by the Commission

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for:

Amendment

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for ***promoting***:

Or. en

Amendment 393

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 1 – paragraph 1 – introductory part

Text proposed by the Commission

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for:

Amendment

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for ***promoting***:

Or. en

Amendment 394

Sara Skyttedal, Jessica Polfjärd, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive

Article 1 – paragraph 1 – introductory part

Text proposed by the Commission

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for:

Amendment

1. With a view to improving working and living conditions in the Union, this Directive establishes a framework for ***promoting***:

Or. en

Amendment 395

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 1 – paragraph 1 – point a

Text proposed by the Commission

(a) setting adequate levels of minimum wages;

Amendment

(a) setting adequate levels of minimum wages ***that provide for a decent standard of living and contribute to reducing wage inequality and the gender pay gap***;

Amendment 396
Radan Kanev

Proposal for a directive
Article 1 – paragraph 1 – point a

Text proposed by the Commission

(a) setting adequate levels of minimum wages;

Amendment

(a) setting adequate ***and fair*** levels of minimum wages, ***including hourly-based minimum income, in order to ensure a decent standard of living of workers;***

Amendment 397
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Article 1 – paragraph 1 – point a

Text proposed by the Commission

a) setting adequate levels of minimum wages;

Amendment

a) setting adequate ***and fair*** levels of minimum wages ***in order to ensure a decent standard of living of workers and their families;***

Amendment 398
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis

Proposal for a directive
Article 1 – paragraph 1 – point a

Text proposed by the Commission

(a) setting adequate levels of minimum wages;

Amendment

(a) setting adequate levels of minimum wages ***in order to ensure at least a decent standard of living of workers;***

Amendment 399
Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive
Article 1 – paragraph 1 – point a

Text proposed by the Commission

Amendment

(a) setting adequate levels of minimum wages;

(a) setting adequate levels of *statutory* minimum wages;

Or. en

Amendment 400
Monica Semedo, Atidzhe Alieva-Veli, Abir Al-Sahlani, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive
Article 1 – paragraph 1 – point a

Text proposed by the Commission

Amendment

(a) *setting adequate levels of* minimum wages;

(a) *improving the adequacy of statutory* minimum wages;

Or. en

Amendment 401
Margarita de la Pisa Carrión

Proposal for a directive
Article 1 – paragraph 1 – point a

Text proposed by the Commission

Amendment

(a) *setting* adequate *levels of* minimum wages;

(a) *developing* adequate minimum wage procedures;

Or. es

Amendment 402
Jeroen Lenaers, Miriam Lexmann

Proposal for a directive
Article 1 – paragraph 1 – point a

Text proposed by the Commission

Amendment

(a) **setting** adequate levels of minimum wages;

(a) adequate levels of minimum wages;

Or. en

Amendment 403
Sandra Pereira, José Gusmão

Proposal for a directive
Article 1 – paragraph 1 – point a

Text proposed by the Commission

Amendment

(a) **setting adequate levels of** minimum wages;

(a) **raising** minimum wages;

Or. pt

Amendment 404
Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 1 – paragraph 1 – point a

Text proposed by the Commission

Amendment

(a) **setting adequate** levels of minimum wages;

(a) levels of minimum wages;

Or. en

Amendment 405
Lukas Mandl

Proposal for a directive
Article 1 – paragraph 1 – point b

Text proposed by the Commission

(b) access of workers to minimum wage protection, in the form of wages set out by collective agreements or in the form of a statutory minimum wage where it exists.

Amendment

(b) access of workers to minimum wage protection **according to national customs and laws**, in the form of wages set out by collective agreements or in the form of a statutory minimum wage where it exists.

Or. en

Amendment 406
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 1 – paragraph 1 – point b

Text proposed by the Commission

(b) access **of** workers to minimum wage protection, in the form of wages set out by collective agreements **or** in the form of a statutory minimum wage where it exists.

Amendment

(b) access **for all** workers to minimum wage protection, in the form of wages set out by collective agreements **and** in the form of a statutory minimum wage, where it exists.

Or. en

Amendment 407
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 1 – paragraph 1 – point b

Text proposed by the Commission

(b) access of workers to minimum wage protection, in the form of wages set out by collective agreements or in the form of a statutory minimum wage where it exists.

Amendment

(b) access of **all** workers to minimum wage protection **without discrimination**, in the form of wages set out by collective agreements or in the form of a statutory minimum wage where it exists

Amendment 408

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 1 – paragraph 1 – point b

Text proposed by the Commission

(b) access of workers to minimum wage protection, in the form of **wages set out by** collective **agreements** or in the form of a statutory minimum wage where it exists.

Amendment

(b) access of workers to minimum wage protection, in the form of **promoting access to** collective **bargaining wage setting** or in the form of a statutory minimum wage where it exists.

Amendment 409

Abir Al-Sahlani, Nicola Beer, Svenja Hahn, Andreas Glück, Moritz Körner, Jan-Christoph Oetjen, Ulrike Müller, Engin Eroglu, Karen Melchior, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Karin Karlsbro, Martina Dlabajová, Dita Charanzová, Martin Hlaváček, Ondřej Knotek, Ondřej Kovařík, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive

Article 1 – paragraph 1 – point b

Text proposed by the Commission

(b) access of workers to minimum wage protection, **in the form of wages set out by** collective **agreements** or in the form of a statutory minimum wage where it exists.

Amendment

(b) access of workers to minimum wage protection, by **promoting access to** collective **bargaining** or in the form of a statutory minimum wage **in Member States** where it exists.

Amendment 410

Krzysztof Hetman, Jarosław Duda, Romana Tomc, Radan Kanev

Proposal for a directive

Article 1 – paragraph 1 – point b a (new)

Text proposed by the Commission

Amendment

(b a) prohibiting any activity that violates the right of employees to join workers' organizations and ensuring that all employees have adequate access to information about their rights, including in formats accessible to people with various types of disabilities.

Or. en

Amendment 411

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 1 – paragraph 1 – point b a (new)

Text proposed by the Commission

Amendment

(b a) promoting upward social convergence throughout the Union.

Or. en

Amendment 412

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 1 – paragraph 1 – point b a (new)

Text proposed by the Commission

Amendment

(b a) promoting upward social convergence throughout the Union.

Or. en

Amendment 413

Abir Al-Sahlani, Nicola Beer, Svenja Hahn, Andreas Glück, Moritz Körner, Jan-Christoph Oetjen, Ulrike Müller, Engin Eroglu, Morten Petersen, Karen Melchior,

Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Andrus Ansip, Karin Karlsbro, Dragoș Pîslaru, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive

Article 1 – paragraph 1 – subparagraph 1

Text proposed by the Commission

This Directive shall be without prejudice to the full respect of the autonomy of social partners, as well as their right to negotiate and conclude collective agreements.

Amendment

This Directive shall be without prejudice to the full respect of ***Member States national law and legal labour market tradition and practise while ensuring*** the autonomy of social partners, as well as their right to negotiate and conclude collective agreements.

Or. en

Amendment 414

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 1 – paragraph 1 – subparagraph 1

Text proposed by the Commission

This Directive shall be without prejudice to the full respect of the autonomy of social partners, as well as their right to negotiate and conclude collective agreements.

Amendment

This Directive shall be without prejudice to the full respect of the autonomy of social partners, as well as their right to negotiate and conclude collective agreements ***according to national law.***

Or. en

Amendment 415

Margarita de la Pisa Carrión

Proposal for a directive

Article 1 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. This Directive shall be without prejudice to the exclusive competence of

the Member States in the field of pay and the right of association.

Or. es

Amendment 416

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 1 – paragraph 2

Text proposed by the Commission

2. This Directive shall be without prejudice to the choice of the Member States to set statutory minimum wages *or* promote access to minimum wage protection provided by collective agreements.

Amendment

2. This Directive shall be without prejudice to the choice of the Member States to set statutory minimum wages, *and promote access to minimum wage protection provided by collective agreements or to only* promote access to minimum wage protection provided by collective agreements.

Or. en

Amendment 417

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 1 – paragraph 2

Text proposed by the Commission

2. This Directive shall be without prejudice to the choice of the Member States to set statutory minimum wages or promote access to minimum wage protection *provided by* collective agreements.

Amendment

2. This Directive shall be without prejudice to the choice of the Member States to set statutory minimum wages or promote access to minimum wage protection *in the form of wages stemming from* collective agreements.

Or. en

Amendment 418

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive
Article 1 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. The fundamental purpose of this Directive shall be to ensure that Member States establish minimum permissible levels of wages under which they shall not fall. Nothing in this Directive shall be construed as a limitation for the provision of higher levels of wages.

Or. en

Amendment 419

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive
Article 1 – paragraph 2 b (new)

Text proposed by the Commission

Amendment

2b. All Member States shall ensure the respect for the principle of equal pay for work of equal value.

Or. en

Amendment 420

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive
Article 1 – paragraph 3

Text proposed by the Commission

Amendment

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory

minimum wage nor to make the collective agreements universally applicable.

minimum wage nor to make the collective agreements universally applicable *or otherwise to take measures affecting the contractual freedom of the social partners to negotiate, monitor and set wages through collective agreements. This Directive does not oblige these Member States to grant access to minimum wage protection to all workers, nor does it create an obligation on the Member States as regards the level or conditions for setting of wages.*

Or. en

Amendment 421

Abir Al-Sahlani, Engin Eroglu, Morten Petersen, Karen Melchior, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Karin Karlsbro, Martina Dlabajová, Dita Charanzová, Martin Hlaváček, Ondřej Knotek, Ondřej Kovařík, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive Article 1 – paragraph 3

Text proposed by the Commission

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured *exclusively* via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable.

Amendment

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured *mainly* via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable *or affect the contractual freedom of the social partners to negotiate, monitor and set wages through collective agreements. This Directive does not oblige Member States to grant access to minimum wage protection to all workers, nor shall it create any obligation on the Member States as regards the level or conditions for the setting of wages.*

Or. en

Amendment 422

Elena Lizzi, Stefania Zambelli

Proposal for a directive

Article 1 – paragraph 3

Text proposed by the Commission

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable.

Amendment

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable. ***This Directive must be applied with full respect for the freedom of association recognised in the Charter of Fundamental Rights of the European Union.***

Or. it

Amendment 423

Jessica Polfjård, Sara Skytvedal, Henna Virkkunen

Proposal for a directive

Article 1 – paragraph 3

Text proposed by the Commission

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable.

Amendment

3. ***The application of this Directive shall be in full compliance with the freedom of association, as recognised in the Charter of fundamental rights of the European Union.*** Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively ***or mainly*** via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable.

Or. en

Justification

The proposal for a Directive should provide a better guarantee in the Member States where wage setting is ensured exclusively or mainly via collective agreements, that these systems will remain untouched. The choice of wage setting system must strictly lie in the Member States. The Directive must not bring additional elements to the existing systems. Furthermore, amendments to existing collective agreement systems must also be possible by national decisions.

Amendment 424 **Konstantinos Arvanitis**

Proposal for a directive **Article 1 – paragraph 3**

Text proposed by the Commission

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory minimum wage ***nor to make the collective agreements universally applicable.***

Amendment

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory minimum wage.

Or. el

Amendment 425 **Peter Lundgren**

Proposal for a directive **Article 1 – paragraph 3**

Text proposed by the Commission

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory minimum wage ***nor to make the collective agreements universally applicable.***

Amendment

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured ***either exclusively or in any way*** via collective agreements to introduce a statutory minimum wage ***nor to make the collective agreements universally applicable.***

Or. en

Justification

No country has no legislation what so ever regarding wages, high risk of the European Court of Justice interpreting this into a legislation that covers all member states if the term “exclusively” is used only.

Amendment 426

Lukas Mandl

Proposal for a directive

Article 1 – paragraph 3

Text proposed by the Commission

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured ***exclusively*** via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable.

Amendment

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured ***primarily*** via collective agreements to introduce a statutory minimum wage nor to make the collective agreements universally applicable.

Or. en

Amendment 427

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 1 – paragraph 3

Text proposed by the Commission

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make ***the*** collective agreements universally applicable.

Amendment

3. Nothing in this Directive shall be construed as imposing an obligation on the Member States where wage setting is ensured exclusively via collective agreements to introduce a statutory minimum wage nor to make collective agreements universally applicable.

Or. en

Amendment 428
Konstantinos Arvanitis

Proposal for a directive
Article 1 – paragraph 3 – point 1 (new)

Text proposed by the Commission

Amendment

(1) Where collective bargaining rules apply to the conclusion of collective agreements, the prevailing provisions shall be those that contribute most effectively to the conduct of collective bargaining and to more favourable wage and working conditions for workers in the event of additional existing regulations.

Or. el

Amendment 429
Sara Skyttedal, Jessica Polfjärd, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive
Article 1 – paragraph 3 a (new)

Text proposed by the Commission

Amendment

3a. Member States where there are no statutory minimum wages or systems for declaring collective agreements generally binding, where minimum wage protection is provided exclusively by collective bargaining between autonomous social partners, shall have the option not to apply this Directive, either totally or in part, provided that there is, in the view of the Member State, sufficient support for this among representative social partners at national level.

Or. en

Amendment 430
Abir Al-Sahlani, Engin Eroglu, Morten Petersen, Karen Melchior, Morten Løkkegaard,

Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Andrus Ansip, Karin Karlsbro, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

**Proposal for a directive
Article 1 – paragraph 3 a (new)**

Text proposed by the Commission

Amendment

3a. Nothing in this Directive shall be construed as creating rights for individuals.

Or. en

**Amendment 431
Johan Danielsson, Heléne Fritzon, Marianne Vind**

**Proposal for a directive
Article 1 – paragraph 3 a (new)**

Text proposed by the Commission

Amendment

3a. Nothing in this Directive shall be construed as creating rights for individuals.

Or. en

**Amendment 432
Johan Danielsson, Heléne Fritzon, Marianne Vind, Nikolaj Villumsen, Kira Marie Peter-Hansen**

**Proposal for a directive
Article 1 – paragraph 3 b (new)**

Text proposed by the Commission

Amendment

3b. Member States where there are no statutory minimum wages or systems for declaring collective agreements generally binding, where minimum wage protection is provided exclusively by collective bargaining between autonomous social partners and where collective bargaining

coverage exceeds 70% of the workforce, shall have the option not to apply this Directive, either totally or in part, provided that the social partners at national level jointly demand this.

Or. en

Amendment 433

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 1 – paragraph 3 c (new)

Text proposed by the Commission

Amendment

3c. Member States where there are no statutory minimum wages or systems for declaring collective agreements generally binding and where minimum wage protection is provided exclusively by collective bargaining between autonomous social partners, shall have the option not to apply this Directive, either totally or in part, provided that the social partners at national level jointly demand this.

Or. en

Amendment 434

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 2 – paragraph 1

Text proposed by the Commission

Amendment

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the case-law of the Court

This Directive applies to **all** workers **without distinction** in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the

of Justice of the European Union.

case-law of the Court of Justice of the European Union. ***The determination of the existence of an employment relationship shall be guided by the ILO Employment Relationship Recommendation, 2000 (No. 198).***

Or. en

Amendment 435
Loucas Fourlas

Proposal for a directive
Article 2 – paragraph 1

Text proposed by the Commission

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the case-law of the Court of Justice of the European Union.

Amendment

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the case-law of the Court of Justice of the European Union. ***This Directive does not apply to seafarers where minimum wages is established in accordance to the ILO Maritime Labour Convention 2006.***

Or. en

Amendment 436
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Article 2 – paragraph 1

Text proposed by the Commission

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the case-law of the Court

Amendment

This Directive applies to ***all*** workers in the Union, ***regardless of their production sector***, who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with

of Justice of the European Union.

consideration to the case-law of the Court of Justice of the European Union.

Or. it

Amendment 437
Samira Rafaela

Proposal for a directive
Article 2 – paragraph 1

Text proposed by the Commission

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the case-law of the Court of Justice of the European Union.

Amendment

This Directive applies to workers in the Union, ***with the inclusion of the Overseas Countries and Territories***, who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the case-law of the Court of Justice of the European Union.

Or. en

Amendment 438
Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive
Article 2 – paragraph 1

Text proposed by the Commission

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, ***with consideration to the case-law of the Court of Justice of the European Union.***

Amendment

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State.

Or. en

Amendment 439

Brando Benifei, Pierfrancesco Majorino, Elisabetta Gualmini

Proposal for a directive

Article 2 – paragraph 1

Text proposed by the Commission

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the case-law of the Court of Justice of the European Union.

Amendment

This Directive applies to workers in the Union, ***including apprentices, trainees and interns***, who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, with consideration to the case-law of the Court of Justice of the European Union.

Or. en

Amendment 440

Margarita de la Pisa Carrión

Proposal for a directive

Article 2 – paragraph 1

Text proposed by the Commission

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, ***with consideration to the case-law of the Court of Justice of the European Union.***

Amendment

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by ***their national*** law, ***national*** collective agreements or practice in force in each Member State.

Or. es

Amendment 441

Sandra Pereira, José Gusmão

Proposal for a directive

Article 2 – paragraph 1

Text proposed by the Commission

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, *with consideration to the case-law of the Court of Justice of the European Union.*

Amendment

This Directive applies to workers in the Union who have an employment contract or employment relationship as defined by law, collective agreements or practice in force in each Member State, *and to self-employed persons who are economically dependent on the contracting entity.*

Or. pt

Amendment 442

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive

Article 2 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

Member States may decide not to apply this Directive to small and medium-sized enterprises (SMEs) within their countries or if the Directive could cause serious damage to the country's own conditions of well-functioning employment and labour market systems.

Or. en

Amendment 443

Stelios Kypourouopoulos

Proposal for a directive

Article 2 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

This Directive is without prejudice to the national and international provisions and agreements on seafarers.

Amendment 444
Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive
Article 3

Text proposed by the Commission

Amendment

Article 3

deleted

Definitions

For the purposes of this Directive, the following definitions apply:

(1) ‘minimum wage’ means the minimum remuneration that an employer is required to pay to workers for the work performed during a given period, calculated on the basis of time or output;

(2) ‘statutory minimum wage’ means a minimum wage set by law, or other binding legal provisions;

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more workers’ organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and a worker organisation or worker organisations;

(4) ‘collective agreement’ means all agreements in writing regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

(5) ‘collective bargaining coverage’ means the share of workers at national level to whom a collective agreement applies;

Amendment 445

Abir Al-Sahlani, Nicola Beer, Svenja Hahn, Andreas Glück, Moritz Körner, Jan-Christoph Oetjen, Ulrike Müller, Engin Eroglu, Morten Petersen, Karen Melchior, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Andrus Ansip, Karin Karlsbro, Dragoş Pîslaru, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive

Article 3 – paragraph 1 – introductory part

Text proposed by the Commission

For the purposes of this Directive, the following definitions apply:

Amendment

For the purposes of this Directive, the following definitions apply ***while respecting Member States national law and legal labour market practice:***

Or. en

Amendment 446

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive

Article 3 – paragraph 1 – introductory part

Text proposed by the Commission

For the purposes of this Directive, the following definitions apply:

Amendment

For the purposes of this Directive, the following definitions apply, ***while respecting national law and practise:***

Or. en

Amendment 447

Elena Lizzi, Stefania Zambelli

Proposal for a directive

Article 3 – paragraph 1 – point 1

Text proposed by the Commission

1) ‘minimum wage’ means the minimum remuneration that an employer is required to pay to workers for the work performed during a given period, calculated on the basis of time **or output**;

Amendment

1) ‘minimum wage’ means the minimum remuneration that an employer is required to pay to workers for the work performed during a given period, calculated on the basis of time **and the task performed, taking into account the worker’s learning path, if any**;

Or. it

Amendment 448

Klára Dobrev

Proposal for a directive

Article 3 – paragraph 1 – point 1

Text proposed by the Commission

(1) ‘minimum wage’ means the minimum remuneration that an employer is required to pay to workers for the work performed during a given period, calculated on the basis of time or output;

Amendment

(1) ‘minimum wage’ means the minimum remuneration that an employer **(whether private or public)** is required to pay to workers for the work performed during a given period, calculated on the basis of time or output;

Or. en

Amendment 449

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 3 – paragraph 1 – point 1

Text proposed by the Commission

(1) ‘minimum wage’ means the minimum remuneration that **an employer is required to pay to workers** for the work performed during a given period, calculated on the basis of time **or output**;

Amendment

(1) ‘minimum wage’ means the minimum remuneration that **a worker is entitled to** for the work performed during a given period, calculated on the basis of time;

Amendment 450

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Sandra Pereira

Proposal for a directive

Article 3 – paragraph 1 – point 1

Text proposed by the Commission

(1) ‘minimum wage’ means the minimum remuneration that an employer is required to pay to workers for the work performed during a given period, calculated on the basis of time ***or output***;

Amendment

(1) ‘minimum wage’ means the minimum remuneration that an employer is required to pay to workers for the work performed during a given period, calculated on the basis of time;

Or. en

Amendment 451

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 3 – paragraph 1 – point 2

Text proposed by the Commission

(2) ‘statutory minimum wage’ means a minimum wage set by law, or other binding legal provisions;

Amendment

(2) ‘statutory minimum wage’ means a minimum wage set by law, or other binding legal provisions, ***with the exclusion of those set by a collective agreement made universally applicable***;

Or. en

Amendment 452

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 3 – paragraph 1 – point 2

Text proposed by the Commission

(2) ‘statutory minimum wage’ means a minimum wage set by law, or other binding legal provisions;

Amendment

(2) ‘statutory minimum wage’ means a minimum wage set by law, or other binding legal provisions, ***with the exclusion of those set by a collective agreement made universally applicable;***

Or. en

Amendment 453
Cindy Franssen

Proposal for a directive
Article 3 – paragraph 1 – point 2

Text proposed by the Commission

(2) ‘statutory minimum wage’ means a minimum wage set by law, or other binding legal provisions;

Amendment

(2) ‘statutory minimum wage’ means a minimum wage set by law, or other binding legal provisions, ***that are not the conclusions of prior collective bargaining;***

Or. en

Amendment 454
Radan Kanev

Proposal for a directive
Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all negotiations which take place between an employer, ***a*** group of employers or one or more employers’ organisations, on the one hand, and one or more workers’ organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and ***a worker***

Amendment

(3) ‘collective bargaining’ means all negotiations which take place between an employer, group of employers or one or more employers’ organisations, on the one hand, and one or more ***trade unions or workers’ organisations, including online-based associations of non-standard workers such as platform workers***, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and

organisation or worker organisations;

workers; and/or regulating relations between employers or their organisations and *trade unions or workers' associations;*

Or. en

Amendment 455

Abir Al-Sahlani, Nicola Beer, Svenja Hahn, Andreas Glück, Moritz Körner, Jan-Christoph Oetjen, Ulrike Müller, Engin Eroglu, Karen Melchior, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Karin Karlsbro, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive

Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more workers’ organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and a worker organisation or worker organisations;

Amendment

(3) ‘collective bargaining’ means all negotiations which take place ***in accordance to Member States national law and legal labour market practice:*** between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more workers’ organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and a worker organisation or worker organisations;

Or. en

Amendment 456

Jessica Polfjärd, Sara Skytvedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive

Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all

Amendment

(3) ‘collective bargaining’ means all

negotiations which take place between an employer, a group of employers or one or more employers' organisations, on the one hand, and one or more workers' organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and a worker organisation or worker organisations;

negotiations which take place *in each Member State in accordance with their national law and practices* between an employer, a group of employers or one or more employers' organisations, on the one hand, and one or more workers' organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and a worker organisation or worker organisations;

Or. en

Amendment 457

Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Samira Rafaela, Anna Júlia Donáth, Yana Toom

Proposal for a directive

Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and **one or more** workers’ organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **a worker organisation or worker** organisations;

Amendment

(3) ‘collective bargaining’ means all negotiations which take place *in accordance with national law and practices* between an employer, a group of employers or one or more employers’ organisations, on the one hand, and workers’ organisations **or one or more trade unions**, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **workers or their organisations or trade unions**;

Or. en

Amendment 458

Maria Walsh, Seán Kelly, Sara Skyttedal

Proposal for a directive
Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ **means** all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more workers’ organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and a worker organisation or worker organisations;

Amendment

(3) ‘collective bargaining’ **is firstly defined at national level; at an EU level it is defined as** all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more workers’ organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and a worker organisation or worker organisations;

Or. en

Justification

The definition of terms such as collective agreement and collective bargaining fall within the competence of Member States and should, therefore, remain defined at national level.

Amendment 459
Jordi Cañas

Proposal for a directive
Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more workers’ **organisations**, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **a worker organisation or worker organisations**;

Amendment

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more **trade unions or group(s) of legally recognised workers’ representatives** on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **workers, their trade**

unions or workers' representatives;

Or. en

Amendment 460

Monica Semedo, Atidzhe Alieva-Veli, Abir Al-Sahlani, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive

Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more **workers’ organisations**, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **a worker organisation or worker organisations**;

Amendment

(3) ‘collective bargaining’ means all negotiations which take place **in accordance with national law and practice** between an employer, a group of employers or one or more employers’ organisations, on the one hand, and **a group of workers or one or more trade unions**, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **workers or their trade unions**;

Or. en

Amendment 461

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Article 3 – paragraph 1 – point 3

Text proposed by the Commission

3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more **workers’ organisations**, on the other, for determining working conditions and terms of employment; and/or regulating relations

Amendment

3) ‘collective bargaining’ means all negotiations which take place **exclusively** between an employer, a group of employers or one or more **of the most representative** employers’ organisations, on the one hand, and one or more **of the most representative trade unions**, on the other, for determining working conditions

between employers and workers; and/or regulating relations between employers and their organisations and **a worker organisation or worker organisations**;

and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers and their organisations and **the trade unions**;

Or. it

Amendment 462

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Sandra Pereira

Proposal for a directive

Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more **workers’ organisations**, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and a **worker organisation or worker organisations**;

Amendment

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more **trade unions**, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and a **trade union or trade unions**;

Or. en

Amendment 463

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more **workers’**

Amendment

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more **trade unions**, on the

organisations, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **a worker organisation or worker organisations**;

other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **trade unions**;

Or. en

Amendment 464

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more **workers’ organisations**, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **a worker organisation or worker organisations**;

Amendment

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or more employers’ organisations, on the one hand, and one or more **trade unions**, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and **trade unions**;

Or. en

Amendment 465

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Article 3 – paragraph 1 – point 3

Text proposed by the Commission

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or

Amendment

(3) ‘collective bargaining’ means all negotiations which take place between an employer, a group of employers or one or

more employers' organisations, on the one hand, and one or more *workers' organisations*, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and *a worker organisation or worker organisations*;

more employers' organisations, on the one hand, and one or more *trade unions*, on the other, for determining working conditions and terms of employment; and/or regulating relations between employers and workers; and/or regulating relations between employers or their organisations and *trade unions*;

Or. pl

Amendment 466

Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive

Article 3 – paragraph 1 – point 4

Text proposed by the Commission

(4) 'collective agreement' means all agreements in writing regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

Amendment

(4) 'collective agreement' means all agreements *in each Member State in accordance with their national laws and practices* in writing regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

Or. en

Amendment 467

Maria Walsh, Seán Kelly

Proposal for a directive

Article 3 – paragraph 1 – point 4

Text proposed by the Commission

(4) 'collective agreement' *means* all agreements in writing regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

Amendment

(4) 'collective agreement' *is firstly defined at national level; at an EU level is defined as* all agreements in writing regarding working conditions and terms of employment concluded by the social partners as an outcome of collective

bargaining;

Or. en

Justification

The definition of terms such as collective agreement and collective bargaining fall within the competence of Member States and should, therefore, remain defined at national level.

Amendment 468

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 3 – paragraph 1 – point 4

Text proposed by the Commission

(4) ‘collective agreement’ means all agreements in **writing** regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

Amendment

(4) ‘collective agreement’ means all agreements in **accordance with the national and regional practice of the social partners** regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

Or. en

Amendment 469

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Article 3 – paragraph 1 – point 4

Text proposed by the Commission

(4) ‘collective agreement’ means all agreements in writing regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

Amendment

(4) ‘collective agreement’ means all agreements in writing regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining, **taking into account the rules on employment and remuneration**;

Or. pl

Amendment 470

Sandra Pereira, José Gusmão

Proposal for a directive

Article 3 – paragraph 1 – point 4

Text proposed by the Commission

(4) ‘collective agreement’ means all agreements in writing regarding working conditions and terms of employment concluded **by the social partners** as an outcome of collective bargaining;

Amendment

(4) ‘collective agreement’ means all agreements in writing regarding **wages**, working conditions and terms of employment concluded **among trade unions and employers’ organisations** as an outcome of collective bargaining;

Or. pt

Amendment 471

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 3 – paragraph 1 – point 4

Text proposed by the Commission

(4) ‘collective agreement’ means all agreements in writing regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

Amendment

(4) ‘collective agreement’ means all agreements in writing regarding **provisions such as, but not limited to**, working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

Or. en

Amendment 472

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Article 3 – paragraph 1 – point 4

Text proposed by the Commission

4) ‘collective agreement’ means all

Amendment

4) ‘collective agreement’ means all

agreements in writing regarding working conditions and terms of employment concluded by the social partners as an outcome of collective bargaining;

agreements in writing regarding working conditions and terms of employment concluded by the **most representative** social partners as an outcome of collective bargaining;

Or. it

Amendment 473

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 3 – paragraph 1 – point 4

Text proposed by the Commission

(4) ‘collective agreement’ means all agreements in writing regarding working conditions and terms of employment **concluded by the social partners** as an outcome of collective bargaining;

Amendment

(4) ‘collective agreement’ means all agreements in writing regarding working conditions and terms of employment as an outcome of collective bargaining;

Or. en

Amendment 474

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 3 – paragraph 1 – point 5

Text proposed by the Commission

(5) ‘**collective bargaining coverage**’ means the share of workers at national level to whom a collective agreement applies;

Amendment

deleted

Or. en

Amendment 475

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive

Article 3 – paragraph 1 – point 5

Text proposed by the Commission

(5) ‘collective bargaining coverage’ means the share of workers at national level to whom a collective agreement applies;

Amendment

(5) ‘collective bargaining coverage’ means the share of workers at national level to whom a collective agreement applies; ***when calculating the collective bargaining coverage, Member States should take into account both direct and indirect collective bargaining coverage, where indirect collective bargaining coverage is provided, for example, by companies oriented towards sectoral collective agreements.***

Or. en

Amendment 476

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Article 3 – paragraph 1 – point 5

Text proposed by the Commission

5) ‘collective bargaining coverage’ means the share of workers at national level to whom a collective agreement applies;

Amendment

5) ‘collective bargaining coverage’ means the share of workers at national level to whom a collective agreement applies, ***signed by the most representative employers’ and trade union organisations and governing remuneration;***

Or. it

Amendment 477

Anne Sander

Proposal for a directive
Article 3 – paragraph 1 – point 5

Text proposed by the Commission

(5) ‘collective bargaining coverage’ means the share of workers at national level to whom a collective agreement applies;

Amendment

(5) ‘collective bargaining coverage’ means the share of workers at national level to whom a collective agreement, ***regulating wages or working conditions in particular***, applies;

Or. fr

Amendment 478

Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive
Article 3 – paragraph 1 – point 5

Text proposed by the Commission

(5) ‘collective bargaining coverage’ means the share of workers ***at national level*** to whom a collective agreement applies;

Amendment

(5) ‘collective bargaining coverage’ means the share of workers ***in each Member State in accordance with their national laws and practices*** to whom a collective agreement applies;

Or. en

Amendment 479

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 3 – paragraph 1 – point 5

Text proposed by the Commission

(5) ‘collective bargaining coverage’ means the share of workers at national level to whom a collective agreement applies;

Amendment

(5) ‘collective bargaining coverage’ means the share of workers at national level to whom a collective agreement ***on remuneration*** applies;

Or. en

Amendment 480

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 3 – paragraph 1 – point 5 a (new)

Text proposed by the Commission

Amendment

(5 a) "decent standard of living" means minimum wages that are adequate to provide for the needs of workers and their families and support the transition to a sustainable, climate-neutral, and resource-efficient economy and consumption pattern, such needs include but are not limited to, costs of adequate housing, healthy food, clothing, transport, health care and medical supplies as well as resources necessary to participate in cultural, educational and social activities and insurance against unforeseen circumstances;

Or. en

Amendment 481

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 3 – paragraph 1 – point 5 b (new)

Text proposed by the Commission

Amendment

(5 b) 'Worker' means a natural person who provides work or services in a predominantly personal capacity and is not genuinely operating a business undertaking on his or her own account.

Or. en

Amendment 482

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 4 – title

Text proposed by the Commission

Promotion of collective bargaining on wage setting

Amendment

Collective bargaining **minimum wages system**

Or. en

Amendment 483

Elena Lizzi, Stefania Zambelli

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim to increase **the** collective bargaining **coverage** Member States shall **take**, in consultation with the social partners, **at least the following** measures:

Amendment

1. With the aim to increase collective bargaining Member States shall **adopt**, in consultation with the **national** social partners, measures **aimed at improving collective bargaining conditions, respecting national industrial relations, laws and practices.**

Such measures, which must be fully in line with the fundamental freedoms of workers and employers as enshrined in the EU Charter of Fundamental Rights, may include:

Or. it

Amendment 484

Anne Sander

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. *With the aim to increase the collective bargaining coverage* Member States *shall take, in consultation with the social partners, at least the following* measures:

Amendment

1. *At the request of the national social partners, Member States may adopt* measures *establishing favourable conditions for collective bargaining, provided that industrial relations are respected. Such measures must respect the fundamental freedoms of workers and employers as enshrined in the Charter of Fundamental Rights of the European Union.*

Or. fr

Amendment 485

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim to increase the collective bargaining coverage Member States shall take, in consultation with the social partners, at least the following measures:

Amendment

1. With the aim to increase the collective bargaining coverage *and to enhance the access of workers to minimum wage protection provided by collective agreements* Member States shall take, in consultation with the social partners *and in accordance with national law and practices*, at least the following measures:

Or. en

Amendment 486

Radan Kanev

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim *to* increase the

Amendment

1. With the aim *of ensuring the*

collective bargaining coverage Member States shall take, in *consultation* with the social partners, at least the following measures:

exercise of the right to effective collective bargaining, the strengthening, increase and adaptation to new labour market realities of the collective bargaining coverage, Member States shall take, in *cooperation* with the social partners, at least the following measures:

Or. en

Amendment 487

Jordi Cañas

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim to increase the collective bargaining coverage Member States shall take, in consultation with the social partners, at least the following measures:

Amendment

1. With the aim to increase the collective bargaining coverage Member States shall take, in consultation with the social partners, *and, where applicable, representative organisations of the most vulnerable groups, such as persons with disabilities*, at least the following measures:

Or. en

Amendment 488

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim to increase the collective bargaining coverage Member States shall take, in consultation with the social partners, at least the following measures:

Amendment

1. With the aim to increase the collective bargaining coverage Member States *that set minimum wages only through collective agreements* shall take, in consultation with the social partners *and in accordance with national laws and*

practices, at least the following measures:

Or. en

Amendment 489

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim *to* increase the collective bargaining coverage Member States shall take, in *consultation* with the social partners, at least the following measures:

Amendment

1. With the aim *of ensuring the exercise of the right to effective collective bargaining, the strengthening and increase of* the collective bargaining coverage Member States shall take, in *cooperation* with the social partners, at least the following measures:

Or. en

Amendment 490

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim to increase the collective bargaining coverage Member States shall take, in consultation with the social partners, at least the following measures:

Amendment

1. With the aim to increase the collective bargaining coverage Member States shall take, in *accordance with their national law and practices, and in* consultation with the social partners, at least the following measures:

Or. en

Amendment 491

Stelios Kypouropoulos

Proposal for a directive
Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim to increase the collective bargaining coverage Member States shall take, in consultation with the social partners, at least the following measures:

Amendment

1. With the aim to increase the collective bargaining coverage Member States shall take, in consultation with the social partners, **and in accordance with national law and practices**, at least the following measures:

Or. en

Amendment 492
Sara Skyttedal, Jessica Polfjärd, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive
Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim **to increase** the collective bargaining coverage Member States shall **take, in consultation** with the social partners, **at least** the following measures:

Amendment

1. With the aim **of promoting** the collective bargaining coverage, Member States shall, **in accordance with national law and practice and in cooperation** with the social partners, **undertake** the following measures:

Or. en

Amendment 493
Sandra Pereira, José Gusmão

Proposal for a directive
Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim to increase the collective bargaining coverage Member States shall take, in consultation with the social partners, at least the following

Amendment

1. With the aim to **promote the right to collective bargaining and** increase the collective bargaining coverage Member States shall take, in consultation with the

measures:

social partners, at least the following measures:

Or. pt

Amendment 494

Maria Walsh, Seán Kelly, Jeroen Lenaers

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim to **increase** the collective bargaining coverage Member States shall take, in consultation with the social partners, at least the following measures:

Amendment

1. With the aim to **promote** the collective bargaining coverage Member States shall take, in consultation with the social partners, at least the following measures:

Or. en

Amendment 495

Peter Lundgren

Proposal for a directive

Article 4 – paragraph 1 – introductory part

Text proposed by the Commission

1. With the aim to increase the collective bargaining coverage Member States **shall** take, in consultation with the social partners, at least the following measures:

Amendment

1. With the aim to increase the collective bargaining coverage Member States **can** take, in consultation with the social partners, at least the following measures:

Or. en

Justification

Harmonization can seriously threat different labour market models in the EU.

Amendment 496

Anne Sander

Proposal for a directive
Article 4 – paragraph 1 – point a

Text proposed by the Commission

(a) *promote the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level;*

Amendment

deleted

Or. fr

Amendment 497
Sandra Pereira, José Gusmão

Proposal for a directive
Article 4 – paragraph 1 – point a

Text proposed by the Commission

(a) promote the *building and* strengthening of the capacity of *the social partners* to engage in collective bargaining on wage setting at sector or cross-industry level;

Amendment

(a) promote the strengthening of the capacity of *trade unions and employers' organisations* to engage in collective bargaining on wage setting *and other workers' rights* at sector or cross-industry level *so that workers are treated more favourably*;

Or. pt

Amendment 498
Radan Kanev

Proposal for a directive
Article 4 – paragraph 1 – point a

Text proposed by the Commission

(a) promote the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level;

Amendment

(a) promote the building and *further* strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level, *including the technology-based new*

labour market;

Or. en

Amendment 499

David Casa

Proposal for a directive

Article 4 – paragraph 1 – point a

Text proposed by the Commission

(a) promote the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level;

Amendment

(a) ***where it is the national law or practice,*** promote the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level;

Or. en

Amendment 500

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 4 – paragraph 1 – point a

Text proposed by the Commission

(a) ***promote*** the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level;

Amendment

(a) ***ensure*** the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level ***and at national, regional or local level;***

Or. en

Amendment 501

Maria Walsh, Seán Kelly, Sara Skyttedal

Proposal for a directive
Article 4 – paragraph 1 – point a

Text proposed by the Commission

(a) ***promote*** the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level;

Amendment

(a) ***facilitate*** the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level ***for workers who choose it***;

Or. en

Amendment 502

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 4 – paragraph 1 – point a

Text proposed by the Commission

(a) promote the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting at sector or cross-industry level;

Amendment

(a) promote the building and strengthening of the capacity of the social partners to engage in collective bargaining on wage setting, ***in particular***, at sector or cross-industry level;

Or. en

Amendment 503
Anne Sander

Proposal for a directive
Article 4 – paragraph 1 – point b

Text proposed by the Commission

(b) ***encourage constructive, meaningful and informed negotiations on wages among social partners***;

Amendment

deleted

Or. fr

Amendment 504

Sandra Pereira, José Gusmão

Proposal for a directive

Article 4 – paragraph 1 – point b

Text proposed by the Commission

(b) encourage constructive, meaningful and informed negotiations on wages among *social partners*;

Amendment

(b) encourage constructive, meaningful and informed negotiations on wages *and other workers' rights* among *trade unions and employers' organisations with a view to updating collective agreements by improving wages and other rights*;

Or. pt

Amendment 505

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive

Article 4 – paragraph 1 – point b

Text proposed by the Commission

(b) encourage constructive, meaningful and informed negotiations on wages among social partners;

Amendment

(b) encourage constructive, meaningful and informed negotiations on wages among social partners, *thereby respecting the free will of workers and employers in the process*

Or. en

Amendment 506

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 4 – paragraph 1 – point b

Text proposed by the Commission

(b) encourage constructive, meaningful and informed negotiations on wages **among** social partners;

Amendment

(b) encourage constructive, meaningful and informed negotiations on wages **between** social partners;

Or. en

Amendment 507

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 4 – paragraph 1 – point b a (new)

Text proposed by the Commission

Amendment

(b a) provide for an enabling environment for collective bargaining, including by guaranteeing the right of workers to organise without interference by employers, the effective protection against discriminatory acts and effective access to information and facilities within workplaces.

Or. en

Amendment 508

Radan Kanev

Proposal for a directive

Article 4 – paragraph 1 – point b a (new)

Text proposed by the Commission

Amendment

(b a) promote, including through new legislation, new forms of workers' associations, ensuring the right to collective bargaining expands to all forms of non-standard work and reflects the social, economic and labour market realities of the digital age.

Amendment 509

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 4 – paragraph 1 – point b a (new)

Text proposed by the Commission

Amendment

(b a) prohibit all acts which undermine the right or prevent workers from joining a trade union, and ensure proper access for all workers to the necessary information about their rights;

Or. en

Amendment 510

Stelios Kypouropoulos

Proposal for a directive

Article 4 – paragraph 1 – subparagraph 1 (new)

Text proposed by the Commission

Amendment

Member States, where appropriate, shall consult organisations representing the rights of workers with limited bargaining power, such as disabled persons.

Or. en

Amendment 511

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 4 – paragraph 1 – point b a (new)

Text proposed by the Commission

Amendment

(ba) ensure observance of sectoral

*collective agreements that apply
throughout the subcontracting chains.*

Or. fr

Amendment 512

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 4 – paragraph 1 – point b b (new)

Text proposed by the Commission

Amendment

(bb) ensure that companies provide trade union representatives with appropriate information and facilities, in order to enable them to carry out their functions promptly and efficiently, taking into account the size and capability of the companies concerned;

Or. en

Amendment 513

Radan Kanev

Proposal for a directive

Article 4 – paragraph 1 – point b b (new)

Text proposed by the Commission

Amendment

(bb) guarantee, that new forms of workers' associations have the right to effectively take part in social dialogue and collective bargaining, including via online based worker's platforms for representation and negotiation

Or. en

Amendment 514

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 4 – paragraph 1 – point b c (new)

Text proposed by the Commission

Amendment

(bc) ensure the right of trade unions to access the workplace, including by digital means, and to meet workers individually or collectively, including at the workplace;

Or. en

Amendment 515
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 4 – paragraph 1 – point b d (new)

Text proposed by the Commission

Amendment

(bd) prohibit all acts which undermine the rights of trade unions recognised by international, European and national law and practices, especially of association and collective bargaining;

Or. en

Amendment 516
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 4 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. With a view to ensure transparency and effective implementation, collective agreements shall be made available to those employers and workers, they are applicable to.

Amendment 517
Dominique Bilde

Proposal for a directive
Article 4 – paragraph 2

Text proposed by the Commission

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall also provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission. **deleted**

Or. fr

Amendment 518
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 4 – paragraph 2

Text proposed by the Commission

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission. **deleted**

Amendment 519
Peter Lundgren

Proposal for a directive
Article 4 – paragraph 2

Text proposed by the Commission

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission. **deleted**

Or. en

Justification

Harmonization can seriously threat different labour market models in the EU.

Amendment 520

Gheorghe Falcă, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Eugen Tomac, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 4 – paragraph 2

Text proposed by the Commission

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after **deleted**

consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.

Or. en

Amendment 521

Eugen Tomac, Marian-Jean Marinescu, Vasile Blaga, Daniel Buda, Siegfried Mureşan

Proposal for a directive Article 4 – paragraph 2

Text proposed by the Commission

2. Member States *where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for* a framework *of enabling* conditions for collective bargaining, *either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.*

Amendment

2. Member States *may establish, in accordance with the national practice for social dialogue, by tripartite agreement or by mutual agreement among the social partners, a framework with favourable conditions for collective bargaining and consolidation of the existing one. The agreed measures shall be made public.*

Or. en

Amendment 522

Daniela Rondinelli, Chiara Gemma

Proposal for a directive Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than **70%** of the workers *defined within the meaning of Article 2 shall in addition provide for a framework of enabling* conditions for

Amendment

2. Member States *that already have a statutory minimum wage and* where collective bargaining coverage is less than **90%** of workers, *and states that do not have a minimum wage but where*

collective bargaining, either by law after consultation of the social partners or by agreement with them, **and** shall establish an action plan to **promote** collective bargaining. The action plan shall be made public and shall be notified to the **European** Commission.

collective bargaining coverage is less than 100%, shall in addition **to the measures referred to in paragraph 1 ensure proper conditions to promote** collective bargaining, either by law after consultation of the social partners or by agreement with them. **Those Member States shall, after consulting the social partners or in agreement with them,** establish an action plan, **setting out a clear timeline and concrete measures to ensure respect for the right to collective bargaining and to promote collective bargaining and progressively increase the coverage to at least 90%**. The action plan shall be **updated at least every two years**, shall be made public and shall be notified to the Commission. **Pirate contracts that provide for an evident worsening of wage and/or working conditions, as well as any collective agreement not signed by the most representative trade unions and/or employers' organisations, cannot be considered when determining whether the minimum threshold of national collective bargaining coverage has been achieved.**

Or. it

Amendment 523

Elena Lizzi, Stefania Zambelli

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, **and** shall establish an action plan **to promote** collective bargaining. The action plan shall be made

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for **promoting and increasing** collective bargaining **coverage**, either by law after consultation of the social partners or by agreement with them.

public **and shall be** notified to the European Commission.

Those Member States shall, after consulting social partners, establish an action plan, setting out a clear timeline and concrete measures to ensure respect for the right to collective bargaining and to promote and progressively increase the collective bargaining coverage to at least 70%. The action plan shall be made public, notified to the European Commission, monitored and updated at least every two years.

Or. it

Amendment 524
Radan Kanev

Proposal for a directive
Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than **70%** of the workers ***defined within the meaning of Article 2*** shall in addition ***provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.***

Amendment

2. Member States where collective bargaining coverage is less than **90%** of the workers shall, in addition ***to the measures provided for in paragraph 1, ensure proper conditions to promote collective bargaining, either by law after consulting the social partners or in agreement with them, including through new type of workers' associations, reflecting the new labour market realities. Those Member States shall, after consulting social partners or in agreement with them, establishing action plan, setting out a clear timeline and concrete measures to ensure respect for the right and access to collective bargaining and to promote and progressively increase the collective bargaining coverage to at least 90%. The action plan shall be updated at least every two years, made public and notified to the Commission.***

Amendment 525

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Dragoş Pîslaru, Samira Rafaela

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions *for* collective bargaining, either by law after consultation of the social partners or by agreement with them, *and* shall establish an action plan to promote collective bargaining. The action plan shall be made public *and* shall be notified to the European Commission.

Amendment

2. Member States, where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2, shall in addition provide for *or, where it already exists, strengthen* a framework of enabling conditions *to protect the right to engage in and promote* collective bargaining, either by law after consultation of the social partners or by agreement with them. *Member States* shall establish *and implement* an action plan to promote collective bargaining *in cooperation with the social partners in order to progressively increase collective bargaining coverage across the Union*. The action plan shall be made public, shall be notified to the European Commission *and be reviewed and where necessary revised at least every three years*.

Amendment 526

Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Yana Toom

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than **70%** of the workers defined within the meaning of Article 2 shall in addition provide for a

Amendment

2. Member States where collective bargaining coverage is less than **90%** of the workers defined within the meaning of Article 2 shall in addition provide for *or,*

framework of enabling conditions *for* collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public **and shall be** notified to the European Commission.

where it already exists, strengthen a framework of enabling conditions **to protect the right to engage in and promote** collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish **and implement** an action plan to promote collective bargaining **in cooperation with the social partners in order to progressively increase the collective bargaining coverage to a minimum of 90%**. The action plan shall be made public, notified to the European Commission, **reviewed and, where necessary, revised at least every three years**.

Or. en

Amendment 527

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers **defined within the meaning of Article 2** shall in addition **provide for a framework of enabling** conditions for collective bargaining, either by law after **consultation of** the social partners or **by** agreement with them, **and shall** establish an action plan **to promote** collective bargaining. The action plan **shall** be made public and shall be notified to the European Commission.

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers shall, in addition **to the measures provided for in paragraph 1, ensure proper** conditions **to promote** collective bargaining, either by law after **consulting** the social partners or **in agreement with them. Member States shall, after consulting social partners or in** agreement with them, establish an action plan, **setting out a clear timeline and concrete measures to ensure respect for the right to** collective bargaining **and to promote and progressively increase the collective bargaining coverage to at least 70%**. The action plan be **updated at least every two years**, made public and shall be notified to the European Commission.

Or. en

Amendment 528

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than **70%** of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan **to promote** collective bargaining. The action plan shall be made public and shall be **notified to** the European Commission.

Amendment

2. Member States where collective bargaining coverage is less than **90%** of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by **agreement between the social partners or by** law after consultation of the social partners or by agreement with them, and shall establish an **effective** action plan **that guarantees coverage for all workers without distinction**. The action plan shall be made public **on an annual basis** and shall be **subject to regular review in order to ensure continuous progress**. The European Commission **and Parliament shall be duly notified**.

Or. en

Amendment 529

David Casa

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers **defined within the meaning of Article 2** shall in addition provide **for a framework of enabling conditions for** collective bargaining, either by law after **consultation of** the social partners or **by** agreement with them, **and shall** establish

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers, **and where it is the national law or practice**, shall, in addition provide conditions **to promote** collective bargaining, either by law after **consulting** the social partners or **in agreement with them**. **Those Member States shall, after**

an action plan *to promote* collective bargaining. The action plan shall be made public and *shall be* notified to the European Commission.

consulting social partners or in agreement with them, establish an action plan, *setting out a clear timeline and concrete measures to ensure respect for the right to* collective bargaining. The action plan shall be *updated at least every three years*, made public and notified to the European Commission.

Or. en

Amendment 530

Sandra Pereira, José Gusmão

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States *where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2* shall *in addition* provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. *The action plan shall be made public and shall be notified to the European Commission.*

Amendment

2. Member States shall provide for a framework of enabling conditions for collective bargaining *and updating collective agreements*, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining *and regular updating of collective agreements.*

Or. pt

Amendment 531

Krzysztof Hetman, Jarosław Duda, Sara Skyttedal, Romana Tomc

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of

Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.

Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them ***and respecting existing legislation and traditions and practices in this field***, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.

Or. en

Amendment 532

Maria Walsh, Seán Kelly, Jeroen Lenaers

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition ***provide for or where it already exists*** provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and ***in consultation with the social partners*** shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.

Or. en

Amendment 533

Stelios Kypouropoulos

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, ***upon request of the social partners***, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.

Or. en

Amendment 534

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% ***of the workers defined within the meaning of Article 2*** shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, ***and shall establish an action plan to promote collective bargaining***. The action plan shall be made public and shall be notified to the European Commission.

Amendment

2. Member States where collective bargaining coverage is less than 70% shall in addition provide for ***an action plan to promote collective bargaining, including a*** framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them. The action plan shall be made public and shall be notified to the European Commission.

Or. en

Amendment 535

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skyttedal, Henna Virkkunen, Axel Voss, Tomáš

Zdechovský

Proposal for a directive
Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and **shall** establish an action plan to promote collective bargaining. The action plan **shall** be made public and shall be notified to the European Commission.

Amendment

2. Member States where **overall** collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and **may** establish an action plan to promote collective bargaining. The action plan **may then** be made public and shall be notified to the European Commission.

Or. en

Amendment 536

Sara Skyttedal, Jessica Polfjärd, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive
Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 **shall** in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and **shall** establish an action plan to promote collective bargaining. The action plan **shall** be made public and **shall** be notified to the European Commission.

Amendment

2. Member States where **overall** collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 **may** in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and **may** establish an action plan to promote collective bargaining. The action plan **may then** be made public and be notified to the European Commission.

Or. en

Amendment 537

Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 **shall** in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and **shall** establish an action plan to promote collective bargaining. The action plan **shall** be made public **and shall be notified to the European Commission**.

Amendment

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 **may** in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and **may** establish an action plan to promote collective bargaining. The action plan **may** be made public.

Or. en

Amendment 538

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 4 – paragraph 2

Text proposed by the Commission

2. Member States where collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.

Amendment

2. Member States where **the overall** collective bargaining coverage is less than 70% of the workers defined within the meaning of Article 2 shall in addition provide for a framework of enabling conditions for collective bargaining, either by law after consultation of the social partners or by agreement with them, and shall establish an action plan to promote collective bargaining. The action plan shall be made public and shall be notified to the European Commission.

Or. en

Amendment 539
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Article 4 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. In order to ensure proper conditions for collective bargaining, Member States shall at least ensure that:

a) trade unions have access to workplaces for the purpose of organising, negotiating on behalf of or representing workers;

b) acts aiming to undermine collective bargaining or collective agreements that are signed by the most representative trade unions are prevented and prohibited;

c) there is effective prevention and protection from discrimination of workers and trade union representatives who participate or wish to participate in collective bargaining;

d) there are effective measures, actions and sanctions to prevent, combat and discourage non-compliance with collective agreements throughout the subcontracting chain.

Or. it

Amendment 540
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 4 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. In order to ensure proper conditions for collective bargaining, Member States shall at least ensure that:

(a) trade unions have access to workplaces for the purpose of organising, negotiating on behalf of or representing workers;

(b) acts aiming to undermine collective bargaining or collective agreements that are signed by the most representative trade unions are prevented and prohibited;

(c) there is effective prevention and protection from discrimination of workers and trade union representatives who participate or wish to participate in collective bargaining;

(d) effective measures are in place to prevent the non-respect of sectoral collective agreements along the sub-contracting chains;

Or. en

Amendment 541

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive

Article 4 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. If the collective bargaining coverage falls below less than 70 % in a Member State where minimum wage protection is ensured exclusively via collective agreements the Member State shall encourage the social partners to assess whether the existing enabling conditions for collective bargaining are sufficient and to draw up an action plan to increase collective bargaining coverage.

Or. en

Amendment 542
Radan Kanev

Proposal for a directive
Article 4 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. New forms of collective bargaining are promoted and duly regulated, allowing for the expansion of collective agreement protection to non-standard workers and their effective participation in the social dialogue.

Or. en

Amendment 543
Milan Brglez, Gabriele Bischoff

Proposal for a directive
Article 4 – paragraph 2 a – point d (new)

Text proposed by the Commission

Amendment

(d) there is effective prevention of respecting applicable collective agreements along sub-contracting chains.

Or. en

Amendment 544
Marc Angel

Proposal for a directive
Article 4 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. there is effective prevention of respecting applicable collective agreements along subcontracting chains

Or. en

Amendment 545
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Article 4 – paragraph 2 b (new)

Text proposed by the Commission

Amendment

2b. The action plan referred to in paragraph 2 shall aim to increase the collective bargaining coverage with regard to remuneration, progressively reaching the minimum quota of 90% of workers for those Member States that already have a minimum wage and 100% for those that do not. The Commission shall monitor progress and shall submit information to the European Parliament and to the Council at least annually in that regard. Where necessary, the Member State concerned shall consult social partners with a view to updating the national action plan.

Or. it

Amendment 546
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 4 – paragraph 2 b (new)

Text proposed by the Commission

Amendment

2b. The action plan referred to in paragraph 2 shall have the effect of increasing the collective bargaining coverage with regard to remuneration to progressively reach 70 %. The Commission shall monitor progress and shall submit information to the European Parliament and to the Council at least annually in that regard. Where necessary, the Member States concerned shall consult social partners with a view to

updating the national action plan.

Or. en

Amendment 547

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 4 – paragraph 2 c (new)

Text proposed by the Commission

Amendment

2c. For the action plans Member States can consider provisions such as:

- preventing acts of anti-union discrimination such as excessive procedural requirements**
- providing for or strengthening extension mechanisms for collective agreements concluded at sectorial or cross-industrial level in cooperation with the social partners**
- measures on pay rate commitment**
- measures for joint and several liability also in the subcontracting chains**

Or. en

Justification

pay rate commitments - the commitment that companies which are providing services etc. for the public administration pay salaries based on collective agreements

Amendment 548

Peter Lundgren

Proposal for a directive

Article 5

Text proposed by the Commission

Amendment

Article 5

deleted

Adequacy

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

2. The national criteria referred to in paragraph 1 shall include at least the following elements:

(a) the purchasing power of statutory minimum wages, taking into account the cost of living and the contribution of taxes and social benefits;

(b) the general level of gross wages and their distribution;

(c) the growth rate of gross wages;

(d) labour productivity developments.

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to preserve their adequacy.

5. Member States shall establish consultative bodies to advise the competent authorities on issues related to statutory minimum wages.

Or. en

Amendment 549

Monica Semedo, Atidzhe Alieva-Veli, Abir Al-Sahlani, Jordi Cañas, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive

Article 5 – title

Text proposed by the Commission

Amendment

Adequacy

Adequacy of statutory minimum wages

Or. en

Amendment 550

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 5 – title

Text proposed by the Commission

Amendment

Adequacy

Statutory minimum wages system

Or. en

Amendment 551

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 5 – title

Text proposed by the Commission

Amendment

Adequacy

Promotion of adequacy

Or. en

Amendment 552

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 5 – title

Text proposed by the Commission

Adequacy

Amendment

Adequacy *and decency*

Or. en

Amendment 553
Sandra Pereira, José Gusmão

Proposal for a directive
Article 5 – title

Text proposed by the Commission

Adequacy

Amendment

Updating

Or. pt

Amendment 554
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria *set to promote* adequacy with the aim *to achieve decent* working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria *to ensure* adequacy *and fairness* with the aim *of improving* working and living conditions, *social protection*, social cohesion and upward convergence, *as well as preventing and reducing poverty*. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way, *apply the principle*

of equal treatment and ensure the setting of the minimum wage above the relative poverty level, so as to ensure that all workers and their families have an adequate standard of living, access to basic goods and services, and protection against unforeseen shocks, ensuring full participation in economic and social life.

Or. it

Amendment 555

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a **stable and** clear way.

Amendment

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages **contribute to combating poverty, promoting social cohesion, and reducing wage and gender inequality and** are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions **in all regions and urban areas for workers and their families,** social cohesion and upward convergence. Member States shall define those criteria in accordance with their national **and regional** practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a clear way.

Or. en

Amendment 556

Krzysztof Hetman, Jarosław Duda, Sara Skytvedal, Romana Tomc

Proposal for a directive
Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy, ***taking into account local specificities and in such a way that they do not disturb the economic balance and competitiveness***, with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Or. en

Amendment 557

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria ***set to promote*** adequacy with the aim ***to achieve decent*** working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in

Amendment

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria ***to ensure*** adequacy ***and decency*** with the aim ***of improving*** working and living conditions, ***social protection***, social cohesion and upward convergence. ***as well as preventing and reducing poverty, in particular in-work poverty***. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent

a *stable and* clear way.

bodies or in tripartite agreements. The criteria shall be defined in a clear way.

Or. en

Amendment 558

Monica Semedo, Atidzhe Alieva-Veli, Abir Al-Sahlani, Jordi Cañas, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall take the necessary measures to ensure that **the** setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment

1. Member States with statutory minimum wages shall take the necessary measures to ensure that **their** setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence **and prevent and combat in-work poverty**. Member States shall define those criteria in accordance with their national practices **and socio-economic conditions**, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Or. en

Amendment 559

Cindy Franssen

Proposal for a directive Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are

Amendment

1. Member States with statutory minimum wages, **that are not the conclusions of prior collective bargaining**, shall take the necessary measures to ensure

guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Or. en

Amendment 560

Elena Lizzi, Stefania Zambelli

Proposal for a directive

Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment

1. Member States with statutory minimum wages ***when this Directive enters into force*** shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Or. it

Amendment 561

Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Samira Rafaela, Anna Júlia Donáth, Yana Toom

Proposal for a directive
Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence **and prevent and combat in-work poverty**. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Or. en

Amendment 562
Lukas Mandl

Proposal for a directive
Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall take the necessary measures to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment

1. Member States with statutory minimum wages shall take the necessary measures **according to national customs and laws** to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment 563

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive**Article 5 – paragraph 1***Text proposed by the Commission*

1. Member States with statutory minimum wages shall **take** the necessary **measures to ensure that the** setting and updating of statutory minimum wages **are** guided by criteria set to promote **adequacy with the aim to** achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment

1. Member States with statutory minimum wages shall **establish** the necessary **framework for** setting and updating of statutory minimum wages. **Such setting and updating shall be** guided by criteria set to promote **and** achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment 564

Maria Walsh, Seán Kelly, Jeroen Lenaers

Proposal for a directive**Article 5 – paragraph 1***Text proposed by the Commission*

1. Member States with statutory minimum wages shall **take the necessary measures** to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion **and** upward convergence. Member States shall

Amendment

1. Member States with statutory minimum wages shall **establish a framework** to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote **both** adequacy **and economic factors combined** with the aim to achieve decent working and living conditions, social cohesion, upward

define those criteria *in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements*. The criteria shall be defined in a stable and clear way.

convergence *and a high level of employment*. Member States shall define those criteria *whilst fully respecting the diversity of national wage setting systems*. The criteria shall be defined in a stable and clear way.

Or. en

Amendment 565
Anne Sander

Proposal for a directive
Article 5 – paragraph 1

Text proposed by the Commission

1. Member States with statutory minimum wages shall *take the necessary measures* to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Amendment

1. Member States with statutory minimum wages shall *establish a framework* to ensure that the setting and updating of statutory minimum wages are guided by criteria set to promote adequacy with the aim to achieve decent working and living conditions, social cohesion and upward convergence. Member States shall define those criteria in accordance with their national practices, either in relevant national legislation, in decisions of the competent bodies or in tripartite agreements. The criteria shall be defined in a stable and clear way.

Or. fr

Amendment 566
Peter Lundgren

Proposal for a directive
Article 5 – paragraph 2

Text proposed by the Commission

2. *The national criteria referred to in paragraph 1 shall include at least the*

Amendment

deleted

following elements:

- (a) the purchasing power of statutory minimum wages, taking into account the cost of living and the contribution of taxes and social benefits;*
- (b) the general level of gross wages and their distribution;*
- (c) the growth rate of gross wages;*
- (d) labour productivity developments.*

Or. en

Amendment 567

Anne Sander

Proposal for a directive

Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

2. The national criteria referred to in paragraph 1 *shall* include *at least* the following *elements*:

Amendment

2. The national criteria referred to in paragraph 1 *may* include the following *criteria, with their relative weight and relevance being decided by each Member State based on its national socio-economic conditions*:

Or. fr

Amendment 568

Maria Walsh, Seán Kelly, Sara Skyttedal, Jeroen Lenaers

Proposal for a directive

Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

2. The national criteria referred to in paragraph 1 *shall include at least* the following elements:

Amendment

2. The national criteria referred to in paragraph 1 *may take amongst others* the following elements *into account, whose relevance and relative weight may be decided by Member States in accordance with their prevailing national socio-*

economic conditions:

Or. en

Amendment 569

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

2. The national criteria referred to in paragraph 1 shall include at least the following elements:

Amendment

2. The national criteria referred to in paragraph 1 shall include at least the following elements, ***whose relevance and relative weight may be decided by Member States in accordance with their prevailing national socio-economic conditions:***

Or. en

Amendment 570

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

2. The national criteria referred to in paragraph 1 shall include at least the following elements:

Amendment

2. The national criteria referred to in paragraph 1 shall include at least the following elements ***whose relevance and relative weight may be decided by Member States in accordance with their prevailing national socio-economic conditions:***

Or. en

Amendment 571

Jessica Polfjård, Sara Skytvedal, Henna Virkkunen

Proposal for a directive

Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

2. The national criteria referred to in paragraph 1 **shall** include at least the following elements:

Amendment

2. The national criteria referred to in paragraph 1 **can** include at least the following elements ***whose relevance and relative weight may be decided by Member States in accordance with their prevailing national socio-economic conditions***

Or. en

Justification

Such addition is to avoid uncertainties as to the nature of the obligations and the corresponding leeway left to Member States with regards to the outcome of the wage setting process.

Amendment 572

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

2. The national criteria referred to in paragraph 1 **shall** include ***at least*** the following elements:

Amendment

2. The national criteria referred to in paragraph 1 **may** include ***some of*** the following elements, ***whose relevance may be decided by Member States in accordance with their prevailing national socio-economic conditions:***

Or. en

Amendment 573

Abir Al-Sahlani, Dragoş Pişlaru, Nicola Beer, Svenja Hahn, Andreas Glück, Moritz Körner, Jan-Christoph Oetjen, Ulrike Müller, Engin Eroglu, Karen Melchior, Morten Løkkegaard, Linea Søgaaard-Lidell, Asger Christensen, Søren Gade, Andrus Ansip, Karin Karlsbro, Martina Dlabajová, Dita Charanzová, Martin Hlaváček, Ondřej Knotek, Ondřej Kovařík, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive
Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

2. The national criteria referred to in paragraph 1 shall ***include at least the following elements***:

Amendment

2. The national criteria referred to in paragraph 1 ***whose relevance and relative weight shall be decided by Member States in accordance with their prevailing national socio-economic conditions***:

Or. en

Amendment 574
Monica Semedo, Atidzhe Alieva-Veli, Abir Al-Sahlani, Jordi Cañas, Samira Rafaela

Proposal for a directive
Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

2. The national criteria referred to in paragraph 1 shall include at least the following elements:

Amendment

2. The national criteria referred to in paragraph 1 shall include at least the following elements ***whose relative weight shall be decided by Member States***:

Or. en

Amendment 575
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

2. The national criteria referred to in paragraph 1 ***shall*** include at least the following elements:

Amendment

2. The national criteria referred to in paragraph 1 ***may*** include at least the following ***two*** elements:

Or. pl

Amendment 576
Lucia Ďuriš Nicholsonová

Proposal for a directive
Article 5 – paragraph 2 – introductory part

Text proposed by the Commission

Amendment

2. The national criteria referred to in paragraph 1 **shall** include **at least** the following elements:

2. The national criteria referred to in paragraph 1 **may also** include the following elements:

Or. en

Justification

While the adequacy of the statutory minimum wage is an important element of the minimum wage setting, the criteria applied should be left for the decision of the Member States in light of the Article 153 par. 5 of the Treaty on the Functioning of the EU.

Amendment 577
Peter Lundgren

Proposal for a directive
Article 5 – paragraph 2 – point a

Text proposed by the Commission

Amendment

(a) **the purchasing power of statutory minimum wages, taking into account the cost of living and the contribution of taxes and social benefits;**

deleted

Or. en

Amendment 578
Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, Eugenia Rodríguez Palop, José Gusmão

Proposal for a directive
Article 5 – paragraph 2 – point a

Text proposed by the Commission

Amendment

(a) the purchasing power of statutory

(a) the purchasing power of statutory

minimum wages, taking into account the cost of living and the contribution of taxes and social benefits;

minimum wages, taking into account the cost of living and the contribution of taxes and social benefits; ***Member States shall assess whether their minimum wage is decent based on a basket of essential goods and services, including food, accommodation (including water and electricity), travel, education, culture, health, clothing and communication costs, and based on the characteristics of workers' families, and shall adapt their minimum wage level accordingly;***

Or. fr

Amendment 579

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 5 – paragraph 2 – point a

Text proposed by the Commission

(a) the purchasing power of statutory minimum wages, taking into account the cost of living and the contribution of taxes and social benefits;

Amendment

(a) the purchasing power of statutory minimum wages, taking into account the cost of living, ***which shall include, but not be limited to, costs of adequate housing, healthy food, clothing, transport, health care and medical supplies as well as resources necessary to participate in cultural, educational and social activities and insurance against unforeseen circumstances;*** and the contribution of taxes and social benefits ***with the objective of systematically adjusting to inflation;***

Or. en

Amendment 580

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 5 – paragraph 2 – point a

Text proposed by the Commission

(a) the purchasing power of statutory minimum wages, ***taking into account the cost of living and the contribution of taxes and social benefits***;

Amendment

(a) the purchasing power of statutory minimum wages;

Or. en

Amendment 581
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 5 – paragraph 2 – point a

Text proposed by the Commission

(a) the purchasing power of statutory minimum wages, taking into account the cost of living ***and the contribution of taxes and social benefits***;

Amendment

(a) the purchasing power of statutory minimum wages, taking into account the cost of living;

Or. en

Amendment 582
Jeroen Lenaers, Miriam Lexmann

Proposal for a directive
Article 5 – paragraph 2 – point a

Text proposed by the Commission

(a) the purchasing power of statutory minimum wages, taking into account the ***cost of living and the contribution of taxes and social benefits***;

Amendment

(a) the purchasing power of statutory minimum wages, taking into account the contribution of taxes, social benefits ***and allowances and the cost of living***;

Or. en

Amendment 583
Radan Kanev

Proposal for a directive
Article 5 – paragraph 2 – point a

Text proposed by the Commission

(a) the purchasing power of statutory minimum wages, taking into account the cost of living *and the contribution of taxes and social benefits*;

Amendment

(a) the purchasing power of statutory minimum wages, taking into account the cost of living, *taking into account regional differences*;

Or. en

Amendment 584
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis

Proposal for a directive
Article 5 – paragraph 2 – point a a (new)

Text proposed by the Commission

Amendment

(aa) An adequate and decent minimum wage which cannot be below 60% of the gross median wage and 50% of the gross average wage.

Or. en

Amendment 585
Peter Lundgren

Proposal for a directive
Article 5 – paragraph 2 – point b

Text proposed by the Commission

(b) *the general level of gross wages and their distribution*;

Amendment

deleted

Or. en

Amendment 586
Sandra Pereira, José Gusmão

Proposal for a directive
Article 5 – paragraph 2 – point b

Text proposed by the Commission

Amendment

(b) *the general level of gross wages and their distribution;* **deleted**

Or. pt

Amendment 587
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 5 – paragraph 2 – point b

Text proposed by the Commission

Amendment

(b) the general level of gross wages and their distribution;

(b) the general level of gross wages and their distribution ***with the objective of reducing social and gender inequalities;***

Or. en

Amendment 588
Stelios Kypouropoulos

Proposal for a directive
Article 5 – paragraph 2 – point b

Text proposed by the Commission

Amendment

(b) the general level of ***gross wages*** and their distribution;

(b) the general level of ***total labour cost*** and their distribution;

Or. en

Amendment 589
Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu

Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Loránt Vincze, Cristian-Silviu Buşoi

**Proposal for a directive
Article 5 – paragraph 2 – point b**

Text proposed by the Commission

Amendment

(b) the general level of gross wages
and their distribution;

(b) the general level of gross wages;

Or. en

**Amendment 590
Sandra Pereira, José Gusmão**

**Proposal for a directive
Article 5 – paragraph 2 – point c**

Text proposed by the Commission

Amendment

(c) *the growth rate of gross wages;*

deleted

Or. pt

**Amendment 591
Peter Lundgren**

**Proposal for a directive
Article 5 – paragraph 2 – point c**

Text proposed by the Commission

Amendment

(c) *the growth rate of gross wages;*

deleted

Or. en

**Amendment 592
Mounir Satouri**
on behalf of the Greens/EFA Group

**Proposal for a directive
Article 5 – paragraph 2 – point c**

Text proposed by the Commission

(c) the growth rate of gross wages;

Amendment

(c) the growth rate of gross wages ***with the objective of reducing wage inequalities***;

Or. en

Amendment 593

Stelios Kypouropoulos

Proposal for a directive

Article 5 – paragraph 2 – point c

Text proposed by the Commission

(c) the growth rate of ***gross wages***;

Amendment

(c) the growth rate of ***total labour costs***;

Or. en

Amendment 594

Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Samira Rafaela, Yana Toom

Proposal for a directive

Article 5 – paragraph 2 – point d

Text proposed by the Commission

(d) ***labour productivity developments.***

Amendment

deleted

Or. en

Amendment 595

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 5 – paragraph 2 – point d

Text proposed by the Commission

Amendment

(d) labour productivity developments. deleted

Or. en

Amendment 596

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 5 – paragraph 2 – point d

Text proposed by the Commission

Amendment

(d) labour productivity developments. deleted

Or. en

Amendment 597

Peter Lundgren

Proposal for a directive

Article 5 – paragraph 2 – point d

Text proposed by the Commission

Amendment

(d) labour productivity developments. deleted

Or. en

Amendment 598

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 5 – paragraph 2 – point d

Text proposed by the Commission

Amendment

(d) labour productivity developments. deleted

Or. en

Amendment 599

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 5 – paragraph 2 – point d

Text proposed by the Commission

Amendment

(d) *labour productivity developments.* *deleted*

Or. en

Amendment 600

Monica Semedo, Atidzhe Alieva-Veli, Dragoş Pîslaru

Proposal for a directive

Article 5 – paragraph 2 – point d

Text proposed by the Commission

Amendment

(d) labour productivity *developments.* (d) *the requirements of economic development, national labour productivity levels and attaining and maintaining a high level of employment.*

Or. en

Amendment 601

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 5 – paragraph 2 – point d

Text proposed by the Commission

Amendment

(d) labour productivity developments. (d) labour productivity *levels and* developments.

Or. en

Amendment 602
Sandra Pereira, José Gusmão

Proposal for a directive
Article 5 – paragraph 2 – point d

Text proposed by the Commission

Amendment

(d) *labour productivity developments.*

(d) *the development of workers' needs.*

Or. pt

Amendment 603
Elena Lizzi, Stefania Zambelli

Proposal for a directive
Article 5 – paragraph 2 – point d

Text proposed by the Commission

Amendment

d) *labour productivity developments.*

d) *competitiveness.*

Or. it

Amendment 604
Sandra Pereira, José Gusmão

Proposal for a directive
Article 5 – paragraph 2 – point d a (new)

Text proposed by the Commission

Amendment

(da) the unequal distribution of wealth between employers and workers by setting targets for a rebalancing towards workers;

Or. pt

Amendment 605
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 5 – paragraph 2 – point d a (new)

Text proposed by the Commission

Amendment

(da) (new) the at-risk-of-poverty rate before social transfers with the objective of decreasing the at-risk-of-poverty rate of the population;

Or. en

Amendment 606
Stelios Kypouropoulos

Proposal for a directive
Article 5 – paragraph 2 – point d a (new)

Text proposed by the Commission

Amendment

(da) competitiveness and job creation.

Or. en

Amendment 607
Anne Sander

Proposal for a directive
Article 5 – paragraph 2 – point d a (new)

Text proposed by the Commission

Amendment

(da) competitiveness.

Or. fr

Amendment 608
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 5 – paragraph 2 – point d a (new)

Text proposed by the Commission

Amendment

(da) inflation;

Or. pl

Amendment 609

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 5 – paragraph 2 – point d b (new)

Text proposed by the Commission

Amendment

(db) (new) in-work-poverty-rate, with the objective of eradicating in-work poverty;

Or. en

Amendment 610

Sandra Pereira, José Gusmão

Proposal for a directive

Article 5 – paragraph 2 – point d b (new)

Text proposed by the Commission

Amendment

(db) the principle of equal pay for equal work.

Or. pt

Amendment 611

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Article 5 – paragraph 2 – point d b (new)

Text proposed by the Commission

Amendment

(db) economic growth;

Or. pl

Amendment 612

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 5 – paragraph 2 – point d c (new)

Text proposed by the Commission

Amendment

(dc) (new) the gender pay gap, with the objective of eradicating it;

Or. en

Amendment 613

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 5 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Statutory minimum wages shall under no circumstances fall below 60 per cent of the gross median wage and 50 per cent of the gross average wage.

Or. en

Amendment 614

Sandra Pereira, José Gusmão

Proposal for a directive

Article 5 – paragraph 3

Text proposed by the Commission

Amendment

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level. *deleted*

Or. pt

Amendment 615
Peter Lundgren

Proposal for a directive
Article 5 – paragraph 3

Text proposed by the Commission

Amendment

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level. *deleted*

Or. en

Amendment 616

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 5 – paragraph 3

Text proposed by the Commission

Amendment

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level. *deleted*

Amendment 617

Krzysztof Hetman, Jarosław Duda, Sara Skytvedal, Romana Tomc

Proposal for a directive

Article 5 – paragraph 3

Text proposed by the Commission

Amendment

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

deleted

Amendment 618

Radan Kanev

Proposal for a directive

Article 5 – paragraph 3

Text proposed by the Commission

Amendment

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

3. Member States shall remain competent to set the rate of the statutory minimum wage and minimum hourly-based income on national and regional level. On the basis of national and/or regional criteria as referred to in paragraph 2, Member States shall establish national and/or regional objectives for the adequacy of the statutory minimum wage and minimum hourly-based income, in order to ensure a decent standard of living for workers. Minimum wages below an indicative reference value of 60% of the gross median wage and 50% of the gross average wage on national or regional level shall be considered to be inadequate.

Amendment 619
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Article 5 – paragraph 3

Text proposed by the Commission

3. Member States shall ***use*** indicative reference ***values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.***

Amendment

3. Member States shall ***remain competent to set the rate of the statutory minimum wage. On the basis of national criteria as referred to in paragraph 2, Member States shall establish national objectives for the adequacy of the statutory minimum wage, in order to ensure a decent standard of living for workers. Minimum wages below an indicative reference value of 60% of the gross median wage and 50% of the gross average wage shall be considered to be inadequate.***

Or. it

Amendment 620
Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, José Gusmão

Proposal for a directive
Article 5 – paragraph 3

Text proposed by the Commission

3. Member States shall ***use indicative*** reference ***values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.***

Amendment

3. Member States shall ***remain competent to set the rate of the statutory minimum wage. On the basis of national criteria as referred to in paragraph 2, Member States shall establish national objectives for the decency of the statutory minimum wage, in order to ensure a dignified standard of living for workers. Minimum wages below a reference value of 75% of the gross median wage shall be***

considered to be indecent and unfair.

Or. fr

Amendment 621

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis

Proposal for a directive

Article 5 – paragraph 3

Text proposed by the Commission

3. Member States shall ***use indicative reference values to guide their assessment of adequacy*** of statutory minimum wages ***in relation to the general level of gross wages, such as those commonly used at international level.***

Amendment

3. Member States shall ***remain competent to set the rate*** of statutory minimum ***wage. On the basis of national criteria as referred to in paragraph 2, Member States shall guarantee the adequacy of the statutory minimum wage, to ensure a decent standard of living for workers. Minimum wages below an indicative reference value of 60% of the gross median wage and 50% of the gross average wage shall be considered to be inadequate.***

Or. en

Amendment 622

Maria Walsh, Seán Kelly

Proposal for a directive

Article 5 – paragraph 3

Text proposed by the Commission

3. Member States shall ***use indicative reference values to guide their assessment of adequacy of*** statutory minimum wages ***in relation to the general level of gross wages, such as those commonly used at international level.***

Amendment

3. Member States shall ***designate relevant consultative bodies, or establish them where they do not exist, to advise the competent authorities on issues related to*** statutory minimum wages.

Or. en

Amendment 623

Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Yana Toom

Proposal for a directive Article 5 – paragraph 3

Text proposed by the Commission

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

Amendment

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level ***of 60% of the gross median wage and 50% of the gross average wage which can be considered as enabling a decent living.***

Or. en

Amendment 624

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive Article 5 – paragraph 3

Text proposed by the Commission

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

Amendment

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level ***in line with Article 4(1) of the European Social Charter***

Or. en

Amendment 625

Elena Lizzi, Stefania Zambelli

Proposal for a directive Article 5 – paragraph 3

Text proposed by the Commission

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, ***such as those commonly used at international level.***

Amendment

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages.

Or. it

Amendment 626

Anne Sander

Proposal for a directive

Article 5 – paragraph 3

Text proposed by the Commission

3. Member States ***shall*** use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

Amendment

3. Member States ***may*** use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level ***for example.***

Or. fr

Amendment 627

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Samira Rafaela, Dragoş Pişlaru

Proposal for a directive

Article 5 – paragraph 3

Text proposed by the Commission

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, ***such as those commonly used at international level.***

Amendment

3. Member States shall use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages.

Or. en

Amendment 628
Lukas Mandl

Proposal for a directive
Article 5 – paragraph 3

Text proposed by the Commission

3. Member States **shall** use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

Amendment

3. Member States **may** use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

Or. en

Amendment 629
Jeroen Lenaers, Miriam Lexmann

Proposal for a directive
Article 5 – paragraph 3

Text proposed by the Commission

3. Member States **shall** use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

Amendment

3. Member States **may** use indicative reference values to guide their assessment of adequacy of statutory minimum wages in relation to the general level of gross wages, such as those commonly used at international level.

Or. en

Amendment 630
Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, Eugenia Rodríguez Palop, José Gusmão

Proposal for a directive
Article 5 – paragraph 3 a (new)

Text proposed by the Commission

Amendment

3a. The Commission shall resume and complete the European Reference Budgets Network pilot project, which aims to develop a common methodology to construct high-quality comparable reference budgets in all EU Member States, and to establish a network of experts for the design and development of complete reference budgets in all EU Member States, in line with this common methodology.

Or. fr

Amendment 631

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Leila Chaibi

Proposal for a directive

Article 5 – paragraph 3 a (new)

Text proposed by the Commission

Amendment

3a. Member States shall take additional provisions into account in case the criteria referred to in paragraph 2 are not sufficient to cover the cost of living such as a basket of goods and services in real prices.

Or. en

Amendment 632

Peter Lundgren

Proposal for a directive

Article 5 – paragraph 4

Text proposed by the Commission

Amendment

4. Member States shall take the necessary measures to ensure the regular

deleted

and timely updates of statutory minimum wages in order to preserve their adequacy.

Or. en

Amendment 633

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to preserve their adequacy.

Amendment

4. Member States shall take the necessary measures to ensure the regular and timely updates, of statutory minimum wages in order to ***guarantee and*** preserve their adequacy. ***The regular and timely updates will be carried out at least on an annual basis.***

Or. en

Amendment 634

Lukas Mandl

Proposal for a directive

Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to preserve their adequacy.

Amendment

4. Member States shall ***continue to*** take the necessary measures ***according to national practices and laws*** to ensure the regular and timely updates of statutory minimum wages in order to preserve their adequacy.

Or. en

Amendment 635

Sandra Pereira, José Gusmão

Proposal for a directive
Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to *preserve* their *adequacy*.

Amendment

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to *continue* their *upward convergence throughout the European Union*.

Or. pt

Amendment 636
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to preserve their adequacy.

Amendment

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages, *at least annually*, in order to *ensure and* preserve their adequacy.

Or. it

Amendment 637
Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Samira Rafaela, Dragoş Pîslaru

Proposal for a directive
Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to *preserve* their adequacy.

Amendment

4. Member States shall take the necessary measures to ensure the regular, *transparent* and timely updates of statutory minimum wages in order to *continue to promote* their adequacy.

Or. en

Amendment 638

Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Samira Rafaela, Yana Toom

Proposal for a directive

Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to preserve their adequacy.

Amendment

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to preserve **and ensure** their adequacy.

Or. en

Amendment 639

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to **preserve** their adequacy.

Amendment

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to **continue promoting** their adequacy.

Or. en

Amendment 640

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular

Amendment

4. Member States shall take the necessary measures to ensure the regular

and timely updates of statutory minimum wages in order to *preserve* their adequacy.

and timely updates of statutory minimum wages in order to *continue promoting* their adequacy.

Or. en

Amendment 641

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages *in order to preserve their adequacy*.

Amendment

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages.

Or. en

Amendment 642

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to *preserve* their adequacy.

Amendment

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to *promote* their adequacy.

Or. en

Amendment 643

Sara Skytvedal, Jessica Polfjärd, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive
Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to *preserve* their adequacy.

Amendment

4. Member States shall take the necessary measures to ensure the regular and timely updates of statutory minimum wages in order to *promote* their adequacy.

Or. en

Amendment 644
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 5 – paragraph 4

Text proposed by the Commission

4. Member States shall take the necessary measures to ensure *the regular and timely* updates of statutory minimum wages in order to preserve their adequacy.

Amendment

4. Member States shall take the necessary measures to ensure *annual* updates of statutory minimum wages in order to preserve their adequacy.

Or. en

Amendment 645
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Sandra Pereira

Proposal for a directive
Article 5 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. No measures in this Directive shall be construed or interpreted as imposing or promoting directly or with the indirect effect of a decrease the level of statutory minimum wages, or as preventing Member States from increasing the level of minimum wages.

Amendment 646

Brando Benifei, Pierfrancesco Majorino, Elisabetta Gualmini

Proposal for a directive

Article 5 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Updates of statutory minimum wages must be without prejudice to any other income support mechanisms, such as State Aid for disadvantaged workers and for workers with disabilities as defined in Regulation No 651/2014 or disability entitlements

Amendment 647

Jordi Cañas

Proposal for a directive

Article 5 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Updates to statutory minimum wages must be done without prejudice to other income support mechanisms, such as disability allowances or State Aid for disadvantaged workers and workers with disabilities as defined in Regulation No 651/2014.

Amendment 648

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Article 5 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. No measure in this Directive shall be construed or interpreted as imposing or promoting a decrease in the level of statutory minimum wages, or as preventing an increase in the level of statutory minimum wages by Member States.

Or. it

Amendment 649

Marc Angel

Proposal for a directive

Article 5 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Update of statutory minimum wages must be without prejudice to any other income support mechanisms; such as state aid for disadvantaged workers and workers with disabilities

Or. en

Amendment 650

Stelios Kypouropoulos

Proposal for a directive

Article 5 – paragraph 4 a (new)

Text proposed by the Commission

Amendment

4a. Updates of minimum wages must be without prejudice to other income support mechanisms, such as disability entitlements and allowances for workers with disabilities.

Or. en

Amendment 651

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Article 5 – paragraph 5

Text proposed by the Commission

Amendment

5. *Member States shall establish consultative bodies to advise the competent authorities on issues related to statutory minimum wages.* **deleted**

Or. pl

Amendment 652

Peter Lundgren

Proposal for a directive

Article 5 – paragraph 5

Text proposed by the Commission

Amendment

5. *Member States shall establish consultative bodies to advise the competent authorities on issues related to statutory minimum wages.* **deleted**

Or. en

Amendment 653

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 5 – paragraph 5

Text proposed by the Commission

Amendment

5. Member States shall establish consultative **bodies** to advise the competent authorities on issues related to statutory minimum wages.

5. Member States shall establish **or designate a** consultative **body which includes the social partners** to advise the competent authorities on issues related to statutory minimum wages. **That body shall**

have adequate resources to carry out or commission independent research regarding the impact of changes in the minimum wage on workers and business.

Or. en

Amendment 654
Lukas Mandl

Proposal for a directive
Article 5 – paragraph 5

Text proposed by the Commission

5. Member States shall establish consultative bodies to advise the competent authorities on issues related to statutory minimum wages.

Amendment

5. *As far as necessary* Member States shall establish consultative bodies to advise the competent authorities on issues related to statutory minimum wages. *Where available, the social partners are to be entrusted with this task.*

Or. en

Amendment 655
Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive
Article 5 – paragraph 5

Text proposed by the Commission

5. Member States shall *establish* consultative bodies to advise the competent authorities on issues related to statutory minimum wages.

Amendment

5. Member States shall *designate relevant* consultative bodies, *or establish them where they do not exist*, to advise the competent authorities on issues related to statutory minimum wages.

Or. en

Amendment 656
Jeroen Lenaers, Miriam Lexmann

Proposal for a directive
Article 5 – paragraph 5

Text proposed by the Commission

5. Member States **shall** establish consultative bodies to advise the competent authorities on issues related to statutory minimum wages.

Amendment

5. Member States **are encouraged to** establish **or designate** consultative bodies to advise the competent authorities on issues related to statutory minimum wages, **if appropriate**.

Or. en

Amendment 657
Margarita de la Pisa Carrión

Proposal for a directive
Article 5 – paragraph 5

Text proposed by the Commission

5. Member States shall **establish consultative bodies to advise** the **competent** authorities on issues related to statutory minimum wages.

Amendment

5. Member States shall **offer advice, either through** the authorities **or through the social partners**, on issues related to statutory minimum wages.

Or. es

Amendment 658
Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 5 – paragraph 5

Text proposed by the Commission

5. Member States shall **establish** consultative bodies to advise the competent authorities on issues related to statutory minimum wages.

Amendment

5. Member States shall **ensure that** consultative bodies **are in place** to advise the competent authorities on issues related to statutory minimum wages.

Amendment 659
Sandra Pereira, José Gusmão

Proposal for a directive
Article 5 – paragraph 5

Text proposed by the Commission

5. Member States **shall** establish consultative bodies to advise the competent authorities on issues related to statutory minimum wages.

Amendment

5. Member States **may** establish consultative bodies to advise the competent authorities on issues related to statutory minimum wages.

Or. pt

Amendment 660
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 5 – paragraph 5 a (new)

Text proposed by the Commission

Amendment

5a. Article 5, 6, 7 and 8 shall not apply to collective agreements, including universally applicable collective agreements by law or other binding legal provisions. In Member States with statutory minimum wages and collective agreements it is not allowed to define collective agreements below the statutory minimum wage nor to exclude workers from statutory minimum wage protection.

Or. en

Amendment 661
Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive
Article 6

Text proposed by the Commission

Amendment

Article 6

deleted

Variations and deductions

1. Member States may allow different rates of statutory minimum wage for specific groups of workers. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim.

2. Member States may allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.

Or. en

Amendment 662
Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive
Article 6

Text proposed by the Commission

Amendment

Article 6

deleted

Variations and deductions

1. Member States may allow different rates of statutory minimum wage for specific groups of workers. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim.

2. Member States may allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.

Or. en

Amendment 663

Anne Sander

Proposal for a directive

Article 6 – title

Text proposed by the Commission

Amendment

Variations and deductions

Maintenance of variation and deduction options

Or. fr

Amendment 664

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 6 – title

Text proposed by the Commission

Amendment

Variations and deductions

Equal treatment and deductions

Or. en

Amendment 665

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 6 – title

Text proposed by the Commission

Amendment

Variations and deductions

Equal treatment

Or. en

Amendment 666

Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, Eugenia Rodríguez Palop, José Gusmão

Proposal for a directive

Article 6 – paragraph 1

Text proposed by the Commission

Amendment

1. Member States may allow different rates of statutory minimum wage for specific groups of workers. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim. ***deleted***

Or. fr

Amendment 667

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 6 – paragraph 1

Text proposed by the Commission

Amendment

1. Member States may allow different rates of statutory minimum wage for specific groups of workers. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim. ***deleted***

Or. en

Amendment 668

Jordi Cañas

Proposal for a directive

Article 6 – paragraph 1

Text proposed by the Commission

Amendment

1. Member States may allow different rates of statutory minimum wage for specific groups of workers. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim. **deleted**

Or. en

Amendment 669

Klára Dobrev

Proposal for a directive

Article 6 – paragraph 1

Text proposed by the Commission

Amendment

1. Member States *may allow different rates of* statutory minimum wage *for specific groups of workers. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim.*

1. Member States *where* statutory minimum wage *exists* shall ensure that *all workers receive at or above the statutory minimum wage level.*

Or. en

Amendment 670

Sandra Pereira, José Gusmão

Proposal for a directive

Article 6 – paragraph 1

Text proposed by the Commission

1. *Member States may allow different rates of statutory minimum wage for specific groups of workers. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim.*

Amendment

1. *A framework of minimum conditions applicable to minimum wages shall be established. Additional measures allowing the application of variations and deductions, aside from social contributions, shall not be adopted.*

Or. pt

Amendment 671

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive Article 6 – paragraph 1

Text proposed by the Commission

1. Member States *may* allow different rates of statutory minimum *wage* for specific groups of workers. *Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim.*

Amendment

1. Member States *shall not* allow different rates of statutory minimum *wages* for specific groups of workers *and* shall *enforce* minimum *wages in a* non-discriminatory *manner*.

Or. en

Amendment 672

Elena Lizzi, Stefania Zambelli

Proposal for a directive Article 6 – paragraph 1

Text proposed by the Commission

1. Member States *may* allow different *rates* of statutory minimum wage for specific groups of workers. *Member States*

Amendment

1. *Where* Member States allow different *levels* of statutory minimum wage for specific groups of workers *or make*

shall keep these variations *to a minimum, and ensure that any variation is* non-discriminatory, proportionate, *limited in time if relevant*, and objectively *and reasonably* justified by a legitimate *aim*.

statutory deductions that reduce the remuneration paid to a level below the relevant statutory minimum wage, they shall ensure that these variations *and deductions are* non-discriminatory, proportionate, *temporary* and objectively justified by a legitimate *purpose*.

Or. it

Amendment 673

Krzysztof Hetman, Jarosław Duda, Romana Tomc, Radan Kanev

Proposal for a directive Article 6 – paragraph 1

Text proposed by the Commission

1. Member States may allow different rates of statutory minimum wage for specific groups of workers. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, *and objectively and reasonably justified by a legitimate aim*.

Amendment

1. Member States may allow different rates of statutory minimum wage for specific groups of workers *only in exceptional cases. Such a differentiation must be objectively and reasonably justified by a legitimate aim*. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant.

Or. en

Amendment 674

Gheorghe Falcă, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive Article 6 – paragraph 1

Text proposed by the Commission

1. Member States *may* allow different rates of statutory minimum wage for specific groups of workers. *Member States* shall *keep* these variations *to a minimum*,

Amendment

1. *Where* Member States allow *for* different rates of statutory minimum wage for specific groups of workers *or for deductions by law that reduce the*

and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim.

remuneration paid to a level below that of the relevant statutory minimum wage, they shall ensure that these variations and deductions are non-discriminatory, proportionate and justified by a legitimate aim.

Or. en

Amendment 675

Eugen Tomac, Marian-Jean Marinescu, Vasile Blaga, Daniel Buda, Siegfried Mureşan

Proposal for a directive Article 6 – paragraph 1

Text proposed by the Commission

1. Member States may allow different rates of statutory minimum wage for specific groups of workers. Member States shall *keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim.*

Amendment

1. Member States may allow different rates of statutory minimum wage for specific groups of workers. Member States shall ensure that any variation is non-discriminatory, proportionate and objectively and reasonably justified by a legitimate aim.

Or. en

Amendment 676

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive Article 6 – paragraph 1

Text proposed by the Commission

1. Member States *may* allow different rates of statutory minimum wage for specific groups of workers. *Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim.*

Amendment

1. *Where* Member States allow *for* different rates of statutory minimum wage for specific groups of workers *or for deductions by law that reduce the remuneration paid to a level below that of the relevant statutory minimum wage, they shall ensure that these variations and deductions are non-discriminatory and*

proportionate.

Or. en

Amendment 677

Anne Sander

Proposal for a directive

Article 6 – paragraph 1

Text proposed by the Commission

1. Member States **may** allow different rates of statutory minimum wage for specific groups of workers. Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory, ***proportionate, limited in time if relevant, and objectively and reasonably justified by a legitimate aim.***

Amendment

1. Member States ***shall be free to*** allow different rates of statutory minimum wage for specific groups of workers, ***in particular with the aim of facilitating apprenticeships or labour market integration.*** Member States shall keep these variations to a minimum, and ensure that any variation is non-discriminatory.

Or. fr

Amendment 678

Radan Kanev

Proposal for a directive

Article 6 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. Statutory minimum wages may vary on regional basis, based on the criteria, set in Article 5, while sectorial minimum wages are to be set, even in Member States with statutory minimum wage, only through social bargaining, at levels higher than the national or regional minimum wage.

Or. en

Amendment 679

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 6 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. Member States shall ensure equal treatment of workers in the application of minimum wage protection. Member States shall ensure that statutory minimum wages, where they exist, apply to all workers.

Or. en

Amendment 680

Elena Lizzi, Stefania Zambelli

Proposal for a directive

Article 6 – paragraph 2

Text proposed by the Commission

Amendment

2. Member States may allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.

deleted

Or. it

Amendment 681

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 6 – paragraph 2

Text proposed by the Commission

Amendment

2. Member States may allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.

deleted

Or. en

Amendment 682

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Sandra Pereira, Leila Chaibi

**Proposal for a directive
Article 6 – paragraph 2**

Text proposed by the Commission

Amendment

2. Member States may allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.

deleted

Or. en

Amendment 683

Jeroen Lenaers, Miriam Lexmann

**Proposal for a directive
Article 6 – paragraph 2**

Text proposed by the Commission

Amendment

2. Member States may allow deductions by law that reduce the remuneration paid to workers to a level

deleted

below that of the statutory minimum wage. Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.

Or. en

Amendment 684

Jordi Cañas

Proposal for a directive

Article 6 – paragraph 2

Text proposed by the Commission

2. Member States *may* allow deductions by law that reduce the remuneration paid to *workers to* a level below that of the statutory minimum wage. *Member States* shall ensure that *these deductions from statutory minimum wages are necessary*, objectively justified and proportionate.

Amendment

2. *Where* Member States allow *for different rates of statutory minimum wage for specific groups of workers or for* deductions by law that reduce the remuneration paid to a level below that of the *relevant* statutory minimum wage, *they* shall *keep these variations and deductions to a minimum and* ensure that *they are non-discriminatory, proportionate, limited in time if relevant, and* objectively justified *by a legitimate aim. Furthermore, Member States shall not apply deductions to vulnerable and precarious workers.*

Or. en

Amendment 685

Monica Semedo, Atidzhe Alieva-Veli, Samira Rafaela, Dragoş Pîslaru, Jordi Cañas

Proposal for a directive

Article 6 – paragraph 2

Text proposed by the Commission

2. Member States may allow deductions *by law* that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. Member States shall ensure that these

Amendment

2. Member States may *only* allow deductions that reduce the remuneration paid to workers to a level below that of the statutory minimum wage *where provided by law*. Member States shall ensure that

deductions from statutory minimum wages are necessary, objectively justified and proportionate.

these deductions from statutory minimum wages are necessary, objectively justified and proportionate. ***Deductions for the value of equipment needed to perform work or the cost of travel, board or lodging and accommodation shall not be permitted.***

Or. en

Amendment 686
Anne Sander

Proposal for a directive
Article 6 – paragraph 2

Text proposed by the Commission

2. Member States ***may*** allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. ***Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.***

Amendment

2. Member States ***shall be free to*** allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage.

Or. fr

Amendment 687
Elisabetta Gualmini, Pierfrancesco Majorino, Brando Benifei

Proposal for a directive
Article 6 – paragraph 2

Text proposed by the Commission

2. Member States ***may allow*** deductions ***by law*** that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. ***Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and***

Amendment

2. Member States ***shall ensure that there are no*** deductions, ***such as work-related expenses***, that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. ***Bonuses and extra payments, such as tips, overtime, end-of-year and holiday payments and welfare funds***

proportionate.

contributions, should not be included in the calculation of statutory minimum wages.

Or. en

Amendment 688

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 6 – paragraph 2

Text proposed by the Commission

2. Member States *may* allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. ***Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.***

Amendment

2. Member States ***shall not*** allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage.

Or. en

Amendment 689

Klára Dobrev

Proposal for a directive

Article 6 – paragraph 2

Text proposed by the Commission

2. Member States *may* allow deductions ***by law*** that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. ***Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.***

Amendment

2. Member States ***shall not*** allow ***for special categories of workers or*** deductions that reduce the remuneration paid to workers to a level below that of the statutory minimum wage.

Or. en

Amendment 690

Maria Walsh, Seán Kelly

Proposal for a directive

Article 6 – paragraph 2

Text proposed by the Commission

2. Member States may allow deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.

Amendment

2. Member States may allow **minimal** deductions by law that reduce the remuneration paid to workers to a level below that of the statutory minimum wage. Member States shall ensure that these deductions from statutory minimum wages are necessary, objectively justified and proportionate.

Or. en

Justification

The statutory Minimum Wage in Ireland allows for minimal deductions for board and lodgings and we would be prefer to retain such provisions

Amendment 691

Brando Benifei, Pierfrancesco Majorino, Elisabetta Gualmini

Proposal for a directive

Article 6 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Member States shall not allow different rates of statutory minimum wages or deductions by law reducing remuneration paid to workers to a level below that of the statutory minimum wage solely on the basis of sex, racial or ethnic origin, religion or belief, disability or sexual orientation. Sheltered employment, as defined in Regulation No 651/2014, should be subject to statutory minimum wages or sectoral collective agreements, where available.

Amendment 692

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 6 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Member States shall ensure that deductions, like work-related expenses, that reduce the remuneration to a level below the one of the statutory wage minimum are not allowed. Work-related expenses shall be paid by the employer. Extra payments, such as tips, overtime and end-of-the-year and holiday payments and bonuses, are not taken into consideration into the calculation of statutory minimum wage.

Or. en

Amendment 693

Radan Kanev

Proposal for a directive

Article 6 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Extra payments may be included in the calculation of statutory minimum wage only through collective sectorial agreement, based on traditional sectorial business practices, however guaranteeing, that the final remuneration on monthly basis shall not be lower than the national or regional statutory minimum wage. Hourly-based minimum income cannot be affected by such agreements.

Or. en

Amendment 694
Margarita de la Pisa Carrión

Proposal for a directive
Article 6 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. In order to prevent a direct impact on wage setting, the option of establishing variations and deductions provided for in the two preceding paragraphs shall also apply in Member States where the minimum wage is guaranteed exclusively by collective agreements.

Or. es

Amendment 695
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 7 – title

Text proposed by the Commission

Amendment

Involvement of social partners in statutory minimum wage setting and updating

Role of social partners in statutory minimum wage setting and updating

Or. en

Amendment 696
Peter Lundgren

Proposal for a directive
Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

Amendment

Member States shall take the necessary measures to ensure that the social partners are involved in a timely and effective

Member States shall take the necessary measures to ensure that the social partners are involved in a timely and effective

manner in statutory minimum wage setting and updating, *including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:*

manner in statutory minimum wage setting and updating,

Or. en

Amendment 697
Jeroen Lenaers, Miriam Lexmann

Proposal for a directive
Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall take the necessary measures to ensure that the social partners are involved in a timely and effective manner in statutory minimum wage setting and updating, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Amendment

Member States shall take the necessary measures to ensure that the social partners are involved in a timely and effective manner in statutory minimum wage setting and updating, *either directly or indirectly depending on national practices and law*, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Or. en

Amendment 698
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall take the necessary measures to ensure that the social partners are involved in a timely and effective manner in statutory minimum wage setting and updating, *including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:*

Amendment

Member States shall take the necessary measures to ensure that the social partners are involved in a timely and effective manner in statutory minimum wage setting and updating, and notably as concerns:

Amendment 699

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall take the necessary measures to ensure that the social partners are involved in a timely and effective manner in **statutory minimum wage** setting and updating, including through participation in consultative **bodies** referred to in Article 5(5) and notably as concerns:

Amendment

Member States shall take the necessary measures to ensure that the social partners are **fully** involved in a timely and effective manner in **the** setting and updating of **statutory minimum wages**, including through participation in **the** consultative **body** referred to in Article 5(4) and notably as concerns:

Or. en

Amendment 700

Jessica Polfjärd, Sara Skytvedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive

Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall take the necessary measures to **ensure** that the social partners are involved in a timely and effective manner in statutory minimum wage setting and updating, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Amendment

Member States shall take the necessary measures to **facilitate** that the social partners are involved in a timely and effective manner in statutory minimum wage setting and updating, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Or. en

Amendment 701

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu

Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall take the necessary measures to **ensure that** the social partners **are involved** in a timely and effective manner in statutory minimum wage setting and updating, including through **participation** in consultative bodies referred to in Article 5(5) and notably as concerns:

Amendment

Member States shall take the necessary measures to **enable the involvement of** the social partners in a timely and effective manner in statutory minimum wage setting and updating, including through **representation** in consultative bodies referred to in Article 5(5) and notably as concerns:

Or. en

Amendment 702

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall take the necessary measures to ensure that the social partners are involved in a **timely** and effective manner in statutory minimum wage setting and updating, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Amendment

Member States shall take the necessary measures to ensure that the social partners are involved in a **regular** and effective manner in statutory minimum wage setting and updating, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Or. en

Amendment 703

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive

Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall take the necessary measures to **ensure** that the social partners are involved in a timely and effective manner in statutory minimum wage setting and updating, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Amendment

Member States shall take the necessary measures to **enable** that the social partners are involved in a timely and effective manner in statutory minimum wage setting and updating, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Or. en

Amendment 704

Sara Skyttedal, Jessica Polfjärd, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive

Article 7 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall take the necessary measures to **ensure that** the social partners **are** involved in a timely and effective manner in statutory minimum wage setting and updating, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Amendment

Member States shall take the necessary measures to **enable** the social partners **to be** involved in a timely and effective manner in statutory minimum wage setting and updating, including through participation in consultative bodies referred to in Article 5(5) and notably as concerns:

Or. en

Amendment 705

Peter Lundgren

Proposal for a directive

Article 7 – paragraph 1 – point a

Text proposed by the Commission

(a) the selection and application of criteria and indicative reference values referred to in Article 5 (1) (2) and (3) for the determination of statutory minimum wage levels;

Amendment

deleted

Amendment 706
Sandra Pereira, José Gusmão

Proposal for a directive
Article 7 – paragraph 1 – point a

Text proposed by the Commission

(a) the **selection and** application of criteria **and indicative reference values** referred to in Article 5(1), (2) **and (3)** for the **determination** of statutory minimum wage levels;

Amendment

(a) the application of criteria referred to in Article 5(1) **and** (2) for the **raising** of statutory minimum wage levels;

Or. pt

Amendment 707
Radan Kanev

Proposal for a directive
Article 7 – paragraph 1 – point a

Text proposed by the Commission

(a) the selection and application of criteria and indicative reference values referred to in Article 5 **(1) (2) and (3)** for the determination of statutory minimum wage **levels**;

Amendment

(a) the selection and application of criteria and indicative reference values referred to in Article 5 for the determination of **the level of the** statutory minimum wage **and minimum hourly-based income**;

Or. en

Amendment 708
Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 7 – paragraph 1 – point a

Text proposed by the Commission

(a) the selection and application of criteria **and indicative reference values** referred to in Article 5 (1) **(2) and (3)** for the determination of statutory minimum wage levels;

Amendment

(a) the selection and application of criteria referred to in Article 5 (1) **and (2)** for the determination of statutory minimum wage levels;

Or. en

Amendment 709

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 7 – paragraph 1 – point a

Text proposed by the Commission

(a) the selection and application of criteria and indicative reference values referred to in Article 5 **(1) (2) and (3)** for the determination of statutory minimum wage **levels**;

Amendment

(a) the selection and application of criteria and indicative reference values referred to in Article 5 for the determination of **the level of the** statutory minimum wage;

Or. en

Amendment 710

Peter Lundgren

Proposal for a directive

Article 7 – paragraph 1 – point b

Text proposed by the Commission

(b) the updates of statutory minimum wage levels referred to in Article 5 (4);

Amendment

deleted

Or. en

Amendment 711

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 7 – paragraph 1 – point b

Text proposed by the Commission

(b) the updates of statutory minimum wage *levels* referred to in Article 5 (4);

Amendment

(b) the updates of statutory minimum wage referred to in Article 5 (4);

Or. en

Amendment 712
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 7 – paragraph 1 – point c

Text proposed by the Commission

(c) *the establishment of variations and deductions in statutory minimum wages referred to in Article 6;*

Amendment

deleted

Or. en

Amendment 713
Klára Dobrev

Proposal for a directive
Article 7 – paragraph 1 – point c

Text proposed by the Commission

(c) *the establishment of variations and deductions in statutory minimum wages referred to in Article 6;*

Amendment

deleted

Or. en

Amendment 714
Peter Lundgren

Proposal for a directive
Article 7 – paragraph 1 – point c

Text proposed by the Commission

Amendment

(c) *the establishment of variations and deductions in statutory minimum wages referred to in Article 6;* **deleted**

Or. en

Amendment 715

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Sandra Pereira

Proposal for a directive
Article 7 – paragraph 1 – point c

Text proposed by the Commission

Amendment

(c) *the establishment of variations and deductions in statutory minimum wages referred to in Article 6;* **deleted**

Or. en

Amendment 716

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive
Article 7 – paragraph 1 – point c

Text proposed by the Commission

Amendment

(c) the establishment of variations and deductions in statutory minimum wages referred to in Article 6;

(c) the establishment **and continuous assessment** of variations and deductions in statutory minimum wages referred to in Article 6;

Or. en

Amendment 717
Peter Lundgren

Proposal for a directive
Article 7 – paragraph 1 – point d

Text proposed by the Commission

Amendment

(d) the collection of data and the carrying out of studies for the information of statutory minimum wage setting authorities;

deleted

Or. en

Amendment 718

Eugen Tomac, Marian-Jean Marinescu, Vasile Blaga, Daniel Buda, Siegfried Mureşan

Proposal for a directive
Article 7 – paragraph 1 – point d

Text proposed by the Commission

Amendment

(d) the collection of data and the carrying out of studies for the information of statutory minimum wage setting authorities;

deleted

Or. en

Amendment 719

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive
Article 7 – paragraph 1 – point d

Text proposed by the Commission

Amendment

(d) the collection of data and the carrying out of studies for the information of statutory minimum wage setting authorities;

(d) the collection of data, *disaggregated by gender*, and the carrying out of studies for the information of statutory minimum wage setting authorities;

Amendment 720
Anne Sander

Proposal for a directive
Article 7 – paragraph 1 – point d

Text proposed by the Commission

(d) ***the collection of data and*** the carrying out of studies for the information of statutory minimum wage setting authorities;

Amendment

(d) the carrying out of studies for the information of statutory minimum wage setting authorities;

Or. fr

Amendment 721

Gheorghe Falcă, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 7 – paragraph 1 – point d

Text proposed by the Commission

(d) ***the collection of data and the carrying out of studies for the information of*** statutory minimum wage ***setting authorities;***

Amendment

(d) ***supporting the consultation processes for setting*** the statutory minimum wage ***with information, data and analyses;***

Or. en

Amendment 722

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 7 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

Member States shall ensure that at least:

- social partners are informed, consulted and involved in a meaningful manner before a final decision is taken or any proposal is presented on any of the elements listed in Paragraph 1, with a view to reach an agreement with them.

- trade unions and employers' associations are able to provide opinions and to receive timely reasoned replies from the competent authority to any opinion submitted before a final decision is taken or any proposal is presented.

Or. en

Amendment 723

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 7 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

Member States shall ensure that social partners have full and timely access to the information available and necessary, as well as relevant external expertise, in order to effectively participate in the setting and updating of statutory minimum wages. The competent authority shall take its decisions in a transparent manner following meaningful consultations with social partners aimed at coming to an agreement, including by providing reasoned replies to proposals made.

Or. en

Amendment 724

Klára Dobrev

Proposal for a directive
Article 7 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

Member States shall ensure that all relevant trade unions are fully and regularly involved in setting and updating the minimum wage level.

Or. en

Amendment 725

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 7 – paragraph 1 b (new)

Text proposed by the Commission

Amendment

If social partners reach an agreement on any of the elements referred to in paragraph 1, including in the framework of the consultative bodies referred to in Article 5(5), Member States shall accept the agreement and introduce the changes necessary to the level of criteria for or updates of statutory minimum wages.

Or. en

Amendment 726

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 7 – paragraph 1 c (new)

Text proposed by the Commission

Amendment

1c (new) Member States shall make available to social partners all the statistical data and information necessary to evaluate any proposed measures in the areas listed in paragraph 1, as well as their compliance with the requirements

established in the Directive. Member States shall ensure that social partners have the right to have access to expertise in the framework of their involvement in statutory minimum wage matters.

Or. en

Amendment 727

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 8 – title

Text proposed by the Commission

Effective access of workers to statutory minimum wages

Amendment

Monitoring compliance and effective access of workers to statutory minimum wages

Or. en

Amendment 728

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 8 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall, in cooperation with social partners, take the following measures to enhance the access of workers to statutory minimum wage protection as appropriate:

Amendment

Member States ***with statutory minimum wages*** shall, in cooperation with social partners, take the following measures to enhance the access of ***all*** workers to statutory minimum wage protection as appropriate:

Or. en

Amendment 729

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana

Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 8 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall, in cooperation with social partners, take the following measures to enhance the access of workers to statutory minimum wage protection as appropriate:

Amendment

Member States shall, in cooperation with social partners, take the following measures to **monitor compliance of, and** enhance the access of workers to, statutory minimum wage protection as appropriate:

Or. en

Amendment 730

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 8 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall, in cooperation with social partners, take the following measures to enhance the access of workers to statutory minimum wage protection **as appropriate**:

Amendment

Member States shall, in **consultation and/or** cooperation with social partners, take the following measures, **where appropriate** to enhance the access of workers to statutory minimum wage protection:

Or. en

Amendment 731

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skyttedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive

Article 8 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall, in cooperation with social partners, take the following measures to enhance the access of workers to statutory minimum wage protection as appropriate:

Amendment

Member States shall, in cooperation with social partners, take the following measures ***where proportionate***, to enhance the access of workers to statutory minimum wage protection as appropriate:

Or. en

Amendment 732

Sara Skyttedal, Jessica Polfjärd, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive

Article 8 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall, in cooperation with social partners, take the following measures to enhance the access of workers to statutory minimum wage protection as appropriate:

Amendment

Member States shall, ***where appropriate***, in cooperation with social partners, take the following measures to enhance the access of workers to statutory minimum wage protection as appropriate:

Or. en

Amendment 733

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 8 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall, in cooperation with social partners, take the following measures to enhance the access of workers to statutory minimum wage protection ***as appropriate***:

Amendment

Member States shall, in cooperation with social partners, ***where appropriate*** take the following measures to enhance the access of workers to statutory minimum wage protection:

Or. en

Amendment 734

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 8 – paragraph 1 – introductory part

Text proposed by the Commission

Member States shall, in cooperation with social partners, *take* the following measures to ***enhance the access of workers to*** statutory minimum *wage protection as appropriate*:

Amendment

Member States shall, in cooperation with social partners, ***shall take at least*** the following measures to ***ensure compliance with*** statutory minimum *wages*:

Or. en

Amendment 735

Leila Chaibi, Manon Aubry, Manuel Bompard, Emmanuel Maurel, Younous Omarjee, Anne-Sophie Pelletier, Eugenia Rodríguez Palop, José Gusmão

Proposal for a directive

Article 8 – paragraph 1 – point 1

Text proposed by the Commission

(1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. The controls and inspections shall be proportionate and non-discriminatory;

Amendment

(1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. The controls and inspections shall be proportionate and non-discriminatory. ***It is therefore recommended that there is at least one labour inspector for every 10 000 workers, in accordance with the ILO's demands^{1a}***;

1a

<https://ilostat.ilo.org/resources/concepts-and-definitions/description-labour-inspection/>

Or. fr

Amendment 736

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 8 – paragraph 1 – point 1

Text proposed by the Commission

(1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. The controls and inspections shall be proportionate and non-discriminatory;

Amendment

(1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. ***Labour inspectorates shall have the necessary human and financial resources at their disposal in order to be able to function effectively.*** The controls and inspections shall be proportionate and non-discriminatory;

Or. en

Amendment 737

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Article 8 – paragraph 1 – point 1

Text proposed by the Commission

1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. ***The*** controls and inspections ***shall be*** proportionate and non-discriminatory;

Amendment

1) strengthen the controls and ***the intensity of the*** field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages ***and guarantee the availability of adequate resources in that regard, ensuring that those*** controls and inspections ***are effective, dissuasive,*** proportionate and non-discriminatory;

Or. it

Amendment 738

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Sandra Pereira

Proposal for a directive
Article 8 – paragraph 1 – point 1

Text proposed by the Commission

(1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. The controls and inspections shall be proportionate and non-discriminatory;

Amendment

(1) strengthen the controls and field inspections conducted **regularly** by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. The controls and inspections shall be **effective, dissuasive**, proportionate and non-discriminatory. **Member States ensure adequate resources for labour inspectorates**;

Or. en

Amendment 739

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive
Article 8 – paragraph 1 – point 1

Text proposed by the Commission

(1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. The controls and inspections shall be proportionate and non-discriminatory;

Amendment

(1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages **and ensure their adequate resourcing**. The controls and inspections shall be proportionate and non-discriminatory;

Or. en

Amendment 740

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive
Article 8 – paragraph 1 – point 1

Text proposed by the Commission

(1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. **The** controls and inspections shall be proportionate and non-discriminatory;

Amendment

(1) strengthen the controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. **Where duly justified, those** controls and inspections shall be proportionate and non-discriminatory;

Or. en

Amendment 741
Anne Sander

Proposal for a directive
Article 8 – paragraph 1 – point 1

Text proposed by the Commission

(1) **strengthen the** controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. The controls and inspections shall be proportionate and non-discriminatory;

Amendment

(1) **implement** controls and field inspections conducted by labour inspectorates or the bodies responsible for the enforcement of statutory minimum wages. The controls and inspections shall be proportionate and non-discriminatory;

Or. fr

Amendment 742
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 8 – paragraph 1 – point 2

Text proposed by the Commission

(2) develop guidance for enforcement authorities to proactively target and pursue non-compliant businesses;

Amendment

(2) develop guidance for enforcement authorities to proactively target and pursue non-compliant businesses, **particularly by conducting routine and unannounced**

visits that result in the initiation of legal proceedings and the imposition of dissuasive sanctions where infractions are detected;

Or. en

Amendment 743

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 8 – paragraph 1 – point 2

Text proposed by the Commission

(2) develop guidance for enforcement authorities to proactively target and pursue non-compliant businesses;

Amendment

(2) develop **capacity-building, training and** guidance for enforcement authorities to proactively target and pursue non-compliant businesses;

Or. en

Amendment 744

Sandra Pereira, José Gusmão

Proposal for a directive

Article 8 – paragraph 1 – point 2

Text proposed by the Commission

(2) develop guidance for enforcement authorities to proactively target and pursue non-compliant businesses;

Amendment

(2) develop guidance for **national** enforcement authorities to proactively target and pursue non-compliant businesses;

Or. pt

Amendment 745

Klára Dobrev

Proposal for a directive
Article 8 – paragraph 1 – point 2

Text proposed by the Commission

(2) develop guidance for enforcement authorities to proactively target and pursue non-compliant **businesses**;

Amendment

(2) develop guidance for enforcement authorities to proactively target and pursue non-compliant **employers**;

Or. en

Amendment 746

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 8 – paragraph 1 – point 2

Text proposed by the Commission

(2) develop guidance for enforcement authorities to proactively target and pursue non-compliant **businesses**;

Amendment

(2) develop guidance for enforcement authorities to proactively target and pursue non-compliant **employers**;

Or. en

Amendment 747

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive
Article 8 – paragraph 1 – point 3

Text proposed by the Commission

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way.

Amendment

(3) ensure that information on statutory minimum wages, **including relevant redress mechanisms in line article 11**, is made publicly available in a clear, comprehensive and easily accessible way, **in different languages, including minority languages and in accessible formats for persons with disabilities**.

Amendment 748
Radan Kanev

Proposal for a directive
Article 8 – paragraph 1 – point 3

Text proposed by the Commission

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way.

Amendment

(3) ensure that information on statutory minimum wages **and hourly-based minimum income** is made publicly available in a clear, comprehensive and easily accessible way **and that workers have access to guidance in the event that their employers breach the requirement to pay the statutory minimum wage;**

Or. en

Amendment 749
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 8 – paragraph 1 – point 3

Text proposed by the Commission

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way.

Amendment

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way. **Ensure guidance for workers in case their employer is paying statutory minimum wages not fulfilling the legal requirements for it.**

Or. en

Amendment 750
Krzysztof Hetman, Jarosław Duda, Romana Tomc, Jeroen Lenaers, Radan Kanev

Proposal for a directive
Article 8 – paragraph 1 – point 3

Text proposed by the Commission

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way.

Amendment

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way ***also in formats accessible to people with different types of disabilities.***

Or. en

Amendment 751
Brando Benifei, Pierfrancesco Majorino, Elisabetta Gualmini

Proposal for a directive
Article 8 – paragraph 1 – point 3

Text proposed by the Commission

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way.

Amendment

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way, ***including accessibility for workers with disabilities.***

Or. en

Amendment 752
Marc Angel

Proposal for a directive
Article 8 – paragraph 1 – point 3

Text proposed by the Commission

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way.

Amendment

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way, ***including accessibility for workers with disabilities.***

Or. en

Amendment 753
Stelios Kypouropoulos

Proposal for a directive
Article 8 – paragraph 1 – point 3

Text proposed by the Commission

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way.

Amendment

(3) ensure that information on statutory minimum wages is made publicly available in a clear, comprehensive and easily accessible way, ***as well as accessible for disabled persons.***

Or. en

Amendment 754
Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive
Article 9

Text proposed by the Commission

Article 9

Public procurement

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by collective agreements for the relevant sector and geographical area and with the statutory minimum wages where they exist.

Amendment

deleted

Or. en

Amendment 755
Abir Al-Sahlani, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Karin Karlsbro, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan

Huitema, Liesje Schreinemacher

**Proposal for a directive
Article 9 – paragraph 1**

Text proposed by the Commission

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by collective agreements for the relevant sector and geographical area and with the statutory minimum wages where they exist.

deleted

Or. en

Amendment 756

Daniela Rondinelli, Chiara Gemma

**Proposal for a directive
Article 9 – paragraph 1**

Text proposed by the Commission

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the **wages set out** by collective agreements for the relevant sector **and** geographical area and with the statutory minimum wages where they exist.

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators **comply fully with the provisions of this Directive and, in particular, recognise trade unions, and recognise the right of workers to organise, participate in collective bargaining, and comply with the remuneration and other working conditions established by law or** collective agreements for the relevant sector **and/or** geographical area and with the statutory minimum wages where they exist, **as well as Union, national and international social law. A company's failure to comply with this Directive will therefore be**

grounds for exclusion from access to public procurement contracts, as well as grounds for the termination of an existing contract by public bodies.

Or. it

Amendment 757

Radan Kanev

Proposal for a directive

Article 9 – paragraph 1

Text proposed by the Commission

In accordance with **Directive** 2014/24/EU, **Directive** 2014/25/EU and **Directive** 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the *wages set out by* collective agreements for the relevant sector *and* geographical area and with the statutory minimum wages where they exist.

Amendment

In accordance with **Directives** 2014/24/EU, 2014/25/EU and 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators *recognise trade unions, recognise the right of workers to organise, participate in collective bargaining, and* comply with the *remuneration and other working conditions established by law or* collective agreements for the relevant sector *or* geographical area and with the statutory minimum wages where they exist, *as well as Union, national and international social law. However, no company shall be excluded from participation in public tenders, public procurement and concession contracts, based on the fact, that its employers are not organised in a trade union, provided that the company did not act against such organisation.*

Or. en

Amendment 758

Monica Semedo, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pişlaru, Sylvie Brunet

Proposal for a directive
Article 9 – paragraph 1

Text proposed by the Commission

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by collective agreements for the relevant sector and geographical area **and with the statutory minimum wages where they exist.**

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators **and their subcontractors** comply with the **applicable obligations in the fields of social and labour law concerning wages and working conditions including the right to organise and collectively bargain** set out by **Union and national law**, collective agreements **including** for the relevant sector and geographical area **or by the relevant international social and labour law provisions listed in their respective annexes.**

Or. en

Amendment 759

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive
Article 9 – paragraph 1

Text proposed by the Commission

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by collective agreements for the relevant sector and geographical area and with the statutory minimum wages where they exist.

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States, **and in particular their contracting authorities**, shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators **recognise trade unions, recognise the right of workers to organise, participate in collective bargaining, and** comply with the wages **and working conditions** set out by collective agreements for the relevant

sector and geographical area and with the statutory minimum wages where they exist, ***as well as the social law at national, European and international level.***

Or. en

Amendment 760

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive Article 9 – paragraph 1

Text proposed by the Commission

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the ***wages set out by collective agreements*** for the relevant sector and geographical area and with the statutory minimum wages where they exist.

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators ***recognise trade unions, recognise the right of workers to organise, participate in collective bargain, and comply with the remuneration and other working conditions established by law or collective agreements*** for the relevant sector and geographical area and with the statutory minimum wages where they exist ***as well as international, Union or national law.***

Or. en

Amendment 761

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive Article 9 – paragraph 1

Text proposed by the Commission

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive

2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages **set out by** collective agreements for the relevant sector and geographical area and with the statutory minimum wages where they exist.

2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators, **and their subcontractors**, comply with the **applicable obligations regarding wages in the field of labour law established by Union law, national law**, collective agreements **or by international labour law provisions** for the relevant sector and geographical area and with the statutory minimum wages where they exist.

Or. en

Amendment 762

Sandra Pereira, José Gusmão

Proposal for a directive

Article 9 – paragraph 1

Text proposed by the Commission

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by collective agreements for the relevant sector and geographical area and with the statutory minimum wages where they exist.

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States **shall not award contracts to companies that do not respect labour rights and** shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with **collective agreements and the wages and other rights** set out by collective agreements for the relevant sector and geographical area and with the statutory minimum wages where they exist.

Or. pt

Amendment 763

Stefan Berger, Ralf Seekatz, Markus Ferber, Sven Schulze, Jens Gieseke, Markus Pieper, Angelika Winzig, Sara Skytvedal, Henna Virkkunen, Axel Voss, Tomáš Zdechovský

Proposal for a directive
Article 9 – paragraph 1

Text proposed by the Commission

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by collective agreements for the relevant sector and geographical area and with the statutory minimum wages where they exist.

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by **Union law, national provisions or** collective agreements for the relevant sector and geographical area and with the statutory minimum wages where they exist.

Or. en

Amendment 764

Krzysztof Hetman, Jarosław Duda, Sara Skytvedal, Romana Tomc

Proposal for a directive
Article 9 – paragraph 1

Text proposed by the Commission

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by collective agreements **for the relevant sector and geographical area** and with the statutory minimum wages where they exist.

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by **relevant** collective agreements and with the statutory minimum wages where they exist.

Or. en

Justification

Not all national regulations provide for sectoral collective agreements. In some countries, the agreement is concluded at the level of one or more employers or companies and their provisions are not binding for employers in a given sector or area of the economy.

Amendment 765

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 9 – paragraph 1

Text proposed by the Commission

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by collective agreements *for the relevant sector and geographical area* and with the statutory minimum wages where they exist.

Amendment

In accordance with Directive 2014/24/EU, Directive 2014/25/EU and Directive 2014/23/EU, Member States shall take appropriate measures to ensure that in the performance of public procurement or concession contracts economic operators comply with the wages set out by ***applicable*** collective agreements and with the statutory minimum wages where they exist.

Or. en

Amendment 766

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 9 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

Compliance with applicable requirements under this Directive shall be mandatory awarding and contract performance conditions for all public procurement and concession contracts subject to Directive 2014/24/EU, Directive 2014/25/EU, and Directive 2014/23/EU. Contracting authorities shall not award a tender where it has been established that it does not comply with applicable requirements under this Directive.

Or. en

Amendment 767
Stelios Kypouropoulos

Proposal for a directive
Article 9 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

Further measures for companies that do not enter into negotiations with trade unions, may be considered in the course of the next review of the Directive 2014/24/EU.

Or. en

Amendment 768
Peter Lundgren

Proposal for a directive
Article 10

Text proposed by the Commission

Amendment

Article 10

deleted

Monitoring and data collection

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

2. Member States shall report the following data to the Commission on an annual basis, before 1 October of each year:

(a) for statutory minimum wages:

(i) the level of the statutory minimum wage and the share of workers covered by it;

(ii) the existing variations and the share of workers covered by them;

(iii) the existing deductions;

(iv) the rate of collective bargaining

coverage.

(b) for minimum wage protection provided only by collective agreements:

(i) the distribution in deciles of such wages weighted by the share of covered workers;

(ii) the rate of collective bargaining coverage;

(iii) the level of wages for workers not having minimum wage protection provided by collective agreements and its relation to the level of wages of workers having such minimum protection.

Member States shall provide the statistics and information referred to in this paragraph disaggregated by gender, age, disability, company size and sector.

The first report shall cover years [X, Y, Z: the three years preceding the transposition year] and shall be delivered by [1st of October YY: year after transposition]. The Member States may omit statistics and information which are not available before [date of transposition].

The Commission may request Member States to provide further information on a case by case basis where it considers such information necessary for monitoring the effective implementation of this Directive.

3. Member States shall ensure that information regarding minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible.

4. The Commission shall assess the data transmitted by the Member States in the reports referred to in paragraph 2, and shall report annually to the European Parliament and to the Council.

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every

year an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States.

Or. en

Amendment 769

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

**Proposal for a directive
Article 10 – paragraph 1**

Text proposed by the Commission

Amendment

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

deleted

Or. en

Amendment 770

Evelyn Regner

**Proposal for a directive
Article 10 – paragraph 1**

Text proposed by the Commission

Amendment

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

1. Member States shall task their competent authorities with developing, ***in cooperation with the social partners,*** effective data collection tools to monitor the ***collective bargaining*** coverage and ***the*** adequacy of ***statutory minimum wages,*** to ***ensure the promotion of collective bargaining, the respect of the right to collective bargaining and increases in collective bargaining coverage and the fairness of statutory*** minimum wages.

Amendment 771

Krzysztof Hetman, Jarosław Duda, Sara Skytvedal, Romana Tomc, Jeroen Lenaers, Radan Kanev

Proposal for a directive

Article 10 – paragraph 1

Text proposed by the Commission

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

Amendment

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages. ***These tools should be designed in a way that will not impose excessive administrative burden on employers, especially in the SME sector and on micro-entrepreneurs.***

Amendment 772

Anne Sander

Proposal for a directive

Article 10 – paragraph 1

Text proposed by the Commission

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

Amendment

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages. ***Such monitoring shall not impose an additional administrative burden, in particular on micro, small and medium-sized enterprises.***

Amendment 773

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 10 – paragraph 1

Text proposed by the Commission

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

Amendment

1. Member States shall task their competent authorities, ***in consultation with social partners***, with developing effective data collection tools to monitor the coverage and adequacy of minimum wages ***and the coverage of collective bargaining***.

Or. en

Amendment 774

Lina Gálvez Muñoz

Proposal for a directive

Article 10 – paragraph 1

Text proposed by the Commission

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

Amendment

1. Member States shall task their competent authorities with developing effective data collection tools, ***disaggregated by gender and with an intersectional approach***, to monitor the coverage and adequacy of minimum wages.

Or. en

Amendment 775

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 10 – paragraph 1

Text proposed by the Commission

1. Member States shall task their competent authorities ***with developing*** effective data collection tools to monitor the coverage and adequacy of minimum wages.

Amendment

1. Member States shall task their competent authorities, ***in cooperation with social partners, with the development of*** effective data collection tools to monitor the coverage and adequacy of minimum wages.

Or. en

Amendment 776

Maria Walsh, Seán Kelly, Jeroen Lenaers

Proposal for a directive

Article 10 – paragraph 1

Text proposed by the Commission

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

Amendment

1. Member States shall task their competent authorities ***in consultation with social partners***, with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

Or. en

Amendment 777

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 10 – paragraph 1

Text proposed by the Commission

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages.

Amendment

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and adequacy of minimum wages, ***in collaboration with the social partners***.

Amendment 778
Sandra Pereira, José Gusmão

Proposal for a directive
Article 10 – paragraph 1

Text proposed by the Commission

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and **adequacy** of minimum wages.

Amendment

1. Member States shall task their competent authorities with developing effective data collection tools to monitor the coverage and **raising** of minimum wages.

Or. pt

Amendment 779
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 10 – paragraph 2 – introductory part

Text proposed by the Commission

2. Member States shall report the following data to the Commission **on an annual basis, before 1 October of each year**:

Amendment

2. **Every three years** Member States shall report the following data to the Commission:

Or. pl

Amendment 780
Lukas Mandl

Proposal for a directive
Article 10 – paragraph 2 – introductory part

Text proposed by the Commission

2. Member States shall report the following data to the Commission **on an**

Amendment

2. Member States shall report the following data to the Commission **every**

annual basis, before 1 October of each year:

second year:

Or. en

Amendment 781

Sandra Pereira, José Gusmão

Proposal for a directive

Article 10 – paragraph 2 – introductory part

Text proposed by the Commission

Amendment

2. Member States shall **report** the following data **to the Commission on an annual basis**, before 1 October of each year:

2. Member States shall **update and publish** the following data before 1 October of each year:

Or. pt

Amendment 782

Peter Lundgren

Proposal for a directive

Article 10 – paragraph 2 – point a

Text proposed by the Commission

Amendment

- (a) **for statutory minimum wages:**
- (i) **the level of the statutory minimum wage and the share of workers covered by it;**
 - (ii) **the existing variations and the share of workers covered by them;**
 - (iii) **the existing deductions;**
 - (iv) **the rate of collective bargaining coverage.**

deleted

Or. en

Amendment 783
Peter Lundgren

Proposal for a directive
Article 10 – paragraph 2 – point a – point i

Text proposed by the Commission

Amendment

(i) *the level of the statutory minimum wage and the share of workers covered by it;* **deleted**

Or. en

Amendment 784
Margarita de la Pisa Carrión

Proposal for a directive
Article 10 – paragraph 2 – point a – point i

Text proposed by the Commission

Amendment

(i) the *level of* the statutory minimum wage *and the share of workers covered by it;* (i) the *way in which* the statutory minimum wage *has been determined;*

Or. es

Amendment 785
Peter Lundgren

Proposal for a directive
Article 10 – paragraph 2 – point a – point ii

Text proposed by the Commission

Amendment

(ii) *the existing variations and the share of workers covered by them;* **deleted**

Or. en

Amendment 786
Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive
Article 10 – paragraph 2 – point a – point ii

Text proposed by the Commission

Amendment

(ii) the existing variations and the share of workers covered by them; **deleted**

Or. en

Amendment 787

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Sandra Pereira

Proposal for a directive
Article 10 – paragraph 2 – point a – point ii

Text proposed by the Commission

Amendment

(ii) the existing variations and the share of workers covered by them; **deleted**

Or. en

Amendment 788

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 10 – paragraph 2 – point a – point ii

Text proposed by the Commission

Amendment

(ii) the existing variations and the share of workers covered by them; **deleted**

Or. en

Amendment 789

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 10 – paragraph 2 – point a – point ii

Text proposed by the Commission

Amendment

(ii) *the existing variations and the share of workers covered by them;* *deleted*

Or. pl

Amendment 790

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive
Article 10 – paragraph 2 – point a – point ii

Text proposed by the Commission

Amendment

(ii) the existing variations and the share of workers covered by them;

(ii) the existing variations, *the objective justifications provided* and the share of workers covered by them

Or. en

Amendment 791
Peter Lundgren

Proposal for a directive
Article 10 – paragraph 2 – point a – point iii

Text proposed by the Commission

Amendment

(iii) *the existing deductions;* *deleted*

Or. en

Amendment 792
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 10 – paragraph 2 – point a – point iii

Text proposed by the Commission

Amendment

(iii) the existing deductions; deleted

Or. en

Amendment 793

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Sandra Pereira

Proposal for a directive
Article 10 – paragraph 2 – point a – point iii

Text proposed by the Commission

Amendment

(iii) the existing deductions; deleted

Or. en

Amendment 794

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 10 – paragraph 2 – point a – point iii

Text proposed by the Commission

Amendment

(iii) the existing deductions; deleted

Or. en

Amendment 795

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 10 – paragraph 2 – point a – point iii

Text proposed by the Commission

Amendment

(iii) the existing deductions; **deleted**

Or. pl

Amendment 796

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 10 – paragraph 2 – point a – point iii

Text proposed by the Commission

Amendment

(iii) the existing deductions; **(iii) the existing deductions *and the objective justifications provided*;**

Or. en

Amendment 797

Peter Lundgren

Proposal for a directive

Article 10 – paragraph 2 – point a – point iv

Text proposed by the Commission

Amendment

(iv) the rate of collective bargaining coverage. **deleted**

Or. en

Amendment 798

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 10 – paragraph 2 – point a – point iv

Text proposed by the Commission

Amendment

(iv) the rate of collective bargaining coverage. **deleted**

Or. en

Amendment 799

Sandra Pereira, José Gusmão

Proposal for a directive

Article 10 – paragraph 2 – point a – point iv a (new)

Text proposed by the Commission

Amendment

(iva) the rate of coverage of amended, updated or republished, and expired collective agreements.

Or. pt

Amendment 800

Peter Lundgren

Proposal for a directive

Article 10 – paragraph 2 – point b

Text proposed by the Commission

Amendment

(b) for minimum wage protection provided only by collective agreements: **deleted**

(i) the distribution in deciles of such wages weighted by the share of covered workers;

(ii) the rate of collective bargaining coverage;

(iii) the level of wages for workers not having minimum wage protection provided by collective agreements and its relation to the level of wages of workers having such minimum protection.

Amendment 801
Maria Walsh, Seán Kelly

Proposal for a directive
Article 10 – paragraph 2 – point b – introductory part

Text proposed by the Commission

Amendment

(b) for minimum wage protection provided only by collective agreements:

(b) for minimum wage protection provided only by ***universally applicable*** collective agreements:

Or. en

Justification

Some of these agreements are only at company level so it's quite burdensome to have them collected at all levels and social partners may not want them open to the public

Amendment 802
Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive
Article 10 – paragraph 2 – point b – introductory part

Text proposed by the Commission

Amendment

(b) for minimum wage protection ***provided only by*** collective agreements:

(b) for minimum wage protection ***in form of wages stemming from*** collective agreements:

Or. en

Amendment 803
Peter Lundgren

Proposal for a directive
Article 10 – paragraph 2 – point b – point i

Text proposed by the Commission

Amendment

(i) *the distribution in deciles of such wages weighted by the share of covered workers;* *deleted*

Or. en

Amendment 804

Margarita de la Pisa Carrión

Proposal for a directive

Article 10 – paragraph 2 – point b – point i

Text proposed by the Commission

Amendment

(i) *the distribution in deciles of such wages weighted by* the share of covered workers; **(i) the share of covered workers;**

Or. es

Amendment 805

Peter Lundgren

Proposal for a directive

Article 10 – paragraph 2 – point b – point ii

Text proposed by the Commission

Amendment

(ii) *the rate of collective bargaining coverage;* *deleted*

Or. en

Amendment 806

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 10 – paragraph 2 – point b – point ii

Text proposed by the Commission

(ii) the rate of collective bargaining coverage;

Amendment

(ii) the rate of collective bargaining coverage ***and progress made to increase coverage, particularly for vulnerable workers***;

Or. en

Amendment 807

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 10 – paragraph 2 – point b – point ii

Text proposed by the Commission

(ii) the rate of collective bargaining coverage;

Amendment

(ii) the rate of collective bargaining coverage ***regarding remuneration***;

Or. en

Amendment 808

Margarita de la Pisa Carrión

Proposal for a directive

Article 10 – paragraph 2 – point b – point iii

Text proposed by the Commission

(iii) the level of wages for workers not having minimum wage protection provided by collective agreements and its relation to the level of wages of workers having such minimum protection.

Amendment

deleted

Or. es

Amendment 809

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 10 – paragraph 2 – point b – point iii

Text proposed by the Commission

Amendment

(iii) *the level of wages for workers not having minimum wage protection provided by collective agreements and its relation to the level of wages of workers having such minimum protection.* **deleted**

Or. pl

Amendment 810
Peter Lundgren

Proposal for a directive
Article 10 – paragraph 2 – point b – point iii

Text proposed by the Commission

Amendment

(iii) *the level of wages for workers not having minimum wage protection provided by collective agreements and its relation to the level of wages of workers having such minimum protection.* **deleted**

Or. en

Amendment 811
Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive
Article 10 – paragraph 2 – point b – point iii

Text proposed by the Commission

Amendment

(iii) *the level of wages for workers not having minimum wage protection provided by collective agreements and its relation to the level of wages of workers having such minimum protection.* **deleted**

Or. en

Amendment 812

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 10 – paragraph 2 – point b a (new)

Text proposed by the Commission

Amendment

(b a) for national action plans:

(i) the progress and the effectiveness of measures and initiatives taken to increase the rate of collective bargaining coverage;

(ii) the impact of public procurement and concession policy on increasing the rate of collective bargaining;

Or. en

Amendment 813

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 10 – paragraph 2 – point b a (new)

Text proposed by the Commission

Amendment

(b a) measures provided for under the national action plans to promote collective bargaining referred to under Article 4.2;

Or. en

Amendment 814

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 10 – paragraph 2 – subparagraph 1

Text proposed by the Commission

Amendment

Member States shall provide the statistics and information referred to in this paragraph disaggregated by gender, age, disability, company size and sector.

deleted

Or. en

Amendment 815
Peter Lundgren

Proposal for a directive
Article 10 – paragraph 2 – subparagraph 1

Text proposed by the Commission

Amendment

Member States shall provide the statistics and information referred to in this paragraph disaggregated by gender, age, disability, company size and sector.

deleted

Or. en

Amendment 816
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 10 – paragraph 2 – subparagraph 1

Text proposed by the Commission

Amendment

Member States shall provide the statistics and information referred to in this paragraph disaggregated by gender, age, disability, company size and sector.

Member States shall provide the statistics and information referred to in this paragraph disaggregated by gender, age, disability, ***racial and ethnic background***, company size and sector. ***Member states shall conduct a gender impact analysis with respect to coverage and adequacy on this basis.***

Or. en

Amendment 817

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Article 10 – paragraph 2 – subparagraph 1

Text proposed by the Commission

Member States shall provide the statistics and information referred to in this paragraph disaggregated by gender, age, disability, company size and sector.

Amendment

Member States shall provide the statistics and information referred to in this paragraph, **where possible** disaggregated by gender, age, disability, company size and sector.

Or. pl

Amendment 818

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 10 – paragraph 2 – subparagraph 1

Text proposed by the Commission

Member States shall provide the statistics and information referred to in this paragraph disaggregated by gender, **age, disability**, company size and sector.

Amendment

Member States shall provide the statistics and information referred to in this paragraph disaggregated by gender **and age**, company size and sector.

Or. en

Amendment 819

Peter Lundgren

Proposal for a directive

Article 10 – paragraph 2 – subparagraph 2

Text proposed by the Commission

The first report shall cover years [X, Y, Z: the three years preceding the transposition year] and shall be delivered by [1st of October YY: year after

Amendment

deleted

transposition]. The Member States may omit statistics and information which are not available before [date of transposition].

Or. en

Amendment 820
Dominique Bilde

Proposal for a directive
Article 10 – paragraph 2 – subparagraph 3

Text proposed by the Commission

Amendment

The Commission may request Member States to provide further information on a case by case basis where it considers such information necessary for monitoring the effective implementation of this Directive.

deleted

Or. fr

Amendment 821
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 10 – paragraph 2 – subparagraph 3

Text proposed by the Commission

Amendment

The Commission may request Member States to provide further information on a case by case basis where it considers such information necessary for monitoring the effective implementation of this Directive.

deleted

Or. pl

Amendment 822
Peter Lundgren

Proposal for a directive
Article 10 – paragraph 2 – subparagraph 3

Text proposed by the Commission

Amendment

The Commission may request Member States to provide further information on a case by case basis where it considers such information necessary for monitoring the effective implementation of this Directive. **deleted**

Or. en

Amendment 823

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 10 – paragraph 2 – subparagraph 3

Text proposed by the Commission

Amendment

The Commission may request Member States to provide further information on a case by case basis where it considers such information necessary for monitoring the effective implementation of this Directive. **deleted**

Or. en

Amendment 824

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive
Article 10 – paragraph 2 – subparagraph 3

Text proposed by the Commission

Amendment

The Commission may request Member States to provide further information on a case by case basis where it considers such information necessary for monitoring the effective implementation of this Directive. **deleted**

Amendment 825
Sandra Pereira, José Gusmão

Proposal for a directive
Article 10 – paragraph 2 – subparagraph 3

Text proposed by the Commission

Amendment

The Commission may request Member States to provide further information on a case by case basis where it considers such information necessary for monitoring the effective implementation of this Directive.

deleted

Or. pt

Amendment 826
Stelios Kypouropoulos

Proposal for a directive
Article 10 – paragraph 2 – subparagraph 3

Text proposed by the Commission

Amendment

The Commission ***may*** request Member States to provide further information on a case by case basis where it considers such information necessary for monitoring the effective implementation of this Directive.

The Commission ***shall*** request Member States to provide further information on a case by case basis where it considers such information necessary for monitoring the effective implementation of this Directive.

Or. en

Amendment 827
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 10 – paragraph 3

Text proposed by the Commission

Amendment

3. *Member States shall ensure that*

deleted

information regarding minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible.

Or. en

Amendment 828

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

**Proposal for a directive
Article 10 – paragraph 3**

Text proposed by the Commission

Amendment

3. Member States shall ensure that information regarding minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible. *deleted*

Or. en

Amendment 829

Peter Lundgren

**Proposal for a directive
Article 10 – paragraph 3**

Text proposed by the Commission

Amendment

3. Member States shall ensure that information regarding minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible. *deleted*

Or. en

Amendment 830

Evelyn Regner

Proposal for a directive
Article 10 – paragraph 3

Text proposed by the Commission

3. Member States shall ensure that information regarding minimum wage protection, **including** collective agreements **and wage provisions therein**, is transparent and publicly accessible.

Amendment

3. Member States shall ensure that information regarding minimum wage protection **set in statutory minimum wages and in universally or generally applicable** collective agreements is transparent and publicly accessible. **This is without prejudice to the possibility for Member States, in agreement with the social partners and depending on their national industrial relation systems, to maintain or introduce further transparency requirements.**

Or. en

Amendment 831

Krzysztof Hetman, Jarosław Duda, Romana Tomc, Jeroen Lenaers, Radan Kanev

Proposal for a directive
Article 10 – paragraph 3

Text proposed by the Commission

3. Member States shall ensure that information regarding minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible.

Amendment

3. Member States shall ensure that information regarding minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible, **also in formats accessible to people with different types of disabilities.**

Or. en

Amendment 832

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive
Article 10 – paragraph 3

Text proposed by the Commission

3. Member States shall ensure that information regarding minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible.

Amendment

3. Member States shall ensure that information regarding minimum wage protection, including collective agreements and wage provisions therein ***where they are universally applicable***, is transparent and publicly accessible.

Or. en

Amendment 833

Maria Walsh, Seán Kelly

Proposal for a directive

Article 10 – paragraph 3

Text proposed by the Commission

3. Member States shall ensure that information regarding minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible.

Amendment

3. Member States shall ensure that information regarding minimum wage protection, including ***universally applicable*** collective agreements and wage provisions therein, is transparent and publicly accessible.

Or. en

Justification

Some of these agreements are only at company level so it's quite burdensome to have them collected at all levels and social partners may not want them open to the public

Amendment 834

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 10 – paragraph 3

Text proposed by the Commission

3. Member States shall ensure that information regarding minimum wage

Amendment

3. Member States shall ensure that information regarding minimum wage

protection, including collective agreements and wage provisions therein, is transparent and publicly accessible.

protection, including ***universally applicable*** collective agreements and wage provisions therein, is transparent and publicly accessible.

Or. en

Amendment 835

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive

Article 10 – paragraph 3

Text proposed by the Commission

3. Member States shall ensure that information regarding minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible.

Amendment

3. Member States shall ensure that information regarding ***statutory*** minimum wage protection, including collective agreements and wage provisions therein, is transparent and publicly accessible.

Or. en

Amendment 836

Peter Lundgren

Proposal for a directive

Article 10 – paragraph 4

Text proposed by the Commission

4. The Commission shall assess the data transmitted by the Member States in the reports referred to in paragraph 2, and shall report annually to the European Parliament and to the Council.

Amendment

deleted

Or. en

Amendment 837

Sandra Pereira, José Gusmão

Proposal for a directive
Article 10 – paragraph 4

Text proposed by the Commission

Amendment

4. *The Commission shall assess the data transmitted by the Member States in the reports referred to in paragraph 2, and shall report annually to the European Parliament and to the Council.*

deleted

Or. pt

Amendment 838

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 10 – paragraph 4

Text proposed by the Commission

Amendment

4. The Commission shall assess the data transmitted by the Member States in the reports referred to in paragraph 2, and shall report **annually** to the European Parliament and to the Council.

4. The Commission shall assess the data transmitted by the Member States in the reports referred to in paragraph 2, and shall **submit an annual** report to the European Parliament and to the Council. ***The European Parliament and the Council may submit observations on that report.***

Or. en

Amendment 839

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 10 – paragraph 4

Text proposed by the Commission

Amendment

4. The Commission shall assess the data transmitted by the Member States in the reports referred to in paragraph 2, and shall report **annually** to the European Parliament and to the Council.

4. The Commission shall assess the data transmitted by the Member States in the reports referred to in paragraph 2, and shall report to the European Parliament and to the Council.

Amendment 840
Dominique Bilde

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

Amendment

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every year an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States. **deleted**

Or. fr

Amendment 841
Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

Amendment

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every year an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States. **deleted**

Or. en

Amendment 842
Peter Lundgren

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

Amendment

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every year an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States. **deleted**

Or. en

Amendment 843
Sandra Pereira, José Gusmão

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

Amendment

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall each year carry out an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States. **deleted**

Or. pt

Amendment 844
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

5. ***On the basis of the report issued*** by the Commission, the Employment Committee ***set up in accordance with*** Article 150 TFEU shall carry out ***every year*** an examination of the promotion of collective bargaining on wage setting ***and*** of the adequacy of minimum wages in the Member States.

Amendment

5. ***In order to discuss this reports*** by the Commission, the Employment Committee ***referred to in*** Article 150 TFEU shall ***establish a specific subgroup composed of:***

(a) one member representing the government from each Member State;

(b) one member representing the employers' associations from each Member State;

(c) one member representing the trade unions from each Member State;

(d) two members representing the Commission;

(e) one independent expert, appointed by the European Parliament;

(f) two members representing the trade unions at European level;

(g) two members representing employers' associations at European level;

The subgroup shall carry out an annual examination of the Commission reports to assess the promotion of collective bargaining on wage setting, the extend and quality of the respect for the right to collective bargaining and the rate of increase in collective bargaining coverage and the fairness and adequacy of statutory minimum wages in the Member States, in accordance with this Directive:

Or. en

Amendment 845
Evelyn Regner

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every year an examination *of* the promotion of collective bargaining *on wage setting and of* the adequacy *of* minimum wages in the Member States.

Amendment

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall ***establish ha specific subgroup composed of:***

(a) one member, representing the government, from each Member State;

(b) one member, representing the employers' organisations, from each Member State;

(c) one member, representing the trade unions, from each Member State;

(d) two members representing the Commission;

(e) one independent expert appointed by the European Parliament;

(f) two members representing trade unions at European level; (g) two members representing employers' organisations at European level.

Such a subgroup shall carry out every year an examination ***to ensure*** the promotion of collective bargaining, ***the respect for the right to collective bargaining and increases in collective bargaining coverage and*** the adequacy ***and fairness of statutory*** minimum wages in the Member States.

Or. en

Amendment 846
Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

5. ***On the basis of the report issued*** by the Commission, ***the Employment Committee set up in accordance with Article 150 TFEU*** shall carry out ***every year*** an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States.

Amendment

5. ***In order to discuss the reports*** by the Commission, ***a specific committee*** shall ***be established to*** carry out an ***annual*** examination of the ***Commission reports to assess the*** promotion of collective bargaining on wage setting, ***the extent and quality of the respect for the right to collective bargaining and the rate of increase in collective bargaining coverage,*** and of the ***fairness and*** adequacy of ***statutory*** minimum wages in the Member States, ***in accordance with this Directive.***

Or. it

Amendment 847
Lina Gálvez Muñoz

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every year an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States.

Amendment

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every year an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States. ***The European Parliament and the Council may submit observations on that report. The report shall take into account a gender perspective.***

Or. en

Amendment 848
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every year an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States.

Amendment

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall ***set up a dedicated sub-committee to*** carry out every year an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States. ***The sub-committee shall be composed of:***

Or. en

Amendment 849
Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every ***year*** an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States.

Amendment

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out ***regularly, every three years,*** an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States.

Or. pl

Amendment 850
Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive
Article 10 – paragraph 5

Text proposed by the Commission

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every year an examination of the promotion of collective bargaining on wage setting and of the adequacy of minimum wages in the Member States.

Amendment

5. On the basis of the report issued by the Commission, the Employment Committee set up in accordance with Article 150 TFEU shall carry out every year an examination of the promotion of collective bargaining on wage setting and of ***promotion of*** the adequacy of minimum wages in the Member States.

Or. en

Amendment 851

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 10 – paragraph 5 – point a (new)

Text proposed by the Commission

Amendment

(a) one member, representing the government, from each Member State;

Or. en

Amendment 852

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 10 – paragraph 5 – point b (new)

Text proposed by the Commission

Amendment

(b) one member, representing the employers' organisations, from each Member State;

Or. en

Amendment 853

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 10 – paragraph 5 – point c (new)

Text proposed by the Commission

Amendment

(c) one member, representing the trade unions, from each Member State;

Or. en

Amendment 854

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 10 – paragraph 5 – point d (new)

Text proposed by the Commission

Amendment

(d) two members representing the Commission;

Or. en

Amendment 855

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 10 – paragraph 5 – point e (new)

Text proposed by the Commission

Amendment

(e) one independent expert appointed by the European Parliament;

Or. en

Amendment 856

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 10 – paragraph 5 – point f (new)

Text proposed by the Commission

Amendment

(f) two members representing trade unions at European level;

Or. en

Amendment 857

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 10 – paragraph 5 – point g (new)

Text proposed by the Commission

Amendment

(g) two members representing employers' organisations at European level.

Or. en

Amendment 858

Anna Zalewska, Elżbieta Rafalska, Beata Szydło

Proposal for a directive

Article 10 a (new)

Text proposed by the Commission

Amendment

Article 10a

Derogations

1. If the application of this Directive would require significant adaptations to the national system of the Member State in relation to the implementation of Article 10, the Commission may, through

implementing acts, grant a derogation for the period requested by the Member State in question, provided that this period does not exceed three years.

2. If the derogation pursuant to point 1 is still justified by sufficient evidence by the end of the period for which it has been granted, the Commission may grant, through implementing acts, a derogation for a further period, as requested by the Member State in question, provided that this period does not exceed two years.

3. For the purposes of points 1 and 2 above, the Member State will provide the Commission with a duly justified application by 1 October or six months before the end of the period for which the current derogation has been granted, depending on the situation.

Or. pl

Amendment 859
Peter Lundgren

Proposal for a directive
Article 11 – paragraph 1

Text proposed by the Commission

Amendment

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

deleted

Or. en

Amendment 860

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 11 – paragraph 1

Text proposed by the Commission

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, **where applicable**, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Amendment

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for in collective agreements, **where applicable**, workers, including those whose employment relationship has ended, **including those that are trade union representatives** have access to effective, **timely** and impartial dispute resolution and a right to redress, including adequate compensation, in the case of infringements of their rights, **including the right to organise, take collective action and bargain collectively, as well as the right** relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Or. en

Amendment 861

Konstantinos Arvanitis

Proposal for a directive

Article 11 – paragraph 1

Text proposed by the Commission

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of

Amendment

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements **or law**, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of

infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements ***and more favourable provisions for the annulment of redundancies or the payment of compensation.***

Or. el

Amendment 862

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 11 – paragraph 1

Text proposed by the Commission

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case ***of infringements of their*** rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Amendment

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case ***existing national law or collective agreements provide for*** rights relating to statutory minimum wages or minimum wage protection provided by collective agreements ***and such rights have been infringed.***

Or. en

Amendment 863

Abir Al-Sahlani, Nicola Beer, Svenja Hahn, Andreas Glück, Moritz Körner, Jan-Christoph Oetjen, Ulrike Müller, Engin Eroglu, Karen Melchior, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Karin Karlsbro, Martina Dlabajová, Dita Charanzová, Martin Hlaváček, Ondřej Knotek, Ondřej Kovařík, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive

Article 11 – paragraph 1

Text proposed by the Commission

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case **of infringements of their rights** relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Amendment

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case **existing national law or collective agreements provide for** relating to statutory minimum wages or minimum wage protection provided by collective agreements **and such rights have been infringed**.

Or. en

Amendment 864

Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

**Proposal for a directive
Article 11 – paragraph 1**

Text proposed by the Commission

1. Member States shall **ensure that**, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of **infringements of their rights** relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Amendment

1. Member States shall **in accordance with their national laws and practices**, **and** without prejudice to specific forms of redress and dispute resolution provided for, **and** where applicable, **ensure that** in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of **infringements of their rights** relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Or. en

Amendment 865
Sandra Pereira, José Gusmão

Proposal for a directive
Article 11 – paragraph 1

Text proposed by the Commission

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Amendment

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, ***in particular by exempting them from costs of proceedings***, in the case of infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Or. pt

Amendment 866
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 11 – paragraph 1

Text proposed by the Commission

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of infringements of their rights relating to

Amendment

1. Member States shall ensure that, without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to ***affordable, timely and efficient***, effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of infringements

statutory minimum wages or minimum wage protection provided by collective agreements.

of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Or. en

Amendment 867

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive Article 11 – paragraph 1

Text proposed by the Commission

1. Member States shall ensure that, ***without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements***, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Amendment

1. Member States shall ensure that, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including adequate compensation, in the case of infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements, ***without prejudice to specific forms of redress and dispute resolution provided for, where applicable, in collective agreements***.

Or. en

Amendment 868

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive Article 11 – paragraph 1

Text proposed by the Commission

1. Member States shall ensure that, without prejudice to specific forms of

Amendment

1. Member States shall ensure that, without prejudice to specific forms of

redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including *adequate* compensation, in the case of infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

redress and dispute resolution provided for, where applicable, in collective agreements, workers, including those whose employment relationship has ended, have access to effective and impartial dispute resolution and a right to redress, including compensation, in the case of infringements of their rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Or. en

Amendment 869

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 11 – paragraph 1 a (new)

Text proposed by the Commission

Amendment

1a. The compensation referred to in paragraph 1 shall ensure real and effective compensation for the loss and damage sustained, in a way which is dissuasive and proportionate to the damage suffered.

Or. en

Amendment 870

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 11 – paragraph 1 b (new)

Text proposed by the Commission

Amendment

1b. It shall include full recovery of back pay and related bonuses or payments in kind. It shall also include the right to

interest on arrears.

Or. en

Amendment 871

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 11 – paragraph 1 c (new)

Text proposed by the Commission

Amendment

1c. The compensation may not be restricted by the fixing of a prior upper limit.

Or. en

Amendment 872

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 11 – paragraph 1 d (new)

Text proposed by the Commission

Amendment

1d. Cost-free proceedings and legal aid shall be made available to those who lack sufficient resources in so far as such aid is necessary to ensure effective access to justice.

Or. en

Amendment 873

Peter Lundgren

Proposal for a directive

Article 11 – paragraph 2

Text proposed by the Commission

Amendment

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

deleted

Or. en

Amendment 874

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive Article 11 – paragraph 2

Text proposed by the Commission

Amendment

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives **or trade union representatives**, from any adverse treatment by the employer **or third parties** and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the **applicable law and enabling the exercise of their rights, including the right to organise, take collective action and bargain collectively, as well as their right** relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Or. en

Amendment 875

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Article 11 – paragraph 2

Text proposed by the Commission

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Amendment

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives ***or trade union members or representatives***, from any adverse treatment by the employer ***or third parties*** and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the ***applicable law and enabling the exercise of*** rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Or. it

Amendment 876

Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive

Article 11 – paragraph 2

Text proposed by the Commission

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the rights relating to statutory minimum wages or

Amendment

2. Member States shall ***in accordance with their national laws and practices, and where applicable*** take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of

minimum wage protection provided by collective agreements.

enforcing compliance with the rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Or. en

Amendment 877
Sandra Pereira, José Gusmão

Proposal for a directive
Article 11 – paragraph 2

Text proposed by the Commission

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the rights *relating to statutory minimum wages or minimum wage protection provided by collective agreements.*

Amendment

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the rights *established by law or agreement.*

Or. pt

Amendment 878
Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive
Article 11 – paragraph 2

Text proposed by the Commission

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse

Amendment

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives *or trade union members*, from any adverse treatment by the

consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with the rights relating to statutory minimum wages or minimum wage protection provided by collective agreements.

Or. en

Amendment 879

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 11 – paragraph 2

Text proposed by the Commission

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with *the* rights relating to *statutory minimum wages or* minimum wage protection *provided by collective agreements*.

Amendment

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with rights *provided for in existing national law or collective agreements* relating to minimum wage protection.

Or. en

Amendment 880

Abir Al-Sahlani, Nicola Beer, Svenja Hahn, Andreas Glück, Moritz Körner, Jan-Christoph Oetjen, Ulrike Müller, Engin Eroglu, Karen Melchior, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Karin Karlsbro, Martina Dlabajová, Dita Charanzová, Martin Hlaváček, Ondřej Knotek, Ondřej Kovařík, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive

Article 11 – paragraph 2

Text proposed by the Commission

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with *the* rights relating to *statutory minimum wages or* minimum wage protection *provided by collective agreements*.

Amendment

2. Member States shall take the measures necessary to protect workers, including those who are workers' representatives, from any adverse treatment by the employer and from any adverse consequences resulting from a complaint lodged with the employer or resulting from any proceedings initiated with the aim of enforcing compliance with rights *provided for in existing national law or collective agreements* relating to minimum wage protection

Or. en

Amendment 881

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 11 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Member States shall ensure that, after possible recourse to conciliation, judicial procedures for the enforcement of rights and obligations are available to all workers who consider themselves wronged by a failure to apply these provisions. Such procedures shall be easily accessible to workers and to those who act on their behalf, even after the labour relationship in which the breach is alleged to have occurred has ended.

Or. en

Amendment 882

Daniela Rondinelli, Chiara Gemma

Proposal for a directive
Article 11 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Freedom of movement of goods and capital, freedom to provide services, freedom of establishment and competition law must be understood in such a way that they do not restrict fundamental social rights or give rise to unfair competition in the internal market through wage dumping.

Or. it

Amendment 883
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 11 – paragraph 2 b (new)

Text proposed by the Commission

Amendment

2b. Member States shall introduce a system of joint and several liability to ensure that the entire subcontracting chain is jointly held liable where the applicable requirements under this Directive are infringed.

Or. en

Amendment 884
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão, Marc Botenga

Proposal for a directive
Article 11 a (new)

Text proposed by the Commission

Amendment

Article 11 a

Social Progress Clause

The free movement of goods, the free movement of capital, the freedom to provide services, the freedom of establishment and competition law are to be construed and interpreted in such a way that they do not limit or govern fundamental social rights and principle, including the freedom of association, the right to organise, the right to negotiate, conclude and enforce collective agreements and to take collective action as they are recognized in the relevant ILO Conventions, the Council of Europe European Convention on Human Rights and the European Social Charter, the Community Charter of Fundamental Social Rights of Workers and the EU Charter of Fundamental Rights. In case of conflict between laws, the exercise of fundamental social rights, including the freedom of association, the right to organise, the right to negotiate, conclude and enforce collective agreements and to take collective action, shall take precedence over economic freedoms.

Or. en

Amendment 885
Dominique Bilde

Proposal for a directive
Article 12

Text proposed by the Commission

Amendment

Article 12

deleted

Penalties

Member States shall lay down the rules on penalties applicable to infringements of national provisions. The penalties provided for shall be effective, proportionate and dissuasive.

Amendment 886

Johan Danielsson, Hélène Fritzon, Marianne Vind

Proposal for a directive

Article 12 – paragraph 1

Text proposed by the Commission

Member States shall lay down the rules on penalties applicable to infringements of national *provisions*. The penalties provided for shall be effective, proportionate and dissuasive.

Amendment

Member States shall, ***without prejudice to specific forms of compensation and/or contractual penalties provided for, where applicable, in rules on enforcement of collective agreements***, lay down the rules on penalties applicable to infringements of ***existing national law or collective agreements relating to minimum wage protection***. The penalties provided for shall be effective, proportionate and dissuasive.

Or. en

Amendment 887

Daniela Rondinelli, Chiara Gemma

Proposal for a directive

Article 12 – paragraph 1

Text proposed by the Commission

Member States shall lay down the rules on penalties applicable to infringements of national provisions. The penalties provided for shall be effective, proportionate and dissuasive.

Amendment

Member States shall lay down the rules on penalties applicable to infringements of national provisions. The penalties provided for shall be effective, proportionate and dissuasive. ***Failure to comply with this Directive constitutes grounds for exclusion from public procurement contracts and direct and indirect European funding.***

Or. it

Amendment 888

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoș Pîslaru, Sylvie Brunet

Proposal for a directive

Article 12 – paragraph 1

Text proposed by the Commission

Member States shall lay down the rules on penalties applicable to infringements of national provisions. The penalties provided for shall be effective, proportionate and dissuasive.

Amendment

Member States shall lay down the rules on penalties applicable to infringements of national provisions ***adopted pursuant to this Directive or the relevant provisions already in force concerning the scope of this Directive***. The penalties provided for shall be effective, proportionate and dissuasive.

Or. en

Amendment 889

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureșan, Ioan-Rareș Bogdan, Loránt Vincze, Cristian-Silviu Bușoi

Proposal for a directive

Article 12 – paragraph 1

Text proposed by the Commission

Member States shall lay down the rules on penalties applicable to infringements of national provisions. The penalties provided for shall be effective, proportionate and dissuasive.

Amendment

Member States shall lay down the rules on penalties applicable to infringements of national provisions ***adopted pursuant to this Directive or the respective provisions already in force***. The penalties provided for shall be effective, proportionate and dissuasive.

Or. en

Amendment 890

Jessica Polfjärd, Sara Skytvedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive
Article 12 – paragraph 1

Text proposed by the Commission

Member States *shall lay down the rules on penalties applicable to infringements of national provisions. The penalties provided for* shall be effective, proportionate and dissuasive.

Amendment

The penalties laid down by the Member States in accordance with their national laws and practices shall be effective, proportionate and dissuasive.

Or. en

Amendment 891
Margarita de la Pisa Carrión

Proposal for a directive
Article 12 a (new)

Text proposed by the Commission

Amendment

Article 12a

Small and medium-sized enterprises

In implementing this Directive, Member States shall avoid imposing any administrative, financial and legal constraints, and shall offer support in the same areas so that job creation through the development of micro, small and medium-sized enterprises is not hindered.

Or. es

Amendment 892
Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Abir Al-Sahlani, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive
Article 13 – paragraph 1

Text proposed by the Commission

Amendment

Member States may entrust the social

Member States *shall, in accordance with*

partners with *the* implementation *of this Directive*, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the results sought by this Directive are guaranteed at all times.

their national law and practice, take adequate measures to ensure the effective involvement of the social partners with a view to implementing this Directive and may entrust the social partners with its implementation, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the results sought by this Directive are guaranteed at all times

Or. en

Amendment 893

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 13 – paragraph 1

Text proposed by the Commission

Member States may entrust the social partners with the implementation of this Directive, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the results sought by this Directive are guaranteed at all times.

Amendment

Member States *shall ensure the comprehensive and timely consultation of social partners with regard to national measure to implement this Directive and may entrust the social partners with the implementation of this Directive, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the results sought by this Directive are guaranteed at all times.*

Or. en

Amendment 894

Lukas Mandl

Proposal for a directive

Article 13 – paragraph 1

Text proposed by the Commission

Member States *may entrust* the social partners with the implementation of this

Amendment

In those Member States in which the social partners are responsible for setting

Directive, *where* the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the results sought by this Directive are guaranteed at all times.

the wages, social partners are also to be entrusted with the implementation of this Directive. *In all other Member States*, the social partners *can* jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the results sought by this Directive are guaranteed at all times.

Or. en

Amendment 895

Jeroen Lenaers, Miriam Lexmann

Proposal for a directive

Article 13 – paragraph 1

Text proposed by the Commission

Member States may entrust the social partners with the implementation of this Directive, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the *results sought* by this Directive are *guaranteed* at all times.

Amendment

Member States may entrust the social partners with the implementation of this Directive, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the *obligations set* by this Directive are *complied with* at all times.

Or. en

Amendment 896

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Daniel Buda, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive

Article 13 – paragraph 1

Text proposed by the Commission

Member States may entrust the social partners with the implementation of this Directive, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the results *sought* by this

Amendment

Member States may entrust the social partners with the implementation of this Directive, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the results *set* by this Directive

Directive are **guaranteed** at all times.

are **complied with** at all times.

Or. en

Amendment 897

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 13 – paragraph 1

Text proposed by the Commission

Member States may entrust the social partners with the implementation of this Directive, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the **results sought by** this Directive are **guaranteed** at all times.

Amendment

Member States may entrust the social partners with the implementation of this Directive, where the social partners jointly request to do so. In so doing, the Member States shall take all necessary steps to ensure that the **obligations of** this Directive are **applied with** at all times.

Or. en

Amendment 898

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 14 – paragraph 1

Text proposed by the Commission

Member States shall ensure that the national measures transposing this Directive, together with the relevant provisions already in force relating to the subject matter as set out in Article 1, are brought to the attention of workers and employers, including SMEs.

Amendment

Member States shall ensure that the national measures transposing this Directive, together with the relevant provisions already in force relating to the subject matter as set out in Article 1, are brought to the attention of workers and employers, including SMEs, **as well as the general public**.

Or. en

Amendment 899

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 14 – paragraph 1

Text proposed by the Commission

Member States shall ensure that the national measures transposing this Directive, together with the relevant provisions already in force relating to the subject matter as set out in Article 1, are brought to the attention of workers and employers, including SMEs.

Amendment

Member States shall ensure that the national measures transposing this Directive, together with the relevant provisions already in force relating to the subject matter as set out in Article 1, are brought to the attention of workers and employers, including SMEs ***and made publically available.***

Or. en

Amendment 900

Monica Semedo, Atidzhe Alieva-Veli, Jordi Cañas, Marie-Pierre Vedrenne, Ilana Cicurel, Samira Rafaela, Véronique Trillet-Lenoir, Stéphane Bijoux, Dragoş Pîslaru, Sylvie Brunet

Proposal for a directive

Article 15 – paragraph 1

Text proposed by the Commission

The Commission shall conduct an evaluation of the Directive by [five years after the date of transposition]. The Commission shall submit thereafter a report to the European Parliament and the Council reviewing the implementation of the Directive and propose, where appropriate, legislative amendments.

Amendment

The Commission shall conduct an evaluation of the Directive by [five years after the date of transposition]. The Commission shall, ***after consulting the Member States and the social partners at Union level,*** submit thereafter a report to the European Parliament and the Council reviewing the implementation of the Directive and propose, where appropriate, legislative amendments.

Or. en

Amendment 901

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 15 – paragraph 1

Text proposed by the Commission

The Commission shall conduct an evaluation of the Directive by [**five** years after the date of transposition]. The Commission shall submit thereafter a report to the European Parliament and the Council reviewing the implementation of the Directive and propose, where appropriate, legislative amendments.

Amendment

The Commission shall conduct an evaluation of the Directive by [**three** years after the date of transposition]. The Commission shall submit thereafter a report to the European Parliament and the Council reviewing the implementation of the Directive and propose, where appropriate, legislative amendments.

Or. en

Amendment 902

Abir Al-Sahlani, Nicola Beer, Svenja Hahn, Andreas Glück, Moritz Körner, Jan-Christoph Oetjen, Ulrike Müller, Engin Eroglu, Morten Løkkegaard, Linea Søgaard-Lidell, Asger Christensen, Søren Gade, Karin Karlsbro, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive

Article 16 – title

Text proposed by the Commission

Non-regression and more favourable provisions

Amendment

Non-regression, **derogation** and more favourable provisions

Or. en

Amendment 903

Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive

Article 16 – paragraph 1

Text proposed by the Commission

1. This Directive shall not constitute valid grounds for reducing the general

Amendment

1. This Directive shall not constitute valid grounds for reducing the general

level of protection already afforded to workers within Member States.

level of protection already afforded to workers within Member States *without affecting the contractual freedom of the social partners to negotiate and conclude collective agreements.*

Or. en

Amendment 904

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive

Article 16 – paragraph 1

Text proposed by the Commission

1. This Directive shall not constitute valid grounds for reducing the general level of protection already afforded to workers within Member States.

Amendment

1. This Directive shall not constitute valid grounds for reducing the general level of protection already afforded to workers within Member States *such as the lowering of wage levels or the abolition of existing statutory minimum wages.*

Or. en

Amendment 905

Sylvie Brunet, Marie-Pierre Vedrenne, Véronique Trillet-Lenoir, Stéphane Bijoux, Ilana Cicurel, Samira Rafaela, Yana Toom

Proposal for a directive

Article 16 – paragraph 1

Text proposed by the Commission

1. This Directive shall not constitute valid grounds for reducing the general level of protection already afforded to workers within Member States.

Amendment

1. This Directive shall not constitute valid grounds for reducing the general level of protection, *including, inter alia, the existing levels of statutory minimum wages,* already afforded to workers within Member States.

Or. en

Amendment 906

Mounir Satouri

on behalf of the Greens/EFA Group

Proposal for a directive

Article 16 – paragraph 1

Text proposed by the Commission

1. This Directive shall not constitute valid grounds for reducing the general level of protection already afforded to workers within Member States.

Amendment

1. This Directive shall not constitute valid grounds for reducing the general level of protection already afforded to workers within Member States, ***particularly with regard to income support mechanisms.***

Or. en

Amendment 907

Abir Al-Sahlani, Nicola Beer, Svenja Hahn, Andreas Glück, Moritz Körner, Jan-Christoph Oetjen, Ulrike Müller, Engin Eroglu, Morten Løkkegaard, Linea Søgaaard-Lidell, Asger Christensen, Søren Gade, Karin Karlsbro, Bart Groothuis, Caroline Nagtegaal, Malik Azmani, Jan Huitema, Liesje Schreinemacher

Proposal for a directive

Article 16 – paragraph 2

Text proposed by the Commission

2. This Directive shall not affect Member States' prerogative to apply or to introduce laws, regulations or administrative provisions which are more favourable to workers or to encourage or permit the application of collective agreements which are more favourable to workers.

Amendment

2. ***Member States where wage setting is ensured mainly via collective agreements shall be derogated from this Directive; while*** this Directive shall not affect Member States prerogative to apply or to introduce laws, regulations or administrative provisions which are more favourable to workers or to encourage or permit the application of collective agreements which are more favourable to workers.

Or. en

Amendment 908

Johan Danielsson, Helène Fritzon, Marianne Vind

Proposal for a directive
Article 16 – paragraph 2

Text proposed by the Commission

2. This Directive shall not affect Member States' prerogative to apply or to introduce laws, regulations or administrative provisions which are more favourable to workers or to encourage or permit the application of collective agreements ***which are more favourable to workers.***

Amendment

2. This Directive shall not affect Member States' prerogative to apply or to introduce laws, regulations or administrative provisions which are more favourable to workers or to encourage or permit the application of collective agreements.

Or. en

Amendment 909
Mounir Satouri
on behalf of the Greens/EFA Group

Proposal for a directive
Article 16 – paragraph 2 a (new)

Text proposed by the Commission

Amendment

2a. Nothing in this Directive shall be interpreted as restricting or adversely affecting workers' and trade union rights as recognised by Union law or international law and by international agreements to which the Union or the Member States are party, including the European Social Charter signed at Turin on 18 October 1961 and the relevant Conventions and Recommendations of the International Labour Organisation.

Or. en

Amendment 910
Jessica Polfjärd, Sara Skyttedal, Tomas Tobé, Jörgen Warborn, Arba Kokalari, David Lega

Proposal for a directive
Article 16 – paragraph 3

Text proposed by the Commission

3. This Directive is without prejudice to any *other* rights conferred on workers by other legal acts of the Union.

Amendment

3. This Directive is without prejudice to any rights conferred on workers by other legal acts of the Union.

Or. en

Amendment 911

Gheorghe Falcă, Eugen Tomac, Mircea-Gheorghe Hava, Marian-Jean Marinescu, Iuliu Winkler, Vasile Blaga, Siegfried Mureşan, Ioan-Rareş Bogdan, Loránt Vincze, Cristian-Silviu Buşoi

Proposal for a directive
Article 16 – paragraph 3

Text proposed by the Commission

3. This Directive is without prejudice to any *other* rights conferred on workers by other legal acts of the Union.

Amendment

3. This Directive is without prejudice to any rights conferred on workers by other legal acts of the Union.

Or. en

Amendment 912

Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 16 – paragraph 3 a (new)

Text proposed by the Commission

Amendment

3a. Nothing in this Directive shall be interpreted as restricting or adversely affecting workers' and trade union rights as recognised by Union law or international law and by international agreements to which the Union or the Member States are party, including the European Social Charter signed at Turin on 18 October 1961 and the relevant Conventions and Recommendations of the

Amendment 913
Peter Lundgren

Proposal for a directive
Article 16 a (new)

Text proposed by the Commission

Amendment

Article 16 a

This Directive shall not apply to the Kingdom of Sweden in any of its provisions.

Or. en

Justification

The Swedish labour market model have brought great stability and labour peace which is seriously at threat if the EU should set wages instead.

Amendment 914
Peter Lundgren

Proposal for a directive
Article 17 – paragraph 1 – introductory part

Text proposed by the Commission

Amendment

1. Member States shall adopt the measures necessary to comply with this Directive by [*two* years from the date of entry into force]. They shall immediately inform the Commission thereof.

1. Member States shall adopt the measures necessary to comply with this Directive by [*four* years from the date of entry into force]. They shall immediately inform the Commission thereof.

Or. en

Amendment 915
Özlem Demirel, Eugenia Rodríguez Palop, Konstantinos Arvanitis, José Gusmão

Proposal for a directive
Article 17 – paragraph 2

Text proposed by the Commission

2. Member States shall communicate to the Commission the text of the main measures of national law which they adopt in the field covered by this Directive.

Amendment

2. Member States shall communicate to the Commission the text of the main measures of national law which they adopt in the field covered by this Directive ***and how social partners have been involved in the transposition.***

Or. en

Amendment 916
Lukas Mandl, Sara Skyttedal

Proposal for a directive
Article 19 – paragraph 1

Text proposed by the Commission

This Directive is addressed to the Member States.

Amendment

This Directive is addressed to the Member States ***except Austria, Denmark and Sweden.***

Or. en

Amendment 917
Sara Skyttedal, Jessica Polfjärd, Lukas Mandl, Petri Sarvamaa, Pernille Weiss, David Lega, Tomas Tobé, Arba Kokalari, Jörgen Warborn

Proposal for a directive
Article 19 – paragraph 1

Text proposed by the Commission

This Directive is addressed to the Member States.

Amendment

This Directive is addressed to the Member States ***except Denmark and Sweden.***

Or. en

Amendment 918
Johan Danielsson, Heléne Fritzon, Marianne Vind

Proposal for a directive
Article 19 – paragraph 1

Text proposed by the Commission

This Directive is addressed to the Member States.

Amendment

This Directive is addressed to the Member States *except Denmark and Sweden.*

Or. en