



**2021/2165(INI)**

17.11.2021

# AMENDMENTS

## 1 - 284

**Draft report**  
**Marianne Vind**  
(PE697.687v01-00)

A new EU strategic framework on health and safety at work post 2020  
(including a better protection of workers from exposure to harmful substances,  
stress at work and repetitive motion injuries)

(2021/2165(INI))

AM\_Com\_NonLegReport

**Amendment 1**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Citation 2 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to Article 168 of the Treaty on the Functioning of the European Union,*

Or. en

**Amendment 2**

**Sara Matthieu**

on behalf of the Greens/EFA Group

**Motion for a resolution**

**Citation 6 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the United Nations Convention on the Rights of Persons (UN CRPD) with Disabilities to which the EU and all its Member States are parties,*

Or. en

**Amendment 3**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**

**Citation 6 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the United Nations Convention on the Rights of Persons (UN CRPD) with Disabilities to*

*which the EU and all its Member States  
are parties,*

Or. en

**Amendment 4**

**Jordi Cañas**

**Motion for a resolution**

**Citation 8 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the EU Strategy  
for the Rights of Persons with Disabilities  
2021-2030,*

Or. en

**Amendment 5**

**Jordi Cañas**

**Motion for a resolution**

**Citation 8 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to Council Directive  
2000/78/EC of 27 November 2000  
establishing a general framework for  
equal treatment in employment and  
occupation,*

Or. en

**Amendment 6**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie  
Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**

**Citation 8 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the opinion of the Expert Panel on effective ways of investing in health of 23 June 2021 entitled “Supporting mental health of health workforce and other essential workers”,*

Or. en

**Amendment 7**

**Sara Matthieu**

on behalf of the Greens/EFA Group

**Motion for a resolution**

**Citation 11 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the latest report of the Intergovernmental Panel on Climate Change (IPCC) “AR6 Climate change 2021: the Physical change basis”,*

Or. en

**Amendment 8**

**Dennis Radtke**

**Motion for a resolution**

**Citation 12 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the first Joint Implementation Report of the Framework Agreement on Digitalisation (2021),*

Or. en

**Amendment 9**  
**Miriam Lexmann**

**Motion for a resolution**  
**Citation 13 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the European Agency for Safety and Health at Work (EU-OSHA) report of 22 October 2021 entitled 'Telework and health risks in the context of the COVID-19 pandemic: evidence from the field and policy implications',*

Or. en

**Amendment 10**  
**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**  
**Citation 13 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to its report of 12 June 2018 on pathways for the reintegration of workers recovering from injury and illness into quality employment (2017/2277(INI)),*

Or. en

**Amendment 11**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Citation 13 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the European Economic and Social Committee opinion*

Or. en

**Amendment 12**  
**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**  
**Citation 14**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of  
17 December 2020 on a strong social  
Europe for Just Transitions,* *deleted*

---

<sup>1</sup> *Texts adopted, P9\_TA(2020)0371.*

Or. it

**Amendment 13**  
**Miriam Lexmann**

**Motion for a resolution**  
**Citation 15 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of  
20 October 2021 with recommendations to  
the Commission on protecting workers  
from asbestos<sup>3a</sup>;*

---

<sup>3a</sup> *Text adopted P9\_TA(2021)0427*

Or. en

**Amendment 14**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Citation 16 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 20 October 2021 with recommendations to the Commission on protecting workers from asbestos(2019/2182(INL)),*

Or. en

**Amendment 15**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Citation 17 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 16 September 2021 on fair working conditions, rights and social protection for platform workers - new forms of employment linked to digital development (2019/2186(INI)),*

Or. en

**Amendment 16**  
**Tomáš Zdechovský**

**Motion for a resolution**  
**Citation 18 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the WHO European Framework for Action on Mental Health 2021-2025<sup>1a</sup> and the EU Framework for Action on Mental Health and Well-being of 2016,<sup>1b</sup>*

---

<sup>1a</sup> *WHO European framework for action*



*on mental health 2021-2025: draft for the  
Seventy-first Regional Committee for  
Europe*

*1b*

*[https://ec.europa.eu/research/participants/  
data/ref/h2020/other/guides\\_for\\_applican  
ts/h2020-SC1-BHC-22-2019-framework-  
for-action\\_en.pdf](https://ec.europa.eu/research/participants/data/ref/h2020/other/guides_for_applicants/h2020-SC1-BHC-22-2019-framework-for-action_en.pdf)*

Or. en

**Amendment 17**  
**Tomáš Zdechovský**

**Motion for a resolution**  
**Citation 18 b (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the October 2019  
Council Conclusions and 2019 Finnish  
Presidency conclusions on mental health,  
all underlining the crucial importance of  
promoting mental health in the  
workplace,*

Or. en

**Amendment 18**  
**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie  
Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**  
**Recital -A (new)**

*Motion for a resolution*

*Amendment*

*-A. whereas a high level of human  
health protection is to be ensured in the  
definition and implementation of all  
Union policies and activities;*

Or. en

#### **Amendment 19**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

#### **Motion for a resolution**

#### **Recital -A a (new)**

*Motion for a resolution*

*Amendment*

**-Aa. whereas “Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity” according to the World Health Organisation<sup>3a</sup>;**

---

<sup>3a</sup>

***<https://www.who.int/about/governance/counstitution>***

Or. en

#### **Amendment 20**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

#### **Motion for a resolution**

#### **Recital -A b (new)**

*Motion for a resolution*

*Amendment*

**-Ab. whereas “Mental health is a state of well-being in which an individual realises his or her own abilities, can cope with the normal stresses of life, can work productively and is able to make a contribution to his or her community” according to the World Health Organisation<sup>3b</sup>;**

---

<sup>3b</sup> ***<https://www.who.int/news-room/fact-sheets/detail/mental-health-strengthening-our-response>***

**Amendment 21****Lukas Mandl****Motion for a resolution****Recital A***Motion for a resolution*

A. whereas **20 % of** jobs in Europe are of poor quality and put workers at increased risk regarding their health; whereas **14 % of workers have been exposed to a high level of psychosocial risks<sup>4</sup>** ; whereas **23 % of European workers believe that their safety or their health is at risk because of their work**;

---

<sup>4</sup> ‘*Sixth European Working Conditions Survey – Overview report (2017 update)*’, Eurofound, 2017, Publications Office of the European Union, Luxembourg.

*Amendment*

A. whereas **some** jobs in Europe are of poor quality and put workers at increased **physical or psychological** risk regarding their health; whereas **the employers and employees together with their representatives on national and European level as well as legislative authorities on national and European level are constantly working on improving working conditions in the European Union**;

**Amendment 22****Cindy Franssen, Dennis Radtke****Motion for a resolution****Recital A***Motion for a resolution*

A. whereas 20 % of jobs in Europe are of poor quality and put workers at increased risk regarding their health; whereas 14 % of workers have been exposed to a high level of psychosocial risks<sup>4</sup> ; whereas 23 % of European workers believe that their safety or their health is at risk because of their work;

*Amendment*

A. whereas **in 2015, the European Working Conditions’ Survey (EWCS) found that 21 % of jobs in Europe were “high flying jobs“** and 20 % of jobs in Europe are of “poor quality” and put workers at increased risk regarding their health; whereas 14 % of workers have been exposed to a high level of psychosocial

risks<sup>4</sup>; whereas 23 % of European workers believe that their safety or their health is at risk because of their work; *whereas the fieldwork of the EWCS 2020 was put on halt due to the outbreak of the COVID-19 pandemic but was relaunched in July 2021 with a view to be published in the end of 2022*;

---

<sup>4</sup> ‘Sixth European Working Conditions Survey – Overview report (2017 update)’, Eurofound, 2017, Publications Office of the European Union, Luxembourg.

---

<sup>4</sup> ‘Sixth European Working Conditions Survey – Overview report (2017 update)’, Eurofound, 2017, Publications Office of the European Union, Luxembourg.

Or. en

### **Amendment 23**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

#### **Motion for a resolution**

##### **Recital A**

##### *Motion for a resolution*

A. whereas 20 % of jobs in Europe are of poor quality and put workers at increased risk regarding their health; whereas 14 % of workers have been exposed to a high level of psychosocial risks<sup>4</sup>; whereas 23 % of European workers believe that their safety or their health is at risk because of their work;

---

<sup>4</sup> ‘Sixth European Working Conditions Survey – Overview report (2017 update)’, Eurofound, 2017, Publications Office of the European Union, Luxembourg.

##### *Amendment*

A. *whereas there were still over 3.300 fatal accidents and 3.1 million non-fatal accidents in the EU-27 in 2018; whereas over 200 000 workers die each year from work-related illnesses*; whereas 20 % of jobs in Europe are of poor quality and put workers at increased risk regarding their health; whereas 14 % of workers have been exposed to a high level of psychosocial risks<sup>4</sup>; whereas 23 % of European workers believe that their safety or their health is at risk because of their work;

---

<sup>4</sup> ‘Sixth European Working Conditions Survey – Overview report (2017 update)’, Eurofound, 2017, Publications Office of the European Union, Luxembourg.

## Amendment 24

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

### Motion for a resolution

#### Recital A

#### *Motion for a resolution*

A. whereas 20 % of jobs in Europe are of poor quality and put workers at increased risk regarding their health; whereas 14 % of workers have been exposed to a high level of psychosocial risks<sup>4</sup>; whereas 23 % of European workers believe that their safety or their health is at risk because of their work;

---

<sup>4</sup> ‘Sixth European Working Conditions Survey – Overview report (2017 update)’, Eurofound, 2017, Publications Office of the European Union, Luxembourg.

#### *Amendment*

A. whereas 20 % of jobs in Europe are of poor quality <sup>3c</sup> and put workers at increased risk regarding their health; whereas 14 % of workers have been exposed to a high level of psychosocial risks<sup>4</sup>; whereas 23 % of European workers believe that their safety or their health is at risk because of their work;

---

<sup>3c</sup> ***Five distinct profiles of job quality***  
***Patterns in job quality suggest that the picture is more nuanced than a straightforward polarisation between high and low quality jobs. The analysis groups workers into five job quality profiles: ‘high flying’ jobs (comprising 21% of workers); ‘smooth running’ jobs (25%); ‘active manual’ jobs (21%); ‘under pressure’ jobs (13%); and ‘poor quality’ jobs (20%). The pattern of the job quality scores between the profiles is dissimilar, reinforcing the premise that job quality comprises different dimensions***

<sup>4</sup> ‘Sixth European Working Conditions Survey – Overview report (2017 update)’, Eurofound, 2017, Publications Office of the European Union, Luxembourg.

## Amendment 25

**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

*Amendment*

***Aa. whereas Eurofound concludes that in 2017-2019, many positive economic and social developments took place with consistent economic growth, new employment highs, rising living standards and convergence of Member States towards better living and working conditions<sup>1a</sup>; whereas the outbreak of the COVID-19 pandemic resulted in nearly one half of all employees in Europe working at least part of their working time from home<sup>1b</sup>; whereas some studies suggest the perceptions of remote working have substantially improved since the beginning of the pandemic, which in turn is translated into a generalised preference for hybrid work arrangements<sup>1c</sup>;***

---

***<sup>1a</sup> Eurofound (2021), Living and working in Europe 2020. Publications Office of the European Union, Luxembourg, p. 66.***

***<sup>1b</sup> Eurofound (2020), Living, working and COVID-19. Publications Office of the European Union, Luxembourg***

***<sup>1c</sup> Microsoft Work Trend Index (2021). “The next great disruption is hybrid work - are we ready?”.***

Or. en

**Amendment 26**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

*Amendment*

***Aa. whereas, despite a 70% drop in the number of work-related accidents in***

*Europe from 2010 to 2018, the figure for 2018 was still 3.1 million, 3 332 of which were fatal; whereas work-related diseases cause 200 000 deaths annually; whereas the above data does not include all accidents caused by undeclared work, making it plausible to assume that the true numbers greatly exceed the official statistics;*

Or. it

**Amendment 27**

**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**

**Recital A a (new)**

*Motion for a resolution*

*Amendment*

*Aa. whereas, notwithstanding a 70% decrease in workplace fatalities between 1994 and 2018<sup>1a</sup>, they still exceed 3 000 annually, with 3 million injuries of various types and magnitudes;*

---

<sup>1a</sup>*Eurostat, data for common economic sectors in the EU-15 (1994-2009) and all economic sectors in the EU-27 (2010-2018)*

Or. it

**Amendment 28**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**

**Recital A a (new)**

*Motion for a resolution*

*Amendment*

*Aa. whereas employees during the first*

*four weeks at the job have more than three times the risk of a work-related injury than workers who have been working at their job for more than a year<sup>4a</sup>;*

---

*4a*

*<https://www.safetyandhealthmagazine.com/articles/14053-new-workers-higher-risk>*

Or. en

**Amendment 29**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Recital A b (new)**

*Motion for a resolution*

*Amendment*

*Ab. whereas downward trends in the number of workplace accidents/fatalities are not the same for all countries;*

Or. it

**Amendment 30**  
**Miriam Lexmann**

**Motion for a resolution**  
**Recital A b (new)**

*Motion for a resolution*

*Amendment*

*Ab. whereas the proportion of older workers is increasing, whereas this ageing workforce presents new challenges and demands with regard to the organisation of work and the workplace; whereas ageing is accompanied by a higher risk of developing chronic mental and physical health problems, including disabilities and illnesses;*



**Amendment 31**  
**Miriam Lexmann**

**Motion for a resolution**  
**Recital A b (new)**

*Motion for a resolution*

*Amendment*

***Ab. whereas persons with disabilities, chronic diseases or those recovering from injury or illness request individualised support and adaptation of the workplace when they wish to participate at the labour market;***

**Amendment 32**  
**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**  
**Recital B**

*Motion for a resolution*

*Amendment*

B. whereas cancer is the leading cause of work-related deaths, accounting for 52 % of all work-related deaths in the EU; whereas carcinogens contribute to an estimated 100 000 occupational cancer deaths in the workplace every year<sup>5</sup> ;

B. whereas cancer is the leading cause of work-related deaths, accounting for 52 % of all work-related deaths in the EU; whereas carcinogens contribute to an estimated 100 000 occupational cancer deaths in the workplace every year<sup>5</sup> ; ***whereas between 50 and 70 substances or group of substances have been identified by different agencies, stakeholders, and the World Health Organization in priority lists of workplace carcinogens, mutagens and reprotoxic substances for which binding limit values are needed;***

---

<sup>5</sup> ‘An international comparison of the cost

---

<sup>5</sup> ‘An international comparison of the cost

of work-related accidents and illnesses',  
EU-OSHA, 2017.

of work-related accidents and illnesses',  
EU-OSHA, 2017.

Or. en

### **Amendment 33**

**Nikolaj Villumsen, Marc Botenga, Leila Chaibi, Konstantinos Arvanitis, Eugenia Rodríguez Palop**

#### **Motion for a resolution**

##### **Recital B**

##### *Motion for a resolution*

B. whereas cancer is the leading cause of work-related deaths, accounting for 52 % of all work-related deaths in the EU; whereas carcinogens contribute to an estimated 100 000 occupational cancer deaths in the workplace every year<sup>5</sup> ;

---

<sup>5</sup> 'An international comparison of the cost of work-related accidents and illnesses', EU-OSHA, 2017.

##### *Amendment*

B. whereas cancer is the leading cause of work-related deaths, accounting for 52 % of all work-related deaths in the EU; whereas carcinogens contribute to an estimated 100 000 occupational cancer deaths in the workplace every year<sup>5</sup>; ***whereas 80% of occupational cancers recognised in European countries are asbestos related; whereas skin cancer as an occupational disease is increasing due to various factors such as climate change;***

---

<sup>5</sup> 'An international comparison of the cost of work-related accidents and illnesses', EU-OSHA, 2017.

Or. en

### **Amendment 34**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### **Motion for a resolution**

##### **Recital B a (new)**

##### *Motion for a resolution*

##### *Amendment*

***Ba. whereas skin-cancer is one of the most spread occupational disease, which***

*incidences are expected to grow due to factors such as climate change; whereas factors such as radiation, stress, work organisation and working conditions have all been linked to work-related cancer; whereas there currently is a lack of reliable and comparable EU-level data on workplace exposure to cancer risk factors<sup>5a</sup>;*

---

<sup>5a</sup> **EU-OSHA:**

*<https://osha.europa.eu/en/publications/workers-survey-exposure-cancer-risk-factors/view>*

Or. en

**Amendment 35**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Recital B a (new)**

*Motion for a resolution*

*Amendment*

**Ba.** *whereas the incidence of skin cancer, one of the most common occupational diseases, is on the increase as a result of various factors, including climate change, while only a very small proportion of skin tumours that are work-related are recognised as occupational diseases;*

Or. it

**Amendment 36**  
**Sara Matthieu**  
on behalf of the Greens/EFA Group

**Motion for a resolution**  
**Recital B b (new)**

*Motion for a resolution*

*Amendment*

***Bb. whereas due to the increase in temperatures it is also likely that individual's exposure to UV radiation (UVR) will increase and therefore the risk of developing skin cancer; whereas despite the evidence that outdoor workers in particular those working in the agriculture or construction sectors, are at significant risk of developing Non melanoma Skin Cancer (NMSC) due to the elevated levels of UVR exposure there is not yet common European approach towards prevention;***

Or. en

**Amendment 37**

**Sara Matthieu**

on behalf of the Greens/EFA Group

**Motion for a resolution**

**Recital B b (new)**

*Motion for a resolution*

*Amendment*

***Bb. whereas according to the latest IPCC report extreme weather events such as heatwaves and heavy rainfalls, will become more frequent; Whereas working conditions will be more and more affected by significant changes in weather patterns; whereas it is essential to adapt work practices to take account of the effects of climate change;***

Or. en

**Amendment 38**

**Miriam Lexmann**

**Motion for a resolution**

**Recital C**

*Motion for a resolution*

C. whereas exposure to asbestos claims around 88 000 lives in Europe annually, **accounting** for 55-75 % of lung cancers developed at work, and whereas asbestos is the main cause of lung cancer, responsible for 45 % of cases<sup>6</sup> ; whereas it is estimated that mortality rates from this exposure will continue to increase into the late 2020s and the 2030s<sup>7</sup> ;

---

<sup>6</sup> Takala, J., Working paper – ‘Eliminating occupational cancer in Europe and globally’, 2015, p. 6.

<sup>7</sup> ‘Global Asbestos Disaster’, International Journal of Environmental Research and Public Health, 2018).

*Amendment*

C. whereas exposure to asbestos claims around 88 000 lives in Europe annually, **whereas although asbestos has been banned in the EU since 2005, it is still present in many administrative buildings, schools, housing, infrastructure, public-transport facilities and water supply networks; whereas 80 % of occupational cancers recognised in the Member States are asbestos related; whereas exposure to asbestos accounts** for 55-75 % of lung cancers developed at work, and whereas asbestos is the main cause of lung cancer, responsible for 45 % of cases<sup>6</sup>; whereas it is estimated that mortality rates from this exposure will continue to increase into the late 2020s and the 2030s<sup>7</sup>;

---

<sup>6</sup> Takala, J., Working paper – ‘Eliminating occupational cancer in Europe and globally’, 2015, p. 6.

<sup>7</sup> ‘Global Asbestos Disaster’, International Journal of Environmental Research and Public Health, 2018).

Or. en

**Amendment 39**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**  
**Recital C**

*Motion for a resolution*

C. whereas exposure to asbestos claims around 88 000 lives in Europe annually, accounting for 55-75 % of lung cancers developed at work, and whereas asbestos is the main cause of lung cancer,

*Amendment*

C. whereas exposure to asbestos claims around 88 000 lives in Europe annually, accounting for 55-75 % of lung cancers developed at work, and whereas asbestos is the main cause of lung cancer,

responsible for 45 % of cases<sup>6</sup> ; whereas it is estimated that mortality rates from this exposure will continue to increase into the late 2020s and the 2030s<sup>7</sup> ;

---

<sup>6</sup> Takala, J., Working paper – ‘Eliminating occupational cancer in Europe and globally’, 2015, p. 6.

<sup>7</sup> ‘Global Asbestos Disaster’, International Journal of Environmental Research and Public Health, 2018).

responsible for 45 % of cases<sup>6</sup> ; whereas it is estimated that mortality rates from this exposure will continue to increase into the late 2020s and the 2030s<sup>7</sup>; ***whereas 2 % of the European cancer burden can be attributed to ionizing radiation and that indoor exposure to radon and its decay products is the second leading cause of lung cancer in Europe;***

---

<sup>6</sup> Takala, J., Working paper – ‘Eliminating occupational cancer in Europe and globally’, 2015, p. 6.

<sup>7</sup> ‘Global Asbestos Disaster’, International Journal of Environmental Research and Public Health, 2018).

Or. en

#### **Amendment 40**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### **Motion for a resolution Recital C a (new)**

*Motion for a resolution*

*Amendment*

***Ca.    whereas scientific knowledge about the exposure to various substances, physical agents or other hazards and its specific effects on human beings and the related occurrence of specific diseases has remarkably grown of the last years; whereas the European list of occupational diseases has not been revised in order to acknowledge this scientific findings;***

Or. en

#### **Amendment 41**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie**

**Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Recital C a (new)**

*Motion for a resolution*

*Amendment*

***Ca. whereas Europe's Beating Cancer Plan aims to reduce the cancer burden for patients, their families and health systems; whereas cancer is the first cause of work-related death in the Union with 52 % of annual occupational deaths currently attributed to work-related cancers <sup>4a</sup>;***

---

***<sup>4a</sup> Communication from the European Commission to the European Parliament and the Council : Europe's Beating Cancer Plan [URL: [https://ec.europa.eu/health/sites/default/files/non\\_communicable\\_diseases/docs/eu\\_cancer-plan\\_en.pdf](https://ec.europa.eu/health/sites/default/files/non_communicable_diseases/docs/eu_cancer-plan_en.pdf)]***

Or. en

**Amendment 42**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez**

**Motion for a resolution**

**Recital C b (new)**

*Motion for a resolution*

*Amendment*

***Cb. whereas the Commission Recommendation of 19 September 2003 on Occupational Diseases recommends Member States to introduce as soon as possible into their national laws, regulations or administrative provisions concerning occupational diseases for compensation<sup>8a</sup>; whereas the existing lack of harmonisation on the recognition of occupational diseases may lead to***

*discrimination of some companies and workers in the EU, whose countries have either higher or lower recognition of occupational diseases;*

---

<sup>8a</sup> <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32003H0670&from=EN>

Or. en

#### **Amendment 43**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

#### **Motion for a resolution**

##### **Recital C b (new)**

*Motion for a resolution*

*Amendment*

***Cb. whereas in the workplace, workers can be exposed to a cocktail of substances, which can increase health risks, cause adverse effects on their reproductive systems and impaired fertility or infertility, and have a negative impact on foetal development and lactation;***

Or. en

#### **Amendment 44**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### **Motion for a resolution**

##### **Recital C c (new)**

*Motion for a resolution*

*Amendment*

***Cc. whereas a changing labour market with demographic developments, new technologies and generations of existing***



*tools or machinery, new substances and chemical products and new types of jobs have potential impacts on occupational health and safety; whereas more workers are moving into platform work, non-traditional work or atypical employment;*

Or. en

**Amendment 45**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**

**Recital C c (new)**

*Motion for a resolution*

*Amendment*

*Cc. whereas it is important to apply a gender perspective to health and safety at work as workers can be more exposed and more vulnerable to different types of substances or risks depending on their gender;*

Or. en

**Amendment 46**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**

**Recital C d (new)**

*Motion for a resolution*

*Amendment*

*Cd. whereas tackling exposures to dangerous substances and other risk factors at the workplace is particularly relevant to address health inequalities, as some categories of workers among the most vulnerable can be overexposed;*

Or. en

**Amendment 47**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**

**Recital C e (new)**

*Motion for a resolution*

*Amendment*

***Ce.    whereas estimates show that for every euro invested in occupational safety and health, the return for the employer is around twice as much;***

Or. en

**Amendment 48**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Recital C f (new)**

*Motion for a resolution*

*Amendment*

***Cf.    whereas workplaces can play an important role in public health, according to their logistical resources, to promote healthy lifestyles, to encourage the practice of sports and physical activities and to promote health in all its aspects more widely among employees;***

Or. en

**Amendment 49**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**

**Recital C g (new)**

*Motion for a resolution*

*Amendment*

**Cg.   whereas Commission Recommendation 2003/670/EC recommends that Member States introduce into their national laws, regulations or administrative provisions concerning scientifically recognised occupational diseases liable for compensation and subject to preventive measures; whereas Member States should guarantee, in their national laws, that every worker has the right to compensation in respect of occupational diseases if he or she is suffering from an ailment which can be proved to be occupational in origin and nature;**

Or. en

**Amendment 50**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Recital C h (new)**

*Motion for a resolution*

*Amendment*

**Ch.   whereas the United Nations Convention on the Rights of Persons with Disabilities, which entered into force in the European Union in 2011 states that “States Parties shall take effective and appropriate measures, including through peer support, to enable persons with disabilities to attain and maintain maximum independence, full physical, mental, social and vocational ability, and full inclusion and participation in all aspects of life”, and “recognizes the right of persons with disabilities to work, on an equal basis with others, including the right to the opportunity to gain a living by work freely chosen or accepted in a labour market and work environment that**

*is open, inclusive and accessible to persons with disabilities”;*

Or. en

**Amendment 51**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**

**Recital C i (new)**

*Motion for a resolution*

*Amendment*

*Ci. whereas EU citizens are unequal in their ability to return to work during or after an injury or illness with, according to Eurofound <sup>7a</sup>, only one in three workers in the EU whose daily activities are severely or somewhat limited by a chronic disease are reporting that their workplace has been adapted to accommodate their health problem; whereas Eurofound also pointed out that workers with low educational attainment and those in low-skilled occupations are not only more likely to have a chronic disease and experience limitations in their daily activities but are also less likely to benefit from workplace accommodation;*

---

<sup>7a</sup>

*<https://www.eurofound.europa.eu/news/news-articles/just-one-in-three-workers-with-limiting-chronic-disease-in-adapted-workplace>*

Or. en

**Amendment 52**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas ***over a quarter*** of workers ***in Europe*** experience ***excessive*** work-related stress; ***whereas 51 % of EU workers say stress is common in their workplace*** and nearly 80 % of managers are concerned about work-related stress<sup>8</sup> ; whereas there are significant variations between the Member States' legislation on psychosocial risks;

---

<sup>8</sup> 'Psychosocial risks in Europe: Prevalence and strategies for prevention', Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

*Amendment*

D. whereas, ***according to Eurofound and EU-OSHA, in Europe 25% of workers say they experience work-related stress for all or most of their working time*** and nearly 80 % of managers are concerned about work-related stress, ***which shows that psychosocial risks are of concern to a majority of companies***<sup>8</sup> ; ***whereas a European opinion poll conducted by EU-OSHA shows that about a half of workers consider the problem with work-related stress to be common in their workplace*** <sup>8a</sup> ; whereas there are significant variations between the Member States' legislation on psychosocial risks;

---

<sup>8</sup> 'Psychosocial risks in Europe: Prevalence and strategies for prevention', Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

<sup>8a</sup> '***Psychosocial risks and stress at work***', ***EU-OSHA [URL: <https://osha.europa.eu/en/themes/psychosocial-risks-and-stress>***

Or. en

**Amendment 53**  
**Lukas Mandl, Christian Sagartz**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas over a quarter of workers in Europe experience excessive work-related stress; whereas 51 % of EU workers say stress is common in their workplace and nearly 80 % of managers are concerned about work-related stress<sup>8</sup> ;

*Amendment*

D. whereas over a quarter of workers in Europe experience excessive work-related stress; whereas 51 % of EU workers say stress is common in their workplace and nearly 80 % of managers are concerned about work-related stress<sup>8</sup> ;

whereas ***there are significant variations between the Member States***’ legislation on psychosocial risks;

---

<sup>8</sup> ‘Psychosocial risks in Europe: Prevalence and strategies for prevention’, Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

whereas ***approaches and*** legislation on psychosocial risks ***vary in different Member States***;

---

<sup>8</sup> ‘Psychosocial risks in Europe: Prevalence and strategies for prevention’, Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

Or. en

#### **Amendment 54**

**Sara Matthieu**

on behalf of the Greens/EFA Group

#### **Motion for a resolution**

##### **Recital D**

##### *Motion for a resolution*

D. whereas over a quarter of workers in Europe experience excessive work-related stress; whereas 51 % of EU workers say stress is common in their workplace and nearly 80 % of managers are concerned about work-related stress<sup>8</sup> ; whereas there are significant variations between the Member States’ legislation on psychosocial risks;

##### *Amendment*

D. ***whereas a good psychosocial working environment enhances workers’ good performance and personal development, as well as workers’ mental and physical well-being; whereas psychosocial risks can arise from poor work design, organisation and management, as well as a poor social context of work, and can result in negative psychological, physical and social outcomes such as work-related stress, burnout or depression;*** whereas over a quarter of workers in Europe experience excessive work-related stress; whereas 51 % of EU workers say stress is common in their workplace and nearly 80 % of managers are concerned about work-related stress<sup>8</sup> ; whereas there are significant variations between the Member States’ legislation on psychosocial risks; ***whereas work-related stress can significantly increase the risk of triggering and exacerbating musculoskeletal disorders and rheumatic and chronic inflammatory diseases;***

---

<sup>8</sup> ‘Psychosocial risks in Europe: Prevalence and strategies for prevention’, Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

---

<sup>8</sup> ‘Psychosocial risks in Europe: Prevalence and strategies for prevention’, Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

Or. en

**Amendment 55**  
**Miriam Lexmann**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas over a quarter of workers in Europe experience excessive work-related stress; whereas 51 % of EU workers say stress is common in their workplace and nearly 80 % of managers are concerned about work-related stress<sup>8</sup>; whereas there are significant variations between the Member States’ legislation on psychosocial risks;

---

<sup>8</sup> ‘Psychosocial risks in Europe: Prevalence and strategies for prevention’, Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

*Amendment*

D. whereas over a quarter of workers in Europe experience excessive work-related stress; ***whereas stress, anxiety or depression belong to the second largest group of self-reported work-related health problems<sup>7a</sup>***, whereas 51 % of EU workers say stress is common in their workplace and nearly 80 % of managers are concerned about work-related stress<sup>8</sup>; whereas there are significant variations between the Member States’ legislation on psychosocial risks; ***whereas work-related stress can significantly increase the risk of triggering and exacerbating various health problems and diseases including psychological problems, heart diseases, autoimmune diseases or musculoskeletal disorders and rheumatic /chronic inflammatory diseases;***

---

***<sup>7a</sup> Eurostat: Self-reported work-related health problems and risk factors - key statistics, 2020***

<sup>8</sup> ‘Psychosocial risks in Europe: Prevalence and strategies for prevention’, Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

Or. en

#### Amendment 56

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### Motion for a resolution

##### Recital D

##### *Motion for a resolution*

D. whereas over a quarter of workers in Europe experience excessive work-related stress; whereas 51 % of EU workers say stress is common in their workplace and nearly 80 % of managers are concerned about work-related stress<sup>8</sup> ; whereas there are significant variations between the Member States' legislation on psychosocial risks;

---

<sup>8</sup> 'Psychosocial risks in Europe: Prevalence and strategies for prevention', Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

##### *Amendment*

D. whereas over a quarter of workers in Europe experience excessive work-related stress; whereas 51 % of EU workers say stress is common in their workplace and nearly 80 % of managers are concerned about work-related stress<sup>8</sup> ; whereas ***over half of all working days lost in the EU are caused by work-related stress; whereas*** there are significant variations between the Member States' legislation on psychosocial risks; ***whereas work-related stress can significantly increase the risk of triggering and exacerbating musculoskeletal disorders and rheumatic/chronic inflammatory diseases;***

---

<sup>8</sup> 'Psychosocial risks in Europe: Prevalence and strategies for prevention', Eurofound and EU-OSHA, 2014, Publications Office of the European Union, Luxembourg.

Or. en

#### Amendment 57

**Elżbieta Rafalska**

on behalf of the ECR Group

**Beata Szydło, Anna Zalewska**

#### Motion for a resolution

##### Recital D



*Motion for a resolution*

D. whereas over a quarter of workers in Europe experience excessive work-related stress; whereas 51% of EU workers say stress is common in their workplace and nearly 80% of managers are concerned about work-related stress<sup>8</sup>; whereas there are significant variations between the Member States' legislation on psychosocial risks;

---

<sup>8</sup> Eurofound and EU-OSHA (2014), Psychosocial risks in Europe: Prevalence and strategies for prevention, Publications Office of the European Union, Luxembourg

*Amendment*

D. whereas over a quarter of workers in Europe experience excessive work-related stress; whereas 51% of EU workers say stress is common in their workplace and nearly 80% of managers are concerned about work-related stress<sup>8</sup>; whereas there are significant variations between the Member States' legislation on psychosocial risks; ***whereas work-related stress can significantly increase the risk of the recurrence and worsening of musculoskeletal disorders and rheumatic diseases/chronic inflammatory conditions;***

---

<sup>8</sup> Eurofound and EU-OSHA (2014), Psychosocial risks in Europe: Prevalence and strategies for prevention, Publications Office of the European Union, Luxembourg

Or. pl

**Amendment 58**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution  
Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. whereas mental health and wellbeing of the European population can be positively affected by paying attention to strategies implemented in the workplace; whereas preventing mental health problems and promoting mental health will also contribute to reducing associated health risk behaviours such as alcohol, drug and tobacco use, physical inactivity and poor diet;***

**Amendment 59**

**Sara Matthieu**

on behalf of the Greens/EFA Group

**Motion for a resolution**

**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. whereas lack of provisions for workplace adjustments and reasonable accommodation, particularly for workers with disabilities, can result in physical, mental and psychological strains that can put their health and safety at risk;***

Or. en

**Amendment 60**

**Maria da Graça Carvalho, Cindy Franssen**

**Motion for a resolution**

**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. whereas work-related stress can significantly increase the risk of triggering and exacerbating musculoskeletal disorders and rheumatic /chronic inflammatory diseases;***

Or. en

**Amendment 61**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Recital D b (new)**

*Motion for a resolution*

*Amendment*

***Db. whereas the European Union must learn from the COVID-19 crisis and put in place an effective system for coordinating the response to any kind of future threat to public health, including prevention, preparedness and response planning at work;***

Or. en

**Amendment 62**

**Sara Matthieu**

on behalf of the Greens/EFA Group

**Motion for a resolution**

**Recital D b (new)**

*Motion for a resolution*

*Amendment*

***Db. whereas emergency evacuation procedures in many working spaces are ill-equipped to meet the needs of persons with reduced mobility, and even more frequently do not allow for autonomous evacuation by persons with disabilities;***

Or. en

**Amendment 63**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Recital D c (new)**

*Motion for a resolution*

*Amendment*

***Dc. whereas health literacy plays a fundamental role in preparing and mitigating the impact of health threats and contributing to a better understanding on the part of the***

**Amendment 64**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the COVID-19 pandemic has caused a rapid increase in teleworking; whereas remote working is proven to have a strong impact on the organisation of working time by increasing flexibility and workers' constant availability<sup>9</sup>; whereas it is expected that the uptake of remote working and teleworking will remain higher than before the COVID-19 crisis or that it will even increase further<sup>10</sup>;

---

<sup>9</sup> 'Working anytime, anywhere: The effects on the world of work', Eurofound and the International Labour Office, 2017, Publications Office of the European Union, Luxembourg, and the International Labour Office, Geneva.

*Amendment*

E. whereas the COVID-19 pandemic has caused a rapid increase in teleworking ***where remote working served as a buffer during the crisis and preserved jobs that might otherwise have been lost<sup>9a</sup>***; whereas remote working is proven to have a strong impact on the organisation of working time by increasing flexibility and workers' constant availability<sup>9</sup>; whereas it is expected that the uptake of remote working and teleworking will remain higher than before the COVID-19 crisis or that it will even increase further<sup>10</sup>; ***whereas under normal conditions most employees would prefer a combination of working from home and working from the office with 32 % wanting to work from home several times a week<sup>9b</sup>***;

---

<sup>9</sup> 'Working anytime, anywhere: The effects on the world of work', Eurofound and the International Labour Office, 2017, Publications Office of the European Union, Luxembourg, and the International Labour Office, Geneva.

<sup>9a</sup> ***Eurofound and European Commission Joint Research Centre (2021), What just happened? COVID-19 lockdowns and change in the labour market, Publications Office of the European Union, Luxembourg.***

<sup>9b</sup> *Eurofound (2021), Living and working in Europe 2020, Publications Office of the European Union, Luxembourg, p. 43.*

<sup>10</sup> ‘Teleworking in the aftermath of the Covid-19 pandemic: enabling conditions for a successful transition’, European Trade Union Institute, 2021, Brussels.

<sup>10</sup> ‘Teleworking in the aftermath of the Covid-19 pandemic: enabling conditions for a successful transition’, European Trade Union Institute, 2021, Brussels.

Or. en

## **Amendment 65**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

### **Motion for a resolution**

#### **Recital E**

#### *Motion for a resolution*

E. whereas the COVID-19 pandemic has caused a rapid increase in teleworking; whereas remote working is proven to have a strong impact on the organisation of working time by increasing flexibility and workers’ constant availability<sup>9</sup>; whereas it is expected that the uptake of remote working and teleworking will remain higher than before the COVID-19 crisis or that it will even increase further<sup>10</sup>;

---

<sup>9</sup> ‘Working anytime, anywhere: The effects on the world of work’, Eurofound and the International Labour Office, 2017, Publications Office of the European Union, Luxembourg, and the International Labour Office, Geneva.

<sup>10</sup> ‘Teleworking in the aftermath of the Covid-19 pandemic: enabling conditions for a successful transition’, European

#### *Amendment*

E. ***whereas the Covid-19 pandemic has rendered evident the need to ensure the safety and protection of workers, and whereas it has highlighted the importance of preventing work-related diseases and investing in public health;*** whereas the COVID-19 pandemic has caused a rapid increase in teleworking; whereas remote working is proven to have a strong impact on the organisation of working time by increasing flexibility and workers’ constant availability<sup>9</sup>; whereas it is expected that the uptake of remote working and teleworking will remain higher than before the COVID-19 crisis or that it will even increase further<sup>10</sup>;

---

<sup>9</sup> ‘Working anytime, anywhere: The effects on the world of work’, Eurofound and the International Labour Office, 2017, Publications Office of the European Union, Luxembourg, and the International Labour Office, Geneva.

<sup>10</sup> ‘Teleworking in the aftermath of the Covid-19 pandemic: enabling conditions for a successful transition’, European

**Amendment 66**  
**Miriam Lexmann**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the COVID-19 pandemic has caused a rapid increase in teleworking; whereas remote working is proven to have a strong impact on the organisation of working time by increasing flexibility and workers' constant availability<sup>9</sup>; whereas it is expected that the uptake of remote working and teleworking will remain higher than before the COVID-19 crisis or that it will even increase further<sup>10</sup>;

---

<sup>9</sup> 'Working anytime, anywhere: The effects on the world of work', Eurofound and the International Labour Office, 2017, Publications Office of the European Union, Luxembourg, and the International Labour Office, Geneva.

<sup>10</sup> 'Teleworking in the aftermath of the Covid-19 pandemic: enabling conditions for a successful transition', European Trade Union Institute, 2021, Brussels.

*Amendment*

E. whereas the COVID-19 pandemic has caused a rapid increase in teleworking ***combined with the increased care responsibilities at home during lockdowns***; whereas remote working is proven to have a strong impact on the organisation of working time by increasing flexibility and workers' constant availability<sup>9</sup>; whereas it is expected that the uptake of remote working and teleworking will remain higher than before the COVID-19 crisis or that it will even increase further<sup>10</sup>; ***whereas psychosocial risks are the most prevalent health risks associated with teleworking<sup>10a</sup>***;

---

<sup>9</sup> 'Working anytime, anywhere: The effects on the world of work', Eurofound and the International Labour Office, 2017, Publications Office of the European Union, Luxembourg, and the International Labour Office, Geneva.

<sup>10</sup> 'Teleworking in the aftermath of the Covid-19 pandemic: enabling conditions for a successful transition', European Trade Union Institute, 2021, Brussels.

<sup>10a</sup> ***EU-OSHA Report: Telework and health risks in the context of the COVID-19 pandemic: evidence from the field and policy implications.***

**Amendment 67**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Recital E**

*Motion for a resolution*

E. whereas the COVID-19 pandemic has caused a rapid increase in teleworking; whereas remote working is proven to have a strong impact on the organisation of working time by increasing flexibility and workers' constant availability<sup>9</sup>; whereas it is expected that the uptake of remote working and teleworking will remain higher than before the COVID-19 crisis or that it will even increase further<sup>10</sup>;

---

<sup>9</sup> 'Working anytime, anywhere: The effects on the world of work', Eurofound and the International Labour Office, 2017, Publications Office of the European Union, Luxembourg, and the International Labour Office, Geneva.

<sup>10</sup> 'Teleworking in the aftermath of the Covid-19 pandemic: enabling conditions for a successful transition', European Trade Union Institute, 2021, Brussels.

*Amendment*

E. whereas the COVID-19 pandemic has caused a rapid increase in teleworking; whereas remote working is proven to have a strong impact on the organisation of working time by increasing flexibility and workers' constant availability<sup>9</sup>, **frequently resulting in work-life conflict**; whereas it is expected that the uptake of remote working and teleworking will remain higher than before the COVID-19 crisis or that it will even increase further<sup>10</sup>;

---

<sup>9</sup> 'Working anytime, anywhere: The effects on the world of work', Eurofound and the International Labour Office, 2017, Publications Office of the European Union, Luxembourg, and the International Labour Office, Geneva.

<sup>10</sup> 'Teleworking in the aftermath of the Covid-19 pandemic: enabling conditions for a successful transition', European Trade Union Institute, 2021, Brussels.

Or. it

**Amendment 68**  
**Sara Matthieu**  
on behalf of the Greens/EFA Group

**Motion for a resolution**  
**Recital E a (new)**

*Motion for a resolution*

*Amendment*

**Ea. whereas women have been at a particularly high risk from and are more**

*severely hit by the economic and social fallout resulting from the COVID-19 crisis due to their predominant or still traditional role of carer of the home and family; whereas a majority of women worked as frontline essential workers in the health, social, education and care sectors; whereas although considered essential, these professions are still some of the most undervalued and under-paid jobs in the EU; whereas the COVID pandemic has shed light on and aggravated gender inequalities ; whereas during the peak of the pandemic these female workers faced long working hours and reported troubles reconciling work and family life, whereas studies have reported increased stress, anxiety and depressive symptoms among healthcare workers in the EU;*

Or. en

**Amendment 69**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**

**Recital E a (new)**

*Motion for a resolution*

*Amendment*

*Ea. whereas traditional health risks like the manual handling of heavy loads, noise, uncomfortable work postures or repetitive hand arm movements remain a threat to many workers and were actually highest in scores presented by the fifth working conditions survey of the Eurofund<sup>1a</sup>;*

---

<sup>1a</sup> Eurofound 2021: European working conditions survey  
2021<https://www.eurofound.europa.eu/surveys/2021/european-working-conditions->



survey-2021);

Or. en

#### **Amendment 70**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

#### **Motion for a resolution**

#### **Recital E b (new)**

*Motion for a resolution*

*Amendment*

***Eb. whereas scientific knowledge about the exposure to various substances, physical agents or other hazards and its specific effects on human beings and the related occurrence of specific diseases has remarkably grown of the last years, the European list of occupational diseases has not been revised in order to acknowledge this scientific evidence;***

Or. en

#### **Amendment 71**

**Lukas Mandl**

#### **Motion for a resolution**

#### **Recital F**

*Motion for a resolution*

*Amendment*

**F. whereas people who regularly work from home *are more than twice as likely to* work in excess of the requisite maximum 48 hours per week *and are at risk of resting for less than the requisite 11 hours between* working days; whereas *almost 30 % of teleworkers report* working *in their free time every day or several times a week*<sup>11</sup> ;**

**F. whereas people who regularly work from home *may sometimes* work in excess of the requisite maximum 48 hours per week, *but can arrange their* working *time more flexibly and thereby improve their work-life balance*; whereas working *time arrangements on operational level between employers and employees are possible*;**

---

<sup>11</sup> ***‘Telework and ICT-based mobile work:***

*Flexible working in the digital age', New forms of employment series, Eurofound, 2020, Publications Office of the European Union, Luxembourg.*

Or. en

**Amendment 72**  
**Miriam Lexmann**

**Motion for a resolution**  
**Recital F**

*Motion for a resolution*

F. whereas people who regularly work from home are more than twice as likely to work in excess of the requisite maximum 48 hours per week and are at risk of resting for less than the requisite 11 hours between working days; whereas almost 30 % of teleworkers report working in their free time every day or several times a week<sup>11</sup> ;

---

<sup>11</sup> 'Telework and ICT-based mobile work: Flexible working in the digital age', New forms of employment series, Eurofound, 2020, Publications Office of the European Union, Luxembourg.

*Amendment*

F. whereas people who regularly work from home are more than twice as likely to work in excess of the requisite maximum 48 hours per week and are at risk of resting for less than the requisite 11 hours between working days; whereas almost 30 % of teleworkers report working in their free time every day or several times a week<sup>11</sup> ; ***whereas except of these risks, high prevalence of teleworking also resulted in higher prevalence of musculoskeletal disorders (MSDs) and rheumatic/inflammatory diseases in connection to sedentarism, poor ergonomic conditions, working long hours and work-related stress;***

---

<sup>11</sup> 'Telework and ICT-based mobile work: Flexible working in the digital age', New forms of employment series, Eurofound, 2020, Publications Office of the European Union, Luxembourg.

Or. en

**Amendment 73**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Recital F**

*Motion for a resolution*

F. whereas people who regularly work from home are more than twice as likely to work in excess of the requisite maximum 48 hours per week and are at risk of resting for less than the requisite 11 hours between working days; whereas almost 30 % of teleworkers report working in their free time every day or several times a week<sup>11</sup> ;

---

<sup>11</sup> ‘Telework and ICT-based mobile work: Flexible working in the digital age’, New forms of employment series, Eurofound, 2020, Publications Office of the European Union, Luxembourg.

*Amendment*

F. whereas people who regularly work from home are more than twice as likely to work in excess of the requisite maximum 48 hours per week and are at risk of resting for less than the requisite 11 hours between working days; whereas almost 30 % of teleworkers report working in their free time every day or several times a week<sup>11</sup>; ***whereas telework also provides workers with the freedom to adapt their working hours and schedule to meet their own personal and family needs<sup>11a</sup>***;

---

<sup>11</sup> ‘Telework and ICT-based mobile work: Flexible working in the digital age’, New forms of employment series, Eurofound, 2020, Publications Office of the European Union, Luxembourg.

***11a ‘Telework and ICT-based mobile work: Flexible working in the digital age’, New forms of employment series, Eurofound, 2020, Publications Office of the European Union, Luxembourg.***

Or. en

**Amendment 74**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**  
**Recital F**

*Motion for a resolution*

F. whereas people who regularly work from home are more than twice as likely to work in excess of the requisite maximum 48 hours per week and are at risk of resting for less than the requisite 11 hours between

*Amendment*

F. whereas people who regularly work from home are more than twice as likely to work in excess of the requisite maximum 48 hours per week and are at risk of resting for less than the requisite 11 hours between

working days; whereas almost 30 % of teleworkers report working in their free time every day or several times a week<sup>11</sup> ;

---

<sup>11</sup> ‘Telework and ICT-based mobile work: Flexible working in the digital age’, New forms of employment series, Eurofound, 2020, Publications Office of the European Union, Luxembourg.

working days; whereas almost 30 % of teleworkers report working in their free time every day or several times a week<sup>11</sup> ***compared to below 5 % of ‘office’-based workers; whereas teleworkers are more likely to work irregular hours<sup>11a</sup>;***

---

<sup>11</sup> ‘Telework and ICT-based mobile work: Flexible working in the digital age’, New forms of employment series, Eurofound, 2020, Publications Office of the European Union, Luxembourg.

<sup>11a</sup> ***Eurofound (2020), Telework and ICT-based mobile work: Flexible working in the digital age, New forms of employment series, Publications Office of the European Union, Luxembourg***

Or. en

## **Amendment 75**

**Sara Matthieu**

on behalf of the Greens/EFA Group

### **Motion for a resolution**

#### **Recital F**

#### *Motion for a resolution*

F. whereas people who regularly work from home are more than twice as likely to work in excess of the requisite maximum 48 hours per week and are at risk of resting for less than the requisite 11 hours between working days; whereas almost 30 % of teleworkers report working in their free time every day or several times a week<sup>11</sup> ;

---

<sup>11</sup> ‘Telework and ICT-based mobile work: Flexible working in the digital age’, New forms of employment series, Eurofound, 2020, Publications Office of the European

#### *Amendment*

F. whereas people who regularly work from home are more than twice as likely to work in excess of the requisite maximum 48 hours per week and are at risk of resting for less than the requisite 11 hours between working days; whereas almost 30 % of teleworkers report working in their free time every day or several times a week<sup>11</sup> ; ***whereas gender aspects should be addressed in the context of the right to disconnect;***

---

<sup>11</sup> ‘Telework and ICT-based mobile work: Flexible working in the digital age’, New forms of employment series, Eurofound, 2020, Publications Office of the European

**Amendment 76**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzton, Johan Danielsson**

**Motion for a resolution**

**Recital F a (new)**

*Motion for a resolution*

*Amendment*

***Fa. whereas work-related cardiovascular and respiratory disease are the second highest contributor to work-related deaths; whereas high psychological demands, job strain, long working hours, mental disorders, job insecurity and physical inactivity are all associated with cardiovascular diseases<sup>11b</sup>;***

---

***<sup>11b</sup> Niedhammer I, Bertrais S, Witt K (2021), Psychosocial work exposures and health outcomes: a meta-review of 72 literature reviews with meta-analysis, Scand J Work Environ Health 2021;47(7):489-508***

**Amendment 77**

**Lukas Mandl, Christian Sagartz**

**Motion for a resolution**

**Recital G**

*Motion for a resolution*

*Amendment*

**G. whereas the COVID-19 crisis has exposed the vulnerability of *non-standard* workers, *including platform and self-***

**G. whereas the COVID-19 crisis has exposed the vulnerability of *some* workers *but has also exposed the strengths and***

***employed workers***; whereas platform work in the labour market is highly likely to continue growing; whereas self-employed workers are excluded from the scope of application of the strategic framework for health and safety at work, as they are not covered by the EU legislation on occupational health and safety;

***flexibilities of various legislative systems in the European Union***; whereas platform work in the labour market is highly likely to continue growing; whereas self-employed workers are excluded from the scope of application of the strategic framework for health and safety at work, as they are not covered by the EU legislation on occupational health and safety;

Or. en

#### **Amendment 78**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### **Motion for a resolution Recital G**

##### *Motion for a resolution*

G. whereas the COVID-19 crisis has exposed the vulnerability of non-standard workers, including ***platform*** and self-employed workers; whereas platform work in the labour market is highly likely to continue growing; whereas self-employed workers are excluded from the scope of application of the strategic framework for health and safety at work, as they are not covered by the EU legislation on occupational health and safety;

##### *Amendment*

G. whereas the COVID-19 crisis has exposed the vulnerability of non-standard workers, including ***workers via digital labour platforms*** and self-employed workers; whereas platform work in the labour market is highly likely to continue growing; whereas self-employed workers are excluded from the scope of application of the strategic framework for health and safety at work, as they are not covered by the EU legislation on occupational health and safety;

Or. en

#### **Amendment 79**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

#### **Motion for a resolution Recital G**

*Motion for a resolution*

G. whereas the COVID-19 crisis has exposed the vulnerability of non-standard workers, including **platform** and self-employed workers; whereas platform work in the labour market is highly likely to continue growing; whereas self-employed workers are excluded from the scope of application of the strategic framework for health and safety at work, as they are not covered by the EU legislation on occupational health and safety;

*Amendment*

G. whereas the COVID-19 crisis has exposed the vulnerability of non-standard workers, including **workers via digital labour platforms** and self-employed workers; whereas platform work in the labour market is highly likely to continue growing; whereas self-employed workers are excluded from the scope of application of the strategic framework for health and safety at work, as they are not covered by the EU legislation on occupational health and safety;

Or. en

**Amendment 80**

**Sara Matthieu**

on behalf of the Greens/EFA Group

**Motion for a resolution**

**Recital G**

*Motion for a resolution*

G. whereas the COVID-19 crisis has exposed the vulnerability of non-standard workers, including platform and self-employed workers; whereas platform work in the labour market is highly likely to continue growing; whereas self-employed workers are excluded from the scope of application of the strategic framework for health and safety at work, as they are not covered by the EU legislation on occupational health and safety;

*Amendment*

G. whereas the COVID-19 crisis has exposed the vulnerability of non-standard workers, including platform and self-employed workers; whereas platform work in the labour market is highly likely to continue growing; whereas self-employed workers are excluded from the scope of application of the strategic framework for health and safety at work, as they are not covered by the EU legislation on occupational health and safety; **whereas platform workers are exposed to particular health and safety risks due to the characteristics of work they are performing; whereas algorithmic management presents new challenges for the future of work which can generate excessive speed and efficiency pressure for workers and therefore significant risks for their health and safety; whereas the**

*road safety of platform workers in the transport and delivery sector, in particular cyclists as vulnerable road users, and the safety of other road users can be put in danger because of speed and efficiency pressure; whereas female platform workers, in particular female drivers and women providing cleaning and care services in private residences, can have an increased risk of being victims of sexual harassment and violence and might refrain from reporting because of lack of reporting tools, no contact with a human manager or fear of bad ratings and loss of future work; whereas sexual harassment and violence are under-reported in platform work;*

Or. en

#### **Amendment 81**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Stéphane Bijoux, Jordi Cañas**

#### **Motion for a resolution**

#### **Recital G a (new)**

*Motion for a resolution*

*Amendment*

*Ga. whereas platform workers may be subject to increased health and safety risks which are not limited to physical health but can also affect psycho-social health with unpredictable working hours, intensity of work, competitive environments, information overload and isolation;*

Or. en

#### **Amendment 82**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**



**Motion for a resolution**  
**Recital G a (new)**

*Motion for a resolution*

*Amendment*

***Ga. whereas the COVID-19 pandemic has placed extraordinary demands on healthcare workers; whereas healthcare workers fighting COVID-19 put themselves and their families at risk to treat patients and contain the spread of this disease; whereas a demanding work environment and fears for personal and family safety has led to a negative psychological impact, causing depression, anxiety, burn-out and stress; whereas healthcare professionals are experiencing higher levels of anxiety and depression compared to professionals from other areas<sup>11c</sup>;***

---

***<sup>11c</sup> da Silva FCT, Neto MLR. Psychological effects caused by the COVID-19 pandemic in health professionals: A systematic review with meta-analysis. Prog Neuropsychopharmacol Biol Psychiatry. 2021 Jan 10***

Or. en

**Amendment 83**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzon, Johan Danielsson**

**Motion for a resolution**  
**Recital H**

*Motion for a resolution*

*Amendment*

**H. whereas disturbing reports regarding breaches of cross-border and seasonal workers' rights in terms of working and living conditions have surfaced during the pandemic;**

***H. whereas the COVID-19 pandemic has shown that businesses and workplaces are also major centres for spreading contagion; whereas disturbing reports regarding breaches of cross-border and***

seasonal workers' rights in terms of working and living conditions have surfaced during the pandemic; ***whereas workers on short-term assignment often live in group accommodation where social distancing is difficult and increases their risk of infection; whereas large outbreaks of COVID-19 infections occurred in industries such as food production;***

Or. en

#### **Amendment 84**

**Sara Matthieu**

on behalf of the Greens/EFA Group

#### **Motion for a resolution**

##### **Recital H**

##### *Motion for a resolution*

H. whereas disturbing reports regarding breaches of cross-border and seasonal workers' rights in terms of working and living conditions have ***surfaced*** during the pandemic;

##### *Amendment*

H. ***whereas the precariousness of the working and living conditions of seasonal workers in Europe, in particular in the agriculture sector, were already well documented before COVID 19;*** whereas disturbing reports regarding breaches of cross-border and seasonal workers' rights in terms of working and living conditions have ***shown that their situation deteriorated even further*** during the pandemic;

Or. en

#### **Amendment 85**

**Miriam Lexmann**

#### **Motion for a resolution**

##### **Recital H**

##### *Motion for a resolution*

H. whereas disturbing reports regarding breaches of cross-border and

##### *Amendment*

H. whereas disturbing reports regarding breaches of cross-border and

seasonal workers' rights in terms of working and living conditions have surfaced during the pandemic;

seasonal workers' rights in terms of working and living conditions have surfaced during the pandemic; ***whereas many of these workers were deprived of meeting with their families due to the inflexible social security rules in the EU that prevent workers to work from home in the Member State other than the Member State of the employer;***

Or. en

#### **Amendment 86**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

#### **Motion for a resolution**

##### **Recital H**

##### *Motion for a resolution*

H. whereas disturbing reports regarding breaches of cross-border and seasonal workers' rights in terms of working and living conditions have surfaced during the pandemic;

##### *Amendment*

H. whereas disturbing reports regarding breaches of cross-border and seasonal workers' rights in terms of working and living conditions have surfaced during the pandemic; ***whereas precarious forms of employment like interim work, false self-employment or the work in subcontracting chains regularly exclude workers from occupational safety and health (OSH) services and training;***

Or. en

#### **Amendment 87**

**Miriam Lexmann**

#### **Motion for a resolution**

##### **Recital H a (new)**

##### *Motion for a resolution*

##### *Amendment*

***Ha. whereas prevention, awareness raising, well-being activities and promotion of health and safety culture at***

*work can provide positive outcomes at improving the health of employees as well as provide new employment or volunteering opportunities;*

Or. en

**Amendment 88**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution  
Recital H a (new)**

*Motion for a resolution*

*Amendment*

*Ha. whereas the objectives of the European Labour Authority (ELA) is to ensure fair labour mobility by assisting Member States and the Commission in the effective application and enforcement of Union law related to labour law as well as health and safety at work; whereas several cases have shown breaches of health and safety and prevention regulation for mobile workers working in the EU;*

Or. en

**Amendment 89**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution  
Recital I**

*Motion for a resolution*

*Amendment*

I. whereas the ILO recommendation advocates one labour inspector per 10 000 workers;

I. *whereas labour inspections play an important role in the implementation of occupational health and safety policies at regional and local level;* whereas the

ILO recommendation advocates one labour inspector per 10 000 workers; *whereas according to EU-OSHA research, 85% of employers state that complying with the legislation is the main reason why they manage occupational health and safety;*

Or. en

**Amendment 90**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Recital I**

*Motion for a resolution*

I. whereas the ILO recommendation advocates one labour inspector per 10 000 workers;

*Amendment*

I. whereas the ILO recommendation advocates one labour inspector per 10 000 workers, *in order to carry out effective and timely inspections designed to stamp out all forms of abuse;*

Or. it

**Amendment 91**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Recital I a (new)**

*Motion for a resolution*

*Amendment*

*Ia. whereas health and safety at work must be considered an ethical and social duty as well as a strict statutory requirement to be met by entrepreneurs; whereas, in recent years, evasion or non-compliance, coupled with disparities between national laws in this area, have resulted in unfair competition both on the internal market and with third countries, encouraging to new forms of dumping at the expense of workers and raising the now imperative issue of uniform sanctions*

*at European and international level,  
applied on a reciprocal basis in trade  
agreements and acting as a truly  
proportionate and effective deterrent;*

Or. it

**Amendment 92**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Helène Fritzson, Johan Danielsson**

**Motion for a resolution  
Recital I a (new)**

*Motion for a resolution*

*Amendment*

*Ia. whereas comprehensive worker involvement, participation, and representation at company level and commitment from management is crucial for successful risk prevention in the workplace; whereas trade union organised workplaces have lower accident and illness rates<sup>11d</sup>; whereas Articles 153 to 155 TFEU establish the scope and authority of social partners to negotiate and enforce agreements relating to occupational health and safety;*

---

*<sup>11d</sup> Worker representation and consultation on health and safety, EU-OSHA (2012)*

Or. en

**Amendment 93**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution  
Recital I a (new)**

*Motion for a resolution*

*Amendment*

***Ia. whereas climate change has already had and will continue to have detrimental effects on human health, safety at work and on working conditions; whereas workers are increasingly exposed to high temperature, natural UV radiations and other health and safety hazard due to climate change;***

Or. en

**Amendment 94**  
**Tomáš Zdechovský**

**Motion for a resolution**  
**Recital I a (new)**

*Motion for a resolution*

*Amendment*

***Ia. whereas mental ill health affects more than one in six people across the Union in any given year, with a total cost of over EUR 600 billion – or more than 4% of GDP – across the EU<sup>1a</sup>; whereas the COVID-9 pandemic has highlighted the importance of good working conditions for mental health;***

---

*1a*

***[https://ec.europa.eu/health/sites/default/files/mental\\_health/docs/compass\\_2017workplace\\_en.pdf](https://ec.europa.eu/health/sites/default/files/mental_health/docs/compass_2017workplace_en.pdf)***

Or. en

**Amendment 95**  
**Tomáš Zdechovský**

**Motion for a resolution**  
**Recital I b (new)**

*Motion for a resolution*

*Amendment*

***Ib. whereas mental ill health at work has adverse economic consequences for business, as a result of absenteeism and presenteeism; whereas improved levels of psychological and physical well-being are directly associated with better workplace performance;***

Or. en

**Amendment 96**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**

**Recital I b (new)**

*Motion for a resolution*

*Amendment*

***Ib. whereas the world of work is the most dynamic subsystem of our societies and technological change is permanently resulting in new generations of existing tools or machinery, new substances and chemical products or new technologies like nano-technologies or artificial intelligence, always accompanied by new risks or hazards at work; whereas digital transitions as well as development of new technologies such as nano technologies, nano components and artificial intelligence will lead to profound and structural transformation of the world of work; whereas these transformations may have detrimental effects on human health, safety at work and on working conditions;***

Or. en

**Amendment 97**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff,**



**Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**

**Recital I b (new)**

*Motion for a resolution*

*Amendment*

***Ib. whereas traditional health risks such as manual handling of heavy loads, noise, uncomfortable work postures or repetitive hand and arm movements still remain a threat to many workers<sup>11e</sup>; whereas risk factors for Rheumatic and Musculoskeletal Diseases (RMDs) in the workplace include vibration, heavy lifts, work with display screen equipment, use of machinery and work equipment; whereas of all occupational conditions, RMDs cause the highest productivity loss;***

---

<sup>11e</sup>

***<https://www.eurofound.europa.eu/surveys/2021/european-working-conditions-survey-2021>***

Or. en

**Amendment 98**

**Daniela Rondinelli**

**Motion for a resolution**

**Recital I b (new)**

*Motion for a resolution*

*Amendment*

***Ib. whereas, without adequate funding linked to clear, measurable and binding targets, it will not be possible to achieve the goal of zero deaths that are not directly attributable, as envisaged in the Commission proposal;***

Or. it

**Amendment 99**  
**Jordi Cañas**

**Motion for a resolution**  
**Recital I c (new)**

*Motion for a resolution*

*Amendment*

*Ic. whereas persons with disabilities, following the COVID-19 crisis, have seen their psychosocial well-being and physical health negatively affected; whereas at a time of an increasing use of telework and hybrid work arrangements, full accessibility of work-related digital tools for people with disabilities has not yet been achieved;*

Or. en

**Amendment 100**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**  
**Recital I c (new)**

*Motion for a resolution*

*Amendment*

*Ic. whereas persons with disabilities, young people and the elderly are particularly susceptible to the COVID-19 crisis; whereas they are likely to suffer disproportionately and to have particular support needs that must be taken into account in an OSH-strategy when responding to the pandemic; whereas research shows that these groups are at high risk of developing mental health problems; whereas lack of provisions for workplace adjustments and reasonable accommodation, particularly for workers with disabilities can result in physical, mental and psychological strains that can put their health and safety at risk;*

**Amendment 101**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritz, Johan Danielsson**

**Motion for a resolution**

**Recital I d (new)**

*Motion for a resolution*

*Amendment*

*Id. whereas high occupational health and safety standards, work-life balance, an age-appropriate working environment, lower quantitative demands and working time autonomy could enable and encourage older people to voluntarily stay in the labour market; whereas specific attention needs to be paid to the needs of workers in very physically or psychologically demanding jobs;*

**Amendment 102**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritz, Johan Danielsson**

**Motion for a resolution**

**Recital I e (new)**

*Motion for a resolution*

*Amendment*

*Ie. whereas work-related motor vehicle road crashes occur at the workplace and in driving associated with work, mostly involving a company vehicle; whereas fatal work-related accidents and deaths on the roads are reported differently among Member States, making comparisons of work-related crash statistics difficult; whereas it is estimated that work-related crashes*

*contribute to about one quarter to over one third of all work-related deaths; whereas there are no standardised EU definition of a work-related road deaths<sup>11f</sup>; whereas several European-wide targets exists to reduce mortality from road crashes, but none directly concerning work-related road accidents;*

---

*11f*

*[https://ec.europa.eu/transport/road\\_safety/sites/default/files/specialist/knowledge/pdf/work\\_related\\_road\\_safety.pdf](https://ec.europa.eu/transport/road_safety/sites/default/files/specialist/knowledge/pdf/work_related_road_safety.pdf)*

Or. en

### **Amendment 103**

**Elżbieta Rafalska**

on behalf of the ECR Group

**Beata Szydło, Anna Zalewska**

### **Motion for a resolution**

#### **Paragraph 1**

#### *Motion for a resolution*

1. Welcomes the Commission's Strategic Framework and in particular the introduction of the Vision Zero approach on work-related accidents and diseases; calls on the Commission to expand the vision zero approach to ***other injuries or accidents as well as*** physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for an ambitious implementation of the 7-year long plan also in the light of the impact of the Covid-19 pandemic and believes that strong ***legislative*** action is needed on several aspects of occupational health and safety EU policies ***to complement the variety of soft measures envisaged*** in order to make the Vision Zero a reality; calls a clear focus on workers participation in the Vision Zero

#### *Amendment*

1. Welcomes the Commission's Strategic Framework and in particular the introduction of the Vision Zero approach on work-related accidents and diseases; calls on the Commission to expand the vision zero approach to physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for an ambitious implementation of the 7-year long plan also in the light of the impact of the Covid-19 pandemic and believes that strong action is needed on several aspects of occupational health and safety EU policies in order to make the Vision Zero a reality; Calls ***for*** a clear focus on workers participation in the Vision Zero approach;

approach;

Or. pl

**Amendment 104**  
**Miriam Lexmann**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong **legislative** action is needed on several aspects of EU policy on occupational health and safety **in order to complement the variety of soft measures envisaged** in order to make Vision Zero a reality; calls for a clear focus on workers' participation in the Vision Zero approach;

*Amendment*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls **on the Commission and the Member States to provide support to employers that voluntarily conduct prevention activities at the workplace; calls** for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong action is needed on several aspects of EU policy on occupational health and safety in order to make Vision Zero a reality; calls for a clear focus on workers' participation in the Vision Zero approach;

Or. en

**Amendment 105**  
**Lukas Mandl, Christian Sagartz**

**Motion for a resolution**  
**Paragraph 1**

### *Motion for a resolution*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, ***as well as physical and mental attrition***; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on workers' participation in the Vision Zero approach;

### *Amendment*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and accidents; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on workers' participation in the Vision Zero approach;

Or. en

### **Amendment 106**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

### **Motion for a resolution**

#### **Paragraph 1**

### *Motion for a resolution*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the

### *Amendment*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; ***regrets however, the level of ambition in the OSH Strategy taking the Vision Zero into consideration and calls on the Commission to put forward proposals accordingly to its ambitions in the field of OSH***; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and

COVID-19 pandemic, **and** believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on workers' participation in the Vision Zero approach;

mental attrition; calls on the Commission **and Member States** to significantly increase the focus on prevention strategies **such as strengthening labour inspectorates, national health and safety services and social partner dialogue for preventive action**; calls for the ambitious implementation **and monitoring** of the 7-year plan, also in the light of the impact of the COVID-19 pandemic; **calls on the Commission to regularly update its strategic framework in line with climate change, evolution of labour markets and new technological developments**; believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on workers' participation **and the strengthening of social partners consultation** in the Vision Zero approach; **underlines that the Strategic Framework should continue to develop and improve current national strategies in cooperation with social partners and calls on the Member States to ensure that their strategies are specific in implementing effective measures**;

Or. en

#### **Amendment 107**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

#### **Motion for a resolution**

##### **Paragraph 1**

###### *Motion for a resolution*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and

###### *Amendment*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and

accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong legislative action *is* needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on **workers'** participation in the Vision Zero approach;

accidents, as well as physical and mental attrition; ***stresses however that the Vision Zero should not lead to under-reporting of work-related accidents and diseases;*** calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong ***cooperation with social partners and*** legislative action ***are*** needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on ***employers' and employees'*** participation in the Vision Zero approach;

Or. en

**Amendment 108**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a

*Amendment*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; ***calls for the establishment of a roadmap containing clear, measurable and binding targets for the reduction of accidents and deaths at work, with adequate funding for Member States and companies to complete the transition towards 'zero fatalities'***; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the



reality; calls for a clear focus on **workers'** participation in the Vision Zero approach;

COVID-19 pandemic, and believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on **the** participation **of workers and the social partners** in the Vision Zero approach;

Or. it

#### **Amendment 109**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Helène Fritzson, Johan Danielsson**

#### **Motion for a resolution Paragraph 1**

##### *Motion for a resolution*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on workers' participation in the Vision Zero approach;

##### *Amendment*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies **to secure that all employees, regardless of type or size of the employer, have a right to the highest level of protection regarding health and safety in the workplace**; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on workers' participation in the Vision Zero approach; **calls for the OSH-summit in 2023 to focus especially**

*on the progress of the "Vision Zero" approach;*

Or. en

#### **Amendment 110**

**Cindy Franssen, Dennis Radtke**

#### **Motion for a resolution**

##### **Paragraph 1**

##### *Motion for a resolution*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic, and believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft measures envisaged in order to make Vision Zero a reality; calls for a clear focus on workers' participation in the Vision Zero approach;

##### *Amendment*

1. Welcomes the Commission's strategic framework and, in particular, the introduction of the Vision Zero approach to work-related accidents and diseases, ***including the forthcoming new social scoreboard indicator on fatal accidents at work and the stocktaking OSH Summit in 2023***; calls on the Commission to expand the Vision Zero approach to other injuries and accidents, as well as physical and mental attrition; calls on the Commission to significantly increase the focus on prevention strategies; calls for the ambitious implementation of the 7-year plan, also in the light of the impact of the COVID-19 pandemic ***on the labour market and new ways of work***, and believes that strong legislative action is needed on several aspects of EU policy on occupational health and safety in order to complement the variety of soft ***EU*** measures envisaged in order to make Vision Zero a reality; calls for a clear focus on ***social dialogue and*** workers' participation in the Vision Zero approach;

Or. en

#### **Amendment 111**

**Miriam Lexmann**

**Motion for a resolution**  
**Paragraph 1 a (new)**

*Motion for a resolution*

*Amendment*

**1a.** *Highlights the need to address new challenges related to the ageing of the workforce, higher prevalence of employees with chronic diseases and the need to adapt the workplace to the employees with disabilities; stresses the importance of developing policies including flexible work schedules to help employees who wish to return to work after a long disease to reintegrate at the labour market, especially in the context of cancer survivors or people with chronic diseases including MSDs and rheumatic /chronic inflammatory diseases;*

Or. en

**Amendment 112**  
**Jordi Cañas**

**Motion for a resolution**  
**Paragraph 1 a (new)**

*Motion for a resolution*

*Amendment*

**1a.** *Welcomes the announcement by the Commission to prepare an EU-level initiative related to mental health at work; believes the said initiative should be based on the principles of prevention, early identification, support and rehabilitation; calls on the Commission to also reflect on the impact of unemployment on mental health;*

Or. en

**Amendment 113**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 1 a (new)**

*Motion for a resolution*

*Amendment*

**1a.** *Points out that the new strategic framework should be more specific and should focus on the implementation of effective measures, as well as supporting the further development and refinement of existing national strategies in collaboration with the social partners;*

Or. it

**Amendment 114**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

*Amendment*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ***ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024***; calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive;

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ***reiterates its call on the Commission, as a matter of urgency, and following consultation of the ACSH, to present an action plan to achieve occupational exposure limits for at least 25 additional substances in the Directive 2004/37/EC and to consider, based on that action plan, the latest developments in scientific knowledge and after consulting the ACSH, presenting a legislative proposal by 31 December 2024; stresses in that regard the need for the Commission to increase the capacity necessary for reviewing Occupational Exposure Limits (OELs) and adding new ones; reiterates its repeated*** calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive; ***reiterates its call to revamp the***

*current system to set limit values under the fourth revision of Directive 2004/37/EC and to move towards a new coherent, transparent and risk-based methodology system to be established for setting exposure limits and to better take into account workers' exposure to a combination of substances;*

Or. en

## **Amendment 115**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Stéphane Bijoux, Jordi Cañas**

### **Motion for a resolution Paragraph 2**

#### *Motion for a resolution*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024; ***calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive;***

#### *Amendment*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024; ***stresses in that regard the need for the Commission to increase the capacity for reviewing occupational exposure limits and adding new ones, including through increased staffing in relevant units and authorities; reminds the opportunity of the ongoing negotiations on the fourth revision of Directive 2004/37/EC to include hazardous medicinal products in Annex 1 in order to ensure the best possible general and individual protection measures for workers handling these drugs as well as to include reprotoxic substances in the scope of the directive; reiterates its call for a new coherent, transparent and risk-based system to be established for setting exposure limits and to better take into account workers'***

*exposure to a combination of substances;*

Or. en

## **Amendment 116**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

### **Motion for a resolution**

#### **Paragraph 2**

##### *Motion for a resolution*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024; calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive;

##### *Amendment*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024; ***calls on the Commission as a matter of priority to put forward an action plan to achieve occupational exposure limits for at least 25 new substances or group of substances to be include in the directive; reiterates its call on the Commission to update the limit values on harmful substances in accordance with up to date scientific data such as benzene and crystalline silica dust as the Parliament has called for in its position for the revision of Directive 2004/37/EC; calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive; calls on the Commission, after appropriate consultation with social partners and relevant stakeholders, to prepare a definition of Hazardous Medical Products (HMP) and establish the list of substances covered by the Directive 2004/37/EC, and prepare EU guidelines and standards of practice for the preparation, administration and disposal of HMP in the Member States; calls on the Commission to assess establishing a***

*risk-based methodology in the Directive 2004/37/EC; calls on the Member States to ensure the right to stop work when facing imminent danger and exceptional hazardous working conditions for all workers, in accordance with national practices;*

Or. en

#### **Amendment 117**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzton, Johan Danielsson**

#### **Motion for a resolution Paragraph 2**

##### *Motion for a resolution*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024; calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive;

##### *Amendment*

2. ***Calls on the Commission to increase its ambitions on work-related cancer in the European Beating Cancer Plan;*** calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by ***setting occupational exposure limits for at least 25 additional substances or group of substances or process generated substances by 2024;*** calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive, ***as well as a new coherent, transparent and risk-based system to be established for setting exposure limits and to better take into account workers' exposure to a combination of substances;; stresses the need to establish comprehensive national registers for all Member States, enabling Europe-wide data collection on carcinogen exposure and that these***



*registers should cover all relevant carcinogens; calls for a close cooperation between EU institutions, member states, EU-OSHA and relevant stakeholders, strongly involving social partners in actively using the data collection to follow up with necessary legislative and non-legislative measures to combat work-related cancers; calls on the Commission to ensure involvement of social partners when setting occupational exposure limit values;*

Or. en

## **Amendment 118**

**Stefania Zambelli, Elena Lizzi**

### **Motion for a resolution**

#### **Paragraph 2**

##### *Motion for a resolution*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024; calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive;

##### *Amendment*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024; calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive; ***reiterates the importance of future legislative amendments for the addition of new substances and/or new limit values being based on the opinion of the Advisory Committee on Occupational Safety and Health and agreed through tripartite dialogue;***

Or. it



## Amendment 119

Sara Matthieu

on behalf of the Greens/EFA Group

### Motion for a resolution

#### Paragraph 2

##### *Motion for a resolution*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024; calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive;

##### *Amendment*

2. Calls for Directive 2004/37/EC of 29 April 2004 on the protection of workers from the risks related to exposure to carcinogens or mutagens at work to be updated on a continual basis and in an ambitious timeframe, ensuring that occupational exposure limits contained in the directive exist for a minimum of 50 priority substances by 2024; calls for the inclusion of reprotoxic substances and hazardous medicinal products in the scope of the directive; ***insists on using a risk-based methodology to set limit values for non-threshold substances;***

Or. en

## Amendment 120

Sara Matthieu

on behalf of the Greens/EFA Group

### Motion for a resolution

#### Paragraph 2 a (new)

##### *Motion for a resolution*

##### *Amendment*

***2a. Recalls that climate change has direct health impacts on citizens; recalls that health and safety of workers is an EU competence and that in line with Directive 89/391/EEC workers should be protected from any risks, including from emerging risks; calls on the Commission to thoroughly and urgently assess the new and emerging risks of climate change on occupational health and safety in order to better protect workers from exposure to higher temperature, natural UV radiation***

*and other health and safety hazards; underlines that this is of particular importance for outdoor workers such as in the agriculture, forestry, construction and tourism sectors as well as the health sector which plays a fundamental role in emergency preparedness and response, such as the firemen and nurses; notes that these occupations risk to face additional stress due to an increase of workload which can increase psychosocial risks; encourages the Commission, Member States, social partners and key stakeholders to look at best strategies to adapt and reorganise work in case of extreme weather conditions, including ensuring that workers have the appropriate equipment and a sufficient number of staff; calls for the assessment of a common European regulatory approach towards occupational skin cancer and to increase awareness at work;*

Or. en

**Amendment 121**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

**2a.** *Highlights the need for further action to prevent, detect and better recognise occupational cancers related to night shift work and UV radiation (for outdoor workers); points out that the automation and robotisation of certain activities can significantly reduce the risk of workers being exposed to carcinogens in workplaces; encourages constant analyses and research on new substances under suspicion of being carcinogenic, mutagenic and/or reprotoxic (CMRs), the establishment of OELs for those chemical*

*agents for which they do not yet exist, and periodic revisions whenever it becomes necessary in the light of more recent scientific data and technical developments, in close consultation with social partners; welcomes the workers survey prepared by the EU-OSHA on exposure to cancer risk factors; stresses that more systematic human biomonitoring programmes, in full compliance with data protection measures, both in occupational settings and non-occupational settings can be a one of several relevant sources of information on general chemical exposure effects and health impacts;*

Or. en

**Amendment 122**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

*2a. Welcomes the Commissions commitment to revise the exposure limit values for lead and its compounds and diisocyanates in Directive 98/24/EC; notes, that while the RAC/ECHA recommends the atmospheric limit value on 4 µg/m<sup>3</sup> and the biological limit value of 150 µg of lead per litre of blood, establishing a step in the right direction, the proposed biological limit value does not protect women and especially pregnant women properly<sup>1b</sup>; calls on the Commission to ensure that any proposal for revised exposure limit values for lead and its compounds should establish equal protection for all workers at the workplace regardless of the gender;*

*<sup>1b</sup> ETUI 2020: Occupational Exposure Limits (OELs) for lead and lead compounds & equality of treatment of women and men at work*

Or. en

**Amendment 123**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution  
Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

**2a. Welcomes the commitment by the Commission to add endocrine disruptors as a category of substance of very high concern under the Regulation (EC) No 1907/2006 (REACH regulation) as well as to classify them under Regulation (EC) No 1272/2008 (CLP Regulation); stresses however that workers should also be protected under Directive 2004/37/EC against exposure to all endocrine disruptors meeting the criteria for classification as a Category 1A or 1B carcinogen or mutagen in accordance with the CLP Regulation;**

Or. en

**Amendment 124**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution  
Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

**2a. Calls on the Commission to give particular attention to segments of the**

*population that are particularly exposed to hazardous chemicals such as workers in the chemical and agriculture industries, or particularly vulnerable such as pregnant or breastfeeding workers;*

Or. en

## Amendment 125

Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop

### Motion for a resolution Paragraph 3

#### *Motion for a resolution*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the **total ban of asbestos** and with regard to its zero **accidents at work** vision, and to update the exposure limit for asbestos **to 0.001** fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); **stresses the need** for an EU framework directive for national asbestos removal strategies, including public asbestos registers;

#### *Amendment*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to **step up its ambitions and present a proposal for a European Strategy for the Removal of All Asbestos (ESRAA) in line with the Parliament's report with recommendations to the Commission on protecting workers from asbestos (2019/2182(INL))**; calls on the Commission to be ambitious in its endeavours to achieve the **removal of all asbestos** and with regard to its zero **work-related deaths** vision, and **to revise the Directive 2009/148/EC with regards to training and certification of workers exposed to asbestos, and, as a matter of priority**, to update the exposure limit for asbestos **which should be set at 0,001** fibres/cm<sup>3</sup>(1 000 fibres/m<sup>3</sup>); **calls on the Commission with ESRAA to put forward a legislative proposal** for an EU framework directive for national asbestos removal strategies, including public asbestos registers; **calls on the Commission to update Directive 2010/31/EU with a view to introducing a requirement for the mandatory screening and subsequent removal of asbestos and**

*other dangerous substances before renovation works can start and before the selling or renting out of buildings thereby prohibiting the sealing and encapsulation of asbestos, in order to protect the health of construction workers in the green transition;*

Or. en

#### **Amendment 126**

**Véronique Trillet-Lenoir, Ilana Cicurel, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

#### **Motion for a resolution**

##### **Paragraph 3**

###### *Motion for a resolution*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its *zero accidents at work* vision, *and to update the exposure limit for asbestos to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); stresses the need for an EU framework directive for national asbestos removal strategies, including public asbestos registers;*

###### *Amendment*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its Vision *Zero approach, reiterates in this regard all the Parliament's requests formulated in its report on protecting workers from asbestos (2019/2182(INL));*

Or. en

#### **Amendment 127**

**Stefania Zambelli, Elena Lizzi**

#### **Motion for a resolution**

##### **Paragraph 3**

###### *Motion for a resolution*

3. Welcomes the Commission's commitment to present in 2022 a

###### *Amendment*

3. Welcomes the Commission's commitment to present in 2022 a

legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and to update the exposure limit for asbestos **to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>)**; stresses the need for an EU framework directive for national asbestos removal strategies, including public asbestos registers;

legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and to update the exposure limit for asbestos; stresses the need for an EU framework directive for national asbestos removal strategies, including public asbestos registers;

Or. it

**Amendment 128**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and to update the exposure limit for asbestos to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); **stresses the need for an** EU framework directive for national asbestos removal strategies, including public asbestos registers;

*Amendment*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; **recalls that asbestos has been banned in the Union since 2005 and that Member States must ensure that asbestos fibres are completely phased-out as soon as possible**; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and **reiterates its call on the Commission** to update the exposure limit for asbestos to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); **reiterates its call for a** EU framework directive for national asbestos removal strategies, including public **national** asbestos registers;

Or. en

**Amendment 129**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and to update the exposure limit for asbestos to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); stresses the need for an EU framework directive for national asbestos removal strategies, including public asbestos registers;

*Amendment*

3. Welcomes the Commission's commitment to present in 2022 a **binding** legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and to update the exposure limit for asbestos to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); stresses the need for an EU framework directive for national asbestos removal strategies, including public asbestos registers;

Or. it

**Amendment 130**  
**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzon, Johan Danielsson**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and to update the exposure limit for asbestos to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); stresses the need for an EU framework directive for national asbestos removal strategies,

*Amendment*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and to update the exposure limit for asbestos to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); stresses the need for an EU framework directive for national asbestos removal strategies, including public asbestos registers; **notes**



including public asbestos registers;

*that optical microscopy is not the latest available technology to count asbestos fibres in the breathing air and that Analytical Transmission Electron Microscopy(ATEM) is more sensitive and makes it possible to distinguish and count asbestos fibres; calls for the use, where possible, of ATEM or similarly advanced methods for fibre counting; calls on the Commission to prohibit the practice of encapsulation and sealing of asbestos and to put forward technical minimum requirements to lower the concentration of asbestos fibres in the air to the lowest level that is technically possible, making asbestos screening mandatory prior to the start of construction work, guarantee the representativeness of samples to measure the exposure of the worker, provide for medical follow-up and post-professional health surveillance by a qualified occupational physician, specialist in asbestos-related diseases, to all exposed workers and recognising and compensate asbestos related diseases;*

Or. en

### **Amendment 131**

**Elżbieta Rafalska**

on behalf of the ECR Group

**Beata Szydło, Anna Zalewska**

### **Motion for a resolution**

#### **Paragraph 3**

#### *Motion for a resolution*

3. Welcomes the Commission's commitment to present a legislative proposal to further reduce workers' exposure to asbestos in 2022; calls on the Commission to be ambitious in view of achieving the total ban of asbestos and zero accident at work vision and to update the exposure limit for asbestos to 0,001 fibres/cm<sup>3</sup> (1.000 fibres/m<sup>3</sup>); stresses the

#### *Amendment*

3. Welcomes the Commission's commitment to present a legislative proposal to further reduce workers' exposure to asbestos in 2022; calls on the Commission to be ambitious in view of achieving the total ban of asbestos and zero accident at work vision and to update the exposure limit for asbestos to 0,001 fibres/cm<sup>3</sup> (1.000 fibres/m<sup>3</sup>); **takes into**

need for a European framework directive for national asbestos removal strategies, including public asbestos registers;

*account the need for a sufficiently long transition period to allow Member States to adapt to the new exposure limit value;* stresses the need for a European framework directive for national asbestos removal strategies, including public asbestos registers;

Or. pl

#### **Amendment 132**

**Lukas Mandl, Christian Sagartz**

#### **Motion for a resolution**

##### **Paragraph 3**

##### *Motion for a resolution*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and to update the exposure limit for asbestos to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); stresses the need for an EU framework directive for national asbestos removal strategies, including public asbestos registers;

##### *Amendment*

3. Welcomes the Commission's commitment to present in 2022 a legislative proposal to further reduce workers' exposure to asbestos; calls on the Commission to be ambitious in its endeavours to achieve the total ban of asbestos and with regard to its zero accidents at work vision, and to update the exposure limit for asbestos to 0.001 fibres/cm<sup>3</sup> (1 000 fibres/m<sup>3</sup>); stresses the need for an EU framework directive for national asbestos removal strategies, including public asbestos registers; *notes that a certain, minor exposure to asbestos might sometimes occur while renovating old buildings and therefore cannot be fully avoided;*

Or. en

#### **Amendment 133**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

#### **Motion for a resolution**

##### **Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

**3a.** *Calls on the Commission, after consulting the social partners as provided for in Article 154, on the basis of Article 153(2)(b) TFEU, to present a proposal for a directive setting out minimum requirements for the recognition of occupational diseases in the Member States; calls on the Commission to update the list of occupational diseases and to include all asbestos related diseases and work-related musculoskeletal disorders, skin cancers, as well as psychosocial work-related diseases such as depression, burnout and stress; stresses that this proposal should entail a list of occupational diseases liable for compensation in the Member States as well as the establishment of a national function to assist victims of occupational diseases;*

Or. en

**Amendment 134**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

**3a.** *Calls on the Commission to ban the practice of asbestos encapsulation and sealing and to propose minimum technical requirements to lower the concentration of asbestos fibres in the air to the lowest level technically feasible; calls for mandatory asbestos screening prior to the start of construction work, ensuring that the samples are representative so as to measure worker exposure; calls for medical follow-up and post-occupational health surveillance for all exposed workers, to be carried out by a*

*qualified occupational physician  
specialised in asbestos-related diseases;  
calls finally for asbestos-related diseases  
to be recognised and compensation paid;*

Or. it

**Amendment 135**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**

**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

*3a. Points out that radiation from the sun contains invisible ultraviolet (UV) radiation which can lead to skin cancer; supports the strengthening of protection against exposure to UV radiation at EU level, especially in the framework of occupational health and safety legislation for outdoor workers; calls therefore on the Commission to revise Directive 2006/25/EC on the exposure of workers to risks from physical agents and to include solar radiation into the scope;*

Or. en

**Amendment 136**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**

**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

*3a. Calls for the strengthening of protection against exposure to UV radiation, and calls on the Commission to revise the directive 2006/25/EC on the*

*exposure of workers to risks from physical agents (artificial optical radiation) and to include solar radiation in its scope of application;*

Or. en

**Amendment 137**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution  
Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

**3a.     *Calls on the Commission to introduce legislative measures to protect workers exposed to ionising radiation such as airline crews, nuclear power plant workers and healthcare and veterinarian professionals working in the radiology, radiotherapy or nuclear medicine sectors, and to secure that healthcare professionals and veterinarians working in radiology uses lead apron, lead gloves and thyroid protector as a minimum of protection when present nearby the patient;***

Or. en

**Amendment 138**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution  
Paragraph 3 b (new)**

*Motion for a resolution*

*Amendment*

**3b.     *Calls on the Commission to assess the implementation and effectiveness of current measures to protect workers***

*exposed to ionising radiation and review them where necessary, in order to set proportionate measures;*

Or. en

**Amendment 139**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez**

**Motion for a resolution**

**Paragraph 3 b (new)**

*Motion for a resolution*

*Amendment*

**3b.     *Calls on the Commission to review the Directive 2013/35 to take into account the long-term effects of electromagnetic fields;***

Or. en

**Amendment 140**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoș Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**

**Paragraph 3 c (new)**

*Motion for a resolution*

*Amendment*

**3c.     *Highlights the need for further action to prevent, detect and better recognise occupational cancers related to nightshift work;***

Or. en

**Amendment 141**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**  
**Paragraph 3 d (new)**

*Motion for a resolution*

*Amendment*

**3d.** *Stresses the importance of ensuring proper compensation claim options for workers in cases of occupational diseases; calls on the Commission to revise the European List of Occupational Diseases with significant additions such as work-related musculoskeletal disorders, work-related psychosocial disorders, asbestos-related diseases and occupational cancer; calls on the Commission to transform the recommendation on occupational diseases into a directive and create a minimum list of occupational diseases with comparable recognition criteria across the EU to ensure that proper compensation claim options exists for workers;*

Or. en

**Amendment 142**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**  
**Paragraph 3 d (new)**

*Motion for a resolution*

*Amendment*

**3d.** *Asks Member States to facilitate recognition of and compensation for proven work-related diseases;*

Or. en

**Amendment 143**

**Lukas Mandl, Christian Sagartz**

**Motion for a resolution**  
**Paragraph 4**

*Motion for a resolution*

4. ***Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;***

*Amendment*

4. Calls on the Commission to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to ***consult and cooperate with social partners on European and national levels to campaign for the proposal of*** a directive on psychosocial risks and well-being at work aimed at the efficient prevention ***of psychosocial risks*** in the workplace;

Or. en

**Amendment 144**  
**Dennis Radtke**

**Motion for a resolution**  
**Paragraph 4**

*Motion for a resolution*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in

*Amendment*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in



the safety and health of workers at work ***has not proven*** effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures ***as part of*** the framework; ***calls*** on the ***Commission***, in this regard, to step up the ambition ***of the Strategic Framework for Occupational Safety and Health***; ***calls on the Commission to propose a directive on*** psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; ***calls on the Commission*** to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

the safety and health of workers at work ***may not prove*** effective enough for ***the world of work in the 21st century and the latest developments on labour markets*** and the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures ***and actions within*** the framework ***and welcomes in this regard the Commission's commitment to modernise the OSH legislative framework related to digitalisation by reviewing the Workplaces Directive and the Display Screen Equipment Directive by 2023, as well as in cooperation with Member States and social partners to prepare a non-legislative EU-level initiative related to mental health at work before the end of 2022***; ***commends the Commission's call*** on the ***Member States***, in this regard, ***to update their national legal frameworks, host "peer reviews" addressing occupational psychosocial and ergonomic issues, as well as to strengthen the monitoring and data collection on the situation of mental and psychosocial risks, and underlines the need*** to step up the ambition ***in this context***; ***recalls the Commission's invitation to the social partners to take action and update existing agreements at cross-industry and sectoral level to address new OSH issues related to the digital labour market, in particular psychosocial and ergonomic risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress, as well as to find commonly agreed solutions to address the challenges connected to telework, digitalisation and the right to disconnect, building on the European Social Partners Framework Agreement on digitalisation***; ***highlights that occupational disease is a matter closely linked to social security which is a national competence and calls on the***

**Member** to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

Or. en

#### Amendment 145

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

#### Motion for a resolution

##### Paragraph 4

##### *Motion for a resolution*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work **has not proven effective enough for** the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation

##### *Amendment*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work **should be complemented to strengthen** the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission **and the Member States** to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a

approach;

work organisation approach; ***calls on the Commission to define EU recommendations on minimum standards as regard the number of occupational physicians and psychologists per number of workers;***

Or. en

**Amendment 146**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Paragraph 4**

*Motion for a resolution*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work ***has not proven*** effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

*Amendment*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work ***may not prove*** effective enough for ***the world of work in the 21st century and the latest developments on labour markets*** and the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation

approach;

Or. en

**Amendment 147**

**Elżbieta Rafalska**

on behalf of the ECR Group

**Beata Szydło, Anna Zalewska**

**Motion for a resolution**

**Paragraph 4**

*Motion for a resolution*

4. Believes that the European Framework Directive 89/391/EEC on health and safety at work has not proven effective enough for the assessment and management of psychosocial risks; recalls the Parliament's call on the Commission to include the right to disconnect and to explicitly develop new psychosocial measures within the framework of Occupational Safety and Health; calls on the Commission to step up the ambition of the OSH Strategic Framework in this regard; calls on the Commission to present **a directive** on psychosocial risks and well-being at work aimed at efficient prevention at the workplaces of amongst others anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and, burnout occupational diseases, to establish mechanisms for prevention and reintegration of affected employees into the workplace and shift from individual level interventions to work organisation approach;

*Amendment*

4. Believes that the European Framework Directive 89/391/EEC on health and safety at work has not proven effective enough for the assessment and management of psychosocial risks; recalls the Parliament's call on the Commission to include the right to disconnect and to explicitly develop new psychosocial measures within the framework of Occupational Safety and Health; calls on the Commission to step up the ambition of the OSH Strategic Framework in this regard; calls on the Commission to present **an action plan and to develop eTools and handbooks** on psychosocial risks and well-being at work aimed at efficient prevention at the workplaces of amongst others anxiety, depression, burnout and stress, **as well as the worsening of rheumatic diseases/chronic inflammatory conditions**; calls on the Commission to aim for the recognition of anxiety, depression and, burnout occupational diseases, to establish mechanisms for prevention and reintegration of affected employees into the workplace and shift from individual level interventions to work organisation approach;

Or. pl

**Amendment 148**  
**Miriam Lexmann**

**Motion for a resolution**  
**Paragraph 4**

*Motion for a resolution*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose **a directive on** psychosocial risks and well-being at work **aimed at** the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

*Amendment*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose **new measures to address** psychosocial risks and **promote** well-being at work **with the aim of** the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; **calls on the Commission to recognize the link between psychosocial risks and stress at work and the flare-ups of rheumatic / chronic inflammatory diseases and develop targeted policies and preventive measures**; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

Or. en

**Amendment 149**  
**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnès**

**Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**

**Paragraph 4**

*Motion for a resolution*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression **and** burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

*Amendment*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress ***with a focus on psychosocial risks caused by structural problems such as work organisation***; calls on the Commission to aim for the recognition of anxiety, depression, burnout ***and rheumatic/chronic inflammation*** as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach ***and in line with the principles of hierarchy of prevention included in Directive 89/391/EEC***;

Or. en

**Amendment 150**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**



**Motion for a resolution**  
**Paragraph 4**

*Motion for a resolution*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

*Amendment*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach *and in line with the principles of hierarchy of prevention included in the Directive 89/391/EEC*;

Or. en

**Amendment 151**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 4**

#### *Motion for a resolution*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

#### *Amendment*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout and stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach ***and one in line with the prevention hierarchy principles contained in the framework directive (Directive 89/391/EEC)***;

Or. it

#### **Amendment 152**

**Sara Matthieu**

on behalf of the Greens/EFA Group

#### **Motion for a resolution**

##### **Paragraph 4**

#### *Motion for a resolution*

4. Believes that Council Directive

#### *Amendment*

4. Believes that Council Directive



89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout *and* stress; calls on the Commission to aim for the recognition of anxiety, depression *and* burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; Recalls its request that the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; Calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout, stress *and flare-ups of rheumatic / chronic inflammatory diseases*; Calls on the Commission to aim for the recognition of anxiety, depression, burnout *and rheumatic and chronic inflammatory diseases* as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

Or. en

## Amendment 153

**Maria da Graça Carvalho, José Manuel Fernandes**

### Motion for a resolution

#### Paragraph 4

#### *Motion for a resolution*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that

#### *Amendment*

4. Believes that Council Directive 89/391/EEC on the introduction of measures to encourage improvements in the safety and health of workers at work has not proven effective enough for the assessment and management of psychosocial risks; recalls its request that

the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout **and** stress; calls on the Commission to aim for the recognition of anxiety, depression and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

the Commission include in the Strategic Framework for Occupational Safety and Health the right to disconnect and, explicitly, that it develop new psychosocial measures as part of the framework; calls on the Commission, in this regard, to step up the ambition of the Strategic Framework for Occupational Safety and Health; calls on the Commission to propose a directive on psychosocial risks and well-being at work aimed at the efficient prevention in the workplace of, inter alia, anxiety, depression, burnout, stress **and flare-ups of rheumatic / chronic inflammatory diseases**; calls on the Commission to aim for the recognition of anxiety, depression **rheumatic and chronic inflammation** and burnout as occupational diseases, to establish mechanisms for their prevention and the reintegration into the workplace of affected employees, and to shift from individual-level actions to a work organisation approach;

Or. en

**Amendment 154**  
**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**  
**Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

**4a. Stresses the need to look more closely into the issue of work-related cardiovascular diseases, which are the second leading cause of work-related deaths in the EU, when, despite this, little is known about the reasons for these and the correlation with employment-related risks;**

Or. it

## Amendment 155

Elżbieta Rafalska

on behalf of the ECR Group

Beata Szydło, Anna Zalewska

### Motion for a resolution

#### Paragraph 5

##### *Motion for a resolution*

5. Welcomes that the Commission strengthens the gender focus on occupational safety and health; calls on the Commission to put forward a proposal for a legal act based on the framework agreement on harassment and violence at work and to ensure that the fight against workplace violence and harassment applies regardless of the reason of the harassment and that it is not limited to cases based on a discriminatory ground; ***calls on the Member States` governments to ratify ILO Convention N° 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;***

##### *Amendment*

5. Welcomes that the Commission strengthens the gender focus on occupational safety and health; calls on the Commission to put forward a proposal for a legal act based on the framework agreement on harassment and violence at work and to ensure that the fight against workplace violence and harassment applies regardless of the reason of the harassment and that it is not limited to cases based on a discriminatory ground;

Or. pl

## Amendment 156

Lukas Mandl, Christian Sagartz

### Motion for a resolution

#### Paragraph 5

##### *Motion for a resolution*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; calls on the Commission to propose a ***legal act based on the framework agreement*** on harassment and violence at work, and to ensure that the fight against workplace violence and harassment applies regardless of the reason for the harassment and that it is not limited to cases based on

##### *Amendment*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; calls on the Commission to propose a framework on harassment and violence at work, and ***to call on Member States*** to ensure that the fight against workplace violence and harassment applies regardless of the reason for the harassment and that it is not limited to cases based on

discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

discriminatory grounds ***according to national laws and practices***; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

Or. en

#### **Amendment 157**

**Sara Matthieu**

on behalf of the Greens/EFA Group

#### **Motion for a resolution**

##### **Paragraph 5**

##### *Motion for a resolution*

5. Welcomes the fact that the Commission is strengthening the ***gender focus on*** occupational safety and health; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and to ensure that the ***fight against workplace*** violence and harassment ***applies*** regardless of the reason for the harassment and that it is not limited to cases based on discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

##### *Amendment*

5. ***Stresses the fact that female workers face increased challenges to occupational health and wellbeing, particularly in the health and care sectors***; welcomes the fact that the Commission is strengthening the ***gender-responsive approach to*** occupational safety and health; ***insists on ensuring gender-balance in decision-making particularly during crisis situations such as the COVID pandemic***; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and to ensure that the ***preventive and protective measures aimed at eradicating*** violence and harassment ***in the world of work apply*** regardless of the reason ***and the cause*** for the harassment and that it is not limited to cases based on discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to ***prohibit***, prevent and address violence and harassment in the world of work;

**Amendment 158**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution  
Paragraph 5**

*Motion for a resolution*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and to ensure that the fight against workplace violence and harassment applies regardless of the reason for the harassment and that it is not limited to cases based on discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

*Amendment*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; ***calls on the Commission and Member States to mainstream the gender perspective and the importance of taking account of gender differences throughout all legislative and non-legislative instruments on occupational health and safety, also with their respective implementation in the Member States***; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and to ensure that the fight against workplace violence and harassment applies regardless of the reason ***and the cause*** for the harassment and that it is not limited to cases based on discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

**Amendment 159**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzon, Johan Danielsson**

**Motion for a resolution  
Paragraph 5**

*Motion for a resolution*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and to ensure that the fight against workplace violence and harassment applies regardless of the reason **for** the harassment and that it is not limited to cases based on discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

*Amendment*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and to ensure that the fight against workplace violence and harassment applies regardless of the reason **and the cause of** the harassment and that it is not limited to cases based on discriminatory grounds; calls on the **Commission to secure that legislation on the employers' obligation to prevent work-related violence and harassment includes an obligation to prevent third party violence and harassment (i.e. customers, clients, visitors or patients); calls on the** Member States' governments to ratify ILO Convention No 190 **and Recommendation R206** to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

Or. en

**Amendment 160**

**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**

**Paragraph 5**

*Motion for a resolution*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and to ensure that the fight against workplace violence and harassment applies regardless of the reason for the harassment and that it

*Amendment*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and **calls on the Commission and the Member States** to ensure that the fight against workplace violence, **discrimination** and

is not limited to cases based on discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

harassment applies regardless of the reason for the harassment and that it is not limited to cases based on discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

Or. en

**Amendment 161**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 5**

*Motion for a resolution*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and to ensure that the fight against workplace violence and harassment applies regardless of the reason for the harassment and that it is not limited to cases based on discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

*Amendment*

5. Welcomes the fact that the Commission is strengthening the gender focus on occupational safety and health; calls on the Commission to propose a legal act based on the framework agreement on harassment and violence at work, and to ensure that the fight against workplace violence and harassment applies regardless of the reason **and motive** for the harassment and that it is not limited to cases based on discriminatory grounds; calls on the Member States' governments to ratify ILO Convention No 190 to put in place the necessary laws and policy measures to prevent and address violence and harassment in the world of work;

Or. it

**Amendment 162**  
**Sara Matthieu**  
on behalf of the Greens/EFA Group

**Motion for a resolution**  
**Paragraph 5 a (new)**



*Motion for a resolution*

*Amendment*

**5a. Calls on the Commission, in the framework of the EU Disability Rights Strategy 2021-2030, to offer clear and ambitious guidelines to Member States and employers on the provision of reasonable accommodation and workplace adjustments for persons with disabilities and to consider issuing standards for health and safety for persons with disabilities in the workplace during the second half of the Strategy's lifespan;**

Or. en

**Amendment 163**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzon, Johan Danielsson**

**Motion for a resolution  
Paragraph 5 a (new)**

*Motion for a resolution*

*Amendment*

**5a. Calls on the Commission, in the framework of the EU Disability Strategy 2021-2030, to offer clear and ambitious guidelines to Member States and employers on the provision of reasonable accommodation and workplace adjustments for persons with disabilities; calls on the Commission for an ambitious revision of the Equal Treatment Directive 2000/78/EC to secure minimum standards for reasonable accommodation for persons with disabilities;**

Or. en

**Amendment 164**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes**



**Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution  
Paragraph 5 b (new)**

*Motion for a resolution*

*Amendment*

**5b. Stresses the positive impact of proper education and training of managers and workers with responsibility of personnel to prevent psychosocial risks and harassment at work; calls on the Commission and Member States to ensure that managers and workers with responsibility of personnel receive or have completed mandatory training, including training in psychosocial risks prevention and anti-harassment courses, prior to taking up their duties at the work-place; calls on the Member States and social partners to take initiatives to upgrade the health and safety skills of representatives and managers in accordance with national law and practices; calls on the Member States to support the active involvement of employees in implementing preventive OSH-measures and ensuring that health and safety representatives are able to receive training beyond the basic modules;**

Or. en

**Amendment 165**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution  
Paragraph 5 c (new)**

*Motion for a resolution*

*Amendment*

**5c. Calls on the Commission and Member States to develop strategies to prepare for an ageing workforce;**

*underlines that such strategies should include the promotion of education, training and lifelong learning for persons of all ages, healthy workplaces that provide reasonable accommodation for employees with health difficulties or disabilities, a better work-life balance and the promotion of intergenerational exchanges in the workplace;*

Or. en

**Amendment 166**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritz, Johan Danielsson**

**Motion for a resolution  
Paragraph 5 d (new)**

*Motion for a resolution*

*Amendment*

*5d. Calls on the Commission to improve the functioning of the existing regulatory EU Health and Safety framework, in order to adapt it to work situations and to the new risks and challenges of green transition; calls on the Commission to take into account the impact of climate change on working conditions, such as working at high temperatures outdoors, air-pollution and UV-exposure;*

Or. en

**Amendment 167**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritz, Johan Danielsson**

**Motion for a resolution  
Paragraph 5 e (new)**

*Motion for a resolution*

*Amendment*

**5e.     *Calls on the Commission and Member States to pay particular attention to young workers in the OSH-strategies, with special focus to under-18-year-old workers; recalls that statistics show that 18 to 24-year-olds are more likely to have a serious accident at work than older adults due to the lack of adequate training and supervision, the lack of physical and psychological maturity and the exposure to precarious working conditions, thereby leading to the development of occupational illnesses while still young or later in life;***

Or. en

**Amendment 168**

**Sara Skyttedal, Jessica Polfjärd**

**Motion for a resolution**

**Paragraph 6**

*Motion for a resolution*

*Amendment*

**6.     *Welcomes the Commission's intention to present by the end of 2021 a legislative initiative to improve the working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment;***

***deleted***

Or. en

**Amendment 169**

**Lukas Mandl, Christian Sagartz**

**Motion for a resolution**

**Paragraph 6**

*Motion for a resolution*

6. Welcomes the Commission's intention to ***present by the end of 2021 a legislative initiative to improve the*** working conditions of ***platform*** workers; calls on the ***Commission*** to ensure that ***the proposal guarantees*** rights for all ***platform*** workers for a healthy and safe working environment;

*Amendment*

6. Welcomes the Commission's intention to improve working conditions of ***all*** workers; calls on the ***Member States and social partners*** to ensure that rights for all workers for a healthy and safe working environment ***are guaranteed***;

Or. en

**Amendment 170**  
**Miriam Lexmann**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Welcomes the Commission's intention to present by the end of 2021 ***a legislative*** initiative to ***improve the working conditions*** of platform workers; calls on the Commission to ensure that the proposal guarantees ***rights for all platform workers*** for a healthy and safe working environment;

*Amendment*

6. Welcomes the Commission's intention to present by the end of 2021 ***an*** initiative to ***clarify the status*** of platform workers ***and improve their working conditions and social protection***; calls on the Commission to ensure that the proposal guarantees a healthy and safe working environment ***for all platform workers***; ***highlights the need to include all platform workers including those working cross-borders***; ***reiterates the importance of flexible and future-proof proposals that can easily react to the changes in the labour market and digital progress including the strong emphasis on the ethical dimension of the digital tools and algorithms used in the work management of the platform work***;

Or. en

**Amendment 171**  
**Elżbieta Rafalska**

on behalf of the ECR Group  
**Beata Szydło, Anna Zalewska**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. **Welcomes** the Commission's intention to present a legislative initiative to improve the working conditions of platform workers by the end of 2021; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment;

*Amendment*

6. **Notes** the Commission's intention to present a legislative initiative to improve the working conditions of platform workers by the end of 2021; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment **and strikes the right balance between flexibility and legal certainty and interests of all parties using the platforms;**

Or. pl

**Amendment 172**  
**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. **Welcomes** the Commission's intention to present by the end of 2021 a legislative initiative to improve the working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment;

*Amendment*

6. **Notes** the Commission's intention to present by the end of 2021 a legislative initiative to improve the working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment;

Or. it

**Amendment 173**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Welcomes the Commission's intention to present by the end of 2021 a legislative initiative to improve the working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers **for** a healthy and safe working environment;

*Amendment*

6. Welcomes the Commission's intention to present by the end of 2021 a legislative initiative to improve the working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers **and to address the specificities of platform work to ensure fair and transparent working conditions and** a healthy and safe working environment;

Or. en

**Amendment 174**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 6**

*Motion for a resolution*

6. Welcomes the Commission's intention to present by the end of 2021 a legislative initiative to improve the working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment;

*Amendment*

6. ***Recalls that atypical and platform workers may be subject to increased health and safety risks for both on-location and online platform work; stresses that these risks are not limited to physical health but can also affect psychosocial health with unpredictable working hours, intensity of work, competitive environments (rating systems, work incentive through bonuses), information overload and isolation as emergent risk factors;*** welcomes the Commission's intention to present by the end of 2021 a legislative initiative to improve the working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment;

Or. en

## Amendment 175

Sara Matthieu

on behalf of the Greens/EFA Group

### Motion for a resolution

#### Paragraph 6

##### *Motion for a resolution*

6. Welcomes the Commission's intention to present by the end of 2021 a legislative initiative to improve *the* working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment;

##### *Amendment*

6. Welcomes the Commission's intention to present by the end of 2021 a legislative initiative to *guarantee and* improve *decent* working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment, *including by ensuring that the presumption of an employment relationship applies*;

Or. en

## Amendment 176

Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzon, Johan Danielsson

### Motion for a resolution

#### Paragraph 6

##### *Motion for a resolution*

6. Welcomes the Commission's intention to present by the end of 2021 a legislative initiative to improve the working conditions of platform workers; calls on the Commission to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment;

##### *Amendment*

6. Welcomes the Commission's intention to present by the end of 2021 a legislative initiative to improve the working conditions of platform workers; calls on the Commission to *tackle the misclassification of platform workers as self-employed and* to ensure that the proposal guarantees rights for all platform workers for a healthy and safe working environment;

Or. en

#### Amendment 177

Lukas Mandl, Christian Sagartz

#### Motion for a resolution

##### Paragraph 7

###### *Motion for a resolution*

7. Calls on the **Commission to guarantee** that all workers, **including non-standard workers, workers in platform companies and the self-employed** are covered by occupational safety and health (OSH) legislation and policies;

###### *Amendment*

7. Calls on the **Member States to ensure** that all workers are covered by occupational safety and health (OSH) legislation and policies;

Or. en

#### Amendment 178

Sara Skyttedal, Jessica Polfjård

#### Motion for a resolution

##### Paragraph 7

###### *Motion for a resolution*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health **(OSH) legislation and** policies;

###### *Amendment*

7. Calls on the Commission to, **in accordance with the principle of subsidiarity and with full respect for the various labour market models**, guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health policies;

Or. en

#### Amendment 179

Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop

#### Motion for a resolution

##### Paragraph 7



*Motion for a resolution*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health (OSH) legislation and policies;

*Amendment*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed ***as well as fix-term contract, interim, forced part-time, bogus self-employed, agency and mobile workers*** are covered by occupational safety and health (OSH) legislation and policies; ***stresses the critical role of collective bargaining to ensure high occupational health and safety standards; stresses that European and international human rights instruments guarantee all workers the right to join a trade union, engage in collective bargaining, take collective action and enjoy protection under collective agreements, regardless of their employment status; insists that it is equally important to pay attention to the situation of workers with disabilities and chronic diseases;***

Or. en

**Amendment 180**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health (OSH) legislation and policies;

*Amendment*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health (OSH) legislation and policies; ***reiterates, in this regard, its recommendations formulated in the report on fair working conditions, rights and social protection for platform workers – new forms of***

*employment linked to digital development (2019/2186(INI)); stresses that all platform workers should be entitled to receive compensation in case of work accidents and occupational diseases, and be provided with social protection, including sickness and invalidity insurance coverage;*

Or. en

#### **Amendment 181**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzon, Johan Danielsson**

#### **Motion for a resolution Paragraph 7**

##### *Motion for a resolution*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health **(OSH)** legislation and policies;

##### *Amendment*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health legislation and policies; ***calls to include workers on digital platforms in the framework directive on health and safety despite their status as workers or self-employed;***

Or. en

#### **Amendment 182 Jordi Cañas**

#### **Motion for a resolution Paragraph 7**

##### *Motion for a resolution*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform

##### *Amendment*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform

companies and the self-employed are covered by occupational safety and health (OSH) legislation and policies;

companies and the self-employed are covered by occupational safety and health (OSH) legislation and policies; ***urges the Commission to take into consideration the needs of workers with disabilities in its initiatives to promote OSH;***

Or. en

#### **Amendment 183**

**Cindy Franssen, Dennis Radtke**

#### **Motion for a resolution**

##### **Paragraph 7**

##### *Motion for a resolution*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health (OSH) legislation and policies;

##### *Amendment*

7. Calls on the Commission ***and the Member States*** to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health (OSH) legislation and policies;

Or. en

#### **Amendment 184**

**Sara Matthieu**

on behalf of the Greens/EFA Group

#### **Motion for a resolution**

##### **Paragraph 7**

##### *Motion for a resolution*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the self-employed are covered by occupational safety and health (OSH) legislation and policies;

##### *Amendment*

7. Calls on the Commission to guarantee that all workers, including non-standard workers, workers in platform companies and the ***genuinely*** self-employed are covered by occupational safety and health (OSH) legislation and policies;

Or. en

#### **Amendment 185**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

#### **Motion for a resolution**

##### **Paragraph 8**

###### *Motion for a resolution*

8. Calls on the Commission to include health and safety in all EU strategies and policies on the green *and digital transitions, including on artificial intelligence (AI)*;

###### *Amendment*

8. Calls on the Commission to include health and safety in all EU strategies and policies on the green *transition; stresses that increase exposure to high temperature at the workplace will exacerbate the risks of heat strokes, dehydration, fatigue, lack of concentration and complications of chronic diseases; recalls that intensification of extreme weather events such as storms, floods or wildfire will lead to more physical injuries; stresses that work-related diseases linked to biological agents are also affected by climate change, such as the influence of increasing temperatures on geographical distribution of the vectors (ticks, mosquitoes) of biological agents, thereby facilitating the spread of diseases that are new to a region; insists that climate change is also increasing the risk of skin cancer, dust exposure and psychosocial risks; insists that inadequate organisation of work may also aggravate the situation; stresses the role of social partners in anticipating emerging occupational risks due to climate change;*

Or. en

#### **Amendment 186**

**Sara Matthieu**

on behalf of the Greens/EFA Group

#### **Motion for a resolution**

##### **Paragraph 8**

*Motion for a resolution*

8. Calls on the Commission to include health and safety in all EU strategies and policies on the **green and digital transitions**, including on artificial intelligence (AI);

*Amendment*

8. ***Calls on the Commission to ensure that the technology used in the green and digital transitions will be safe for workers;*** calls on the Commission to include health and safety in all EU strategies and policies on the ***twin transition***, including on artificial intelligence (AI); ***calls in particular for the introduction of safeguards against the adverse impacts of algorithmic management on the health and safety of workers, algorithms deployed in the areas of work must be transparent, non-discriminatory and ethical; algorithmic decisions must be contestable and reversible, and consequently must be subject to human oversight;***

Or. en

**Amendment 187**

**Sara Skyttedal, Jessica Polfjärd**

**Motion for a resolution**

**Paragraph 8**

*Motion for a resolution*

8. Calls on the Commission to include health and safety in **all** EU strategies and policies on the green and digital transitions, including on artificial intelligence (AI);

*Amendment*

8. Calls on the Commission to include health and safety in **relevant** EU strategies and policies on the green and digital transitions, including on artificial intelligence (AI);

Or. en

**Amendment 188**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzon, Johan Danielsson**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Calls on the Commission to include health and safety in all EU strategies and policies on the green and digital transitions, including on artificial intelligence (AI);

*Amendment*

8. Calls on the Commission to include health and safety in all EU strategies and policies on the green and digital transitions, including on artificial intelligence (AI); ***stresses that AI solutions in the workplace must be transparent, fair and avoid any negative implications for the workers' health and safety; calls on the Commission to present a regulatory framework to clarify OSH liabilities and responsibilities in relation to AI systems and new ways of working; stresses that education and training for workers and securing effective OSH services is necessary for the introduction and use of AI at the workplace;***

Or. en

**Amendment 189**  
**Jordi Cañas**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Calls on the Commission to include health and safety in all EU strategies and policies on the green and digital transitions, including on artificial intelligence (AI);

*Amendment*

8. Calls on the Commission to include health and safety in all EU strategies and policies on the green and digital transitions, including on artificial intelligence (AI); ***specifically, calls on the Commission to assess the OSH opportunities and challenges of automation and robotics in the workplace as well as the adverse health effects of exposure to climate-related hazards in the workplace;***

Or. en

**Amendment 190**  
**Miriam Lexmann**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Calls on the Commission to include health and safety in all EU strategies and policies on the green and digital transitions, including on artificial intelligence (AI);

*Amendment*

8. Calls on the Commission to include health and safety in all EU strategies and policies on the green and digital transitions, including on **human-centric** artificial intelligence (AI);

Or. en

**Amendment 191**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

**8a. Calls on the Commission and Member States to fight circulatory diseases and other chronic diseases by encouraging companies, using the logistical resources at their disposal, to act for the promotion of workers' health through:**

- recommendations on healthy lifestyles using intranet resources;**
- encouraging the practice of physical activity by providing access to dedicated areas on the premises or by facilitating access to dedicated external structures, by encouraging the creation of internal sports teams, by providing bike garage;**
- encouraging the consumption of good nutrition through the provision of healthy, balanced and varied dishes in the company canteen and natural drink**

*dispensers;*

- *disseminating signs inviting employees to keep the areas around common entrances and exits free of harmful substances such as cigarette smoke;*
- *and with any other educational measures that might serve to this end, such as the promotion of the European Code against Cancer;*

Or. en

**Amendment 192**

**Maria da Graça Carvalho, Cindy Franssen**

**Motion for a resolution**

**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

**8a. Calls on the European Commission to introduce a right to flexible work schedules for people who are treated for MSDs and rheumatic / chronic inflammatory diseases;**

Or. en

**Amendment 193**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

**8a. Calls on the Commission to include health and safety in all EU strategies and policies on the digital transition and especially in its upcoming artificial intelligence (AI) initiatives; recalls that the impact of artificial**



*intelligence on workers and in the workplace might create new occupational safety and health risks; highlights that AI has facilitated the emergence of new forms of monitoring and management of workers based on the collection of large amounts of real-time data that will lead to legal, regulatory and ethical questions, as well as concerns for OSH; stresses the role of social partners in anticipating emerging occupational risks due to the development of disruptive technologies;*

Or. en

**Amendment 194**

**Sara Matthieu**

on behalf of the Greens/EFA Group

**Motion for a resolution**

**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

**8a.** *Calls on the European Commission and on Member States to contribute to the development of a centralised registry for data collection on the causes and impacts of musculoskeletal disorders and chronic inflammatory diseases; encourages the exchange of good practices and stresses the need to ensure that workers are more aware of and better informed about ergonomic risk factors; calls on the European Commission to take into account the right to flexible work schedules for people being treated for MSDs and rheumatic / chronic inflammatory diseases;*

Or. en

**Amendment 195**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff,**

**Elisabetta Gualmini, Milan Brglez**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

**8a. Calls on the Commission to revise the directive on public procurement (2014/24) to secure that all projects and initiatives funded or co-funded must include clauses on occupational health and safety and respect for collective agreements and provide clear guidelines on how this can be done; calls on Member States to develop national policies safeguarding occupational health and safety as a fundamental part of public procurement;**

Or. en

**Amendment 196**  
**Elżbieta Rafalska**  
on behalf of the ECR Group  
**Beata Szydło, Anna Zalewska**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

**8a. Calls on the Commission to carry out additional studies assessing the financial costs of health and occupational exclusion;**

Or. pl

**Amendment 197**  
**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

**8a. Invites the Member States to focus greater attention on the working environments of persons with disabilities, who may need additional protection at the workplace when it comes to health and safety;**

Or. it

**Amendment 198**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Paragraph 8 b (new)**

*Motion for a resolution*

*Amendment*

**8b. Calls on the Member States to actively support reintegration, non-discrimination and the adaptation of working conditions of people with disabilities, with chronic diseases, or recovering from a disease; stresses the need to define and implement tailored and individualised strategies to facilitate the worker's recovery and rehabilitation process; notes the need to ensure the worker's autonomy in the workplace by providing reasonable accommodation at all stage of work; stresses that special attention should also be given to caregivers; calls on the Member States to encourage employers to introduce early assessments of the person's remaining capacities and rehabilitation programmes, as well as psychological, social and vocational counselling; and to promote employment and career advancement opportunities within the company;**

Or. en

**Amendment 199**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**

**Paragraph 8 b (new)**

*Motion for a resolution*

*Amendment*

**8b. Calls on the Commission and Member States to set clear targets on road death reduction for work-related crashes and ensure that this target is included in national road safety strategies; calls on the Commission to ensure that reporting and statistics on work-related accidents on the road are streamlined across Member States; calls on Member States to increase road control, secure compliance with regulation on resting periods for drivers and to ensure that employers guarantees drivers proper schedules, preventing high workloads and thereby increase road safety;**

Or. en

**Amendment 200**

**Elżbieta Rafalska**

on behalf of the ECR Group

**Beata Szydło, Anna Zalewska**

**Motion for a resolution**

**Paragraph 8 b (new)**

*Motion for a resolution*

*Amendment*

**8b. Calls on the Commission and the Member States to contribute to the development of a register aimed at collecting data on the causes and consequences of musculoskeletal disorders and chronic inflammatory conditions;**

Or. pl

**Amendment 201**  
**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**  
**Paragraph 8 b (new)**

*Motion for a resolution*

*Amendment*

**8b. Invites the Member States to implement specific return-to-work and rehabilitation programmes for workers involved in accidents at the workplace;**

Or. it

**Amendment 202**  
**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Helène Fritzton, Johan Danielsson**

**Motion for a resolution**  
**Paragraph 8 c (new)**

*Motion for a resolution*

*Amendment*

**8c. Calls on the Commission and the Member States to strongly prioritise and adequately fund the strengthening of research and data collection at both EU and national level on occupational health and safety, in particular occupational circulatory diseases, work-related cancer, musculoskeletal disorders and psychosocial risks, as well as the impact of changing world of work including telework and the right to disconnect; calls on the Commission to follow up on the research with both legislative and non-legislative measures to protect workers' health and safety; calls on Commission to establish an early alert mechanism with a strong inclusion of social partners to detect needed adjustment in occupational health and safety legislation;**

**Amendment 203**  
**Elżbieta Rafalska**  
on behalf of the ECR Group  
**Beata Szydło, Anna Zalewska**

**Motion for a resolution**  
**Paragraph 8 c (new)**

*Motion for a resolution*

*Amendment*

**8c. Calls on the Commission and the Member States to consider the introduction of flexible working hours for workers suffering from musculoskeletal disorders/chronic inflammatory conditions;**

Or. pl

**Amendment 204**  
**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**  
**Paragraph 8 c (new)**

*Motion for a resolution*

*Amendment*

**8c. Emphasises the need to factor in all the risks for technical workers associated with the automation and digitalisation of work, particularly in the case of older workers;**

Or. it

**Amendment 205**  
**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzon, Johan Danielsson**

**Motion for a resolution**  
**Paragraph 8 d (new)**

*Motion for a resolution*

*Amendment*

**8d. Calls on the Commission to promote the broader issue of decent work in future EU trade agreements and to ensure that occupational health and safety standards are properly taken into account as part of binding commitments on labour and social standards; calls on the Commission to support candidate countries to align their legal frameworks with the EU acquis on OSH; calls on the Commission and the Member States to closely cooperate with the ILO and the WHO to promote the right to safe and healthy working conditions within the framework of ILO core labour principles and rights and in safeguarding respect for these principles by global supply chains; welcomes the Commissions intension to propose a EU-wide ban on products made by forced labour;**

Or. en

**Amendment 206**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**  
**Paragraph 8 e (new)**

*Motion for a resolution*

*Amendment*

**8e. Welcomes the aim of strengthening engagement with the EU's partner countries, regional and international organisations and other international fora to raise occupational health and safety standards globally; calls for the Commission's active engagement in supporting the integration of the right to safe and healthy working conditions**

*into the ILO framework of fundamental principles and rights at work;*

Or. en

**Amendment 207**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Subheading 1**

*Motion for a resolution*

The COVID-19 pandemic and its impact on work

*Amendment*

***Preparedness plan for future health crises: lessons learned from the COVID-19 pandemic and its impact on work***

Or. en

**Amendment 208**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Paragraph 8 f (new)**

*Motion for a resolution*

*Amendment*

***8f. Welcomes the Commission's intention to launch an in-depth assessment of the effects of the pandemic and the efficiency of the EU and national OSH frameworks to develop emergency procedures and guidance for the rapid deployment, implementation and monitoring of measures in potential future health crises, in close cooperation with public-health actors;***

Or. en



**Amendment 209**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Paragraph 8 f (new)**

*Motion for a resolution*

*Amendment*

**8f. Considers that enhancing the communication of verified information should be at the core of any health preparedness plan in order to strengthen adherence to prevention measures, to fight against disinformation, and therefore to mitigate the impact of health threats, including at work;**

Or. en

**Amendment 210**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Paragraph 8 f (new)**

*Motion for a resolution*

*Amendment*

**8f. Supports the call on the Member States to draw up preparedness plans for future crises in their national OSH strategies, including implementation of EU guidelines and tools; stresses the need for effective EU coordination mechanisms of these plans;**

Or. en

**Amendment 211**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Paragraph 8 f (new)**

*Motion for a resolution*

*Amendment*

**8f.     *Calls on the Member States to draft their national OSH preparedness plans in consultation with national social partners and to give particular attention to cross-border regions, including neighbouring border regions, to enhance the cooperation;***

Or. en

**Amendment 212**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Paragraph 8 g (new)**

*Motion for a resolution*

*Amendment*

**8g.     *Considers that protection and promotion of mental health should be an integral part of OSH preparedness plans for future health crises, stresses that specific attention should be paid to the mental health of health care workers and of other essential workers; welcomes, in this regard, the contribution of the expert panel on effective ways of investing in health (EXPH) in its opinion on supporting mental health of health workforce and other essential workers ; calls on the Commission and Member State to ensure adequate follow-up and implementation of these recommendations;***

Or. en

**Amendment 213**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**  
**Paragraph 8 h (new)**

*Motion for a resolution*

*Amendment*

**8h. Considers that in cross-border regions, joint cross-border trainings and sharing of best practices for healthcare staff and public health staff should be promoted;**

Or. en

**Amendment 214**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

**Motion for a resolution**  
**Paragraph 8 i (new)**

*Motion for a resolution*

*Amendment*

**8i. Considers that the declaration of a Union Public Health emergency situation provided by Regulation 2020/0322 on serious cross-border threats to health should trigger the implementation and EU coordination of the measures provided in the national OSH preparedness plans;**

Or. en

**Amendment 215**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**  
**Paragraph 9**

*Motion for a resolution*

*Amendment*

9. Recalls the commitment by the Commission to assess the need for further actions to improve the functioning of the existing EU regulatory framework for

9. Recalls the commitment by the Commission to assess the need for further actions to improve the functioning of the existing EU regulatory framework for

health and safety and the need to amend the Biological Agents Directive; calls on the Commission to conduct, without delay, a targeted revision of the Biological Agents Directive, drawing on the lessons learned from the unprecedented crisis with a view to better preparedness and response planning in all workplaces;

health and safety and the need to amend the Biological Agents Directive; calls on the Commission to conduct, without delay, a targeted revision of the Biological Agents Directive, drawing on the lessons learned from the unprecedented crisis with a view to better preparedness and response planning in all workplaces; ***stresses that the revision should ensure that the directive is able to foresee pandemics, establish mandatory national emergency plans in the outbreak of a pandemic and provide the obligation on the employer to provide written instructions, translated in different languages if necessary, on OSH risks, sanitary measures and work organisation to all workers in the case of such an outbreak; calls on the Commission to strengthen cooperation between EU authorities such as European Labour Authority (ELA) and the Member States to protect and ensure mobile and posted workers' rights in the case of future pandemics;***

Or. en

#### **Amendment 216**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### **Motion for a resolution Paragraph 9**

##### *Motion for a resolution*

9. Recalls the commitment by the Commission to assess the need for further actions to improve the functioning of the existing EU regulatory framework for health and safety and the need to amend the Biological Agents Directive; calls on the Commission to conduct, without delay, a targeted revision of the Biological Agents Directive, drawing on the lessons learned from the unprecedented crisis with a view

##### *Amendment*

9. Recalls the commitment by the Commission to assess the need for further actions to improve the functioning of the existing EU regulatory framework for health and safety and the need to amend the Biological Agents Directive, ***inter alia, in pandemic situations***; calls on the Commission to conduct, without delay, a targeted revision of the Biological Agents Directive, drawing on the lessons learned

to better preparedness and response planning in all workplaces;

from the unprecedented crisis with a view to better preparedness and response planning in all workplaces;

Or. en

#### **Amendment 217**

**Cindy Franssen, Dennis Radtke**

#### **Motion for a resolution**

##### **Paragraph 9**

###### *Motion for a resolution*

9. Recalls the commitment by the Commission to assess the need for further actions to improve the functioning of the existing EU regulatory framework for health and safety and the need to amend the Biological Agents Directive; calls on the Commission to conduct, without delay, a targeted revision of the Biological Agents Directive, drawing on the lessons learned from the unprecedented crisis with a view to better preparedness and response planning in all workplaces;

###### *Amendment*

9. Recalls the commitment by the Commission to assess the need for further actions to improve the functioning of the existing EU regulatory framework for health and safety and the need to amend the Biological Agents Directive; calls on the Commission to conduct, without delay, a targeted revision of the Biological Agents Directive, drawing on the lessons learned from the unprecedented **pandemic health** crisis with a view to better preparedness and response planning **on health crises** in all workplaces;

Or. en

#### **Amendment 218**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

#### **Motion for a resolution**

##### **Paragraph 9**

###### *Motion for a resolution*

9. Recalls the commitment by the Commission to assess the need for further actions to improve the functioning of the existing EU regulatory framework for health and safety and the need to amend the Biological Agents Directive; calls on

###### *Amendment*

9. Recalls the commitment by the Commission to assess the need for further actions to improve the functioning of the existing EU regulatory framework for health and safety and the need to amend the Biological Agents Directive; calls on

the Commission to conduct, without delay, a targeted revision of the Biological Agents Directive, drawing on the lessons learned from the unprecedented crisis with a view to better preparedness **and** response planning in all workplaces;

the Commission to conduct, without delay, a targeted revision of the Biological Agents Directive, drawing on the lessons learned from the unprecedented crisis with a view to better preparedness, response planning **and increasing resilience** in all workplaces;

Or. en

#### **Amendment 219**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### **Motion for a resolution Paragraph 9 a (new)**

*Motion for a resolution*

*Amendment*

**9a. Stresses that it is essential to draw the lessons of the COVID-19 pandemic and to increase preparedness for potential future health crises; calls on the Commission to include COVID-19 in the Recommendation concerning the European schedule of occupational diseases;**

Or. en

#### **Amendment 220**

**Cindy Franssen, Dennis Radtke, Maria da Graça Carvalho**

#### **Motion for a resolution Paragraph 10**

*Motion for a resolution*

*Amendment*

10. Calls on the Commission and the Member States to improve research and data collection and to conduct a detailed assessment of problems with health and safety associated with teleworking;

10. Calls on the Commission and the Member States to improve research and data collection **on the situation of mental health, psychosocial and ergonomic risks across sectors and additional research on the economic costs of health and**

***workplace exclusion*** and to conduct a detailed assessment of problems with health and safety associated with ***remote-work and*** teleworking;

Or. en

**Amendment 221**  
**Miriam Lexmann**

**Motion for a resolution**  
**Paragraph 10**

*Motion for a resolution*

10. Calls on the Commission and the Member States to improve research and data collection and to conduct a detailed assessment of problems with health and safety associated with teleworking;

*Amendment*

10. Calls on the Commission and the Member States to improve research and data collection and to conduct a detailed assessment of problems with health and safety associated with teleworking ***including research and quality data collection on the causes and impacts of musculoskeletal disorders and chronic inflammatory diseases;***

Or. en

**Amendment 222**  
**Sara Matthieu**  
on behalf of the Greens/EFA Group

**Motion for a resolution**  
**Paragraph 10**

*Motion for a resolution*

10. Calls on the Commission and the Member States to improve research and data collection and to conduct a detailed assessment of problems with health and safety associated with teleworking;

*Amendment*

10. Calls on the Commission and the Member States to improve research and data collection and to conduct a detailed assessment of problems with health and safety associated with teleworking, ***with a view of analysing the impact of gender, age and disability when it comes to the aforementioned problems;***

**Amendment 223**

**Jordi Cañas**

**Motion for a resolution**

**Paragraph 10**

*Motion for a resolution*

10. Calls on the Commission and the Member States to improve research and data collection and to conduct a detailed assessment of problems with health and safety associated with teleworking;

*Amendment*

10. Calls on the Commission and the Member States to improve research and data collection and to conduct a detailed assessment of problems with health and safety associated with teleworking, ***with a particular focus on the situation of persons with disabilities;***

**Amendment 224**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**

**Paragraph 10**

*Motion for a resolution*

10. Calls on the Commission and the Member States to improve research and data collection and to conduct a detailed assessment of problems ***with*** health and safety associated with teleworking;

*Amendment*

10. Calls on the Commission and the Member States to improve research and data collection and to conduct a detailed assessment of problems, ***as well as opportunities and challenges, related to*** health and safety associated with teleworking;

**Amendment 225**

**Maria da Graça Carvalho, Cindy Franssen**



**Motion for a resolution**  
**Paragraph 10 a (new)**

*Motion for a resolution*

*Amendment*

**10a. Calls on the European Commission and on Member States to contribute to the development of a centralised registry for data collection on the causes and impacts of musculoskeletal disorders and chronic inflammatory diseases;**

Or. en

**Amendment 226**  
**Miriam Lexmann**

**Motion for a resolution**  
**Paragraph 10 a (new)**

*Motion for a resolution*

*Amendment*

**10a. Calls on the European Commission to conduct an additional research on the economic costs of health and workplace exclusion;**

Or. en

**Amendment 227**  
**Lukas Mandl, Christian Sagartz**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

*Amendment*

**11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability**

**deleted**

*of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;*

Or. en

**Amendment 228**  
**Sara Skyttedal, Jessica Polfjärd**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

*Amendment*

**11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;**

*deleted*

Or. en

**Amendment 229**  
**Miriam Lexmann**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

*Amendment*

**11. Calls on the Commission to propose a *legislative* framework with a**

**11. Calls on the Commission to propose a framework with a view to**

view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers; ***reiterates the need to include the measures on the privacy protection of the workers with regards to the use of digital tools and AI as well as the use of AI in line with the human-centric ethical approach;***

Or. en

#### **Amendment 230**

**Elżbieta Rafalska**

on behalf of the ECR Group

**Beata Szydło, Anna Zalewska**

#### **Motion for a resolution**

##### **Paragraph 11**

###### *Motion for a resolution*

11. ***Calls on the Commission to present a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such framework should clarify working conditions, including the provision, use and liability of equipment, such as of existing and new digital tools, and should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to comparable workers;***

###### *Amendment*

11. ***Stresses that consideration should be given to clarifying the conditions for remote working, such as: the provision, use and liability of equipment, such as of existing and new digital tools, and should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to comparable workers;***

Or. pl

**Amendment 231**  
**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. ***Calls on the Commission to propose a legislative framework with a view to establishing*** minimum requirements for remote work ***across the Union; stresses that such a framework should*** clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and ***that it should*** ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

*Amendment*

11. ***Invites all the Member States to establish*** minimum requirements for remote work ***in order to*** clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and ***to*** ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

Or. it

**Amendment 232**  
**Sara Matthieu**  
on behalf of the Greens/EFA Group

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for ***remote work*** across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of

*Amendment*

11. Calls on the Commission to propose a legislative framework ***in consultation with European social partners*** with a view to establishing minimum requirements for ***telework*** across the Union ***ensuring that teleworking does not affect the employment conditions of teleworkers***; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a

comparable workers;

voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

Or. en

**Amendment 233**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

*Amendment*

11. Calls on the Commission to propose a legislative framework, ***in consultation with the social parties***, with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

Or. it

**Amendment 234**  
**Dennis Radtke**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the

*Amendment*

11. ***Calls on the Commission, in close consultation with Member States and the social partners, taking into account existing national and sectorial practices,***

Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

***to assess the need for an EU framework with a view to establishing minimum safety and health requirements for remote work across the Union;*** calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

Or. en

#### **Amendment 235**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### **Motion for a resolution**

##### **Paragraph 11**

###### *Motion for a resolution*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

###### *Amendment*

11. Calls on the Commission to propose a legislative framework ***in consultation with social partners*** with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers; ***stresses that such legislative initiative should be based on a comprehensive assessment of the***

*psychosocial risks associated with digital work practises and permeable work environments;*

Or. en

**Amendment 236**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

*Amendment*

11. Calls on the Commission, *in close consultation with Member States and the social partners, and taking into account existing national and sectorial practices*, to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

Or. en

**Amendment 237**  
**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to propose a legislative framework with a

*Amendment*

11. Calls on the Commission to propose a legislative framework *in*

view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

***consultation with European social partners and whilst respecting national labour market models*** with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

Or. en

**Amendment 238**  
**Jordi Cañas**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

*Amendment*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the ***access to insurance coverage, as well as the*** provision, use and liability of ***ergonomic*** equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

Or. en

**Amendment 239**  
**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie**



**Motion for a resolution**

**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

*Amendment*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, **work-life balance**, workload and performance standards of teleworkers are equivalent to those of comparable workers;

Or. en

**Amendment 240**

**Jordi Cañas**

**Motion for a resolution**

**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers;

*Amendment*

11. Calls on the Commission to propose a legislative framework with a view to establishing minimum requirements for remote work across the Union; stresses that such a framework should clarify working conditions, including the provision, use and liability of equipment, including as regards existing and new digital tools, and that it should ensure that such work is carried out on a voluntary basis and that the rights, workload and performance standards of teleworkers are equivalent to those of comparable workers; ***calls on the Commission and the Member States to***

*include prevention measures on accessibility and inclusive technology for people with disabilities in the transition to teleworking and/or undergoing remote vocational training;*

Or. en

**Amendment 241**

**Lukas Mandl, Christian Sagartz**

**Motion for a resolution**

**Paragraph 12**

*Motion for a resolution*

*Amendment*

**12. Calls on the Commission to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;**

**deleted**

Or. en

**Amendment 242**

**Elżbieta Rafalska**

on behalf of the ECR Group

**Beata Szydło, Anna Zalewska**

**Motion for a resolution**

**Paragraph 12**

*Motion for a resolution*

*Amendment*

**12. Calls on the Commission to put forward a proposal for a Union directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;**

**12. Stresses that, as regards the right to disconnect and the regulation of the use of existing and new digital tools for work purposes, it is essential that Member States comply with the provisions of the existing Working Time Directive 2003/88/EC; points out that, if the provisions of that Directive were complied with, there would be no need to submit a**

*proposal for a further directive on the matter; stresses, furthermore, that any initiative of the Commission should be preceded by consultations, as well as by reliable studies enabling an adequate impact assessment to be carried out;*

Or. pl

**Amendment 243**  
**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Calls on the Commission *to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;*

*Amendment*

12. Calls on the Commission, *in accordance with Article 153(2)(b) TFEU, to consult the Member States before introducing a new Union directive with a view to promoting the right to disconnect and regulating the use of existing and new digital tools within the existing rules;*

Or. it

**Amendment 244**  
**Miriam Lexmann**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Calls on the Commission to *propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;*

*Amendment*

12. Calls on the Commission to ensure that workers are *in line with the European Social Partners Framework Agreements on Telework (2002) and Digitalisation (2020)* able to exercise effectively their right to disconnect;

**Amendment 245**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. ***Calls on*** the Commission to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;

*Amendment*

12. ***Asks*** the Commission to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;

Or. it

**Amendment 246**  
**Sara Skyttedal, Jessica Polfjård**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Calls on the Commission to ***propose*** a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;

*Amendment*

12. Calls on the Commission to ***consider*** a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes; ***emphasizes at the same time that the Framework Agreement provides for the social partners to take implementation measures within the next three years and that a legislative proposal before the end of that implementation period would disregard the role of social partners laid down in the TFEU;***

Or. en

**Amendment 247**  
**Dennis Radtke**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Calls on the Commission to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;

*Amendment*

12. Calls on the Commission, ***on the basis of a thorough assessment, a proper evaluation and a consultation of Member States and the social partners***, to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes, ***whilst taking into consideration the European Social Partners Framework on Digitalisation, which includes arrangements for connecting and disconnecting and provides for the social partners to take implementation measures within the next three years; stresses that a legislative proposal before the end of that implementation period would disregard the role of social partners laid down in the TFEU; insists that any legislative initiative respects the social partners' autonomy at national level, national collective agreements, and national labour market traditions and models, and does not affect the right to negotiate, conclude and enforce collective agreements in accordance with national law and practice;***

Or. en

**Amendment 248**  
**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Calls on the Commission to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;

*Amendment*

12. Calls on the Commission to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes; ***stresses that such a proposal must apply to all workers, irrespective of their employment status, their activities and the sector, and that right to disconnect is not only linked to working time but also to the workload and workload assessment;***

Or. en

**Amendment 249**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Calls on the Commission to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes;

*Amendment*

12. Calls on the Commission to propose a directive on minimum standards and conditions to ensure that workers are able to exercise effectively their right to disconnect and to regulate the use of existing and new digital tools for work purposes; ***in line with its resolution of 21 January 2021 with recommendations to the Commission on the right to disconnect (2019/2181(INL));***

Or. en

**Amendment 250**

**Cindy Franssen, Dennis Radtke, Maria da Graça Carvalho**

**Motion for a resolution**  
**Paragraph 13**

*Motion for a resolution*

13. Welcomes the Commission's commitment to **revise** Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in this regard and to propose a directive on work-related musculoskeletal **disorders (MSDs)**;

*Amendment*

13. Welcomes the Commission's commitment to **modernise the OSH legislative framework by reviewing Directive 89/654/EEC and** Directive 90/270/EEC laying down minimum safety and health requirements for **the work place and** work with display screen equipment; calls on the Commission **and the Member States to step up the research and data collection**, to be more ambitious in this regard and to propose a directive on work-related musculoskeletal **disorder (MSDs) and rheumatic /chronic inflammatory diseases; welcomes in this regard the Commission intention to support awareness raising on MSDs and joins the call on the Member States to address occupational risks related to circulatory diseases;**

Or. en

**Amendment 251**  
**Lukas Mandl, Christian Sagartz**

**Motion for a resolution**  
**Paragraph 13**

*Motion for a resolution*

13. Welcomes the Commission's commitment to revise Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in **this regard and to propose a directive on** work-related musculoskeletal disorders (MSDs);

*Amendment*

13. Welcomes the Commission's commitment to revise Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission **and the Member States** to be more ambitious in **their campaign to prevent** work-related musculoskeletal disorders (MSDs);

Or. en

#### **Amendment 252**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Alex Agius Saliba, Manuel Pizarro, Agnes Jongerius, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### **Motion for a resolution**

##### **Paragraph 13**

###### *Motion for a resolution*

13. Welcomes the Commission's commitment to revise Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in this regard and to propose a directive on work-related musculoskeletal disorders (MSDs);

###### *Amendment*

13. Welcomes the Commission's commitment to revise Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in this regard and to propose a directive on work-related musculoskeletal disorders (MSDs) ***and Rheumatic diseases and calls on the Commission to ensure that all work-related risks which may result in Rheumatic and Musculoskeletal Diseases are covered in the directive, such as heavy lifts, repetitive movements, vibration or standing/sitting for long periods of time; reminds that female workers are more affected by MSDs and reminds the Commission that a proposal on work-related musculoskeletal disorders must include a strong gender dimension in the assessment, prevention and treatment of these diseases;***

Or. en

#### **Amendment 253**

**Jordi Cañas**

#### **Motion for a resolution**

##### **Paragraph 13**

###### *Motion for a resolution*

13. Welcomes the Commission's commitment to revise Directive

###### *Amendment*

13. ***Believes that in light of the link between public health and OSH, healthy***



90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in this regard and to propose a directive on work-related musculoskeletal disorders (MSDs);

***work environments that support health and prevent diseases through organisational improvements should be supported***; welcomes the Commission's commitment to revise Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in this regard and to propose a directive on work-related musculoskeletal disorders (MSDs); ***recalls that the Council recommended that Member States monitor physical activity levels and health-enhancing physical activity (HEPA) policies by using as an indicator the existence of company schemes for companies to promote physical activity at the work place, among others***; <sup>1a</sup>

---

<sup>1a</sup> ***Council recommendation of 26 November 2013 on promoting health-enhancing physical activity across sectors***

Or. en

## **Amendment 254** **Miriam Lexmann**

### **Motion for a resolution** **Paragraph 13**

#### *Motion for a resolution*

13. Welcomes the Commission's commitment to revise Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in this regard and to propose a directive on work-related musculoskeletal disorders (MSDs);

#### *Amendment*

13. Welcomes the Commission's commitment to revise Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in this regard and to propose a ***broader and more comprehensive*** directive on ***the prevention and management of*** work-related musculoskeletal disorders (MSDs) ***and rheumatic / chronic inflammatory***

*diseases;*

Or. en

#### **Amendment 255**

**Sara Matthieu**

on behalf of the Greens/EFA Group

#### **Motion for a resolution**

##### **Paragraph 13**

###### *Motion for a resolution*

13. Welcomes the Commission's commitment to revise Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in this regard and to propose a directive on work-related musculoskeletal disorders (MSDs);

###### *Amendment*

13. Welcomes the Commission's commitment to revise Directive 90/270/EEC laying down minimum safety and health requirements for work with display screen equipment; calls on the Commission to be more ambitious in this regard and to propose a ***comprehensive*** directive on ***the prevention and management of*** work-related musculoskeletal disorders (MSDs) ***and rheumatic / chronic inflammatory diseases without further delay;***

Or. en

#### **Amendment 256**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

#### **Motion for a resolution**

##### **Paragraph 14**

###### *Motion for a resolution*

14. Repeats its call on the Commission to undertake ***an*** urgent ***study of*** the situation of the employment and health and safety conditions of cross-border and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and

###### *Amendment*

14. ***Reminds of the several cases of breaches of workers' rights, especially for mobile and cross-border workers, including seasonal, migrant and precarious workers, during the pandemic who were exposed to unhealthy or unsafe living and working conditions, such as***

subcontractors, with a view to identifying protection gaps **and** the need to revise the existing legislative framework as well as pandemic-proofing;

***poor or overcrowded accommodation or lack of information on their rights;*** repeats its call on the Commission to undertake urgent ***action to improve*** the situation of the employment, ***working*** and health and safety conditions of ***mobile and migrant workers, such as*** cross-border, ***posted*** and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying protection gaps ***in the light of the principle of equal treatment and the particular health and safety challenges faced by mobile and migrant workers such as access to adequate equipment and facilities, quality accommodation, safe transport and decent meals, and addressing*** the need to revise the existing legislative framework as well as pandemic-proofing; ***calls on the Commission to present a legislative initiative to establish minimum standards for accommodation arranged by the employer and calls on Member States to enforce that worker accommodation, which is arranged by the employer, is safe, decent and meets the minimum standards; calls on the EU-OSHA and the European Labour Authority to work together to support the Commission and the Member States in improving the occupational health and safety of mobile and migrant workers;***

Or. en

#### **Amendment 257**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

#### **Motion for a resolution**

##### **Paragraph 14**

###### *Motion for a resolution*

14. Repeats its call on the Commission to undertake ***an*** urgent ***study of*** the

###### *Amendment*

14. Repeats its call on the Commission to undertake urgent ***action to improve*** the

situation of the employment and health and safety conditions of cross-border and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying protection gaps and the need to revise the existing legislative framework as well as pandemic-proofing;

situation of the employment, **working** and health and safety conditions of **mobile and migrant workers, such as** cross-border, **posted** and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying protection gaps ***in the light of the principle of equal treatment and the particular health and safety challenges faced by mobile and migrant workers such as access to adequate equipment and facilities, quality and healthy housing , safe transport and decent meals***, and the need to revise the existing legislative framework as well as pandemic-proofing; ***calls on the Member States to improve enforcement when it comes to worker accommodation, which is arranged by the employer, to ensure for the accommodation to be safe and decent; calls on the Commission to investigate how digital tools can help strengthen the cross-border enforcement of occupational safety and health standards for all mobile workers, including self-employed and mobile third country nationals;***

Or. en

#### **Amendment 258**

**Sara Matthieu**

on behalf of the Greens/EFA Group

#### **Motion for a resolution**

##### **Paragraph 14**

###### *Motion for a resolution*

14. Repeats its call on the Commission to undertake ***an*** urgent ***study of*** the situation of the employment and health and safety conditions of cross-border and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying

###### *Amendment*

14. Repeats its call on the Commission to undertake urgent ***action to improve*** the situation of the employment, **working** and health and safety conditions of **mobile and migrant workers, such as** cross-border, **posted** and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and

protection gaps **and** the need to revise the existing legislative framework as well as pandemic-proofing;

subcontractors, with a view to identifying protection gaps ***in the light of principle of equal treatment and the particular health and safety challenges faced by mobile and migrant workers such as access to adequate equipment and facilities, quality accommodation, safe transport and decent meals, and addressing*** the need to revise the existing legislative framework as well as pandemic-proofing; ***calls on the EU-OSHA and the European Labour Authority to work together to support the Commission and the Member States in improving the occupational health and safety of mobile and migrant workers;***

Or. en

**Amendment 259**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Repeats its call on the Commission to ***undertake an*** urgent ***study of*** the situation ***of*** the employment and health and safety conditions of cross-border ***and*** seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying protection gaps and the need to revise the existing legislative framework as well as pandemic-proofing;

*Amendment*

14. Repeats its call on the Commission to ***take*** urgent ***measures to improve*** the situation ***as regards*** the employment and health and safety conditions of ***mobile and migrant workers, as well as cross-border, seasonal and posted*** workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying protection gaps, ***in the light of the principle of equal treatment and of the specific health and welfare challenges confronting mobile and migrant workers, such as access to proper facilities and structures, quality accommodation, safe transport and decent meals,*** and the need to revise the existing legislative framework as well as pandemic-proofing; ***calls on EU-OSHA and the ELA to work together to support the Commission and the Member States in improving the health***

*and safety at work of mobile and migrant workers;*

Or. it

#### **Amendment 260**

**Cindy Franssen, Dennis Radtke**

#### **Motion for a resolution**

##### **Paragraph 14**

###### *Motion for a resolution*

14. Repeats its call on the Commission to undertake an urgent study of the situation of the employment and health and safety conditions of cross-border and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying protection gaps and the need to revise the existing legislative framework *as well as pandemic-proofing*;

###### *Amendment*

14. Repeats its call on the Commission to undertake an urgent study of the situation of the employment and health and safety conditions of cross-border and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying protection gaps and the need to revise the existing legislative framework, *also considering the lessons learned from the COVID-19 pandemic*;

Or. en

#### **Amendment 261**

**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Jordi Cañas**

#### **Motion for a resolution**

##### **Paragraph 14**

###### *Motion for a resolution*

14. Repeats its call on the Commission to undertake an urgent study of the situation of the employment and health and safety conditions of cross-border and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying

###### *Amendment*

14. Repeats its call on the Commission to undertake an urgent study of the situation of the employment and health and safety conditions of cross-border and seasonal workers, including the role of temporary work agencies, recruiting agencies, other intermediaries and subcontractors, with a view to identifying

protection gaps and the need to revise the existing legislative framework as well as pandemic-proofing;

protection gaps and the need to revise the existing legislative framework ***in order to close the identified gaps*** as well as ***ensuring*** pandemic-proofing;

Or. en

#### **Amendment 262**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

#### **Motion for a resolution**

##### **Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

***14a. Underlines the need to ensure the mainstreaming of OSH into public procurement and calls in this regard upon the Member States to table national policies to safeguard this; calls on the Commission to share best practices of how to mainstream OSH into public procurement rules and how to nationally include OSH clauses in line with the public procurement directive;***

Or. en

#### **Amendment 263**

**Elżbieta Rafalska**

on behalf of the ECR Group

**Beata Szydło, Anna Zalewska**

#### **Motion for a resolution**

##### **Paragraph 15**

*Motion for a resolution*

*Amendment*

15. Calls on Member States to implement the ILO recommendation of one labour inspector per 10.000 workers; ***calls on the Commission to conduct a survey on how labour inspectorates conduct the inspections as well as the scope and***

15. Calls on Member States to implement the ILO recommendation of one labour inspector per 10.000 workers;

*content of the inspections;*

Or. pl

**Amendment 264**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 15**

*Motion for a resolution*

15. Calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers; calls on the Commission to conduct a *survey* on how labour inspectorates conduct the inspections and on their scope and content;

*Amendment*

15. Calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers ***and provide sufficient funding for national competent authorities in the field of occupational health and safety***; calls on the Commission to conduct a ***study*** on how ***national*** labour inspectorates conduct the inspections and on their scope and content ***in order to map their ability to enforce existing rules on OSH ensuring a level playing field for sufficient protection***; ***calls on the Commission and the Member States to streamline occupational health and safety standards in all policies, as well as to improve preventive measures and the enforcement of existing occupational health and safety rules***; ***underlines the role of social partners and national health and safety services in this regards***;

Or. en

**Amendment 265**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzson, Johan Danielsson**

**Motion for a resolution**

**Paragraph 15**



*Motion for a resolution*

15. Calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers; calls on the Commission to conduct a survey on how labour inspectorates conduct the inspections and on their scope and content;

*Amendment*

15. ***Underlines the essential role of labour inspectorates in securing compliance with health and safety legislation and prevention of work-related cancer; calls on Member States to take initiatives to address the downward trend in the number of labour inspections and to enhance and secure their adequate funding;*** calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers; calls on the Commission to conduct a survey on how labour inspectorates conduct the inspections and on their scope and content; ***calls on the Commission and Member States to secure greater coordination, cooperation and training at European level;***

Or. en

**Amendment 266**

**Sara Matthieu**

on behalf of the Greens/EFA Group

**Motion for a resolution**

**Paragraph 15**

*Motion for a resolution*

15. Calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers; calls on the Commission to conduct a survey on how labour inspectorates conduct the inspections and on their scope and content;

*Amendment*

15. Calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers; calls on the Commission to conduct a survey on how labour inspectorates conduct the inspections and on their scope and content; ***including with respect to the number of infractions detected and the imposition of dissuasive sanctions; Underlines that the study should assess the adequacy of the human and financial resources afforded to labour inspectorates, particularly with a view to assess their effectiveness in***

*reaching vulnerable groups of workers;*

Or. en

**Amendment 267**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

15. Calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers; calls on the Commission to conduct a survey on how labour inspectorates conduct the inspections and on their scope and content;

*Amendment*

15. Calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers, ***with a view to conducting prompt and effective inspections to stamp out all forms of abuse***; calls on the Commission to conduct a survey on how labour inspectorates conduct the inspections and on their scope and content;

Or. it

**Amendment 268**  
**Jordi Cañas**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

15. Calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers; calls on the Commission to conduct a survey on how labour inspectorates conduct the inspections and on their scope and content;

*Amendment*

15. Calls on the Member States to implement the ILO recommendation of one labour inspector per 10 000 workers; calls on the Commission to conduct ***and disseminate the results of*** a survey on how labour inspectorates conduct the inspections ***of OSH*** and on their scope and content;

Or. en

**Amendment 269**  
**Daniela Rondinelli**

**Motion for a resolution**  
**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

**15a. Calls on the Commission to tackle disparities between national health and safety at work legislation which lead to unfair competition, not only on the internal market but also in relation to third countries, by fuelling forms of dumping detrimental to workers; also calls on the Commission to establish uniform penalties at European and international level that are reflected in trade agreements and are genuinely proportionate, effective and dissuasive;**

Or. it

**Amendment 270**  
**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**  
**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

**15a. Calls on the Commission to establish an early alert mechanism to detect needed adjustments and revisions of existing OSH Directives dealing with matters covering the areas of permanent change such as new scientific data on hazardous products, climate change, evolution of labour markets and new technological developments; underlines the need to involve especially sectorial social partners into this mechanism since they are first confronted with changing elements;**

Or. en

**Amendment 271**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brgež, Hélène Fritz, Johan Danielsson**

**Motion for a resolution**

**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

**15a. Calls on the Commission to conduct a survey on how labour inspectorates conduct the inspections as well as the scope and content of the inspections; calls on the Commission to establish a dedicated tripartite working party on enforcement in the remit of the Advisory Committee of health and safety at work to follow the survey;**

Or. en

**Amendment 272**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 15 b (new)**

*Motion for a resolution*

*Amendment*

**15b. Calls on the Commission to initiate an assessment of the work of the health and services and the lessons learned in the area of external health and services since the introduction of Article 7(3) in the framework directive; urges the Commission to draw up recommendations for strengthening national external health services aiming at improving risk prevention at the workplace;**

Or. en

**Amendment 273**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez**

**Motion for a resolution**

**Paragraph 15 b (new)**

*Motion for a resolution*

*Amendment*

**15b. Reminds of the need to promote cooperation at EU and Member State level to ensure consistent enforcement of health and safety legislation; calls for the fastest possible implementation and operation of the European Labour Authority (ELA), and for the ELA to have real labour inspection power in cross border cases and to monitor compliance with health and safety legislation; calls on the Commission and Member States to involve the ELA in cross-border situations to secure proper enforcement of health and safety legislation;**

Or. en

**Amendment 274**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 15 c (new)**

*Motion for a resolution*

*Amendment*

**15c. Stresses the role of ELA in protecting mobile workers' occupational health and safety rights and their enforcement; calls on the national authorities of the Member States concerned and, where appropriate, the Commission and other competent Union bodies, to closely collaborate with the ELA to implement and enforce them; calls on the EU-OSHA and ELA to work together to support the Commission and**

*the Member States in improving the occupational health and safety of especially mobile and migrant workers;*

Or. en

#### **Amendment 275**

**Sara Matthieu**

on behalf of the Greens/EFA Group

#### **Motion for a resolution**

##### **Paragraph 16**

###### *Motion for a resolution*

16. Stresses the need to recognise and ***involve*** social partners in the implementation and enforcement of the OSH legislative framework; calls on the Commission and the Member States to ensure the involvement of social partners in the formulation of all EU and national policies and in measures taken at all levels;

###### *Amendment*

16. Stresses the need to recognise and ***ensure the involvement of*** social partners in the ***designing***, implementation and enforcement of the OSH legislative framework; Calls on the Commission and the Member States to ensure the involvement of social partners ***and civil society*** in the formulation of all EU and national policies and in measures taken at all levels;

Or. en

#### **Amendment 276**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Helène Fritzson, Johan Danielsson**

#### **Motion for a resolution**

##### **Paragraph 16**

###### *Motion for a resolution*

16. Stresses the need to recognise and involve social partners in the implementation and enforcement of the OSH legislative framework; calls on the Commission and the Member States to ensure the involvement of social partners in the formulation of all EU and national

###### *Amendment*

16. ***Calls on the Commission to require Member States to report back on the targets set in the national OSH-strategies and to secure adequate funding to support its implementation; reminds that social partners have not sufficiently been involved in the implementation or***

policies and in measures taken at all levels;

***following up process of national OSH-plans in several Member States; stresses the need to recognise and involve social partners in the implementation and enforcement of the OSH legislative framework; calls on the Commission and the Member States to ensure the involvement of social partners in the formulation of all EU and national policies and in measures taken at all levels; calls on the European Commission to start research on concepts and practises of better participation of workers and their representatives in all phases of risk assessment and OSH-policies on company level, and launch funded programmes for the improvement of workers participation in companies OSH activities;***

Or. en

#### **Amendment 277**

**Nikolaj Villumsen, Marc Botenga, Konstantinos Arvanitis, Leila Chaibi, Eugenia Rodríguez Palop**

#### **Motion for a resolution**

##### **Paragraph 16**

##### *Motion for a resolution*

16. Stresses the need to recognise and involve social partners in the implementation and enforcement of the OSH legislative framework; calls on the Commission and the Member States to ensure the involvement of social partners in the formulation of all EU and national policies and in measures taken at all levels;

##### *Amendment*

16. Stresses the need to recognise and involve social partners ***and workplace health and safety representatives*** in the implementation and enforcement of the OSH legislative framework; calls on the Commission and the Member States to ensure the involvement of social partners in the formulation of all EU and national policies and in measures taken at all levels; ***calls on the Commission to start research on concepts and practises of better participation of workers and their representatives in trade unions and Works Councils in all phases of risk assessment and OSH policies as well as to ensure that workplace health and safety representatives are democratically elected***

*by co-workers and not appointed by the employer; Calls on the Commission to assess funding possibilities to strengthen workers participation in OSH at the workplace;*

Or. en

**Amendment 278**  
**Cindy Franssen, Dennis Radtke**

**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

16. Stresses the need to recognise and involve social partners in the implementation and enforcement of the OSH legislative framework; calls on the Commission and the Member States to ensure the involvement of social partners in the formulation of all EU and national policies and in measures taken at all levels;

*Amendment*

16. Stresses the need to recognise and involve social partners in the implementation and enforcement of the OSH legislative framework; calls on the Commission and the Member States to ***promote social dialogue and to*** ensure the involvement of social partners in the formulation of all EU and national ***OSH*** policies and in measures taken at all levels;

Or. en

**Amendment 279**  
**Véronique Trillet-Lenoir, Ilana Cicurel, Irena Joveva, Marie-Pierre Vedrenne, Sylvie Brunet, Dragoş Pîslaru, Stéphane Bijoux, Atidzhe Alieva-Veli, Jordi Cañas**

**Motion for a resolution**  
**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

***16a. Stresses that all workers should be adequately protected no matter the size of the enterprises and that support should be provided in particular to micro enterprises and SMEs to help them in the correct applications of OSH rules; highlights the role of the European Agency for Health and Safety at Work to provide micro***



*enterprises and SMEs with the right tools and standards of practices to assess the risks for their workforce and implement adequate prevention measures; considers that the European Agency for Safety and Health at Work should be strengthened in order to better promote healthy and safe workplaces across the Union and further develop initiatives to improve workplace prevention in all sectors of activity;*

Or. en

**Amendment 280**  
**Stefania Zambelli, Elena Lizzi**

**Motion for a resolution**  
**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

*16a. Stresses the need to support small and medium-sized enterprises and micro-enterprises, which employ the lion's share of Europe's workforce and often face the greatest obstacles in guaranteeing high standards in health and safety at work, through targeted European funding; stresses, therefore, the need for measures in the field of health and safety at work to respond to the precise and varying needs of SMEs;*

Or. it

**Amendment 281**  
**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginell, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritz, Johan Danielsson**

**Motion for a resolution**  
**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

**16a. Calls on the Commission and Member States to secure adequate funding and access for all workers to health and safety training and learning facilities to combat accidents and illnesses at work; stresses the need for a close cooperation with social partners in this regard;**

Or. en

**Amendment 282**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez**

**Motion for a resolution**

**Paragraph 16 b (new)**

*Motion for a resolution*

*Amendment*

**16b. Calls on the Commission to propose a directive guaranteeing trade unions access to workplaces for the purpose of organising, information sharing and consultation, strengthening worker's representation and thereby securing proper health and safety standards at the workplace;**

Or. en

**Amendment 283**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Alex Agius Saliba, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Hélène Fritzon, Johan Danielsson**

**Motion for a resolution**

**Paragraph 16 c (new)**

*Motion for a resolution*

*Amendment*

***16c. Calls on the Commission to introduce without a delay a legislative proposal for a European Social Security Pass for mobile workers and third country nationals with the possibility to provide national authorities and trade unions with an instrument to effectively enforce health and safety regulation, compliance with cancer-prevention and to combat unsafe working environments;***

Or. en

**Amendment 284**

**Marianne Vind, Vilija Blinkevičiūtė, Alicia Homs Ginel, Estrella Durá Ferrandis, Agnes Jongerius, Manuel Pizarro, Marc Angel, Gabriele Bischoff, Elisabetta Gualmini, Milan Brglez, Helène Fritzson, Johan Danielsson**

**Motion for a resolution  
Paragraph 16 d (new)**

*Motion for a resolution*

*Amendment*

***16d. Welcomes the Mobility Package and its initiatives on improving health and safety; welcomes the Commissions guidelines on driving and rest time rules and calls on the Commission to secure the necessary follow up on the implementation of the Mobility Package; calls on Member States to ensure compliance and increase road control; calls on the Commission to present similar legislative initiatives as the mobility package to improve health and safety for workers in the aviation and maritime industry;***

Or. en