



EMPL\_PV(2022)0316\_1

## PROCESSO VERBALE

Riunione del 16 marzo 2022, dalle 14.30 alle 16.15 e dalle 16.45 alle 18.45,  
e del 17 marzo 2022, dalle 9.00 alle 9.15, dalle 9.15 alle 12.00 e dalle 13.45 alle 15.15

BRUXELLES

La riunione ha inizio mercoledì 16 marzo 2022 alle 14.32, sotto la presidenza di Marc Angel (vicepresidente).

**1. Approvazione dell'ordine del giorno** EMPL\_OJ(2022)0316\_1

L'ordine del giorno è approvato senza modifiche.

**2. Comunicazioni della presidenza**

Il servizio di interpretazione per la riunione a distanza è disponibile in tedesco, inglese, francese, italiano, neerlandese, greco, danese (in passiva), spagnolo, portoghese, svedese, ceco, lituano, ungherese, polacco, slovacco, sloveno, rumeno e bulgaro.

**3. Approvazione di processi verbali di riunione**

- 7 febbraio 2022

PV – PE719.708v01-00

**4. Resoconto della visita della delegazione della commissione EMPL a Madrid dal 21 al 23 febbraio 2022**

EMPL/9/08475

- Resoconto alla commissione
- **Intervengono:** Marc Angel, Katrin Langensiepen, Antonius Manders.

## 5. Nuovo Bauhaus europeo

EMPL/9/07934

2021/2255(INI)

Relatore per parere:

Antonius Manders (PPE)

PA – PE704.689v01-00

Merito:

ITRE, Christian Ehler (PPE)

CULT\* Marcos Ros Sempere (S&D)

- Esame del progetto di parere
- Termine per la presentazione di emendamenti: **22 marzo 2022 alle 12.00**
- **Intervengono:** Marc Angel, Antonius Manders, Manuel Pizarro, Lucia Ďuriš Nicholsonová, Romeo Franz, Elena Lizzi, Elżbieta Rafalska, Konstantinos Arvanitis, Alicja Herbowska (Centro comune di ricerca, nuovo Bauhaus europeo).

## 6. Rivalutazione delle condizioni di lavoro e delle retribuzioni dei lavoratori essenziali

EMPL/9/08474

- Presentazione di uno studio
- **Intervengono:** Marc Angel, Agnes Jongerius, Elżbieta Rafalska, Margarita de la Pisa Carrión, Manuela Samek Lodovici (Istituto per la ricerca sociale di Milano).

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La riunione, sospesa alle 16.12, riprende alle 16.47, sotto la presidenza di Dragoş Pîslaru (presidente).

## 7. Istituzione del Fondo sociale per il clima

CJ39/9/07637

\*\*\*I 2021/0206(COD) COM(2021)0568 – C9-0324/2021

Relatori:

David Casa (PPE)

PR – PE703.206v02-00

Esther de Lange (PPE)

AM – PE719.753v01-00

AM – PE719.756v01-00

AM – PE719.653v01-00

AM – PE719.755v01-00

AM – PE719.754v01-00

Merito:

EMPL,

ENVI\*

Pareri:

BUDG\*, ECON, ITRE, IMCO, TRAN, REGI, FEMM

- Esame degli emendamenti
- Vedasi processo verbale specifico CJ39

**Intervengono:** Dragoş Pîslaru, Bas Eickhout (vicepresidente della commissione ENVI), David Casa, Esther de Lange (ENVI), Klára Dobrev, Ondřej Knotek (ENVI), Katrin Langensiepen, Dominique Bilde, Leila Chaibi, Petros Kokkalis (ENVI), Peter

Liese (ENVI), Tiemo Wölken (ENVI), Radan Kanev, Marcos Ros Sempere (ENVI), Daniela Rondinelli, Beatriz Yordi (DG CLIMA, direttrice della direzione B – Mercati del carbonio e mobilità pulita), Andreas Schwarz (DG BUDG, direttore).

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La riunione, sospesa alle 18.24, riprende giovedì 17 marzo 2022 alle 9.02, sotto la presidenza di Dragoş Pîslaru (presidente).

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**8. Rafforzamento dell'applicazione del principio della parità di retribuzione tra uomini e donne per uno stesso lavoro o per un lavoro di pari valore attraverso la trasparenza delle retribuzioni e meccanismi esecutivi**

CJ21/9/06231

\*\*\*I 2021/0050(COD) COM(2021)0093 – C9-0089/2021

Relatrici:

Samira Rafaela (Renew)	PR – PE693.798v01-00
Kira Marie Peter-Hansen (Verts/ALE)	AM – PE699.048v01-00
	AM – PE699.041v01-00
	AM – PE699.049v01-00

Merito:

EMPL,  
FEMM

- Approvazione del progetto di relazione

**Decisione:** il progetto di relazione, quale modificato, è approvato con 65 voti favorevoli, 16 contrari e 10 astensioni.

- votazione sulla decisione di avviare negoziati interistituzionali

**Decisione:** la decisione è approvata con 71 voti favorevoli, 20 contrari e 0 astensioni.

- Vedasi processo verbale specifico CJ21

**Intervengono:** Dragoş Pîslaru, Robert Biedroń.

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**9. Scambio di opinioni con Nicolas Schmit (commissario per il Lavoro e i diritti sociali)**

EMPL/9/02905

- Scambio di opinioni sull'impatto della guerra in corso in Ucraina sul mercato del lavoro e sulla protezione sociale nell'UE e sulle possibili azioni da intraprendere
- **Intervengono:** Dragoş Pîslaru, Dennis Radtke, Agnes Jongerius, Sylvie Brunet, Kira Marie Peter-Hansen, Guido Reil, Elżbieta Rafalska, Nikolaj Villumsen, Daniela Rondinelli, Jarosław Duda, Monica Semedo, Margarita de la Písa Carrión, Gabriele Bischoff, Nicolas Schmit (commissario per il Lavoro e i diritti sociali).

**10. Relazione sull'attuazione del dispositivo per la ripresa e la resilienza**

EMPL/9/07919

2021/2251(INI)

Relatore per parere:

Dragoș Pîslaru (Renew)

PA – PE704.549v01-00

Merito:

BUDG, Eider Gardiazabal Rubial (S&D)

PR – PE719.652v01-00

ECON\* Siegfried Mureșan (PPE)

- Esame del progetto di parere
- Termine per la presentazione di emendamenti: **24 marzo 2022 alle 12.00**
- **Intervengono:** Dragoș Pîslaru, Gheorghe Falcă, Tatjana Ždanoka, Elżbieta Rafalska, Céline Gauer (DG RECOVER).

**11. Prossima riunione**

- 24 marzo 2022

La riunione termina alle 11.01.

**EMPL COORDINATORS**

**Meeting of 17 March 2022  
13:45-15:15 hrs**

**Room: SPAAK 1A2 and via Interactio remotely**

**DRAFT RESULTS v1**

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## 1. Chair's announcements

*Additional points under AOB:*

- *Digital Declaration*
- *Scheduling of technical meetings and trilogues*
- *Phasing out of COVID-19 measures for committees*

## 2. Points for discussion and debate

### 2.1. Programme of committee travel activities in the second half of 2022 [MP]

- *Coordinators agreed on a mission to Poland, to be organised as soon as possible, ie possibly in the first half of 2022. The mission should look at the support for refugees from an employment point of view, including access to social services, health, the labour market and education.*
- *The Secretariat will communicate to the CCC the following missions regarding the second half of 2022:*
  - o *OSHA, Bilbao, week 38*
  - o *Sweden, week 44*

### 2.2. Programme of public hearings in the second half of 2022 [MP]

*Coordinators decided to organise the following hearings:*

- *Analysis of Child Guarantee National Action Plans*
- *Hearing with the newly established High-level Group on the future of social protection and the welfare state*
- *The escalating energy poverty and housing affordability crisis*

### 2.3. Proposal to present ELA Framework for Action on Road Transport in EMPL [ABR]

*Coordinators decided to hold an exchange of views with ELA, during one of the next EMPL meetings in the second quarter of 2022. The TRAN Chair will be invited to speak. The focus should be on working and employment conditions.*

### 2.4. Nomination of the UK Standing Rapporteur [ABR/SM]

*Coordinators confirmed Mr. Pîslaru, in his capacity of Chair, as the UK standing Rapporteur for EMPL.*

## **2.5. Format of EMPL hearings/exchanges of views [MN]**

*Coordinators agreed on a more interactive format of meetings, involving a “ping-pong system” the first round of question and answer, provided that does not hinder the speaking time of smaller groups. The secretariat will explore the possibilities and implement a new system for future hearings/exchanges of views.*

## **2.6. Scrutiny of the European Child Guarantee [MP]**

*Coordinators exchanged views on the topic. Following the request of some groups for more information, no decision was made at this stage.*

## **2.7. Proposal for a Regulation of the European Parliament and of the Council amending Regulation (EU) No 1303/2013 and Regulation (EU) No 223/2014 as regards Cohesion’s Action for Refugees in Europe (CARE) – [2022/0075 \(COD\)](#) [MM]**

*Coordinators endorsed the proposed letter of the Chair, with the addition of a reference to EMPL’s involvement in the CPR regulation (Regulation 1303/2013).*

## **3. Allocation of reports and opinions**

### **3.1. Commission proposal for a directive on combating violence against women and domestic violence - [2022/0066\(COD\)](#) [MM]**

*Coordinators decided to draw up an opinion, requesting the application of Rule 57 (associated committee procedure). The decision on the appointment of the Rapporteur was postponed.*

## **4. Dates of next EMPL Committee and Coordinators' meetings**

The next coordinators meeting will take place on:

**28/04/2022**

## **5. Any other business**

- *The Secretariat will circulate the draft Digital Declaration with proposed modifications in track changes, to be approved by coordinators by written procedure.*
- *Coordinators reiterated that the EMPL secretariat shall not organise technical meetings and trilogues during green weeks and on Friday afternoons.*

- *The point on the phasing out of COVID-19 measures for committees was postponed to the next coordinators meeting.*



**ПРИСЪСТВЕН ЛИСТ/LISTA DE ASISTENCIA/PREZENČNÍ LISTINA/DELTAGERLISTE/  
ANWESENHEITSLISTE/KOHALOLIJATE NIMEKIRI/KATAΣΤΑΣΗ ΠΑΡΟΝΤΩΝ/RECORD OF ATTENDANCE/  
LISTE DE PRÉSENCE/POPIS NAZOČNIH/ELENCO DI PRESENZA/APMEKLĒJUMU REĢISTRŠ/DALYVIŲ SAŖAŠAS/  
JELENĒTI ÍVREGISTRU TA' ATTENDENZA/PRESENTIELIJST/LISTA OBECNOŠCI/LISTA DE PRESENÇAS/  
LISTĂ DE PREZENȚĂ/PREZENČNÁ LISTINA/SEZNAM NAVZOČIH/LÄSNÄOLOLISTA/NÄRVAROLISTA**

<p>Бюро/Mesa/Předsednictvo/Formandskabet/Vorstand/Juhatus/Προεδρείο/Bureau/Predsjetništvo/Ufficio di presidenza/Prezidijs/ Biuras/Elnökség/Prezydium/Birou/Předsednictvo/Předsedstvo/Puheenjohtajisto/Presidiet (*)</p>
<p>Dragoş Pislaru, Marc Angel, Leila Chaibi, Romana Tomc (2), Katrin Langensiepen</p>
<p>Членове/Diputados/Poslanci/Medlemmer/Mitglieder/Parlamendiliikmed/Βουλευτές/Members/Députés/Zastupnici/Deputati/Deputāti/ Nariai/Képviselek/Membri/Leden/Posłowie/Deputados/Deputați/Jäsenet/Ledamöter</p>
<p>Atidzhe Alieva-Veli (2), Dominique Bilde, Gabriele Bischoff (2), Vilija Blinkevičiūtė (2), Milan Brglez (2), Sylvie Brunet, David Casa, Jordi Cañas (2), Ilan De Basso (2), Özlem Demirel (2), Klára Dobrev, Jarosław Duda (2), Estrella Durá Ferrandis (2), Rosa Estaràs Ferragut (2), Nicolaus Fest (2), Loucas Fourlas (2), Cindy Franssen (1), Helmut Geuking (2), Elisabetta Gualmini (2), Alicia Homs Ginel (2), France Jamet (2), Agnes Jongerius, Radan Kanev, Stelios Kypouropoulos (2), Adam Kósa (2), Miriam Lexmann (2), Elena Lizzi, Giuseppe Milazzo (2), Sandra Pereira (2), Kira Marie Peter-Hansen (2), Manuel Pizarro, Dennis Radtke (2), Elzbieta Rafalska, Guido Reil (2), Daniela Rondinelli, Mounir Satouri (2), Monica Semedo (2), Beata Szydło (2), Eugen Tomac, Marie-Pierre Vedrenne (2), Nikolaj Villumsen (2), Marianne Vind (2), Maria Walsh (2), Stefania Zambelli (2), Tomáš Zdechovský, Margarita de la Pisa Carrión (2), Lucia Ďuriš Nicholsonová (1), Tatjana Ždanoka (2)</p>
<p>Заместници/Suplentes/Náhradníci/Stedfortrædere/Stellvertreter/Asendusliikmed/Αναπληρωτές/Substitutes/Suppléants/Zamjenici/ Supplenti/Aizstājēji/Pavadojantysnariai/Póttagok/Sostituti/Plaatsvervangers/Zastępcy/Membros suplentes/Supleanti/Náhradníci/ Namestniki/Varajäsenet/Suppleanter</p>
<p>Abir Al-Sahlani (2), Konstantinos Arvanitis (1), Gheorghe Falcă, Romeo Franz (1), Helène Fritzon, Lina Gálvez Muñoz (2), Peter Kofod (1), Aurore Lalucq (2), Jeroen Lenaers (2), Peter Lundgren, Antonius Manders (1), Samira Rafaela (2), Sara Skytvedal (2), Véronique Trillet-Lenoir (2), Anna Zalewska (2)</p>

<p>209 (7)</p>
<p>ENVI Committee: Bas Eickhout, Jytte Guteland, Petros Kokkalis, Joanna Kopcińska, Peter Liese, Ljudmila Novak, Jessica Polfjård, Alexandr Vondra, Tiemo Wölken, Esther de Lange (CJ39 meeting, Day 1)</p> <p>Catherine Chabaud, Jens Gieseke, Ondřej Knotek, Marcos Ros Sempere (CJ39 meeting, Day 1)</p> <p>FEMM Committee: Matteo Adinolfi, Simona Baldassarre, Robert Biedroń, Annika Bruna, Frances Fitzgerald, Livia Járóka, Arba Kokalari, Alice Kuhnke, Radka Maxová, Andželika Anna Mozdzanowska, Maria Noichl, Pina Picierno, Sirpa Pietikäinen, Samira Rafaela, Evelyn Regner, Terry Reintke, Diana Riba i Giner, Eugenia Rodríguez Palop, María Soraya Rodríguez Ramos, Christine Schneider, Sylwia Spurek, Jessica Stegrud, Isabella Tovaglieri, Elissavet Vozemberg-Vrionidi, Chrysoula Zacharopoulou, Marco Zullo, Elzbieta Katarzyna Łukacijewska (CJ21 meeting, Day 2)</p> <p>Barry Andrews, Lefteris Christoforou, Michiel Hoogeveen, Elena Kountoura, Silvia Modig, Irène Tolleret, Pernille Weiss, Michal Šimečka (CJ21 meeting, Day 2)</p>
<p>216 (3)</p>
<p>Alexandra Geese (2)</p>
<p>56 (8) (Точка от дневния ред/Punto del orden del día/Bod pořadu jednání (OJ)/Punkt på dagsordenen/Tagesordnungspunkt/ Päevakorra punkt/Σημείο της ημερήσιας διάταξης/Agenda item/Point OJ/Τοčka dnevnoĝ reda/Punto all'ordine del giorno/Darba kārtības punkts/Darbotvarkēs punktas/Napirendi pont/Punt Agenda/Agendapunt/Punkt porządku dziennego/Ponto OD/Punct de pe ordinea de zi/Bod programu schůzde/Τοčka UL/Esityslistan kohta/Punkt på föredragningslistan)</p>

Присъствал на/Presente el/Přítomný dne/Til stede den/Anwesend am/Viibis(id) kohal/Παρών στις/Present on/Présent le/Nazočni dana/Presente il/Piedalījās/ Dalyvauja/Jelen volt/Preženti fi/Aanwezig op/Obecný dnia/Presente em/Prezent/Přítomný dňa/Navzoči dne/Läsñä/Närvarande den:

- (1) 16.3.2022
- (2) 17.3.2022

Наблюдатели/Observadores/Pozorovatelé/Observatører/Beobachter/Vaatlejad/Παρατηρητές/Observers/Observateurs/Promatrači/Osservatori/Novērotāji/Stebėtojai/Megfigyelők/Osservatori/Waarnemers/Observatorzy/Observadores/Observatori/Pozorovatelia/Opazovalci/Tarkkailijat/Observatörer

По покана на председателя/Por invitación del presidente/Na pozvání předsedy/Efter indbydelse fra formanden/Auf Einladung des Vorsitzenden/Εσimehe kutsel/Με πρόσκληση του Προέδρου/At the invitation of the Chair/Sur l'invitation du président/ Na poziv predsjednika/Su invito del presidente/Pēc priekšsēdētāja uzaicinājuma/Pirmininkui pakvietus/Az elnök meghívására/ Fuq stedina tač-'Chairman'/Op uitnodiging van de voorzitter/Na zaproszenie Przewodniczącego/A convite do Presidente/La invitația președintelui/ Na pozvanie predsedu/Na povabilo predsednika/Puheenjohtajan kutsusta/På ordförandens inbjudan
Nicolas Schmit (Commissioner for Jobs and Social Rights), Alicja Herbowska (Joint Research Centre, New European Bauhaus), Manuela Samek Lodovici (Institute of Social Research in Milan), Beatriz Yordi (DG CLIMA, Director B – Carbon Markets and Clean Mobility), Andreas Schwarz (DG BUDG, Director), Céline Gauer (DG RECOVER)

Съвет/Consejo/Rada/Rådet/Rat/Nðukogu/Συμβούλιο/Council/Conseil/Vijeće/Consiglio/Padome/Taryba/Tanács/Kunsill/Raad/Conselho/Consiliu/Svet/Neuvosto/Rådet (*)
Комисия/Comisión/Komise/Kommissionen/Kommission/Komisjon/Επιτροπή/Commission/Komisija/Commissione/Bizottság/Kummissjoni/Commissie/Komisja/Comissão/Comisie/Komisia/Komissio/Kommissionen (*)
Други институции и органи/Otras instituciones y organismos/Ostatní orgány a instituce/Andre institutioner og organer/Andere Organe und Einrichtungen/Muud institutsioonid ja organid/Λοιπά θεσμικά όργανα και οργανισμοί/Other institutions and bodies/Autres institutions et organes/Druge institucije i tijela/Altre istituzioni e altri organi/Citas iestādes un struktūras/Kitos institucijos ir įstaigos/Más intézmények és szervek/Istituzjonijiet u korpi ohra/Andere instellingen en organen/Inne instytucje i organy/Outras instituições e outros órgãos/Alte instituții și organe/Iné inštitúcie a orgány/Muut toimielimet ja elimet/Andra institutioner och organ

Други участници/Otros participantes/Ostatní účastníci/Endvidere deltog/Andere Teilnehmer/Muud osalejad/Επίσης παρόντες/Other participants/Autres participants/Dруги судионичи/Altri partecipanti/Citi klātesošie/Kiti dalyviai/Más résztvevők/Partecipanti ohra/Andere aanwezigen/Inni uczestnicy/Outros participantes/Alți participanți/Iní účastníci/Dруги udeleženci/Muut osallistajat/Övriga deltagare

<p>Секретариат на политическите групи/Secretaría de los Grupos políticos/Sekretariát politických skupin/Gruppenes sekretariat/Sekretariat der Fraktionen/Fraktsioonide sekretariaat/Γραμματεία των Πολιτικών Ομάδων/Secretariats of political groups/Secrétariat des groupes politiques/Tajništva klubova zastupnika/Segreteria gruppi politici/Politisko grupu sekretariāts/Frakciju sekretoriai/Képviseletcsoportok titkársága/Sekretarjat gruppi poličiči/Fractiesecretariaten/Sekretariat Grup Politycznych/Secretariado dos grupos políticos/Secretariate grupuri politice/Sekretariát politických skupin/Sekretariat političnih skupin/Poliittisten ryhmien sihteeristöt/De politiska gruppernas sekretariat</p>	
PPE	Emilia Reijnen, Nataliya Stancheva, Marina Stefou
S&D	Irina De Sancho Alonso, Livia Jourdain, Renata Malinovska
Renew	Claire Dhéret, Friederike Kies, Tara O'Donnell
ID	
Verts/ALE	Delphine Chalençon, Makbule Sahan, Julia Sarda i Magem
ECR	Miguel Toledano
The Left	Karola Boger, Simon Neyhouser
NI	Stella Sassi

<p>Кабинет на председателя/Gabinete del Presidente/Kancelář předsedy/Formandens Kabinet/Kabinett des Präsidenten/Presidendi kantselei/Γραφείο του Προέδρου/President's Office/Cabinet du Président/Ured predsednika/Gabinetto del Presidente/Priekšsēdētāja kabinets/Pirmininko kabinetas/Elnöki hivatal/Kabinett tal-President/Kabinet van de Voorzitter/Gabinet Przewodniczącego/Gabinete do Presidente/Cabinet Preşedinte/Kancelária predsedu/Urad predsednika/Puhemiehen kabinetti/Talmannens kansli</p>	
<p>Кабинет на генералния секретар/Gabinete del Secretario General/Kancelář generálního tajemníka/Generalsekretærens Kabinet/Kabinett des Generalsekretärs/Peasekretäri büroo/Γραφείο του Γενικού Γραμματέα/Secretary-General's Office/Cabinet du secrétaire général/Ured glavnog tajnika/Gabinetto del Segretario generale/Ġeneralsekretära kabinets/Generalinio sekretoriaus kabinetas/Főtitkári hivatal/Kabinett tas-Segretarju Ġenerali/Kabinet van de secretaris-generaal/Gabinet Sekretarza Generalnego/Gabinete do Secretário-Geral/Cabinet Secretar General/Kancelária generálneho tajomníka/Urad generalnega sekretarja/Pääsihteerin kabinetti/Generalsekreterarens kansli</p>	
<p>Генерална дирекция/Dirección General/Generální ředitelství/Generaldirektorat/Generaldirektion/Peadirektoraat/Γενική Διεύθυνση/Directorate-General/Direction générale/Glavna uprava/Direzione generale/Ġenerāldirektorāts/Generalinis direktoratas/Főigazgatóság/Direttorat Generali/Direktoraten-generaal/Dyrekcja Generalna/Direcção-Geral/Direcții Generale/Generálne riaditeľstvo/Generalni direktorat/Pääosasto/Generaldirektorat</p>	
<p>DG PRES DG IPOL DG EXPO DG EPRS DG COMM DG PERS DG INLO DG TRAD DG LINC DG FINS DG ITEC DG SAFE</p>	Aoife Kennedy

<p>Правна служба/Service Jurídico/Právni služba/Juridisk Tjeneste/Juristischer Dienst/Öigusteenistus/Νομική Υπηρεσία/Legal Service/Service juridique/Pravna služba/Servizio giuridico/Juridiskais dienests/Teisės tarnyba/Jogi szolgálat/Servizz legali/Juridische Dienst/Wydział prawny/Serviço Jurídico/Serviciu Juridic/Právny servis/Oikeudellinen yksikkö/Rättstjänsten</p>
<p>Секретариат на комисията/Secretaría de la comisión/Sekretariát výboru/Udvalgssekretariatet/Ausschusseksretariat/Komisjoni sekretariaat/Γραμματεία της επιτροπής/Committee secretariat/Secrétariat de la commission/Tajništvo odbora/Segreteria della commissione/Komitejas sekretariāts/Komiteto sekretoriatas/A bizottság titkársága/Sekretarjat tal-kumitat/Commissiesecretariaat/Sekretariat komisji/Sekretariado da comissão/Sekretariat comisie/Sekretariat odbora/Valiokunnan sihteeristö/Utskottssekretariatet</p>
<p>Monika Nogaj, Andres Belmont, Hélène Cuisinier, Helen Hoffmann, Christa Kammerhofer, Monika Makay, Saulius Milius, Mina Petrucci, Liliya Eneva, Jari Kurittu, Claudia Arnold, Aikaterini Notaridou, Iveta Ozolina, Susan Soll</p> <p>ENVI secretariat: Sarah Blau</p> <p>FEMM secretariat: Zuzana Hruscova, Christophe Beaudouin</p>
<p>Сътрудник/Asistente/Asistent/Assistent/Assistenz/Βοηθός/Assistant/Assistente/Palīgs/Padējējas/Asszisztens/Asyistent/Pomočnik/Avustaja/Assistenten</p>

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