

# EUROPEAN PARLIAMENT

2004



2009

---

*Committee on Women's Rights and Gender Equality*

**2008/2098(INI)**

10.9.2008

## **OPINION**

of the Committee on Women's Rights and Gender Equality

for the Committee on Employment and Social Affairs

on The European Job Mobility Action Plan (2007-2010)  
(2008/2098(INI))

Rapporteur: Marusya Ivanova Lyubcheva

PA\_NonLeg

## SUGGESTIONS

The Committee on Women's Rights and Gender Equality calls on the Committee on Employment and Social Affairs, as the committee responsible, to incorporate the following suggestions in its motion for a resolution:

- having regard to Directive 2002/73/EC of the European Parliament and of the Council of 23 September 2002 amending Council Directive 76/207/EEC on the implementation of the principle of equal treatment for men and women as regards access to employment, vocational training and promotion, and working conditions<sup>1</sup>,
  - A. whereas worker mobility is a key instrument for the achievement of the Lisbon Strategy objectives but still remains low, also among women,
  - B. whereas around 2% of citizens of working age currently live and work in a Member State other than their own and whereas some 48% of all EU migrants are women,
  - C. whereas the dynamic labour market poses serious challenges to the workers and especially to women with children, forcing them to make compromises between professional and family life,
  - D. whereas the insufficient adaptation of social security schemes in the Member States creates difficulties for women, with regard for example to pregnancy, child raising, and better career opportunities,
1. Calls on the Commission to take into account the specific needs of female mobile workers of all ages and to include concrete steps to meet these needs in the four areas of the European Job Mobility Action Plan;
  2. Urges the Commission to research the gender dimension of job mobility and to recommend flexible instruments to overcome the remaining barriers faced by women;
  3. Proposes to the Commission to organise information campaigns on job mobility possibilities, aimed at young girls and women, so as to facilitate their adaptation to the dynamic labour market;
  4. Calls on the Member States and stakeholders to take into consideration and to remove the obstacles to female work mobility, by providing, among other things: fair access to qualified jobs and high level positions, equal pay, flexible working, adequate healthcare and childcare services, good quality education facilities for children, pension rights portability, and elimination of gender stereotypes;
  5. Recommends that Member States, regional and local authorities actively promote special employment, training, educational, distance learning and language programmes to create a more "women friendly" labour market and to enable reconciliation of professional and family life;

---

<sup>1</sup> OL L 269, 5.10.2002, p. 15.

6. Recommends that the Commission, the Member States and local and regional authorities evaluate, as soon as possible, the extent and impact of workforce mobility on children who, for a certain period, have not accompanied their parents to their new places of work, and propose suitable means of dealing with such circumstances;
7. Acknowledges the Commission's proposal to strengthen the TRESS network capacity and to reinforce the scope and quality of EURES by including women as a specific category of workers.

## RESULT OF FINAL VOTE IN COMMITTEE

<b>Date adopted</b>	9.9.2008
<b>Result of final vote</b>	+: 21 -: 0 0: 2
<b>Members present for the final vote</b>	Edit Bauer, Emine Bozkurt, Ilda Figueiredo, Věra Flasarová, Lissy Gröner, Zita Gurmai, Anneli Jäätteenmäki, Rodi Kratsa-Tsagaropoulou, Urszula Krupa, Pia Elda Locatelli, Siiri Oviir, Marie Panayotopoulos-Cassiotou, Zita Pleštinšká, Teresa Riera Madurell, Eva-Britt Svensson, Anna Záborská
<b>Substitute(s) present for the final vote</b>	Gabriela Crețu, Lidia Joanna Geringer de Oedenberg, Donata Gottardi, Mary Honeyball, Filiz Hakaeva Hyusmenova, Marusya Ivanova Lyubcheva, Maria Petre