



EUROPEAN PARLIAMENT

2009 - 2014

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*Committee on Women's Rights and Gender Equality*

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**2010/0816(NLE)**

24.6.2010

## **OPINION**

of the Committee on Women's Rights and Gender Equality

for the Committee on Foreign Affairs

on the proposal for a Council decision establishing the organisation and functioning of the European External Action Service  
(08029/2010 – C7-0090/2010 – 2010/0816(NLE))

Rapporteur: Franziska Katharina Brantner

## AMENDMENTS

The Committee on Women's Rights and Gender Equality calls on the Committee on Foreign Affairs, as the committee responsible, to incorporate the following amendments in its report:

### Amendment 1

#### Proposal for a decision Recital 3

*Text proposed by the High Representative*

(3) The EEAS will support the High Representative in fulfilling her mandate to conduct the Common Foreign and Security Policy ("CFSP") of the European Union and to ensure the consistency of the EU's external action. The EEAS will support the High Representative in her capacity as President of the Foreign Affairs Council, without prejudice to the normal tasks of the General Secretariat of the Council. The EEAS will also support the High Representative in her capacity as Vice-President of the Commission, for her responsibilities within the Commission for responsibilities incumbent on it in external relations and for coordinating other aspects of the Union's external action, without prejudice to the normal tasks of the Commission services.

*Amendment*

(3) The EEAS will support the High Representative in fulfilling **his or** her mandate to conduct the Common Foreign and Security Policy ("CFSP") of the European Union and to ensure the consistency of the EU's external action. The EEAS will support the High Representative in **his or** her capacity as President of the Foreign Affairs Council, without prejudice to the normal tasks of the General Secretariat of the Council. The EEAS will also support the High Representative in **his or** her capacity as Vice-President of the Commission, for **his or** her responsibilities within the Commission for responsibilities incumbent on it in external relations and for coordinating other aspects of the Union's external action, without prejudice to the normal tasks of the Commission services.

*(This amendment applies throughout the text. Adopting it will necessitate corresponding changes throughout.)*

### Amendment 2

**Proposal for a decision**  
**Recital 7 a (new)**

*Text proposed by the High Representative*

*Amendment*

***(7a) Appointments should be based on merit whilst ensuring an adequate geographical and gender balance; it should be borne in mind in this context that, among the Commission officials originating from Member States with low employment rates, women outnumber men quite significantly, and that employing officials from those Member States in the EEAS would help to secure both a geographical and a gender balance;***

*Justification*

Zgodnie z dokumentem "Bulletin Statistique le Personnel de la Commission" (Styczeń 2010) do państw o największym udziale kobiet wśród zatrudnionego personelu należą Rumunia (78,6%), Estonia (75,8%), Łotwa (75%), Bułgaria (73,9%), Litwa (71,1%), Polska (68,7%), Czechy (65,7%) i Słowenia (65,5%), przy średniej dla całej UE 51,5%. Te same państwa można wskazać jako liderów w zatrudnianiu kobiet na wyższych stanowiskach administratorów - w każdym z nich procent kobiet sięga powyżej 50, przy średniej dla całej UE na poziomie 38,4%. Jednocześnie, zgodnie z "modelem Kinnocka", wszystkie te państwa oraz inne nowe państwa członkowskie, a także Wielka Brytania, Niemcy, Włochy i Luksemburg, są niedoreprezentowane w dotychczasowym RELEXie, przy czym większość z nich zapełniła jedynie ok. 20-30% stanowisk.

**Amendment 3**

**Proposal for a decision**  
**Recital 10 a (new)**

*Text proposed by the High Representative*

*Amendment*

***(10a) It is recalled that the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation is enshrined in Article 157 of the Treaty on the Functioning of the European Union and there exists a comprehensive body of legislation on equal treatment of men and women in relation to access to employment and working conditions.***

#### Amendment 4

##### Proposal for a decision Article 4 – paragraph 1

*Text proposed by the High Representative*

1. The EEAS shall be managed by a Secretary-General who will operate under the authority of the High Representative. The Secretary-General shall take all measures necessary to ensure the smooth functioning of the EEAS, including its administrative and budgetary management. **He** shall ensure effective coordination between all departments in the central administration as well as with the Union delegations, and shall represent the EEAS.

*Amendment*

1. The EEAS shall be managed by a Secretary-General who will operate under the authority of the High Representative. The Secretary-General shall take all measures necessary to ensure the smooth functioning of the EEAS, including its administrative and budgetary management. **The Secretary-General** shall ensure effective coordination between all departments in the central administration as well as with the Union delegations, and shall represent the EEAS.

#### Amendment 5

##### Proposal for a decision Article 4 – paragraph 3 – subparagraph 2 – indent 2 a (new)

*Text proposed by the High Representative*

*Amendment*

***- a department with competence to ensure the integration of the gender dimension in all policy areas, headed by a high-level coordinator for gender equality.***

#### Amendment 6

##### Proposal for a decision Article 5 – paragraph 2 – subparagraphs 1 and 2

*Text proposed by the High Representative*

*Amendment*

2. Each Union delegation shall be led by a Head of Delegation.

2. Each Union delegation shall be led by a Head of Delegation. ***A 50/50 distribution between men and women at the level of Head of Delegation shall be sought.***

The Head of Delegation shall have

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authority over all staff in the delegation, whatever their status, and for all its activities. **He** shall be accountable to the High Representative for the overall management of the work of the delegation and for ensuring the coordination of all actions of the Union.

authority over all staff in the delegation, whatever their status, and for all its activities. **The Head of Delegation** shall be accountable to the High Representative for the overall management of the work of the delegation and for ensuring the coordination of all actions of the Union.

## Amendment 7

### Proposal for a decision Article 6 – paragraph 6

*Text proposed by the High Representative*

6. All appointments in the EEAS shall be based on merit and on the broadest possible geographical basis. The staff of the EEAS shall comprise a meaningful presence of nationals from all the Member States.

*Amendment*

6. All appointments in the EEAS shall be based on merit and on the broadest possible geographical basis **and gender balance shall be ensured at all levels**. The staff of the EEAS shall comprise a meaningful presence of nationals from all the Member States.

## Amendment 8

### Proposal for a decision Article 6 – paragraph 9

*Text proposed by the High Representative*

9. The High Representative shall establish the selection procedures for EEAS staff, which shall be based on merit and on the broadest possible geographical basis, in conformity with the Staff Regulations and the Conditions of Employment of Other Servants, **with due regard for** gender balance.

*Amendment*

9. The High Representative shall establish the selection procedures for EEAS staff, which shall be based on merit and on the broadest possible geographical basis, in conformity with the Staff Regulations and the Conditions of Employment of Other Servants, **ensuring** gender balance **at all levels**.

## Amendment 9

### Proposal for a decision Article 6 – paragraph 13

*Text proposed by the High Representative*

13. Steps shall be taken in order to provide EEAS staff with adequate common training, building in particular on existing national practices and structures. The High Representative shall take appropriate measures to that effect within the year following the entry into force of this Decision.

*Amendment*

13. Steps shall be taken in order to provide EEAS staff with adequate common training, building in particular on existing national practices and structures. ***This training shall include concepts and methods for gender mainstreaming and gender equality.*** The High Representative shall take appropriate measures to that effect within the year following the entry into force of this Decision.

## Amendment 10

### Proposal for a decision Article 7 – paragraph 4 a (new)

*Text proposed by the High Representative*

*Amendment*

***4a. The EEAS section of the General Budget of the European Union shall contain provisions for the promotion of gender equality and women's empowerment in external relations.***

## Amendment 11

### Proposal for a decision Article 12 – paragraph 2

*Text proposed by the High Representative*

2. The High Representative shall submit a report to the Council on the functioning of the EEAS in 2012.

*Amendment*

2. The High Representative shall submit a report to the Council on the functioning of the EEAS in 2012. ***The report shall include objective, reliable and comparable information and data on equality between men and women within the EEAS and an analysis of the need for the development of appropriate tools for the elimination of***

*all forms of discrimination on grounds of sex.*

## RESULT OF FINAL VOTE IN COMMITTEE

<b>Date adopted</b>	23.6.2010
<b>Result of final vote</b>	+: 29 -: 0 0: 1
<b>Members present for the final vote</b>	Edit Bauer, Emine Bozkurt, Andrea Češková, Marije Cornelissen, Silvia Costa, Edite Estrela, Ilda Figueiredo, Iratxe García Pérez, Jolanta Emilia Hibner, Mary Honeyball, Sophia in 't Veld, Lívia Járóka, Teresa Jiménez-Becerril Barrio, Philippe Juvin, Nicole Kiil-Nielsen, Rodi Kratsa-Tsagaropoulou, Barbara Matera, Antonia Parvanova, Frédérique Ries, Raúl Romeva i Rueda, Joanna Katarzyna Skrzydlewska, Eva-Britt Svensson, Marc Tarabella, Britta Thomsen, Marina Yannakoudakis, Anna Záborská
<b>Substitute(s) present for the final vote</b>	Christa Kläß, Elisabeth Morin-Chartier, Mariya Nedelcheva, Chrysoula Paliadeli
<b>Substitute(s) under Rule 187(2) present for the final vote</b>	Julie Girling, Gesine Meissner