



EUROPEAN PARLIAMENT

2009 - 2014

Committee on Women's Rights and Gender Equality

2010/2018(INI)

17.9.2010

COMPROMISE AMENDMENTS

1 - 7

Draft report
Britta Thomsen
(PE442.875v01-00)

on precarious women workers
(2010/2018(INI))

AM\831342EN.doc

PE448.662v02-00

EN

United in diversity

EN

AM_Com_NonLegCompr

Amendment 1

Britta Thomsen, Anna Záborská (EPP Shadow), Gesine Meissner (ALDE Shadow), Marije Cornelissen (Greens/EFA Shadow), Vilija Blinkevičiūtė

Compromise amendment replacing Amendments 3 and 4

Motion for a resolution

Recital A

Motion for a resolution

A. whereas individualisation of the labour market – resulting in a reduction in collective bargaining – puts employees in a more vulnerable position which *leads* to precarious jobs, since it makes it easier for employers to lower employment conditions,

Amendment

A. whereas *the* individualisation *and increasing flexibility* of the labour market – resulting in a reduction in collective bargaining – puts employees, *and in particular women, who often have to balance family obligations*, in a more vulnerable position which *can lead* to precarious jobs, since it makes it easier for employers to lower employment conditions,

Or. en

Amendment 2

Britta Thomsen, Anna Záborská (EPP Shadow), Gesine Meissner (ALDE Shadow), Marije Cornelissen (Greens/EFA Shadow), Cornelia Ernst (GUE/NGL Shadow), Silvia Costa

Compromise amendment replacing Amendments 18 and 19

Motion for a resolution

Paragraph 1

Motion for a resolution

1. Points out the gendered nature of precarious employment and recalls the shift in the labour market from standard to non-standard, *often precarious* types of employment;

Amendment

1. Points out the gendered nature of precarious employment and recalls the shift in the labour market from standard to non-standard types of employment, *making it necessary to prevent non-standard types of employment becoming precarious work; in order to combat these problems, the Member States and social partners must be asked to align to a large extent their legislative and contractual rules on standard work and atypical work, so as to*

prevent the most convenient and least expensive forms of work from taking precedence, taking into account however the risks of a possible increase in undeclared work;

Or. en

Amendment 3

Britta Thomsen, Anna Záborská (EPP Shadow), Gesine Meissner (ALDE Shadow), Marije Cornelissen (Greens/EFA Shadow), Cornelia Ernst (GUE/NGL Shadow), Mary Honeyball

Compromise amendment replacing Amendments 25 and 26

Motion for a resolution

Paragraph 4

Motion for a resolution

4. Expresses disappointment that the EU employment law package and the aforementioned directives on fixed-term, part-time and temporary agency work do not adequately address the precarious nature of employment; calls, therefore, on the Commission and the Member States to take further specific legislative measures, such as introducing binding minimum social standards for employees and granting all employees equal access to social services and benefits, including maternity leave, health care and retirement pensions, regardless of their employment conditions;

Amendment

4. Expresses disappointment that the EU employment law package and the aforementioned directives on fixed-term, part-time and temporary agency work do not adequately address the precarious nature of employment; calls, therefore, on the Commission and the Member States to take further specific legislative measures, such as introducing binding minimum social standards for employees and granting all employees equal access to social services and benefits, including maternity leave, health care and retirement pensions, *as well as to education and training*, regardless of their employment conditions; *calls on Member States, in addition, to implement legislation ensuring reasonable limitation of working hours, rest and leisure for workers;*

Or. en

Amendment 4

Britta Thomsen, Gesine Meissner (ALDE Shadow), Marije Cornelissen (Greens/EFA Shadow), Cornelia Ernst (GUE/NGL Shadow)

Compromise amendment replacing Amendments 28, 29 and 30

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Underlines the need for ***unionisation of women in precarious jobs, since*** protection of entitlements such as decent pay, maternity leave, fair and regular working hours and a non-discriminating working environment *is* crucial for these women; calls on the Member States to penalise the imposition of obstacles to trade union participation in general;

Amendment

5. Underlines the need for ***providing the women in precarious jobs with the option for unionised*** protection of entitlements such as decent pay, maternity leave, fair and regular working hours and a non-discriminating working environment, ***which are*** crucial for these women; calls on the Member States to penalise the imposition of obstacles to trade union participation in general; ***calls on the Social Partner to improve gender parity in their bodies at all levels;***

Or. en

Amendment 5

Britta Thomsen, Gesine Meissner (ALDE Shadow), Marije Cornelissen (Greens/EFA Shadow), Cornelia Ernst (GUE/NGL Shadow), Vilija Blinkevičiūtė, Eva-Britt Svensson

Compromise amendment replacing Amendments 35, 36, 37 and 38

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Stresses the need to break down labour market ***segregation*** through awareness-raising and education from an early age, for instance by promoting jobs associated with female skills to men;

Amendment

7. Stresses the need to break down ***professional and sectoral segregation on the*** labour market through awareness-raising and education from an early age, for instance by promoting jobs associated with female skills to men, ***and vice versa, by motivating girl students towards sciences, and by combating the perception of women as second-earners, with the involvement of the European Institute for Gender Equality;***

Amendment 6

Britta Thomsen, Anna Záborská (EPP Shadow), Gesine Meissner (ALDE Shadow), Marije Cornelissen (Greens/EFA Shadow), Cornelia Ernst (GUE/NGL Shadow), Mary Honeyball

Compromise amendment replacing Amendments 43 and 44

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Calls on the Commission to encourage the Member States to exchange best practices and make full use of the co-financing opportunities offered by the Structural Funds, in particular the European Social Fund, to ensure broader access to affordable, quality childcare and elderly care facilities ***in order to transform domestic care jobs*** into decent, long-term ***public-sector jobs and to avoid women being forced into involuntary part-time employment;***

Amendment

11. Calls on the Commission to encourage the Member States to exchange best practices and make full use of the co-financing opportunities offered by the Structural Funds, in particular the European Social Fund, to ensure broader access to affordable, quality childcare and elderly care facilities ***so that women are not forced to undertake these duties on an informal basis; stresses, in addition, the need to ensure that precarious domestic care jobs are transformed, wherever possible,*** into decent, long-term jobs;

Amendment 7

Britta Thomsen, Anna Záborská (EPP Shadow), Gesine Meissner (ALDE Shadow), Marije Cornelissen (Greens/EFA Shadow), Cornelia Ernst (GUE/NGL Shadow)

Compromise amendment replacing Amendment 46

Motion for a resolution

Paragraph 12

Motion for a resolution

12. Calls on the Commission to propose a new European agreement on the rules ***on*** au pairs, ***lowering*** the age limit from 30 so that adult breadwinners in their late 20s cannot be placed as au pairs ***and emphasising that au pairs are young***

Amendment

12. Calls on the Commission to propose a new European agreement on the rules ***regarding*** au pairs, ***which lowers*** the age limit from 30 so that adult breadwinners in their late 20s cannot be placed as au pairs, ***and which emphasises that their role is to***

people on cultural exchanges who will help out with day-to-day family duties, which must not exceed five hours per day;

help out with day-to-day family duties and to take part in family activities, which must not exceed 30 hours per week, and that the aim is to develop the au pair's cultural understanding and language skills;

Or. en