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Committee on Women's Rights and Gender Equality

2013/2156(INI)

19.12.2013

AMENDMENTS

1 - 150

Draft report
Inês Cristina Zuber
(PE522.972v01-00)

on equality between women and men in the European Union 2012
(2013/2156(INI))

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United in diversity

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Amendment 1
Marije Cornelissen

Motion for a resolution
Citation 5 a (new)

Motion for a resolution

Amendment

- having regard to Council Directive 2006/54/EC of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast)¹,

¹OJ L 204, 26.7.2006, p.23.

Or. en

Amendment 2
Marije Cornelissen

Motion for a resolution
Citation 16 a (new)

Motion for a resolution

Amendment

- having regard to its resolution of 24 May 2012 with recommendations to the Commission on application of the principle of equal pay for male and female workers for equal work or work of equal value¹;

¹Text adopted, P7_TA(2012)0225.

Or. en

Amendment 3
Marije Cornelissen

Motion for a resolution
Citation 16 b (new)

Motion for a resolution

Amendment

- having regard to its resolution of 12 September 2013 on the application of the principle of equal pay for male and female workers for equal work or work of equal value¹;

¹*Text adopted, P7_TA(2013)0375.*

Or. en

Amendment 4
Marije Cornelissen

Motion for a resolution
Citation 17 a (new)

Motion for a resolution

Amendment

- having regard to its resolution of 17 June 2010 on Gender aspects of the economic downturn and financial crisis¹;

¹*JO C236 E, 12.8.2011, p.79.*

Or. en

Amendment 5
Antonyia Parvanova

Motion for a resolution
Citation 22 a (new)

Motion for a resolution

Amendment

- having regard to its resolution of 6 February 2013 on the 57th session on UN

CSW: Elimination and prevention of all forms of violence against women and girls¹;

¹*Text adopted, P7_TA(2013)0045.*

Or. en

Amendment 6
Anne Delvaux

Motion for a resolution
Citation 22 a (new)

Motion for a resolution

Amendment

- having regard to its resolution of 13 October 2005 on women and poverty in the European Union,

Or. fr

Amendment 7
Anne Delvaux

Motion for a resolution
Citation 22 b (new)

Motion for a resolution

Amendment

- having regard to its resolution of 3 February 2009 on non-discrimination based on sex and inter-generational solidarity,

Or. fr

Amendment 8
Anne Delvaux

Motion for a resolution
Citation 22 c (new)

Motion for a resolution

Amendment

- having regard to its resolution of 6 July 2011 on women and business leadership¹,

¹*Texts adopted, P7_TA(2011)0330.*

Or. fr

Amendment 9
Anne Delvaux

Motion for a resolution
Citation 22 d (new)

Motion for a resolution

Amendment

- having regard to its resolution of 5 April 2011 on priorities and outline of a new EU policy framework to fight violence against women¹,

¹*Texts adopted, P7_TA(2011)0127.*

Or. fr

Amendment 10
Anne Delvaux

Motion for a resolution
Citation 22 e (new)

Motion for a resolution

Amendment

- having regard to its resolution of 8 March 2011 on the face of female poverty in the European Union¹,

¹*Texts adopted, P7_TA(2011)0086.*

Or. fr

Amendment 11

Anne Delvaux

Motion for a resolution

Citation 22 f (new)

Motion for a resolution

Amendment

- having regard to its resolution of 17 June 2010 on gender aspects of the economic downturn and financial crisis¹,

¹ *OJ C 236 E, 12.08.2011, p.79.*

Or. fr

Amendment 12

Anne Delvaux

Motion for a resolution

Citation 22 g (new)

Motion for a resolution

Amendment

- having regard to the European Convention for the Protection of Human Rights and Fundamental Freedoms (ECHR),

Or. fr

Amendment 13

Astrid Lulling, Mariya Gabriel

Motion for a resolution

Citation 24 a (new)

Motion for a resolution

Amendment

- having regard to European Directives since 1975 on the different aspects of equal treatment for men and women (Directive 2010/41/EU, Directive 2010/18/EU, Directive 2006/54/EU, Directive 2004/113/EC, Directive 92/85/EEC, Directive 86/613/EEC and Directive 79/7/EEC),

Or. fr

Amendment 14
Anne Delvaux

Motion for a resolution
Recital -A a (new)

Motion for a resolution

Amendment

- Aa. whereas equality between women and men is a fundamental right enshrined in the Treaty on European Union and the Charter of Fundamental Rights; whereas the objectives of the European Union in this field are to ensure equal opportunities and treatment for men and women and, in addition, to combat all discrimination based on sex;

Or. fr

Amendment 15
Mariya Gabriel, Elisabeth Morin-Chartier

Motion for a resolution
Recital -A a (new)

Motion for a resolution

Amendment

-Aa. whereas equality between women and men is a fundamental principle of the

European Union, recognised in the Treaty on European Union and in the Charter of Fundamental Rights;

Or. fr

Amendment 16
Anne Delvaux

Motion for a resolution
Recital -A b (new)

Motion for a resolution

Amendment

- Ab. whereas despite the progress made in this field many inequalities still exist between men and women, whether in terms of women's rights as human rights, career, employment and pay prospects, access to education and health services, or participation in the economy, decision-making or political representation;

Or. fr

Amendment 17
Astrid Lulling

Motion for a resolution
Recital A

Motion for a resolution

Amendment

A. whereas the standard of living of most Europeans continues to decline, particularly for women, for whom the unemployment rate in the EU27 stood at 10.8 % in the last quarter of 2012.

deleted

Or. fr

Amendment 18
Anne Delvaux, Barbara Matera

Motion for a resolution
Recital A

Motion for a resolution

A. whereas the standard of living of most Europeans continues to decline, particularly for women, for whom the unemployment rate in the EU27 stood at 10.8 % in the last quarter of 2012.

Amendment

deleted

Or. fr

Amendment 19
Norica Nicolai, Antonyia Parvanova

Motion for a resolution
Recital A

Motion for a resolution

A. whereas the standard of living of most Europeans continues to decline, particularly for women, for whom the unemployment rate in the EU27 stood at 10.8 % in the last quarter of 2012¹³.

Amendment

A. whereas the standard of living of most Europeans continues to decline, particularly for women, for whom the unemployment rate in the EU27 stood at 10.8 % in the last quarter of 2012¹³; ***whereas it is necessary to improve female labour participation in order to ensure sustained, long-term growth;***

Or. en

Amendment 20
Inês Cristina Zuber

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas Article 21 of the Charter of Fundamental Rights of the European Union states that any discrimination

based on any ground such as sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation shall be prohibited;

Or. pt

Amendment 21
Iratxe García Pérez

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas equality between men and women is a fundamental principle of the European Union enshrined in the Treaties and in the Charter of Fundamental Rights; whereas although the Union has set itself the specific task of mainstreaming gender equality in all its activities, many inequalities between men and women still remain;

Or. es

Amendment 22
Astrid Lulling, Mariya Gabriel

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas the European directives on equal treatment for men and women adopted since 1975 have made a considerable contribution towards effectively promoting gender equality;

Amendment 23
Anne Delvaux, Barbara Matera

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas the economic crisis has led to a decline in the standard of living of most EU citizens; whereas for the 26 million unemployed Europeans the male and female unemployment rates converged during the fourth quarter of 2012 to reach figures of 10.8% and 10.6% respectively; whereas this reduction in the gap between unemployment rates for workers of different sexes should not obscure the fact that many more women than men were not working in 2012 and that women are often a correcting variable for fluctuations in overall labour supply;

Or. fr

Amendment 24
Inês Cristina Zuber

Motion for a resolution
Recital A b (new)

Motion for a resolution

Amendment

Ab. whereas the European Union is currently facing the biggest economic and financial crisis since the depression of the 1930s, a crisis aggravated by the so-called austerity measures that have been imposed on Member States by the EU institutions in the context of economic governance policies (SGP, European Semester, Pact for the Euro plus, fiscal

compact) and ‘financial assistance’ programmes, and whereas unemployment rates in all Member States, and especially the southern Member States, have risen significantly as a result of this crisis;

Or. pt

Amendment 25
Iratxe García Pérez

Motion for a resolution
Recital A b (new)

Motion for a resolution

Amendment

Ab. whereas traditional gender roles and stereotypes depicting women as running the house and caring for children and men as protectors and the main source of family income continue to have a strong influence on the division of tasks between women and men in the home, in the workplace and in society at large; whereas gender stereotypes also tend to perpetuate the status quo of inherited obstacles to achieving gender equality, and to limit women’s range of employment choices and personal development, impeding them from realising their full potential as individuals and economic players, and therefore constitute strong obstacles to the achievement of equality between women and men;

Or. es

Amendment 26
Mariya Gabriel, Elisabeth Morin-Chartier

Motion for a resolution
Recital A b (new)

Motion for a resolution

Amendment

Ab. whereas equality between women and men has a positive impact on productivity and economic growth, and greater female participation in the labour market has a host of social and economic benefits;

Or. fr

Amendment 27
Anne Delvaux, Barbara Matera

Motion for a resolution
Recital A b (new)

Motion for a resolution

Amendment

Ab. whereas in Europe in 2011, 63.8 million women (25.2%) and 55.7 million men (23%) experienced poverty and social exclusion; whereas women face a greater risk of poverty than men;

Or. fr

Amendment 28
Inês Cristina Zuber

Motion for a resolution
Recital A c (new)

Motion for a resolution

Amendment

Ac. whereas the state of the labour market and that of social conditions remain critical, and whereas inclusive growth will require more strategic public investment;

Or. pt

Amendment 29
Anne Delvaux

Motion for a resolution
Recital A c (new)

Motion for a resolution

Amendment

Ac. whereas the unprecedented economic and financial crisis affecting Europe since 2007 has had different effects on the employment of women and men; whereas women were at first generally less affected by staffing adjustments than men because of the significant segmentation of the labour market between women and men; whereas this segmentation of the labour market demonstrates the structural inequalities of which women are victims;

Or. fr

Amendment 30
Iratxe García Pérez

Motion for a resolution
Recital A c (new)

Motion for a resolution

Amendment

Ac. whereas the stereotypes which still exist with regard to the educational and professional options available to women help to perpetuate inequalities, and partly explain why sectoral and occupational segregation between women and men is not diminishing and is even increasing in certain countries;

Or. es

Amendment 31
Anne Delvaux

Motion for a resolution
Recital A c (new)

Motion for a resolution

Amendment

Ac. whereas, despite the fact that some Member States have taken steps, sometimes in the form of legislation, to promote changes in equality between men and women, the changes are too slow and insufficient;

Or. fr

Amendment 32
Inês Cristina Zuber

Motion for a resolution
Recital A d (new)

Motion for a resolution

Amendment

Ad. whereas youth unemployment rates have reached unprecedented levels, averaging 23.1 % throughout the EU, and long-term unemployment has risen in most Member States, reaching its highest level ever in the EU as a whole;

Or. pt

Amendment 33
Anne Delvaux

Motion for a resolution
Recital A d (new)

Motion for a resolution

Amendment

Ad. whereas there are many disparities between EU countries as regards male-female segmentation on the labour market; whereas segmentation is highest in the countries where women work more;

Amendment 34
Inês Cristina Zuber

Motion for a resolution
Recital A e (new)

Motion for a resolution

Amendment

Ae. whereas the net destruction of jobs has coincided with an increase in precarious employment, in the form of low-paid part-time jobs and short-term contracts;

Amendment 35
Astrid Lulling, Mariya Gabriel

Motion for a resolution
Recital B

Motion for a resolution

Amendment

B. whereas poverty has increased in the EU since 2007 and household income has dropped, with 24.2 % of the EU's population now at risk of poverty or exclusion; whereas children, who are often looked after by women, are particularly affected and there has also been an increase in unemployment, the number of unemployed households and in poverty among the unemployed;

deleted

Amendment 36
Anne Delvaux

Motion for a resolution
Recital B

Motion for a resolution

B. whereas poverty has increased in the EU since 2007 and household income has dropped, with 24.2 % of the EU's population now at risk of poverty or exclusion; whereas children, who are often looked after by women, are particularly affected and there has also been an increase in unemployment, the number of unemployed households and in poverty among the unemployed;

Amendment

deleted

Or. fr

Amendment 37
Antonyia Parvanova

Motion for a resolution
Recital B a (new)

Motion for a resolution

Ba. whereas studies on gender-based violence estimate that one-fifth to one-quarter of all women in Europe have experienced physical acts of violence at least once during their adult lives, more than one-tenth have suffered sexual violence involving the use of force, 12 to 15 per cent of women in Europe are victims of domestic violence and seven women die every day in the European Union from it¹;

Amendment

¹*European Added Value Assessment of March 2013 on Combatting violence against women. PE 504.467*

Or. en

Amendment 38
Astrid Lulling, Mariya Gabriel

Motion for a resolution
Recital B a (new)

Motion for a resolution

Amendment

Ba. whereas it is regrettable that some of the old Member States either do not yet apply these Directives correctly, or do not exercise sufficient control over the implementing legislation introduced;

Or. fr

Amendment 39
Astrid Lulling

Motion for a resolution
Recital C

Motion for a resolution

Amendment

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; whereas this crisis has been exacerbated by so-called austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes;

deleted

Or. fr

Amendment 40
Mariya Gabriel, Elisabeth Morin-Chartier

Motion for a resolution
Recital C

Motion for a resolution

Amendment

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; whereas this crisis has been exacerbated by so-called austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes; *deleted*

Or. fr

Amendment 41

Anne Delvaux, Barbara Matera

Motion for a resolution

Recital C

Motion for a resolution

Amendment

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; whereas this crisis has been exacerbated by so-called austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes; *deleted*

Or. fr

Amendment 42

Marina Yannakoudakis

Motion for a resolution
Recital C

Motion for a resolution

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; ***whereas this crisis has been exacerbated by so-called austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes;***

Amendment

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s;

Or. en

Amendment 43
Marije Cornelissen

Motion for a resolution
Recital C

Motion for a resolution

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; whereas this crisis has been exacerbated by so-called austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes;

Amendment

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; whereas this crisis has been exacerbated by so-called austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes, ***whereas none of these policies takes gender aspects adequately into account;***

Or. en

Amendment 44

Verónica Lope Fontagné, Teresa Jiménez-Becerril Barrio

Motion for a resolution

Recital C

Motion for a resolution

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; ***whereas this crisis has been exacerbated by so-called austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes;***

Amendment

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s;

Or. es

Amendment 45

Norica Nicolai, Antonia Parvanova

Motion for a resolution

Recital C

Motion for a resolution

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; ***whereas this crisis has been exacerbated by so-called austerity measures imposed on the Member States by the EU institutions within the framework of economic governance policies (Stability and Growth Pact, European Semester, Euro-Plus Pact, Budgetary Treaty) and ‘financial aid’ programmes;***

Amendment

C. whereas the EU is currently facing the most significant economic and financial crisis since the Great Depression in the 1930s; ***whereas the fiscal consolidation policies undertaken by Member States which frequently involve personnel cuts and the freezing of wages, mainly affect the public sector which is female-dominated;***

Or. en

Amendment 46
Verónica Lope Fontagné

Motion for a resolution
Recital C a (new)

Motion for a resolution

Amendment

Ca. whereas fiscal consolidation has to be compatible with the employment and social dimension of Europe 2020, especially on matters relating to gender equality and non-discrimination;

Or. es

Amendment 47
Astrid Lulling

Motion for a resolution
Recital C a (new)

Motion for a resolution

Amendment

Ca. whereas, for various reasons, the new Member States of eastern Europe have not yet fully implemented this important acquis communautaire;

Or. fr

Amendment 48
Anne Delvaux, Barbara Matera

Motion for a resolution
Recital C a (new)

Motion for a resolution

Amendment

Ca. whereas gender equality is a key economic asset to promote fair and inclusive economic growth, whereas

reducing occupational inequality is not just a goal in terms of equal treatment, but also in terms of labour market efficiency and fluidity;

Or. fr

Amendment 49
Anne Delvaux

Motion for a resolution
Recital C b (new)

Motion for a resolution

Amendment

Cb. whereas in 2012, according to Eurostat, the overall employment rate for women in Europe aged between 20 and 64 was 62.4% compared to 74.6% for men.

Or. fr

Amendment 50
Anne Delvaux

Motion for a resolution
Recital C c (new)

Motion for a resolution

Amendment

Cc. whereas the employment rate is a major indicator for measuring inequality between men and women; whereas the quality and conditions of employment are just as important as parameters for measuring this inequality;

Or. fr

Amendment 51
Anne Delvaux

Motion for a resolution
Recital C d (new)

Motion for a resolution

Amendment

Cd. whereas the female employment rate is underestimated given the fact that many women are not registered as unemployed, particularly those who live in rural or remote areas; whereas this situation creates a disparity in terms of access to public services (benefits, pensions, maternity leave, sick leave, access to social security etc.);

Or. fr

Amendment 52
Anne Delvaux

Motion for a resolution
Recital C e (new)

Motion for a resolution

Amendment

Ce. whereas, in 2011, 17.5% of young women and 13.4% of young men (aged 15-29) in Europe were unemployed and not following any educational or vocational training; whereas this rate was over 20% in eight Member States; whereas girls are under-represented in learning processes aimed at facilitating the transition from school to work;

Or. fr

Amendment 53
Norica Nicolai

Motion for a resolution
Recital D

Motion for a resolution

Amendment

D. whereas part-time work has increased during the crisis and continues to be the most common form of employment for women (32.1 % in 2012, up from 30.8 % in 2007; whereas involuntary part-time work has also increased and in 2012 accounted for 24 % of overall female part-time employment (against 20 % in 2007) ;

deleted

Or. en

**Amendment 54
Astrid Lulling**

**Motion for a resolution
Recital D**

Motion for a resolution

Amendment

D. whereas part-time work has increased during the crisis and continues to be the most common form of employment for women (32.1 % in 2012, up from 30.8 % in 2007; whereas involuntary part-time work has also increased and in 2012 accounted for 24 % of overall female part-time employment (against 20 % in 2007);

deleted

Or. fr

**Amendment 55
Anne Delvaux, Barbara Matera**

**Motion for a resolution
Recital D**

Motion for a resolution

Amendment

D. whereas part-time work has increased during the crisis and continues to be the most common form of employment for

deleted

women (32.1 % in 2012, up from 30.8 % in 2007; whereas involuntary part-time work has also increased and in 2012 accounted for 24 % of overall female part-time employment (against 20 % in 2007);

Or. fr

Amendment 56
Iratxe García Pérez

Motion for a resolution
Recital D a (new)

Motion for a resolution

Amendment

Da. whereas the search is still on for an appropriate solution to combine work, family and private life and, as a result, many women, who in most cases are responsible for looking after children and dependent family members, are forced to accept part-time jobs, and even have to leave the labour market, because of a lack of affordable childcare and care for the disabled and the elderly;

Or. es

Amendment 57
Astrid Lulling, Mariya Gabriel

Motion for a resolution
Recital D a (new)

Motion for a resolution

Amendment

Da. whereas the Commission should do more to ensure implementation of EU directives in the field, notably by the social partners who negotiate collective agreements and are too often unaware of Community requirements regarding the equal treatment of women and men with

respect to pay, access to employment and career advancement and social security;

Or. fr

Amendment 58
Anne Delvaux, Barbara Matera

Motion for a resolution
Recital D a (new)

Motion for a resolution

Amendment

Da. whereas women work more often than men on the basis of part-time, fixed-term or temporary contracts; whereas this was the most common form of employment for women in 2012 (32.1% as against 8.4% for men); whereas involuntary part-time work increased to 24% of overall female part-time employment in 2012 (as against 20% in 2007)¹; whereas these contracts offer less protection against dismissal or other forms of termination of contract; whereas these contracts penalise women, inter alia as regards their career development opportunities, their training opportunities or their pension rights, but do, in some situations, present an opportunity to help men and women who decide to reconcile their work and private lives;

¹SWD(2013) 171 final.

Or. fr

Amendment 59
Anne Delvaux

Motion for a resolution
Recital D b (new)

Motion for a resolution

Amendment

Db. whereas a high proportion of women work professionally on involuntary part-time, fixed-term or temporary contracts; whereas women are thus disadvantaged in the labour market in terms of career advancement, and particularly in terms of remuneration, with the pay often being lower than what a man with the same skills could earn;

Or. fr

Amendment 60

Anne Delvaux

Motion for a resolution

Recital D c (new)

Motion for a resolution

Amendment

Dc. whereas young women more often start their professional lives in temporary part-time jobs; whereas the wage gap between women and men affects the level of pensions, resulting in a higher risk of poverty for women than for men; whereas, in 2011, 23% of women aged 65 and over were at risk of poverty, as against 17% of men;

Or. fr

Amendment 61

Anne Delvaux, Barbara Matera

Motion for a resolution

Recital E

Motion for a resolution

Amendment

E. whereas women are particularly

deleted

affected by precarious employment, suffer wage discrimination and are more likely to be in part-time work, meaning that they also earn lower wages, enjoy less social protection and find it harder to become economically independent and pursue a career than men do;

Or. fr

Amendment 62
Norica Nicolai, Antonyia Parvanova

Motion for a resolution
Recital E

Motion for a resolution

E. Whereas women are *particularly affected by precarious employment, suffer wage discrimination and are more likely to be in part-time work, meaning that they also* earn lower wages, *enjoy less* social protection and find it *harder to become economically independent and pursue a career than men do;*

Amendment

E. whereas women are *more likely to be employed in part-time work (32.1 % in 2012, up from 30.8 % in 200714) and consequently* earn lower wages, *risk lower* social protection and find it *more difficult to achieve financial independence;*

Or. en

Amendment 63
Sophia in 't Veld

Motion for a resolution
Recital E a (new)

Motion for a resolution

Ea. whereas women's sexual and reproductive health and rights are human rights and should be guaranteed for all women, regardless of their social status, age, sexual orientation or ethnicity;

Amendment

Or. en

Amendment 64
Iratxe García Pérez

Motion for a resolution
Recital F

Motion for a resolution

F. whereas the policies applied in the name of the crisis have a particularly harsh impact on vulnerable people and particularly women, who feel the impact both directly – through loss of employment, wage, pension and benefit cuts, and loss of job security – and indirectly through budget cuts in public services and social care;

Amendment

F. whereas the policies applied in the name of the crisis have a particularly harsh impact on vulnerable people and particularly women, who feel the impact both directly – through loss of employment, wage, pension and benefit cuts, and loss of job security – and indirectly through budget cuts in public services and social care, ***particularly childcare and dependent care services and dependency allowances***;

Or. es

Amendment 65
Verónica Lope Fontagné, Teresa Jiménez-Becerril Barrio

Motion for a resolution
Recital F

Motion for a resolution

F. whereas the ***policies applied in the name of the*** crisis ***have*** a particularly harsh impact on vulnerable people and particularly women, who feel the impact both directly – through loss of employment, wage, pension and benefit cuts, and loss of job security – and indirectly through budget cuts in public services and social care;

Amendment

F. whereas the crisis ***has had*** a particularly harsh impact on vulnerable people and particularly women, who feel the impact both directly – through loss of employment, wage, pension and benefit cuts, and loss of job security – and indirectly through budget cuts in public services and social care;

Or. es

Amendment 66
Norica Nicolai, Antonia Parvanova

Motion for a resolution
Recital F

Motion for a resolution

F. whereas ***the policies applied in the name of the crisis have a particularly harsh impact on vulnerable people and particularly women***, who feel the impact both directly – through loss of employment, wage, pension and benefit cuts, and loss of job security – and indirectly through budget cuts in public services and social care;

Amendment

F. whereas ***austerity policies have taken a disproportionately hard toll on women in particular***, who feel the impact both directly – through loss of employment, wage, pension and benefit cuts, and loss of job security – and indirectly through budget cuts in public services and social care;

Or. en

Amendment 67
Mariya Gabriel, Elisabeth Morin-Chartier

Motion for a resolution
Recital F

Motion for a resolution

F. whereas the ***policies applied in the name of the crisis have a particularly harsh impact on vulnerable people and particularly women***, who feel the impact both directly – through loss of employment, wage, pension and benefit cuts, and loss of job security – and indirectly through budget cuts in public services and social care;

Amendment

F. whereas the crisis ***has*** a harsh impact on vulnerable people and women, who feel the impact both directly – through loss of employment, wage, pension and benefit cuts, and loss of job security – and indirectly through budget cuts in public services and social care;

Or. fr

Amendment 68
Pervenche Berès
on behalf of the Committee on Employment and Social Affairs

Motion for a resolution
Recital F a (new)

Motion for a resolution

Amendment

Fa. Whereas lower wages for women lead inevitably to lower pension contributions, and therefore, translate into lower pensions;

Or. en

Amendment 69
Iratxe García Pérez

Motion for a resolution
Recital F a (new)

Motion for a resolution

Amendment

Fa. whereas access to services providing care for children, elderly and dependent persons is essential for achieving equal participation of women and men in the labour market and in education and training; whereas home caregivers remain discriminated against in terms of the failure to count their years of work towards pensions and other entitlements;

Or. es

Amendment 70
Iratxe García Pérez

Motion for a resolution
Recital F b (new)

Motion for a resolution

Amendment

Fb. whereas the sharing of family and domestic duties between men and women, particularly by developing the use of parental leave and paternity leave, is a

precondition for promoting and achieving gender equality;

Or. es

Amendment 71

Astrid Lulling, Mariya Gabriel

Motion for a resolution

Recital G

Motion for a resolution

G. whereas several factors have led to a reduction in women's incomes, with wage inequality standing at 16.2 % in the EU in 2011, and over 20 % in Estonia, the Czech Republic, Austria, Germany and Greece;

Amendment

deleted

Or. fr

Amendment 72

Norica Nicolai, Antonia Parvanova

Motion for a resolution

Recital G

Motion for a resolution

G. whereas several factors have led to a reduction in women's incomes, with wage inequality standing at 16.2 % in the EU in 2011, and over 20 % in Estonia, the Czech Republic, Austria, Germany and Greece;

Amendment

G. whereas several factors have led to a reduction in women's incomes, with wage inequality standing at 16.2 % in the EU in 2011; whereas in 2011 78 % of women said that they carried out 'domestic work' every day (as did 37 % of men¹⁶)

Or. en

Amendment 73

Inês Cristina Zuber

Motion for a resolution
Recital G a (new)

Motion for a resolution

Amendment

Ga. whereas unemployment rates in the south and on the periphery of the euro zone reached an average of 17.3 % in 2012, compared with 7.1 % in the north the centre of the euro zone¹;

¹EU Employment and Social Situation; Quarterly Review, IP/13/879, 02.10.2013.

Or. pt

Amendment 74
Mojca Kleva Kekuš

Motion for a resolution
Recital G a (new)

Motion for a resolution

Amendment

Ga. whereas the gender pay gap and consequently the gender pension gap is still one of the main reasons women find themselves below the poverty line at a later stage in their lives;

Or. en

Amendment 75
Anne Delvaux

Motion for a resolution
Recital G a (new)

Motion for a resolution

Amendment

Ga. whereas the income of women doing the same work and with the same skills is still lower than that of men; whereas wage

inequality is around 16.2% on average in the EU, with considerable variations among Member States that can range from a 10% wage gap to a disparity of over 20% in some Member States;

Or. fr

Amendment 76
Inês Cristina Zuber

Motion for a resolution
Recital G b (new)

Motion for a resolution

Amendment

Gb. whereas the number of young people not in employment, education or training (NEETs) reached an average of 22.4 % in the south and periphery, compared with 11.4 % in the north and centre¹;

¹EU Employment and Social Situation; Quarterly Review, IP/13/879 de 02/10/2013

Or. pt

Amendment 77
Inês Cristina Zuber

Motion for a resolution
Recital G c (new)

Motion for a resolution

Amendment

Gc. whereas there are 25.4 million children at risk of poverty or social exclusion in the EU, who are exposed material deprivation going beyond poor nutrition; 5.7 million children are unable to buy new clothing and 4.7 million do not have two pairs of wearable shoes

(including a pair of all-weather shoes) and children suffering from material deprivation are less likely to do well at school, enjoy good health and succeed in their adult life than those living in decent conditions;

Or. pt

Amendment 78
Inês Cristina Zuber

Motion for a resolution
Recital G d (new)

Motion for a resolution

Amendment

Gd. whereas women entering working life are playing a leading role in the return to growth; whereas they make it possible for family income to increase, which leads to an increase in consumption, social security contributions and the volume of taxes collected, as well as revitalising the economy; whereas gender equality therefore has a positive impact on economic growth and in improving the standard of living;

Or. pt

Amendment 79
Inês Cristina Zuber

Motion for a resolution
Recital G e (new)

Motion for a resolution

Amendment

Ge. whereas the increasing risk of poverty is closely and directly linked to the destruction of significant social functions performed by the state, as seen, for example, with the recent destruction of

public social security systems in a number of Member States, along with cuts in key social benefits (family allowances, unemployment and sickness benefits and income support) which affect many women, particularly those with dependent families and responsible for managing all their household problems;

Or. pt

Amendment 80

Norica Nicolai

Motion for a resolution

Recital H

Motion for a resolution

Amendment

H. whereas in 2011 78 % of women said that they carried out ‘domestic work’ every day (as did 37 % of men¹) and whereas flexible working times mainly apply to part-time workers, who are mainly women, so that the latter are more affected than men by week-to-week variations in their schedules which make it difficult to balance family and working life;

deleted

¹*Eurofound, 3rd European Quality of Life Survey p. 57.*

Or. en

Amendment 81

Inês Cristina Zuber

Motion for a resolution

Recital H a (new)

Motion for a resolution

Amendment

Ha. whereas precariousness is a persistent feature of the EU's labour market, which favours the accumulation of profit by management and primarily affects women, who suffer from wage discrimination and are more likely to be in part-time work, with lower wages, less social protection and fewer possibilities for economic independence; whereas women represent a large proportion of those engaged in undeclared work;

Or. pt

Amendment 82
Sophia in 't Veld

Motion for a resolution
Recital H a (new)

Motion for a resolution

Amendment

Ha. whereas families in the European Union are diverse and comprise married, unmarried and partnered parents, different-sex and same-sex parents, single parents and foster parents who deserve equal protection under national and European Union law;

Or. en

Amendment 83
Iratxe García Pérez

Motion for a resolution
Recital H a (new)

Motion for a resolution

Amendment

Ha. whereas various economists and

demographers (World Bank, OECD, IMF) use economic and mathematical models to highlight the economic value of household production (carried out mainly by women), and whereas women's contribution to GDP would be even higher if their unpaid work were factored in, which illustrates the discrimination that exists against women's work;

Or. es

Amendment 84
Izaskun Bilbao Barandica

Motion for a resolution
Recital H a (new)

Motion for a resolution

Amendment

Ha. Whereas cultural tradition, work organisation and daily practices are still of course the reasons why responsibility for care is largely a female issue; whereas European women aged between 25 and 45 devote 162 minutes more than men to domestic work and whereas this social contribution of unpaid domestic work is still not measured for the purposes of GDP;

Or. es

Amendment 85
Anne Delvaux

Motion for a resolution
Recital H a (new)

Motion for a resolution

Amendment

Ha. whereas, in 2011, 78 % of women said they carried out 'domestic work' every day, as against 39% of men;

whereas flexible working hours are a key element for achieving a better work-life balance, although they can sometimes make employment more precarious;

Or. fr

Amendment 86
Inês Cristina Zuber

Motion for a resolution
Recital H b (new)

Motion for a resolution

Amendment

Hb. whereas the falling birth rate in the EU has been exacerbated by the crisis, given that unemployment, precarious situations and uncertainty regarding the future and the economy have led couples, and younger women in particular, to delay having children, thereby further reinforcing the trend to demographic ageing in the EU;

Or. pt

Amendment 87
Iratxe García Pérez

Motion for a resolution
Recital H b (new)

Motion for a resolution

Amendment

Hb. whereas the objective of gender equality implies that women are better represented in political and economic decision-making, and this representation has unfortunately not improved in any way in recent years; whereas there are still not many women in management posts in businesses and universities and the number of female politicians and

researchers is rising only very slowly;

Or. es

Amendment 88
Izaskun Bilbao Barandica

Motion for a resolution
Recital H b (new)

Motion for a resolution

Amendment

Hb. whereas this contribution has been essential for maintaining the welfare state and the European social model;

Or. es

Amendment 89
Anne Delvaux

Motion for a resolution
Recital H b (new)

Motion for a resolution

Amendment

Hb. whereas self-employed, out-of-work or unemployed, elderly and disabled women, as well as those who are single parents are a particularly vulnerable group at risk of poverty;

Or. fr

Amendment 90
Inês Cristina Zuber

Motion for a resolution
Recital H c (new)

Motion for a resolution

Amendment

Hc. whereas in 2012 the Council and the European Parliament discussed the Commission's proposal for the 2014-2020 multiannual framework, and Parliament's Committee on Women's Rights and Gender Equality adopted an opinion which referred, among other issues, to 'the need for increased funding for gender equality actions, in terms of employment and growth in order to tackle horizontal and vertical gender segregation and to combat the gender pay gap and pension pay gap and the increasing poverty rate among women, as well as in terms of rights and democracy calls on the Commission and Council to establish gender equality as a specific objective in the Rights and Citizenship programme, as well as safeguarding the Daphne programme as an independent subheading in this same programme'¹;

Opinion of the Committee on Women's Rights and Gender Equality for the Committee on Budgets on the interim report in the interests of achieving a positive outcome of the Multiannual Financial Framework 2014-2020 approval procedure, 19.9.2012;

Or. pt

Amendment 91
Anne Delvaux

Motion for a resolution
Recital H c (new)

Motion for a resolution

Amendment

Hc. whereas the equal participation of women and men in the labour market,

education and training is directly linked to effective access to childcare, and care for the elderly and any other dependents;

Or. fr

Amendment 92
Inês Cristina Zuber

Motion for a resolution
Recital H d (new)

Motion for a resolution

Amendment

Hd. whereas, in 2012, three out of four members of national parliaments were men and those countries with over 30 % women in their national parliaments were Sweden, Finland, Denmark, Belgium, the Netherlands, Slovenia, Spain and Germany, with women having less than 10 % representation in Malta and Hungary;

Or. pt

Amendment 93
Anne Delvaux

Motion for a resolution
Recital H d (new)

Motion for a resolution

Amendment

Hd. whereas, according to the European Foundation for the Improvement of Living and Working Conditions¹, over six million women in Europe say that they cannot work full-time because of their family responsibilities; whereas the difficulties are even greater when faced with the absence or unavailability of sufficient childcare facilities and measures to facilitate a better work-life

balance;

¹European Foundation for the Improvement of Living and Working Conditions, Family life and work, 2010.

Or. fr

Amendment 94
Inês Cristina Zuber

Motion for a resolution
Recital H e (new)

Motion for a resolution

Amendment

He. whereas in 2012, local and regional assemblies in the EU included an average of 32 % women and national governments were made up of 27 % women, a 3 % increase since 2003, which shows minimal change, with major variations between countries (for example, figures for women in national governments show 49 % in France and 6 % in Greece)¹;

¹EC, Report on Progress on equality between women and men in 2012, p.54

Or. pt

Amendment 95
Anne Delvaux, Barbara Matera

Motion for a resolution
Recital H e (new)

Motion for a resolution

Amendment

He. whereas household responsibilities such as maternity and caring for elderly relatives or dependents are generally assumed by women, without conferring any status on them; whereas these societal

functions or tasks receive no appreciation either financially or in terms of value or rights; whereas this role of caregiver is often a barrier to employment and professional career prospects for women; whereas these functions or tasks performed by necessity or by choice mostly penalise women professionally;

Or. fr

Amendment 96
Inês Cristina Zuber

Motion for a resolution
Recital H f (new)

Motion for a resolution

Amendment

Hf. whereas the UN Convention on the Elimination of All Forms of Discrimination against Women states that women shall be guaranteed, on equal terms with men, the right to vote and be elected to publicly elected bodies, to participate in the formulation of government policy and perform all public functions at all levels of government and to participate in non-governmental organizations and associations concerned with the public and political life of the country;

Or. pt

Amendment 97
Anne Delvaux

Motion for a resolution
Recital H f (new)

Motion for a resolution

Amendment

Hf. whereas the lack of effective measures

to enable women and men to reconcile their professional and private lives particularly penalises women who often take on more of the family responsibilities and have fewer opportunities for career advancement and pay increases;

Or. fr

Amendment 98
Inês Cristina Zuber

Motion for a resolution
Recital H g (new)

Motion for a resolution

Amendment

Hg. whereas the Strategy for equality between women and men 2010 2015 notes that although women make up almost half the EU's workforce and over half of university graduates, they are still under-represented in decision-making processes and positions and that according to the most recent available data (2010), although 46 % of all PhD graduates in the EU 27 are women, only 15.5 % of higher education establishments are headed by women and only 10 % of universities have a female rector¹.

¹EC, She Figures 2012 - Gender in Research and Innovation (2013)

Or. pt

Amendment 99
Anne Delvaux

Motion for a resolution
Recital H g (new)

Motion for a resolution

Amendment

Hg. whereas in Europe, the employment rate in 2010 for women with dependent children was 64.7% as opposed to 89.7% for men with dependent children; whereas women spend more time than men on domestic work or on caring for dependents; whereas few men take parental leave or work part-time;

Or. fr

Amendment 100
Inês Cristina Zuber

Motion for a resolution
Recital H h (new)

Motion for a resolution

Amendment

Hh. whereas the 2012 report on the implementation of the EU Plan of Action on Gender Equality and Women's Empowerment in Development 2010-2015 was published in November 2012;

Or. pt

Amendment 101
Anne Delvaux

Motion for a resolution
Recital H h (new)

Motion for a resolution

Amendment

Hh. whereas in many sectors, including those in which women predominate, there is still a glass ceiling that prevents women from reaching higher positions, especially top management positions; whereas this discrimination takes the form, inter alia,

of underestimation of their skills and their work, and the unequal division of resulting professional responsibilities;

Or. fr

Amendment 102
Inês Cristina Zuber

Motion for a resolution
Recital H i (new)

Motion for a resolution

Amendment

Hi. whereas 31 gender mainstreaming initiatives were implemented in 2013 in various countries (including Bulgaria, Estonia, Denmark and Spain), notably including studies examining the impact of the crisis on women's lives;

Or. pt

Amendment 103
Anne Delvaux

Motion for a resolution
Recital H i (new)

Motion for a resolution

Amendment

Hi. whereas the underrepresented gender on the boards of large listed companies in the EU, mostly women, must have a minimum of 40% representation by 1 January 2020; whereas, according to the Commission, women only accounted for 16.6% of the members of such boards in April 2013 and 11.8% in October 2010;

Or. fr

Amendment 104
Anne Delvaux, Barbara Matera

Motion for a resolution
Recital I

Motion for a resolution

I. whereas a Memorandum of Understanding was signed in April 2012 between UN Women and the EU, reaffirming the partnership between the two organisations and their commitment to promote and support capacity development for the inclusion of gender mainstreaming in all policies and programmes and to ensure that national plans and budgets are sufficient to implement gender equality commitments¹.

Amendment

deleted

¹ *Memorandum of Understanding between the European Union and the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women).*

Or. fr

Amendment 105
Marina Yannakoudakis

Motion for a resolution
Recital I

Motion for a resolution

I. whereas a Memorandum of Understanding was signed in April 2012 between UN Women and the EU, reaffirming the partnership between the two organisations and their commitment to promote and support capacity development for the inclusion of gender mainstreaming in all policies and programmes and to **ensure** that national plans and budgets are

Amendment

I. whereas a Memorandum of Understanding was signed in April 2012 between UN Women and the EU, reaffirming the partnership between the two organisations and their commitment to promote and support capacity development for the inclusion of gender mainstreaming in all policies and programmes and to **recommend** that national plans and budgets

sufficient to implement gender equality commitments.

are sufficient to implement gender equality commitments .

Or. en

Amendment 106
Inês Cristina Zuber

Motion for a resolution
Recital I

Motion for a resolution

I. whereas a Memorandum of Understanding was signed in April 2012 between UN Women and the EU, reaffirming the partnership between the two organisations and their commitment to promote and support capacity development for the inclusion of gender mainstreaming in all policies and programmes and to ensure that national plans and budgets are sufficient to implement gender equality commitments¹.

¹ *Memorandum of Understanding between the European Union and the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women).*

Amendment

I. whereas a Memorandum of Understanding was signed in April 2012 between UN Women and the EU, reaffirming the partnership between the two organisations and their commitment to promote and support capacity development for the inclusion of gender mainstreaming in all policies and programmes and to ensure that national plans and budgets are sufficient to implement gender equality commitments¹.

¹http://ec.europa.eu/europeaid/who/partners/international-organisations/documents/un-woman_en.pdf.

Or. pt

Amendment 107
Inês Cristina Zuber

Motion for a resolution
Recital I a (new)

Motion for a resolution

Amendment

Ia. whereas poverty is increasing, with 26 % of women being considered at risk

of poverty in the EU 27, against 23.9 % of men¹;

¹*Source: EUROSTAT*

Or. pt

Amendment 108
Sophia in 't Veld

Motion for a resolution
Recital I a (new)

Motion for a resolution

Amendment

Ia. Whereas on average 3 in 10 households in the European Union are single-person households, the majority of them comprising women living alone, particularly elderly women, and the percentage is rising; whereas these households are more vulnerable and more at risk of poverty, in particular at times of economic adversity; whereas single-person or single-income households in most Member States are treated unfavourably, both in absolute and relative terms, with regard to taxation, social security, housing, health care, insurance and pensions; whereas public policies should not penalise people for – voluntarily or involuntarily – living alone;

Or. en

Amendment 109
Norica Nicolai, Antonia Parvanova

Motion for a resolution
Recital I a (new)

Motion for a resolution

Amendment

Ia. whereas there has been little progress over the past decade regarding correcting the gender balance in political decision-making, with the EU average improving by just 4 percentage points, 22% in 2003 to 26% in 2012¹;

***¹European Commission Report on Progress on equality between men and women 2012
http://ec.europa.eu/justice/gender-equality/files/swd_2013_171_en.pdf***

Or. en

**Amendment 110
Iratxe García Pérez**

**Motion for a resolution
Recital I a (new)**

Motion for a resolution

Amendment

Ia. whereas violence against women is a prime obstacle to equality between women and men, is a violation of the fundamental rights of women and remains the most widespread violation of human rights despite measures taken by politicians to counter it; whereas economic recession also spawns increased violence in close relationships, and austerity measures affecting support services leave women who are victims of violence even more vulnerable than usual;

Or. es

Amendment 111
Mariya Gabriel, Elisabeth Morin-Chartier

Motion for a resolution
Recital I a (new)

Motion for a resolution

Amendment

Ia. whereas an important role can be played by the media not just in disseminating stereotypes, degrading the image of women, and hypersexualising young girls, but also in overcoming gender stereotypes, promoting the participation of women in decision-making and promoting gender equality;

Or. fr

Amendment 112
Anne Delvaux, Barbara Matera

Motion for a resolution
Recital I a (new)

Motion for a resolution

Amendment

Ia. whereas a new Memorandum of Understanding between the European Union and UN Women was signed in April 2012 with the aim of strengthening cooperation between the two institutions to promote women's empowerment and gender equality throughout the world; whereas its priorities include ensuring better representation of women in economic, political and judicial decision-making, providing greater professional and social prospects for women, and combatting sexual and gender-based violence;

Or. fr

Amendment 113
Iratxe García Pérez

Motion for a resolution
Recital I b (new)

Motion for a resolution

Amendment

Ib. whereas trafficking in human beings for sexual exploitation, in which the vast majority of victims are women and girls, is an unacceptable violation of human rights and is a modern form of slavery;

Or. es

Amendment 114
Anne Delvaux

Motion for a resolution
Recital I b (new)

Motion for a resolution

Amendment

Ib. whereas women and young girls are the main victims of human trafficking;

Or. fr

Amendment 115
Iratxe García Pérez

Motion for a resolution
Recital I c (new)

Motion for a resolution

Amendment

Ic. whereas the right to health, particularly sexual and reproductive health, is a fundamental right that all women should be guaranteed, regardless of their social status, age, sexual orientation, origin, legal status or ethnicity;

Amendment 116
Anne Delvaux

Motion for a resolution
Recital I c (new)

Motion for a resolution

Amendment

Ic. whereas violence against women, whether physical, sexual or psychological, is a direct attack on their fundamental rights and a violation of human rights; whereas such violence knows no geographic, economic, social or cultural borders;

Or. fr

Amendment 117
Iratxe García Pérez

Motion for a resolution
Recital I d (new)

Motion for a resolution

Amendment

Id. whereas women in rural areas suffer more from multiple discrimination and gender stereotypes than women in urban areas and the employment rate of women in rural areas is much lower than that of women in cities; whereas, in addition, a lot of women are never active in the official labour market and, therefore, are neither registered as unemployed nor included in unemployment statistics, which leads to particular financial and legal problems in relation to the right to maternity and sick leave, the acquisition of pension rights and access to social security, as well as problems in the event of divorce;

Amendment 118
Anne Delvaux

Motion for a resolution
Recital I d (new)

Motion for a resolution

Amendment

Id. whereas in some cases the media, across all sectors, tend to convey gender stereotypes, thereby even portraying a demeaning image of women;

Or. fr

Amendment 119
Iratxe García Pérez

Motion for a resolution
Recital I e (new)

Motion for a resolution

Amendment

Ie. whereas many women, such as women with disabilities, women caring for children or other dependents, elderly women, women from ethnic minorities immigrant women and women with little or no education suffer from multiple and multisectoral discrimination and are more vulnerable to social exclusion, poverty and extreme human rights violations;

Or. es

Amendment 120
Anne Delvaux

Motion for a resolution
Recital I e (new)

Motion for a resolution

Amendment

Ie. whereas the collection of statistical data on inequality between the sexes is a priority to combat the causes that prevent gender equality being achieved in the European Union;

Or. fr

Amendment 121
Iratxe García Pérez

Motion for a resolution
Recital I f (new)

Motion for a resolution

Amendment

If. whereas positive actions aimed at women have proved to be fundamental for their full incorporation in the labour market, in decision-making and in society in general;

Or. es

Amendment 122
Marina Yannakoudakis

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Amendment

Ia. Recognises that the European Union is guilty of meddling and "mission creep" in its determination to impose ever more social legislation and employment laws on the Member States, and stresses that social legislation and employment law are best proposed and developed by individual Member States at their local or national level as to cater to the specific needs and

requirements of their demos;

Or. en

Amendment 123
Inês Cristina Zuber

Motion for a resolution
Paragraph -1 a(new)

Motion for a resolution

Amendment

-1a. Notes that part-time work has increased during the crisis and continues to be the most common form of employment for women (32.1 % in 2012, up from 30.8 % in 2007 and that involuntary part-time work has also increased and in 2012, accounting for 24 % of overall female part-time employment (against 20 % in 2007);

¹Source: SWD82013)171 final.

Or. pt

Amendment 124
Inês Cristina Zuber

Motion for a resolution
Paragraph -1 b (new)

Motion for a resolution

Amendment

-1b. Notes that the current crisis has had a particular impact on young people, with the unemployment rate for under-25s standing at 22 % (10.7 % women, 10.6 % men) in September 2012¹;

¹Source: Eurostat 155/2012, 31 October 2012.

Amendment 125
Inês Cristina Zuber

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Notes that the standard of living of most Europeans continues to decline, particularly in the case of women, for whom the unemployment rate in the EU27 stood at 10.8 % in the last quarter of 2012¹.

¹*Source: SWD82013)171 final.*

Amendment 126
Verónica Lope Fontagné

Motion for a resolution
Paragraph 1

Motion for a resolution

Amendment

1. Emphasises that flexible working hours should be the worker's decision, and should not be imposed or enforced by the employer; rejects situations of flexibility and contractual uncertainty that do not provide for family formation and stability;

deleted

Amendment 127
Astrid Lulling, Mariya Gabriel

Motion for a resolution
Paragraph 1

Motion for a resolution

Amendment

1. Emphasises that flexible working hours should be the worker's decision, and should not be imposed or enforced by the employer; rejects situations of flexibility and contractual uncertainty that do not provide for family formation and stability;

deleted

Or. fr

Amendment 128
Anne Delvaux, Barbara Matera

Motion for a resolution
Paragraph 1

Motion for a resolution

Amendment

1. Emphasises that flexible working hours should be the worker's decision, and should not be imposed or enforced by the employer; rejects situations of flexibility and contractual uncertainty that do not provide for family formation and stability;

deleted

Or. fr

Amendment 129
Izaskun Bilbao Barandica

Motion for a resolution
Paragraph 1

Motion for a resolution

Amendment

1. Emphasises that flexible working hours should be the worker's decision, and should not be imposed or enforced by the employer; rejects situations of flexibility and contractual uncertainty that do not

1. Emphasises that flexible working hours should be the worker's decision, and should not be imposed or enforced by the employer, ***and supports the model of weekly working hours and teleworking***

provide for family formation and stability;

over daily working hours in order to encourage self-managed flexibility; rejects situations of flexibility and contractual uncertainty that do not provide for family formation and stability;

Or. es

Amendment 130
Marije Cornelissen

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Emphasises that flexible working hours should be the *worker's* decision, and should not be imposed or enforced by the employer; *rejects situations of flexibility and contractual uncertainty that do not provide for family formation and stability;*

Amendment

1. Emphasises that flexible working hours should be the *worker's* decision, and should not be imposed or enforced by the employer; *calls on Member States and employers to enable working to have flexible working hours and working places:*

Or. en

Amendment 131
Inês Cristina Zuber

Motion for a resolution
Paragraph 1 a (new)

Motion for a resolution

1a. Points out that the experience of previous crises shows that the male employment rate generally recovers more quickly than that for women;

Or. pt

Amendment 132

Pervenche Berès

on behalf of the Committee on Employment and Social Affairs

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Calls on the Commission to encourage dialogue with social partners to look into issues such as transparency of payment, part-time and fixed-term contract conditions for women, encouraging women's participation in "green" and innovative sectors;

Or. en

Amendment 133

Iratxe García Pérez

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Calls on Member States to invest in affordable, high-quality facilities for the care of children, the sick, the disabled, the elderly and other dependent persons, making sure that they have flexible opening times compatible with full-time working days and are accessible so that as many people as possible can combine professional with family and private life; calls on the Commission and Member States to ensure that men and women caring for children or other dependents receive recognition through dependency allowances and by giving them individual social security and pension rights; invites the social partners to present specific initiatives to validate the skills acquired during a care-related leave period;

Amendment 134

Verónica Lope Fontagné, Teresa Jiménez-Becerril Barrio

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Calls for the adoption of the necessary measures to promote higher employment rates among women, such as affordable care and childcare, adequate maternity, paternity and parental leave schemes and flexibility in working hours and places of work, which will make it possible to reconcile their private and working lives;

Or. es

Amendment 135

Astrid Lulling, Mariya Gabriel

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Calls on the Commission to pay more attention to ensuring that European directives on the equal treatment of women and men are properly applied by all Member States;

Or. fr

Amendment 136

Anne Delvaux, Mariya Gabriel

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Stresses that whilst there has been a trend towards a reduction in gender inequalities on the labour market following the crisis in terms of the gaps in employment and unemployment rates, this reduction is not the result of Europe suddenly making progress towards greater parity, but rather the consequence of a rapid fall in male employment which has been more affected by the crisis; calls on the Member States to maintain their efforts to achieve better representation of women in decision-making processes, to improve the work-life balance, and to continue to combat violence against women;

Or. fr

Amendment 137
Inês Cristina Zuber

Motion for a resolution
Paragraph 1 b (new)

Motion for a resolution

Amendment

1b. Stresses the fact that, despite unemployment rates for men and women being comparable, the crisis affects women differently; points out that working conditions for women have become considerably more insecure, especially with the increasing prevalence of atypical forms of contract, and that women's incomes have fallen significantly thanks to a number of factors, including the persistent wage gap which stood at 16.2 % in the EU in 2011 and over 20 % in Estonia, the Czech Republic, Austria, Germany and Greece, with the resultant inequality in their respective levels of unemployment benefit

and pensions and the feminisation of poverty.

¹Source: Progress on equality between women and men 2012 – A Europe 2020 initiative.

Or. pt

Amendment 138
Iratxe García Pérez

Motion for a resolution
Paragraph 1 b (new)

Motion for a resolution

Amendment

1b. Calls on the Council to break the deadlock on the adoption of the Directive of the European Parliament and of the Council amending Council Directive 92/85/EEC on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding;

Or. es

Amendment 139
Iratxe García Pérez

Motion for a resolution
Paragraph 1 c (new)

Motion for a resolution

Amendment

1c. Calls on the EU institutions and the Member States to look into the possibility of introducing electronic voting from home or proxy voting, so that MEPs on sick leave, particularly those on maternity leave or on paternity or parental leave,

can fulfil their electoral duties;

Or. es

Amendment 140
Anne Delvaux, Barbara Matera

Motion for a resolution
Paragraph 2

Motion for a resolution

Amendment

2. Calls on the Member States to strengthen and ensure the full use of collective bargaining in the private and public sectors as an irreplaceable instrument with which to regulate labour relations, combat wage discrimination and promote equality;

deleted

Or. fr

Amendment 141
Verónica Lope Fontagné

Motion for a resolution
Paragraph 2

Motion for a resolution

Amendment

2. Calls on the Member States to strengthen and ensure the full use of collective bargaining in the private and public sectors **as an irreplaceable instrument with which** to regulate labour relations, combat wage discrimination and promote equality;

2. Calls on the Member States to strengthen and ensure the full use of collective bargaining in the private and public sectors to regulate labour relations, combat wage discrimination and promote equality;

Or. es

Amendment 142
Astrid Lulling, Mariya Gabriel

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Calls on the Member States to strengthen and ensure the full use of collective bargaining in the private and public sectors as an irreplaceable instrument with which to regulate labour relations, combat wage discrimination and promote equality;

Amendment

2. Expects the Commission to take all the measures at its disposal to enforce all aspects of EU directives on equal treatment for men and women, including by the social partners who negotiate collective agreements;

Or. fr

Amendment 143

Teresa Jiménez-Becerril Barrio, Verónica Lope Fontagné

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

2a. Encourages Member States to promote measures and actions to assist and advise women who decide to become entrepreneurs;

Amendment

Or. es

Amendment 144

Inês Cristina Zuber

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

2a. Draws attention to the need to strengthen public mechanisms for labour inspection and to adopt methodologies able to measure the value of work and, for example, identify the existence of low-

Amendment

paid forms of work where the workforce is mainly female and which create situations of indirect wage discrimination;

Or. pt

Amendment 145

Pervenche Berès

on behalf of the Committee on Employment and Social Affairs

Motion for a resolution

Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Stresses the role of collective negotiation and bargaining in combating discrimination against women, especially regarding access to employment, payment, conditions of work, career development and training;

Or. en

Amendment 146

Iratxe García Pérez

Motion for a resolution

Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Stresses the fact that, despite unemployment rates for men and women being comparable, the crisis has affected women differently; points out that working conditions for women have become considerably more insecure, especially with the increasing prevalence of atypical forms of contract, and that women's incomes have fallen significantly thanks to a number of factors, including the persistent wage gap between men and women and the resultant inequality in their respective

levels of unemployment benefit and pensions, the rise in compulsory part-time working, and the rise in the number of temporary or fixed-term jobs to the detriment of more stable employment; points out that the experience of previous crises shows that the male employment rate generally recovers more quickly than that for women, and expresses concern that the budget cuts will exacerbate the problem, as women will be disproportionately affected; calls on Member States' governments as well as on social partners to draw up an action plan and concrete, ambitious targets, and that they assess the gender impact of the economic and financial crisis through gender equality impact assessments;

Or. es

Amendment 147
Anne Delvaux

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Urges the Member States to include a gender perspective in the cohesion policy for 2014-2020 in order to meet the objectives set by the 2020 strategy; calls, in particular, for a commitment by the EU to ensure equality between women and men and its mainstreaming in all EU and Member State policies; notes that some measures above all require the mobilisation of genuine political will, which has so far been lacking in creating sustainable, inclusive, fair and equal conditions for men and women;

Or. fr

Amendment 148
Inês Cristina Zuber

Motion for a resolution
Paragraph 2 b (new)

Motion for a resolution

Amendment

2b. Calls on the Member States to combat all forms of precarious employment, in line with the principle that permanent jobs should involve proper employment contracts;

Or. pt

Amendment 149
Anne Delvaux, Mariya Gabriel

Motion for a resolution
Paragraph 2 b (new)

Motion for a resolution

Amendment

2b. Notes that equal participation by men and women in the labour market could significantly increase the economic potential of the EU, while confirming its fair and inclusive nature; points out that, according to OECD projections, total convergence in participation rates would result in a 12.4% increase in per capita GDP by 2030;

Or. fr

Amendment 150
Inês Cristina Zuber

Motion for a resolution
Paragraph 2 c (new)

Motion for a resolution

Amendment

2c. Calls on the Member States to adopt

*active employment policies which promote
the grade and quality of jobs and net job
creation;*

Or. pt