



**2020/2084(INI)**

1.10.2020

# **AMENDMENTS**

## **1 - 96**

**Draft opinion**  
**Jadwiga Wiśniewska**  
(PE657.285v01-00)

A strong social Europe for Just Transitions  
(2020/2084(INI))



**Amendment 1**  
**Silvia Modig**

**Draft opinion**  
**Recital B**

*Draft opinion*

B. whereas women are disproportionately affected by the COVID-19 pandemic as the majority of frontline workers are women (healthcare workers and childcare workers, for example), as women are more likely than men to be in temporary, part-time or precarious employment, and as women carry out most unpaid work at home; whereas the pandemic has highlighted that *family-friendly policies are a must*;

*Amendment*

B. whereas women are disproportionately affected by the COVID-19 pandemic as the majority of frontline workers are women (healthcare workers and childcare workers, for example), as women are more likely than men to be in temporary, part-time or precarious employment, and as women carry out most unpaid work at home; whereas the pandemic has highlighted that *there is a need for policies that takes account the diversity of families and the unequal distribution of domestic work and care responsibilities*;

Or. en

**Amendment 2**  
**Robert Biedroń, Cindy Franssen, Radka Maxová, Monika Vana**

**Draft opinion**  
**Recital B**

*Draft opinion*

B. whereas women are disproportionately affected by the COVID-19 pandemic *as the majority of frontline workers are women (healthcare workers and childcare workers, for example), as women are more likely than men to be in temporary, part-time or precarious employment, and as women carry out most unpaid work at home*; whereas *the pandemic has highlighted that family-friendly policies are a must*;

*Amendment*

B. whereas women are disproportionately affected by the COVID-19 pandemic, *particularly women working in the precarious employment and in feminised sectors such as health, retail or care services*; whereas *implementation of adequate work-life balance policies and equal distribution of care responsibilities are indispensable to reconcile work, private and family life and to facilitate women's equal participation in the labour market, as women remain mostly in charge with care responsibilities*;

**Amendment 3**  
**Elżbieta Katarzyna Łukacijewska**

**Draft opinion**  
**Recital B**

*Draft opinion*

B. whereas women are disproportionately affected by the COVID-19 pandemic as the majority of frontline workers are women (healthcare workers and childcare workers, for example), as women are more likely than men to be in temporary, part-time or precarious employment, and as women carry out most unpaid work at home; whereas the pandemic has highlighted that family-friendly policies are a must;

*Amendment*

B. whereas women are disproportionately affected by the COVID-19 pandemic as the majority of frontline workers are women (healthcare workers and childcare workers, for example), as women ***have a lower social standing, as women*** are more likely than men to be in temporary, part-time or precarious employment, ***meaning that their pensions are much smaller***, and as women carry out most unpaid work at home; whereas the pandemic has highlighted that family-friendly policies are a must;

Or. pl

**Amendment 4**  
**Christine Anderson**

**Draft opinion**  
**Recital B**

*Draft opinion*

B. whereas women are disproportionately affected by the COVID-19 pandemic as the majority of frontline workers are women (healthcare workers and childcare workers, for example), as women are more likely than men to be in temporary, part-time or precarious employment, and as women carry out most unpaid work at home; whereas the pandemic has highlighted that family-friendly policies are a must;

*Amendment*

B. whereas women are ***considered to be*** disproportionately affected by the COVID-19 pandemic as the majority of frontline workers are women (healthcare workers and childcare workers, for example), as women are more likely than men to be in temporary, part-time or precarious employment, and as women carry out most unpaid work at home; whereas the pandemic has highlighted that family-friendly policies are a must;

**Amendment 5**  
**Annika Bruna**

**Draft opinion**  
**Recital B**

*Draft opinion*

B. whereas **women are disproportionately affected by** the COVID-19 pandemic as the majority of frontline workers are women (healthcare workers and childcare workers, for example), as women are more likely than men to be in temporary, part-time or precarious employment, and as women carry out most unpaid work at home; whereas the pandemic has highlighted that family-friendly policies are a must;

*Amendment*

B. whereas the COVID-19 pandemic **is affecting women particularly seriously** as the majority of frontline workers are women (healthcare workers and childcare workers, for example), as women are more likely than men to be in temporary, part-time or precarious employment, and as women carry out most unpaid work at home; whereas the pandemic has highlighted that family-friendly policies are a must;

Or. fr

**Amendment 6**  
**Silvia Modig**

**Draft opinion**  
**Recital B a (new)**

*Draft opinion*

*Amendment*

***B a. whereas the Covid19 pandemic has further exacerbated the class and gender divides present in our society; whereas the privatization of health care and public services has had disadvantages; whereas the impact of the pandemic affects women in a variety of ways, either by increasing domestic violence or by reducing wages; whereas the structural inequalities to access to healthcare and work has had even more disproportionate impact on poor, racialized or LGBTQI+ women and the situation of migrant women without***

*citizen's right is extremely worrying;*

Or. en

**Amendment 7**

**Robert Biedroń, Cindy Franssen, Radka Maxová, Monika Vana**

**Draft opinion**

**Recital B a (new)**

*Draft opinion*

*Amendment*

***B a. whereas women, are more often subject to multiple and intersectional forms of discrimination, including women with disabilities, health problems, migrant and ethnic minority women, older women, women with lower education levels, single parents, women living in rural areas, as well as LGBTQI+ persons;***

Or. en

**Amendment 8**

**Monika Vana, Robert Biedroń**

**Draft opinion**

**Recital B a (new)**

*Draft opinion*

*Amendment*

***B a. calls on the MemberStates to establish, while measures to face the Covid-19 crises are still inplace, a special leave for caregivers and working parents that is non-transferrable and is fully remunerated;***

Or. en

**Amendment 9**

**Silvia Modig**

**Draft opinion**

**Recital B b (new)**

*Draft opinion*

*Amendment*

***B b. whereas women are under-represented in economic and political leadership positions in concerning the policy responses to the Covid-19; whereas women should be included in decision-making to bring more perspectives, knowledge and experience leading to better policy outputs;***

Or. en

**Amendment 10**

**Monika Vana, Robert Biedroń**

**Draft opinion**

**Recital B b (new)**

*Draft opinion*

*Amendment*

***B b. urges to the Council and the Commission to ensure that gender mainstreaming and gender budgeting are at the centre of all measures linked to the recovery, incorporating lessons learned from the COVID-19 crisis;***

Or. en

**Amendment 11**

**Silvia Modig**

**Draft opinion**

**Recital B c (new)**

*Draft opinion*

*Amendment*

***B c. whereas because of COVID-19 and the measures to tackle it, namely confinement and telework, women in abusive relationships have become permanently exposed to violence, which has increased the number of cases of***

*violence against woman; whereas the confinement period had as consequence an explosion of gender-based and intra-family violence is of around 30% in several European countries; whereas in total, more than 243 million women between the ages of 15 and 49 have experienced sexual and/or physical violence worldwide in the past 12 months;*

Or. en

**Amendment 12**  
**Annika Bruna**

**Draft opinion**  
**Recital C**

*Draft opinion*

C. whereas despite gender equality being enshrined in the Treaty on the Functioning of the European Union (TFEU) and in the EU Charter of Fundamental Rights, the gender employment gap stands at 11.7 %, the pay gap at 15.7 % and the pension gap at 30.1 %;

*Amendment*

C. whereas despite gender equality being enshrined in the Treaty on the Functioning of the European Union (TFEU) and in the EU Charter of Fundamental Rights, the gender employment gap stands at 11.7 %, the pay gap at 15.7 % and the pension gap at 30.1 %; *and whereas there is a need to guarantee equal pay for equal work and to ensure that more value is placed on the time spent bringing up children, particularly where pensions are concerned;*

Or. fr

**Amendment 13**  
**Radka Maxová, Samira Rafaela, Sylvie Brunet, Susana Solís Pérez**

**Draft opinion**  
**Recital C**

*Draft opinion*

C. whereas despite gender equality *being* enshrined in the Treaty on the

*Amendment*

C. whereas despite gender equality *is one of the fundamental principles of the*



Functioning of the European Union (TFEU) and *in* the EU Charter of Fundamental Rights, the gender employment gap stands at 11.7 %, the pay gap at 15.7 % and the pension gap at 30.1 %;

*European Union*, enshrined in *Articles 2 and 3(3) of the Treaty on European Union, Article 8 of the Treaty on the Functioning of the European Union (TFEU) and Article 21 and 23 of the EU Charter of Fundamental Rights*, the gender employment gap stands at 11.7 %, the pay gap at 15.7 % and the pension gap at 30.1 %;

Or. en

#### **Amendment 14** **Christine Anderson**

##### **Draft opinion** **Recital C**

###### *Draft opinion*

C. whereas despite gender equality being enshrined in the Treaty on the Functioning of the European Union (TFEU) and in the EU Charter of Fundamental Rights, *the gender employment gap stands at 11.7 %, the pay gap at 15.7 % and the pension gap at 30.1 %*;

###### *Amendment*

C. whereas despite gender equality being enshrined in the Treaty on the Functioning of the European Union (TFEU) and in the EU Charter of Fundamental Rights;

Or. en

#### **Amendment 15** **Elżbieta Katarzyna Łukacijewska**

##### **Draft opinion** **Recital C a (new)**

###### *Draft opinion*

*Ca. whereas gender discrimination in the home and on the labour market can result in an unequal distribution of resources, making women more vulnerable to poverty and social exclusion than men; whereas if they fall into poverty, women have less chance of*

###### *Amendment*

*getting out of it;*

Or. pl

**Amendment 16**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Recital C a (new)**

*Draft opinion*

*Amendment*

***C a. whereas 15% of households with children at EU level are single-parent households; whereas on average, 85% of these households are run by single mothers, while 47% of single parent households were at risk of poverty or social exclusion in 2017; whereas these single-parent households were disproportionately affected by the COVID-19 pandemic;***

Or. en

**Amendment 17**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Recital C b (new)**

*Draft opinion*

*Amendment*

***C b. whereas homelessness among women is a growing problem; whereas women experiencing homeless continue to encounter specific challenges in the context of the COVID-19 crisis, with temporary and emergency accommodation being particularly vulnerable to disease transmission, gender based violence and a lack of access to hygiene and healthcare facilities;***

**Amendment 18**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Recital C c (new)**

*Draft opinion*

*Amendment*

*C c. whereas horizontal and vertical labour market segregation in the EU is still significant, with women overrepresented in less profitable sectors; whereas especially women with precarious contracts were affected by the COVID-19 pandemic as they were the first to lose their jobs leading to financial consequences for their families and to their economic independence, as well as insufficient social security protection in time of crisis;*

Or. en

**Amendment 19**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Recital C d (new)**

*Draft opinion*

*Amendment*

*C d. whereas more than 50% of carers under 65 combine care with employment this way performing a difficult balancing act; whereas carers may prefer low-skilled and low-paid jobs, which can be adapted to their caregiving schedule, as well as be obliged to reduce their working hours or leave paid work; whereas between 7% and 21% of informal carers reduce their working hours and between 3% and 18% withdraw from the labour market;*

**Amendment 20**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Rosa Estaràs Ferragut, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Recital C e (new)**

*Draft opinion*

*Amendment*

*C e. whereas COVID-19 has exposed a long-standing problem in care provision in the EU; whereas care needs to be viewed holistically along a continuum, from childcare to afterschool care, to care for those with disabilities to care for older persons;*

Or. en

**Amendment 21**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Recital C f (new)**

*Draft opinion*

*Amendment*

*C f. whereas adoption of the Work-life Balance Directive, was an important first steps towards harmonisation of different leaves within the EU allowing working parents to combine their professional and private life; whereas it has to be fully transposed and implemented on time by the Member States; whereas the work-life balance is in particular a difficult balancing act for many families during COVID-19 pandemic;*

Or. en

## Amendment 22

Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald, Pernille Weiss

### Draft opinion

#### Recital C g (new)

*Draft opinion*

*Amendment*

***C g. whereas start-up entrepreneurs, 70% of whom are men while 30% are women and the self-employed, of whom 34.4% are women, have been significantly impacted by the COVID-19 crisis; whereas an updated study, showing COVID-19 short, medium and long term implications on women's entrepreneurship in the EU 27 would be a valuable source of information for the European decision makers;***

Or. en

## Amendment 23

Silvia Modig

### Draft opinion

#### Recital D

*Draft opinion*

*Amendment*

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; whereas women are underrepresented in ICT professions;

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; whereas women are underrepresented in ICT professions; ***whereas the potential for just transition also rely in the new green jobs in sectors that often require high digital and ICT skills; whereas these sectors are often male-dominated; whereas when entering these sectors women face discrimination due to gender stereotypes and gender-related career expectations; whereas the proportion of green jobs held by women must be increased; whereas the obstacles for women's access to green jobs can be tackled by elimination of labour market discrimination;***

#### Amendment 24

Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald, Pernille Weiss

#### Draft opinion

##### Recital D

#### *Draft opinion*

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; whereas women are underrepresented in ICT professions;

#### *Amendment*

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; whereas women are underrepresented in ICT professions; ***whereas only 17% of ICT specialists and 34% of STEM graduates are women; whereas at the same time women in the information and communication sector earn 19% less than men; whereas in digital skills, there is a gender gap of 11% and whereas the gap is higher for above basic skills and especially for those above 55 years;***

Or. en

#### Amendment 25

Radka Maxová, Samira Rafaela, Sylvie Brunet, Susana Solís Pérez

#### Draft opinion

##### Recital D

#### *Draft opinion*

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; whereas women are underrepresented in ICT ***professions;***

#### *Amendment*

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; whereas women are underrepresented in ICT, ***science, technology, engineering and mathematics (STEM) and AI sectors; whereas women's entrepreneurship enhances women's empowerment and social inclusion and it boosts employment, supports diversification of business, stimulates innovation and growth;***

**Amendment 26**  
**Christine Anderson**

**Draft opinion**  
**Recital D**

*Draft opinion*

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; whereas **women are underrepresented in ICT professions**;

*Amendment*

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; whereas **figures show that the ICT field is less prevalent in women's career choices**;

Or. en

**Amendment 27**  
**Annika Bruna**

**Draft opinion**  
**Recital D**

*Draft opinion*

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; whereas women **are underrepresented in ICT professions**;

*Amendment*

D. whereas digital education and skills are key to adjusting to the digital transition of Europe's economy and society; **and** whereas **it is important to raise awareness of these issues among women and girls while respecting their preferences and life choices**;

Or. fr

**Amendment 28**  
**Silvia Modig**

**Draft opinion**  
**Recital D a (new)**

*Draft opinion*

*Amendment*

*D a. whereas the pressure on women has increased further; whereas new forms of work imposed, stretchable and at the expense of the separation between work and private life have led to an explosion of new forms of psychological and sexual harassment online and offline during the period; whereas the vast majority of companies and governments have not put in place any measures to counter these phenomena;*

Or. en

**Amendment 29**  
**Rovana Plumb**

**Draft opinion**  
**Recital D a (new)**

*Draft opinion*

*Amendment*

*D a. whereas women are disproportionately affected by energy poverty and struggling to afford their energy consumption; whereas the energy sector workforce is composed mainly of men (77.9%) with women representing only 22.1%, the same trend seems to apply to the renewable energies sector, where women represent less than 30% of positions;*

Or. en

**Amendment 30**  
**Radka Maxová, Samira Rafaela, Sylvie Brunet, Susana Solís Pérez**

**Draft opinion**  
**Recital D a (new)**

*Draft opinion*

*Amendment*

*D a. whereas principle two of European Pillar of Social Rights enshrines equality of treatment and opportunities between*



*women and men regarding participation in the labour market, terms and conditions of employment and career progression;*

Or. en

**Amendment 31**  
**Annika Bruna**

**Draft opinion**  
**Recital D a (new)**

*Draft opinion*

*Amendment*

*Da. whereas the increasing use of digital technologies should not detract from traditional methods of education based on learning to read from printed books and learning handwriting;*

Or. fr

**Amendment 32**  
**Silvia Modig**

**Draft opinion**  
**Recital D b (new)**

*Draft opinion*

*Amendment*

*D b. whereas women had to continue to take over major part of the domestic work and the education of children during this period, women have still seen their mental burden increase from a double to a triple day's work; whereas unpaid care responsibilities slow down or prevent progress of women's careers and has little to no impact on men's professional life, creating the subsequent pay gap and underrepresentation of women in certain sectors;*

Or. en

**Amendment 33**

**Radka Maxová, Samira Rafaela, Susana Solís Pérez**

**Draft opinion**

**Recital D b (new)**

*Draft opinion*

*Amendment*

***D b. whereas the digital and Green transitions and the demographic changes pose both challenges and opportunities and our strategy to deal with them must be socially fair and just; whereas this strategy must support, coordinate and complement equality actions by the Member States;***

Or. en

**Amendment 34**

**Silvia Modig**

**Draft opinion**

**Recital D c (new)**

*Draft opinion*

*Amendment*

***D c. whereas women were already the first victims of poverty in Europe; whereas among them are single-parent families made up of more than 80% of single-mothers who are at risk of precariousness and worsened poverty; whereas the NGO OXFAM estimates that 500million people in the world can fall into poverty which correspond to 10% of the world population, mostly women;***

Or. en

**Amendment 35**

**Silvia Modig**

**Draft opinion**

## Recital D d (new)

*Draft opinion*

*Amendment*

***D d. whereas this crisis has also shown the huge lack of solidarity at European level; whereas a number of governments are now using the pandemic to reverse environmental commitments but also the fundamental rights of workers and women;***

Or. en

## Amendment 36

**Robert Biedroń, Cindy Franssen, Radka Maxová, Monika Vana**

### Draft opinion

#### Paragraph 1

*Draft opinion*

1. Calls on the Commission to work with the Member States to put the European Pillar of Social Rights (EPSR) at the heart of economic recovery programmes, in order to promote equal opportunities, women's participation in the labour market, fair working conditions and sustainable social protection;

*Amendment*

1. Calls on the Commission to work with the Member States to put the European Pillar of Social Rights (EPSR) at the heart of economic recovery programmes; ***insists that the Commission and the Council integrate gender mainstreaming and gender budgeting in all aspects of the European Pillar of Social Rights (EPSR)*** in order to promote ***gender equality***, equal opportunities, women's participation in the labour market, fair working conditions and sustainable social protection ***for all and women's involvement at all levels of decision-making processes***;

Or. en

## Amendment 37

**Radka Maxová, Samira Rafaela, Susana Solís Pérez**

### Draft opinion

#### Paragraph 1

*Draft opinion*

1. ***Calls on the Commission to work with the Member States to put the European Pillar of Social Rights (EPSR) at the heart of economic recovery programmes***, in order to promote equal opportunities, women's participation in the labour market, fair working conditions and sustainable social protection;

*Amendment*

1. ***Takes note of the Commission's commitment to adopt an action plan to implement the European Pillar of Social Rights (EPSR) in order to promote equal opportunities, women's participation in the labour market, fair working conditions and sustainable social protection; underlines the need to make gender mainstreaming an integral part of this plan; calls on the Commission to respect the principle of subsidiarity as enshrined in the treaties when proposing this plan;***

Or. en

**Amendment 38**  
**Annika Bruna**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Calls on the Commission to work with the Member States to put the European Pillar of Social Rights (EPSR) at the heart of economic recovery programmes, in order to promote equal opportunities, ***women's*** participation in the labour market, fair working conditions and sustainable social protection;

*Amendment*

1. Calls on the Commission to work with the Member States to put the European Pillar of Social Rights (EPSR) at the heart of economic recovery programmes, in order to promote equal opportunities, ***the*** participation in the labour market ***of women who wish to do so***, fair working conditions, ***more value being placed on the time devoted to bringing up children, especially where pensions are concerned***, and sustainable social protection;

Or. fr

**Amendment 39**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Calls on the Commission to work with the Member States to put the European Pillar of Social Rights (EPSR) at the heart of economic recovery programmes, in order to promote equal opportunities, women's participation in the labour market, fair working conditions and sustainable social protection;

*Amendment*

1. Calls on the Commission to work with the Member States to put the European Pillar of Social Rights (EPSR) at the heart of economic recovery programmes, in order to promote equal opportunities, women's participation in the labour market, fair working conditions, ***affordable*** and sustainable social protection, ***and reduce the gender gap in the renewable energy and the circular economy sector's employment***;

Or. en

**Amendment 40**  
**Annika Bruna**

**Draft opinion**  
**Paragraph 1**

*Draft opinion*

1. Calls on the Commission to work with the Member States to put the European Pillar of Social Rights (EPSR) at the heart of economic recovery programmes, in order to promote equal opportunities, women's participation in the labour market, fair working conditions and sustainable social protection;

*Amendment*

1. Calls on the Commission to work with the Member States to put the European Pillar of Social Rights (EPSR) at the heart of economic ***and demographic*** recovery programmes, in order to promote equal opportunities, women's participation in the labour market, fair working conditions and sustainable social protection;

Or. fr

**Amendment 41**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

***1 a. Calls on the Commission and the Member States to implement policies and***

*frameworks of social dialogue necessary to make progress in ecological transition to climate neutrality as no one left behind, which means that this process will open and enhance the resilience of the most vulnerable and marginalised Europeans, especially the women, by generating prosperity for the whole of society from an inclusive approach, suitably protecting workers, and creating quality jobs;*

Or. en

**Amendment 42**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald, Pernille Weiss**

**Draft opinion**

**Paragraph 1 a (new)**

*Draft opinion*

*Amendment*

*1 a. Calls on the Commission, Eurostat, the Member States and EIGE to regularly gather gender- and age-disaggregated data on COVID-19 and the socio-economic impact of the virus; stresses that recovery measures must be informed by gender-disaggregated data, with special attention to areas where data is scarce and incomparable, for the informed decision making at the EU, national and regional level;*

Or. en

**Amendment 43**

**Rovana Plumb**

**Draft opinion**

**Paragraph 1 b (new)**

*Draft opinion*

*Amendment*

*1 b. Notes that the under-representation of women deprives energy*

*transitions of diverse talent, and thus impedes the transformational change required to achieve the Paris Agreement goals (global climate targets) and the United Nations Sustainable Development Goals; calls on the equal participation of women in the workforce, being important for business, the economy, social development, and the environment; highlights that a diversified workforce delivers better results, not only in terms of increased creativity and innovation potential, but also related to better decision-making and greater profits;*

Or. en

**Amendment 44**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald, Pernille Weiss**

**Draft opinion**

**Paragraph 1 b (new)**

*Draft opinion*

*Amendment*

**1 b.    Calls on the Commission to monitor the European Strategy for Gender Equality (2020-2025) and invites the Member States to adopt national gender equality strategies on its basis as an important part for the socio-economic measures taken in the aftermath of the COVID-19 crisis;**

Or. en

**Amendment 45**

**Rovana Plumb**

**Draft opinion**

**Paragraph 1 c (new)**

*Draft opinion*

*Amendment*

**1 c.    Emphasizes that the gender**

*equality not only is a core development objective in its own right, but also enhances an economy's productivity and improves future generations' prospects; highlights the importance of having a higher percentage of women in decision-making positions at the local level related to the energy transition, circular non-toxic economy, which can increase innovation and profitability, decreases risk, and enhances sustainability practices;*

Or. en

**Amendment 46**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 1 d (new)**

*Draft opinion*

*Amendment*

*1 d. Underlines the necessity to involve more women and youth in governments, banking sector, companies, universities and NGOs to implement a wide variety of strategies to make the green transition more diverse and inclusive;*

Or. en

**Amendment 47**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 1 e (new)**

*Draft opinion*

*Amendment*

*1 e. Notes that women are vital to the sustainable energy sector and the success of a more rapid energy transition; underlines the necessity to attract, retain and promote more women, and invite more diversity of skills into the*



**Amendment 48**

**Elżbieta Katarzyna Łukacijewska**

**Draft opinion**

**Paragraph 2**

*Draft opinion*

2. Calls on the Commission and the Member States to work on improving the situation of women in the COVID-19 crisis and to adopt family-friendly policies; calls on the Commission and the Member States to launch an ambitious social and demographic investment plan to support Member States' efforts to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures;

*Amendment*

2. Calls on the Commission and the Member States to work on improving the situation of women in the COVID-19 crisis and to adopt family-friendly policies; calls on the Commission and the Member States to launch an ambitious social and demographic investment plan to support Member States' efforts to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures; ***calls on the Commission and the Member States to make every effort to counter all forms of violence against women, children and the elderly, which has increased significantly owing to the restrictions put in place to address the pandemic, including by adopting the provisions of the Istanbul Convention;***

**Amendment 49**

**Annika Bruna**

**Draft opinion**

**Paragraph 2**

*Draft opinion*

2. Calls on the Commission and the Member States to work on improving the situation of women in the COVID-19 crisis and to adopt family-friendly policies; calls

*Amendment*

2. Calls on the Commission and the Member States to work on improving the situation of women in the COVID-19 crisis and to adopt family-friendly policies; calls

on the Commission and the Member States to launch an ambitious social and demographic investment plan to support Member States' efforts to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures;

on the Commission and the Member States to launch an ambitious social and demographic investment plan to support Member States' efforts to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures; ***calls for consideration to be given to whether a parental salary could be introduced for mothers who would like to devote themselves full-time to bringing up their children;***

Or. fr

#### **Amendment 50**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald, Pernille Weiss**

#### **Draft opinion Paragraph 2**

##### *Draft opinion*

2. Calls on the Commission and the Member States to work on improving the situation of women in the COVID-19 crisis and to adopt family-friendly policies; calls on the Commission and the Member States to launch an ambitious social and demographic investment plan to support Member States' efforts to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures;

##### *Amendment*

2. Calls on the Commission and the Member States to work on improving the situation of women in the COVID-19 crisis and to adopt family-friendly policies; calls on the Commission and the Member States to launch an ambitious social and demographic investment plan to support Member States' efforts to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures; ***invites the MS and the Commission to exploit all synergies in relevant EU financial instruments for development of necessary care infrastructure and services;***

Or. en

#### **Amendment 51**

**Robert Biedroń, Cindy Franssen, Radka Maxová, Monika Vana**

#### **Draft opinion Paragraph 2**

*Draft opinion*

2. Calls on the Commission and the **Member States to work on improving the situation of women in the COVID-19 crisis and to adopt family-friendly policies**; calls **on the Commission and the Member States to launch** an ambitious social and demographic **investment plan to support Member States' efforts** to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures;

*Amendment*

2. Calls on the Commission and the **Council to closely examine women's needs to promote gender equality in order to facilitate women's participation in the labour market during and after** the COVID-19 crisis, calls **for** an ambitious social **care strategy** and demographic **plan** to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures; **urges the Member States to fully transpose and implement the Work-Life Balance Directive**;

Or. en

**Amendment 52**  
**Christine Anderson**

**Draft opinion**  
**Paragraph 2**

*Draft opinion*

2. Calls on the Commission and the Member States to work on improving the situation of women in the COVID-19 crisis and to adopt family-friendly policies; calls on the Commission and the Member States to launch an ambitious social and demographic investment plan to support Member States' efforts to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures;

*Amendment*

2. Calls on the Commission and **endorses** the Member States to work on improving the situation of women in the COVID-19 crisis and to adopt family-friendly policies; calls on the Commission and the Member States to launch an ambitious social and demographic investment plan to support Member States' efforts to improve available and affordable high-quality childcare, out-of-school care and long-term care infrastructures;

Or. en

**Amendment 53**  
**Monika Vana**

**Draft opinion**  
**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

**2 a.** ***Calls on the Commission to collect data on the provision of different types of care to feed into a study examining the care gap, with a view to propose a Care Deal for Europe aimed at supporting a transition towards a care economy; notes that the Care Deal must build synergies with the competences of Member States and regions, should aim to improve cooperation and coordination, and ensure relevant investment and legislation at EU level with benefits;***

Or. en

**Amendment 54**

**Silvia Modig**

**Draft opinion**

**Paragraph 2 a (new)**

*Draft opinion*

*Amendment*

**2 a.** ***Highlights the necessity to put an end to all austerity measures and structural adjustment plans and to invest in public services, in particular health, education, attention to addiction and care, transport, and research in order to meet people's needs, and enable women to no longer suffer double burden of work and unequally distributed domestic work and care responsibilities;***

Or. en

**Amendment 55**

**Radka Maxová, Samira Rafaela, Sylvie Brunet, Susana Solís Pérez**

**Draft opinion**

**Paragraph 3**

*Draft opinion*

3. Underlines that the Commission and the Member States must hold as a guiding principle that women and men should receive equal pay for equal work, especially when designing response measures to the COVID-19 crisis;

*Amendment*

3. Underlines that the Commission and the Member States must hold as a guiding principle that women and men should receive equal pay for equal work, especially when designing response measures to the COVID-19 crisis; ***stresses in this regard the need for the Commission and Member States to introduce measures to combat gender segregation in highly feminised occupational sectors and to tackle the gender pay and pension gaps; welcomes the forthcoming proposal on binding pay transparency measures in this regard;***

Or. en

**Amendment 56**

**Robert Biedroń, Cindy Franssen, Radka Maxová, Monika Vana**

**Draft opinion**

**Paragraph 3**

*Draft opinion*

3. Underlines that the Commission and the ***Member States*** must hold as a guiding principle that women and men should receive equal pay for equal work, ***especially*** when designing response measures to the COVID-19 crisis;

*Amendment*

3. Underlines that the Commission and the ***Council*** must hold as a guiding principle that women and men should receive equal pay for equal work, ***also*** when designing response measures to the COVID-19 crisis, ***which need to be gender mainstreamed; welcomes the Commission's commitment to present binding measures on pay transparency by the end of 2020 to effectively address gender pay and pension gaps, with women's economic independence hampered by the crisis as initial reports suggest;***

Or. en

**Amendment 57**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances**

**Fitzgerald**

**Draft opinion**  
**Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

**3 a. Calls on the EU Member States to timely and effectively transpose and implement the Work-Life Balance Directive as well as on the Commission to effectively monitor its implementation; invites the Member State to examine which complementary measures would be needed to ensure a better work-life balance of working parents, with due attention to single parents households;**

Or. en

**Amendment 58**  
**Silvia Modig**

**Draft opinion**  
**Paragraph 3 a (new)**

*Draft opinion*

*Amendment*

**3 a. Calls on the Commission and the Member states to maintain and develop existing jobs by subsidizing and guaranteeing full-time wages, particularly for women facing higher unemployment rates;**

Or. en

**Amendment 59**  
**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Rosa Estaràs Ferragut, Maria da Graça Carvalho, Frances Fitzgerald, Pernille Weiss**

**Draft opinion**  
**Paragraph 3 b (new)**

*Draft opinion*

*Amendment*

**3 b. Calls on the Commission to collect data on the provision of different types of care (childcare, care for older people and persons with disabilities or persons requiring long term care), feeding into a study examining the care gap to inform an initiative for a European Care Strategy; notes that the strategy in question has to respect the competences of the Members States as laid in the Treaties but would aim to improve the cooperation and coordination of all measures which could be beneficial for the EU informal carers and the people they are taking care of; stresses that cooperation at European level together with the efficient use of EU funds can contribute to the development of quality, accessible and affordable care services;**

Or. en

**Amendment 60**  
**Silvia Modig**

**Draft opinion**  
**Paragraph 3 b (new)**

*Draft opinion*

*Amendment*

**3 b. Condemns the use of the pandemic as a pretext for some governments to regress on some fundamental rights of workers and women; reminds the inalienable right to have access to health care as well as the right to dispose of ones own body, highlights therefore that reproductive healthcare, contraception and abortion rights must be guaranteed, including by an extension of the legal time for an abortion, public and universal infrastructures and its reimbursement at 100% by the social security system;**

Or. en

**Amendment 61**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Paragraph 3 c (new)**

*Draft opinion*

*Amendment*

**3 c. Stresses that new needs for childcare services appear with the growing number of dual-earning and single-parent families; points out that high quality, available, accessible and affordable childcare services are essential to allow parents to stay in or join the labour market and reduce the gender gap in employment; stresses however that these childcare services should also be available for children of job-seeking parents and for children in precarious family situations;**

Or. en

**Amendment 62**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Paragraph 3 d (new)**

*Draft opinion*

*Amendment*

**3 d. Highlights that in light of emerging demographic trends, such as ageing societies, lower birth rates and consequently the decline of the working age population, the need for formal and informal long-term care services becomes more important than ever; points out that the provision of care services and infrastructure are specially relevant for women, who are often more engaged than men in both formal and informal care of older persons and/or persons with disabilities. majority of whom are also women; stresses in the regard of informal**



*carers the importance of family  
supporting leave schemes and to ensure  
the social security rights entitlement;*

Or. en

**Amendment 63**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald, Pernille Weiss**

**Draft opinion**

**Paragraph 3 e (new)**

*Draft opinion*

*Amendment*

**3 e. *Highlights particular developments in the areas of provision of care during COVID-19 measures; against this background, calls on the Commission to serve as a platform to facilitate the exchange of best practices on the quality, accessibility and affordability of care services, as well as the different models of care services; urges the Commission to examine the situation of informal carers and to share best practices on how the Member States regularise their work;***

Or. en

**Amendment 64**

**Radka Maxová, Samira Rafaela, Sylvie Brunet, Susana Solís Pérez**

**Draft opinion**

**Paragraph 4**

*Draft opinion*

*Amendment*

4. Calls on the Commission and the Member States to empower women through high-quality, tailored digital education and individualised training and skill development;

4. Calls on the Commission and the Member States to empower women ***in AI, ICT and STEM sectors*** through high-quality, tailored digital education and individualised training and skill development ***and adopt concrete gender mainstreaming measures in the implementation of the Single Market***

**Amendment 65**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Paragraph 4**

*Draft opinion*

4. Calls on the Commission and the Member States to empower women through high-quality, tailored digital education and individualised training and skill development;

*Amendment*

4. Calls on the Commission and the Member States to empower women through ***accessible*** high-quality, tailored digital education and individualised training and skill development; ***stresses in this regard on the need to foresee not only training and skill development online, but also specific training in the field;***

**Amendment 66**

**Robert Biedroń, Cindy Franssen, Monika Vana, Radka Maxová**

**Draft opinion**

**Paragraph 4**

*Draft opinion*

4. Calls on ***the Commission and the*** Member States to empower women through high-quality, tailored digital education and individualised training and skill development;

*Amendment*

4. Calls on Member States to empower women through high-quality, tailored digital education and individualised training and skill development ***taking into account digitalization of economy and labour market to achieve gender balance;***

**Amendment 67**

**Christine Anderson**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Calls on the Commission and the Member States to empower women through high-quality, tailored digital education and individualised training and skill development;

*Amendment*

4. Calls on the Commission and the Member States to empower women ***who so wish*** through high-quality, tailored digital education and individualised training and skill development;

Or. en

**Amendment 68**  
**Christine Anderson**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Calls on the Commission and the Member States to empower women through high-quality, tailored digital education and individualised training and skill development;

*Amendment*

4. Calls on the Commission and ***endorses*** the Member States to empower women through high-quality, tailored digital education and individualised training and skill development;

Or. en

**Amendment 69**  
**Annika Bruna**

**Draft opinion**  
**Paragraph 4**

*Draft opinion*

4. Calls on the Commission and the Member States to ***empower*** women through high-quality, tailored digital education and individualised training and skill development;

*Amendment*

4. Calls on the Commission and the Member States to ***train*** women through high-quality, tailored digital education and individualised training and skill development;

Or. fr

**Amendment 70**  
**Silvia Modig**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

**4 a. Alerts with concern that telework, which was promoted as one of the measures to limit the spread of COVID-19, according to all indications, tends to become more permanent in the labour market and that it could seriously affect working conditions, especially for women, with extendable hours, by pushing them to remain exploited from home while at the same time taking on domestic care and tasks; urges to take steps to comply with the law by strengthening controls on respect for working hours, promoting healthy and secure working conditions and rest times in accordance with labour law;**

Or. en

**Amendment 71**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 4 a (new)**

*Draft opinion*

*Amendment*

**4 a. Notes that green-energy transition provides opportunities to tackle systemic gender discrimination and enable societies to reap the benefits of a more diverse workforce; calls on for a diverse range of skills, including civil engineering, environmental science, marketing, teaching, and community action;**

Or. en

**Amendment 72**

**Rovana Plumb**

**Draft opinion**

**Paragraph 4 b (new)**

*Draft opinion*

*Amendment*

**4 b. Emphasises the creation of current and future careers opportunities and career paths in partnership with educational institutions, inclusive and incentivising programmes and policies for women and girls in STEM (science, technology, engineering and mathematics) and non-STEM positions;**

Or. en

**Amendment 73**

**Radka Maxová, Samira Rafaela, Susana Solís Pérez**

**Draft opinion**

**Paragraph 5**

*Draft opinion*

*Amendment*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as **persons** with disabilities, women living in rural areas and elderly women, so they can fully benefit and actively participate in the life of their communities.

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as **women** with disabilities, women living in rural **and peripheral** areas, **single parent households, racial and ethnic minority women, refugees, LGBTQI+ people** and elderly women, so they can fully benefit and actively participate in the life of their communities.

Or. en

**Amendment 74**

**Robert Biedroń, Cindy Franssen, Radka Maxová, Monika Vana**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, ***especially for vulnerable groups such as persons*** with disabilities, women living in rural areas ***and elderly women, so they can fully benefit and actively participate in the life of their communities.***

*Amendment*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, ***by taking due account of the needs of women, experiencing multiple discriminations, including women*** with disabilities, ***health problems, migrant and ethnic minority women, older women, women with lower education levels, single parents,*** women living in rural areas, ***as well as LGBTQI+ persons to increase their potential on the labour market and participation in social and civic life to ensure equal opportunities and to close the gender pay gap;***

Or. en

**Amendment 75**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as persons with disabilities, women living in rural areas and elderly women, so they can fully benefit and actively participate in the life of their communities.

*Amendment*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as persons with disabilities, women living in rural areas, ***single mothers*** and elderly women, so they can fully benefit and actively participate in the life of their communities.

Or. en

#### **Amendment 76**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

#### **Draft opinion**

##### **Paragraph 5**

#### *Draft opinion*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as persons with disabilities, women living in rural areas and elderly women, so they can fully benefit and actively participate in the life of their communities.

#### *Amendment*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as persons with disabilities, ***single parents***, women living in rural areas and elderly women, so they can fully benefit and actively participate in the life of their communities.

Or. en

#### **Amendment 77**

**Christine Anderson**

#### **Draft opinion**

##### **Paragraph 5**

#### *Draft opinion*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as persons with disabilities, women living in rural areas and elderly women, so they can fully benefit and actively participate in the life of their communities.

#### *Amendment*

5. Calls on the Commission and ***endorses*** the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as persons with disabilities, women living in rural areas and elderly women, so they can fully benefit and actively participate in the life of their communities.

Or. en

#### **Amendment 78**

**Annika Bruna**

**Draft opinion**  
**Paragraph 5**

*Draft opinion*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as persons with disabilities, **women** living in rural areas and elderly **women**, so they can fully benefit and actively participate in the life of their communities.

*Amendment*

5. Calls on the Commission and the Member States to provide equal access to technology, education, training, employment, social protection systems and healthcare for all, especially for vulnerable groups such as persons with disabilities, **people** living in rural areas and elderly **people**, so they can fully benefit and actively participate in the life of their communities.

Or. fr

**Amendment 79**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Rosa Estaràs Ferragut, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

**5 a. Urges the need to further incorporate the gender perspective in the upcoming Disability Equality Strategy 2021, with due attention to improved access to the labour market through targeted measures and actions;**

Or. en

**Amendment 80**  
**Rovana Plumb**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

**5 a. Emphasises the necessity to integrate gender mainstreaming into**



*training policies and programmes,  
because the regions most affected deserve  
a better future, based on sustainability,  
equity and social justice;*

Or. en

**Amendment 81**  
**Christine Anderson**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

**5 a.** *Stresses that neither men nor women and girls should be coerced into taking digital education and training if this is contrary to their personal career aspiration and choice;*

Or. en

**Amendment 82**  
**Silvia Modig**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

**5 a.** *Calls on the Commission and Member States to ensure the participation of women in the decision-making process concerning the policy responses to the Covid-19;*

Or. en

**Amendment 83**  
**Robert Biedroń, Monika Vana**

**Draft opinion**  
**Paragraph 5 a (new)**

*Draft opinion*

*Amendment*

**5 a. *Calls on the Commission and the Council to adopt binding policy measures concerning pay transparency and minimum wage;***

Or. en

**Amendment 84**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

**5 b. *Calls on the Commission to have a specific approach for single mothers, as single mothers are particularly economically vulnerable as they often earn less than men and are more likely to leave the labour market when they become a parent; calls on the Commission to enhance in this regard the enforcement of existing legal tools on cross-border collection of alimony, with public awareness raising of their availability; urges the Commission to work closely with the Member States to identify practical problems linked with alimony collection in cross-border situations and to develop tools to effectively enforce payment obligations;***

Or. en

**Amendment 85**

**Silvia Modig**

**Draft opinion**

**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

**5 b.    *Calls on Member States to take a relevant step forward in gender pay gap by investing in predominantly female and precarious sectors, namely care and cleaning sectors, improve working conditions, and push for a higher economic and social recognition of this work;***

Or. en

**Amendment 86**

**Robert Biedroń, Monika Vana, Radka Maxová**

**Draft opinion**

**Paragraph 5 b (new)**

*Draft opinion*

*Amendment*

**5 b.    *Urges the Member States to unblock negotiations on Women's on Boards Directive and Anti-Discrimination Directive;***

Or. en

**Amendment 87**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Paragraph 5 c (new)**

*Draft opinion*

*Amendment*

**5 c.    *Welcomes the Commission's commitment to present binding measures on pay transparency by the end of 2020; stresses in this regard on the importance of a full cooperation and involvement of the social partners and all the stakeholders;***

Or. en

**Amendment 88**  
**Silvia Modig**

**Draft opinion**  
**Paragraph 5 c (new)**

*Draft opinion*

*Amendment*

**5 c.    Calls on Member States to improve their plans for a shared and fair distribution of unpaid care responsibilities, namely child and elderly care, by following good practice and efficient examples;**

Or. en

**Amendment 89**  
**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**  
**Paragraph 5 d (new)**

*Draft opinion*

*Amendment*

**5 d.    Calls on the Commission and the Member States to recognize the important value of care workers who were at the front line during the COVID-19 pandemic, in order to improve their working conditions and to reevaluate these professions with involvement of the social partners and through collective bargaining;**

Or. en

**Amendment 90**  
**Silvia Modig**

**Draft opinion**  
**Paragraph 5 d (new)**

*Draft opinion*

*Amendment*

**5 d.** *Calls on Member States to ensure that employers and the public administration create an efficient structure to prevent and deal with violence against women while teleworking, perpetrated by or against their employees;*

Or. en

**Amendment 91**

**Silvia Modig**

**Draft opinion**

**Paragraph 5 e (new)**

*Draft opinion*

*Amendment*

**5 e.** *Highlights the fact that across Europe, single-parent families are more vulnerable to poverty and insecurity than other families; calls therefore to increased social protection, an increase in family allowances and guaranteed access to public services, including housing; calls for emergency measures to protect the most poor and vulnerable women including single-parent families and to further secure their lives;*

Or. en

**Amendment 92**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Paragraph 5 e (new)**

*Draft opinion*

*Amendment*

**5 e.** *Calls on the Member States to ensure adequate social and financial support is extended to those in precarious*

*situations, including women at risk of poverty or those living in poverty, homeless or vulnerable to social exclusion;*

Or. en

**Amendment 93**  
**Silvia Modig**

**Draft opinion**  
**Paragraph 5 f (new)**

*Draft opinion*

*Amendment*

*5 f. Urges the need of ambitious policies at destination of the most vulnerable groups such as refugees, migrants, Roma etc. by legalizing their situation and permit their integration into the labour market and guarantying them access to healthcare, treatments and asocial security;*

Or. en

**Amendment 94**  
**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald, Pernille Weiss**

**Draft opinion**  
**Paragraph 5 f (new)**

*Draft opinion*

*Amendment*

*5 f. Emphasises the need for digital literacy supports through education and provision of resources to bridge the digital divide that has been highlighted as work and schooling, as well as many services and facilities, have suddenly moved online;*

Or. en

**Amendment 95**

**Cindy Franssen, Elżbieta Katarzyna Łukacijewska, Maria da Graça Carvalho, Frances Fitzgerald**

**Draft opinion**

**Paragraph 5 g (new)**

*Draft opinion*

*Amendment*

***5 g. Encourage the Member States to follow the Commission's Guidelines for Employment Policies in the EU, including combating precarious work that often involves more women than men, having due regard to their national labour market models; invites the Commission to examine the working conditions of platform workers with a view to suggesting improvements in their particular situation, given the fact that the COVID-19 pandemic may only reinforce negative trends in their employment;***

Or. en

**Amendment 96**

**Silvia Modig**

**Draft opinion**

**Paragraph 5 g (new)**

*Draft opinion*

*Amendment*

***5 g. Stresses out the changes that just transition brings to the labour market and the distribution of the new green jobs; calls on the Commission and the Member States to develop strategies to ensure women's access to new green jobs and to reduce the gender gap in the renewable energy sector employment;***

Or. en