



**2021/2039(INI)**

4.11.2021

# **AMENDMENTS**

## **1 - 287**

**Draft report**

**Irène Tolleret, Gwendoline Delbos-Corfield**  
(PE697.615v01-00)

Gender Mainstreaming in the European Parliament - annual report 2020  
(2021/2039(INI))



**Amendment 1**  
**Annika Bruna**

**Motion for a resolution**  
**Citation 3**

*Motion for a resolution*

*Amendment*

— *having regard to the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention), which entered into force on 1 August 2014,* *deleted*

Or. fr

**Amendment 2**  
**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**  
**Citation 3**

*Motion for a resolution*

*Amendment*

— *having regard to the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention), which entered into force on 1 August 2014,* *deleted*

Or. es

**Amendment 3**  
**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**  
**Citation 4**

*Motion for a resolution*

*Amendment*

— *having regard to the Commission communication of 5 March 2020 entitled ‘A Union of Equality: Gender Equality* *deleted*

**Amendment 4**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Citation 5**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 13 March 2003 on gender mainstreaming in the European Parliament<sup>1</sup>,* *deleted*

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<sup>1</sup> *OJ C 61 E, 10.3.2004, p. 384.*

**Amendment 5**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Citation 8**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 7 May 2009 on gender mainstreaming in EU external relations and peace-building/nation-building<sup>4</sup>,* *deleted*

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<sup>4</sup> *OJ C 212 E, 5.8.2010, p. 32.*

**Amendment 6**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Citation 9**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 15 January 2019 on gender mainstreaming in the European Parliament<sup>5</sup>,* *deleted*

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<sup>5</sup> *OJ C 411, 27.11.2020, p. 13.*

Or. es

#### **Amendment 7**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Citation 10**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 24 November 2016 on the EU accession to the Istanbul Convention on preventing and combating violence against women<sup>6</sup>,* *deleted*

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<sup>6</sup> *OJ C 224, 27.6.2018, p. 96.*

Or. es

#### **Amendment 8**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Citation 10**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 24 November 2016 on the EU accession to the Istanbul Convention on preventing and combating violence against women<sup>6</sup>,* *deleted*

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<sup>6</sup> *OJ C 224, 27.6.2018, p. 96.*

**Amendment 9**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Citation 11**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 28 November 2019 on the EU's accession to the Istanbul Convention and other measures to combat gender-based violence<sup>7</sup>,* *deleted*

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<sup>7</sup> OJ C 232, 16.6.2021, p. 48.

**Amendment 10**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Citation 11**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 28 November 2019 on the EU's accession to the Istanbul Convention and other measures to combat gender-based violence<sup>7</sup>,* *deleted*

---

<sup>7</sup> OJ C 232, 16.6.2021, p. 48.

**Amendment 11**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Citation 13 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to Directive (EU) 2019/1158 of the European Parliament and of the Council of 20 June 2019 on work-life balance for parents and carers and repealing Council Directive 2010/18/EU;*

Or. en

**Amendment 12**

**Annika Bruna**

**Motion for a resolution**

**Citation 14**

*Motion for a resolution*

*Amendment*

— *having regards to its resolution of 21 January 2021 on the EU Strategy for Gender Equality<sup>10</sup>,* *deleted*

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<sup>10</sup> *Texts adopted, P9\_TA(2021)0025.*

Or. fr

**Amendment 13**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Citation 14**

*Motion for a resolution*

*Amendment*

— *having regards to its resolution of 21 January 2021 on the EU Strategy for Gender Equality<sup>10</sup>,* *deleted*

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<sup>10</sup> *Texts adopted, P9\_TA(2021)0025.*

Or. es

**Amendment 14**  
**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**  
**Citation 15**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 17 December 2020 on the need for a dedicated Council configuration on gender equality<sup>11</sup>,* *deleted*

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<sup>11</sup> *Texts adopted, P9\_TA(2020)0379.*

Or. es

**Amendment 15**  
**Jadwiga Wiśniewska**

**Motion for a resolution**  
**Citation 15**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 17 December 2020 on the need for a dedicated Council configuration on gender equality<sup>11</sup>,* *deleted*

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<sup>11</sup> *Texts adopted, P9\_TA(2020)0379.*

Or. en

**Amendment 16**  
**Annika Bruna**

**Motion for a resolution**  
**Citation 15**

*Motion for a resolution*

*Amendment*



— *having regard to its resolution of 17 December 2020 on the need for a dedicated Council configuration on gender equality*<sup>11</sup>, *deleted*

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<sup>11</sup> *Texts adopted, P9\_TA(2020)0379.*

Or. fr

**Amendment 17**  
**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**  
**Citation 16**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 26 November 2020 on stocktaking of European elections*<sup>12</sup>, *deleted*

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<sup>12</sup> *Texts adopted, P9\_TA(2020)0327.*

Or. es

**Amendment 18**  
**Jadwiga Wiśniewska**

**Motion for a resolution**  
**Citation 16**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 26 November 2020 on stocktaking of European elections*<sup>12</sup>, *deleted*

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<sup>12</sup> *Texts adopted, P9\_TA(2020)0327.*

Or. en

**Amendment 19**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Citation 16 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to its resolution of 21 January 2021 on the gender perspective in the COVID-19 crisis and post-crisis period;*

Or. en

**Amendment 20**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Citation 17**

*Motion for a resolution*

*Amendment*

— *having regard to the Commission proposal of 2 July 2008 for a Council directive on implementing the principle of equal treatment between persons irrespective of religion or belief, disability, age or sexual orientation (COM(2008)0426 – the horizontal anti-discrimination directive),* *deleted*

Or. es

**Amendment 21**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Citation 17**

*Motion for a resolution*

*Amendment*

— *having regard to the Commission proposal of 2 July 2008 for a Council directive on implementing the principle of* *deleted*

*equal treatment between persons  
irrespective of religion or belief, disability,  
age or sexual orientation  
(COM(2008)0426 – the horizontal anti-  
discrimination directive),*

Or. en

**Amendment 22**  
**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**  
**Citation 18**

*Motion for a resolution*

*Amendment*

— *having regard to the Commission  
proposal of 14 November 2012 for a  
directive of the European Parliament and  
of the Council on improving the gender  
balance among non-executive directors of  
companies listed on stock exchanges and  
related measures (COM(2012)0614 – the  
women on boards directive),* *deleted*

Or. es

**Amendment 23**  
**Jadwiga Wiśniewska**

**Motion for a resolution**  
**Citation 18**

*Motion for a resolution*

*Amendment*

— *having regard to the Commission  
proposal of 14 November 2012 for a  
directive of the European Parliament and  
of the Council on improving the gender  
balance among non-executive directors of  
companies listed on stock exchanges and  
related measures (COM(2012)0614 – the  
women on boards directive),* *deleted*

Or. en

**Amendment 24**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Citation 18 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to Special report N10/2021: "Gender mainstreaming in the EU budget: time to turn words into action. [https://www.eca.europa.eu/Lists/ECADocuments/SR21\\_10/SR\\_Gender\\_mainstreaming\\_EN.pdf](https://www.eca.europa.eu/Lists/ECADocuments/SR21_10/SR_Gender_mainstreaming_EN.pdf);*

Or. en

**Amendment 25**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Citation 19 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard to the study "Gender mainstreaming in the European Parliament: State of play" prepared by European Parliamentary Research Service of the European Parliament,*

Or. en

**Amendment 26**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Citation 20**

*Motion for a resolution*

*Amendment*

— *having regard to the Women in the European Parliament brochure of 2021,* *deleted*

**Amendment 27**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Citation 20 a (new)**

*Motion for a resolution*

*Amendment*

— *having regard the European Court of Auditor s Special Report "Gender mainstreaming in the EU budget:time to turn words into action"*

*[https://www.eca.europa.eu/Lists/ECADocuments/SR21\\_10/SR\\_Gender\\_mainstreaming\\_EN.pdf](https://www.eca.europa.eu/Lists/ECADocuments/SR21_10/SR_Gender_mainstreaming_EN.pdf)*

Or. en

**Amendment 28**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Citation 20 b (new)**

*Motion for a resolution*

*Amendment*

— *having regard the EPRS study "Gender equality:Economic value of care from the perspective of the applicable EU funds"*

*[https://www.europarl.europa.eu/RegData/etudes/STUD/2021/694784/IPOL\\_STU\(2021\)694784\\_EN.pdf](https://www.europarl.europa.eu/RegData/etudes/STUD/2021/694784/IPOL_STU(2021)694784_EN.pdf)*

Or. en

**Amendment 29**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Citation 20 c (new)**

*Motion for a resolution*

*Amendment*

— *having regard the Workshop  
“Applying gender mainstreaming in the  
EU recovery package”, requested by the  
FEMM Committee*

Or. en

**Amendment 30**

**Lina Gálvez Muñoz, Heléne Fritzon**

**Motion for a resolution**

**Citation 20 d (new)**

*Motion for a resolution*

*Amendment*

— *having regard the EPRS study  
"Gender mainstreaming in the European  
Parliament",*

*[https://www.europarl.europa.eu/RegData/  
etudes/STUD/2021/694216/EPRS\\_STU\(2  
021\)694216\\_EN.pdf](https://www.europarl.europa.eu/RegData/etudes/STUD/2021/694216/EPRS_STU(2021)694216_EN.pdf)*

Or. en

**Amendment 31**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Citation 22**

*Motion for a resolution*

*Amendment*

— *having regard to the report of the  
Committee on Women's Rights and  
Gender Equality (A9-0000/2021),*

*deleted*

Or. es

**Amendment 32**

**Eugenia Rodríguez Palop**

**Motion for a resolution**

## Recital -A (new)

*Motion for a resolution*

*Amendment*

**-A.    *whereas women still suffer discrimination based on sex and gender in the public and private spheres;***

Or. en

## Amendment 33

**Lina Gálvez Muñoz, Helène Fritzon**

### Motion for a resolution

#### Recital A

*Motion for a resolution*

*Amendment*

A.    *whereas gender mainstreaming is a **widely** recognised strategy to ensure gender equality;*

**A.    *whereas gender equality is a core principle of the European Union; whereas gender mainstreaming is a **globally** recognised strategy to ensure gender equality; **whereas gender mainstreaming means taking into account differences between women and men when designing, implementing and evaluating policies, programmes and projects, so that they benefit both women and men and do not increase inequality but enhance gender equality; whereas gender aspects prevail everywhere, also in areas that have not been the focus of attention, such as taxation, trade, green transition etc.; whereas achieving gender equality thus need to be tackled by a cross-cutting approach integrating all areas of work within the European Parliament;*****

Or. en

## Amendment 34

**Irène Tolleret, Gwendoline Delbos-Corfield**

### Motion for a resolution

#### Recital A

*Motion for a resolution*

A. whereas gender mainstreaming is a widely recognised strategy to ensure gender equality;

*Amendment*

A. whereas gender mainstreaming is a widely recognised strategy to ensure gender equality ***by integrating gender perspective into all policies, programmes and measures, with a view to promoting gender equality and combating discrimination***;

Or. en

**Amendment 35**  
**Christine Anderson**

**Motion for a resolution**  
**Recital A**

*Motion for a resolution*

A. whereas gender mainstreaming is a widely recognised strategy to ensure gender equality;

*Amendment*

A. whereas gender mainstreaming is ***supposed to be*** a widely recognised strategy to ensure gender equality;

Or. en

**Amendment 36**  
**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**  
**Recital A**

*Motion for a resolution*

A. whereas gender mainstreaming is a ***widely recognised*** strategy ***to*** ensure gender equality;

*Amendment*

A. whereas gender mainstreaming is a strategy ***that cannot*** ensure gender equality;

Or. es

**Amendment 37**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**



## Recital A a (new)

*Motion for a resolution*

*Amendment*

***A a. whereas there is progress regarding gender equality in some areas, but still a lot of room for improvement, with fragmented implementation of gender mainstreaming across policy areas and institutions at EU and national levels;***

Or. en

## Amendment 38

**Irène Tolleret, Gwendoline Delbos-Corfield**

### Motion for a resolution

#### Recital B

*Motion for a resolution*

B. whereas gender discrimination often intersects with other types of discrimination;

*Amendment*

B. whereas gender discrimination often intersects with ***discrimination on other grounds, leading to multiple and compounding discrimination against specific groups, as well as particular*** types of discrimination ***due to several intersecting grounds;***

Or. en

## Amendment 39

**Margarita de la Pisa Carrión, Christine Anderson**

### Motion for a resolution

#### Recital B

*Motion for a resolution*

B. whereas gender discrimination often ***intersects with*** other types of discrimination;

*Amendment*

B. whereas gender discrimination ***can*** often ***be linked to*** other types of discrimination;

Or. es

**Amendment 40**  
**Christine Anderson**

**Motion for a resolution**  
**Recital B**

*Motion for a resolution*

B. whereas gender discrimination ***often intersects*** with other types of discrimination;

*Amendment*

B. whereas gender discrimination ***is perceived to intersect*** with other types of discrimination;

Or. en

**Amendment 41**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Recital C**

*Motion for a resolution*

C. whereas gender mainstreaming measures include, among others, quotas, work-life balance measures, anti-harassment policies ***and*** gender impact assessments;

*Amendment*

C. whereas gender mainstreaming measures include, among others, quotas, work-life balance measures, anti-harassment policies, ***gender responsive recruitment procedures***, gender impact assessments ***to adopt gender responsive legislation, the use of gender neutral language and communicating in a gender responsive manner***;

Or. en

**Amendment 42**  
**Christine Anderson**

**Motion for a resolution**  
**Recital C**

*Motion for a resolution*

C. whereas gender mainstreaming measures include, among others, quotas, work-life balance measures, anti-harassment policies and gender impact

*Amendment*

C. whereas gender mainstreaming measures include, among others, quotas, work-life balance measures, anti-harassment policies and gender impact

assessments;

assessments; *whereas these measures unfortunately prioritise quantity over quality and do not support women's freedom of career*

Or. en

#### **Amendment 43**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Recital C**

##### *Motion for a resolution*

C. whereas gender mainstreaming measures include, among others, quotas, work-life balance measures, anti-harassment policies and gender impact assessments;

##### *Amendment*

C. whereas gender mainstreaming measures include, among others, quotas, work-life balance measures, anti-harassment policies and gender impact assessments, *which because they are based on gender theories cause greater inequality*;

Or. es

#### **Amendment 44**

**Eugenia Rodríguez Palop**

#### **Motion for a resolution**

##### **Recital C**

##### *Motion for a resolution*

C. whereas gender mainstreaming measures include, among others, quotas, work-life balance measures, anti-harassment policies **and** gender impact assessments;

##### *Amendment*

C. whereas gender mainstreaming measures include, among others, quotas, work-life balance measures, anti-harassment policies, gender impact assessments, *gender indicators, gender budgeting and gender-sensitive evaluation*;

Or. en

#### **Amendment 45**

**Annika Bruna**

**Motion for a resolution**  
**Recital C**

*Motion for a resolution*

C. whereas **gender** mainstreaming measures include, among others, **quotas**, work-life balance measures, anti-harassment policies and gender impact assessments;

*Amendment*

C. whereas **sex-equality** mainstreaming measures include, among others, work-life balance measures, anti-harassment policies and gender impact assessments;

Or. fr

**Amendment 46**  
**Jadwiga Wiśniewska**

**Motion for a resolution**  
**Recital C**

*Motion for a resolution*

C. whereas gender mainstreaming measures include, among others, **quotas**, work-life balance measures, anti-harassment policies and gender impact assessments;

*Amendment*

C. whereas gender mainstreaming measures include, among others, work-life balance measures, anti-harassment policies and gender impact assessments;

Or. en

**Amendment 47**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Recital C a (new)**

*Motion for a resolution*

*Amendment*

***C a. whereas the OECD defines gender balance as ‘an equitable distribution of life's opportunities and resources between women and men, and/or the equal representation of women and men’;***

Or. en

**Amendment 48**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Recital C b (new)**

*Motion for a resolution*

*Amendment*

***C b. whereas the EIGE defines horizontal segregation as the ‘concentration of women and men in different sectors and occupations’;***

Or. en

**Amendment 49**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Recital D**

*Motion for a resolution*

*Amendment*

D. whereas the progress in addressing sexual harassment after three years of the #MeToo movement is not sufficient;

D. whereas the progress in addressing sexual harassment after three years of the #MeToo movement is not sufficient ***and there is still a lot to be done, within the European institutions and beyond; whereas research shows that harassment is more widespread than commonly believed and is significantly underreported;***

Or. en

**Amendment 50**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Recital D**

*Motion for a resolution*

*Amendment*

D. whereas the progress in addressing sexual harassment after three years of the

D. whereas the progress in addressing sexual harassment after three years of the

#MeToo movement is not sufficient;

#MeToo movement is not sufficient,  
***because an approach based on the  
habitual criminalisation of men causes  
greater conflict;***

Or. es

## **Amendment 51**

**Eugenia Rodríguez Palop**

### **Motion for a resolution**

#### **Recital D**

##### *Motion for a resolution*

D. whereas the progress in addressing sexual harassment after three years of the #MeToo movement is not sufficient;

##### *Amendment*

D. whereas the progress in addressing sexual harassment ***and sexual violence*** after three years of the #MeToo movement is not sufficient;

Or. en

## **Amendment 52**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider**

### **Motion for a resolution**

#### **Recital E**

##### *Motion for a resolution*

E. whereas gender-responsive budgeting consists of understanding the impact of budgetary and policy decisions on gender equality and adjusting public expenditure and revenue accordingly;

##### *Amendment*

E. ***whereas the provision of services should be based on data-driven identification of needs, with budgetary resources being allocated on the basis of this research;*** whereas gender-responsive budgeting consists of understanding the impact of budgetary and policy decisions on gender equality and adjusting public expenditure and revenue accordingly;

Or. en

## **Amendment 53**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Recital E**

*Motion for a resolution*

E. whereas gender-responsive budgeting consists of understanding the impact of budgetary and policy decisions on gender equality and adjusting public expenditure and revenue accordingly;

*Amendment*

E. ***whereas gender mainstreaming has to be complemented by gender-responsive budgeting the application of gender mainstreaming in the budgetary process;*** whereas gender-responsive budgeting consists of understanding the impact of budgetary and policy decisions on gender equality and adjusting public expenditure and revenue accordingly;

Or. en

**Amendment 54**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Recital E**

*Motion for a resolution*

E. whereas gender-responsive budgeting ***consists of*** understanding the impact of budgetary and policy decisions on gender equality and adjusting public expenditure and revenue accordingly;

*Amendment*

E. whereas gender-responsive budgeting ***is not just about funding explicit gender equality initiatives, but also about*** understanding the impact of budgetary and policy decisions on gender equality and adjusting public expenditure and revenue accordingly;

Or. en

**Amendment 55**

**Annika Bruna**

**Motion for a resolution**

**Recital E**

*Motion for a resolution*

E. whereas gender-responsive

*Amendment*

E. whereas gender-responsive

budgeting consists of understanding the impact of budgetary and policy decisions on gender equality and adjusting public expenditure and revenue accordingly;

budgeting consists of understanding, ***in areas where budgeting of that kind is relevant***, the impact of budgetary and policy decisions on gender equality and adjusting public expenditure and revenue accordingly;

Or. fr

#### **Amendment 56**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Recital E**

##### *Motion for a resolution*

E. whereas gender-responsive budgeting ***consists of understanding the impact of budgetary and policy decisions on gender equality and adjusting public expenditure and revenue accordingly***;

##### *Amendment*

E. whereas gender-responsive budgeting ***is fundamentally wrong because it generates some budget headings that do not meet society's real needs***;

Or. es

#### **Amendment 57**

**Lina Gálvez Muñoz, Helène Fritzon**

#### **Motion for a resolution**

##### **Recital E a (new)**

##### *Motion for a resolution*

##### *Amendment*

***E a. whereas Gender Mainstreaming is still not yet fully integrated into the European Parliament practices and rules[1];***

***[1] Ahrens, P. (2019). Working against the tide? :Institutionalizing Gender Mainstreaming in the European Parliament. In P.Ahrens, & A. L. Rolandsen (Eds.), Gendering the European Parliament :Structures, Policies, and Practices.***



**Amendment 58**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Recital E a (new)**

*Motion for a resolution*

*Amendment*

*E a. whereas in the hearings organised by most of Parliament committees since the beginning of this term until November 2020, the presence of women is below 50%; whereas in committees such as AGRI, PECH, PETI or EMPL the proportion is below 25%;*

Or. en

**Amendment 59**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Recital E a (new)**

*Motion for a resolution*

*Amendment*

*E a. whereas the European Parliament can be a leader for other Parliamentary bodies in its promotion of gender equality;*

Or. en

**Amendment 60**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Recital E b (new)**

*Motion for a resolution*

*Amendment*

*E b. whereas the European Court of Auditors (ECA) has pointed out that the*

*EU's budget cycle so far has not adequately taken gender equality into account: whereas the ECA has recommended that the Commission assesses and reports on whether Member States' recovery and resilience plans address gender equality;*

Or. en

**Amendment 61**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Recital E b (new)**

*Motion for a resolution*

*Amendment*

*E b. whereas the European Parliament can learn from the best practices of businesses, civil society and other parliamentary bodies in gender mainstreaming its structures and processes;*

Or. en

**Amendment 62**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Recital E c (new)**

*Motion for a resolution*

*Amendment*

*E c. whereas work-life balance in the European Parliament was greatly affected by the COVID-19 pandemic, often resulting in longer working hours for both Members and staff facilitated by digital tools; stresses that working from home is not a substitute for childcare;*

Or. en

**Amendment 63**  
**Lina Gálvez Muñoz, Heléne Fritzon**

**Motion for a resolution**  
**Recital E c (new)**

*Motion for a resolution*

*Amendment*

***E c.   whereas all EU institutions are guided by the Treaties and the EU Gender Equality Strategy 2020-2025;***

Or. en

**Amendment 64**  
**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**  
**Recital E d (new)**

*Motion for a resolution*

*Amendment*

***E d.   whereas the European Parliament as an employer and a role model institution for society as a whole can benefit from motivated and healthy employees, that should be able to avail of work-life balance throughout their entire career;***

Or. en

**Amendment 65**  
**Eugenia Rodríguez Palop**

**Motion for a resolution**  
**Paragraph -1 (new)**

*Motion for a resolution*

*Amendment*

***-1.   Is worried about the fragmented implementation of gender mainstreaming across policy areas and institutions at the***

*EU level;*

Or. en

**Amendment 66**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 1**

*Motion for a resolution*

1. Reaffirms its strong commitment to gender equality and endorses gender mainstreaming as one of its official policy approaches to ensure it;

*Amendment*

1. Reaffirms its strong commitment to gender equality and endorses gender mainstreaming as one of its official policy approaches to ensure it; ***stresses that gender equality is a joint responsibility, requiring action by all EU institutions, Member States and EU agencies, in partnership with civil society and women's organisations, social partners and the private sector;***

Or. en

**Amendment 67**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 1**

*Motion for a resolution*

1. Reaffirms its strong commitment to gender equality ***and endorses gender mainstreaming as one of its official policy approaches to ensure it;***

*Amendment*

1. Reaffirms its strong commitment to gender equality;

Or. fr

**Amendment 68**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

## Paragraph 1

*Motion for a resolution*

1. Reaffirms its strong commitment to *gender* equality ***and endorses gender mainstreaming as one of its official policy approaches to ensure it,***

*Amendment*

1. Reaffirms its strong commitment to equality ***between men and women;***

Or. es

## Amendment 69

Annika Bruna

**Motion for a resolution**

**Paragraph 2**

*Motion for a resolution*

2. ***Stresses that measures to ensure gender equality need to incorporate an intersectional approach;***

*deleted*

*Amendment*

Or. fr

## Amendment 70

Christine Anderson

**Motion for a resolution**

**Paragraph 2**

*Motion for a resolution*

2. ***Stresses that measures to ensure gender equality need to incorporate an intersectional approach;***

*deleted*

*Amendment*

Or. en

## Amendment 71

Jadwiga Wiśniewska

**Motion for a resolution**

**Paragraph 2**

*Motion for a resolution*

*Amendment*

2. ***Stresses that measures to ensure gender equality need to incorporate an intersectional approach;***

***deleted***

Or. en

**Amendment 72**

**Lina Gálvez Muñoz, Hélène Fritzon**

**Motion for a resolution**

**Paragraph 2**

*Motion for a resolution*

*Amendment*

2. Stresses that measures to ensure gender equality need to incorporate an intersectional approach;

2. Stresses that measures to ensure gender equality need to incorporate an intersectional approach ***within gender, not listing women as another collective since women are the half of the population with intersectionality inside;***

Or. en

**Amendment 73**

**Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 2**

*Motion for a resolution*

*Amendment*

2. Stresses that measures to ensure gender equality need to incorporate an intersectional approach;

2. Stresses that measures to ensure gender equality need to incorporate an intersectional approach ***and to include participatory processes involving all relevant actors combining top-down and bottom-up approaches;***

Or. en

**Amendment 74**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 2**

*Motion for a resolution*

2. Stresses that measures to ensure gender equality need to incorporate an intersectional approach;

*Amendment*

2. Stresses that measures to ensure gender equality need to incorporate an intersectional approach ***with the aim of leaving no one behind and eliminating all forms of discrimination including intersecting forms;***

Or. en

**Amendment 75**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 2**

*Motion for a resolution*

2. Stresses that measures to ensure ***gender*** equality ***need to incorporate an intersectional approach;***

*Amendment*

2. Stresses that ***designing*** measures to ensure equality ***between men and women entails fostering cordiality and a healthy relationship between people;***

Or. es

**Amendment 76**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 3**

*Motion for a resolution*

3. Welcomes the increasing number of women involved in politics, but stresses that we are far from reaching gender parity;

*Amendment*

3. Welcomes the increasing number of women involved in politics, but stresses that we are far from reaching gender parity ***in that area and that women with a public profile, such as politicians and activists, are often the target of harassment with the intention of discouraging their***

*presence in public life and decision-making spheres; stresses that no feminist legislation and policies can be designed without the presence of women in decision-making;*

Or. en

**Amendment 77**  
**Jessica Stegrud**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Welcomes the increasing number of women involved in politics, ***but stresses that we are far from reaching gender parity;***

*Amendment*

3. Welcomes the increasing number of women involved in politics; ***emphasises however that each individual Member of the European Parliament does not simply represent a part of the people, but is a representative of the entire people and must therefore always work for the common good of all;***

Or. en

**Amendment 78**  
**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Welcomes the increasing number of women involved in politics, but stresses that we are far from reaching gender parity;

*Amendment*

3. Welcomes the increasing number of women involved in politics, ***with the European Parliament showing considerable leadership in this area with 40% of elected Parliamentarians being women,*** but stresses that we are far from reaching gender parity;

Or. en



**Amendment 79**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 3**

*Motion for a resolution*

3. Welcomes the increasing number of women involved in politics, ***but stresses that we are far from reaching gender parity;***

*Amendment*

3. Welcomes the increasing number of women involved in politics, ***because their feminine view of matters helps enrich public life;***

Or. es

**Amendment 80**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 3**

*Motion for a resolution*

3. Welcomes the increasing number of women involved in politics, but stresses that we are far from reaching gender ***parity;***

*Amendment*

3. Welcomes the increasing number of women involved in politics, but stresses that we are far from reaching gender ***balance***

Or. en

**Amendment 81**

**Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

***3 a. Recalls the importance of having a gender-sensitive working environment to improve the representation of women at all levels of Parliament;***

Or. en

## Amendment 82

Annika Bruna

### Motion for a resolution

#### Paragraph 4

*Motion for a resolution*

4. *Notes the lack of data on gender mainstreaming within the EU institutions beyond data on the number of women in different positions;*

*deleted*

*Amendment*

Or. fr

## Amendment 83

Irène Tolleret, Gwendoline Delbos-Corfield

### Motion for a resolution

#### Paragraph 4

*Motion for a resolution*

4. Notes the lack of data on gender mainstreaming within the EU institutions beyond data on the number of women in different positions;

*Amendment*

4. Notes the lack of data on gender mainstreaming within the EU institutions beyond data on the number of women in different positions, ***therefore, commits to collect qualitative indicators on gender equality and additional gender disaggregated data in order to continue the improvement of gender equality;***

Or. en

## Amendment 84

Eugenia Rodríguez Palop

### Motion for a resolution

#### Paragraph 4

*Motion for a resolution*

4. Notes the lack of data on gender mainstreaming within the EU institutions beyond data on the number of women in

*Amendment*

4. Notes the lack of ***quantitative and qualitative*** data on gender mainstreaming within the EU institutions beyond data on

different positions;

the number of women in different positions  
*and calls for comprehensive gender  
statistics;*

Or. en

#### **Amendment 85**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 4**

*Motion for a resolution*

4. Notes the *lack of data on gender mainstreaming within the EU institutions beyond data on the number of women in different positions;*

*Amendment*

4. Notes the *need to analyse data that correspond to the social reality in order to foster the natural balance between men and women;*

Or. es

#### **Amendment 86**

**Irène Tolleret, Gwendoline Delbos-Corfield**

#### **Motion for a resolution**

##### **Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

**4 a. Welcomes EIGE's 'Gender sensitive parliaments toolkit' that focuses in five key areas to be addressed, namely, equal opportunities to enter the parliament, equal opportunities to influence the parliament's working procedures, adequate space on the parliamentary agenda for women's interests and concerns, producing gender-sensitive legislation and compliance with the symbolic function of the parliament;**

Or. en

#### **Amendment 87**

Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen

**Motion for a resolution**  
**Paragraph 5**

*Motion for a resolution*

5. Welcomes the adoption of gender action plans by all Parliament committees; notes, however, the lack of monitoring and implementation of these plans;

*Amendment*

5. Welcomes the adoption of gender action plans by all Parliament committees; notes, however, the lack of monitoring and implementation of these plans; ***emphasises that the Gender Mainstreaming Network of the European Parliament is responsible for mainstreaming a gender inclusive approach into committees and delegations, and their work;***

Or. en

**Amendment 88**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 5**

*Motion for a resolution*

5. Welcomes the adoption of gender action plans by all Parliament committees; notes, however, the lack of monitoring and implementation of these plans;

*Amendment*

5. Welcomes the adoption of gender action plans by all Parliament committees; notes, however, the lack of monitoring and implementation of these plans; ***calls therefore on the Committees to monitor their Gender Action Plans in order to measure their progress and ensure their implementation;***

Or. en

**Amendment 89**  
**Annika Bruna**

**Motion for a resolution**  
**Paragraph 5**

*Motion for a resolution*

5. ***Welcomes*** the adoption of gender action plans by all Parliament committees; notes, however, the lack of monitoring and implementation of these plans;

*Amendment*

5. ***Takes note of*** the adoption of gender action plans by all Parliament committees; notes, however, the lack of monitoring and implementation of these plans ***and queries, therefore, whether those plans are appropriate for some committees.***

Or. fr

**Amendment 90**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 5**

*Motion for a resolution*

5. ***Welcomes*** the adoption of gender action plans by all Parliament committees; notes, however, the lack of monitoring and implementation of these plans;

*Amendment*

5. ***Regrets the imposition of*** the adoption of gender action plans by all Parliament committees; notes, however, the lack of monitoring and implementation of these plans ***due to the incoherence caused by the inclusion of ideological criteria;***

Or. es

**Amendment 91**

**Christine Anderson**

**Motion for a resolution**

**Paragraph 5**

*Motion for a resolution*

5. ***Welcomes*** the adoption of gender action plans by all Parliament committees; ***notes, however, the lack of monitoring and implementation of these plans;***

*Amendment*

5. ***Notes*** the adoption of gender action plans by all Parliament committees;

Or. en

**Amendment 92**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Welcomes the adoption of a gender action plan in July 2020 and a roadmap for its implementation in April 2021; regrets, **however**, that most of the measures included are formulated as principles without clear targets and obligations;

*Amendment*

6. ***Welcomes the new provision of the Rules of Procedure of the Parliament adopted in 2019 that established the obligation to adopt a gender action plan aimed at incorporating a gender perspective in all Parliament's activities, at all levels and all stages;*** welcomes the adoption of a gender action plan in July 2020 and a roadmap for its implementation in April 2021; ***requests to prepare regular monitoring reports of the progress made in implementing it;*** regrets ***that the Gender Action Plan and the Roadmap are not publicly available and*** that most of the measures included are formulated as principles without clear targets and obligations, ***which indicates the lack of political engagement in their implementation;***

Or. en

**Amendment 93**  
**Annika Bruna**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. ***Welcomes*** the adoption of a gender action plan in July 2020 and a roadmap for its implementation in April 2021; ***regrets, however, that most of the measures included are formulated as principles without clear targets and obligations;***

*Amendment*

6. ***Notes*** the adoption of a gender action plan in July 2020 and a roadmap for its implementation in April 2021;

Or. fr

**Amendment 94**  
**Christine Anderson**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. ***Welcomes*** the adoption of a gender action plan in July 2020 and a roadmap for its implementation in April 2021; ***regrets, however, that most of the measures included are formulated as principles without clear targets and obligations;***

*Amendment*

6. ***Notes*** the adoption of a gender action plan in July 2020 and a roadmap for its implementation in April 2021;

Or. en

**Amendment 95**  
**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. ***Welcomes*** the adoption of a gender action plan in July 2020 and a roadmap for its implementation in April 2021; ***regrets, however, that most of the measures included are formulated as principles without clear targets and obligations;***

*Amendment*

6. ***Regrets*** the adoption of a gender action plan in July 2020 and a roadmap for its implementation in April 2021; ***and makes the point that the principle of equality between men and women is what should always guide the thinking behind policies;***

Or. es

**Amendment 96**  
**Lina Gálvez Muñoz, Heléne Fritzon**

**Motion for a resolution**  
**Paragraph 6 a (new)**

*Motion for a resolution*

*Amendment*

***6 a. Calls for an even stronger structured cooperation between all EU institutions in applying gender***

*mainstreaming in order to better reach gender equality;*

Or. en

**Amendment 97**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Paragraph 6 b (new)**

*Motion for a resolution*

*Amendment*

***6 b. Points out the need for a better and more precise understanding of the concept of gender equality, in order to reinforce the alliance of different parties; warns about the anti feminist movements both in Europe and in worldwide, which are also antidemocratic and calls on all democratic political groups of the European Parliament to work for gender equality with joint forces and one voice;***

Or. en

**Amendment 98**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

*Amendment*

***7. Insists on the need to introduce binding quotas in the upcoming revision of the EU electoral law;***

*deleted*

Or. en

**Amendment 99**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**



## Paragraph 7

### *Motion for a resolution*

7. Insists on the need to introduce binding quotas in the upcoming revision of the EU electoral law;

### *Amendment*

7. *Notes that the percentage of women MEPs has slightly decreased since the end of last term from about 39.6% to 39.1%; nevertheless, welcomes the progress in female political representation in the Parliament, which is higher than the EU average of 30.4% female members within Member States' national parliaments and significantly higher than the worldwide average for parliaments of 25.2%; welcomes that some Member States and political parties have introduced rules to ensure gender balance in their electoral lists and insists on the need to introduce binding quotas in the upcoming revision of the EU electoral law;*

Or. en

## Amendment 100

Jessica Stegrud

### Motion for a resolution

#### Paragraph 7

### *Motion for a resolution*

7. *Insists on the need to introduce binding quotas* in the upcoming revision of the EU electoral law;

### *Amendment*

7. *Emphasises that the European Parliament is based on fundamental democratic principles, such as the equality of all citizens, regardless of their socio-cultural characteristics or their gender. Supports that the parliament debates diversity* in the upcoming revision of the EU electoral law. *Emphasises however that representative democracy does not have the aim to represent the population 1:1 via quotas, since Members of the European Parliament should represent everyone - regardless of their gender;*

Or. en

## Amendment 101

Annika Bruna

### Motion for a resolution

#### Paragraph 7

##### *Motion for a resolution*

7. Insists on the need to ***introduce binding*** quotas ***in the upcoming revision of the EU electoral law***;

##### *Amendment*

7. Insists on the need to ***respect the Member States' sovereignty with regard to how to organise elections on their territory, regardless of whether they are local, national or European elections; condemns, as a matter of principle, discrimination by means of*** quotas; ***points out that, in an election, the people are sovereign and capable of judging candidates on the criteria of their choosing and that voters can choose whether to support candidates on the basis of equality criteria***;

Or. fr

## Amendment 102

Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen

### Motion for a resolution

#### Paragraph 7

##### *Motion for a resolution*

7. ***Insists on*** the need to introduce ***binding*** quotas ***in the upcoming revision of the EU electoral law***;

##### *Amendment*

7. ***Encourages all institutions and EU Member States to take account of the need for a gender inclusive European Parliament when crafting revisions to electoral laws; Further encourages political parties at both national and EU level to introduce quotas when deciding electoral candidates; Calls for support mechanisms and best practices to be shared with political parties to that end***;

Or. en

**Amendment 103**  
**Lina Gálvez Muñoz**

**Motion for a resolution**  
**Paragraph 7**

*Motion for a resolution*

7. Insists on the need to introduce binding quotas in the upcoming revision of the EU electoral law;

*Amendment*

7. Insists on the need to introduce binding quotas ***and parity principle*** in the upcoming revision of the EU electoral law;

Or. en

**Amendment 104**  
**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**  
**Paragraph 7**

*Motion for a resolution*

7. Insists on the ***need to introduce*** binding quotas in the upcoming revision of the EU electoral law;

*Amendment*

7. Insists on the ***necessity of not forcing the introduction of*** binding quotas in the upcoming revision of the EU electoral law;

Or. es

**Amendment 105**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 7 a (new)**

*Motion for a resolution*

*Amendment*

***7 a. Stresses that in order to ensure the presence of women candidates, internal party organisation and procedures must be gender responsive by including measures such as explicitly addressing gender equality in party rules, establishing gender quotas for decision-making roles, or the existence of well-***

*functioning forums for lobbying,  
advocacy and discussion, such as  
women's wings and/or committees;*

Or. en

**Amendment 106**  
**Christine Anderson**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

*Amendment*

**8.      *Regrets the lack of gender-responsive recruitment procedures in Parliament;***

***deleted***

Or. en

**Amendment 107**  
**Annika Bruna**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

*Amendment*

**8.      *Regrets the lack of gender-responsive recruitment procedures in Parliament;***

**8.      *Points out that recruitment procedures must be consistent with candidates' right to equal treatment and that no discrimination on the grounds of sex could be justified; notes that men and women bring different perspectives to Parliament and that complementarity between men and women in Parliament is desirable;***

Or. fr

**Amendment 108**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

## Paragraph 8

### *Motion for a resolution*

8. Regrets the lack of gender-responsive recruitment procedures in Parliament;

### *Amendment*

8. Regrets the lack of gender-responsive recruitment procedures in Parliament ***which would avoid discrimination and increase the presence of women in areas where women are underrepresented in the administration and political groups;***

Or. en

## Amendment 109

Margarita de la Pisa Carrión, Christine Anderson

### **Motion for a resolution Paragraph 8**

#### *Motion for a resolution*

8. ***Regrets the lack of gender-responsive*** recruitment procedures in Parliament;

#### *Amendment*

8. ***Urges recourse in*** recruitment procedures in Parliament ***to an equality between men and women that values the excellence and preparation of candidates;***

Or. es

## Amendment 110

Eugenia Rodríguez Palop

### **Motion for a resolution Paragraph 8**

#### *Motion for a resolution*

8. Regrets the lack of gender-responsive recruitment procedures in Parliament;

#### *Amendment*

8. Regrets the lack of gender-responsive recruitment procedures in Parliament ***and requests the adoption of concrete measures to bridge the gap;***

Or. en

#### **Amendment 111**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

#### **Motion for a resolution**

##### **Paragraph 8**

*Motion for a resolution*

8. ***Regrets the lack of*** gender-responsive recruitment procedures in Parliament;

*Amendment*

8. ***Asks that the European Parliament services advance*** gender-responsive recruitment procedures in Parliament;

Or. en

#### **Amendment 112**

**Jadwiga Wiśniewska**

#### **Motion for a resolution**

##### **Paragraph 8**

*Motion for a resolution*

8. ***Regrets the lack of gender-responsive*** recruitment procedures in Parliament;

*Amendment*

8. ***Underlines that*** recruitment procedures in Parliament ***should take into account skills and competences***;

Or. en

#### **Amendment 113**

**Jadwiga Wiśniewska**

#### **Motion for a resolution**

##### **Paragraph 9**

*Motion for a resolution*

9. ***Calls for gender balance in the leadership of committees, delegations and political groups to be improved; welcomes the amendment to Rule 213(1) of Parliament's Rules of Procedure requiring the bureau of each committee to be gender-balanced;***

*Amendment*

***deleted***

**Amendment 114****Irène Tolleret, Gwendoline Delbos-Corfield****Motion for a resolution****Paragraph 9***Motion for a resolution*

9. Calls for gender balance in the leadership of committees, delegations and political groups to be improved; welcomes the amendment to Rule 213(1) of Parliament's Rules of Procedure requiring the bureau of each committee to be gender-balanced;

*Amendment*

9. ***Welcomes the fully gender-balanced Bureau of the Parliament with eight female Vice-Presidents out of 14 and two female Quaestors out of five; notes however, that only three out of seven political groups of the Parliament have women as chairs or co-chairs, 11 of the 27 committees are currently chaired by a woman and 13 out of the 44 delegation chairs are women;*** calls for gender balance in the leadership of committees, delegations and political groups to be improved; welcomes the amendment to Rule 213(1) of Parliament's Rules of Procedure requiring the bureau of each committee to be gender-balanced; ***however, regrets that this amendment will enter into force only at the opening of the first part-session following the next elections to the European Parliament due to be held in 2024;***

**Amendment 115****Annika Bruna****Motion for a resolution****Paragraph 9***Motion for a resolution*

9. ***Calls for*** gender balance in the leadership of committees, delegations and political groups to be improved; ***welcomes*** the amendment to Rule 213(1) of

*Amendment*

9. ***Would like*** gender balance in the leadership of committees, delegations and political groups to be improved; ***criticises the fact, however, that*** the amendment to

Parliament's Rules of Procedure requiring the bureau of each committee to be ***gender-balanced***;

Rule 213(1) of Parliament's Rules of Procedure requiring the bureau of each committee to be ***put together on the basis of discriminatory criteria; points out that quota policies, far from being meritocratic, lead to the very people they are supposed to help being overlooked***;

Or. fr

#### **Amendment 116**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 9**

###### *Motion for a resolution*

9. Calls for ***gender*** balance in the leadership of committees, delegations and political groups to be ***improved; welcomes the amendment to Rule 213(1) of Parliament's Rules of Procedure requiring the bureau of each committee to be gender-balanced***;

###### *Amendment*

9. Calls for balance in the leadership of committees, delegations and political groups to be ***consistent with candidates' merits, valuing the excellence of the contribution of women***;

Or. es

#### **Amendment 117**

**Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 9**

###### *Motion for a resolution*

9. ***Calls for gender balance in the leadership of committees, delegations and political groups to be improved; welcomes the amendment to Rule 213(1) of Parliament's Rules of Procedure requiring the bureau of each committee to be gender-balanced***;

###### *Amendment*

9. ***Remarks that the ratio men to women within the femm committee is pretty remarkable where lack of gender parity is concerned***;

Or. en



**Amendment 118**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 9 a (new)**

*Motion for a resolution*

*Amendment*

**9 a.    Calls for an impact assessment of the consequences of implementing a fixed gender balance requirement across all parliamentary structures, including committees, delegations and missions; proposes that such a horizontal approach could amount to 40% of either gender to be considered as achieving gender balance in all Parliamentary structures and bodies;**

Or. en

**Amendment 119**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 10**

*Motion for a resolution*

*Amendment*

**10.    Calls for gender balance to be ensured at all levels of plenary, committee and delegation work, including when appointing coordinators, rapporteurs and shadow rapporteurs and when distributing speaking time;**

**deleted**

Or. en

**Amendment 120**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

## Paragraph 10

*Motion for a resolution*

*Amendment*

**10. Calls for gender balance to be ensured at all levels of plenary, committee and delegation work, including when appointing coordinators, rapporteurs and shadow rapporteurs and when distributing speaking time;**

**deleted**

Or. en

## Amendment 121

**Christine Anderson**

**Motion for a resolution**

## Paragraph 10

*Motion for a resolution*

*Amendment*

**10. Calls for gender balance to be ensured at all levels of plenary, committee and delegation work, including when appointing coordinators, rapporteurs and shadow rapporteurs and when distributing speaking time;**

**deleted**

Or. en

## Amendment 122

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

## Paragraph 10

*Motion for a resolution*

*Amendment*

10. Calls for gender balance to be ensured at all levels of plenary, committee and delegation work, including when appointing coordinators, rapporteurs and shadow rapporteurs and when distributing speaking time;

10. Calls for gender balance to be ensured at all levels of plenary, committee and delegation work, including when appointing coordinators, rapporteurs and shadow rapporteurs and when distributing speaking time; ***calls to amend Parliament's Rules of Procedure accordingly; highlights the need to ensure***

*that parity is respected especially with regard to the governance of co-chaired bodies and the distribution of shared responsibilities such as co-rapporteurs or co-shadow-rapporteurs;*

Or. en

#### **Amendment 123**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 10**

###### *Motion for a resolution*

10. ***Calls for gender balance to be ensured at all levels of plenary, committee and delegation work, including when appointing coordinators, rapporteurs and shadow rapporteurs and when distributing speaking time;***

###### *Amendment*

10. ***Encourages the balance being based on equality of opportunities and the excellent natural tendencies and interests of each sex;***

Or. es

#### **Amendment 124**

**Annika Bruna**

#### **Motion for a resolution**

##### **Paragraph 10**

###### *Motion for a resolution*

10. ***Calls for gender balance to be ensured at all levels of plenary, committee and delegation work, including when appointing coordinators, rapporteurs and shadow rapporteurs and when distributing speaking time;***

###### *Amendment*

10. ***Rejects, as a matter of principle, discriminatory quota policies; points out that Members are democratically elected by the people and that they represent women and men; Members should never be denied access to a post, rapporteur position or speaking time on the grounds of their sex;***

Or. fr

**Amendment 125**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 10 a (new)**

*Motion for a resolution*

*Amendment*

***10 a. Requests that measures to tackle horizontal segregation are put in place to ensure gender balance in the participation of Members in different Committees and to put an end to the gendered concentration in portfolios, with areas with a higher presence of women being less valued;***

Or. en

**Amendment 126**  
**Jadwiga Wiśniewska**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

*Amendment*

***11. Calls on the political groups to establish internal rules ensuring gender equality in their internal functioning;***

***deleted***

Or. en

**Amendment 127**  
**Lina Gálvez Muñoz**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

*Amendment*

**11. Calls on the political groups to establish internal rules *ensuring* gender equality in their internal functioning;**

**11. Calls on the political groups *and their secretariats* to establish internal rules *(Codes of Conduct)* to apply gender mainstreaming, training and monitoring and thus to reach gender equality in their**

internal functioning; *encourages them to finalise this exercise before 8 March 2022, the International Day of Women's Rights;*

Or. en

#### **Amendment 128**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 11**

###### *Motion for a resolution*

11. Calls on the political groups to establish internal rules ensuring **gender equality** in their internal functioning;

###### *Amendment*

11. Calls on the political groups to establish internal rules ensuring **equality between men and women** in their internal functioning **and for the ratio of elected members resulting from the elections to be respected;**

Or. es

#### **Amendment 129**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

#### **Motion for a resolution**

##### **Paragraph 11**

###### *Motion for a resolution*

11. Calls on the political groups to establish internal rules ensuring gender equality in their internal functioning;

###### *Amendment*

11. Calls on the political groups to establish internal rules ensuring gender equality in their internal functioning; ***calls for best practice guides and advice to be made available to political groups to that end;***

Or. en

#### **Amendment 130**

**Christine Anderson**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. ***Calls on the** political groups to establish internal rules ensuring gender equality in their internal functioning;*

*Amendment*

11. ***Stresses that no amount of political will can overrun the free choice of career that male and female EU citizens make; notes that this applies to any working environment, including EP** political groups;*

Or. en

**Amendment 131**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the political groups to establish internal rules ensuring gender equality in their internal functioning;

*Amendment*

11. Calls on the political groups to establish internal rules ensuring gender equality in their internal functioning ***especially regarding appointments, distribution of roles and responsibilities;***

Or. en

**Amendment 132**  
**Annika Bruna**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the political groups to establish internal rules ***ensuring*** gender equality in their internal functioning;

*Amendment*

11. Calls on the political groups to establish internal rules ***promoting*** gender equality in their internal functioning;

Or. fr

**Amendment 133**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 11 a (new)**

*Motion for a resolution*

*Amendment*

**11 a. Calls on the relevant Directorates-General to ensure that the selection of authors of studies is gender balanced;**

Or. en

**Amendment 134**  
**Annika Bruna**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

*Amendment*

**12. Notes that despite all the progress and efforts made, gender equality at all management levels of Parliament's administration has not yet been achieved; calls for women to be prioritised for recruitment when they are under-represented and the respective merits of the candidates are equal;**

**deleted**

Or. fr

**Amendment 135**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

*Amendment*

12. Notes that despite all the progress and efforts made, gender equality at all management levels of Parliament's administration has not yet been achieved; calls for women to be prioritised for

12. Notes that despite all the progress and efforts made, gender equality at all management levels of Parliament's administration has not yet been achieved; **welcomes the fact that at directors level**

recruitment when they are under-represented and the respective merits of the candidates are equal;

*the parity is reached, but regrets that at the Directors-General level women represent only 23,1% and at Heads of Unit level - 39.3%; commends in this regard the target of the administration of the Parliament to have 50% women in middle and senior manager positions and 40% women in top manager positions in the administration by 2024; calls for women to be prioritised for recruitment when they are under-represented and the respective merits of the candidates are equal; calls for mentorship programmes to be implemented;*

Or. en

**Amendment 136**  
**Jadwiga Wiśniewska**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Notes that despite all the progress and efforts made, gender equality at all management levels of Parliament's administration has not yet been achieved; ***calls for women to be prioritised for recruitment when they are under-represented and the respective merits of the candidates are equal;***

*Amendment*

12. Notes that despite all the progress and efforts made, gender equality at all management levels of Parliament's administration has not yet been achieved;

Or. en

**Amendment 137**  
**Eugenia Rodríguez Palop**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Notes that despite all the progress and efforts made, gender equality at all

*Amendment*

12. Notes that despite all the progress and efforts made, gender equality at all



management levels of Parliament's administration has not yet been achieved; calls for women to be prioritised for recruitment when they are under-represented and the respective merits of the candidates are equal;

management levels of Parliament's administration has not yet been achieved; calls for women to be prioritised for recruitment when they are under-represented and the respective merits of the candidates are equal ***and stresses the need to build and strengthen gender expertise at those levels;***

Or. en

### **Amendment 138**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 12**

###### *Motion for a resolution*

12. Notes that despite all the progress and efforts made, ***gender equality at all management levels of Parliament's administration has not yet been achieved; calls for women to be prioritised for recruitment when they are under-represented and the respective merits of the candidates are equal;***

###### *Amendment*

12. Notes that despite all the progress and efforts made, ***equal representation of the sexes is skewed towards men or women depending on the department or committee concerned, so that trying to force artificial representation can lead to greater injustice and inequality even towards women;***

Or. es

### **Amendment 139**

**Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 12**

###### *Motion for a resolution*

12. Notes that despite all the progress and efforts made, gender equality at all management levels of Parliament's administration has not yet been achieved; ***calls for women to be prioritised for recruitment when they are under-represented and the respective merits of the candidates are equal;***

###### *Amendment*

12. Notes that despite all the progress and efforts made, gender equality at all management levels of Parliament's administration has not yet been achieved, ***which goes to show that there is a gap between political will and actual career choices that women and men make across the EU***

**Amendment 140**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

*Amendment*

**13. Requests the collection of data on vertical and horizontal representation of the staff of the political groups and of anonymised data on pay gaps for Members' assistants, group staff or administrative staff to ensure pay transparency;** **deleted**

Or. fr

**Amendment 141**

**Christine Anderson**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

*Amendment*

**13. Requests the collection of data on vertical and horizontal representation of the staff of the political groups and of anonymised data on pay gaps for Members' assistants, group staff or administrative staff to ensure pay transparency;** **deleted**

Or. en

**Amendment 142**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

13. Requests ***the collection of data on vertical and horizontal representation of the staff of the political groups and of anonymised data on pay gaps for*** Members' assistants, group staff or administrative staff to ensure pay transparency;

*Amendment*

13. Requests ***that Parliament's own criteria and rules be followed in monitoring the correct and faithful compliance of the salary data of*** Members' assistants, group staff or administrative staff to ensure pay transparency;

Or. es

**Amendment 143**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution  
Paragraph 13**

*Motion for a resolution*

13. Requests the collection of data on vertical and horizontal representation of the staff of the political groups and of anonymised data on pay gaps for Members' assistants, group staff ***or*** administrative staff to ensure pay transparency;

*Amendment*

13. Requests the collection of data on vertical and horizontal representation of the staff of the political groups and of anonymised data on pay gaps for Members' assistants, group staff ***and*** administrative staff to ensure pay transparency;

Or. en

**Amendment 144**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution  
Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

***13 a. Requests that data be gathered as to the proportion of Parliamentary staff who are working part time, to be broken down by gender; calls for action to be taken on the basis of these figures should they find a significant imbalance to assess***

*whether Parliament can facilitate additional supports should staff wish to return to full time work;*

Or. en

**Amendment 145**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

*13 a. Stresses that harassment, experienced in a work place, constitutes a serious attack on a person's psychological and physical health, making them feel insecure at work or in some cases preventing them from doing their work; notes that women are far more likely to be exposed to sexual harassment than men;*

Or. en

**Amendment 146**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 13 b (new)**

*Motion for a resolution*

*Amendment*

*13 b. Considers that, despite all efforts taken so far to ensure zero-harassment policy, there are still cases of sexual harassment in the Parliament and efforts with regard to prevention of sexual harassment should increase;*

Or. en

**Amendment 147**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Christine**

Schneider, Cindy Franssen

**Motion for a resolution**

**Paragraph 14 – point a**

*Motion for a resolution*

*Amendment*

**a. ensure public access to the external audit of the Anti-Harassment Committee dealing with cases involving Members;**

***deleted***

Or. en

**Amendment 148**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 14 – point a**

*Motion for a resolution*

*Amendment*

**a. ensure public access to the external audit of the Anti-Harassment Committee dealing with cases involving Members;**

**a. pursue legal avenues in the fight against harassment in cases involving Parliament's staff and Members;**

Or. es

**Amendment 149**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 14 – point b**

*Motion for a resolution*

*Amendment*

**b. carry out an *external* evaluation of Parliament's existing Anti-Harassment Committee dealing with complaints about sexual harassment among staff;**

**b. carry out an evaluation of Parliament's existing Anti-Harassment Committee dealing with complaints about sexual harassment among staff, *making best use of in-house Parliamentary resources; stresses that Members can only be adjudicated on by their peers and voters;***

**Amendment 150**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 14 – point b**

*Motion for a resolution*

b. *carry out an external evaluation of Parliament's existing Anti-Harassment Committee dealing with* complaints about sexual harassment among staff;

*Amendment*

b. *appropriately follow-up harassment within Parliament and* complaints about sexual harassment among staff;

Or. es

**Amendment 151**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 14 – point c**

*Motion for a resolution*

c. recompose the anti-harassment bodies to include *external* legal, medical and therapeutic experts;

*Amendment*

c. *to ensure a more comprehensive and holistic analysis of complaints and remedies,* recompose the anti-harassment bodies to include legal, medical and therapeutic experts *as are already working in the European Parliament;*

Or. en

**Amendment 152**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 14 – point c**

*Motion for a resolution*

c. recompose the anti-harassment bodies to *include* external legal, medical

*Amendment*

c. recompose the anti-harassment bodies to *ensure gender balance and*

and therapeutic experts;

***independence by including*** external legal, medical and therapeutic experts ***in the domain of harassment with full voting rights***;

Or. en

#### **Amendment 153**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 14 – point c**

*Motion for a resolution*

c. ***recompose the anti-harassment bodies to include*** external legal, medical and therapeutic experts;

*Amendment*

c. ***implement anti-harassment measures, in accordance with the law in force, with the possibility of involving*** external legal, medical and therapeutic experts;

Or. es

#### **Amendment 154**

**Annika Bruna**

#### **Motion for a resolution**

##### **Paragraph 14 – point d**

*Motion for a resolution*

d. ***introduce mandatory anti-harassment training for Members by making it a prerequisite for signing the Code of Appropriate Behaviour***;

*Amendment*

***deleted***

Or. fr

#### **Amendment 155**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Christine Schneider, Cindy Franssen**

#### **Motion for a resolution**

##### **Paragraph 14 – point d**

*Motion for a resolution*

d. ***introduce mandatory*** anti-harassment training for Members ***by making it a prerequisite for signing the Code of Appropriate Behaviour;***

*Amendment*

d. ***calls on the services to ensure that the*** anti-harassment training for Members ***is easily accessible, including through making the courses available in more languages and through targeted outreach through Heads of Delegation; calls on the political groups to encourage their Members to undertake the anti-harassment training;***

Or. en

**Amendment 156**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 14 – point d**

*Motion for a resolution*

d. introduce ***mandatory*** anti-harassment training for Members ***by making it a prerequisite for signing the Code of Appropriate Behaviour;***

*Amendment*

d. introduce ***voluntary*** anti-harassment training for Members;

Or. en

**Amendment 157**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 14 – point d**

*Motion for a resolution*

d. introduce ***mandatory anti-harassment*** training for Members ***by making it a prerequisite for signing the Code of Appropriate Behaviour;***

*Amendment*

d. introduce ***voluntary*** training ***to teach values that promote good relations at the workplace for all Parliament staff and Members;***

Or. es



**Amendment 158**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 14 – point d a (new)**

*Motion for a resolution*

*Amendment*

***d a. introduce compulsory training for all people working in Parliament's premises on a regular basis about zero-harassment policy, providing them with tools to recognise all forms of harassment, including particularly sexual harassment and report it, as well as with tailored information about available support structures;***

Or. en

**Amendment 159**  
**Eugenia Rodríguez Palop**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

*Amendment*

15. Commits to guaranteeing a good work-life balance for Members, group staff, accredited parliamentary assistants and administrative staff;

15. Commits to guaranteeing a good work-life balance for Members, group staff, accredited parliamentary assistants and administrative staff ***and requests the revision of the work-life balance measures in order to improve and strengthen the current framework, taking into consideration, inter alia, the effects of teleworking due to the coronavirus pandemic;***

Or. en

**Amendment 160**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

15. Commits to guaranteeing a good work-life balance for Members, group staff, accredited parliamentary assistants and administrative staff;

*Amendment*

15. Commits to guaranteeing a good work-life balance for Members, group staff, accredited parliamentary assistants and administrative staff ***such as by adopting work-life balance friendly working hours and engage with the Commission and the Council to establish a common solution for meetings involving the three institutions;***

Or. en

**Amendment 161**  
**Christine Anderson**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

15. Commits to ***guaranteeing*** a good work-life balance for Members, group staff, accredited parliamentary assistants and administrative staff;

*Amendment*

15. Commits to ***promoting and supporting*** a good work-life balance for Members, group staff, accredited parliamentary assistants and administrative staff, ***in accordance with their personal choices and preferences;***

Or. en

**Amendment 162**  
**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider**

**Motion for a resolution**  
**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

***15 a. Calls for increased parental leave for staff of the European Parliament after welcoming a child for a total of one year; stresses that six months maternity leave should be fixed, while parents should***

*have the choice to divide the remainder of leave between them as best suits their lifestyle and family structure; stresses that the six months of parental leave should be taken within the first three years of a child's life;*

Or. en

**Amendment 163**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

*15 a. Stresses that social dialogue is a key instrument for all parties concerned in the decision making processes and thus essential for improving gender equality across the EU institutions;*

Or. en

**Amendment 164**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

*15 a. Demands in particular that maternity, paternity and parental leave are recognised for Members of the Parliament through an amendment to the Statute for Members of the European Parliament;*

Or. en

**Amendment 165**

**Gwendoline Delbos-Corfield**

on behalf of the Verts/ALE Group

**Motion for a resolution**  
**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

**15 a. Requests, in addition, to maintain the possibility of remote voting for Members on leave;**

Or. en

**Amendment 166**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider**

**Motion for a resolution**  
**Paragraph 15 b (new)**

*Motion for a resolution*

*Amendment*

**15 b. Regrets that currently fathers on parental leave after the birth of a child only receive a fixed allowance rather than 100% of their salary, which is a major disincentive to availing of this leave; Notes that if mothers extend their maternity leave after the birth of a child through parental leave that they also only receive a fixed allowance; Calls for the salary received during parental leave to be 100%, regardless of which parent is on leave;**

Or. en

**Amendment 167**  
**Irène Tolleret**

**Motion for a resolution**  
**Paragraph 15 b (new)**

*Motion for a resolution*

*Amendment*

**15 b. Requests, in addition, to**

*implement solutions for Members to guarantee their ability to continue working while on maternity, paternity or parental leave;*

Or. en

**Amendment 168**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 15 c (new)**

*Motion for a resolution*

*Amendment*

*15 c. Calls for exploration of genuine parental, including maternity, leave for MEPs, including the possibility of temporary replacement while on leave, thus ensuring that constituents are not unrepresented while their Member is on leave and also ensuring that Members are not under pressure to return to work immediately; stresses that the decision to make use of a temporary replacement would be the choice of the relevant Member;*

Or. en

**Amendment 169**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 15 d (new)**

*Motion for a resolution*

*Amendment*

*15 d. Welcomes the flexible structures and accommodation made for breastfeeding mothers within the European Parliament;*

Or. en

**Amendment 170**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 15 e (new)**

*Motion for a resolution*

*Amendment*

**15 e. Welcomes the allowances that are available to families of European Parliament employees;**

Or. en

**Amendment 171**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 15 f (new)**

*Motion for a resolution*

*Amendment*

**15 f. Stresses that amending the functioning of the Parliament in the aftermath of the COVID-19 pandemic should also take into account the work-life balance of both Members and staff; calls therefore for consideration of a more flexible working structure, to be balanced with the requirements of a well-functioning and strong Parliament;**

Or. en

**Amendment 172**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 15 g (new)**

*Motion for a resolution*

*Amendment*

**15 g. Calls for an examination by the European Parliament services as to the impact that menopause has on the working life of Parliament employees; stresses that this should be evidence-based and include guidance on medical and lifestyle management of midlife and menopausal symptoms using national and international guidelines;**

Or. en

**Amendment 173**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 15 h (new)**

*Motion for a resolution*

*Amendment*

**15 h. Calls for consideration of menopause in sickness and attendance management policies;**

Or. en

**Amendment 174**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 16**

*Motion for a resolution*

*Amendment*

**16. Welcomes the work of the Committee on Women's Rights and Gender Equality, the High-Level Group on Gender Equality and Diversity and the Gender Mainstreaming Network as leading bodies in ensuring gender mainstreaming in Parliament;**

**deleted**

Or. fr

**Amendment 175**  
**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

16. Welcomes the work of the Committee on Women's Rights and Gender Equality, the High-Level Group on Gender Equality and Diversity and the Gender Mainstreaming Network as leading bodies in ensuring gender mainstreaming in Parliament;

*Amendment*

16. Welcomes the work of the Committee on Women's Rights and Gender Equality, the High-Level Group on Gender Equality and Diversity and the Gender Mainstreaming Network as leading bodies in ensuring gender mainstreaming in Parliament; ***encourages this high level group on gender equality to increase its coordination work, especially in extraordinary circumstances as the COVID19 crisis and its aftermath; but also regarding processes that influence the future of the EU, such as the work within "Conference on the Future of Europe" to make sure that the principle of gender equality is applied and given the relevance it deserves for the future of the EU;***

Or. en

**Amendment 176**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

16. Welcomes the work of the Committee on Women's Rights and Gender Equality, the High-Level Group on Gender Equality and Diversity and the Gender Mainstreaming Network as leading bodies in ensuring gender mainstreaming in Parliament;

*Amendment*

16. Welcomes the work of the Committee on Women's Rights and Gender Equality, the High-Level Group on Gender Equality and Diversity and the Gender Mainstreaming Network as leading bodies in ensuring gender mainstreaming in Parliament; ***calls for a closer and more structured cooperation between these bodies through regular meetings to share information and to issue joint thematic reports;***



**Amendment 177**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 16**

*Motion for a resolution*

16. ***Welcomes*** the work of the Committee on Women's Rights and Gender Equality, the High-Level Group on Gender Equality and Diversity and the Gender Mainstreaming Network as leading bodies in ensuring gender mainstreaming in Parliament;

*Amendment*

16. ***Rejects*** the work of the Committee on Women's Rights and Gender Equality, the High-Level Group on Gender Equality and Diversity and the Gender Mainstreaming Network as leading bodies in ensuring gender mainstreaming in ***Parliament as it promotes ideological interests that do not reflect the real needs of women within*** Parliament;

Or. es

**Amendment 178**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 16 a (new)**

*Motion for a resolution*

***16 a. Welcomes a new initiative of the Conference of Delegation Chairs to invite all delegations to appoint members in charge of gender mainstreaming and commends the cooperation of the Gender Mainstreaming Network of Committees and of Delegations;***

*Amendment*

Or. en

**Amendment 179**

**Annika Bruna**

**Motion for a resolution**

## Paragraph 17

*Motion for a resolution*

*Amendment*

**17. Calls for the institutionalisation of the Gender Mainstreaming Network in the Rules of Procedure;** *deleted*

Or. fr

## Amendment 180 Christine Anderson

**Motion for a resolution  
Paragraph 17**

*Motion for a resolution*

*Amendment*

**17. Calls for the institutionalisation of the Gender Mainstreaming Network in the Rules of Procedure;** *deleted*

Or. en

## Amendment 181 Jadwiga Wiśniewska

**Motion for a resolution  
Paragraph 17**

*Motion for a resolution*

*Amendment*

**17. Calls for the institutionalisation of the Gender Mainstreaming Network in the Rules of Procedure;** *deleted*

Or. en

## Amendment 182 Irène Tolleret, Gwendoline Delbos-Corfield

**Motion for a resolution  
Paragraph 17**

*Motion for a resolution*

17. Calls for the institutionalisation of the Gender Mainstreaming Network in the Rules of Procedure;

*Amendment*

17. Calls for the institutionalisation of the Gender Mainstreaming Network in the Rules of Procedure, ***making it possible for the network to take decisions and have a budget with the aim of promoting gender mainstreaming in the activities of the parliamentary committees and delegations;***

Or. en

**Amendment 183**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 17**

*Motion for a resolution*

17. Calls for the institutionalisation of the Gender Mainstreaming Network in the ***Rules of Procedure;***

*Amendment*

17. Calls for the institutionalisation of the Gender Mainstreaming Network ***through a standing discussion item*** in the ***agendas of Committee meetings;***

Or. en

**Amendment 184**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 17**

*Motion for a resolution*

17. ***Calls for*** the institutionalisation of the Gender Mainstreaming Network in the Rules of Procedure;

*Amendment*

17. ***Considers*** the institutionalisation of the Gender Mainstreaming Network in the Rules of Procedure ***unnecessary;***

Or. es

**Amendment 185**

**Annika Bruna**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

*Amendment*

**18. Commits to working more closely with the European Institute for Gender Equality to deliver regular training on gender mainstreaming for Members, group staff, parliamentary assistants and staff of committee secretariats;**

**deleted**

Or. fr

**Amendment 186**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

*Amendment*

18. Commits to working more closely with the European Institute for Gender Equality to deliver regular training on gender mainstreaming for Members, group staff, parliamentary assistants and staff of committee secretariats;

18. ***Welcomes the training organised by EIGE for Members of the Parliament about gender impact assessments and gender budgeting, which was tailored for the Parliament;*** commits to working more closely with the European Institute for Gender Equality to deliver regular training on gender mainstreaming for Members, group staff, parliamentary assistants and staff of committee secretariats;

Or. en

**Amendment 187**  
**Eugenia Rodríguez Palop**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

*Amendment*

18. Commits to working more closely

18. Commits to working more closely

with the European Institute for Gender Equality to deliver regular training on gender mainstreaming for Members, group staff, parliamentary assistants and staff of committee secretariats;

with the European Institute for Gender Equality to deliver regular training on gender mainstreaming for Members, group staff, parliamentary assistants and staff of committee secretariats; ***recalls the importance of offering programmes adapted to the concrete needs and knowledge both at the political and the administrative levels;***

Or. en

#### **Amendment 188**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 18**

##### *Motion for a resolution*

18. ***Commits*** to working more closely with the European Institute for Gender Equality to deliver regular training on gender mainstreaming for Members, group staff, parliamentary assistants and staff of committee secretariats;

##### *Amendment*

18. ***Considers it unnecessary to commit*** to working more closely with the European Institute for Gender Equality to deliver regular training on gender mainstreaming for Members, group staff, parliamentary assistants and staff of committee secretariats ***as this does not comply with the principle of neutrality and respect for the freedom of thought of Parliament's staff;***

Or. es

#### **Amendment 189**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

#### **Motion for a resolution**

##### **Paragraph 18**

##### *Motion for a resolution*

18. ***Commits to working more closely*** with the European Institute for Gender Equality ***to deliver*** regular training on gender mainstreaming for Members, group

##### *Amendment*

18. ***Encourages closer work*** with the European Institute for Gender Equality ***by delivering*** regular training on gender mainstreaming for Members, group staff,

staff, parliamentary assistants and staff of committee secretariats;

parliamentary assistants, **Parliamentary services** and staff of committee secretariats;

Or. en

#### **Amendment 190**

**Irène Tolleret, Gwendoline Delbos-Corfield**

#### **Motion for a resolution**

##### **Paragraph 18 a (new)**

*Motion for a resolution*

*Amendment*

***18 a. Welcomes the commitment in the Roadmap to collect, through the relevant services and bodies, clear indicators to measure if the input from FEMM committee has been incorporated in the final position of the Parliament; notes that the inclusion of FEMM's suggestions in the form of opinions or amendments varies among other committees;***

Or. en

#### **Amendment 191**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 19**

*Motion for a resolution*

*Amendment*

***19. Commits to modifying the Rules of Procedure to include a specific procedure for gender mainstreaming amendments;***

***deleted***

Or. es

#### **Amendment 192**

**Annika Bruna**

#### **Motion for a resolution**

## Paragraph 19

*Motion for a resolution*

*Amendment*

**19. Commits to modifying the Rules of Procedure to include a specific procedure for gender mainstreaming amendments;** *deleted*

Or. fr

## Amendment 193

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 19**

*Motion for a resolution*

*Amendment*

**19. Commits to modifying the Rules of Procedure to include a specific procedure for gender mainstreaming amendments;** *deleted*

Or. en

## Amendment 194

**Christine Anderson**

**Motion for a resolution**

**Paragraph 19**

*Motion for a resolution*

*Amendment*

**19. Commits to modifying the Rules of Procedure to include a specific procedure for gender mainstreaming amendments;** *deleted*

Or. en

## Amendment 195

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 19**

*Motion for a resolution*

19. Commits to modifying the Rules of Procedure to include a specific procedure for gender mainstreaming amendments;

*Amendment*

19. Commits to modifying the Rules of Procedure to include a specific procedure for gender mainstreaming amendments; ***requests, in the context of own-initiative reports, to ensure sufficient time between the draft report of the leading committee is available and the vote in committee in order to allow FEMM committee to produce its position in the form of amendments to the draft report;***

Or. en

**Amendment 196**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution  
Paragraph 19**

*Motion for a resolution*

19. ***Commits to modifying the Rules of Procedure to include a specific procedure for gender mainstreaming amendments;***

*Amendment*

19. ***Stresses that gender mainstreaming amendments in all committees are the responsibility of Members of the Gender Mainstreaming Network; regrets that this work is very ad hoc thus far and should be implemented on a more structured basis;***

Or. en

**Amendment 197**

**Annika Bruna**

**Motion for a resolution  
Paragraph 19**

*Motion for a resolution*

19. Commits to modifying the Rules of Procedure to include ***a specific procedure for gender mainstreaming amendments;***

*Amendment*

19. Commits to modifying the Rules of Procedure to include ***the rejection of any discriminatory quota policy;***

Or. fr



**Amendment 198**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 20**

*Motion for a resolution*

*Amendment*

**20.     *Calls for all missions of the committees and delegations to be gender-balanced and for the gender equality dimension to be examined;*** *deleted*

Or. fr

**Amendment 199**

**Christine Anderson**

**Motion for a resolution**

**Paragraph 20**

*Motion for a resolution*

*Amendment*

**20.     *Calls for all missions of the committees and delegations to be gender-balanced and for the gender equality dimension to be examined;*** *deleted*

Or. en

**Amendment 200**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**

**Paragraph 20**

*Motion for a resolution*

*Amendment*

**20.     *Calls for all missions of the committees and delegations to be gender-balanced and for the gender equality dimension to be examined;*** *deleted*

### Amendment 201

Irène Tolleret, Gwendoline Delbos-Corfield

#### Motion for a resolution

##### Paragraph 20

###### *Motion for a resolution*

20. Calls for all missions of the committees and delegations to be gender-balanced and for the gender equality dimension to be examined;

###### *Amendment*

20. Calls for all missions of the committees and delegations to be gender-balanced and for the gender equality ***and women's rights*** dimension to be examined; ***calls, in addition, to include meetings with organisations promoting gender equality in mission programmes;***

Or. en

### Amendment 202

Margarita de la Pisa Carrión, Christine Anderson

#### Motion for a resolution

##### Paragraph 20

###### *Motion for a resolution*

20. Calls for all missions of the committees and delegations to be ***gender-balanced and for the gender equality dimension to be examined;***

###### *Amendment*

20. Calls for all missions of the committees and delegations to be ***democratically balanced;***

Or. es

### Amendment 203

Jadwiga Wiśniewska

#### Motion for a resolution

##### Paragraph 20

###### *Motion for a resolution*

20. Calls for all missions of the committees and delegations to be ***gender-***

###### *Amendment*

20. Calls for all missions of the committees and delegations to be ***balanced***

*balanced and for the gender equality dimension to be examined;* ;

Or. en

**Amendment 204**  
**Annika Bruna**

**Motion for a resolution**  
**Paragraph 21**

*Motion for a resolution*

*Amendment*

**21. Welcomes the commitment in the gender action plan roadmap to ensure that conferences include gender-balanced panels and experts to examine the gender equality dimension in the specific area of focus;** *deleted*

Or. fr

**Amendment 205**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 21**

*Motion for a resolution*

*Amendment*

21. Welcomes the commitment in the gender action plan roadmap to ensure that conferences include gender-balanced panels and experts to examine the gender equality dimension in the specific area of focus;

21. Welcomes the commitment in the gender action plan roadmap to ensure that ***all Committees and other bodies organising hearings, workshops and*** conferences include gender-balanced panels and experts ***competent*** to examine the gender equality ***and women's rights*** dimension in the specific area of focus; ***asks for clear targets to implement this provision;***

Or. en

**Amendment 206**

**Jadwiga Wiśniewska**

**Motion for a resolution  
Paragraph 21**

*Motion for a resolution*

21. Welcomes the commitment ***in the gender action plan roadmap*** to ensure that conferences ***include gender-balanced panels and experts to examine the gender equality dimension in the specific area of focus***;

*Amendment*

21. Welcomes the commitment to ensure that ***during*** conferences ***or*** panels, experts ***are selected in a balanced way***;

Or. en

**Amendment 207**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution  
Paragraph 21**

*Motion for a resolution*

21. Welcomes the commitment in the gender action plan roadmap to ensure that conferences include gender-balanced panels and experts to examine the gender equality dimension in the specific area of focus;

*Amendment*

21. Welcomes the commitment in the gender action plan roadmap to ensure that conferences include gender-balanced panels and experts, ***with the possibility*** to examine the gender equality dimension in the specific area of focus;

Or. en

**Amendment 208**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution  
Paragraph 21**

*Motion for a resolution*

21. ***Welcomes*** the commitment ***in the gender action plan roadmap to ensure that conferences include gender-balanced panels and experts to examine the gender***

*Amendment*

21. ***Is perplexed at*** the commitment ***made in a gender action plan roadmap, which aims to select experts on the basis of their gender rather than of their***

*equality dimension in the specific area of focus;*

*knowledge, particularly since the issue is of a strictly ideological nature;*

Or. es

**Amendment 209**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 21 a (new)**

*Motion for a resolution*

*Amendment*

***21 a. Praises the initiative of Gender Equality Week, which took place for the first time in 2020 in the Parliament; welcomes the continuation of this successful initiative and calls for all bodies of the Parliament to join and contribute to this initiative;***

Or. en

**Amendment 210**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 22**

*Motion for a resolution*

*Amendment*

***22. Asks the relevant bodies to develop and adopt dedicated guidelines to implement gender mainstreaming and gender budgeting;***

***deleted***

Or. fr

**Amendment 211**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Paragraph 22**

*Motion for a resolution*

22. Asks the relevant bodies to develop and adopt dedicated guidelines to implement gender mainstreaming and gender budgeting;

*Amendment*

22. Asks the relevant bodies to develop and adopt dedicated guidelines to implement gender mainstreaming and gender budgeting; ***stresses the importance of gender impact assessment during the legislative process from the design to the evaluation assessment;***

Or. en

**Amendment 212**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 22**

*Motion for a resolution*

22. Asks the ***relevant bodies*** to develop and adopt dedicated guidelines to implement gender mainstreaming and gender budgeting;

*Amendment*

22. Asks the ***Gender Mainstreaming Network, the High Level Group on Gender Equality and Diversity and FEMM, BUDG and CONT Committees*** to develop and adopt dedicated guidelines to implement gender mainstreaming and gender budgeting;

Or. en

**Amendment 213**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 22**

*Motion for a resolution*

22. Asks the relevant bodies to ***develop and adopt*** dedicated guidelines to implement gender mainstreaming and gender budgeting;

*Amendment*

22. Asks the relevant bodies to ***avoid developing and adopting*** dedicated guidelines to implement gender mainstreaming and ***to avoid the wasteful use of resources through*** gender budgeting;

Or. es

**Amendment 214**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Paragraph 22 a (new)**

*Motion for a resolution*

*Amendment*

***22 a. Welcomes the Gender Equality Week 2021, initiative for the second time by the FEMM Committee, in which all parliamentary committees and delegations were invited to hold events addressing gender equality in their areas of competence; welcomes the fact that 16 Committees and 6 delegations have participated and 21 events have been organised; encourages those committees and delegations who have not yet done so, to cooperate next year and to organise this Gender Equality Week which raises awareness and reinforces synergy effects, on a regular basis;***

Or. en

**Amendment 215**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 22 a (new)**

*Motion for a resolution*

*Amendment*

***22 a. Welcomes the translation of the Gender-Neutral Language guidelines into all EU official languages; regrets the lack of implementation and asks for additional raising-awareness actions and specific trainings for Parliament's lawyer-linguists; requests a regular revision of the guidelines and their translations, in order to guarantee that they reflect developments in the languages and remain accurate;***

**Amendment 216**

**Margarita de la Pisa Carrión, Christine Anderson, Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 22 a (new)**

*Motion for a resolution*

*Amendment*

**22a. Calls for the focus of parliamentary activity to be directed towards issues that are aimed at achieving the common good, avoiding the use of resources on ideological issues that run counter to political accountability;**

Or. es

**Amendment 217**

**Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 22 a (new)**

*Motion for a resolution*

*Amendment*

**22 a. Commits to ensure enough allocation of funds and human resources to gender mainstreaming and to improve the coherence and coordination between the various bodies working on gender equality and diversity in Parliament;**

Or. en

**Amendment 218**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Paragraph 22 b (new)**

*Motion for a resolution*

*Amendment*



***22 b. Points out that the FEMM Committee as a fully-fledged committee in charge of women's rights and gender equality and, thus, works on many horizontal issues often touching the work of other committees; Calls for a systematic, transparent and accountable monitoring of the integration of FEMM's Committee suggestions to other Committees as well as to the European Parliament's Resolutions to ensure that the principle of gender equality and gender mainstreaming is properly implemented;***

Or. en

**Amendment 219**  
**Eugenia Rodríguez Palop**

**Motion for a resolution**  
**Paragraph 22 b (new)**

*Motion for a resolution*

*Amendment*

***22 b. Highlights the importance of evaluation and monitoring of implementation in order to better achieve the goals of gender mainstreaming;***

Or. en

**Amendment 220**  
**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**  
**Paragraph 22 c (new)**

*Motion for a resolution*

*Amendment*

***22 c. Welcomes the EPRS gender impact study in the Parliament: notes, however, that the EPRS needs to continue to develop this gender impact assessment on the basis of quantitative and qualitative gender statistics and data***

*disaggregated by sex;*

Or. en

#### **Amendment 221**

**Annika Bruna**

#### **Motion for a resolution**

##### **Paragraph 23**

*Motion for a resolution*

*Amendment*

**23. Asks the Commission to carry out a gender impact assessment for each legislative proposal; commits to carrying out a gender impact assessment for each own initiative legislative report;**

*deleted*

Or. fr

#### **Amendment 222**

**Irène Tolleret, Gwendoline Delbos-Corfield**

#### **Motion for a resolution**

##### **Paragraph 23**

*Motion for a resolution*

*Amendment*

**23. Asks the Commission to carry out a gender impact assessment for each legislative proposal; commits to carrying out a gender impact assessment for each own initiative legislative report;**

**23. Regrets that gender impacts are rarely addressed as part of the Commission's impact assessments and that the Commission's impact assessment guidelines for the 2021-2027 MFF recommend that gender equality should be taken into account in policy-making, only when it is "proportionate" to do so; asks the Commission to *change their approach*, carry out a gender impact assessment for each legislative proposal *and include explicitly gender-related objectives and performance indicators in the proposal thereof*; commits to carrying out a gender impact assessment for each own initiative legislative report *with the aim of including the gender perspective*;**

### Amendment 223

Eugenia Rodríguez Palop

#### Motion for a resolution

##### Paragraph 23

###### *Motion for a resolution*

23. Asks the Commission to carry out a gender impact assessment for each legislative proposal; commits to carrying out a gender impact assessment for each own initiative legislative report;

###### *Amendment*

23. Asks the Commission to carry out a gender impact assessment for each legislative proposal; commits to carrying out a gender impact assessment for each own initiative legislative report ***and to research new methods and tools for improving gender mainstreaming in the legislative process;***

Or. en

### Amendment 224

Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen

#### Motion for a resolution

##### Paragraph 23

###### *Motion for a resolution*

23. Asks the Commission to carry out a gender impact assessment for each legislative proposal; ***commits to carrying out a gender impact assessment for each own initiative legislative report;***

###### *Amendment*

23. Asks the Commission to carry out a ***published*** gender impact assessment for each legislative proposal;

Or. en

### Amendment 225

Margarita de la Pisa Carrión, Christine Anderson

#### Motion for a resolution

##### Paragraph 23

*Motion for a resolution*

23. Asks the Commission ***to carry*** out a gender impact assessment for each legislative proposal; ***commits to carrying out a gender impact assessment for each own initiative legislative report***;

*Amendment*

23. Asks the Commission ***not to make the error of carrying*** out a gender impact assessment for each legislative proposal ***as this would amount to ideological interference that would affect the objective legal order of any initiative***;

Or. es

**Amendment 226**

**Margarita de la Pisa Carrión, Christine Anderson, Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 23 a (new)**

*Motion for a resolution*

*Amendment*

***23a. Calls on the Commission to scrupulously respect the legal nature of legislative or own-initiative proposals, in order to avoid any subjectivity that may prevent clear and orderly compliance with them;***

Or. es

**Amendment 227**

**Margarita de la Pisa Carrión, Christine Anderson, Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 23 b (new)**

*Motion for a resolution*

*Amendment*

***23b. Calls on the Commission to require legal rigour in the language used in legislative or own-initiative proposals in order to avoid the inclusion of confusing or ideological terms that compromise the objective meaning of the rules;***

Or. es

**Amendment 228**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 24**

*Motion for a resolution*

**24. Regrets that, overall, gender mainstreaming has not yet been applied across the EU budget;**

*Amendment*

*deleted*

Or. fr

**Amendment 229**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 24**

*Motion for a resolution*

**24. Regrets that, overall, gender mainstreaming has not yet been applied across the EU budget;**

*Amendment*

**24. Regrets that, overall, gender mainstreaming has not yet been applied across the EU budget *and the contribution of the budget to achieving gender equality has not been adequately monitored; commends achievements of negotiators of the Parliament to include the gender mainstreaming aspects as horizontal principles within the 2021-2027 Multiannual Financial Framework; welcomes, in particular, the commitment by the Commission to put in place a methodology to measure the relevant expenditure at programme level in the 2021-2027 MFF at the latest by the end of 2022; calls on the Commission to improve accountability and budgetary transparency and to apply the new methodology to all EU funding programmes;***

Or. en

**Amendment 230**  
**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**  
**Paragraph 24**

*Motion for a resolution*

24. Regrets that, overall, gender mainstreaming has not yet been applied across the EU budget;

*Amendment*

24. Regrets that, overall, gender mainstreaming has not yet been applied across the EU budget; ***underlines that the gender perspective has to be integrated at all levels of the budgetary process in order to transform revenues and expenditures into social investment, sustainable well-being and economic development for achieving gender equality goals;***

Or. en

**Amendment 231**  
**Eugenia Rodríguez Palop**

**Motion for a resolution**  
**Paragraph 24**

*Motion for a resolution*

24. Regrets that, overall, gender mainstreaming has not yet been applied across the EU budget;

*Amendment*

24. Regrets that, overall, gender mainstreaming has not yet been applied across the EU budget; ***welcomes the actions envisaged in the European Parliament's gender action plan roadmap regarding gender budgeting and requests to implement them as soon as possible;***

Or. en

**Amendment 232**  
**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

**Motion for a resolution**  
**Paragraph 24**

*Motion for a resolution*

24. Regrets that, overall, gender mainstreaming has not yet been applied across the EU budget;

*Amendment*

24. Regrets that, overall, gender mainstreaming has not yet been applied across the EU budget; ***urges the European Commission to act on the recommendations of the European Court of Auditors in this regard;***

Or. en

**Amendment 233**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 24**

*Motion for a resolution*

24. ***Regrets*** that, overall, gender mainstreaming has not yet been applied across the EU budget;

*Amendment*

24. ***Understands*** that, overall, gender mainstreaming has not yet been applied across the EU budget ***since doing so would result in an inconsistent distribution of resources;***

Or. es

**Amendment 234**

**Lina Gálvez Muñoz**

**Motion for a resolution**

**Paragraph 25**

*Motion for a resolution*

25. Welcomes the fact that mitigating the social and economic impact of the COVID-19 crisis, in particular on women, was included as a general objective of the Recovery and Resilience Facility; calls on the Commission to closely monitor this provision;

*Amendment*

25. Welcomes the fact that mitigating the social and economic impact of the COVID-19 crisis, in particular on women, was included as a general objective of the Recovery and Resilience Facility; ***highlights that gender reporting and mainstreaming cannot be mixed with social tracking and social investments; believes that gender equality deserves its own mainstreaming methodology in the framework of the RFF and recalls that***

*the European Institute fore Gender Equality has developed a suitable methodology; calls on the Commission to closely monitor this provision **and for the inclusion of gender budgeting in the mid-term review of the current Multiannual Financial Framework and the implementation of the Recovery and Resilience Facility**; highlights that the EU needs a new economic governance framework to allow equality;*

Or. en

#### Amendment 235

Irène Tolleret, Gwendoline Delbos-Corfield

#### Motion for a resolution

##### Paragraph 25

##### *Motion for a resolution*

25. Welcomes *the fact that* mitigating the social and economic impact of the COVID-19 crisis, in particular on women, *was* included *as a general objective of* the Recovery and Resilience Facility; calls on the Commission to closely monitor *this provision*;

##### *Amendment*

25. Welcomes *that the general objective of* mitigating the social and economic impact of the COVID-19 crisis, in particular on women, *and the requirement to include an explanation of how the measures in the national recovery and resilience plans are expected to contribute to gender equality were* included *in* the Recovery and Resilience Facility *Regulation; regrets, however, that the call of the FEMM committee to include a specific chapter on gender equality in national plans was not included*; calls, *therefore*, on the Commission to closely monitor *the existing provisions linked to gender equality and to include relevant indicators in the recovery and resilience scoreboard to monitor the impact of national plans on gender equality*;

Or. en

#### Amendment 236



**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 25**

*Motion for a resolution*

25. Welcomes the fact that mitigating the social and economic impact of the COVID-19 crisis, ***in particular on women***, was included as a general objective of the ***Recovery and Resilience Facility***; ***calls on the Commission to closely monitor this provision***;

*Amendment*

25. Welcomes the fact that mitigating the social and economic impact of the COVID-19 crisis was included as a general objective of the ***Union***;

Or. es

**Amendment 237**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 25 a (new)**

*Motion for a resolution*

*Amendment*

***25 a. Calls on the Commission to evaluate the proposed measures included in Member States' recovery and resilience plans and report on the results achieved in terms of gender equality, including the amount of funds allocated and spent to support gender equality***;

Or. en

**Amendment 238**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Paragraph 25 a (new)**

*Motion for a resolution*

*Amendment*

***25 a. Calls that the application of gender mainstreaming in the budgetary process drives to the gender-based***

*assessment of budgets as the norm;*

Or. en

**Amendment 239**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 25 b (new)**

*Motion for a resolution*

*Amendment*

**25 b. *Regrets that several EU funding programmes with significant potential to contribute to gender equality such as ESI funds, CAP or Erasmus did not take gender equality effectively into account;***

Or. en

**Amendment 240**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 26**

*Motion for a resolution*

*Amendment*

**26. *Calls on the Commission to strengthen the institutional framework for supporting gender mainstreaming;***

***deleted***

Or. fr

**Amendment 241**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 26**

*Motion for a resolution*

*Amendment*

**26. *Calls on the Commission to strengthen the institutional framework for***

**26. *Calls on the Commission to strengthen the institutional framework for***

supporting gender mainstreaming;

supporting gender mainstreaming *and to translate its commitment to gender mainstreaming into specific actions; asks the Commission to adopt an implementation plan for gender mainstreaming in each policy area;*

Or. en

#### **Amendment 242**

**Margarita de la Pisa Carrión, Christine Anderson**

#### **Motion for a resolution**

##### **Paragraph 26**

###### *Motion for a resolution*

26. Calls on the Commission to ***strengthen*** the institutional framework for supporting gender mainstreaming;

###### *Amendment*

26. Calls on the Commission to ***eliminate*** the institutional framework for supporting gender mainstreaming;

Or. es

#### **Amendment 243**

**Irène Tolleret, Gwendoline Delbos-Corfield**

#### **Motion for a resolution**

##### **Paragraph 26 a (new)**

###### *Motion for a resolution*

###### *Amendment*

***26 a. Regrets that the Commission has no fully fledged strategy for gender mainstreaming training, offering only a single, non-mandatory introductory course to its staff; urges the Commission to develop a training strategy on gender mainstreaming, ensure that training is available to all staff and make full use of EIGE's tools and expertise on gender mainstreaming;***

Or. en

#### Amendment 244

Irène Tolleret, Gwendoline Delbos-Corfield

#### Motion for a resolution

##### Paragraph 27

###### *Motion for a resolution*

27. Calls on the Commission to systematically disaggregate data by gender upon collection and take the gender dimension into account when evaluating and reporting on EU programmes;

###### *Amendment*

27. Calls on the Commission to systematically disaggregate data by gender upon collection and take the gender dimension into account when evaluating and reporting on EU programmes; ***calls on the Commission to include in upcoming legislative proposals the requirement to systematically collect gender-disaggregated data and relevant gender equality indicators for all programmes and include gender responsive monitoring and evaluation requirements;***

Or. en

#### Amendment 245

Margarita de la Pisa Carrión, Christine Anderson

#### Motion for a resolution

##### Paragraph 27

###### *Motion for a resolution*

27. Calls on the Commission ***to systematically disaggregate data by gender upon collection and take the gender dimension into account when evaluating and reporting on EU programmes;***

###### *Amendment*

27. Calls on the Commission ***not to seek to legitimise the manipulation of data through ideological issues with a view to obtaining conclusions predetermined in advance;***

Or. es

#### Amendment 246

Annika Bruna

#### Motion for a resolution

##### Paragraph 27

*Motion for a resolution*

27. Calls on the Commission to ***systematically*** disaggregate data by gender upon collection ***and take the gender dimension*** into account when evaluating and reporting on EU programmes;

*Amendment*

27. Calls on the Commission to disaggregate data by gender upon collection ***where this criterion is relevant and to take it*** into account when evaluating and reporting on ***the*** EU programmes ***concerned***;

Or. fr

**Amendment 247**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 28**

*Motion for a resolution*

28. ***Reiterates its requests to unblock the EU ratification of the Istanbul Convention, the horizontal anti-discrimination directive and the women on boards directive;***

*Amendment*

***deleted***

Or. en

**Amendment 248**

**Christine Anderson**

**Motion for a resolution**

**Paragraph 28**

*Motion for a resolution*

28. ***Reiterates its requests to unblock the EU ratification of the Istanbul Convention, the horizontal anti-discrimination directive and the women on boards directive;***

*Amendment*

***deleted***

Or. en

**Amendment 249**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 28**

*Motion for a resolution*

28. Reiterates its requests to unblock the EU ratification of the Istanbul Convention, the horizontal anti-discrimination directive and the women on boards directive;

*Amendment*

28. ***Regrets the lack of commitment of the Council to deliver legislation with a gender perspective and*** reiterates its requests to unblock the EU ratification of the Istanbul Convention, the horizontal anti-discrimination directive, ***which will ensure that the intersectional dimension is taken into account when combating gender discrimination,*** and the women on boards directive;

Or. en

**Amendment 250**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 28**

*Motion for a resolution*

28. Reiterates its ***requests to unblock*** the EU ratification of the Istanbul Convention, the horizontal anti-discrimination directive and the women on boards directive;

*Amendment*

28. Reiterates its ***request to respect Member States in their decision whether or not to follow*** the EU ratification of the Istanbul Convention, the horizontal anti-discrimination directive and the women on boards directive;

Or. es

**Amendment 251**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 28**

*Motion for a resolution*

28. ***Reiterates its requests to unblock***

*Amendment*

28. ***Recalls that the Member States are***

*the EU ratification of the Istanbul Convention, the horizontal anti-discrimination directive and the women on boards directive;*

*sovereign and that they are free to ratify or not to ratify the Istanbul Convention; calls for the European Union not to ratify a convention which is not approved by all the Member States;*

Or. fr

**Amendment 252**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 28 a (new)**

*Motion for a resolution*

*Amendment*

**28 a. Urges the Member States to fully transpose and implement the Work-Life Balance Directive and calls on the Commission to monitor it effectively;**

Or. en

**Amendment 253**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 29**

*Motion for a resolution*

*Amendment*

**29. Reiterates its call on the Council and the European Council to establish a Council configuration on gender equality;**

*deleted*

Or. fr

**Amendment 254**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 29**

*Motion for a resolution*

*Amendment*

**29. Reiterates its call on the Council and the European Council to establish a Council configuration on gender equality;**

**deleted**

Or. es

#### **Amendment 255**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 29**

*Motion for a resolution*

*Amendment*

**29. Reiterates its call on the Council and the European Council to establish a Council configuration on gender equality;**

**deleted**

Or. en

#### **Amendment 256**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 29**

*Motion for a resolution*

*Amendment*

29. Reiterates its call on the Council and the European Council to establish a Council configuration on gender equality;

29. Reiterates its call on the Council and the European Council to establish a Council configuration on gender equality ***in order to strengthen gender mainstreaming across all EU policies and legislation, develop dialogue and cooperation between Member States, exchange best practices and legislation, unblock the negotiations on the main files related to gender equality, deliver common responses to EU-wide problems and ensure that gender equality issues are discussed at the highest political level;***

Or. en



**Amendment 257**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Paragraph 29**

*Motion for a resolution*

29. Reiterates its call on the Council and the European Council to establish a Council configuration on gender equality;

*Amendment*

29. Reiterates its call on the Council and the European Council to establish a Council configuration on gender equality ***as the EU needs a platform for intergovernmental exchange on gender equality and a formal forum for the ministers responsible for the matters of gender equality;***

Or. en

**Amendment 258**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 30**

*Motion for a resolution*

30. ***Calls for gender mainstreaming to be implemented in the Conference on the Future of Europe;***

*Amendment*

***deleted***

Or. fr

**Amendment 259**

**Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 30**

*Motion for a resolution*

30. Calls for gender mainstreaming to be implemented in the Conference on the Future of Europe;

*Amendment*

30. Calls for gender mainstreaming to be implemented in the Conference on the Future of Europe, ***particularly regarding the inputs of the working groups and the***

Or. en

**Amendment 260**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 30**

*Motion for a resolution*

30. Calls for gender mainstreaming to be implemented in the Conference on the Future of Europe;

*Amendment*

30. Calls for gender mainstreaming ***not*** to be implemented, ***as it is strictly ideological***, in the Conference on the Future of Europe;

Or. es

**Amendment 261**

**Lina Gálvez Muñoz, Helène Fritzon**

**Motion for a resolution**

**Paragraph 30**

*Motion for a resolution*

30. Calls for gender mainstreaming to be implemented in the Conference on the Future of Europe;

*Amendment*

30. Calls for gender mainstreaming to be ***better and more efficiently*** implemented in the Conference on the Future of Europe;

Or. en

**Amendment 262**

**Lina Gálvez Muñoz**

**Motion for a resolution**

**Paragraph 30 a (new)**

*Motion for a resolution*

*Amendment*

***30 a. Calls for the creation of a***

*European Care Strategy towards a new social organisation of care, including a strong gender dimension, which should take a holistic and lifelong approach to care while envisaging specific measures and actions for both formal and informal carers as well as for unpaid care work;*

Or. en

**Amendment 263**  
**Lina Gálvez Muñoz**

**Motion for a resolution**  
**Subheading 6**

*Motion for a resolution*

Gender equality in the symbolic function of Parliament

*Amendment*

Gender equality **and diversity** in the symbolic function of Parliament

Or. en

**Amendment 264**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 30 a (new)**

*Motion for a resolution*

*Amendment*

**30 a. Stresses that a gender-sensitive parliament is aware and pays attention to the symbolic meanings conveyed within and by the institution through its communications strategy and the design of physical spaces; requests to step up its efforts in these areas;**

Or. en

**Amendment 265**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 31**

*Motion for a resolution*

31. Requests that concrete targets to ensure gender balance when naming physical spaces of the European Parliament be adopted;

*Amendment*

31. Requests that concrete targets to ensure gender balance when naming ***and renaming buildings, rooms and other*** physical spaces of the European Parliament be adopted;

Or. en

**Amendment 266**  
**Annika Bruna**

**Motion for a resolution**  
**Paragraph 31**

*Motion for a resolution*

31. ***Requests that concrete targets to ensure*** gender balance when naming physical spaces of the European Parliament ***be adopted;***

*Amendment*

31. ***Calls for*** gender balance when naming physical spaces of the European Parliament; ***recalls that this policy should not lead to places being renamed;***

Or. fr

**Amendment 267**  
**Christine Anderson**

**Motion for a resolution**  
**Paragraph 31**

*Motion for a resolution*

31. Requests that ***concrete targets to ensure gender balance when*** naming physical spaces ***of the European Parliament be adopted;***

*Amendment*

31. Requests that ***any measure concerning the*** naming ***of*** physical spaces ***prioritise quality over the quantity of workers;***

Or. en

**Amendment 268**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 31**

*Motion for a resolution*

31. Requests that ***concrete targets to ensure gender balance when naming*** physical spaces of the European Parliament be ***adopted***;

*Amendment*

31. Requests that ***compliance with the rules governing access to and enjoyment of the*** physical spaces of the European Parliament be ***ensured***;

Or. es

**Amendment 269**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 31 a (new)**

*Motion for a resolution*

*Amendment*

***31 a. Welcomes the commitment in the Roadmap to carry out an analysis of the spaces dedicated to childcare in Parliament's premises, including breastfeeding spaces, and requests a commitment to redesign them where appropriate;***

Or. en

**Amendment 270**

**Eugenia Rodríguez Palop**

**Motion for a resolution**

**Paragraph 31 a (new)**

*Motion for a resolution*

*Amendment*

***31 a. Requests also the adoption of concrete measures regarding the spaces dedicated to childcare in the EP premises once the agreed previous analysis of the current state is produced;***

**Amendment 271**

**Jadwiga Wiśniewska**

**Motion for a resolution**

**Paragraph 32**

*Motion for a resolution*

*Amendment*

**32. Requests that an analysis of the distribution and design of Parliament's toilets to assess the need to adapt them to the requirements of all genders be carried out;**

**deleted**

Or. en

**Amendment 272**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 32**

*Motion for a resolution*

*Amendment*

**32. Requests that an analysis of the distribution and design of Parliament's toilets to assess the need to adapt them to the requirements of all genders be carried out;**

**32. Requests that an analysis of the distribution and design of Parliament's toilets to assess the need to adapt them to the requirements of all genders be carried out, *including through measures such as the introduction of gender neutral toilets and increasing the number of toilets with individual trashcans and sinks to facilitate the use of menstrual cups and other sanitary products;***

Or. en

**Amendment 273**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 32**

*Motion for a resolution*

32. ***Requests that*** an analysis of the distribution and design of Parliament's toilets ***to assess the need to adapt them*** to the requirements of all genders ***be carried out***;

*Amendment*

32. ***Considers Parliament's toilets to be functional and demands that Parliament use taxpayers' money for action other than*** 'an analysis of the distribution and design of Parliament's toilets' ***and their possible adaptation*** 'to the requirements of all genders';

Or. fr

**Amendment 274**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 32**

*Motion for a resolution*

32. Requests that an analysis of the distribution and design of Parliament's toilets ***to assess the need*** to adapt them to ***the requirements of all genders be carried out***;

*Amendment*

32. Requests that an analysis of the distribution and design of Parliament's toilets ***be carried out*** to adapt them to ***users' needs***;

Or. es

**Amendment 275**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 33**

*Motion for a resolution*

33. Asks for its communication strategy to be revised, including through measures such as revising Parliament's website to include a specific section on gender equality;

*Amendment*

33. Asks for its communication strategy to be revised, including through measures such as revising Parliament's website to include a specific section on gender equality ***in the home menu, include relevant information about key files, such as the process of ratification of the Istanbul Convention by the EU, update the information on the Parliament's history and composition from the gender***

*point of view, or establishing a protocol to  
mourn victims of femicide;*

Or. en

**Amendment 276**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 33**

*Motion for a resolution*

33. Asks for its communication strategy to be revised, including through measures such as revising Parliament's website to *include a specific section on gender equality*;

*Amendment*

33. Asks for its communication strategy to be revised, including through measures such as revising Parliament's website to *ensure equality between men and women*;

Or. es

**Amendment 277**

**Annika Bruna**

**Motion for a resolution**

**Paragraph 34**

*Motion for a resolution*

34. *Reiterates its call for an audit to be carried out to map the current situation in terms of gender equality and gender mainstreaming and make recommendations;*

*deleted*

*Amendment*

Or. fr

**Amendment 278**

**Christine Anderson**

**Motion for a resolution**

**Paragraph 34**



*Motion for a resolution*

*Amendment*

**34. Reiterates its call for an audit to be carried out to map the current situation in terms of gender equality and gender mainstreaming and make recommendations;**

**deleted**

Or. en

**Amendment 279**

**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**

**Paragraph 34**

*Motion for a resolution*

*Amendment*

34. Reiterates its call for an audit to be carried out to map the current situation in terms of gender equality and gender mainstreaming and make recommendations;

34. Reiterates its call for an audit to be carried out to map the current situation in terms of gender equality and gender mainstreaming and make recommendations ***in both the political and the administrative sides of Parliament's activities; suggests that this audit should cover all the areas and indicators developed in the European Institute for Gender Equality's "Gender-sensitive parliaments toolkit" and identify the rules that facilitate or block gender equality in each aspect analysed with the aim of updating Parliament's Gender Action Plan and its roadmap;***

Or. en

**Amendment 280**

**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**

**Paragraph 34**

*Motion for a resolution*

*Amendment*

34. Reiterates ***its call for an audit to be carried out*** to map the current situation in

34. Reiterates ***that it is unnecessary and a superfluous expense to carry out an***

terms of gender equality and gender mainstreaming and make recommendations;

*audit* to map the current situation in terms of gender equality and gender mainstreaming and make recommendations;

Or. es

#### **Amendment 281**

**Irène Tolleret, Gwendoline Delbos-Corfield**

#### **Motion for a resolution**

#### **Paragraph 34 a (new)**

*Motion for a resolution*

*Amendment*

***34 a. Points that some areas covered by the Gender Action Plan and its roadmap are inherently linked to the political organisation of the groups and therefore need a political deliberation involving all groups;***

Or. en

#### **Amendment 282**

**Annika Bruna**

#### **Motion for a resolution**

#### **Paragraph 35**

*Motion for a resolution*

*Amendment*

***35. Calls for the establishment of a working group composed of representatives of each political group and chaired by the gender mainstreaming standing rapporteurs of Parliament to steer the work in that area;***

*deleted*

Or. fr

#### **Amendment 283**

**Christine Anderson**

**Motion for a resolution**  
**Paragraph 35**

*Motion for a resolution*

*Amendment*

**35. Calls for the establishment of a working group composed of representatives of each political group and chaired by the gender mainstreaming standing rapporteurs of Parliament to steer the work in that area;**

***deleted***

Or. en

**Amendment 284**  
**Irène Tolleret, Gwendoline Delbos-Corfield**

**Motion for a resolution**  
**Paragraph 35**

*Motion for a resolution*

*Amendment*

**35. Calls for the establishment of a working group composed of representatives of each political group and chaired by the gender mainstreaming standing rapporteurs of Parliament to steer the work in that area;**

**35. Calls for the establishment of a working group composed of representatives of each political group and chaired by the gender mainstreaming standing rapporteurs of Parliament to steer the work in that area, *implement this resolution and coordinate with the High Level Group on Gender Equality and Diversity, the EP Bureau, the FEMM committee, the Gender Mainstreaming Network and the Conference of Presidents, where relevant,***

Or. en

**Amendment 285**  
**Margarita de la Pisa Carrión, Christine Anderson**

**Motion for a resolution**  
**Paragraph 35**

*Motion for a resolution*

*Amendment*

**35. Calls for *the establishment of a***

**35. Calls for a working group**

working group composed of representatives of each political group and chaired by the gender mainstreaming standing rapporteurs of Parliament to steer the work in that area;

composed of representatives of each political group and chaired by the gender mainstreaming standing rapporteurs of Parliament to steer the work in that area ***not to be established as this would constitute a misguided approach by the institutions ;***

Or. es

#### **Amendment 286**

**Frances Fitzgerald, Elżbieta Katarzyna Łukacijewska, Ewa Kopacz, Maria da Graça Carvalho, Christine Schneider, Cindy Franssen**

#### **Motion for a resolution Paragraph 35**

##### *Motion for a resolution*

35. Calls for the ***establishment of a working group composed of*** representatives of each political group ***and chaired by the*** gender mainstreaming standing rapporteurs of Parliament to steer the work in that area;

##### *Amendment*

35. Calls for the ***incorporation*** of representatives of each political group ***into the High Level Group on Gender Equality and Diversity*** to steer the work in that area;

Or. en

#### **Amendment 287**

**Margarita de la Pisa Carrión, Christine Anderson, Jadwiga Wiśniewska**

#### **Motion for a resolution Paragraph 35 a (new)**

##### *Motion for a resolution*

##### *Amendment*

***35a. Reiterates that the principle of equality should govern the day-to-day parliamentary activity and the development of its legislative policies where respect for the freedom of thought and the dignity of individuals must be guaranteed;***

Or. es

