



2021/2080(INI)

8.12.2021

AMENDMENTS

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Draft report
Pernille Weiss
(PE699.289v01-00)

Reaching women's economic independence through entrepreneurship and self-employment
(2021/2080(INI))

Amendment 1

Abir Al-Sahlani, Susana Solís Pérez, Samira Rafaela, Karen Melchior, Irène Tolleret, Hilde Vautmans

Motion for a resolution

Citation 2

Motion for a resolution

— having regard to Article 23 of the Charter of Fundamental Rights of the European Union,

Amendment

— having regard to Article 21 (1), 23 and 33 (2) of the Charter of Fundamental Rights of the European Union,

Or. en

Amendment 2

Margarita de la Pisa Carrión

Motion for a resolution

Citation 3

Motion for a resolution

— *having regard to the Commission communication of 5 March 2020 entitled ‘A Union of Equality: Gender Equality Strategy 2020-2025’ (COM(2020)0152),*

Amendment

deleted

Or. es

Amendment 3

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Citation 5 a (new)

Motion for a resolution

Amendment

— *having regard to its resolution of 19 January 2016 on external factors that represent hurdles to European female entrepreneurship,*

Amendment 4
Margarita de la Pisa Carrión

Motion for a resolution
Citation 6

Motion for a resolution

Amendment

— *having regard to the Commission's Directorate-General for Communications Networks, Content and Technology study of 2020 entitled 'Women in the Digital Age',* *deleted*

Or. es

Amendment 5
Rosa Estaràs Ferragut

Motion for a resolution
Citation 18 b (new)

Motion for a resolution

Amendment

— *having regard to the Commission communication of 3 March 2021 entitled 'Union of Equality: Strategy for the Rights of Persons with Disabilities 2021-2030' (COM(2021)0101),*

Or. es

Amendment 6
Margarita de la Pisa Carrión

Motion for a resolution
Citation 11

Motion for a resolution

Amendment

— *having regard to its resolution of 21 January 2021 on the gender* *deleted*

*perspective in the COVID-19 crisis and post-crisis period*⁵,

Or. es

Amendment 7

Margarita de la Pisa Carrión

Motion for a resolution

Citation 12

Motion for a resolution

Amendment

— *having regard to its resolution of 21 January 2021 on the EU strategy for gender equality*⁶,

deleted

Or. es

Amendment 8

Margarita de la Pisa Carrión

Motion for a resolution

Citation 13

Motion for a resolution

Amendment

— *having regard to its resolution of 10 June 2021 on promoting gender equality in science, technology, engineering and mathematics (STEM) education and careers*⁷,

(Does not affect the English version.)

⁷ Texts adopted, P9_TA(2021)0296.

Or. es

Amendment 9

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Citation 1 a (new)

Motion for a resolution

Amendment

— *having regard to the study entitled 'The Professional Status of Rural Women in the EU' published by the Policy Department for Citizens' Rights and Constitutional Affairs in its Directorate-General for Internal Policies in May 2019,*

Or. en

Amendment 10

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Citation 1 b (new)

Motion for a resolution

Amendment

— *having regard to the study entitled 'Enhancing Women's Economic Empowerment through Entrepreneurship and Business Leadership in OECD Countries' published by the OECD Directorate for Employment, Labour and Social Affairs in 2014,*

Or. en

Amendment 11

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution

Citation 1 c (new)

Motion for a resolution

Amendment

— *having regard to the study entitled 'International Survey of Adult Financial Literacy' published by the OECD in 2020,*

Amendment 12

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Citation 1 d (new)

Motion for a resolution

Amendment

— *having regard to Chapter 2 of the study entitled 'The Missing Entrepreneurs 2019: Policies for Inclusive Entrepreneurship' published by the OECD in December 2019,*

Or. en

Amendment 13

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Citation 18 a (new)

Motion for a resolution

Amendment

— *having regard to the European Institute for Gender Equality's (EIGE) Gender Equality Index,*

Or. en

Amendment 14

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Citation 18 b (new)

Motion for a resolution

Amendment

— *having regard to the United Nations Sustainable Development Goals (SDGs),*

Or. en

Amendment 15
Rosa Estaràs Ferragut

Motion for a resolution
Citation 18 a (new)

Motion for a resolution

Amendment

— *having regard to Article 6 of the United Nations Convention on the rights of persons with disabilities,*

Or. es

Amendment 16
Margarita de la Pisa Carrión

Motion for a resolution
Citation 18

Motion for a resolution

Amendment

— *having regard to the report of the Committee on Women's Rights and Gender Equality (A9-0000/2021),* *deleted*

Or. es

Amendment 17
Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution
Recital -A (new)

Motion for a resolution

Amendment

-A. Whereas gender equality is a fundamental value and key objective of the EU and a basic precondition for the full enjoyment of human rights by women and girls that is essential for their empowerment, the development of their full potential and the achievement of a sustainable and inclusive society; whereas the discrimination faced by women associated with gender, stereotypes and inequalities, combined with intersectional discrimination, has a plethora of harmful social and economic consequences;

Or. en

Amendment 18

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Recital -A a (new)

Motion for a resolution

Amendment

-A a. whereas female entrepreneurship leads to emancipation and empowerment of women, whereas women's economic empowerment includes the ability to participate equally in existing markets, access to and control over productive resources, control over their own time, lives and bodies, self-fulfilment, and meaningful participation in economic decision-making at all levels; whereas women's economic empowerment is central to realising women's rights and gender equality;

Or. en

Amendment 19

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution
Recital -A b (new)

Motion for a resolution

Amendment

-A b. whereas increasing women's and girls' educational attainment contributes to women's economic empowerment and more inclusive economic growth, whereas education, upskilling and re-skilling over the life course, especially to keep pace with rapid technological and digital transformations, are critical for women's and girls' health and wellbeing, as well as for increasing their professional opportunities;

Or. en

Amendment 20
Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution
Recital -A c (new)

Motion for a resolution

Amendment

-A c. whereas women's economic empowerment boosts productivity, increases economic diversification and income equality; whereas studies and statistics show that companies greatly benefit from increasing employment and leadership opportunities for women;

Or. en

Amendment 21
Jessica Stegrud

Motion for a resolution
Recital A

Motion for a resolution

A. whereas female entrepreneurs and self-employed are an under-utilised source of economic growth and job creation; whereas supporting this group can strengthen EU competitiveness;

Amendment

A. whereas female entrepreneurs and self-employed are an under-utilised source of economic growth and job creation; whereas supporting this group can strengthen EU competitiveness; ***highlights the fact that it is ultimately all entrepreneurial activity that creates jobs and incomes and thus added value for business and society and should be promoted by member states;***

Or. en

Amendment 22

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Recital A

Motion for a resolution

A. whereas female entrepreneurs and self-employed are an under-utilised source of economic growth and job creation; whereas supporting this group can strengthen EU competitiveness;

Amendment

A. whereas female entrepreneurs and self-employed are an under-utilised source of economic growth and job creation; whereas ***studies show that women often have a different management and leadership style than men and that gender diversity in teams is beneficial for all in society and economy*** whereas supporting this group can strengthen EU competitiveness;

Or. en

Amendment 23

Pernille Weiss, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution

Recital A

Motion for a resolution

A. whereas female entrepreneurs and self-employed are an under-utilised source of economic growth and job creation; whereas supporting **this group** can strengthen EU competitiveness;

Amendment

A. whereas female entrepreneurs and self-employed are an under-utilised source of economic growth and job creation; whereas **self-employment needs to be recognised as a form of work which helps to create jobs and reduce unemployment;** whereas supporting **female entrepreneurs and self-employed** can strengthen EU competitiveness;

Or. en

Amendment 24

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Recital A

Motion for a resolution

A. whereas female entrepreneurs and self-employed are an under-utilised source of economic growth **and** job creation; whereas supporting this group **can** strengthen EU competitiveness;

Amendment

A. **whereas women are the largest untapped entrepreneurial and leadership potential in Europe;** whereas female entrepreneurs and self-employed are an under-utilised source of economic growth, job creation **and innovation potential;** whereas supporting this group **would** strengthen EU competitiveness;

Or. en

Amendment 25

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Recital A

Motion for a resolution

A. whereas **female** entrepreneurs and self-employed are an under-utilised source

Amendment

A. whereas **women** entrepreneurs and self-employed are an under-utilised source

of economic growth **and** job creation;
whereas supporting this group can
strengthen EU competitiveness;

of **sustainable** economic growth, job
creation **and its promotion is an important
tool in fostering women's economic
empowerment and independence**; whereas
supporting this group can **also** strengthen
EU competitiveness;

Or. en

Amendment 26
Christine Anderson

Motion for a resolution
Recital A

Motion for a resolution

A. whereas female entrepreneurs and
self-employed **are an under-utilised
source of** economic growth and job
creation; **whereas supporting this group
can strengthen EU competitiveness**;

Amendment

A. whereas female entrepreneurs and
self-employed **participate in** economic
growth and job creation;

Or. en

Amendment 27
Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová,
Pina Picierno

Motion for a resolution
Recital A a (new)

Motion for a resolution

**A a. whereas women are
disproportionately affected by the
COVID-19 pandemic, particularly women
working in precarious employment,
feminised sectors and the informal
economy; whereas these impacts range
from a worrying increase in gender-based
violence and harassment, unpaid and
unequal care and domestic
responsibilities, through restricted access
to sexual and reproductive health and**

rights (SRHR), to significant economic and employment impacts for women;

Or. en

Amendment 28
Sirpa Pietikäinen

Motion for a resolution
Recital A a (new)

Motion for a resolution

Amendment

A a. whereas entrepreneurship is a potential way for immigrant women to integrate into the society, enter the workforce and gain in societal appreciation in their countries of destination;

Or. en

Amendment 29
Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution
Recital B

Motion for a resolution

Amendment

B. whereas the relative scarcity of women entrepreneurs should be considered an untapped source for innovation and development, especially in the context of Europe's green and digital transformations and its economic recovery following the COVID-19 crisis; whereas the European economy has the potential to benefit from a growth in GDP of EUR 16 billion by encouraging more women to enter the digital jobs market;

B. whereas the relative scarcity of women entrepreneurs should be considered an untapped source for innovation and development, especially in the context of Europe's green and digital transformations and its economic recovery following the COVID-19 crisis; whereas the European economy has the potential to benefit from a growth in GDP of EUR 16 billion by encouraging more women to enter the digital jobs market, *whereas improving gender equality and empowering female entrepreneurship are key to accelerating and fortifying European recovery;*

Amendment 30
Christine Anderson

Motion for a resolution
Recital B

Motion for a resolution

B. whereas the relative scarcity of women entrepreneurs **should be considered an untapped** source for innovation and development, especially in the context of Europe's green and digital transformations and its economic recovery following the COVID-19 crisis; whereas the European economy has the potential to benefit from a growth in GDP of EUR 16 billion by encouraging **more** women to enter the digital jobs market;

Amendment

B. whereas the relative scarcity of women entrepreneurs **who have a real interest in STEM fields is a** source for innovation and development, especially in the context of Europe's green and digital transformations and its economic recovery following the COVID-19 crisis; whereas the European economy has the potential to benefit from a growth in GDP of EUR 16 billion by encouraging **such** women **to fulfil their desire** to enter the digital jobs market;

Amendment 31
Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho

Motion for a resolution
Recital B a (new)

Motion for a resolution

B a. whereas European Union is lacking behind US and China when it comes to developing technologies within for example artificial intelligence and blockchain technologies; whereas the highest-valued startups in the World currently consists of mainly Chinese and U.S. companies in April 2021; whereas the European Union should recognize and support European women's

Amendment

*innovation capabilities regard to
developing technologies;*

Or. en

Amendment 32

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Recital C

Motion for a resolution

C. whereas women only constitute 34.4 % of the self-employed in the EU and 30 % of its start-up entrepreneurs;

Amendment

C. whereas women only constitute 34.4 % of the self-employed in the EU and 30 % of its start-up entrepreneurs; ***whereas even though self-employed women are in the minority among self-employed workers, they are more likely to fall into poverty; whereas the lack of social provisions for self-employed workers is especially problematic for women as the lack of access to adequate pension rights, sick pay, paid maternity/parental leave aggravates the gender pay and pension gap for self-employed women;***

Or. en

Amendment 33

Jessica Stegrud

Motion for a resolution

Recital C

Motion for a resolution

C. whereas women only constitute 34.4 % of the self-employed in the EU and 30 % of its start-up entrepreneurs;

Amendment

C. whereas women only constitute 34.4 % of the self-employed in the EU and 30 % of its start-up entrepreneurs; ***confirming that the largest gender gaps within entrepreneurial activity are found in high-income countries in Europe & North America^{1a}, despite of a higher***

degree of freedom and equality among genders;

^{1a} <https://gemconsortium.org/report/gem-202021-womens-entrepreneurship-report-thriving-through-crisis>

Or. en

Amendment 34
Christine Anderson

Motion for a resolution
Recital C

Motion for a resolution

C. whereas women **only** constitute 34.4 % of the self-employed in the EU and 30 % of its start-up entrepreneurs;

Amendment

C. whereas women **are estimated to** constitute 34.4 % of the self-employed in the EU and 30 % of its start-up entrepreneurs;

Or. en

Amendment 35
Annika Bruna

Motion for a resolution
Recital C

Motion for a resolution

C. whereas women **only** constitute 34.4 % of the self-employed in the EU and 30 % of its start-up entrepreneurs;

Amendment

C. whereas women constitute 34.4 % of the self-employed in the EU and 30 % of its start-up entrepreneurs;

Or. fr

Amendment 36
Kira Marie Peter-Hansen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital D

Motion for a resolution

D. whereas women face more **difficulties** in pursuing entrepreneurship than men; whereas barriers **include** a lack of specific training, a lower level of **self-confidence**, less access to social and business networks and difficulties in reconciling work and family life;

Amendment

D. whereas women face more **barriers** in pursuing entrepreneurship than men; whereas **these barriers are constructed around gender stereotypes which contribute to gender segregation in education**, a lack of specific training, a lower level of **entrepreneurial confidence**, less access to **information, financial support and** social and business networks and difficulties in reconciling work and family life **due to the persistent expectations of women carrying out most of the unpaid care and domestic work combined with the lack of adequate public care infrastructures to support families**;

Or. en

Amendment 37
Jessica Stegrud

Motion for a resolution
Recital D

Motion for a resolution

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life;

Amendment

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life; **therefore encourages women not to internalise the narrative that female entrepreneurs are not taken seriously due to their gender, but instead to take respect and equality in the work environment for granted**;

Or. en

Amendment 38

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Recital D

Motion for a resolution

D. whereas women face more **difficulties in** pursuing entrepreneurship **than men**; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life;

Amendment

D. whereas women face more **economic, legislative and social barriers than men, which prevent them from** pursuing entrepreneurship; whereas **those** barriers include **limited government support**, a lack of specific training **and funding**, a lower level of self-confidence, less access to social and business networks, **gender biases** and difficulties in reconciling work and family life, **such as the costs of childcare or provisions of maternity and paternity leaves**;

Or. en

Amendment 39

Christine Anderson

Motion for a resolution

Recital D

Motion for a resolution

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life;

Amendment

D. whereas **some** women **may** face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life; **whereas other women simply prioritise their family life or engage in less demanding careers by choice**;

Or. en

Amendment 40

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Recital D

Motion for a resolution

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life;

Amendment

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life **and an increase in unpaid care work**;

Or. en

Amendment 41

Sirpa Pietikäinen

Motion for a resolution

Recital D

Motion for a resolution

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access **to** social and business networks and difficulties in reconciling work and family life;

Amendment

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access **and tools for** social and business networks and difficulties in reconciling work and family life;

Or. en

Amendment 42

Margarita de la Pisa Carrión

Motion for a resolution

Recital D

Motion for a resolution

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life;

Amendment

D. whereas ***it may be the case that*** women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life;

Or. es

Amendment 43

Annika Bruna

Motion for a resolution

Recital D

Motion for a resolution

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life;

Amendment

D. whereas women face more difficulties in pursuing entrepreneurship than men; whereas barriers include a lack of specific training, a lower level of self-confidence, less access to social and business networks and difficulties in reconciling work and family life ***as a result of governmental policies that provide insufficient support for families;***

Or. fr

Amendment 44

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Recital D a (new)

Motion for a resolution

D a. whereas harmful structures and stereotypes perpetuate inequality; whereas traditional gender roles and stereotypes

still influence the division of labour at home, in education, at the workplace and in society; whereas unpaid care and domestic work is mostly carried out by women, impacting employment and career progression and contributing to the gender pay and pension gap; whereas work-life balance measures, such as the Work-Life Balance Directive, need to be urgently and properly transposed by the Member States and complemented by further measures in order to involve more men in unpaid work,

Or. en

Amendment 45
Kira Marie Peter-Hansen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital D a (new)

Motion for a resolution

Amendment

D a. whereas women facing intersectional discrimination due to their racial, ethnic or economic background, origin, disability, sexual orientation, gender expression and identity impacts the way women experience challenges, including in pursuing entrepreneurship and becoming self-employed;

Or. en

Amendment 46
Isabella Tovaglieri, Susanna Ceccardi, Simona Baldassarre

Motion for a resolution
Recital D a (new)

Motion for a resolution

Amendment

Da. whereas, since there is no

unambiguous official definition, at EU level, of female entrepreneurship, many businesses run by women are at a disadvantage when it comes to accessing bonuses, incentives and tax relief, or are even unable to do so, thus losing out on attractive funding opportunities;

Or. it

Amendment 47

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Recital E

Motion for a resolution

E. whereas promoting women entrepreneurs as role models can be useful in encouraging women to consider entrepreneurship as a career;

Amendment

E. whereas promoting women entrepreneurs as role models can be useful in encouraging women to consider entrepreneurship as a career; *whereas it is important that these role models show women in all their diversity and appeal to women from diverse backgrounds and intersecting identities;*

Or. en

Amendment 48

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Recital E

Motion for a resolution

E. whereas promoting women entrepreneurs as role models *can be useful* in encouraging women to consider entrepreneurship as a career;

Amendment

E. whereas *to access to networks, mentoring and* promoting women entrepreneurs as role models, *are important* in encouraging women to consider entrepreneurship as a career *and in increasing women's economic*

empowerment,

Or. en

Amendment 49

Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution

Recital E a (new)

Motion for a resolution

Amendment

E a. whereas some private companies have included actions such as mentoring, networking and support to increase women's access to finance and technology to support women's entrepreneurship as part of their corporate social responsibility (CSR) strategies;

Or. en

Amendment 50

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Recital F

Motion for a resolution

Amendment

F. whereas statistics show that **female** entrepreneurs have more difficulties than men in raising finance; whereas women-led companies still account for a very small portion of investment recipients; whereas **all-male** founding teams received 93 % of all capital invested in European tech in 2018⁸ ;

F. whereas statistics show that **women** entrepreneurs have more difficulties than men in raising finance; whereas women-led companies still account for a very small portion of investment recipients; whereas **all-men** founding teams received 93 % of all capital invested in European tech in 2018⁸ ; **whereas on average, start-ups owned by women receive 23% less funding than those run by men; whereas although women account for 30 % of all entrepreneurs in Europe, they only**

receive 2 % of the non-bank financing available^{1a};

^{1a} [1]European Commission and European Investment Bank, Funding women entrepreneurs: How to empower growth, 2018.

⁸ Skonieczna, A. and Castellano, L., 'Gender Smart Financing. Investing In and With Women: Opportunities for Europe', European Economy Discussion Papers, No 129, July 2020, Publications Office of the European Union, Luxembourg.

⁸ Skonieczna, A. and Castellano, L., 'Gender Smart Financing. Investing In and With Women: Opportunities for Europe', European Economy Discussion Papers, No 129, July 2020, Publications Office of the European Union, Luxembourg.

Or. en

Amendment 51 **Sirpa Pietikäinen**

Motion for a resolution **Recital F**

Motion for a resolution

F. whereas statistics show that female entrepreneurs have more difficulties than men in raising finance; whereas women-led companies still account for a very small portion of investment recipients; whereas all-male founding teams received 93 % of all capital invested in European tech in 2018⁸ ;

⁸ Skonieczna, A. and Castellano, L., 'Gender Smart Financing. Investing In and With Women: Opportunities for Europe', European Economy Discussion Papers, No 129, July 2020, Publications Office of the European Union, Luxembourg.

Amendment

F. whereas statistics show that female entrepreneurs have more difficulties than men in raising finance ***and capital***; whereas women-led companies still account for a very small portion of investment recipients; whereas all-male founding teams received 93 % of all capital invested in European tech in 2018⁸ ; ***whereas women's innovations are less often identified and acknowledged as innovations and promising ideas***;

⁸ Skonieczna, A. and Castellano, L., 'Gender Smart Financing. Investing In and With Women: Opportunities for Europe', European Economy Discussion Papers, No 129, July 2020, Publications Office of the European Union, Luxembourg.

Or. en

Amendment 52
Christine Anderson

Motion for a resolution
Recital F

Motion for a resolution

F. whereas statistics show that female entrepreneurs have more difficulties than men in raising finance; whereas women-led companies **still** account for a **very small** portion of investment recipients; whereas all-male founding teams received 93 % of all capital invested in European tech in 2018⁸ ;

⁸ Skonieczna, A. and Castellano, L., 'Gender Smart Financing. Investing In and With Women: Opportunities for Europe', European Economy Discussion Papers, No 129, July 2020, Publications Office of the European Union, Luxembourg.

Amendment

F. whereas statistics **are interpreted as a way to** show that female entrepreneurs **would** have more difficulties than men in raising finance; whereas women-led companies account for a **smaller** portion of investment recipients; whereas all-male founding teams received 93 % of all capital invested in European tech in 2018⁸ ;

⁸ Skonieczna, A. and Castellano, L., 'Gender Smart Financing. Investing In and With Women: Opportunities for Europe', European Economy Discussion Papers, No 129, July 2020, Publications Office of the European Union, Luxembourg.

Or. en

Amendment 53
Margarita de la Pisa Carrión

Motion for a resolution
Recital F

Motion for a resolution

F. whereas statistics show that female entrepreneurs have more difficulties than men in raising finance; whereas women-led companies still account for a very small portion of investment recipients; whereas all-male founding teams received 93 % of all capital invested in European tech in 2018⁸;

⁸ Skonieczna, A. and Castellano, L.,

Amendment

F. whereas **there are** statistics **that** show that female entrepreneurs have more difficulties than men in raising finance; whereas women-led companies still account for a very small portion of investment recipients; whereas all-male founding teams received 93 % of all capital invested in European tech in 2018⁸;

⁸ Skonieczna, A. and Castellano, L.,

‘Gender Smart Financing. Investing In and With Women: Opportunities for Europe’, European Economy Discussion Papers, No 129, July 2020, Publications Office of the European Union, Luxembourg.

‘Gender Smart Financing. Investing In and With Women: Opportunities for Europe’, European Economy Discussion Papers, No 129, July 2020, Publications Office of the European Union, Luxembourg.

Or. es

Amendment 54

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Recital G

Motion for a resolution

G. whereas ***data shows that women entrepreneurs generate more revenue*** despite receiving lower financial backing;

Amendment

G. whereas despite receiving lower financial backing ***women-led businesses outperform in capital productivity by 96%^{8a}***;

^{8a} Women in VC, Experior Venture Fund and Unvconventional, 2021. Funding in the CEE Region Through the Lens of Gender Diversity and Positive Impact.

Or. en

Amendment 55

Christine Anderson

Motion for a resolution

Recital G

Motion for a resolution

G. whereas ***data shows that*** women entrepreneurs ***generate more*** revenue ***despite receiving lower*** financial backing;

Amendment

G. whereas ***specific and fully contextualised data is needed to show*** women entrepreneurs' revenue ***and*** financial backing;

Or. en

Amendment 56

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Recital H

Motion for a resolution

H. whereas only 10 % of business angels in Europe are women⁹ and only 10 % all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas several studies show that investment managers tend to provide capital to those who are similar to themselves; whereas developing the ecosystem is key to improving funding conditions sustainably for women-led companies and creating a reliable network of *female* investors;

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

⁹ EBAN, Statistics Compendium – European Early Stage Market Statistics, EBAN, Brussels, 2019.

Amendment

H. whereas only 10 % of business angels in Europe are women⁹ and only 10 % **of** all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas several studies show that investment managers tend to provide capital to those who are similar to themselves, ***leaving women and especially those from diverse backgrounds and facing intersectional discrimination in a clear position of disadvantage;*** whereas ***implementing quotas to achieve gender balanced leaderships and*** developing the ecosystem is key to improving funding conditions sustainably for women-led companies and creating a reliable network of ***women*** investors;

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

⁹ EBAN, Statistics Compendium – European Early Stage Market Statistics, EBAN, Brussels, 2019.

Or. en

Amendment 57

Sirpa Pietikäinen

Motion for a resolution

Recital H

Motion for a resolution

H. whereas only 10 % of business angels in Europe are women⁹ and only 10 % all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas several studies show that investment managers tend to provide capital to those who are similar to themselves; whereas developing the ecosystem is key to improving funding conditions sustainably for women-led companies and creating a reliable network of female investors;

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

⁹ EBAN, Statistics Compendium – European Early Stage Market Statistics, EBAN, Brussels, 2019.

Amendment

H. whereas only 10 % of business angels in Europe are women⁹ and **women are especially underrepresented among private equity investors on digitalization**; only 10 % all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas several studies show that investment managers tend to provide capital to those who are similar to themselves; whereas developing the ecosystem is key to improving funding conditions sustainably for women-led companies and creating a reliable network of female investors;

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

⁹ EBAN, Statistics Compendium – European Early Stage Market Statistics, EBAN, Brussels, 2019.

Or. en

Amendment 58

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlan

Motion for a resolution

Recital H

Motion for a resolution

H. whereas only 10 % of business angels in Europe are women⁹ and only 10 % all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas several studies show that investment managers tend to provide capital **to** those who are similar to themselves; whereas developing **the** ecosystem is **key to improving** funding

Amendment

H. whereas only 10 % of business angels in Europe are women⁹ and only 10 % all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas several studies show that investment managers tend to provide capital **and to hire** those who are similar to themselves; whereas developing **a gender-balanced financial**

conditions *sustainably for women-led companies and creating a reliable* network of female investors;

ecosystem is *fundamental to create both the necessary* funding conditions *and the essential* network of female investors *for women-led companies to thrive*;

⁹ EBAN, Statistics Compendium – European Early Stage Market Statistics, EBAN, Brussels, 2019.

⁹ EBAN, Statistics Compendium – European Early Stage Market Statistics, EBAN, Brussels, 2019.

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

Or. en

Amendment 59

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Recital H

Motion for a resolution

H. whereas only 10 % of business angels in Europe are women⁹ and only 10 % all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas *several studies show that investment managers tend to provide capital to those who are similar to themselves; whereas developing the ecosystem is* key to improving funding conditions sustainably for women-led companies and creating a reliable network of female investors;

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

⁹ EBAN, Statistics Compendium –

Amendment

H. whereas only 10 % of business angels in Europe are women⁹ and only 10 % all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas *creating more favourable environment and providing additional budgetary allocations at the EU level are* key to improving funding conditions sustainably for women-led companies and creating a reliable network of female investors;

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

⁹ EBAN, Statistics Compendium –

Amendment 60
Christine Anderson

Motion for a resolution
Recital H

Motion for a resolution

H. whereas **only** 10 % of business angels in Europe **are women**⁹ **and only** 10 % all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas several studies show that investment managers tend to provide capital to those who are similar to themselves; whereas developing the ecosystem is key to improving funding conditions sustainably for women-led companies and creating a reliable network of female investors;

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

⁹ EBAN, Statistics Compendium – European Early Stage Market Statistics, EBAN, Brussels, 2019.

Amendment

H. whereas **women officially account for** 10 % of business angels in Europe **and 10 % of** all senior positions in private equity and venture capital firms globally¹⁰ are occupied by women; whereas several studies show that investment managers tend to provide capital to those who are similar to themselves; whereas developing the ecosystem is key to improving funding conditions sustainably for women-led companies and creating a reliable network of female investors;

¹⁰ International Finance Corporation, Moving Towards Gender Balance in Private Equity and Venture Capital, International Finance Corporation, Washington DC, 2019.

Amendment 61
Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution
Recital H a (new)

Motion for a resolution

Amendment

H a. whereas venture capital firms with women partners are twice to three times more likely to invest in female-led businesses following the classic theories of in-group favouritism in employment^{11a};

^{11a} Women in VC, Experior Venture Fund and Unvconventional, 2021. Funding in the CEE Region Through the Lens of Gender Diversity and Positive Impact. Online.

Or. en

Amendment 62
Jessica Stegrud

Motion for a resolution
Recital H a (new)

Motion for a resolution

Amendment

H a. whereas equality enables freedom, when it perceives people in their individuality, not only as representatives of a collective.

Or. en

Amendment 63
Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution
Recital H b (new)

Motion for a resolution

Amendment

H b. whereas the lack of women in decision-making roles at VC firms have been found to be one of the primary sources of the persistent funding gap for

women-driven enterprises in the EU^{12a};

^{12a} European Commission, 2020. Gender Smart Financing. Investing In and With Women: Opportunities for Europe. Luxembourg: Publications Office of the European Union.

Or. en

Amendment 64

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Recital H c (new)

Motion for a resolution

Amendment

H c. whereas one of the main causes for the persistent funding gap for women-driven enterprises in the EU is that women are less likely than men to seek external funding such as bank loans, venture capital or funding from state programmes, and instead resort to self-funding through personal savings or funding from family members^{13a};

^{13a} OECD, 2021. The Missing Entrepreneurs - Policies for Inclusive Entrepreneurship. Paris: OECD Publishing.

Or. en

Amendment 65

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Recital I

Motion for a resolution

I. **whereas six** Member States have created 11 private funds to fill the gap in funding for female entrepreneurs and these funds use gender considerations in their investment criteria; whereas some of these funds have received national or EU support, which shows the important role of public policies in promoting entrepreneurship¹¹ ;

¹¹ Eurofound, Female entrepreneurship: Public and private funding, Publications Office of the European Union, Luxembourg, 2019.

Amendment

I. **whereas six** Member States have created 11 private funds to fill the gap in funding for female entrepreneurs and these funds use gender considerations in their investment criteria; whereas some of these funds have received national or EU support, which shows the important role of public policies in promoting entrepreneurship¹¹;

¹¹ Eurofound, Female entrepreneurship: Public and private funding, Publications Office of the European Union, Luxembourg, 2019.

Or. en

Amendment 66

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Recital I

Motion for a resolution

I. whereas six Member States have created 11 private funds to fill the gap in funding for **female** entrepreneurs and these funds use gender considerations in their investment criteria; whereas some of these funds have received national or EU support, which shows the important role of public policies in promoting entrepreneurship¹¹ ;

¹¹ Eurofound, Female entrepreneurship: Public and private funding, Publications Office of the European Union, Luxembourg, 2019.

Amendment

I. whereas six Member States have created 11 private funds to fill the gap in funding for **women** entrepreneurs and these funds use gender considerations in their investment criteria; whereas some of these funds have received national or EU support, which shows the important role of public policies in promoting entrepreneurship¹¹ ;

¹¹ Eurofound, Female entrepreneurship: Public and private funding, Publications Office of the European Union, Luxembourg, 2019.

Or. en

Amendment 67
Margarita de la Pisa Carrión

Motion for a resolution
Recital I

Motion for a resolution

I. whereas six Member States have created 11 private funds to fill the gap in funding for female entrepreneurs and these funds use **gender considerations** in their investment criteria; whereas some of these funds have received national or EU support, which shows the important role of public policies in promoting entrepreneurship¹¹ ;

¹¹ Eurofound, Female entrepreneurship: Public and private funding, Publications Office of the European Union, Luxembourg, 2019.

Amendment

I. whereas six Member States have created 11 private funds to fill the gap in funding for female entrepreneurs and these funds use **considerations that support women** in their investment criteria; whereas some of these funds have received national or EU support, which shows the important role of public policies in promoting entrepreneurship¹¹;

¹¹ Eurofound, Female entrepreneurship: Public and private funding, Publications Office of the European Union, Luxembourg, 2019.

Or. es

Amendment 68
Isabella Tovaglieri, Susanna Ceccardi, Simona Baldassarre

Motion for a resolution
Recital J

Motion for a resolution

J. whereas there are challenges in effectively measuring entrepreneurship in the EU;

Amendment

J. whereas there are challenges in effectively measuring entrepreneurship in the EU; **whereas this is due in part to the current lack of an unambiguous classification that allows companies run by women to be clearly identified;**

Or. it

Amendment 69

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Recital J a (new)

Motion for a resolution

Amendment

J a. whereas less than 8% of top companies' CEOs are women;

Or. en

Amendment 70

Kira Marie Peter-Hansen
on behalf of the Verts/ALE Group

Motion for a resolution

Recital K

Motion for a resolution

Amendment

K. whereas 59 % of scientists and engineers in the EU in 2018 were men and only 41 % were women, representing a gap of 18 %¹² ;

K. whereas 59 % of scientists and engineers in the EU in 2018 were men and only 41 % were women, representing a gap of 18 %¹² ; ***whereas social norms, stereotypes, cultural discouragement and gendered expectations about career choices, which are often reinforced through educational content and curricula, are two of the main drivers of gender segregation in higher education and in the labour market;***

¹² Eurostat, 'Women in science and technology', Products Eurostat News, 2 October 2020.

¹² Eurostat, 'Women in science and technology', Products Eurostat News, 2 October 2020.

Or. en

Amendment 71

Christine Anderson

Motion for a resolution
Recital K

Motion for a resolution

K. whereas 59 % of scientists and engineers in the EU in 2018 were men **and only 41 % were** women, **representing a gap of 18 %**¹² ;

¹² Eurostat, 'Women in science and technology', Products Eurostat News, 2 October 2020.

Amendment

K. whereas 59 % of scientists and engineers in the EU in 2018 were men **in comparison with 41 % of** women;

Or. en

Amendment 72
Annika Bruna

Motion for a resolution
Recital K

Motion for a resolution

K. whereas 59 % of scientists and engineers in the EU in 2018 were men and **only 41 %** were women, representing a gap of 18 %¹² ;

¹² Eurostat, 'Women in science and technology', Products Eurostat News, 2 October 2020.

Amendment

K. whereas 59 % of scientists and engineers in the EU in 2018 were men and 41 % were women, representing a gap of 18 % **that is mainly the result of differences in guidance and career choices between men and women**;

Or. fr

Amendment 73
Kira Marie Peter-Hansen
on behalf of the Verts/ALE Group

Motion for a resolution
Recital K a (new)

Motion for a resolution

Amendment

K a. whereas women's economic independence and empowerment is central to realizing women's rights and gender equality; whereas promotion of economic independence requires boosting women entrepreneurship and self-employment but also the implementation of a set of policies that ensure: women's equal participation in the labour markets; equal pay for equal work or work of equal value; women's access to and control over productive resources; access to decent work; control over their own time, lives and bodies; equal sharing and recognition of domestic and care responsibilities; and increased voice, agency and meaningful participation in economic decision-making at all levels from company boards, banks, governments to international institutions;

Or. en

Amendment 74

Abir Al-Sahlani, Susana Solís Pérez, Samira Rafaela, Karen Melchior, Irène Tolleret, Hilde Vautmans

Motion for a resolution

Recital K a (new)

Motion for a resolution

Amendment

K a. whereas the European Network of Female Entrepreneurship Ambassadors so far has organised more than 650 national meetings, reached over 61,000 would-be women entrepreneurs; whereas its ambassadors have supported the creation of more than 250 new women-led enterprises as well as several more networking and business support clubs for women ^{13a};

13a

https://ec.europa.eu/growth/smes/supporting-entrepreneurship/women-entrepreneurs/support-tools-and-networks-women_en

Or. en

Amendment 75
Jessica Stegrud

Motion for a resolution
Recital K a (new)

Motion for a resolution

Amendment

K a. *whereas in 2020, there were more people who knew someone who stopped a business than knew someone who started one^{1b}, which reminds of the importance to nurture a fertile ground for every kind of entrepreneurship, and to stay connected with other economies, to remain alert to new opportunities, and to safeguard the jobs of the future;*

1b

<https://www.gemconsortium.org/reports/last-test-global-report>

Or. en

Amendment 76
Sirpa Pietikäinen

Motion for a resolution
Recital K a (new)

Motion for a resolution

Amendment

K a. *whereas it is crucial that Europe has an equal amount of women and men as entrepreneurs to ensure diversification of contents and products; whereas a better*

and more equal mix of women and men as entrepreneurs improves the quality and diversity of innovations, products and services.

Or. en

Amendment 77

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Recital K a (new)

Motion for a resolution

Amendment

K a. Whereas the gender pay gap in the EU stands at 14.1% and has only changed minimally over the last decade; whereas 24% of the gender pay gap is related to the overrepresentation of women in relatively low-paying sectors, such as care, health and education;

Or. en

Amendment 78

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Recital K a (new)

Motion for a resolution

Amendment

K a. whereas in the 2014-2018 period the median annual income for full-time entrepreneurs was equal for men and women^{13a};

^{13a} OECD, 2019. The Missing Entrepreneurs - Policies for Inclusive Entrepreneurship. Paris: OECD Publishing.

Amendment 79

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution

Recital K b (new)

Motion for a resolution

Amendment

K b. whereas from 2014 to 2018 only 34.5% of women in the EU and 37.7% of women in the OECD felt like they had the necessary skills and knowledge to start their own business; whereas women are nearly 10% more likely to report a fear of failure than men^{14a};

^{14a} OECD, 2019. *The Missing Entrepreneurs - Policies for Inclusive Entrepreneurship*. Paris: OECD Publishing.

Amendment 80

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Recital K c (new)

Motion for a resolution

Amendment

K c. whereas women are more likely than men to report flexible working hours as their motivation to engage in entrepreneurship and self-employment^{14a}; whereas female entrepreneurship and self-employment can be a valuable instrument to reconcile work and personal life;

^{14a} OECD, 2019. The Missing Entrepreneurs - Policies for Inclusive Entrepreneurship. Paris: OECD Publishing.

Or. en

Amendment 81

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution

Recital K d (new)

Motion for a resolution

Amendment

***K d.** whereas from 2014-2018 women across the OECD were twice as likely to start their own businesses than those in the EU^{15a};*

^{15a} OECD, 2019. The Missing Entrepreneurs - Policies for Inclusive Entrepreneurship. Paris: OECD Publishing.

Or. en

Amendment 82

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution

Recital K e (new)

Motion for a resolution

Amendment

***K e.** whereas women in rural and disadvantaged regions are more likely to engage in entrepreneurship and self-employment than those in urban and economically prosperous regions;*

Or. en

Amendment 83

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution

Recital K f (new)

Motion for a resolution

Amendment

K f. whereas women considerably and consistently underperform in terms of financial literacy in comparison to men; whereas this gender-gap in financial literacy acts as a barrier for women when accessing funding and overall impedes them from participating confidently in economic and financial activities^{16a};

^{16a} OECD, 2020. OECD/INFE 2020 International Survey of Adult Financial Literacy. Paris: OECD Publishing.

Or. en

Amendment 84

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution

Recital K g (new)

Motion for a resolution

Amendment

K g. whereas between 2014 and 2018 female-led start-ups were as likely to offer new products and services than those led by men in the EU^{17a};

^{17a} OECD, 2019. The Missing Entrepreneurs - Policies for Inclusive Entrepreneurship. Paris: OECD Publishing.

Amendment 85

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Recital K h (new)

Motion for a resolution

Amendment

K h. whereas only 34% of managerial positions in the EU are held by women^{18a}; whereas previous experience in management positions provides individuals with the necessary skills and confidence to engage in business ownership^{19a};

^{18a} Eurostat, 2020. Women in Management. Luxembourg: Publications Office of the European Union.

^{19a} Foss, L., Henry, C., Ahl, H. and Mikalsen, G., 2019. Women's entrepreneurship policy research: a 30-year review of the evidence. Small Business Economics, 53(2), pp.409-429.

Amendment 86

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Recital K i (new)

Motion for a resolution

Amendment

K i. whereas the employment opportunities of women in rural areas are worse than those of men in rural areas and of women in urban areas in the EU; whereas the share of self-employed

women in rural areas is slightly higher than that in total areas; whereas 30% of farms in the EU are run by women^{20a};

^{20a} European Parliament, 2019. The professional status of rural women in the EU. Brussels: Policy Department for Citizens' Rights and Constitutional Affairs.

Or. en

Amendment 87
Margarita de la Pisa Carrión

Motion for a resolution
Recital K a (new)

Motion for a resolution

Amendment

***Ka.** whereas starting and running a business is becoming increasingly complex in Europe because the bureaucratic and legislative requirements and procedures are a disincentive or make it impossible to see projects through;*

Or. es

Amendment 88
Rosa Estaràs Ferragut

Motion for a resolution
Recital K a (new)

Motion for a resolution

Amendment

***Ka.** whereas women with disabilities can find it more difficult to start their own businesses;*

Or. es

Amendment 89
Margarita de la Pisa Carrión

Motion for a resolution
Recital K b (new)

Motion for a resolution

Amendment

Kb. whereas entrepreneurship requires knowledge and specific technical skills;

Or. es

Amendment 90
Margarita de la Pisa Carrión

Motion for a resolution
Recital K c (new)

Motion for a resolution

Amendment

Kc. whereas entrepreneurship among older people is not being promoted despite the fact that the labour market does not take advantage of the profiles of older people, whose livelihoods and future pensions may be at risk;

Or. es

Amendment 91
Margarita de la Pisa Carrión

Motion for a resolution
Recital K d (new)

Motion for a resolution

Amendment

Kd. whereas the current situation corresponds to one of volatility, uncertainty, complexity and ambiguity (VUCA), in which a high level of training is required in skills relating to creativity and the ability to cope with change;

Amendment 92

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Subheading 1

Motion for a resolution

Amendment

Entrepreneurship *programmes, education and competence building*

Women's entrepreneurship and gender equality

Or. en

Amendment 93

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Paragraph -1 (new)

Motion for a resolution

Amendment

-1. Underlines that women's entrepreneurship contributes to increase women's economic independence, and their empowerment is an essential precondition to reach gender equal societies and should be encouraged and promoted across the EU; notes that women's economic independence allows them to equally participate in labour market, offers control over productive resources and enhance participation in economic decision-making at all levels, as well as self-determination and autonomy about their bodies and lives and is thus crucial to realising women's rights and gender equality;

Or. en

Amendment 94

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Paragraph -1 a (new)

Motion for a resolution

Amendment

-1 a. Regrets the fact that women do not start and run businesses to the same extent as men; urges the Member States to introduce business-friendly reforms to promote equality and increase female entrepreneurship; calls for the Commission, the Parliament and the Council to closely examine women's needs and participation in the labour market, as well as horizontal and vertical labour market segregation;

Or. en

Amendment 95

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Paragraph -1 b (new)

Motion for a resolution

Amendment

-1 b. Reiterates its calls on the Commission and the Member States to improve the collection of gender-disaggregated data, statistics, research and analysis, in particular regarding the participation of women in the labour market and in areas such as informal employment, entrepreneurship, access to financing and to healthcare services, unpaid work, poverty and the impact of social protection systems, Recalls the role of EIGE in this respect and calls on the Commission to use these data to effectively implement gender impact assessments of its policies and

programmes, and those of other EU agencies and institutions;

Or. en

Amendment 96

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

**Motion for a resolution
Subheading 1 a (new)**

Motion for a resolution

Amendment

Entrepreneurship programmes, education and competence building

Or. en

Amendment 97

Jessica Stegrud

**Motion for a resolution
Paragraph 1**

Motion for a resolution

Amendment

1. Welcomes Commission initiatives such as Women TechEU and the European Innovation Council Women Leadership Programme and the creation of various European networks for female entrepreneurs; urges the Commission to promote *such initiatives more actively by focusing* on the EU growth potential and to *support the achievements of women entrepreneurs*;

1. Welcomes Commission initiatives such as Women TechEU and the European Innovation Council Women Leadership Programme and the creation of various European networks for female entrepreneurs; urges *however* the Commission to promote *any initiative which focuses* on the EU growth potential and *which contributes to the creation of a motivating culture of entrepreneurial thinking and equal opportunities*;

Or. en

Amendment 98

Christine Anderson

Motion for a resolution
Paragraph 1

Motion for a resolution

1. **Welcomes** Commission initiatives such as Women TechEU and the European Innovation Council Women Leadership Programme and the creation of various European networks for female entrepreneurs; **urges** the Commission to ***promote such initiatives more actively by focusing*** on the EU growth potential and to support the achievements of women entrepreneurs;

Amendment

1. **Takes note of the** Commission initiatives such as Women TechEU and the European Innovation Council Women Leadership Programme and the creation of various European networks for female entrepreneurs; **invites** the Commission to ***respectfully take into account individual choices as well as domestic laws when working*** on the EU growth potential and to support the achievements of women entrepreneurs;

Or. en

Amendment 99
Kira Marie Peter-Hansen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Welcomes Commission initiatives such as Women TechEU and the European Innovation Council Women Leadership Programme and the creation of various European networks for female entrepreneurs; **urges** the Commission to promote such initiatives more actively by focusing on the EU growth potential and to support the achievements of women entrepreneurs;

Amendment

1. Welcomes Commission initiatives such as Women TechEU and the European Innovation Council Women Leadership Programme and the creation of various European networks for female entrepreneurs; **urges** the Commission to promote such initiatives more actively by focusing on the EU ***sustainable*** growth potential and to support the achievements of women entrepreneurs ***in all their diversity***

Or. en

Amendment 100
Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová,

Pina Picierno

Motion for a resolution

Paragraph 1

Motion for a resolution

1. Welcomes Commission initiatives such as Women TechEU and the European Innovation Council Women Leadership Programme and the creation of various European networks for female entrepreneurs; urges the Commission to promote such initiatives more actively by focusing on the EU growth potential and to support the achievements of women entrepreneurs;

Amendment

1. Welcomes Commission initiatives such as Women TechEU and the European Innovation Council Women Leadership Programme and the creation of various European networks for female entrepreneurs; urges the Commission **and the Member States** to promote such initiatives more actively by focusing on the EU growth potential and to support the achievements of women entrepreneurs;

Or. en

Amendment 101

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1 a. Stresses the importance of broadening the horizon of women entrepreneurship to include more sectors than STEM and IT and to promote various forms of entrepreneurship; Calls on the Commission and Member States to implement measures to improve the diversification of entrepreneurship and to allocate specific resources to promote social and collective forms of women entrepreneurship;

Or. en

Amendment 102

Christine Anderson

Motion for a resolution
Paragraph 2

Motion for a resolution

Amendment

2. *Calls on the Commission to include public-private partnerships in their initiatives because private companies can play a valuable role as advisors and impart relevant and specialised skills to women entrepreneurs;*

deleted

Or. en

Amendment 103

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution
Paragraph 2

Motion for a resolution

Amendment

2. Calls on the Commission to include public-private partnerships in their initiatives because private companies can play a valuable role as advisors and impart relevant and specialised skills to women entrepreneurs;

2. Calls on the Commission **and the Member States** to include public-private partnerships in their initiatives because private companies can play a valuable role as advisors and impart relevant and specialised skills to women entrepreneurs;

Or. en

Amendment 104

Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 2 a (new)

Motion for a resolution

Amendment

2 a. Highlights that mentoring-relationships between experienced and

novice entrepreneurs can be beneficial to both sides and help raise awareness about entrepreneurship, combat doubts about venturing into the entrepreneurial sector and foster exchange of information and advice among female entrepreneurs;

Or. en

Amendment 105

Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution Paragraph 3

Motion for a resolution

3. Highlights the necessity and importance of recognising and promoting women entrepreneurs as role models; notes, in this regard, the European Network of Female Entrepreneurship Ambassadors, which encourages women to consider entrepreneurship as a career;

Amendment

3. Highlights the necessity and importance of recognising and promoting women entrepreneurs *and investors* as role models; notes, in this regard, *the EU Prize for Women Innovators 2021 and* the European Network of Female Entrepreneurship Ambassadors, which encourages women to consider entrepreneurship as a career; *calls on the European Commission to highlight prominent female entrepreneurs and investors as role models by launching a Europe-wide campaign raising awareness about the potential of entrepreneurship targeting predominantly women and conducting case studies of women entrepreneurs;*

Or. en

Amendment 106

Kira Marie Peter-Hansen
on behalf of the Verts/ALE Group

Motion for a resolution Paragraph 3

Motion for a resolution

3. Highlights the necessity and importance of recognising and promoting women entrepreneurs as role models; notes, in this regard, the European Network of Female Entrepreneurship Ambassadors, which encourages women to consider entrepreneurship as a career;

Amendment

3. Highlights the necessity and importance of recognising and promoting women entrepreneurs as role models **and to ensure that these role models represent women in all their diversity**; notes, in this regard, the European Network of Female Entrepreneurship Ambassadors, which encourages women to consider entrepreneurship as a career;

Or. en

Amendment 107
Christine Anderson

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Highlights the necessity and importance of recognising and promoting women entrepreneurs as role models; notes, in this regard, the European Network of Female Entrepreneurship Ambassadors, which encourages women to consider entrepreneurship as a career;

Amendment

3. Highlights the necessity and importance of recognising and promoting women entrepreneurs as role models; notes, in this regard, the European Network of Female Entrepreneurship Ambassadors **and/or any relevant national or local organisation**, which encourages women, **who so wish**, to consider entrepreneurship as a career;

Or. en

Amendment 108
Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Highlights the necessity and

Amendment

3. Highlights the necessity and

importance of recognising and promoting women entrepreneurs as role models; notes, in this regard, the European Network of Female Entrepreneurship Ambassadors, which encourages women to consider entrepreneurship as a career;

importance of recognising and promoting women entrepreneurs as role models **and mentors**; notes, in this regard, the European Network of Female Entrepreneurship Ambassadors, which encourages women to consider entrepreneurship as a career;

Or. en

Amendment 109

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 3 a (new)

Motion for a resolution

Amendment

3 a. Urges the Commission to continue working with the Member States to urgently break the deadlock in the Council and adopt the proposed Directive on ‘Women on Boards’;

Or. en

Amendment 110

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 3 b (new)

Motion for a resolution

Amendment

3 b. Calls on the Commission to develop an strategy with Member states to ensure the meaningful representation of all women from diverse backgrounds in decision-making roles and with specific actions and policies to promote their economic empowerment; Calls to ensure that all measures for women entrepreneurship include an

intersectional perspective to ensure that all women receive the relevant help and support and that no woman is left behind;

Or. en

Amendment 111
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Welcomes the fact that it is possible to step up specific training in entrepreneurship, and that it is also possible to obtain a university degree in the subject;

Or. es

Amendment 112
Christine Anderson

Motion for a resolution
Paragraph 4

Motion for a resolution

Amendment

4. Welcomes public and private women entrepreneurship programmes in the Member States that include elements of networking, mentoring and training to support and advise women entrepreneurs; notes that publicly available reports and testimonials in seven Member States suggest the positive impact of these programmes; ***urges the Commission to collect data from all Member States and analyse the impact of female entrepreneurship programmes; calls the Commission to share best practices to strengthen and increase the share of women entrepreneurs and self-employed***

4. Welcomes public and private women entrepreneurship programmes in the Member States that include elements of networking, mentoring and training to support and advise women entrepreneurs; notes that publicly available reports and testimonials in seven Member States suggest the positive impact of these programmes;

in the Member States;

Or. en

Amendment 113

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Paragraph 4

Motion for a resolution

4. Welcomes public and private women entrepreneurship programmes in the Member States that include elements of networking, mentoring and training to support and advise women entrepreneurs; notes that publicly available reports and testimonials in seven Member States suggest the positive impact of these programmes; urges the Commission to collect data from all Member States and analyse the impact of female entrepreneurship programmes; calls the Commission to share best practices to strengthen and increase the share of women entrepreneurs and self-employed *in the Member States*;

Amendment

4. Welcomes public and private women entrepreneurship programmes in the Member States that include elements of networking, mentoring and training to support and advise women entrepreneurs *and promote their economic independence*; notes that publicly available reports and testimonials in seven Member States suggest the positive impact of these programmes; urges the Commission *and the EIGE* to collect *gender-disaggregated* data from all Member States and analyse the impact of female entrepreneurship programmes; calls the Commission *and Member States* to share best practices to strengthen and increase the share of women entrepreneurs and self-employed *within the EU*;

Or. en

Amendment 114

Rovana Plumb

Motion for a resolution

Paragraph 4

Motion for a resolution

4. Welcomes public and private women entrepreneurship programmes in the Member States that include elements of

Amendment

4. Welcomes public and private women entrepreneurship programmes in the Member States that include elements of

networking, mentoring **and** training to support and advise women entrepreneurs; notes that publicly available reports and testimonials in seven Member States suggest the positive impact of these programmes; urges the Commission to collect data from all Member States and analyse the impact of female entrepreneurship programmes; calls the Commission to share best practices to strengthen and increase the share of women entrepreneurs and self-employed in the Member States;

networking, mentoring, training to support and advise women entrepreneurs, **coaching and consultancy services and professional advice on legal and fiscal matters**; notes that publicly available reports and testimonials in seven Member States suggest the positive impact of these programmes; urges the Commission to collect data from all Member States and analyse the impact of female entrepreneurship programmes; calls the Commission to share best practices to strengthen and increase the share of women entrepreneurs and self-employed in the Member States;

Or. en

Amendment 115

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 4

Motion for a resolution

4. Welcomes public and private women entrepreneurship programmes in the Member States that include elements of networking, mentoring and training to support and advise women entrepreneurs; notes that publicly available reports and testimonials in seven Member States suggest the positive impact of these programmes; urges the Commission to collect data from all Member States and analyse the impact of **female** entrepreneurship programmes; calls the Commission to share best practices to strengthen and increase the share of women entrepreneurs and self-employed in the Member States;

Amendment

4. Welcomes public and private women entrepreneurship programmes in the Member States that include elements of networking, mentoring and training to support and advise women entrepreneurs; notes that publicly available reports and testimonials in seven Member States suggest the positive impact of these programmes; urges the Commission to collect data from all Member States and analyse the impact of **women** entrepreneurship programmes; calls the Commission to share best practices to strengthen and increase the share of women entrepreneurs and self-employed in the Member States;

Or. en

Amendment 116
Rovana Plumb

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution

Amendment

4 a. Calls on the Member States to promote a well-developed training strategy to provide different levels of training, from awareness raising and information to specialised and advanced training and recognise the various opportunities and constraints of the specific business environment and the wide range of characteristics and needs of women entrepreneurs with specific attention to work–life balance;

Or. en

Amendment 117
Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution

Amendment

4 a. Encourages the European Commission to strengthen various networks focusing on female entrepreneurship on European level to boost innovation and cooperation between national, EU and international networks; notes that further cooperation can strengthen the internal market of the European Union;

Or. en

Amendment 118

Jessica Stegrud

**Motion for a resolution
Paragraph 5**

Motion for a resolution

5. Calls the Commission to make up-to-date and comparable statistics available for the purpose of analysing the economic significance of entrepreneurs and self-employed, and the various categories within entrepreneurship and self-employed with respect to industry and gender to identify the share of women entrepreneurs and self-employed;

Amendment

5. Calls the Commission to make up-to-date and comparable statistics available for the purpose of analysing the economic significance of entrepreneurs and self-employed, and the various categories within entrepreneurship and self-employed with respect to industry and gender to identify the share of women entrepreneurs and self-employed; ***highlights however the importance of equality before the law and that a gender distribution of 50:50 is not necessary, since individuals are unequal. Every individual who wants to pursue entrepreneurial activity should be encouraged to take this step, since the running of a business, creates jobs and incomes and thus added value for business and the entire society;***

Or. en

**Amendment 119
Christine Anderson**

**Motion for a resolution
Paragraph 5**

Motion for a resolution

5. Calls the Commission to make up-to-date and comparable statistics available for the purpose of analysing the economic significance of entrepreneurs and self-employed, and the various categories within entrepreneurship and self-employed with respect to industry and gender to identify the share of women entrepreneurs and self-employed;

Amendment

5. Calls the Commission to make ***specific***, up-to-date, ***contextualised*** and comparable statistics available for the purpose of analysing the economic significance of entrepreneurs and self-employed, and the various categories within entrepreneurship and self-employed with respect to industry and gender to identify the share of women entrepreneurs and self-employed;

Amendment 120

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Calls the Commission to make up-to-date and comparable statistics available for the purpose of analysing the economic significance of entrepreneurs and self-employed, and the various categories within entrepreneurship and self-employed with respect to industry and gender to identify the share of women entrepreneurs and self-employed;

Amendment

5. Calls the Commission **and the *EIGE*** to make up-to-date and comparable statistics available for the purpose of analysing the economic significance of entrepreneurs and self-employed, and the various categories within entrepreneurship and self-employed with respect to industry and gender to identify the share of women entrepreneurs and self-employed;

Amendment 121

Jessica Stegrud

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Calls, in particular, for greater women-focused promotion of STEM subjects, digital education and financial literacy in order to combat prevailing stereotypes and ensure that more women enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of **female** investors;

Amendment

6. Calls, in particular, for greater women-focused promotion of STEM subjects, digital education and financial literacy in order to combat prevailing stereotypes and ensure that more women enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of investors; ***Emphasises at the same time the need to trust in women's ability to assert themselves in the free market, rather than declaring them helpless and thereby cementing***

stereotypes in the name of positive state discrimination;

Or. en

Amendment 122

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Calls, *in particular*, for greater women-focused promotion of STEM subjects, digital education and financial literacy *in order to combat prevailing stereotypes* and ensure that more women enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of *female* investors;

Amendment

6. Calls *on the Commission and the Member States to allocated specific funds for awareness-raising campaigns aiming to break the persistent gender stereotypes in education, training, school curricula and career guidance*, for greater women-focused promotion of STEM subjects, *social economy*, digital education and financial literacy and ensure that more women enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of *women* investors;

Or. en

Amendment 123

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Calls, in particular, for greater women-focused promotion of STEM subjects, digital education and financial literacy in order to combat prevailing

Amendment

6. Calls, in particular, for greater women-focused promotion of STEM subjects, digital education and financial literacy in order to combat prevailing

stereotypes and ensure that more women enter these sectors *and* contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of female investors;

stereotypes and ensure that more women enter these sectors *which would allow for more diverse management and leadership styles that would bring an added value to these sectors and would* contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of female investors;

Or. en

Amendment 124
Christine Anderson

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Calls, in particular, for **greater** women-focused promotion of STEM subjects, digital education and financial literacy in order to **combat prevailing stereotypes and ensure that more** women enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of female investors;

Amendment

6. Calls, in particular, for women-focused promotion of STEM subjects, digital education and financial literacy in order to **support STEM loving** women **to** enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of female investors;

Or. en

Amendment 125
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Calls, in particular, for greater women-focused promotion of STEM subjects, digital education and financial literacy in order to **combat prevailing**

Amendment

6. Calls, in particular, for greater women-focused promotion of STEM subjects, digital education and financial literacy in order to ensure that more

stereotypes and ensure that more women enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of female investors;

women enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of female investors;

Or. es

Amendment 126
Annika Bruna

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Calls, in particular, for greater women-focused promotion of STEM subjects, digital education and financial literacy in order to ***combat prevailing stereotypes and*** ensure that more women enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of female investors;

Amendment

6. Calls, in particular, for greater women-focused promotion of STEM subjects, digital education and financial literacy in order to ensure that more women enter these sectors and contribute to their development; highlights the importance of promoting education and careers in finance to women to support the development of a reliable network of female investors;

Or. fr

Amendment 127
Rovana Plumb

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

6 a. Highlights the necessity to provide more and better information about entrepreneurship as an attractive career option, both for young women in school and for women outside the labour force who are considering starting or getting back into work; emphasises the necessity

Amendment

to promote policies for female-owned enterprises to include instruments for stimulating high-growth firms as well as growth and development in medium-sized and larger businesses;

Or. en

Amendment 128

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

**Motion for a resolution
Paragraph 6 a (new)**

Motion for a resolution

Amendment

6 a. Encourages Member States and regional and local authorities to invest in reskilling and upskilling programmes targeted at self-employed women and female entrepreneurs with a specific focus on financial literacy re-skilling;

Or. en

Amendment 129

Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho

**Motion for a resolution
Paragraph 6 a (new)**

Motion for a resolution

Amendment

6 a. Calls for the need to recognize the entrepreneurial potential of women in all sectors and education fields including the female-dominated as for example in healthcare and teaching;

Or. en

Amendment 130

Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution

Paragraph 6 b (new)

Motion for a resolution

Amendment

6 b. Highlights the need to provide further training and retraining opportunities to employees and those moving from employment to self-employment; calls on the Commission to promote lifelong learning for all; highlights that the entrepreneurial dimension shall also be recognized in all youth programmes on the European level;

Or. en

Amendment 131

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Paragraph 6 b (new)

Motion for a resolution

Amendment

6 b. Calls on Member States and the Commission to further increase awareness of support policies among women entrepreneurs and to decrease bureaucratic difficulty in accessing programs aimed at fostering entrepreneurship;

Or. en

Amendment 132

Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 6 c (new)

Motion for a resolution

Amendment

6 c. *Highlights the need for one stop shops who offer e.g. courses and training within a wide range of disciplines e.g. accounting and marketing to entrepreneurs with both a little or no experience or qualifications; notes this initiative can encourage more women to become entrepreneurs;*

Or. en

Amendment 133
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. *Welcomes the fact that efforts are being made to promote support from experts and consultants who can build up entrepreneurs' confidence and help them at all stages of the process, taking account of all the aspects involved in entrepreneurship, including issues relating to legislation, tax, administration, economics, and accounting, as well as legal, formal, labour and recruitment issues, and so on;*

Or. es

Amendment 134
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. Calls on the Commission to establish programmes that foster creativity in innovation, to ensure that entrepreneurship can cope with the high level of volatility in the labour market, and to ensure that women can bring added value to society in pursuit of the common good;

Or. es

Amendment 135
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 6 c (new)

Motion for a resolution

Amendment

6c. Calls on the Commission to ensure that entrepreneurship programmes are not affected by a biased, ideological approach that stifles the desire to do business and makes it less likely that the future will be an innovative one in which women will be able to make full use of their talents;

Or. es

Amendment 136
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 6 d (new)

Motion for a resolution

Amendment

6d. Calls on the Commission to promote entrepreneurship support programmes for older people, especially women, who have been left out of the labour market on the grounds of age;

Amendment 137
Christine Anderson

Motion for a resolution
Paragraph 7

Motion for a resolution

7. **Emphasises the need to recognise** women entrepreneurship and self-employment as **potentially** profitable investment cases and as **potential sources of** economic growth and job creation;

Amendment

7. **Recognises** women entrepreneurship and self-employment as profitable investment cases **on the same level as entrepreneurship led by men**, and as **contributors to** economic growth and job creation;

Or. en

Amendment 138
Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution
Paragraph 7

Motion for a resolution

7. Emphasises the need to recognise women entrepreneurship and self-employment as **potentially** profitable investment cases and as **potential** sources of economic growth and job creation;

Amendment

7. Emphasises the need to recognise women entrepreneurship and self-employment as profitable investment cases and as sources of economic growth and job creation;

Or. en

Amendment 139
Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution

Amendment

7 a. Encourages Member States and regional and local authorities to make use of the existing European Structural Funds to target and promote female entrepreneurs and self-employed women;

Or. en

Amendment 140

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution Paragraph 8

Motion for a resolution

8. Calls on Member States and the Commission to **facilitate** access to funds for women entrepreneurs and self-employed; urges the Commission to establish a European network of gender-conscious investors; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities;

Amendment

8. Calls on Member States and the Commission to **advance female entrepreneurship and access to loans and equity finance through EU programmes and funds for women entrepreneurs and self-employed and to strengthen gender equality under Horizon Europe**; urges the Commission to establish a European network of gender-conscious investors **stresses the need for awareness-raising regarding existing and future EU funding possibilities for women and girl entrepreneurs, and to increase the visibility of women leaders to establish stronger role models and break existing stereotypes**; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities; **recalls that funding and taxation policies have a strong gender component**;

Or. en

Amendment 141

Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta

Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on Member States and the Commission to facilitate access to **funds** for women entrepreneurs and self-employed; urges the Commission to establish a European network of gender-conscious investors; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities;

Amendment

8. Calls on Member States and the Commission to **boost awareness and to** facilitate **easier** access to **finance** for women entrepreneurs and self-employed **including alternative forms of financing making sure finance is available and reach the female entrepreneurs and self-employed; notes that female entrepreneurs are more likely to use alternative sources such as crowdlending and funding platforms; notes that in certain cases microcredits have proven to be successful in motivating more women to start their own business**; urges the Commission to establish a European network of gender-conscious investors; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities;

Or. en

Amendment 142

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on Member States and the Commission to facilitate access to funds for women entrepreneurs and self-employed; urges the Commission to establish a European network of gender-conscious investors; considers that such a network will be able to provide women-led

Amendment

8. Calls on Member States and the Commission to **increase financing opportunities, create dedicated funds, and seek innovate ways to support and** facilitate access to funds for women entrepreneurs and self-employed **and to assist them in overcoming the multiple**

companies with relevant connections, networks and funding opportunities;

barriers they face; urges the Commission to establish a European network of gender-conscious investors; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities; ***Stresses the need for awareness-raising and information campaigns about EU funding possibilities to provide tailored support to women business owners and women entrepreneurs***;

Or. en

Amendment 143
Christine Anderson

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on Member States ***and the Commission*** to facilitate access to funds for women entrepreneurs and self-employed; ***urges the Commission to establish a European network of gender-conscious investors; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities***;

Amendment

8. Calls on Member States to facilitate access to funds for women entrepreneurs and self-employed, ***to the extent of their means and in accordance with national laws***;

Or. en

Amendment 144
Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on Member States and the Commission to facilitate access to funds for women entrepreneurs and self-

Amendment

8. Calls on Member States and the Commission to facilitate access to funds for women entrepreneurs and self-

employed; urges the Commission to establish a European network of gender-conscious investors; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities;

employed **women, including specific criteria to foster entrepreneurship among women with disabilities**; urges the Commission to establish a European network of gender-conscious investors; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities;

Or. es

Amendment 145
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on Member States and the Commission to facilitate access to funds for women entrepreneurs and self-employed; urges the Commission to establish a European network of **gender-conscious investors**; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities;

Amendment

8. Calls on Member States and the Commission to facilitate access to funds for women entrepreneurs and self-employed **women**; urges the Commission to establish a European network of **investors who are attuned to the world of women**; considers that such a network will be able to provide women-led companies with relevant connections, networks and funding opportunities;

Or. es

Amendment 146
Sirpa Pietikäinen

Motion for a resolution
Paragraph 8 a (new)

Motion for a resolution

8 a. urges the Commission to facilitate pan-European networking of female entrepreneurs and to support their cooperation;

Amendment

Amendment 147
Sirpa Pietikäinen

Motion for a resolution
Paragraph 8 b (new)

Motion for a resolution

Amendment

8 b. urges the Commission to establish, with adequate funding, a Female Entrepreneurship Action Plan as a part of Small Business Act and as a part of it, a pan-European entrepreneurship, innovation and investment event gathering scientists, entrepreneurs, start-ups and above all, private equity investors, to accelerate new female business opportunities;

Or. en

Amendment 148
Christine Anderson

Motion for a resolution
Paragraph 9

Motion for a resolution

Amendment

9. **Welcomes** the efforts by the dedicated private investment funds that incorporate gender criteria in their investment assessments to address the underfunding of women-led enterprises; **calls the Commission** to support co-investment programmes with venture capital funds and business angels that have an investment focus on women and mentorship programmes for women entrepreneurs; considers that this would be **a powerful action to nurture** the ecosystem from the ground up;

9. **Notes** the efforts by the dedicated private investment funds that incorporate gender criteria in their investment assessments to address the **perceived** underfunding of women-led enterprises; **encourages the Member States** to support, **to the extent of their means an in accordance with national laws**, co-investment programmes with venture capital funds and business angels that have an investment focus on women and mentorship programmes for women entrepreneurs; considers that this would be **an action that would contribute to**

nurturing the ecosystem from the ground up;

Or. en

Amendment 149
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 9

Motion for a resolution

9. Welcomes the efforts by the dedicated private investment funds that incorporate *gender criteria in* their investment assessments to address the underfunding of women-led enterprises; calls the Commission to support co-investment programmes with venture capital funds and business angels that have an investment focus on women and mentorship programmes for women entrepreneurs; considers that this would be a powerful action to nurture the ecosystem from the ground up;

Amendment

9. Welcomes the efforts by the dedicated private investment funds that incorporate *an awareness of the world of women into* their investment assessments to address the underfunding of women-led enterprises; calls *on* the Commission to support co-investment programmes with venture capital funds and business angels that have an investment focus on women and mentorship programmes for women entrepreneurs; considers that this would be a powerful action to nurture the ecosystem from the ground up;

Or. es

Amendment 150
Annika Bruna

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Welcomes public and private funds that implement diversity policies; notes, in this regard, the diversity commitment initiative, which is the first initiative in the world where private funds have committed to measuring and tracking representation on gender and to reporting annually and in public on their findings;

Amendment

deleted

Amendment 151
Christine Anderson

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Welcomes public and private funds that implement diversity policies; notes, in this regard, the diversity commitment initiative, which is the first initiative in the world where private funds have committed to measuring and tracking representation on gender and to reporting annually and in public on their findings;

Amendment

10. Welcomes public and private funds that implement diversity policies; notes, in this regard, the diversity commitment initiative, which is the first initiative in the world where private funds have committed to measuring and tracking representation on gender and to reporting annually and in public on their findings; ***notes that diversity also includes diversity of opinions and political views; also, stresses that individual merit and performance should not be overlooked for the sake of filling quotas***

Or. en

Amendment 152
Kira Marie Peter-Hansen
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 10

Motion for a resolution

10. Welcomes public and private funds that implement diversity policies; notes, in this regard, the diversity commitment initiative, which is the first initiative in the world where private funds have committed to measuring and tracking representation on gender and to reporting annually and in public on their findings;

Amendment

10. Welcomes public and private funds that implement diversity policies; notes, in this regard, the diversity commitment initiative, which is the first initiative in the world where private funds have committed to measuring and tracking representation on gender and to reporting annually and in public on their findings; ***Suggests that these diversity commitments become mandatory for all funds;***

Amendment 153

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Welcomes public and private funds that implement diversity policies; notes, in this regard, the diversity commitment initiative, which is the first initiative in the world where private funds have committed to measuring and tracking representation on gender and to reporting annually and in public on their findings;

Amendment

10. Welcomes public and private funds that implement ***gender equality***, diversity ***and inclusion*** policies; notes, in this regard, the Diversity Commitment initiative, which is the first initiative in the world where private funds have committed to measuring and tracking representation on gender and to reporting annually and in public on their findings;

Amendment 154

Rovana Plumb

Motion for a resolution

Paragraph 10 a (new)

Motion for a resolution

Amendment

10 a. Calls on the Member States to support women entrepreneurs with microcredits in order to improve financial inclusion by overcoming market and social barriers in the financial market for disadvantaged groups; notes that the advantage of microfinance offers the possibility for the entrepreneurs to have strong incentives for creating a sustainable business since they must repay the loan and this instrument is designed specifically for the needs of people who experience difficulties in obtaining access to conventional credit;

Amendment 155
Christine Anderson

Motion for a resolution
Paragraph 11

Motion for a resolution

Amendment

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future; *deleted*

Amendment 156
Annika Bruna

Motion for a resolution
Paragraph 11

Motion for a resolution

Amendment

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future; *deleted*

Amendment 157
Jessica Stegrud

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future;

Amendment

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future. ***Stresses at the same time to foster and promote the principle of individual freedom in our societies, in which every individual has the right to determine his or her behaviour or purpose in life. The state should neither forbid nor force its citizens into a profession. Free people develop according to their inclinations and talents and are indispensable for long-term progress in society.***

Or. en

Amendment 158

Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future;

Amendment

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future; ***notes that a women's entrepreneurial dimension has to be recognized in the formation of business- and SME-related policies to***

ensure an adequate policy framework that supports more female entrepreneurship and innovation by diversity;

Or. en

Amendment 159

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future;

Amendment

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; ***Reminds as well the importance to collect equality data in order to have information on intersecting experiences of discrimination and*** highlights that this could serve as a basis for more informed policy decisions in the future;

Or. en

Amendment 160

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could

Amendment

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could

serve as a basis for more informed policy decisions in the future;

serve as a basis for more informed policy decisions in the future *and for enhancing of women's economic independence*;

Or. en

Amendment 161
Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future;

Amendment

11. Calls on the Commission and Member States to systematically track and monitor gender-disaggregated data, ***including disability as an indicator***, across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future;

Or. es

Amendment 162
Margarita de la Pisa Carrión

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Calls on the Commission and Member States to systematically track and monitor ***gender-disaggregated*** data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future;

Amendment

11. Calls on the Commission and Member States to systematically track and monitor ***sex-disaggregated*** data across the whole Union to ensure high-quality data on EU and national funding programmes; highlights that this could serve as a basis for more informed policy decisions in the future;

Or. es

Amendment 163

Isabella Tovagliari, Susanna Ceccardi, Simona Baldassarre

Motion for a resolution

Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. Calls on the Commission to clearly define the concept of female entrepreneurship with a view to simplifying access to finance and other forms of support by removing bureaucratic hurdles, hence ensuring equality between men and women when it comes to the accessing of capital by self-employed workers and SMEs.

Or. it

Amendment 164

Margarita de la Pisa Carrión

Motion for a resolution

Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. Calls on the Commission and the Member States not to make the financing of women's business ventures conditional upon being consistent with ideological criteria;

Or. es

Amendment 165

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Subheading 3

Motion for a resolution

Better framework for **female** entrepreneurs

Amendment

Better framework for **women** entrepreneurs

Or. en

Amendment 166

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 11 a (new)

Motion for a resolution

Amendment

11 a. Calls on Member States to implement the 2019 Council recommendation on ensuring effective access to social protection systems and entitlements, including pension and leaves for all self-employed workers and to implement all the principles set out in the European Pillar of Social Right as a way to ensure non-discrimination and foster gender equality;

Or. en

Amendment 167

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 11 b (new)

Motion for a resolution

Amendment

11 b. Calls on Member States and the Commission for the introduction of gender mainstreaming at all stages of the design process of support measures for women entrepreneurs and to consult with a diverse group of potential and current women entrepreneurs in order to ensure they are aligned and match their

expectations and needs;

Or. en

Amendment 168
Christine Anderson

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to women; ***calls on Member States to consider developing standardised administrative packages for entrepreneurs to follow in the early stages of starting a business; believes that this will ease the administrative burden in interactions with local authorities such as tax authorities, municipalities, etc.;***

Amendment

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to women;

Or. en

Amendment 169
Jessica Stegrud

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to women; calls on Member States to consider developing standardised administrative packages for entrepreneurs to follow in the early stages of starting a business; believes that this will ease the administrative burden in interactions with

Amendment

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to women; calls on Member States to consider developing standardised administrative packages for entrepreneurs to follow in the early stages of starting a business; believes that this will ease the administrative burden in interactions with

local authorities such as tax authorities, municipalities, etc.;

local authorities such as tax authorities, municipalities, etc.; ***highlights that it is freedom, not regulation, which is the engine of innovation and progress;***

Or. en

Amendment 170
Christine Anderson

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to women; calls on Member States to consider developing standardised administrative packages for entrepreneurs to follow in the early stages of starting a business; believes that this will ease the administrative burden in interactions with local authorities such as tax authorities, municipalities, etc.;

Amendment

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to women ***who so wish***; calls on Member States to, ***if possible and beneficial in the long term***, consider developing standardised administrative packages for entrepreneurs to follow in the early stages of starting a business; believes that this will ease the administrative burden in interactions with local authorities such as tax authorities, municipalities, etc.;

Or. en

Amendment 171
Sirpa Pietikäinen

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to women; calls on Member States to consider developing standardised

Amendment

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to ***women and also immigrant*** women; calls on Member States to

administrative packages for entrepreneurs to follow in the early stages of starting a business; believes that this will ease the administrative burden in interactions with local authorities such as tax authorities, municipalities, etc.;

consider developing standardised administrative packages for entrepreneurs to follow in the early stages of starting a business; believes that this will ease the administrative burden in interactions with local authorities such as tax authorities, municipalities, etc.;

Or. en

Amendment 172

Annika Bruna

Motion for a resolution

Paragraph 12

Motion for a resolution

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to women; calls on Member States to consider developing standardised administrative packages for entrepreneurs to follow in the early stages of starting a business; believes that this will ease the administrative burden in interactions with local authorities such as tax authorities, municipalities, etc.;

Amendment

12. Emphasises the need to remove administrative barriers to starting a business in order to make becoming an entrepreneur or self-employed more attractive to women **and men**; calls on Member States to consider developing standardised administrative packages for entrepreneurs to follow in the early stages of starting a business; believes that this will ease the administrative burden in interactions with local authorities such as tax authorities, municipalities, etc.;

Or. fr

Amendment 173

Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho

Motion for a resolution

Paragraph 12 a (new)

Motion for a resolution

Amendment

12 a. Highlights the need to develop Europe's innovation ecosystem to

empower more women to create sustainable and profitable businesses and innovation to strengthen EU competitiveness, economic growth and job creation;

Or. en

Amendment 174
Angelika Winzig

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution

Amendment

12 a. Calls on the European Commission to implement the measures laid out in its Better Regulation Communication as well as in its SME Strategy without delay.

Or. en

Amendment 175

Pernille Weiss, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 12 b (new)

Motion for a resolution

Amendment

12 b. Emphasises the need of guidance, simplified forms, procedures and processes to help self-employed female entrepreneurs navigate in the regulatory landscape for example in order to export; notes that microbusinesses and SME's in particular already struggle with the resources to navigate and manage compliance obligations across Member States; encourages the Commission and Member States to evaluate and where necessary improve the guidance and

administration;

Or. en

Amendment 176

Pernille Weiss, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho

Motion for a resolution

Paragraph 12 c (new)

Motion for a resolution

Amendment

12 c. Welcomes the Commission's better regulation agenda; believes that the Commission's willingness to implement the 'one in, one out' approach is an important step towards minimizing administrative burdens on businesses, including start-ups and SMEs, making it more attractive for women to become entrepreneur or self-employed;

Or. en

Amendment 177

Pernille Weiss, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho

Motion for a resolution

Paragraph 12 d (new)

Motion for a resolution

Amendment

12 d. Calls on Member States to consider enhanced tax incentives or flexible tax structures to improve framework conditions for entrepreneurship and self-employment; points as an example to the taxation of entrepreneurs in their early stage, taxing of only revenue or delaying tax payments in order to secure capital can make it more attractive for women to become entrepreneur or self-employed;

Amendment 178
Annika Bruna

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution

Amendment

12a. Calls on Member States to put in place the policies necessary for women to return to employment, in particular through entrepreneurship, who have opted to put their careers on hold in order to bring up their children, and want to go back to work, by providing them with the requisite training and support and by facilitating financial and logistical backing for the transition from the role of stay-at-home mother to self-employed person;

Or. fr

Amendment 179
Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution
Paragraph 13

Motion for a resolution

Amendment

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; **welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;**

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; **calls on the Commission to put forward a Care Deal for Europe, taking a comprehensive approach towards all care needs and services and setting minimum standards and quality guidelines for care throughout the life cycle;** calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging

more women to take part in entrepreneurship *and to fully implement and go beyond the Barcelona care targets, ensuring the coverage of those needs through investment in accessible and affordable high-quality, universal public care services, and to modernise them so that women do not have to choose between family and participation in the labour market; urges the Member States to swiftly and fully transpose and implement the Work-Life Balance Directive;*

Or. en

Amendment 180

Kira Marie Peter-Hansen

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 13

Motion for a resolution

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; *recognises national differences in social policy and respect for subsidiarity;*

Amendment

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; *Stresses the importance to achieve equal share of domestic and care responsibilities between genders and calls for equal fully paid and non-transferable maternity, paternity and parental leave between parents;* welcomes actions already taken by *some* Member States on this matter *and urges them to ensure universal access to quality childcare and long term care services and to promote access for self-employed workers to public services and relevant tax and social advantages in the area of childcare;*

Or. en

Amendment 181

Abir Al-Sahlani, Susana Solís Pérez, Samira Rafaela, Karen Melchior, Irène Tolleret, Hilde Vautmans

Motion for a resolution

Paragraph 13

Motion for a resolution

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

Amendment

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare ***and opportunities for parental leave***, that are essential to encouraging ***and enabling*** more women to take part in entrepreneurship; ***emphasises that further enabling and improving women's possibilities to enter into entrepreneurship can play a vital role in closing the gender pay gap for Member States***; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

Or. en

Amendment 182

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos, Abir Al-Sahlani

Motion for a resolution

Paragraph 13

Motion for a resolution

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this

Amendment

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; ***recognises that female entrepreneurship and self-employment provides the flexibility to achieve a better work-life balance***; calls on ***the*** Member States ***and on regional and local authorities*** to support social frameworks,

matter; recognises national differences in social policy *and respect for subsidiarity*;

such as *an increase in childcare provision and the supply of more* flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy;

Or. en

Amendment 183
Jessica Stegrud

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

Amendment

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity *and reminds of the fact that it is in the self-interest of member states to promote family-friendly working models*;

Or. en

Amendment 184
Sirpa Pietikäinen

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to

Amendment

13. Highlights the importance of work-life balance, *care economy and good quality and affordable social services as a*

support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

prerequisite for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

Or. en

Amendment 185
Christine Anderson

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging *more women* to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

Amendment

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging *mothers* to take part in entrepreneurship *if they so wish*; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

Or. en

Amendment 186
Pernille Weiss, Sirpa Pietikäinen, Arba Kokalari, Christine Schneider, Elżbieta Katarzyna Łukacijewska, Angelika Winzig, Frances Fitzgerald, Maria da Graça Carvalho, Rosa Estaràs Ferragut

Motion for a resolution
Paragraph 13

Motion for a resolution

13. Highlights the importance of work-life balance for women entrepreneurs and

Amendment

13. Highlights the importance of work-life balance for women entrepreneurs and

self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

self-employed; calls on Member States to support social frameworks, such as ***elderly and*** flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

Or. en

Amendment 187

Isabella Tovaglieri, Susanna Ceccardi, Simona Baldassarre

Motion for a resolution

Paragraph 13

Motion for a resolution

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

Amendment

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on ***the Commission to provide for the implementation of instruments and policies to safeguard maternity and prevent this from being an obstacle to participation by women in business activities***; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; welcomes actions already taken by Member States on this matter; recognises national differences in social policy and respect for subsidiarity;

Or. it

Amendment 188

Annika Bruna

Motion for a resolution

Paragraph 13

Motion for a resolution

Amendment

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; **welcomes actions already taken by Member States on this matter**; recognises national differences in social policy and respect for subsidiarity;

13. Highlights the importance of work-life balance for women entrepreneurs and self-employed; calls on Member States to support social frameworks, such as flexible childcare, that are essential to encouraging more women to take part in entrepreneurship; **deplores the fact that family policies are weak in many EU Member States, however**; recognises national differences in social policy and respect for subsidiarity;

Or. fr

Amendment 189

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution Paragraph 13 a (new)

Motion for a resolution

Amendment

13 a. Encourages Member States, on the basis of a pooling of best practices, to introduce, for the benefit of both women and men, ‘care credits’ to offset breaks from employment taken in order to provide informal care to family members and periods of formal care leave, such as maternity, paternity and parental leave, and to count these credits towards pension entitlements fairly;

Or. en

Amendment 190

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution Paragraph 13 a (new)

Motion for a resolution

Amendment

13 a. Highlights that working hours and working patterns in rural areas differ considerably from those in urban areas; calls on the Member States and on regional and local authorities to offer childcare that is adapted to the specific needs of women in rural areas;

Or. en

Amendment 191

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

**Motion for a resolution
Paragraph 13 b (new)**

Motion for a resolution

Amendment

13 b. Is concerned that the Court of Auditors, in its Special report No10/21 on gender mainstreaming in the EU budget, found that the Commission has not adequately applied gender mainstreaming, made insufficient use of sex-disaggregated data and indicators; calls on the Commission to implement gender-responsive budgeting to ensure women and men benefit equally from public spending including within Next Generation EU and within all the economic recovery measures;

Or. en

Amendment 192

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

**Motion for a resolution
Paragraph 13 b (new)**

Motion for a resolution

Amendment

13 b. Urges the Member States to fully

transpose and implement the Work-Life Balance Directive and calls on the Commission to monitor it effectively;

Or. en

Amendment 193

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

Motion for a resolution

Paragraph 13 c (new)

Motion for a resolution

Amendment

13 c. Regrets that women bear a disproportionately heavier load than men in balancing work and family due to, amongst others, the unequal sharing of the burden of childcare and housekeeping responsibilities; recognises the importance of parental leave in achieving the work-life balance necessary for women to engage in entrepreneurship and self-employment; calls on the Commission and on the Member States to guarantee a better work-life balance through better maternity and paternity leaves, flexible working hours, on-site childcare facilities and by promoting telework;

Or. en

Amendment 194

Robert Biedroń, Maria-Manuel Leitão-Marques, Vilija Blinkevičiūtė, Monika Beňová, Pina Picierno

Motion for a resolution

Paragraph 13 c (new)

Motion for a resolution

Amendment

13 c. Welcomes the Commission's proposal for a Pay Transparency Directive, but highlights that its scope

should be extended to include all workers; Calls on the Commission to step up its efforts to increase the employment rate of women in Europe and facilitate their access to the labour market, including by providing more incentives to promote female entrepreneurship; Calls on the Council to finally unblock the "Women on Boards" directive to enhance more gender balance in economic decision making.

Or. en

Amendment 195

Susana Solís Pérez, Karen Melchior, Sylvie Brunet, Irène Tolleret, Samira Rafaela, Hilde Vautmans, María Soraya Rodríguez Ramos

**Motion for a resolution
Paragraph 13 d (new)**

Motion for a resolution

Amendment

13 d. Regrets the fact that women are under-represented in leadership positions, and highlights the urgent need to promote equality between men and women at all levels of decision-making in business and management; recognises the importance of establishing temporary binding quotas for women on boards and other decision-making bodies; calls on the Council to unblock the Women in Boards Directive;

Or. en