



2020/2086(INI)

29.9.2020

DRAFT OPINION

of the Committee on Civil Liberties, Justice and Home Affairs

for the Committee on Employment and Social Affairs

on the implementation of Council Directive 2000/78/EC establishing a general framework for equal treatment in employment and occupation in light of the UNCRPD
(2020/2086(INI))

Rapporteur for opinion: Lucia Ďuriš Nicholsonová

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SUGGESTIONS

The Committee on Civil Liberties, Justice and Home Affairs calls on the Committee on Employment and Social Affairs, as the committee responsible, to incorporate the following suggestions into its motion for a resolution:

1. Recalls that the purpose of the UN Convention on the Rights of Persons with Disabilities (CRPD) is to promote, protect and ensure the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disabilities;
2. Emphasises that the right of persons with disabilities to benefit from measures designed to ensure their independence, social and occupational integration and participation in the life of the community is also enshrined in the EU Charter of Fundamental Rights;
3. Takes the view that the promotion of equality in the field of employment and occupation can be effective only if discrimination is comprehensively combated in all areas of life;
4. Regrets that Union law does not protect individuals from discrimination on the ground of disability outside the workplace;
5. Encourages the Council to unblock the negotiations on the proposed horizontal equality directive;
6. Stresses that the CRPD prohibits discrimination in a broad sense, including multiple and intersectional discrimination and the denial of reasonable accommodation;
7. Calls for a cross-cutting, comprehensive review of Union law to ensure full compliance with the CRPD;
8. Regrets that people with disabilities continue to experience discrimination in various domains, that this has been further exacerbated by the COVID-19 pandemic and that all forms of discrimination are generally under-reported; notes with concern the lack of awareness of the victim's rights and of the possibility of seeking redress;
9. Stresses that the collection of robust, disaggregated, comparable disability-related data is necessary for evidence-based policy-making in accordance with the CRPD; urges Member States to process equality data in full compliance with Union data protection and privacy law.