

WRITTEN QUESTION P-3809/02  
by Vitaliano Gemelli (PPE-DE)  
to the Commission

Subject: Procedure for appointing senior Commission officials

On 30 July 2002 the Commission published a notice of vacancy (COM/122/02) for the post of director of security<sup>1</sup>.

Under the selection procedure for this vacancy, the successful candidate may be chosen either from among the Commission's existing staff or by 'a procedure other than the competition procedure'.

Can the Commission state the grounds on which it has decided, in this case, simultaneously to open the procedure provided for in Article 29 of the Staff Regulations, given that in the past the procedure for A2 posts has always been to examine internal applications first and to consider external applications only if no internal candidate is found suitable?

Does the Commission not consider that this decision sets a precedent running counter to both the legitimate expectations of officials as regards career questions and the obligation to practise sound and properly-balanced human resources management?

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<sup>1</sup> OJ C 181 A, 30.7.2002, p. 1