Member States were required to transpose the Work-life balance Directive 2019/1158\(^1\) into national law by 2 August 2022. The Member States that notified of their full transposition of the directive by the deadline were EE, FI, IT, MT, NL, SE. Then followed BG and LT. Some Member States notified of their partial transposition of the directive (AT, BE, CZ, EL, FR, HR, LV, RO) while the rest of Member States still have not notified the Commission (as of 15 September 2022).

On 29 September 2022, the Commission adopted infringement decisions for non-communication of transposition. Member States that have failed to notify national measures fully transposing the directive will be receiving letters of formal notice (BE, CZ, DK, DE, IE, EL, ES, FR, HR, CY, LV, LU, HU, AT, PL, PT, RO, SI and SK).

During the coming months, the Commission will carry out the transposition check and verify whether the notified national measures are complete and meet the objectives set by the Directive. The Commission may also initiate an infringement procedure in the case of incorrect transposition of directives.

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