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B6-0189/2007 }  
B6-0193/2007 }  
B6-0197/2007 } RC1

## JOINT MOTION FOR A RESOLUTION

pursuant to Rule 103(4) of the Rules of Procedure, by

- Martin Schulz, Harlem Désir, Stephen Hughes, Jan Andersson, Kader Arif, Glyn Ford, Matthias Groote, Inés Ayala Sender, Alejandro Cercas, Harald Ettl, Anne Van Lancker and Magda Kósáné Kovács, on behalf of the PSE Group
- Bernard Lehideux and Jan Jerzy Kułakowski, on behalf of the ALDE Group
- Jean Lambert, Elisabeth Schroedter and Sepp Kusstatscher, on behalf of the Verts/ALE Group

replacing the motions by the following groups:

- ALDE (B6-0189/2007)
- Verts/ALE (B6-0193/2007)
- PSE (B6-0197/2007)

on strengthening European legislation in the field of information and consultation of workers

## **European Parliament resolution on strengthening European legislation in the field of information and consultation of workers**

*The European Parliament,*

- having regard to Article 136 of the EC Treaty,
  - having regard to Directive 2002/14/EC of 11 March 2002<sup>1</sup> on informing and consulting employees, Directive 98/59/EC of 20 July 1998<sup>2</sup> on the approximation of the laws of the Member States relating to collective redundancies, Directive 94/45/EC of 22 September 1994<sup>3</sup> on the establishment of European Works Councils and Council Directive 2001/23/EC of 12 March 2001<sup>4</sup> on the approximation of the laws of the Member States relating to the safeguarding of employees' rights in the event of transfers of undertakings, businesses or parts of undertakings or businesses; whereas the abovementioned directives concern the harmonisation of Member States' legislation on the instruments of dialogue between management and labour,
  - having regard to its report (A5-0282/2001) on the establishment of a European works council or a procedure in Community-scale undertakings and Community-scale groups of undertakings for the purpose of informing and consulting employees,
  - having regard to the Commission's communication 'Restructuring and employment - anticipating and accompanying restructurings to develop employment: the role of the European Union' (COM (2005) 0120 final), the opinion of the European Economic and Social Committee of 14 December 2005 (CESE 1495/2005) and the European Parliament's resolution on 'Restructuring and Employment (2005/2188 (INI))', adopted on 16 March 2005,
  - having regard to its previous resolutions on industrial restructurings and mergers,
  - having regard to the increase in enterprises acting on an international level as a result of globalisation,
  - having regard to the Commission's declaration to plenary on 25 April 2007,
  - having regard to Rule 103(4) of its Rules of Procedure,
- A. whereas the process of restructuring, mergers, relocations, etc., which affects all sectors of activity and brings about changes in the structure of companies, production and employment, has intensified,
- B. whereas various cases of restructuring and collective redundancy in different sectors have highlighted possible problems in European legislation on workers' right to information and consultation,

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<sup>1</sup> OJ L 80, 23.2.2002, p. 29.

<sup>2</sup> OJ L 225, 12.8.1998, p. 16.

<sup>3</sup> OJ L 254, 30. 9. 1994, p. 64.

<sup>4</sup> OJ L 82, 22.3.2001, p. 16.

- C. whereas constructive and positive sharing of information and genuine consultation of employees is important for anticipating industrial change; whereas, furthermore, information and consultation are an important component of our European social model,
1. Calls on the Commission, as already requested by the European Parliament on several occasions and most recently in its resolution of 16 March 2006 (2005/2188 (INI)), to review and update European legislation concerning consultation and information of workers, in order to ensure a coherent and efficient framework of law, guarantee legal certainty and improve the articulation of social dialogue between the national and the European levels;
  2. Calls on the Commission to present it with a timetable for the review and modernisation of European legislation on information and consultation, on collective redundancies, on safeguarding employees' rights in the event of transfers of undertakings and, especially, on the long-awaited revision of the Directive on European Works Councils (EWCs);
  3. Calls on the Commission to take prompt action to ensure that proper implementation takes place in the Member States as regards information and consultation of workers and to notify those Member States where information and consultation directives are not implemented;
  4. Notes in particular that Directive 94/45/EC of 22 September 1994 on the establishment of European Works Councils is either not being implemented at all or that there are large and unjustified discrepancies between the ways that Member States choose to implement it; calls on the Commission to report rapidly and in full to the European Parliament and to notify Member States where required;
  5. Reminds the Commission of the need for a coherent industrial policy at European level, with due account being taken of its social and environmental impact; considers that the social partners have a key role to play in developing such a policy;
  6. Calls on the Commission, therefore, to improve further the coordination of its policies in the various fields, including social affairs, economic and monetary affairs, industry, and research and development, and to encourage the social partners to take an active part in developing a coherent set of policies aimed at maintaining a strong, innovative and competitive European industry;
  7. Instructs its President to forward this resolution to the Council, the Commission, the governments and parliaments of the Member States, and the social partners at European level.