



2023/2044(INI)

13.9.2023

AMENDMENTS

1 - 203

Draft report

Cristina Maestre Martín De Almagro
(PE750.006v01-00)

Harnessing talent in Europe's regions
(2023/2044(INI))

AM_Com_NonLegReport

Amendment 1

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Citation 8 a (new)

Motion for a resolution

Amendment

– ***having regard to Regulation (EU) 2021/817 of the European Parliament and of the Council of 20 May 2021 establishing Erasmus+: the Union Programme for education and training, youth and sport and repealing Regulation (EU) No 1288/2013^{1a},***

^{1a} ***OJ L 189, 28.5.2021, p. 1***

Or. en

Amendment 2

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Citation 9 a (new)

Motion for a resolution

Amendment

– ***having regard to Regulation (EU) 2021/1059 of the European Parliament and of the Council of 24 June 2021 on specific provisions for the European territorial cooperation goal (Interreg) supported by the European Regional Development Fund and external financing instruments^{1a},***

^{1a} ***OJ L 231, 30.6.2021, p. 94–158***

Or. en

Amendment 3

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Citation 9 a (new)

Motion for a resolution

Amendment

– *having regard to Regulation (EU) 2021/1057 of the European Parliament and of the Council of 24 June 2021 establishing the European Social Fund Plus (ESF+) and repealing Regulation (EU) No 1296/2013^{1a},*

^{1a} *OJ L 231 30.6.2021, p. 21.*

Or. en

Amendment 4

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Citation 9 b (new)

Motion for a resolution

Amendment

– *having regard to Regulation (EU) 2021/1056 of the European Parliament and of the Council of 24 June 2021 establishing the Just Transition Fund^{1a},*

^{1a} *OJ L 231 30.6.2021, p. 1.*

Or. en

Amendment 5

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Citation 10 a (new)

Motion for a resolution

Amendment

– *having regard to the Commission communication of 30 June 2021 on A long-term Vision for the EU's Rural Areas - Towards stronger, connected, resilient and prosperous rural areas by 2040 (COM(2021)345),*

Or. en

Amendment 6

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Citation 11 a (new)

Motion for a resolution

Amendment

– *having regard to the Decision (EU) 2023/936 of the European Parliament and of the Council of 10 May 2023 on a European Year of Skills^{1a},*

^{1a} *OJ L 125, 11.05.2023, p.1*

Or. en

Amendment 7

Stéphane Bijoux, Irène Tolleret

Motion for a resolution

Citation 15 a (new)

Motion for a resolution

Amendment

– *having regard to its resolution of 14 September 2021 entitled ‘Towards a stronger partnership with the EU outermost regions’,*

Or. fr

Amendment 8
Stéphane Bijoux, Irène Tolleret

Motion for a resolution
Citation 15 b (new)

Motion for a resolution

Amendment

– *having regard to its resolution of 13 June 2023 on the assessment of the new Commission communication on outermost regions,*

Or. fr

Amendment 9
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Citation 16 a (new)

Motion for a resolution

Amendment

– *having regard to its resolution of 14 June 2023 with recommendations to the Commission on quality traineeships in the Union,*

Or. en

Amendment 10
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Citation 18 a (new)

Motion for a resolution

Amendment

– *having regard to the Council recommendation of 16 June 2022 on a European approach to micro-credentials*

for lifelong learning and employability (2022/C 243/02); as well as to the Council recommendation of 16 June 2022 on individual learning accounts (2022/C 243/03),

Or. en

Amendment 11

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Citation 18 b (new)

Motion for a resolution

Amendment

– *having regard to the briefing paper of the European Centre for the Development of Vocational Training and the Lifelong Learning Platform entitled 'Implementing a holistic approach to lifelong learning: Community Lifelong Learning Centres as a gateway to multidisciplinary support teams', published in 2019,*

Or. en

Amendment 12

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Citation 20 a (new)

Motion for a resolution

Amendment

– *having regard to the working paper produced by the Directorate-General for Regional and Urban Policy of the European Commission entitled “The geography of EU discontent and the regional development trap” published in March 2023,*

Amendment 13

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Citation 22 a (new)

Motion for a resolution

Amendment

– *having regard to the OECD report entitled “Rethinking Regional Attractiveness in the New Global Environment”, published on 5 July 2023,*

Amendment 14

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital A

Motion for a resolution

Amendment

A. whereas the EU’s population has grown steadily over the last 50 years; whereas population growth has slowed in recent decades; whereas current predictions point to growth at a limited rate until 2029, from which date population growth will begin to slow down¹³ ;

A. whereas the EU’s population has grown steadily over the last 50 years; **increasing by 92.3 million people from 354.5 million in 1960, to 446.8 million in 2022;** whereas population growth has slowed in recent decades; **haltering during the COVID-19 pandemic;** whereas current predictions point to growth at a limited rate until 2029, from which date population growth will begin to slow down¹³ ;

¹³ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

¹³ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

Amendment 15

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Recital A

Motion for a resolution

A. whereas the EU's population has grown steadily over the last 50 years; whereas population growth has slowed in recent decades; whereas current predictions point to growth at a limited rate until 2029, from which date population growth will begin to slow down¹³ ;

¹³ See the Commission Staff Working Document entitled 'The impact of demographic change – in a changing environment' of 17 January 2023 (SWD(2023)0021).

Amendment

A. whereas the EU's population has grown steadily over the last 50 years; whereas population growth has slowed in recent decades; whereas current predictions point to growth at a limited rate until 2029, from which date population growth will begin to slow down¹³ ; ***whereas the population in the EU is ageing and birth rates have been declining since the 1960s;***

¹³ See the Commission Staff Working Document entitled 'The impact of demographic change – in a changing environment' of 17 January 2023 (SWD(2023)0021).

Or. en

Amendment 16

Krzysztof Hetman

Motion for a resolution

Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas, according to Eurostat data, 46 EU regions, representing 16% of the EU populations, are currently in a talent development trap; whereas another 36 EU regions are at risk of falling into a talent development trap; whereas regions in a talent development trap face an accelerating decline of their working-age population, and a low and stagnant number of people with a tertiary

education; whereas most of these regions are less developed;

Or. en

Amendment 17

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas demographic movements vary significantly between regions, with some Member States being projected to experience a decline in their population in the coming 7 years, and others projected to see population growth over the same period; whereas such demographic movements also take place between regions, generally translating into exodus between rural to urban areas within Member States;

Or. en

Amendment 18

Daniel Buda

Motion for a resolution

Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas the latest statistics indicate that the EU population will decrease from 446.7 million in 2022 to 419.5 million in 2100; whereas it is estimated that the average age of the EU population will increase by 5.8 years between 2022 and 2100 with, as a consequence, a significant reduction in the number and the proportion of people

active on the labour market^{1a};

^{1a} https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Population_projections_in_the_EU

Or. xm

Amendment 19

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Recital A a (new)

Motion for a resolution

Amendment

Aa. whereas demographic trends have led to a shrinking working age population in the EU; whereas the EU working age population is expected to shrink over the next decades, with a loss of additional 35 million people by 2050; whereas this process will trigger new and growing territorial disparities;

Or. en

Amendment 20

Daniel Buda

Motion for a resolution

Recital B

Motion for a resolution

Amendment

B. whereas population loss is a sustained trend over time, particularly affecting rural areas with older populations on average than those found in cities and suburbs¹⁴; whereas young people are on average more likely to leave rural areas; whereas the loss of population in rural areas is deeply linked to the lack of connectivity, public services and

B. whereas population loss is a sustained trend over time, particularly affecting rural areas with older populations on average than those found in cities and suburbs¹⁴; whereas young people are on average more likely to leave rural areas; whereas ***statistics indicate that the elderly in the EU-27 are generally more inclined than young people to live in***

employment; whereas the posting of young workers poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

*predominantly rural and intermediate regions; whereas, according to estimates, the probability is that one in three people living in rural areas will be aged 65 or over by 2050^{14a}; whereas the loss of population in rural areas is deeply linked to the lack of connectivity, public services and employment; **stressing the importance of adapting rural infrastructure, investing in public transport, in medical services and in education services and the need to develop digital infrastructure in rural areas, making these regions more attractive to the younger generation and to entrepreneurs**; whereas the posting of young workers poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;*

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

^{14a} *Eurostat, Ageing Europe - statistics on population developments, https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Ageing_Europe_-_*

Or. xm

Amendment 21

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Recital B

Motion for a resolution

B. whereas population loss is a sustained trend over time, particularly

Amendment

B. whereas population loss is a sustained trend over time, particularly

affecting rural areas with older populations on average than those found in cities and suburbs¹⁴ ; whereas young people are on average more likely to leave rural areas; whereas the loss of population in rural areas is deeply linked to the lack of **connectivity**, public services **and** employment; whereas the **posting of young workers** poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

affecting rural areas with older populations on average than those found in cities and suburbs¹⁴ ; whereas young people are on average more likely to leave rural areas **and less developed regions due to the lack of paid traineeships, career prospects and quality jobs**; whereas the loss of population in rural areas **and other territories listed under art. 174 TFEU** is deeply linked to the lack of **essential** public services, **their proximity and their accessibility**; **educational, social and cultural facilities, attractive employment opportunities, connectivity**, whereas the **combined impact of youth unemployment rates and underinvestment of public services** poses significant challenges to demographic structures **of society and the overall quality of life of EU citizens**; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

Or. en

Amendment 22

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Recital B

Motion for a resolution

B. whereas population loss is a sustained trend over time, particularly affecting rural areas with older populations on average than those found in cities and suburbs¹⁴ ; whereas young people are on average more likely to leave rural areas; whereas the loss of population in rural

Amendment

B. whereas population loss is a sustained trend over time, particularly affecting rural areas with older populations on average than those found in cities and suburbs¹⁴ ; whereas young people are on average more likely to leave rural areas; whereas the loss of population in rural

areas is deeply linked to the lack of connectivity, public services *and* employment; whereas the *posting* of young workers poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

areas is deeply linked to the lack of connectivity, public services, *education and training opportunities and quality* employment; whereas the *departure* of young workers poses significant challenges to demographic structures *such as low generational renewal, ageing demographics and overall population decline*; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

Or. en

Amendment 23

Peter Pollák

Motion for a resolution

Recital B

Motion for a resolution

B. whereas population loss is a sustained trend over time, particularly affecting rural areas with older populations on average than those found in cities and suburbs¹⁴; whereas young people are on average more likely to leave rural areas; whereas the loss of population in rural areas is deeply linked to the lack of connectivity, public services and employment; whereas the posting of young workers poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

Amendment

B. whereas population loss is a sustained trend over time, particularly affecting rural areas, *but no only*, with older populations on average than those found in cities and suburbs¹⁴; whereas young people are on average more likely to leave rural areas; whereas the loss of population in rural areas is deeply linked to the lack of *investments, infrastructure*, connectivity, public services and employment *leading to poverty with no prospects for future*; whereas the posting of young workers poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

Or. en

Amendment 24

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital B

Motion for a resolution

B. whereas population loss is a sustained trend over time, particularly affecting rural areas with older populations on average than those found in cities and suburbs¹⁴ ; whereas young people are on average more likely to leave rural areas; whereas the loss of population in rural areas is deeply linked to the lack of connectivity, public services and employment; whereas the posting of young workers poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

Amendment

B. whereas population loss is a sustained trend over time, particularly affecting rural areas with older populations on average than those found in cities and suburbs¹⁴ ; whereas young people are on average more likely to leave rural areas, ***actively contributing to the phenomenon of rural exodus***; whereas the loss of population in rural areas is deeply linked to the lack of connectivity, public services and employment; whereas the posting of young workers poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

Or. en

Amendment 25
Cristina Maestre Martín De Almagro

Motion for a resolution
Recital B

Motion for a resolution

B. whereas population loss is a sustained trend over time, particularly affecting rural areas with older populations on average than those found in cities and suburbs¹⁴ ; whereas young people are on average more likely to leave rural areas; whereas the loss of population in rural areas is deeply linked to the lack of connectivity, public services and employment; whereas the posting of young workers poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

Amendment

B. whereas population loss is a sustained trend over time, particularly affecting rural areas with older populations on average than those found in cities and suburbs¹⁴ ; whereas young people are on average more likely to leave rural areas; whereas the loss of population in rural areas is deeply linked to the lack of connectivity, public services and **quality** employment; whereas the posting of young workers poses significant challenges to demographic structures; whereas mountainous, isolated and outermost regions are particularly affected by these phenomena;

¹⁴ See the Commission Staff Working Document entitled ‘The impact of demographic change – in a changing environment’ of 17 January 2023 (SWD(2023)0021).

Or. en

Amendment 26
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Recital C

Motion for a resolution

C. whereas in spite of its temporary impact on the labour market, the COVID-19 pandemic has resulted in a **boost to** teleworking, offering great potential to connect jobs from urban centres to smaller

Amendment

C. whereas in spite of its temporary impact on the labour market, the COVID-19 pandemic has resulted in a **fragmented regime of** teleworking **opportunities**, offering great potential to connect jobs

cities, suburbs and towns¹⁵ ;

from urban centres to smaller cities, suburbs and towns¹⁵ ***for white-collar jobs, and less flexibility for blue-collar jobs; whereas according to the European Working Conditions Survey, people regularly working from home are twice as likely to work 48 hours or more a week than those working at their employer's premises and six times more likely to work in their free time; whereas these negative effects are caused by long range managerial monitoring and demand for constant availability, and produce further psychosocial challenges caused by isolation; whereas the impact of the COVID-19 pandemic was not experienced in a similar manner by all population, with the elderly, people from disadvantaged backgrounds or living in regions lacking connectivity being further left behind;***

¹⁵ See the Draft Council conclusions on telework in the context of remote work, paragraph 17.

¹⁵ See the Draft Council conclusions on telework in the context of remote work, paragraph 17.

Or. en

Amendment 27 **Krzysztof Hetman**

Motion for a resolution **Recital C**

Motion for a resolution

C. whereas in spite of its temporary impact on the labour market, the COVID-19 pandemic has resulted in a boost to teleworking, offering great potential to connect jobs from urban centres to smaller cities, suburbs and towns¹⁵ ;

Amendment

C. whereas in spite of its temporary impact on the labour market, the COVID-19 pandemic has resulted in a boost to teleworking, offering great potential to connect jobs from urban centres to smaller cities, suburbs and towns¹⁵ ; ***whereas, in order to boost this trend, it is necessary to improve connectivity in areas with low coverage, including rural areas, and provide necessary infrastructure for***

internet access in so called “white areas”;

¹⁵ See the Draft Council conclusions on telework in the context of remote work, paragraph 17.

¹⁵ See the Draft Council conclusions on telework in the context of remote work, paragraph 17.

Or. en

Amendment 28

Irène Tolleret, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Recital C

Motion for a resolution

C. whereas in spite of its temporary impact on the labour market, the COVID-19 pandemic has resulted in a boost to teleworking, offering great potential to connect jobs from urban centres to smaller cities, suburbs and towns¹⁵ ;

¹⁵ See the Draft Council conclusions on telework in the context of remote work, paragraph 17.

Amendment

C. whereas in spite of its temporary impact on the labour market, the COVID-19 pandemic has resulted in a boost to teleworking, offering great potential to connect jobs from urban centres to smaller cities, suburbs and towns¹⁵ ; ***whereas emerging opportunities of the green and digital transition have brought renewed attention to non-urban areas and opened up new job opportunities;***

¹⁵ See the Draft Council conclusions on telework in the context of remote work, paragraph 17.

Or. en

Amendment 29

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Recital D

Motion for a resolution

D. whereas the ***positive*** migration of

Amendment

D. whereas the ***mobility and*** migration

workers with or without tertiary education is one of the solutions to address the challenges faced by Member States and their regions with the highest percentage of population loss;

of workers with or without tertiary education is one of the solutions to address the challenges faced by Member States and their regions with the highest percentage of population loss; ***whereas further improvement is required across the EU concerning the recognition of qualifications and prior learning, especially achieved in informal and non-formal learning contexts;***

Or. en

Amendment 30

Irène Tolleret, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Recital D

Motion for a resolution

D. whereas the positive migration of workers with or without tertiary education is one of the solutions to address the challenges faced by Member States and their regions with the highest percentage of population loss;

Amendment

D. whereas the positive migration ***and integration*** of workers with or without tertiary education is one of the solutions to address the challenges faced by Member States and their regions with the highest percentage of population loss; ***whereas the success of action plans on migrants' integration and inclusion depends on the involvement of local and regional authorities and civil society organisations;***

Or. en

Amendment 31

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital D

Motion for a resolution

D. whereas the positive migration of workers with or without tertiary education is one of the solutions to address the

Amendment

D. ***whereas the EU labour market faces a shortage of workers with skills adapted to the new socio-economic***

challenges faced by Member States and their regions with the highest percentage of population loss;

realities, as well as the green and digital transitions; whereas the positive migration of workers with or without tertiary education is one of the solutions to address the challenges faced by Member States and their regions with the highest percentage of population loss;

Or. en

Amendment 32

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Recital D a (new)

Motion for a resolution

Amendment

Da. whereas regions in, or at risk of, talent development trap are characterised by sharp working age population decline, low and stagnating share of people with a tertiary education, a significant departure of young people, lack of economic dynamism and economic diversification and low innovation capacity; whereas these regions have significantly higher rates of youth unemployment and NEETs compared to the average in EU; whereas, in these regions, wages, income and economic development are substantially lower than in the rest of the EU;

Or. en

Amendment 33

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Recital D a (new)

Motion for a resolution

Amendment

Da. whereas labour shortages are the direct consequence of a short-sighted approach of private and public actors and their lack of a clear strategy for continuous employee training and skills development during worktime, but also of unattractive salaries and poor working conditions in some sectors;

Or. en

Amendment 34
Krzysztof Hetman

Motion for a resolution
Recital E

Motion for a resolution

E. whereas the talent drain is closely related to the need to improve the working and living conditions of people living in regions with low incomes, social gaps and other socio-economic disparities; whereas reducing such disparities is a commitment which has been reiterated through the European Pillar of Social Rights;

Amendment

E. whereas the talent drain is closely related to the need to improve the working and living conditions of people living in regions with low incomes, social gaps and other socio-economic disparities; whereas ***it is necessary to improve access to basic services in the regions lagging behind such as transportation, connectivity, healthcare, education, including early education and care;*** whereas reducing such disparities is a commitment which has been reiterated through the European Pillar of Social Rights;

Or. en

Amendment 35
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Recital E

Motion for a resolution

E. whereas ***the talent drain is*** closely related to the need to improve the working and living conditions of people living in regions with low incomes, social gaps and other socio-economic disparities; whereas reducing such disparities is a commitment which has been reiterated through the European Pillar of Social Rights;

Amendment

E. whereas ***guaranteeing access to quality education and training are*** closely related to the need to improve the working and living conditions of people living in regions with low incomes ***across sectors and positions***, social gaps and other socio-economic disparities; whereas reducing such disparities is a commitment which has been reiterated through the European Pillar of Social Rights ***but is far from being implemented***;

Or. en

Amendment 36

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Recital E

Motion for a resolution

E. whereas the talent drain is closely related to the need to improve the working ***and living*** conditions of people living in regions with low incomes, social gaps and other socio-economic disparities; whereas reducing such disparities is a commitment which has been reiterated through the European Pillar of Social Rights;

Amendment

E. whereas the talent drain is closely related to the need to improve the working conditions, ***job opportunities, wages, equal opportunities, availability of services and trust in institutions*** of people living in regions with low incomes, social gaps and other socio-economic disparities; whereas reducing such disparities is a commitment which has been reiterated through the European Pillar of Social Rights;

Or. en

Amendment 37

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital E

Motion for a resolution

E. whereas the talent drain is closely related to the need to improve the working and living conditions of people living in regions with low incomes, social gaps and other socio-economic disparities; whereas reducing such disparities is a commitment which has been reiterated through the European Pillar of Social Rights;

Amendment

E. whereas the talent drain is closely related to the need to improve the working and living conditions of people living in regions with low incomes ***across sectors and positions***, social gaps and other socio-economic disparities; whereas reducing such disparities is a commitment which has been reiterated through the European Pillar of Social Rights;

Or. en

Amendment 38
Josianne Cutajar

Motion for a resolution
Recital E a (new)

Motion for a resolution

Amendment

Ea. whereas fostering talent demand, supply, and retention are inherently linked and must be assessed from a quality of life perspective;

Or. en

Amendment 39
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Recital F

Motion for a resolution

F. whereas regional and local authorities are best placed to create the socio-economic conditions for attracting talent; whereas these administrations need economic reinforcement;

Amendment

F. whereas regional and local authorities are best placed to create the socio-economic conditions for attracting talent; whereas these administrations need economic ***and administrative capacity*** reinforcement; ***whereas these***

administrations need to be supported in ensuring cross-border regional cooperation but also for a meaningful engagement with a diverse range of regional stakeholders to ensure that the aforementioned gaps and disparities can be adequately, swiftly, and equitably closed;

Or. en

Amendment 40

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Recital F

Motion for a resolution

F. whereas regional and local authorities are best placed to create the socio-economic conditions for attracting talent; whereas these administrations need economic reinforcement;

Amendment

F. whereas regional and local authorities are best placed to create the socio-economic conditions for attracting talent; whereas ***governance in the EU is improving overall, but disparities remain between and within Member States, and the role and the capacities of sub-national governments remain unequal; whereas the quality of institutions of regions in, or at risk of, talent development trap is far below the EU average; whereas*** these administrations need economic reinforcement;

Or. en

Amendment 41

Krzysztof Hetman

Motion for a resolution

Recital F

Motion for a resolution

F. whereas regional and local authorities are best placed to create the

Amendment

F. ***whereas, as EU regions and their specific sectors face very different,***

socio-economic conditions for attracting talent; whereas these administrations need economic reinforcement;

complex challenges and as there is no one-size-fits-all solution, a place-based approach is the best way to tackle these obstacles; whereas regional and local authorities are best placed to create the socio-economic conditions for attracting talent; whereas these administrations need economic reinforcement;

Or. en

Amendment 42

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital F

Motion for a resolution

F. whereas regional and local authorities are best placed to create the socio-economic conditions for attracting talent; whereas these administrations need economic reinforcement;

Amendment

F. whereas, ***considering their proximity to the citizens and their know-how,*** regional and local authorities are best placed to create the socio-economic conditions for attracting talent; whereas these administrations need economic reinforcement;

Or. en

Amendment 43

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital F a (new)

Motion for a resolution

Amendment

Fa. whereas the regions in which the knowledge economy is better developed tend to be those that have a better technological infrastructure, high quality education systems, a dynamic cultural and artistic environment and a modern network of public healthcare, social

services and conciliation services;

Or. en

Amendment 44

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital F b (new)

Motion for a resolution

Amendment

Fb. whereas it is demonstrated that the participatory governance model, in which co-governance is promoted through cooperative work with social partners, organised civil society and public entities, offers better responses adapted to the specific reality of the territories, generating synergies focused on the identified needs;

Or. en

Amendment 45

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital F c (new)

Motion for a resolution

Amendment

Fc. whereas physical distance to education infrastructure poses a challenge for young and adult population who want to acquire the skills needed by the labour market in regions in a talent development trap; thus increasing the mismatch between education levels and vacant posts offered;

Or. en

Amendment 46
Daniel Buda

Motion for a resolution
Recital G

Motion for a resolution

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one country to another, or from one region to another, but also to attracting populations whose professional background is related to jobs that are still in high demand in rural and sparsely populated areas;

Amendment

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one country to another, or from one region to another, but also to attracting populations whose professional background is related to jobs that are still in high demand in rural and sparsely populated areas; ***stresses the importance of local authorities in launching strategies and policies aimed at developing well-paid jobs, attractive career opportunities and favourable economic prospects to mitigate the brain drain; stresses that all young people should have equal opportunities regardless of the geographical region;***

Or. ro

Amendment 47
Cristina Maestre Martín De Almagro

Motion for a resolution
Recital G

Motion for a resolution

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one country to another, or from one region to another, but also to attracting populations whose professional background is related to jobs that are still in high demand in rural and sparsely populated areas;

Amendment

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one country to another, or from one region to another, but also to attracting populations whose professional background is related to ***tourism, agriculture, art, crafts, sports and other*** jobs that are still in high demand in rural and sparsely populated areas; ***whereas 'brain waste' is defined as the phenomenon experimented by migrants with advanced degrees and professional***

qualifications who are either unemployed or employed in jobs that do not match their educational background and professional qualifications;

Or. en

Amendment 48

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Recital G

Motion for a resolution

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one country to another, or from one region to another, but also to attracting *populations* whose professional background is related to jobs that are still in high demand in rural and sparsely populated areas;

Amendment

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one country to another, or from one region to another, but also to attracting *people* whose professional background is related to jobs that are still in high demand in *less developed regions*, rural and sparsely populated areas *as well as in other territories listed in art 174 TFEU*; *whereas attracting these talents in disadvantaged regions can help set up new activities, create new sustainable jobs and diversify the local economy while making it more resilient*;

Or. en

Amendment 49

Irène Tolleret, Susana Solís Pérez, Ondřej Knotek, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Recital G

Motion for a resolution

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one

Amendment

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one

country to another, or from one region to another, but also to attracting populations whose professional background is related to jobs that are still in high demand in rural and sparsely populated areas;

country to another, or from one region to another, but also to attracting populations whose professional background is related to jobs **and skills** that are still in high demand in rural and sparsely populated areas; ***whereas regional attractiveness depends on various factors such as residents-wellbeing, economy and labour market, natural environment, connectedness, housing, cultural capital and tourism;***

Or. en

Amendment 50
Krzysztof Hetman

Motion for a resolution
Recital G

Motion for a resolution

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one country to another, or from one region to another, but also to attracting populations whose professional background is related to jobs that are still in high demand in rural and sparsely populated areas;

Amendment

G. whereas talent retention does not refer exclusively to stopping the emigration of highly qualified persons from one country to another, or from one region to another, but also to attracting populations whose professional background is related to jobs that are still in high demand in rural and sparsely populated areas; ***whereas creating upskilling and reskilling opportunities plays an essential role in stopping the emigration flows and limiting the skills mismatch on the labour market;***

Or. en

Amendment 51
Cristina Maestre Martín De Almagro

Motion for a resolution
Recital G a (new)

Motion for a resolution

Amendment

Ga. *whereas there is a significant exodus of highly skilled young people, especially women, who are leaving rural areas and less developed areas in search of environments conducive to personal and personal growth; whereas recent data shows that highly skilled people were amongst the most mobile workers in the 2012-2019 period^{1a}, proving that a knowledge-based economy is a key determinant for mobility within the EU, with "sending" regions showing a lower GDP (64%) than the EU average, in comparison with the 10% GDP of the EU's average^{1b};*

^{1a} *<https://ec.europa.eu/growth/tools-databases/regprof/index.cfm>*

^{1b} *See Buseti et al; 2017 apud Cavallini y otros, 2018, p.9*

Or. en

Amendment 52

Cristina Maestre Martín De Almagro

Motion for a resolution

Recital G b (new)

Motion for a resolution

Amendment

Gb. *whereas there is still a deep digital divide in the EU in terms of geography, gender, educational attainment, socio-economic status and income that prevents some individuals and businesses from reaping the benefits of the digital transformation; whereas this gap can deepen the isolation of certain regions;*

Or. en

Amendment 53
Stéphane Bijoux, Irène Tolleret

Motion for a resolution
Recital H

Motion for a resolution

H. whereas the outermost regions are particularly vulnerable to talent drain and have higher levels of unemployment and lower education rates, while their share of young people *who are either unemployed or not in education* is above the EU average¹⁶;

¹⁶ Commission communication of 3 May 2022 entitled on “Putting people first, securing sustainable and inclusive growth, unlocking the potential of the EU’s outermost regions” (COM(2022)0198).

Amendment

H. whereas the outermost regions are particularly vulnerable to talent drain, *given their specific characteristics as recognised in Article 349 TFEU, in particular their structural economic and social situation, aggravated by their remoteness, insularity, small size, difficult topography and climate, economic dependence on a small number of products and the limited size of their market; whereas these regions* have higher levels of unemployment and lower education rates, while their share of young people *not in employment, education or training (NEET)* is above the EU average¹⁶; *whereas young people in the outermost regions are often forced to move to other regions in order to continue their education or for specific training or to find a job, which has a strong impact on the demography and development of these territories;*

¹⁶ Commission communication of 3 May 2022 entitled on “Putting people first, securing sustainable and inclusive growth, unlocking the potential of the EU’s outermost regions” (COM(2022)0198).

Or. fr

Amendment 54
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Recital H

Motion for a resolution

H. whereas the outermost regions are particularly vulnerable to ***talent*** drain and have higher levels of unemployment and lower education rates, while their share of young people who are either unemployed or not in education is above the EU average¹⁶ ;

¹⁶ Commission communication of 3 May 2022 entitled on “Putting people first, securing sustainable and inclusive growth, unlocking the potential of the EU’s outermost regions” (COM(2022)0198).

Amendment

H. whereas the outermost regions are particularly vulnerable to ***brain*** drain and have higher levels of unemployment and lower education rates, while their share of young people who are either unemployed or not in education is above the EU average¹⁶ ;

¹⁶ Commission communication of 3 May 2022 entitled on “Putting people first, securing sustainable and inclusive growth, unlocking the potential of the EU’s outermost regions” (COM(2022)0198).

Or. en

Amendment 55
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Recital H a (new)

Motion for a resolution

Amendment

Ha. whereas retention strategies should encompass not only professions requiring highly educated workers but all occupations, as it is essential to safeguard the well-being of all workers and reinforce the social and industrial fabric of EU regions;

Or. en

Amendment 56
Cristina Maestre Martín De Almagro

Motion for a resolution
Recital I

Motion for a resolution

I. whereas EU policies addressing the brain drain and the negative effects of demographic trends must respect the four freedoms, with particular reference to the free movement of persons;

Amendment

I. whereas EU policies addressing the brain drain and the negative effects of demographic trends must respect the four freedoms, with particular reference to the free movement of persons, ***and in no case should they prohibit the migration of citizens of Member States from one EU country to another, or to third countries;***

Or. en

Amendment 57
Cristina Maestre Martín De Almagro

Motion for a resolution
Recital I a (new)

Motion for a resolution

Amendment

Ia. whereas the concept of rural proofing has become more prevalent after the publication of the "Long-Term Vision for Rural Areas" and should not only consist of a revision in general terms of all EU public policies through a "rural lens" in order to adapt them to such environments, but must also include demographic aspects, gender impact, consequences in work-life balance and job creation, as well as the possibility of attracting talent to sparsely populated areas, making sure that EU legislation includes these aspects when concluding impact assessments prior to the design of public policies for rural and sparsely populated areas;

Or. en

Amendment 58
Cristina Maestre Martín De Almagro

Motion for a resolution
Recital I b (new)

Motion for a resolution

Amendment

Ib. whereas current ERDF-CF pays specific attention to the development challenges at NUTS 3 and local administrative unit levels that are sparsely populated, and in particular those that have a population density of less than 12.5 inhabitants per square kilometre, or areas that have suffered from an average annual population decline of at least 1% over the 2007-2017 period; whereas according to ERDF-CF, Member States can, under Cohesion Policy, develop specific voluntary action plans at local level for such areas to counter such population challenges; whereas these areas tend to fall under the category of 'less developed' regions;

Or. en

Amendment 59
Cristina Maestre Martín De Almagro

Motion for a resolution
Recital J

Motion for a resolution

Amendment

J. whereas Annex XXVI of the Common Provisions Regulation laying down the methodology on the allocation of global resources per Member State for the political objective of the European Regional Development Fund and the Cohesion Fund (ERDF-CF)¹⁷ of investment in jobs and growth, and, in particular, for the regions classified as 'less developed', goes beyond GDP and the

J. whereas Annex XXVI of the Common Provisions Regulation laying down the methodology on the allocation of global resources per Member State for the political objective of the European Regional Development Fund and the Cohesion Fund (ERDF-CF)¹⁷ of investment in jobs and growth, and, in particular, for the regions classified as 'less developed', goes beyond GDP and the percentage of the unemployed ***and now***

percentage of the unemployed;

includes elements such as the education rate and net migration, therefore reflecting a more pluralistic reality than the related exclusively to income per country;

¹⁷ Regulation (EU) 2021/1058 of 24 June 2021 on the European Regional Development Fund and on the Cohesion Fund, OJ L 231, 30.6.2021, p.60.

¹⁷ Regulation (EU) 2021/1058 of 24 June 2021 on the European Regional Development Fund and on the Cohesion Fund, OJ L 231, 30.6.2021, p.60.

Or. en

Amendment 60

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Recital J

Motion for a resolution

J. whereas Annex XXVI of the Common Provisions Regulation laying down the methodology on the allocation of global resources per Member State for the political objective of the European Regional Development Fund and the Cohesion Fund (ERDF-CF)¹⁷ of investment in jobs and growth, and, in particular, for the regions classified as ‘less developed’, goes beyond GDP and the percentage of the unemployed;

¹⁷ Regulation (EU) 2021/1058 of 24 June 2021 on the European Regional Development Fund and on the Cohesion Fund, OJ L 231, 30.6.2021, p.60.

Amendment

J. whereas Annex XXVI of the Common Provisions Regulation laying down the methodology on the allocation of global resources per Member State for the political objective of the European Regional Development Fund and the Cohesion Fund (ERDF-CF)¹⁷ of investment in jobs and growth, and, in particular, for the regions classified as ‘less developed’, goes beyond GDP and the percentage of the unemployed; ***whereas the methodology of these allocations could be revised and enhanced in view of the particular challenges faced by regions in a development trap;***

¹⁷ Regulation (EU) 2021/1058 of 24 June 2021 on the European Regional Development Fund and on the Cohesion Fund, OJ L 231, 30.6.2021, p.60.

Or. en

Amendment 61
Cristina Maestre Martín De Almagro

Motion for a resolution
Recital J a (new)

Motion for a resolution

Amendment

Ja. whereas amongst the lessons learned through the use of former ERDF in times of crisis, greater flexibility for the use of the remaining part of the previous programming period has been welcomed by regional and local authorities and stakeholders, ensuring that affected regions receive the necessary support and resources to mitigate the negative effects of such crisis, enabling a faster decision-making, paving the way for new flexibility elements to be included in the design of the future Cohesion Policy;

Or. en

Amendment 62
Cristina Maestre Martín De Almagro

Motion for a resolution
Recital K

Motion for a resolution

Amendment

K. whereas the Commission communication entitled ‘Harnessing talent in Europe’s regions’ sets up the Talent Booster Mechanism with the objective of stimulating supply and demand for skills; whereas this mechanism includes a new strategy on ‘Smart adaptation of regions to demographic transition’ and direct financial support under existing instruments;

K. whereas the Commission communication entitled ‘Harnessing talent in Europe’s regions’ sets up the Talent Booster Mechanism with the objective of stimulating supply and demand for skills, *taking into account the different economic contexts faced by each region*; whereas this mechanism includes a new strategy on ‘Smart adaptation of regions to demographic transition’ and direct financial support under existing instruments, *thus opening the door to innovative solutions for the different*

demographic realities not contemplated so far;

Or. en

Amendment 63

Daniel Buda

Motion for a resolution

Paragraph 1

Motion for a resolution

1. Welcomes the Commission communication on ‘Harnessing talent in Europe’s regions’; appreciates the strategies presented as a mechanism to avoid economic, social and gender disparities between citizens affected by the green and digital transitions; considers it fundamental that the concept of ‘rural proofing’ include assessing the demographic impact, the issue of job creation, the impact on the educational framework and the gender impact;

Amendment

1. Welcomes the Commission communication on ‘Harnessing talent in Europe’s regions’; appreciates the strategies presented as a mechanism to avoid economic, social and gender disparities between citizens affected by the green and digital transitions; considers it fundamental that the concept of ‘rural proofing’ include assessing the demographic impact, the issue of job creation, the impact on the educational framework and the gender impact; *lays emphasis on the promotion of digital education and training, in line with the EU’s digital targets for 2030, to improve the overall level of digital skills and competences in order to increase employment opportunities for young people and revitalise rural areas;*

Or. ro

Amendment 64

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 1

Motion for a resolution

1. Welcomes the Commission communication on ‘Harnessing talent in

Amendment

1. Welcomes the Commission communication on ‘Harnessing talent in

Europe's regions'; appreciates the strategies presented as a mechanism to avoid economic, social and gender disparities between citizens *affected by* the green and digital transitions; considers it fundamental *that the concept of* 'rural proofing' *include* assessing the demographic impact, the issue of job creation, the impact on the educational framework and the gender impact;

Europe's regions', *which is the first key deliverable of the European Year of Skills*; appreciates the strategies presented as a mechanism to avoid economic, social and gender disparities between citizens *and to ensure that nobody is left behind in* the green and digital transitions; *recalls that new challenges require fresh money and asks to top up cohesion policy with new budgetary resources to address new challenges*; considers it fundamental *to implement the* 'rural proofing' *mechanism in the design of each EU legislative proposal*, assessing, *inter alia*, the demographic impact, the issue of job creation, the impact on the educational framework and the gender impact;

Or. en

Amendment 65
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 1

Motion for a resolution

1. Welcomes the Commission communication on 'Harnessing talent in Europe's regions'; appreciates the strategies presented as a mechanism to avoid economic, social and gender disparities between citizens affected by the green and digital transitions; considers it fundamental that the concept of 'rural proofing' include assessing the demographic impact, the issue of job creation, the impact on the educational framework and the gender impact;

Amendment

1. Welcomes the Commission communication on 'Harnessing talent in Europe's regions' *and its overall objective of promoting, retaining and attracting talent to transform all regions into dynamic places*; appreciates the strategies presented as a mechanism to avoid economic, social and gender disparities between citizens affected by the green and digital transitions; considers it fundamental that the concept of 'rural proofing' include assessing the demographic impact, the issue of job creation, the impact on the educational framework and the gender impact *on rural areas when designing EU policies*;

Or. en

Amendment 66

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 1

Motion for a resolution

1. Welcomes the Commission communication on ‘Harnessing talent in Europe’s regions’; appreciates the strategies presented as a mechanism to avoid economic, social and gender disparities between citizens *affected by* the green and digital transitions; considers it fundamental that the concept of ‘*rural* proofing’ include assessing the demographic impact, the issue of job creation, the impact on the educational framework and the gender impact;

Amendment

1. Welcomes the Commission communication on ‘Harnessing talent in Europe’s regions’; appreciates the strategies presented as a mechanism to avoid economic, social and gender disparities between citizens *while ensuring* the green and digital transitions; considers it fundamental that the concept of ‘*territorial* proofing’ include assessing the demographic impact, the *proximity and accessibility of public services, the* issue of *quality* job creation, the impact on the educational *and training* framework and the gender impact;

Or. en

Amendment 67

Stéphane Bijoux, Irène Tolleret

Motion for a resolution

Paragraph 1

Motion for a resolution

1. Welcomes the Commission communication on ‘Harnessing talent in Europe’s regions’; appreciates the strategies presented as a mechanism to avoid economic, social and gender disparities between citizens affected by the green and digital transitions; considers it fundamental that the concept of ‘rural proofing’ include assessing the demographic impact, the issue of job creation, the impact on the educational

Amendment

1. Welcomes the Commission communication on ‘Harnessing talent in Europe’s regions’; appreciates the strategies presented as a mechanism to avoid economic, social, *territorial* and gender disparities between citizens affected by the green and digital transitions; considers it fundamental that the concept of ‘rural proofing’ include assessing the demographic impact, the issue of job creation, the impact on the educational

framework and the gender impact;

framework and the gender impact;

Or. fr

Amendment 68

Stéphane Bijoux, Irène Tolleret

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Stresses that the strategies and mechanisms presented by the Commission in the context of the initiative entitled ‘Harnessing Talent in European Regions’ must adopt an ‘OR reflex’, as called for by Parliament in its resolution of 14 September 2021, meaning that the specific characteristics of the outermost regions should be systematically taken into account in EU initiatives and legislative proposals and in interinstitutional negotiations, in order to ensure that they respond to the local realities of these territories;

Or. fr

Amendment 69

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 1 a (new)

Motion for a resolution

Amendment

1a. Reiterates the importance of the conclusions of the 2021 Porto Social Summit, calling on the Commission and Member States to come up with a Social Resilience Package as a set of measures to strengthen social welfare and social protection systems in the EU; highlights

the importance of the EPSR as a guiding compass to a more social Europe and its action plan as concrete tools to improve the quality of life of EU citizens;

Or. en

Amendment 70
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Recalls that policy objective four (PO 4) of ERDF-CF¹⁸ already envisages the achievement of a more social and inclusive Europe through the implementation of the European Pillar of Social Rights; is of the belief that improving equal access to inclusive and quality services in education, training and lifelong learning through the development of accessible infrastructure is crucial to achieving these objectives;

¹⁸ Article 3(1)(d)

Amendment

2. Recalls that policy objective four (PO 4) of ERDF-CF¹⁸ already envisages the achievement of a more social and inclusive Europe through the implementation of the European Pillar of Social Rights; is of the belief that improving equal access to inclusive and quality services in education, training and lifelong learning through the development of accessible infrastructure is crucial to achieving these objectives; ***considers it essential for PO 4 to go hand-in-hand with the premises contained in the Long-term vision for rural areas, as demographic challenges are a multidimensional phenomenon affecting regions differently across the EU;***

¹⁸ Article 3(1)(d)

Or. en

Amendment 71
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Recalls that policy objective four (PO 4) of ERDF-CF¹⁸ already envisages the achievement of a more social and inclusive Europe through the implementation of the European Pillar of Social Rights; is of the belief that improving equal access to inclusive and quality services in education, training and lifelong learning through the development of accessible infrastructure is crucial to achieving these objectives;

¹⁸ Article 3(1)(d)

Amendment

2. Recalls that policy objective four (PO 4) of ERDF-CF¹⁸ already envisages the achievement of a more social and inclusive Europe through the implementation of the European Pillar of Social Rights; is of the belief that improving equal access to inclusive and quality services in education, training and lifelong learning through the development of accessible infrastructure is crucial to achieving these objectives, ***as well as social cohesion and upward convergence***;

¹⁸ Article 3(1)(d)

Or. en

Amendment 72
Krzysztof Hetman

Motion for a resolution
Paragraph 2

Motion for a resolution

2. Recalls that policy objective four (PO 4) of ERDF-CF¹⁸ already envisages the achievement of a more social and inclusive Europe through the implementation of the European Pillar of Social Rights; is of the belief that improving equal access to inclusive and quality services in education, training and lifelong learning through the development of accessible infrastructure is crucial to achieving these objectives;

¹⁸ Article 3(1)(d)

Amendment

2. Recalls that policy objective four (PO 4) of ERDF-CF¹⁸ already envisages the achievement of a more social and inclusive Europe through the implementation of the European Pillar of Social Rights; is of the belief that improving equal access to inclusive and quality services in education, ***including early education and care***, training and lifelong learning through the development of accessible infrastructure is crucial to achieving these objectives;

¹⁸ Article 3(1)(d)

Or. en

Amendment 73

Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution

Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Recalls that according to the 8th Cohesion Report, the primary drivers of migration and brain drain in EU regions are inadequate access to quality public and social services, particularly in education and healthcare, a scarcity of appealing job prospects with competitive wages, and shortcomings in essential infrastructure like transportation and high-speed internet networks; Expresses its concern that these deficiencies lead to growing disparities in development between the regions of origin and those receiving talents, making it increasingly unlikely that talents will return to the regions from which they left;

Or. en

Amendment 74

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 2 a (new)

Motion for a resolution

Amendment

2a. Welcomes the introduction of the "do no harm to cohesion" principle (hereafter "DNHC") in the 8th Cohesion Report, where it is defined as "no action should hamper the convergence process or contribute to regional disparities"; calls on the Commission to strengthen and develop this principle as part of the European Semester, in particular through

the annex on economic and social performance at regional level of country reports;

Or. en

Amendment 75

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 2 b (new)

Motion for a resolution

Amendment

2b. Calls on the Commission to include in CSRs a state-of-play of cohesion at NUTS2 level in Member States to monitor the level of convergence of lagging regions towards the EU average and an analysis of existing policies that could explain the situation and possible measures in order to solve regional disparities; believes that CSRs should establish measurable and binding targets on social objectives at territorial level, aiming at the reduction of inequalities and social economic exclusion in line with the Pillar of Social Rights and the Sustainable Development Goals;

Or. en

Amendment 76

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 2 c (new)

Motion for a resolution

Amendment

2c. Highlights the importance of reviewing EU fiscal rules to support green

and social investments in those regions and territories where it is most needed; calls on the Commission to facilitate social and territorial investments by excluding the national co-financing of cohesion funds in deficit and debt calculations for the regions in a 'development trap' in order to address the social investment gap and growing territorial divergence among EU regions;

Or. en

Amendment 77

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Welcomes the creation of the Talent Booster Mechanism aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; highlights the potential of the Technical Support Instrument;

Amendment

3. Welcomes the creation of the Talent Booster Mechanism aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; highlights the potential of the Technical Support Instrument *which should be bound to social partners' involvement when supporting Member States in implementing policies and reforms that are relevant to the economic and social development of the target country; calls for stronger technical assistance to Member States when implementing this Mechanism while ensuring that it is not externalised to private consulting companies, encourages the involvement of regional stakeholders, such as learning providers, in the development of initiatives under the Talent Booster Mechanism and the Technical Support Instrument, to ensure that the solutions are well-tailored to the*

needs of the population;

Or. en

Amendment 78

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Welcomes the creation of the Talent Booster Mechanism aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; highlights the potential of the Technical Support Instrument;

Amendment

3. Welcomes the creation of the Talent Booster Mechanism aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; ***draws attention on the worrying aggravation of this trend and urges the Commission and the Member States to seriously address this challenge setting regions in, or at risk of, a talent development trap as a core priority of their action and investment under cohesion policy;*** highlights the potential of the Technical Support Instrument ***to provide tailor-made technical expertise to Member States to design and implement smart, sustainable and socially responsible reforms, without requiring any co-financing;***

Or. en

Amendment 79

Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Welcomes the creation of the

Amendment

3. Welcomes the creation of the

Talent Booster Mechanism aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; highlights the potential of the Technical Support Instrument;

Talent Booster Mechanism aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; highlights the potential of the Technical Support Instrument; ***Calls on the Commission to establish a Task-Force responsible for implementing the Talent Booster Mechanism, under the joint-leadership of the Commissioner for Cohesion and Reform, the Commissioner for Democracy and Demography and the Commissioner for Jobs and Social Rights; The Taskforce should gather relevant stakeholders, such as representatives of local and regional authorities, private sector, universities and NGO's;***

Or. en

Amendment 80
Denis Nesci

Motion for a resolution
Paragraph 3

Motion for a resolution

3. Welcomes the creation of the Talent Booster Mechanism aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; highlights the potential of the Technical Support Instrument;

Amendment

3. Welcomes the creation of the Talent Booster Mechanism aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; highlights the potential of the Technical Support Instrument ***as support for the provision of specialist advice and targeted solutions for Member States, regions and local authorities with a view to addressing the multiple challenges that those territories are facing, including depopulation and skills shortages;***

Amendment 81

Cristina Maestre Martín De Almagro

Motion for a resolution

Paragraph 3

Motion for a resolution

3. Welcomes the creation of the Talent Booster Mechanism aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; highlights the potential of the Technical Support Instrument;

Amendment

3. Welcomes the creation of the Talent Booster Mechanism ***and its eight specific pillars*** aimed at boosting talent in regions facing, or at risk of facing, what the Commission calls a talent development trap; calls for clear and objective criteria regarding the definition of regions in, or at risk of, a talent development trap; highlights the potential of the Technical Support Instrument ***and considers it essential for the Commission to develop tailor-made support for each region***;

Amendment 82

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Emphasises that regions in, or at risk of, a talent development trap have differing characteristics and need tailor-made solutions to boost investments in education, human capital, research and development, innovation, upskilling of work force and public sector reforms; calls on the Commission to provide flexibility to the Member States at programme level with the aim of urgently adopting specific and targeted measures, programmes and strategies to support

these regions through a differentiated and territorial approach; asks to design and implement targeted smart specialisation strategies for the regions in, or at risk of, a talent development trap;

Or. en

Amendment 83

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. Welcomes the launch of a new initiative on ‘Smart adaptation of regions to demographic transition’ and a new call under the ‘European Urban initiative’; invites the Commission to ensure that when selecting benefiting regions and territories, particular attention should be paid to the geographical balance, the level of development of the regions concerned, and the urban-rural divide across the EU; recalls in this respect that southern and eastern European regions, lagging regions, including regions in a development trap and rural areas are less advantaged when participating in EU open calls awarding innovative ideas and disruptive projects;

Or. en

Amendment 84

Dan-Ștefan Motreanu, Daniel Buda

Motion for a resolution

Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. *Considers that policies developed under the Talent Booster Mechanism should focus on developing high-quality labour and formation markets, creating new job opportunities that offer attractive wages, ensuring decent living standards, supporting regions in attracting European funds, optimizing public services and infrastructure, economic diversification and creating attractive business environments, social cohesion, in order to strengthen the economic competitiveness of the affected regions and the European Union as a whole;*

Or. en

Amendment 85

Maria Angela Danzi, Sabrina Pignedoli

Motion for a resolution

Paragraph 3 a (new)

Motion for a resolution

Amendment

3a. *Recalls that the right to housing is one of the EU's social pillars; believes that incentives should be provided in order to ensure that decent affordable housing is available to prevent exoduses and for talented individuals who decide to return to their place of origin;*

Or. it

Amendment 86

Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution

Paragraph 3 b (new)

Motion for a resolution

Amendment

3b. Welcomes the pilot projects through which the European Commission provides tailored technical assistance to selected regions, financed 100% from the EU budget, in order to develop and implement strategies to retain and attract talent; considers that in the Multiannual Financial Framework post 2027, the personalized technical assistance offered by the European Commission should be extended both to all 46 regions already in the "talent development trap" and to all 36 regions at risk of facing a "talent development trap" in the future;

Or. en

Amendment 87

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 3 b (new)

Motion for a resolution

Amendment

3b. Notes that the lack of a binding legal framework for quality traineeships has resulted in higher social exclusion rates of young people from the labour market, especially those from vulnerable backgrounds and people with disabilities; calls on the Commission to propose a directive to ensure minimum quality standards, including rules on duration, fair remuneration and access to social protection for traineeships in the open labour market to ensure decent standards of living;

Or. en

Amendment 88
Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution
Paragraph 3 c (new)

Motion for a resolution

Amendment

3c. Calls on the Commission, through the Talent Booster Mechanism, to offer member states technical assistance regarding the development of policies aimed to attract the labour force from the diaspora back to the regions of origin;

Or. en

Amendment 89
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 3 c (new)

Motion for a resolution

Amendment

3c. Encourages the Talent Booster Mechanism to include specific support on gender related challenges that currently prevent half of the regions' young generation from tapping into its full potential from education to employment;

Or. en

Amendment 90
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 3 d (new)

Motion for a resolution

Amendment

3d. Underlines the central role of

Member States and regional authorities in fighting against gender inequalities from education to employment, and therefore calls for further financial support for regions with lower rates of women participation in the labour market in order to promote equal opportunities; recalls that measures to strengthen welfare policies, such as parental leave and affordability of early child childhood education have a spillover effect on women participation in the labour market, especially in less developed regions;

Or. en

Amendment 91

Irène Tolleret, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 4

Motion for a resolution

4. Bears in mind that less developed regions have the same particularities as those considered as being ‘in a talent development trap’, such as low population density, low economic resources, low employability, ageing of the population and a reduction in the population of working age; ***points out the need to include in the categorisation of such regions those deemed ‘less developed’, as defined in Article 108(2) of Regulation (EU) 2021/1060;***

Amendment

4. Bears in mind that less developed regions have the same particularities as those considered as being ‘in a talent development trap’, such as low population density, low economic resources, low employability, ageing of the population and a reduction in the population of working age, ***while a considerable number of transition regions are considered as being “at risk of falling into a talent development trap” in the future; highlights, however, that demographic challenges concern all EU regions and may trigger new territorial disparities, if left unaddressed; in this regard insists on the necessity to tackle intraregional disparities, including in more developed regions;***

Or. en

Amendment 92
Peter Pollák

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Bears in mind that less developed regions have the same particularities as those considered as being ‘in a talent development trap’, ***such as*** low population density, low economic resources, ***low*** employability, ageing of the population and a reduction in the population of working age; points out the need to include in the categorisation of such regions those deemed ‘less developed’, as defined in Article 108(2) of Regulation (EU) 2021/1060;

Amendment

4. Bears in mind that less developed regions have the same particularities as those considered as being ‘in a talent development trap’, low population density, ***sizable population with low social and economic status living in poverty with*** low economic resources ***due to low investment opportunities and*** employability, ***missing infrastructure***, ageing of the population and a reduction in the population of working age; points out the need to include in the categorisation of such regions those deemed ‘less developed’, as defined in Article 108(2) of Regulation (EU) 2021/1060;

Or. en

Amendment 93
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Bears in mind that less developed regions have the same particularities as those considered as being ‘in a talent development trap’, such as low population density, low economic resources, low employability, ageing of the population and a reduction in the population of working age; ***points out the need to include in the categorisation of such regions those deemed ‘less developed’, as defined in Article 108(2) of Regulation***

Amendment

4. Bears in mind that less developed regions have the same particularities as those considered as being ‘in a talent development trap’, such as low population density, low economic resources, low employability, ageing of the population and a reduction in the population of working age;

Amendment 94
Krzysztof Hetman

Motion for a resolution
Paragraph 4

Motion for a resolution

4. Bears in mind that *less developed* regions *have the same particularities as those* considered as being ‘in a talent development trap’, such as low population density, low economic resources, low employability, ageing of the population and a reduction in the population of working age; points out the need to include in the categorisation of such regions those deemed ‘less developed’, as defined in Article 108(2) of Regulation (EU) 2021/1060;

Amendment

4. Bears in mind that *most of the* regions considered as being ‘in a talent development trap’ *are less developed and share the same particularities*, such as low population density, low economic resources, low employability, ageing of the population and a reduction in the population of working age; points out the need to include in the categorisation of such regions those deemed ‘less developed’, as defined in Article 108(2) of Regulation (EU) 2021/1060;

Amendment 95
Maria Angela Danzì, Sabrina Pignedoli

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution

4a. Points out that minimum wages have failed to keep pace with other wages in many Member States, exacerbating in-work poverty, wage inequality and the ability of low-wage earners to cope with economic difficulties; believes that establishing a European guaranteed minimum wage could limit talent drain;

Amendment

Amendment 96
Josianne Cutajar

Motion for a resolution
Paragraph 4 a (new)

Motion for a resolution

Amendment

4a. Is gravely concerned with the fact that one in four children in the European Union is at risk of poverty or social exclusion, and its known mental, social, and economic life-long impact. Stresses that such impact hampers these citizens from harnessing their talents to the full;

Or. en

Amendment 97
Josianne Cutajar

Motion for a resolution
Paragraph 4 b (new)

Motion for a resolution

Amendment

4b. Acknowledges the pandemic of homelessness, which affects over 895,000 people in Europe^{1a} and calls on Member States and the Union to increase efforts to ensure that every citizen has access to the basic material conditions needed for a dignified life, including access to shelter and sanitary facilities, which are also needed for them to effectively participate in the labour market;

^{1a} FEANTSA (2023), Report: 8th Overview of Housing Exclusion in Europe 2023, available at <https://www.feantsa.org/en/report/2023/09/05/report-8th-overview-of-housing-exclusion-in-europe-2023?bcParent=27> >

Amendment 98
Josianne Cutajar

Motion for a resolution
Paragraph 4 c (new)

Motion for a resolution

Amendment

4c. Highlights the mental, social, and economic toll of societal, and in many Member States, institutionalised, prejudice and discrimination against LGBTIQ+ citizens and recalls that this state of affairs can represent an impediment to the full harnessing of their talents;

Or. en

Amendment 99
Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution
Paragraph 5

Motion for a resolution

Amendment

5. Encourages the financing of specific measures through the multiannual financial framework **to address** the demographic challenges, **with a specific budget for** regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to **depopulation** for the allocation of funds;

5. Highlights that the next multiannual financial framework **should provide for specific measures to tackle** the demographic challenges, **especially in** regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to **indicators complementary to GDP, such as demographic, social and environmental criteria** for the allocation of funds; **insists on the importance to take into account depopulation, unemployment and youth unemployment rates, the share of people with a tertiary education as well as the**

departure of young talents, in order to give a more precise picture of the socio-economic situation at regional and sub-regional level;

Or. en

Amendment 100

Maria Angela Danzi, Sabrina Pignedoli

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Encourages the financing of specific measures through the multiannual financial framework to address the demographic challenges, with a specific budget for regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation for the allocation of funds;

Amendment

5. Encourages the financing of specific measures through the multiannual financial framework to address the demographic challenges, with a specific budget for regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation for the allocation of funds *with a view to developing an economic environment conducive to the expansion of businesses and the creation of jobs with the aim of ensuring that talent remains;*

Or. it

Amendment 101

Krzysztof Hetman

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Encourages the financing of specific measures through the multiannual financial framework to address the demographic challenges, with a specific

Amendment

5. Encourages the financing of specific measures through the multiannual financial framework to address the demographic challenges, with a specific

budget for regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation for the allocation of funds;

budget for regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation for the allocation of funds; ***underlines the need to create synergies, where possible, between Cohesion Policy and CAP to tackle depopulation of rural areas;***

Or. en

Amendment 102

Cristina Maestre Martín De Almagro

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Encourages the financing of specific measures through the multiannual financial framework to address the demographic challenges, with a specific budget for regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation for the allocation of funds;

Amendment

5. Encourages the financing of specific measures through the multiannual financial framework to address the demographic challenges, with a specific budget for regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation for the allocation of funds ***as well as providing greater flexibility within the thematic objectives framework;***

Or. en

Amendment 103

Peter Pollák

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Encourages the financing of specific measures through the multiannual financial framework to address the demographic challenges, with a specific budget for regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation for the allocation of funds;

Amendment

5. Encourages the financing of specific measures through the multiannual financial framework to address the ***economic and*** demographic challenges, with a specific budget for regions with severe and permanent ***economic and*** demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation, ***often caused by economic reasons*** for the allocation of funds;

Or. en

Amendment 104

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 5

Motion for a resolution

5. Encourages the financing of specific measures through the multiannual financial framework to address the demographic challenges, with a specific budget for regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation for the allocation of funds;

Amendment

5. Encourages the financing of specific measures through the multiannual financial framework to address the demographic challenges, with a specific budget for regions with severe and permanent demographic difficulties; in this context, considers it necessary to reformulate the specific instruments of the cohesion policy by assigning greater weight to depopulation ***and number of NEETs*** for the allocation of funds;

Or. en

Amendment 105

Irène Tolleret, Susana Solís Pérez, Stéphane Bijoux

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution

Amendment

5a. Underlines that regions in, or at risk of, a talent development trap are characterised by a percentage of the population living in rural areas above the EU average and that revitalising rural areas is crucial; welcomes the long-term vision for the EU's rural areas and the launch of the Rural Pact and the EU Rural Action Plan; regrets nonetheless that no specific and dedicated financial support has been established for this initiatives; asks, therefore, the Commission to earmark, in the next programming period, at least 5 % of the cohesion policy resources at national level for rural areas;

Or. en

Amendment 106
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 5 a (new)

Motion for a resolution

Amendment

5a. Considers it necessary to promote a reformulation of the Cohesion Policy allocation method and co-financing criteria, taking into account a greater number of indicators such as population developments, territorial dispersion and negative economic growth; calls for a greater weight of demographic variables in the allocation of cohesion funds;

Or. en

Amendment 107

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 5 b (new)

Motion for a resolution

Amendment

5b. Highlights the valuable contribution to rural development delivered by actions under the LEADER programme, which aims to engage local actors in the design and delivery of strategies, decision-making and resource allocation for the development of their rural areas; calls on the Commission and the Member States to reinforce LEADER by increasing its budgetary envelope, by guaranteeing high level of autonomy of the Local Action Groups regarding their constitution and their decision making and reducing the administrative burden;

Or. en

Amendment 108

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 6

Motion for a resolution

Amendment

6. Considers it essential to improve the ***executive and managerial*** capacity of local administrations and to reduce ***bureaucracy***, as well as to promote closer cooperation between ***the different institutions***;

6. Considers it essential to improve the ***administrative*** capacity of local administrations and to reduce ***bureaucratic burden***, as well as to promote closer cooperation between ***regional authorities and local civil society***; ***recalls the importance of promoting cross-border regional cooperation, including through the Interreg programme, in order to develop joint policy initiatives and share good practices***;

Or. en

Amendment 109

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Considers it essential to improve the executive and managerial capacity of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between the different institutions;

Amendment

6. Considers it essential to improve the executive and managerial capacity of local administrations and to reduce ***gaps between and within Member States; calls on the Commission and Member States to reduce*** bureaucracy ***for managing authorities and final beneficiaries, avoid over-regulation***, as well as to promote closer cooperation between the different institutions;

Or. en

Amendment 110

Cristina Maestre Martín De Almagro

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Considers it essential to improve the executive and managerial capacity of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between the different institutions;

Amendment

6. Considers it essential to improve the executive and managerial capacity of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between the different institutions ***with a view to increasing the development and competitiveness of research centres, universities and other knowledge and professional development institutions*** ;

Or. en

Amendment 111
Stanislav Polčák

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Considers it essential to improve the executive and managerial capacity of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between the different institutions;

Amendment

6. Considers it essential to improve the executive and managerial capacity of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between the different institutions; ***points out that a sufficient density of local administrations is also a prerequisite and that any restriction on this should be rejected, even in the light of the objectives pursued in this report;***

Or. cs

Amendment 112
Krzysztof Hetman

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Considers it essential to improve the executive and managerial capacity of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between the different institutions;

Amendment

6. Considers it essential to improve the executive and managerial capacity of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between the different institutions; ***underlines the importance of the involvement of social partners while drafting new policies and strategies;***

Or. en

Amendment 113
Peter Pollák

Motion for a resolution
Paragraph 6

Motion for a resolution

6. Considers it essential to improve the executive and managerial **capacity** of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between **the** different institutions;

Amendment

6. Considers it essential to **build up and** improve the executive and managerial **capacities** of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between **various regional and local stakeholders and** different institutions;

Or. en

Amendment 114

Denis Nesci

Motion for a resolution

Paragraph 6

Motion for a resolution

6. Considers it essential to improve the executive and managerial capacity of local administrations and to reduce bureaucracy, as well as to promote closer cooperation between the different institutions;

Amendment

6. Considers it essential to improve the executive and managerial capacity of local administrations **and job centres** and to reduce bureaucracy, as well as to promote closer cooperation between the different institutions;

Or. it

Amendment 115

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Believes it necessary to improve the exchange of good practices between national and local authorities of the different Member States; calls on the Commission to create, under the Erasmus+ Programme, a new training scheme dedicated to public administration

civil servants, in order to offer them the opportunity to learn how European, national and local policies are designed and implemented in other Member States;

Or. en

Amendment 116
Josianne Cutajar

Motion for a resolution
Paragraph 6 a (new)

Motion for a resolution

Amendment

6a. Notes that citizens experiencing poverty, social exclusion and marginalisation in the Union face a disproportionate impediment in harnessing their own potential, in accessing education as well as the labour market;

Or. en

Amendment 117
Josianne Cutajar

Motion for a resolution
Paragraph 6 b (new)

Motion for a resolution

Amendment

6b. Notes the importance of encouraging a healthy and active lifestyle as a precursor to attracting, training and retaining talent;

Or. en

Amendment 118
Josianne Cutajar

Motion for a resolution
Paragraph 6 c (new)

Motion for a resolution

Amendment

6c. Recognises the fact that the recent geopolitical developments have exposed gaps in the EU's cybersecurity and defence and that as acknowledged in the recent Communication from the Commission to the European Parliament and the Council on Closing the cybersecurity talent gap to boost the EU's competitiveness, growth and resilience^{1a}, the security of the EU cannot be guaranteed without the EU's most valuable asset: its people; therefore, calls on the EU and its Member States to propose a realistic roadmap towards closing the cyber skills gap, including through integrating cybersecurity in educational and training programmes, whilst ensuring access to apprenticeships and traineeships for young people, including for persons living in disadvantaged regions, such as islands, sparsely populated, rural and remote areas.

^{1a} Commission communication of 18 April 2023 on Closing the cybersecurity talent gap to boost the EU's competitiveness, growth and resilience ('The Cybersecurity Skills Academy'), COM(2023) 207 final

Or. en

Amendment 119
Josianne Cutajar

Motion for a resolution
Paragraph 6 d (new)

Motion for a resolution

Amendment

6d. Notes that disadvantaged regions,

such as islands, are disproportionately affected by brain and skill drain and calls for effective measures to address this reality, including by improving accessibility for vulnerable groups, amongst others, to education, professional training, upskilling, innovative and sustainable entrepreneurship;

Or. en

Amendment 120

Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Recalls that it is essential that Member States, their regions and local authorities come up with innovative solutions tailored to each territory; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism;

Amendment

7. Recalls that it is essential that Member States, their regions and local authorities come up with innovative solutions tailored to each territory; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism; ***underlines the importance that these working groups foster partnerships especially between developed regions and regions lagging behind, including cities and rural areas, both in terms of developing joint projects and attracting European funds and private or foreign investments, as well as in developing education and specialization programs;***

Or. en

Amendment 121

Denis Nesci

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Recalls that it is essential that Member States, their regions and local authorities come up with innovative solutions tailored to each territory; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism;

Amendment

7. Recalls that it is essential that Member States, their regions and local authorities come up with innovative solutions tailored to each territory; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism, fostering exchanges of experiences and the dissemination of good practices, ***including through the introduction and use of platforms, and acknowledging the pilot role played by regional administrations that develop a strategy to attract and place value on talent***;

Or. it

Amendment 122

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 7

Motion for a resolution

7. Recalls that it is essential that Member States, their regions and local authorities come up with innovative solutions tailored to each territory; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism;

Amendment

7. Recalls that it is essential that Member States, their regions and local authorities come up with innovative solutions tailored to each territory; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism; ***insists on the need to design and implement place-based strategies under this new dedicated EU mechanism, by adopting a bottom-up approach to local development in order to involve and empower citizens to take ownership of their territories' development***;

Or. en

Amendment 123
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 7

Motion for a resolution

7. Recalls that it is essential that Member States, their regions and local authorities come up with innovative solutions tailored to each territory; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism;

Amendment

7. Recalls that it is essential that Member States, their regions and local authorities come up with innovative solutions tailored to each territory ***and stresses that there is no one-size-fits-all solution for all problematics***; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism;

Or. en

Amendment 124
Stanislav Polčák

Motion for a resolution
Paragraph 7

Motion for a resolution

7. Recalls that it is essential that Member States, their regions and local authorities come up with innovative solutions tailored to each territory; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism;

Amendment

7. Recalls that it is essential that Member States, their regions and local authorities, ***in cooperation with other actors***, come up with innovative solutions tailored to each territory; welcomes the Commission's proposal that Member States set up thematic and regional working groups to address specific challenges under the Talent Booster Mechanism;

Or. cs

Amendment 125
Stéphane Bijoux, Irène Tolleret

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Stresses the need to help build strategies and solutions to combat brain drain and talent drain and increase the attractiveness of the outermost regions (ORs), especially for young people; calls on the Commission and the Member States to work with local stakeholders, including local and regional authorities, universities, training institutions, the private sector and civil society organisations, in order to support the establishment in each OR of a digital one-stop shop to help young jobseekers find local jobs or training tailored to their profile and skills; stresses the opportunities offered by the creation of agreements and partnerships between education and vocational training institutions and local businesses, in order to promote the provision of traineeships and apprenticeships and the creation of local jobs in the ORs; calls also on the Member States to support programmes for the return of workers and public officials from the ORs to their territories;

Or. fr

Amendment 126
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Notes that, in the aftermath of the 2008 financial crisis, with the

introduction of austerity measures, privatisation and de-regulation of labour market institutions, public services have been massively underfunded; highlights that less developed regions, rural and sparsely populated areas have been disproportionately affected by these policies, exacerbating the growing economic, social and territorial disparities across EU regions; urges the Commission to review the rules for the services of general and economic interest and ensure that these services are accessible to all;

Or. en

Amendment 127
Josianne Cutajar

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. *Reaffirms the need to ensure gender convergence on the labour market and highlights the importance of attracting female talent, especially in the STEM fields, by actively creating incentives and opportunities for girls and women to pursue education and careers in these fields and conducting awareness campaigns that counter stereotypes and biases;*

Or. en

Amendment 128
Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution
Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Considers necessary to scale the model of the "Digital Europe" programme, which brings together less innovative regions with the most innovative in a collaboration with the objective to build new EU value chains by capitalizing on the specific assets of each region;

Or. en

Amendment 129

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 7 a (new)

Motion for a resolution

Amendment

7a. Highlights the potential of community-led local development (CLLD) to find local solutions to local problems and design strategies to boost demand for and supply of talent to avoid development traps; takes the view that CLLD should be mandatory for Member States;

Or. en

Amendment 130

Josianne Cutajar

Motion for a resolution

Paragraph 7 b (new)

Motion for a resolution

Amendment

7b. Recognises the urgent need to prepare the Union workforce for the green and digital transition and calls on the Member States to address this issue early in the educational process, by

including elements of digital and environmental knowledge and understanding in schools' curricula; calls for the development of a strategy for vocational education and business-education partnerships together with social partners, to boost digital and green skills;

Or. en

Amendment 131
Dan-Ștefan Motreanu, Daniel Buda

Motion for a resolution
Paragraph 7 b (new)

Motion for a resolution

Amendment

7b. Welcomes the fact that the communication aims to strengthen collaboration between regional authorities, social partners, employment services and education and training providers and underlines to the importance of enhancing social dialogue to attract businesses and boost economic development in the affected regions;

Or. en

Amendment 132
Josianne Cutajar

Motion for a resolution
Paragraph 7 c (new)

Motion for a resolution

Amendment

7c. Reiterates the role of Micro, Small and Medium Enterprises in the EU's economy and calls on the Member States and on the Commission to propose measures to enhance the uptake of ready-for-market innovations by SMEs and to

establish incentives for SMEs to train and improve the skills of their personnel and workers, especially in the field of digital skills;

Or. en

Amendment 133

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 8

Motion for a resolution

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure young people's access to training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships;

Amendment

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure young people's access to training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships; ***highlights the potential of the Just Transition Mechanism, completing other financial instruments under Cohesion Policy and the Recovery and Resilience Facility, in supporting the development and implementation of comprehensive strategies to upskill and reskill the labour force and stimulate the dynamism and attractiveness of the territories; in this regard, encourages the Commission to provide further flexibility in the implementation of the Just Transition Fund to allow impacted territories to fully absorb financial resources and avoid carry-over;***

Or. en

Amendment 134

Krzysztof Hetman

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure young people's access to training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships;

Amendment

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure young people's access to training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships; ***highlights the importance of labour surpluses and shortages data collection and analysis to observe current trends and anticipate future needs on the labour market and be able to develop targeted policies and high-quality training and upskilling strategies to reduce skills mismatches;***

Or. en

Amendment 135
Dan-Ștefan Motreanu, Daniel Buda

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure young people's access to training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships;

Amendment

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure young people's access to training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships; ***considers that the labour market integration of young people who are not professionally employed and do not follow any educational or training program (NEET) must be prioritized;***

Or. en

Amendment 136
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure young people's access to training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships;

Amendment

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure young people's access to training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships ***and to encourage the participation of young people in their design;***

Or. en

Amendment 137
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure ***young*** people's access to training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and ***to guarantee*** paid traineeships;

Amendment

8. Calls on the Commission and the Member States to finance and promote specific projects for the development of initiatives to ensure people's access to ***quality education and work-related*** training, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs ***via guaranteed quality*** and paid ***apprenticeships and*** traineeships;

Or. en

Amendment 138
Peter Pollák

Motion for a resolution
Paragraph 8

Motion for a resolution

8. Calls on the Commission and the Member States to finance and ***promote*** specific projects ***for the development of initiatives to ensure*** young ***people's access to training***, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships;

Amendment

8. Calls on the Commission and the Member States to finance and ***carry out*** specific projects ***allowing*** young ***people, including those with fewer opportunities from socially disadvantaged environment to participate in trainings***, with a particular focus on deficit or high-demand occupations, to stimulate the creation of quality jobs and to guarantee paid traineeships;

Or. en

Amendment 139
Denis Nesci

Motion for a resolution
Paragraph 8 a (new)

Motion for a resolution

8a. Calls on the Commission to establish a platform that can incentivise and stimulate partnerships and agreements between public and private actors – including government bodies, non-profit actors, universities, research centres that are experts in the field, digital nomads, universities, start-ups, businesses, investors, scientific researchers, artists/creatives – with the aim of their working together and fostering growth in less developed territories;

Or. it

Amendment 140

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 8 a (new)

Motion for a resolution

Amendment

8a. Calls on the Commission and Member States to implement the Council Recommendations on Individual Learning Accounts and on a European approach to micro-credentials in order to develop tools for tailored learning aimed at most disadvantaged people; underlines the importance of recognising prior learning and previously obtained qualifications in order to facilitate participation in further learning activities;

Or. en

Amendment 141

Cristina Maestre Martín De Almagro

Motion for a resolution

Paragraph 9

Motion for a resolution

Amendment

9. Encourages the Member States to align their specific priorities with their demographic needs in future Partnership Agreements;

9. Encourages the Member States to align their specific priorities with their demographic needs in future Partnership Agreements; ***recalls that it is key to take into account the demographic consequences when implementing ERDF-CF in specific projects;***

Or. en

Amendment 142

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution

Amendment

9a. *Encourages the Member States to ensure that active labour market policies and cohesion funds drive public investments in sustainable quality jobs, while shifting the functioning of the current educational system and labour market towards a continuous life-long learning and training environment;*

Or. en

Amendment 143
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 9 a (new)

Motion for a resolution

Amendment

9a. *Calls on the Commission and the Member States to make progress towards the digitalisation of public services, integrating schools, universities, research centres, public transport, efficient governance and digital administration into this transformation;*

Or. en

Amendment 144
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 9 b (new)

Motion for a resolution

Amendment

9b. *Stresses that a reinforced social*

dialogue and collective bargaining between trade unions and representatives of employers are key aspects of the European social model and essential tools for territorial development and the creation of quality jobs;

Or. en

Amendment 145

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 9 c (new)

Motion for a resolution

Amendment

9c. *Highlights the disproportionate impact that climate change related phenomena have on less developed regions, their economies, especially economic sectors particularly exposed and workers' working conditions; believes that "green collective bargaining" is a concrete tool for workers to address the impact of the green transition on employment, on territorial and social cohesion, health and safety at work, transitions between different sectors of activity and the training and reskilling of workers;*

Or. en

Amendment 146

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 9 d (new)

9d. *Deplores the state of pollution of the Mediterranean basin and the increasing economic, environmental, demographic and social challenges faced by coastal and local areas; underlines that innovative teaching processes and skills in maritime education can make maritime professions more attractive and strengthen a competitive and sustainable blue economy, particularly in the less developed regions across the different sea basins of the EU; believes that macro-regions play a key role in strengthening the economic, social, and territorial cohesion of the European Union and its close neighbourhood by empowering cross-border areas to address specific, shared challenges collectively; considers that a macro-regional strategy for the Mediterranean, with the active involvement of the regional and local authorities concerned, has considerable potential for supporting the diversification of fishers' and aquaculture producers' activities, including retraining and conversion, thus creating quality and sustainable jobs in the blue economy;*

Or. en

Amendment 147

Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Acknowledges that direct financial support to regions in or at risk of a talent development trap will be provided under existing instruments; regrets nonetheless that no specific and dedicated financial support has been established for this

Amendment

10. Acknowledges that direct financial support to regions in or at risk of a talent development trap will be provided under existing instruments; regrets nonetheless that no specific and dedicated financial support has been established for this

purpose; suggests that the new programming period should include the creation of a dedicated fund addressing the brain drain;

purpose; suggests that the new programming period should include the creation of a dedicated fund addressing the brain drain; *the dedicated fund should be formed similar to the Just Transition Fund (JTF), or even be an extension of JTF - covering both the 46 regions that already in a "talent development trap" and the 36 regions who are at risk of facing a "talent development trap" in the near future; the dedicated fund should provide for an EU co-financing rate of maximum 100%, considering that in the current cohesion policy, a significant part of the regions facing the "talent development trap" cannot develop cohesion projects necessary for socio-economic development because they do not poses necessary budgetary resources to cover the co-financing part, considering that their budgetary incomes decrease in direct proportion to decrease in population and economic activities; considers that the new fund should ensure the necessary synergies with the cohesion policy funds and the rural development pillar of the Common Agricultural Policy (CAP);*

Or. en

Amendment 148

Maria Angela Danzi, Sabrina Pignedoli

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Acknowledges that direct financial support to regions in or at risk of a talent development trap will be provided under existing instruments; regrets nonetheless that no specific and dedicated financial support has been established for this purpose; suggests that the new programming period should include the

Amendment

10. Acknowledges that direct financial support to regions in or at risk of a talent development trap will be provided under existing instruments; regrets nonetheless that no specific and dedicated financial support has been established for this purpose; suggests that the new programming period should include the

creation of a dedicated fund addressing the brain drain;

creation of a dedicated fund addressing the brain drain *and providing incentives for talent to return through programmes that encourage talented individuals that have gone away to come back, offering them tax breaks and attractive career opportunities*;

Or. it

Amendment 149

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Acknowledges that direct financial support to regions in or at risk of a talent development trap will be provided under existing instruments; regrets nonetheless that no specific and dedicated financial support has been established for this purpose; suggests that the new programming period should include the creation of a dedicated *fund* addressing the brain drain;

Amendment

10. Acknowledges that direct financial support to regions in or at risk of a talent development trap will be provided under existing instruments; regrets nonetheless that no specific and dedicated financial support has been established for this purpose; suggests that the new programming period should include the creation of a *new* dedicated *priority area under the European Social Fund+* addressing the brain drain; *this new priority area shall be financed with the new budgetary resources topping up the funding of the ESF+ of the current programming period*;

Or. en

Amendment 150

Cristina Maestre Martín De Almagro

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Acknowledges that direct financial

Amendment

10. Acknowledges that direct financial

support to regions in or at risk of a talent development trap will be provided under existing instruments; regrets nonetheless that no specific and dedicated financial support has been established for this purpose; suggests that the new programming period should include the creation of a dedicated fund addressing the brain drain;

support to regions in or at risk of a talent development trap will be provided under existing instruments, ***including the Interregional Innovation Investments instrument, that will now take into account such regions***; regrets nonetheless that no specific and dedicated financial support has been established for this purpose; suggests that the new programming period should include the creation of a dedicated fund addressing the brain drain, ***education and job creation***;

Or. en

Amendment 151

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 10

Motion for a resolution

10. Acknowledges that direct financial support to regions in or at risk of a talent development trap will be provided under existing instruments; regrets nonetheless that no specific and dedicated financial support has been established for this purpose; suggests that the new programming period should include the creation of a dedicated fund addressing the brain drain;

Amendment

10. Acknowledges that direct financial support to regions in or at risk of a talent development trap will be provided under existing instruments; regrets nonetheless that no specific and dedicated financial support has been established for this purpose; suggests that the new programming period should include the ***launch of a European roadmap to reduce the number of NEETs and the creation of a dedicated fund addressing the brain drain***;

Or. en

Amendment 152

Krzysztof Hetman

Motion for a resolution

Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. *Acknowledges also that as a twin green and digital transitions progress, many regions and sectors are required to undergo a profound transformation, which requires substantial investments; acknowledges, therefore, that such regions and sectors would require tailored support in order to avoid massive job loss; considers that, in case there is a decrease in employment as a result of challenges posed by transformation, it is necessary to provide workers with re-skilling and upskilling opportunities and alternative employment options;*

Or. en

Amendment 153

Irène Tolleret, Susana Solís Pérez, Ondřej Knotek, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. *Stresses the importance of synergies between different funding tools to channel an adequate level of funding towards regions in, or at risk of, a talent development trap through a multi-fund approach; calls on the Commission to considerably reduce the administrative complexity which the managing authorities have encountered in implementing the multi-fund approach;*

Or. en

Amendment 154

Denis Nesci

Motion for a resolution
Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. urges the Commission and the Member States to identify tax incentives and breaks for companies operating in European regions that are part of the ‘talent development trap’ so that those companies are in a position to retain and attract new talent;

Or. it

Amendment 155
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. Agrees with the mid-term review of the 2021-2027 Cohesion Policy programmes, providing an opportunity to assess the situation of regions in a or at risk of being in a talent development trap, thus having the opportunity to align the programming of Cohesion Policy funds where appropriate;

Or. en

Amendment 156
Josianne Cutajar

Motion for a resolution
Paragraph 10 a (new)

Motion for a resolution

Amendment

10a. Considers it essential that the next programming period also includes dedicated measures to ensure physical

and digital accessibility, including in areas with low connectivity, to education infrastructure, especially for children and persons with decreased mobility or with disabilities;

Or. en

Amendment 157
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 10 b (new)

Motion for a resolution

Amendment

10b. Underlines that Member States and their regions and local authorities should undertake a thorough and comprehensive analysis in order to understand the status of the talent to be targeted; in this regard, believes it is key that mechanisms that provide the means for such talent to voice their requirements and needs are put in place in order for public policies to be as tailor-made as possible;

Or. en

Amendment 158
Denis Nesci

Motion for a resolution
Paragraph 10 b (new)

Motion for a resolution

Amendment

10b. Calls on the Commission, the Member States and the regional and local authorities to promote policies and instruments that foster local entrepreneurship, self-employment and alternative models of business development that make less developed

regions more attractive;

Or. it

Amendment 159
Krzysztof Hetman

Motion for a resolution
Paragraph 10 b (new)

Motion for a resolution

Amendment

10b. Emphasises the importance to support economic diversification of local and regional economies, as well as to support rejuvenating of certain ageing sectors, to promote local resilience;

Or. en

Amendment 160
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 10 c (new)

Motion for a resolution

Amendment

10c. Recalls that the establishment of research institutes and networks of researchers can help to tackle the brain drain faced by territories with highly qualified scientific researchers; encourages Member States and their regions to set up networks of researchers and institutes to facility the mobility of such professionals, paying particular attention to sciences related to rural areas such as innovation in the agri-food sector and sustainable development, among others;

Or. en

Amendment 161
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 10 d (new)

Motion for a resolution

Amendment

10d. Considers the world of the arts and creative industries as key drivers for attracting population, with particular attention to medium-sized urban areas; suggests the further development of informal networks of cities with creative industries in order to assess and develop new policy instruments with the aim of strengthening territorial economies to address the common challenge of the brain drain of creative talent;

Or. en

Amendment 162
Cristina Maestre Martín De Almagro

Motion for a resolution
Paragraph 10 e (new)

Motion for a resolution

Amendment

10e. Believes that further expanding the concept of ‘smart cities’ as part of specialisation strategies in given regions or cities is key for developing R&D projects that can attract highly skilled workers to those areas;

Or. en

Amendment 163
Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution
Paragraph 11

Motion for a resolution

11. *Advocates ensuring regions' access to quality public services such as health, **education** and social protection, **as well as to essential** transport infrastructure and digital connectivity;*

Amendment

11. *Underlines the need to strongly **improve** access to quality public services such as health, and social protection, **especially in areas with severe and permanent natural and demographic handicaps; encourages Member States to implement digital tools and platforms such as telemedicine or itinerant medicine solutions and services; highlights the importance of quality, affordable and safe public transports and transport infrastructure to improve mobility solutions; stresses the need to boost digital connectivity to enhance the attractiveness of regions as a destination for talents, firms and investors by facilitating teleworking, ensuring social connections and increasing opportunities for productivity and growth;***

Or. en

Amendment 164

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 11

Motion for a resolution

11. Advocates ensuring regions' access to quality public services such as health, education and social protection, as well as to essential transport infrastructure and digital connectivity;

Amendment

11. Advocates ensuring regions' access to quality public services such as health, education and social protection, as well as to essential transport infrastructure and digital connectivity; ***calls on Member states to launch and implement national strategies aimed at reinforcing Public services in rural areas and regions affected by negative migration rates as a concrete measure to reverse depopulation;***

Or. en

Amendment 165
Stanislav Polčák

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Advocates ensuring regions' access to quality public services such as health, education and social protection, as well as to essential transport infrastructure and digital connectivity;

Amendment

11. Advocates ensuring regions' access to quality public services such as health, education and social protection, as well as to essential transport infrastructure and digital connectivity; ***notes, in this context, that the quality and accessibility of regional education can be an important factor and that its funding should also reflect this;***

Or. cs

Amendment 166
Denis Nesci

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Advocates ensuring regions' access to quality public services such as health, education and social protection, as well as to essential transport infrastructure and digital connectivity;

Amendment

11. Advocates ensuring regions' access to quality public services such as health, education and social protection, as well as to essential transport infrastructure and digital connectivity, ***promoting measures to boost the accessibility of services and urban infrastructure, including for persons with disabilities;***

Or. it

Amendment 167
Krzysztof Hetman

Motion for a resolution
Paragraph 11

Motion for a resolution

11. Advocates ensuring regions' access to quality public services such as health, education and social protection, as well as to essential transport infrastructure and digital connectivity;

Amendment

11. Advocates ensuring regions' access to quality public services such as health, education, ***including early education and care***, and social protection, as well as to essential transport infrastructure and digital connectivity;

Or. en

Amendment 168
Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. Calls for education and training to be accessible to all ages and social groups, both on-site and through remote access; points out the need for Member States to implement policies fostering women's and girls' participation in STEM education programmes and provide incentives to create jobs in sectors where their knowledge can be applied; emphasizes the importance of universities and vocational education and training providers in stimulating dynamic innovation ecosystems, harnessing talent, developing knowledge clusters and attract businesses into their areas by partnering with them on programmes to train workers in the new skills needed in the area;

Or. en

Amendment 169
Josianne Cutajar

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. *Also urges the Commission and Member States to increase investments in ensuring widespread digital connectivity, especially in remote and disadvantaged regions, thus strengthening economic and educational opportunities for all; calls, in this regards, for the recognition of the access to Internet as a fundamental right;*

Or. en

Amendment 170
Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution
Paragraph 11 a (new)

Motion for a resolution

Amendment

11a. *Calls on Member States to consolidate policies for attracting teachers to regions and localities facing "talent development traps", ensuring them attractive salaries and decent living conditions;*

Or. en

Amendment 171
Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution
Paragraph 11 b (new)

Motion for a resolution

Amendment

11b. *Encourages regional and local authorities to accelerate the development of high-speed networks and 5G networks*

in rural areas to increase economic opportunities for businesses and teleworking; Requests the authorities of the Member States to launch support schemes and information campaigns aimed at promoting advantages of living outside the overcrowded cities and the urban-rural transition, especially for professionals who telework;

Or. en

Amendment 172

Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution

Paragraph 11 c (new)

Motion for a resolution

Amendment

11c. Encourages regional and local authorities facing the "talent development trap" to join the European Pact for Skills as well as its 14 partnerships across different industrial ecosystems to equip the workforce with the competences needed for green and digital transition;

Or. en

Amendment 173

Maria Angela Danzì, Sabrina Pignedoli

Motion for a resolution

Paragraph 12

Motion for a resolution

Amendment

12. Considers it essential to prioritise measures to facilitate work-life balance, guaranteeing access to childcare, working time flexibility and decent wages and working conditions;

12. Considers it essential to prioritise measures to facilitate work-life balance, guaranteeing access to childcare, working time flexibility and decent wages and working conditions; ***takes the view that investment in research and development, technology and infrastructure is essential***

to attracting tech companies and start-ups, industries which tend to require highly skilled talent; calls on the Member States and the Commission to provide tax incentives, relief and advisory services to support local businesses hiring young people with a view to fostering the creation of new jobs;

Or. it

Amendment 174

Denis Nesci

Motion for a resolution

Paragraph 12

Motion for a resolution

12. Considers it essential to prioritise measures to *facilitate work-life balance*, guaranteeing access to childcare, working time flexibility and decent wages and working conditions;

Amendment

12. Considers it essential to prioritise measures to *address socio-educational needs and react to emerging healthy lifestyles by bolstering educational, recreational, cultural and sports provisions and promoting initiatives to support family and birth rates*, guaranteeing access to childcare, working time flexibility and decent wages and working conditions;

Or. it

Amendment 175

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 12

Motion for a resolution

12. *Considers it essential* to prioritise measures *to* facilitate work-life balance, *guaranteeing* access to childcare, working time flexibility *and* decent wages and

Amendment

12. *Calls on Member States* to prioritise *policies and* measures *that* facilitate work-life balance, *provide* access to childcare, working time flexibility,

working conditions;

*parental leave, decent wages and **better** working conditions **to untap the potential of millions of workers in their respective professional domains**;*

Or. en

Amendment 176
Peter Pollák

Motion for a resolution
Paragraph 12

Motion for a resolution

12. Considers it essential to prioritise measures to facilitate work-life balance, guaranteeing access to childcare, working time flexibility and decent wages and working conditions;

Amendment

12. Considers it essential to prioritise measures to facilitate work-life balance, guaranteeing ***inclusive*** access to ***accessible and affordable*** childcare ***facilities and education to all***, working time flexibility and decent wages and working conditions;

Or. en

Amendment 177
Denis Nesci

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution

12a. Calls on the Commission to adopt appropriate settlement facilitation policies to meet housing needs for talent and to tackle the problem of accessibility in more inland and mountainous areas by means of proper investment in infrastructure, public services, connectivity, care and mobility, with a view to making those areas more attractive as places to study or find employment;

Or. it

Amendment 178

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 12 a (new)

Motion for a resolution

Amendment

12a. To enhance the benefits of migration, underlines the importance of facilitating the recognition of qualifications and supporting language learning of third country nationals to better match their skills to local development needs; emphasises the essential role of regional and local authorities in providing accompanying measures to ensure the successful social inclusion of migrant workers in the host communities;

Or. en

Amendment 179

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 12 a (new)

Motion for a resolution

Amendment

12a. Considers it essential to design policies to attract and retain families offering job opportunities for both partners, implementing programmes aimed at making communities safer for kids and environments friendly for women, offering affordable housing through specific grants and loans schemes, and implementing cultural policies to foster talent attraction and retention;

Or. en

Amendment 180
Josianne Cutajar

Motion for a resolution
Paragraph 12 a (new)

Motion for a resolution

Amendment

12a. Urges all Member States to make child care more affordable and accessible, to help ensure the fair and unhindered participation in the labour market of caregivers, who are predominately women;

Or. en

Amendment 181
Irène Tolleret, Sandro Gozi, Stéphane Bijoux

Motion for a resolution
Paragraph 12 b (new)

Motion for a resolution

Amendment

12b. Encourages Member States and local authorities to implement policies and strategies aiming at mitigating brain drain and attracting back talents in the context of multi-level governance; suggests to involve all relevant stakeholders (public authorities, businesses, universities, NGOs, etc.) to contribute to design the most adapt tools such as subsidies for employers hiring young talents and talents returning to the country, grants covering return expenses and subsidies for the start of entrepreneurial activity;

Or. en

Amendment 182
Denis Nesci

Motion for a resolution
Paragraph 12 b (new)

Motion for a resolution

Amendment

12b. Calls on the Commission and the Member States to work together and identify further measures to support birth rates and incentives for families with the aim of facilitating the return of talent from countries or regions other than the one that they come from and to curb brain drain;

Or. it

Amendment 183
Rosa D'Amato
on behalf of the Verts/ALE Group

Motion for a resolution
Paragraph 12 b (new)

Motion for a resolution

Amendment

12b. Recalls the need to link the Talent Booster Mechanism with other EU initiatives under the Pact on Migration and Asylum, such as the Talent Partnerships and the Talent Pool designed to match and attract skilled foreign workers to the EU;

Or. en

Amendment 184
Irène Tolleret, Sandro Gozi, Stéphane Bijoux

Motion for a resolution
Paragraph 12 c (new)

Motion for a resolution

Amendment

12c. Reiterates the need for an

ambitious and sustainable policy on legal migration and integration at European level; underlines the need of a strategic approach to the integration of third-country nationals as a potential driver of local growth and welcomes measures paving the way towards a more sustainable and inclusive approach to labour mobility;

Or. en

Amendment 185

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 12 d (new)

Motion for a resolution

Amendment

12d. Acknowledges the central role of agriculture in rural and depopulated areas and the importance of the EU Pact for Skills in the agri-food sector; calls on the Commission to support generational renewal in the farming sector and the set-up of new businesses in rural areas; highlights the economic potential of women in rural areas and calls on the Commission and the Member States to ensure targeted support, to facilitate access to funding opportunities and business skills, with a view to increasing female entrepreneurship;

Or. en

Amendment 186

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 12 e (new)

12e. *Highlights the emergent phenomenon of “third places” as a new vector characterising the functioning of democratic societies; stresses their central role in revitalising rural and depopulated areas, reducing greenhouse gas emissions, contributing to local democracy and empowerment of citizens, enhancing innovation capabilities and creativity, improving the quality of life of workers and increasing the performance of companies and employees; calls on the Commission to launch a European initiative to support the creation and development of “third places”, matching citizens’ needs in terms of financial, networking, and methodological support;*

Or. en

Amendment 187

Irène Tolleret, Susana Solís Pérez, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 13

13. Advocates the promotion of supranational cooperation networks aimed at promoting the exchange and circulation of talent, thereby acting as a driver for the dissemination of knowledge, experience and training;

13. Advocates the promotion of supranational cooperation networks aimed at promoting the exchange and circulation of talent, thereby acting as a driver for the dissemination of knowledge, experience and training; ***underlines, in this regard, the crucial role of the Interreg programme in contributing to enhance the attractiveness of border regions facing talent development trap; stresses the importance to remove obstacles to cross-border cooperation and strongly encourages the Commission and the Council to resume negotiations with the aim of adopting a new proposal removing***

administrative and legal barriers;

Or. en

Amendment 188

Rosa D'Amato

on behalf of the Verts/ALE Group

Motion for a resolution

Paragraph 13

Motion for a resolution

13. Advocates the promotion of supranational cooperation **networks** aimed at promoting the exchange **and circulation of talent**, thereby acting as a driver for the dissemination of knowledge, experience and training;

Amendment

13. Advocates the promotion of **a** supranational cooperation **network** aimed at promoting the exchange **of ideas and skills for a sustainable growth and**, thereby acting as a driver for the dissemination of knowledge, experience and training **across the EU and beyond**;

Or. en

Amendment 189

Irène Tolleret, Sandro Gozi, Stéphane Bijoux

Motion for a resolution

Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Reiterates that the European Semester should play an important role in fostering the reforms, notably in the labour market and in education and training; underlines, in this regard, the need to improve the articulation between cohesion policy and the European economic governance, involving local and regional authorities at all stages of the procedures linked with the European Semester and its country specific recommendations; suggests to envisage the possibility that public spending co-financed by cohesion policy, such as

expenditure related to labour market, education and training policies, should be considered as strategic investment and not equivalent to structural expenditure as defined in the Stability and Growth Pact;

Or. en

Amendment 190
Stéphane Bijoux, Irène Tolleret

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Calls on the Commission and national agencies to develop, in the context of the Erasmus+ programme, new mobility opportunities tailored to regional assets and the demand for training and skills, particularly in new professions linked to the green and digital transitions; stresses, in this regard, the potential of the outermost regions to host young people on mobility schemes, particularly in the areas of the blue economy, biodiversity conservation and the circular economy;

Or. fr

Amendment 191
Dan-Ștefan Motreanu, Daniel Buda

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Underlines that 31% of the population of regions facing a "talent development trap" live in rural areas; calls on Member States to accelerate the implementation of measures set out in the EU Rural Action Plan 2040, in particular

those regarding the development of Smart villages - thus stimulating economic diversification and attracting businesses, key elements to enhance the quality of life and offer young professionals the prospect of a decent living in rural areas;

Or. en

Amendment 192
Isabel Benjumea Benjumea

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. considers that fiscal policies can help to make a territory more attractive to investment and the development of business projects, with the consequent creation of employment and retention of population; lower taxes and tax incentives for entrepreneurs and the self-employed in sparsely populated territories, as well as deductions and bonuses for families and young people, can be tools to help retain or attract talent;

Or. es

Amendment 193
Denis Nesci

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Calls on the Commission to promote the deployment of social innovation hubs to boost the development of infrastructure and make innovative services more accessible;

Or. it

Amendment 194
Josianne Cutajar

Motion for a resolution
Paragraph 13 a (new)

Motion for a resolution

Amendment

13a. Recognises the shortage of available workforce in Europe, including in the care and tourism sectors, and restates the need for legal migration pathways and other measures to address the various skills gaps in Europe;

Or. en

Amendment 195
Stéphane Bijoux, Irène Tolleret

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution

Amendment

13b. Calls on the Commission and the Member States to work with the local and regional authorities of the outermost regions (ORs) to implement development strategies by stepping up integration and regional cooperation, in particular through the Interreg programme; stresses, in this regard, the potential of strengthening economic ties, student mobility and exchange programmes and sectoral cooperation between the ORs and partner countries in their regional areas;

Or. fr

Amendment 196
Isabel Benjumea Benjumea

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution

Amendment

13b. recalls that operating aid, as set out in the European Commission's Regional Aid Map, includes differentiated taxation; this can be a useful tool for territories with a low population density, in order to help make them more attractive to investment, encourage entrepreneurship and attract people; the benefits of living in rural and natural areas are enhanced by a more favourable fiscal framework;

Or. es

Amendment 197
Josianne Cutajar

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution

Amendment

13b. Understands that a digital, competitive, and resilient economy is an essential prerequisite to harnessing talent and stresses the role of digitalisation as a tool to increase the competitiveness of Micro, Small, and Medium Enterprises, particularly in the Union's peripheral, insular and disadvantaged regions.

Or. en

Amendment 198
Dan-Ștefan Motreanu, Daniel Buda

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution

Amendment

13b. Encourages authorities of the member states to intensify the exchange of experience and good practices regarding the development and modernization of rural areas on the EU Rural Revitalization Platform as well as on the forum of localities that have joined the "Start-up Villages" concept;

Or. en

Amendment 199
Denis Nesci

Motion for a resolution
Paragraph 13 b (new)

Motion for a resolution

Amendment

13b. Encourages the Commission and the Member States to incentivise companies, particularly large ones, to offer workers the opportunity to work remotely, where the type of work allows it;

Or. it

Amendment 200
Dan-Ștefan Motreanu, Daniel Buda

Motion for a resolution
Paragraph 13 c (new)

Motion for a resolution

Amendment

13c. Expresses its concern that the intensification of territorial development discrepancies resulting from "talent development traps" could generate an increase in the number of citizens who

consider themselves neglected and left behind by EU policies, which could further intensify the existing Eurosceptic current ahead of the 2024 European Parliament elections;

Or. en

Amendment 201

Denis Nesci

Motion for a resolution

Paragraph 13 c (new)

Motion for a resolution

Amendment

13c. Stresses the importance of creating a tax exemption system that is classified according to the quality of positions and profiles and that can be applied both to facilitate return to the region of origin and to prevent potential talent from moving abroad;

Or. it

Amendment 202

Dan-Ştefan Motreanu, Daniel Buda

Motion for a resolution

Paragraph 13 d (new)

Motion for a resolution

Amendment

13d. Expresses its concern that the blocking without a legal basis related to the accession criteria of Romania and Bulgaria to the Schengen Area drastically affects cross-border cooperation, mobility of workers, viability of enterprises and economic development of the cross-border regions of the two member states, deepening them into the "talent development trap"; reiterates its calls to the Council to take measures to avoid the

misuse of the right of veto and to the Spanish Presidency of the Council to give special priority and to schedule a vote on this topic by the end of 2023;

Or. en

Amendment 203
Josianne Cutajar

Motion for a resolution
Paragraph 13 d (new)

Motion for a resolution

Amendment

13d. Calls, in this regard, on the Commission and on the Member States to increase efforts to raise awareness on Erasmus+ programmes, including on Erasmus for Young Entrepreneurs, facilitating the exchange of knowledge, the development of linguistic and entrepreneurial skills and encouraging talent mobility;

Or. en