
(Ordinary legislative procedure: first reading)

The European Parliament,

– having regard to the Commission proposal to Parliament and the Council (COM(2018)0631),

– having regard to Article 294(2) and points (b) and (d) of Article 77(2) and point (c) of Article 79(2) of the Treaty on the Functioning of the European Union, pursuant to which the Commission submitted the proposal to Parliament (C8-0406/2018),

– having regard to Article 294(3) of the Treaty on the Functioning of the European Union,

– having regard to the opinion of the European Economic and Social Committee of 12 December 2018¹,

– having regard to the opinion of the Committee of the Regions of 6 February 2019²,

– having regard to the decision by the Conference of Presidents of 21 March 2019 to authorise the Committee on Civil Liberties, Justice and Home Affairs to split the abovementioned Commission proposal and to draw up two separate legislative reports on the basis thereof,

– having regard to the provisional agreement approved by the committee responsible under Rule 69f(4) of its Rules of Procedure and the undertaking given by the Council representative by letter of 1 April 2019 to approve Parliament’s position, in accordance

¹ OJ C 110, 22.3.2019, p. 62.
with Article 294(4) of the Treaty on the Functioning of the European Union,

– having regard to Rule 59 of its Rules of Procedure,

– having regard to the report of the Committee on Civil Liberties, Justice and Home Affairs and the opinion of the Committee on Budgets (A8-0076/2019),

1. Adopts its position at first reading hereinafter set out;

2. Approves the joint statement by Parliament and the Council annexed to this resolution;

3. Calls on the Commission to refer the matter to Parliament again if it replaces, substantially amends or intends to substantially amend its proposal;

4. Instructs its President to forward its position to the Council, the Commission and the national parliaments.

(As an agreement was reached between Parliament and Council, Parliament's position corresponds to the final legislative act, Regulation (EU) 2019/1896.)
Joint statement of the European Parliament and of the Council on the possible mechanisms to ensure the attractiveness of the European Border and Coast Guard Agency

The European Border and Coast Guard Agency is expected to face challenging circumstances in the coming years to fulfil exceptional needs for recruiting, training and retaining qualified staff from the broadest possible geographical basis. In view of the Agency's mandate and the important number of its staff, it is essential to explore mechanisms which would allow to ensure the attractiveness of the Agency as an employer by adapting the remunerations of the staff of the Agency in Warsaw, in accordance with the applicable Union law.

The European Parliament and the Council therefore call upon the Commission to assess the basis and modalities for any such appropriate mechanism, in particular when presenting the proposals for the revision of the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants of the Union, laid down in Council Regulation (EEC, Euratom, ECSC) No 259/68. Any such mechanism shall be proportionate to the importance of the objectives pursued and not give rise to unequal treatment among staff of the Union institutions, bodies, offices and agencies if such Union institutions, bodies, offices and agencies are confronted with a similar situation.