

DECLARATION OF MEMBERS' ATTENDANCE PURSUANT TO AN
INVITATION AT EVENTS ORGANISED BY THIRD PARTIES

PURSUANT TO ARTICLE 5(3) OF ANNEX I TO THE EUROPEAN PARLIAMENT'S RULES OF PROCEDURE CONCERNING
THE CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN PARLIAMENT WITH RESPECT TO FINANCIAL
INTERESTS AND CONFLICTS OF INTEREST

Surname:

HÜBNER

Forename:

DANUTA

PARLEMENT EUROPEEN
REÇU LE

03 DEC. 2015

Unité
Administration des Députés

I, the undersigned, on my honour and in full cognisance of the Rules of Procedure of the European Parliament, in particular Annex I thereof containing the Code of Conduct for Members, hereby declare, pursuant to Article 5(3) of the Code of Conduct, and the decision taken by the Bureau on 15 April 2013, that I have, pursuant to an invitation and in the performance of my duties as a Member of the European Parliament, attended at the following event organised by a third party where my travel, accommodation or subsistence expenses were paid or reimbursed by a third party:

* * * *

Date:

2/12/2015

STATEMENTS INCLUDED IN THIS DECLARATION ARE MADE UNDER THE SOLE AND
PERSONAL RESPONSIBILITY OF THE MEMBER AND MUST BE SUBMITTED NO
LATER THAN THE LAST DAY OF THE NEXT MONTH FOLLOWING THE FINAL DATE
OF THE MEMBER'S ATTENDANCE AT AN EVENT PURSUANT TO THE BUREAU
DECISION OF 15 APRIL 2013.

This declaration will be published on Parliament's website.

TO BE E-MAILED TO: Administration-Deputes@europarl.europa.eu

THE SIGNED ORIGINAL SHOULD THEN BE SENT TO:

EUROPEAN PARLIAMENT

Members' Administration Unit¹

rue Wiertz, 60

PHS 07B019

B - 1047 BRUSSELS

¹ Legal Notice: The Members' Administration Unit is the data controller within the meaning of Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data (OJ L8, 12.01.2001, p. 1) and the Bureau Decision of 22 June 2005 laying down implementing rules related to that Regulation (OJ C 308, 6.12.2005, p. 1).

MANDATORY INFORMATION		TO BE COMPLETED ACCORDINGLY
INFORMATION TO BE PROVIDED		
THIRD PARTY	Name, function and address of the third party who reimbursed or paid the expenses of the Member ²	Ernst & Young, Theodor Heuss Anlage 2, 68165 Mannheim, Germany
TYPE OF EXPENSES COVERED	Travel:	Yes/No 12/Nov: Flight Bussch-Köln Type (e.g. flight, train): 13/Nov: Flight - Istanbul Category (e.g. economy, business): Business - A. 102
	Accommodation:	Yes/No Name of hotel: The Conrad Hotel Number of nights ³ : 1 night
	Subsistence expenses:	Yes/No/ In part (insert details in the comments' section below)
	Dates (and duration) of the Member's attendance at the event:	12-13 November 2015
DETAILS OF THE EVENT ATTENDED	Type of event (if the event programme is not available for attachment hereto, give explanation in comments' section below):	Women's The Power of Three Forum Plugging the Skills Gap
	Venue (country, city):	Istanbul, Turkey
OPTIONAL INFORMATION		
COMMENTS		

² If the third party is registered in the Transparency Register, reference can be made hereto.

³ Separate declaration for breakfasts is not required.



80 YEARS UNTIL GENDER PARITY? TIME TO FAST FORWARD.

YEARS MONTHS WEEKS DAYS HOURS MINUTES SECONDS

79 05 03 04 00 15 32

Let's speed up the clock #WomenFastForward

The Conrad Hotel, Istanbul

Women³. The Power of Three Forum

Plugging the Skills Gap

We currently do not develop professional talent — and particularly female professional talent — fast enough, nor effectively enough, to plug the widening skills gap and contribute to accelerating gender parity.

To effectively develop the critical skillsets women need to thrive in the changing workplace and address the myths and assumptions that create barriers, the Power of Three must come together to:

- ▶ Examine how to create an ecosystem that supports women professionals throughout their careers
- ▶ Discuss the critical workplace skills and how they can be developed

This is where the Power of Three is at its most transformative ...

Agenda

12 November – Welcome Dinner	
5:00pm	Registration opens Main lobby (Conrad Bosphorus Istanbul Hotel)
6:30pm	Gather in main lobby of Conrad Istanbul Bosphorus Hotel for buses to dinner
6:40pm – 7:10pm	Buses depart for dinner at Kempinski Çırağan Palace
7:00pm	Welcome cocktails Enderun Room (Çırağan Palace)
7:45pm	Dinner with welcome and keynote speech Enderun Room (Çırağan Palace) Julie Linn Teigland, EY Mustafa Çamlıca, EY Laura Liswood, Council of Women World Leaders Sponsor
10:30pm – 11:00pm	Buses back to the Conrad Istanbul Bosphorus Hotel



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13 November - The Women ³ . The Power of Three forum	
08:00am	Registration opens Foyer Junior Ballroom
08:45am	Welcome & agenda overview Junior Ballroom Julie Linn Teigland, EY Simin Demokan, Bloomberg (meeting facilitator)
9:30am	Opening panel Junior Ballroom Julie Linn Teigland, EY Prof Linda Scott, SAID Business School, University of Oxford Danuta Huebner, European Parliament Massimo D'Eufemia, European Investment Bank Entrepreneur (TBC)
10:15am	Roundtable discussion
11:00am	Break and move to workshops Foyer Junior Ballroom
11:15am	Elective Workshop 1 Moderator – with rotating panellists
12:30pm	Lunch Manzana Restaurant
1:30pm	Elective Workshop 2 Moderator – with rotating panellists
2:45pm	Break and move to plenary Foyer Junior Ballroom
3:00pm	Closing panel and commitment to action Junior Ballroom Julie Linn Teigland, EY Elizabeth Isele, Senior Entrepreneurship Works Belinda Parmar, Lady Geek Caroline Jenner, JA Cheryl Miller, Digital Leadership Institute Özge Özdemir, Bloomberg HT
4:00pm	Close



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Elective workshops are one hour sessions where key solutions coming out of the regional roundtable discussions will be presented in the form of a brief moderated panel, followed by an interactive discussion focused on the actions needed by the power of three to operationalise the solutions (participants select two from the following)

1) Entrants and the skills gap

Moderator: Caroline Jenner, CEO JA Europe

Thought Leader: Joel Balkwill, CEO, Spiral

Women professionals struggle finding suitable mentors, role models and managerial support in these formative years of their early careers. Research proves how important policy, line management and environment are to support professionals' desires to senior leadership roles within their organizations.

2) Express Elevators and the skills gap

Moderator: Belinda Parmar, OBE, CEO & Founder of Lady Geek

Thought Leader: Prof Linda Scott, DP World Chair for Entrepreneurship and Innovation, SAID Business School, University of Oxford

Women professionals advancing through their respective organizations or institutions receive varying levels of support. While individual organizations or institutions may implement policies and programs for employees, without holistic involvement and championship across business and the eco-system required to flourish, women will continue to face barriers to advancement.

3) Experienced Economy and the skills gap

Moderator: Elizabeth Isele, Founder and President of Senior Entrepreneurship Works

Thought Leader: Sarah Drinkwater, Head of Google Campus

Women professionals nearing the end of their "first/full-time" corporate/business careers are seeking ways to transition to their secondary or encore careers. This transition requires new skills, competencies and development just as when these professionals started their first careers. Even more important, the societal constructs to support these transitions are crucial to encourage work this could be past initial pension accessing ages or earlier.

4) The skills gap and technology as an enabler

Moderator: Cheryl Miller, Founder & Executive Director of the Digital Leadership Institute

Thought Leader: Marieme Jamme, CEO, Spotone Global Solutions

Studies prove that a robust understanding of how technology can enable processes and transform organizations is a critical success factor for leaders, managers, innovators and entrepreneurs. Skills in technological platforms and specific aspects of technology are essential for all professionals but offer women a platform to advance their careers and close the gender gap.

5) Women, the workplace and the media

Moderator: Özge Özdemir, Editor, Bloomberg HT

Panellists: Esther Vergeer, Athlete
Suzanne Farwell, Film Producer
Leading academic (TBC)

Media have the power to inform, emphasize, and change perceptions across societal norms. The portrayal of women in the workplace through media is extremely powerful driver of these norms. The Power of Three must work with the media to reinforce the key messages needed and dispel the myths and assumptions about women professionals.