DECLARATION OF MEMBERS’ ATTENDANCE PURSUANT TO AN INVITATION AT EVENTS ORGANISED BY THIRD PARTIES

PURSUANT TO ARTICLE 5(3) OF ANNEX I TO THE EUROPEAN PARLIAMENT'S RULES OF PROCEDURE CONCERNING THE CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN PARLIAMENT WITH RESPECT TO FINANCIAL INTERESTS AND CONFLICTS OF INTEREST

surname: HÜBNER  
forename: DANUTA

I, the undersigned, on my honour and in full cognisance of the Rules of Procedure of the European Parliament, in particular Annex I thereof containing the Code of Conduct for Members, hereby declare, pursuant to Article 5(3) of the Code of Conduct, and the decision taken by the Bureau on 15 April 2013, that I have, pursuant to an invitation and in the performance of my duties as a Member of the European Parliament, attended at the following event organised by a third party where my travel, accommodation or subsistence expenses were paid or reimbursed by a third party:

***

Date: 2/12/2015


This declaration will be published on Parliament's website.

TO BE E-MAILED TO: Administration-Deputes@europarl.europa.eu  
THE SIGNED ORIGINAL SHOULD THEN BE SENT TO:  
EUROPEAN PARLIAMENT  
Members' Administration Unit¹  
rue Wiertz, 60  
PHS 07B019  
B - 1047 BRUSSELS

## MANDATORY INFORMATION

<table>
<thead>
<tr>
<th>INFORMATION TO BE PROVIDED</th>
<th>TO BE COMPLETED ACCORDINGLY</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>THIRD PARTY</strong></td>
<td></td>
</tr>
<tr>
<td>Name, function and address of the third party who reimbursed or paid the expenses of the Member²</td>
<td>Ernst &amp; Young, Theodor-Heuss-Allee 2, 68165 Mannheim, Germany</td>
</tr>
<tr>
<td><strong>TYPE OF EXPENSES COVERED</strong></td>
<td></td>
</tr>
<tr>
<td>Travel:</td>
<td>Yes / No 12/Nov Flight Business-World 13/May Flight Business</td>
</tr>
<tr>
<td>Type (e.g., flight, train):</td>
<td></td>
</tr>
<tr>
<td>Category (e.g., economy, business):</td>
<td></td>
</tr>
<tr>
<td>Accommodation:</td>
<td>Yes / No The Corn Hotel</td>
</tr>
<tr>
<td>Name of hotel:</td>
<td></td>
</tr>
<tr>
<td>Number of nights³:</td>
<td>In part (insert details in the comments' section below)</td>
</tr>
<tr>
<td>Subsistence expenses:</td>
<td></td>
</tr>
<tr>
<td>Dates (and duration) of the Member's attendance at the event:</td>
<td>12-13 November 2015</td>
</tr>
<tr>
<td><strong>DETAILS OF THE EVENT ATTENDED</strong></td>
<td></td>
</tr>
<tr>
<td>Type of event (if the event programme is not available for attachment hereto, give explanation in comments' section below):</td>
<td>Women³, The Power of Three Forum, Filling the Skills Gap</td>
</tr>
<tr>
<td>Venue (country, city):</td>
<td>Istanbul, Turkey</td>
</tr>
</tbody>
</table>

## OPTIONAL INFORMATION

## COMMENTS

---

² If the third party is registered in the Transparency Register, reference can be made hereto.

³ Separate declaration for breakfasts is not required.
Women³. The Power of Three Forum

Plugging the Skills Gap

We currently do not develop professional talent — and particularly female professional talent — fast enough, nor effectively enough, to plug the widening skills gap and contribute to accelerating gender parity.

To effectively develop the critical skillsets women need to thrive in the changing workplace and address the myths and assumptions that create barriers, the Power of Three must come together to:

- Examine how to create an ecosystem that supports women professionals throughout their careers
- Discuss the critical workplace skills and how they can be developed

This is where the Power of Three is at its most transformative ...

Agenda

12 November – Welcome Dinner

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>5:00pm</td>
<td>Registration opens</td>
</tr>
<tr>
<td></td>
<td>Main lobby (Conrad Bosphorus Istanbul Hotel)</td>
</tr>
<tr>
<td>6:30pm</td>
<td>Gather in main lobby of Conrad Istanbul Bosphorus Hotel for buses to dinner</td>
</tr>
<tr>
<td>6:40pm – 7:10pm</td>
<td>Buses depart for dinner at Kempinski Çırağan Palace</td>
</tr>
<tr>
<td>7:00pm</td>
<td>Welcome cocktails</td>
</tr>
<tr>
<td></td>
<td>Enderun Room (Çırağan Palace)</td>
</tr>
<tr>
<td>7:45pm</td>
<td>Dinner with welcome and keynote speech</td>
</tr>
<tr>
<td></td>
<td>Enderun Room (Çırağan Palace)</td>
</tr>
<tr>
<td></td>
<td>Julie Linn Teigland, EY</td>
</tr>
<tr>
<td></td>
<td>Mustafa Çamlica, EY</td>
</tr>
<tr>
<td></td>
<td>Laura Liswood, Council of Women World Leaders</td>
</tr>
<tr>
<td></td>
<td>Sponsor</td>
</tr>
<tr>
<td>10:30pm – 11:00pm</td>
<td>Buses back to the Conrad Istanbul Bosphorus Hotel</td>
</tr>
</tbody>
</table>
**13 November - The Women’s The Power of Three forum**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
</table>
| 08:00am | Registration opens  
Foyer Junior Ballroom                                                      |
| 08:45am | Welcome & agenda overview  
Junior Ballroom  
Julie Linn Teigland, EY  
Simin Demokan, Bloomberg (meeting facilitator) |
| 9:30am  | Opening panel  
Junior Ballroom  
Julie Linn Teigland, EY  
Prof Linda Scott, SAID Business School, University of Oxford  
Danuta Huebner, European Parliament  
Massimo D’Eufemia, European Investment Bank  
Entrepreneur (TBC) |
| 10:15am | Roundtable discussion                                                                 |
| 11:00am | Break and move to workshops  
Foyer Junior Ballroom |
| 11:15am | Elective Workshop 1  
Moderator – with rotating panellists |
| 12:30pm | Lunch  
Manzana Restaurant |
| 1:30pm  | Elective Workshop 2  
Moderator – with rotating panellists |
| 2:45pm  | Break and move to plenary  
Foyer Junior Ballroom |
| 3:00pm  | Closing panel and commitment to action  
Junior Ballroom  
Julie Linn Teigland, EY  
Elizabeth Isele, Senior Entrepreneurship Works  
Bellinda Parmar, Lady Geek  
Caroline Jenner, JA  
Cheryl Miller, Digital Leadership Institute  
Özge Özdemir, Bloomberg HT |
| 4:00pm  | Close |
Elective workshops are one hour sessions where key solutions coming out of the regional roundtable discussions will be presented in the form of a brief moderated panel, followed by an interactive discussion focused on the actions needed by the power of three to operationalise the solutions (participants select two from the following)

1) Entrants and the skills gap
   Moderator: Caroline Jenner, CEO JA Europe
   Thought Leader: Joel Balkwill, CEO, Spiral

   Women professionals struggle finding suitable mentors, role models and managerial support in these formative years of their early careers. Research proves how important policy, line management and environment are to support professionals' desires to senior leadership roles within their organizations.

2) Express Elevators and the skills gap
   Moderator: Belinda Parmar, OBE, CEO & Founder of Lady Geek
   Thought Leader: Prof Linda Scott, DP World Chair for Entrepreneurship and Innovation, SAID Business School, University of Oxford

   Women professionals advancing through their respective organizations or institutions receive varying levels of support. While individual organizations or institutions may implement policies and programs for employees, without holistic involvement and championship across business and the eco-system required to flourish, women will continue to face barriers to advancement.

3) Experienced Economy and the skills gap
   Moderator: Elizabeth Iselé, Founder and President of Senior Entrepreneurship Works
   Thought Leader: Sarah Drinkwater, Head of Google Campus

   Women professionals nearing the end of their "first/full-time" corporate/business careers are seeking ways to transition to their secondary or encore careers. This transition requires new skills, competencies and development just as when these professionals started their first careers. Even more important, the societal constructs to support these transitions are crucial to encourage work this could be past initial pension accessing ages or earlier.

4) The skills gap and technology as an enabler
   Moderator: Cheryl Miller, Founder & Executive Director of the Digital Leadership Institute
   Thought Leader: Marieme Jamme, CEO, Spotone Global Solutions

   Studies prove that a robust understanding of how technology can enable processes and transform organizations is a critical success factor for leaders, managers, innovators and entrepreneurs. Skills in technological platforms and specific aspects of technology are essential for all professionals but offer women a platform to advance their careers and close the gender gap.

5) Women, the workplace and the media
   Moderator: Özge Özdemir, Editor, Bloomberg HT
   Panellists: Esther Vergeer, Athlete
              Suzanne Farwell, Film Producer
              Leading academic (TBC)

   Media have the power to inform, emphasize, and change perceptions across societal norms. The portrayal of women in the workplace through media is extremely powerful driver of these norms. The Power of Three must work with the media to reinforce the key messages needed and dispel the myths and assumptions about women professionals.