

(cont.) **REQUEST FOR MODIFICATION OF THE ESTABLISHMENT PLAN No 1 – FINANCIAL YEAR 2004**

III. JUSTIFICATION(S) :

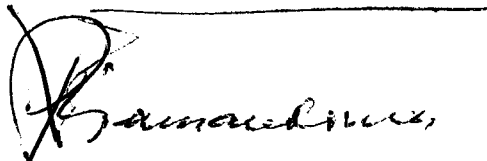
This post was created in the 2004 Budget as a temporary post "ear-marked" for citizens of the new Member States. The European Ombudsman has recruited a secretary of Maltese nationality as a temporary agent for a period of one year. The person in question, who is now a temporary agent, has successfully passed an EPSO competition, which might potentially enable her to be recruited as an official of the European Union. Such a potential appointment requires the budget authority to agree to the change in the nature of this post from temporary to permanent.

This requested change is neutral from a budgetary viewpoint and does not affect the total number of posts authorised.

The change in the nature of this secretarial post is also in line with Parliament's decision, taken in the framework of the adoption of the 2002 budget, concerning the nature of the Ombudsman's establishment plan. Parliament agreed that the administrative staff of the Ombudsman's office should in principle have the status of officials, in order to ensure the necessary stability and know how in administrative work.

This requested change also allows the Ombudsman to fully exploit the advantages of interinstitutional co-operation with EPSO in the field of recruitment. In fact, recruiting officials from the EPSO reserve lists, relieves the Ombudsman from having to organise lengthy selection procedures for temporary agents. It would also potentially allow the Ombudsman to have a permanent collaborator with the status of an official, provided that the performances of the current agent remain at a satisfactory level.

Date: 11-10-2004



P. Nikiforos DIAMANDOUROS
European Ombudsman

SECTION VIII A - EUROPEAN OMBUDSMAN

REQUEST FOR MODIFICATION OF THE ESTABLISHMENT PLAN

CATEGORIES AND GRADES	TOTAL AUTHORISED 2004		MODIFICATION REQUESTED		NEW ESTABLISHMENT PLAN	
	PERMANENT POSTS	TEMPORARY POSTS	PERMANENT POSTS	TEMPORARY POSTS	PERMANENT POSTS	TEMPORARY POSTS
A*16	-	-	-	-	-	-
A*15	-	1	-	-	-	1
A*14	1	1	-	-	1	1
A*13	-	-	-	-	-	-
A*12	2	1	-	-	2	1
A*11	-	5	-	-	-	5
A*10	-	1	-	-	-	1
A*9	-	-	-	-	-	-
A*8	-	5	-	-	-	5
A*7	-	2	-	-	-	2
A*6	-	-	-	-	-	-
A*5	-	-	-	-	-	-
Total	3	16	-	-	3	16
B*11	-	-	-	-	-	-
B*10	-	-	-	-	-	-
B*9	-	-	-	-	-	-
B*8	-	-	-	-	-	-
B*7	1	-	-	-	1	-
B*6	2	1	-	-	2	1
B*5	1	2	-	-	1	2
B*4	-	-	-	-	-	-
B*3	-	-	-	-	-	-
Total	4	3	-	-	4	3
C*7	-	-	-	-	-	-
C*6	-	1	-	-	-	1
C*5	1	1	-	-	1	1
C*4	-	-	-	-	-	-
C*3	3	1	-	-	3	1
C*2	4	-	-	-	4	-
C*1	-	1	1	-1	1	-
Total	8	4	1	-1	9	3
Grand total	15	23	1	-1	16	22
Total staff	38		0		38	