



Tre Oci Council

5-7 June 2023

Event Details

Date 5-7 June 2023

Venue [Casa dei Tre Oci](#)
Fondamenta Zitelle 43, 30133 Giudecca

Hotel-Venue Transfers Private water taxis will be provided and organized by the Berggruen Institute for participants to and from their hotel and venue.

Restaurants [Club del Doge at Gritti Palace](#)
Campo Santa Maria del Gigilio, 2467, 30124 Venezia
[Cip's Club at Hotel Cipriani](#)
Giudecca 10, 30133

On-site Contacts

Attire Business Casual

Agenda

Note: This meeting will follow Chatham House Rules.

Monday 5 June

All Day	Check-in
7:00PM	Welcome Dinner Club del Doge at The Gritti Palace (ground floor terrace)

Tuesday 6 June

9:20AM	Boat pick-up from The Gritti Palace
10:00–11:00AM	“Where Might There Be Space For U.S.-China Cooperation Within The Present Multilateral Institutions?” Speaker: Gordon Brown

Since China continues to endorse the United Nations Charter as the basis of international order and builds global relationships around it, the Charter can serve as one of the few viable bridges for direct high-level dialogue and action by world leaders on critical issues such as climate, health, and advances in AI. The alternative to leveraging the legitimacy of institutions that already exist and renovating them to be fit for that purpose would be to build new international institutions.

11:00–11:30AM	Open discussion
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11:30AM–12:30PM	“Europe’s ‘Chinapolitik’: A Third Way?” Speaker: Guy Verhofstadt
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EU President Ursula von der Leyen has spoken of “de-risking, not decoupling” with China. German Chancellor Olaf Scholz has proceeded with selling a part of the Hamburg Port to Chinese-owned Cosco and argues that “China’s rise does not warrant isolating Beijing or curbing cooperation. ... Germany and Europe can help defend the rules-based international order without succumbing to the fatalistic view that the world is doomed to once again separate into competing blocs.”

French President Emmanuel Macron went furthest in his April visit to China. He took tea with Xi in Guangzhou and joined up to what they called “a global strategic partnership.”

Macron pleaded with Xi to convince Putin to stand down in Ukraine, but, channeling Charles de Gaulle during the Cold War, also distanced himself from the Taiwan conflict, arguing in the name of “strategic autonomy” that Europe should resist becoming America’s “vassal” and not be drawn into conflicts that were none of its business. Rather, he said, it should strive to become a “third superpower” in a multipolar world.

12:30–1:00PM	Open discussion
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1:00–2:15PM	Lunch at Casa dei Tre Oci
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Agenda (continued)

2:30–3:15PM	“Managing Strategic Competition” Virtual Speaker: Kevin Rudd
	<hr/> Last March, along with Asia Society, we gathered a group of top U.S. experts on China and Chinese experts on the U.S. to discuss the outlines of what managed strategic competition might look like in a way acceptable to both sides. That there was little progress even on such words as “guard rails” indicates it may still be too early for technical discussions before high-level interlocutors first reach an understanding, if not agreement, on how to frame the relationship.
3:30–4:15PM	Debate: “The Return of Civilizations?” Speakers: Bruno Maçães and Wang Hui
	<hr/> China and Russia describe themselves today as “civilizational states” aligned against the hegemonic claims of the U.S.-led liberal world order. In response, will the West, too, begin to see itself in civilizational terms?
4:30–5:15PM	Open discussion on Geopolitics of AI Virtual Speakers: Eric Schmidt and Reid Hoffman
5:15–6:30PM	Open discussion
7:00PM	Dinner at Hotel Cipriani
8:45PM	Boat pick-up from Hotel Cipriani to The Gritti Palace

Wednesday 7 June

10:10AM	Boat pick-up from The Gritti Palace
10:30–1:00PM	Open discussion on next steps and way forward
1:00PM	Lunch at Cips Club and meeting adjourned

Participant List

Nicolas Berggruen	<i>Chairman, Berggruen Institute</i>
Jennifer Bourne	<i>Director of Fellowships, Berggruen Institute</i>
Gordon Brown	<i>United Nations Special Envoy for Global Education</i>
Ronnie C. Chan	<i>Chair, Hang Lung Group Ltd.</i>
Qiufan “Stanley” Chen	<i>Award-Winning Chinese Science Fiction Writer</i>
Nathan Gardels	<i>Co-Founder, Berggruen Institute; Editor-In-Chief, Noema Magazine</i>
Nils Gilman	<i>Senior Vice President, Berggruen Institute</i>
Reid Hoffman	<i>Partner, Greylock</i>
Desmond Kuek	<i>CEO of Temasek Trust</i>
Pascal Lamy	<i>Vice-President of the Paris Peace Forum</i>
Kai-Fu Lee	<i>CEO and Chairman, Sinovation Ventures</i>
Tiziana Lippiello	<i>Rector, Ca’ Foscari University of Venice</i>
Bruno Maçães	<i>Senior Adviser at Flint Global</i>
Kishore Mahbubani	<i>Former President, United Nations Security Council</i>
Mario Monti	<i>Senator for life of the Italian Republic</i>
Dawn Nakagawa	<i>Executive Vice President, Berggruen Institute</i>
Kevin Rudd	<i>Ambassador of Australia to the US; Former Prime Minister of Australia</i>
Eric Schmidt	<i>Co-Founder of Schmidt Futures</i>
Bing Song	<i>Senior Vice President of Berggruen Institute; Director of Berggruen China Center</i>
Evan Spiegel	<i>CEO, Snap, Inc.</i>
Shashi Tharoor	<i>Member of Parliament, India</i>
Helle Thorning-Schmidt	<i>Former Prime Minister of Denmark</i>
Susan Thornton	<i>Former U.S. Assistant Secretary of State for East Asian and Pacific Affairs</i>
Guy Verhofstadt	<i>Member of Parliament, Europe</i>
Wang Hui	<i>Professor and Director, Tsinghua University</i>
George Yeo	<i>Former Minister of Foreign Affairs, Singapore</i>
Fareed Zakaria	<i>Political Commentator</i>

Participant Bios

Nicolas Berggruen

Nicolas Berggruen is the Chairman of the Berggruen Institute, which addresses fundamental political and cultural questions in our rapidly changing world. Focusing on Great Transformations in the human condition, brought for example by climate change, restructuring of global economics and politics, and advances in science and technology, the Institute seeks to connect deep thought in the human sciences—philosophy and culture—to the pursuit of practical improvements in governance. To this end, Nicolas formed the 21st Century Council, the Council for the Future of Europe, and the Think Long Committee for California; all dedicated to the design and implementation of good governance—drawing from practices of both East and West.

Jennifer Bourne

Jennifer Bourne is the Director of Fellowships at the Berggruen Institute. In this role, she oversees the development and management of a global fellowship program, fostering cross-fertilization between the Berggruen HQ in Los Angeles and the China Center in Beijing. She is also the editor of several English and Chinese publications. Jennifer holds a Ph.D. in Intercultural Communication, and her research delves into the cultural and philosophical differences between East and West, fostering a deeper understanding and appreciation of diverse perspectives.

Gordon Brown

Gordon Brown is the former Prime Minister of the United Kingdom, serving from 2007 to 2010. Previously he served as Chancellor of the Exchequer from 1997 to 2007, making him the longest serving chancellor in modern history. He is now the United Nations Special Envoy for Global Education and serves as WHO Ambassador for Global Health Financing. He is married to Sarah Brown, the chair of global children's charity Theirworld, and the couple live in Fife, Scotland with their two sons.

Ronnie C. Chan

Ronnie C. Chan is the Chair of Hang Lung Group Limited and its subsidiary Hang Lung Properties Limited, both publicly listed in Hong Kong. Hang Lung expanded into mainland China in 1992, developing, owning and managing world-class commercial complexes in key tier one and tier two cities. In 1986, Mr. Chan co-founded Morningside, a diversified investment group engaged in private equity and venture capital investments in North America, Asia, and Europe. He founded and chairs the China Heritage Fund, and is a co-founding Director of The Forbidden City Cultural Heritage Conservation Foundation in Beijing. Mr. Chan is a Fellow of the American Academy of Arts and Sciences, Chair Emeritus of the Asia Society and Chairman of its Hong Kong Center, and Co-Founder and Chairman of the Centre for Asian Philanthropy and Society. He serves or has served on the governing or advisory bodies of several think tanks and universities, including: World Economic Forum, East West Center, Pacific Council on International Policy, Eisenhower Fellowships, The Maureen and Mike Mansfield Foundation, University of Southern California, Indian School of Business, The Hong Kong University of Science and Technology, Yale University, Tsinghua University, and Fudan University.

Participant Bios (continued)

Qiufan “Stanley” Chen

Qiufan “Stanley” Chen is an award-winning Chinese speculative fiction author, translator, creative producer, and curator. He is Vice President of the Chinese Writers Association Science Fiction Committee, honorary president of the Chinese Science Fiction Writers Association, Culture Leader of World Economic Forum(2018/2019), Asia 21 Society Young Leader (2022), and has a seat on the Xprize Foundation Science Fiction Advisory Council. He is now a research scholar of MacMillan Center at Yale University, a Whitney Humanities Center Fellow (2023-2024) and Berggruen Institute Fellow (2023). His works include the novel *Waste Tide* and, co-authored with Kai-Fu Lee, the book *AI 2041: Ten Visions for Our Future*, which focuses on AI ethics and governance, planetary intelligence, techno-shamanism, and climate change.

Nathan Gardels

Nathan Gardels is the Editor-in-Chief of Noema Magazine and Co-Founder and a Senior Adviser to the Berggruen Institute. He has been editor of New Perspectives Quarterly since it began publishing in 1985. He has served as editor of Global Viewpoint and Nobel Laureates Plus (services of the Los Angeles Times Syndicate/Tribune Media) since 1989. These services have a worldwide readership of 35 million in 15 languages. He is co-author with Nicolas Berggruen of *Intelligent Governance for the 21st Century*, a Financial Times Book of the Year, and *Renovating Democracy*. Nathan holds degrees in Theory and Comparative Politics and in Architecture and Urban Planning from UCLA.

Nils Gilman

Nils Gilman is the Senior Vice President of Programs at the Berggruen Institute. In this capacity, he leads the Institute’s research program, directs its resident fellowship program, and is also Deputy Editor of Noema Magazine. He has previously worked as Associate Chancellor at the University of California Berkeley, as Research Director and Scenario Planning Consultant at the Monitor Group and Global Business Network, and at various enterprise software companies including Salesforce. He is the author of *Mandarins of the Future: Modernization Theory in Cold War America* (2004) and *Deviant Globalization: Black Market Economy in the 21st Century* (2011). He holds a Bachelors, Masters, and Doctorate in History from U.C. Berkeley.

Reid Hoffman

An accomplished entrepreneur, executive, and investor, Reid Hoffman has played an integral role in building many of today’s leading consumer technology businesses. He is the host of Masters of Scale, an original podcast series and the first American media program to commit to a 50-50 gender balance for featured guests. He is the co-author of five best-selling books: *The Startup of You*, *The Alliance*, *Blitzscaling*, *Masters of Scale*, and *Impromptu*.

Participant Bios (continued)

Desmond Kuek

Desmond Kuek is CEO of Temasek Trust, the philanthropic arm of Temasek Holdings. He has held pinnacle leadership roles across sectors: as Divisional Vice Chairman (Global Wealth Management) at UBS and Global Head of its Sustainable Finance Group (2019-2022); President & Group CEO of SMRT Corporation (2012-2018); Permanent Secretary in the Singapore Ministry of Environment & Water Resources (2010-2012); and Chief of Army (2003-2007) and Chief of Defence Force (2007-2010) in the Singapore Armed Forces. Desmond holds a Master of Arts (Engineering Science) from Oxford University, a Master in Public Administration from Harvard University, and is an alumnus of IMD Switzerland.

Pascal Lamy

Pascal Lamy is Vice-President of the Paris Peace Forum and President of the European branch of the Brunswick Group. He coordinates the Jacques Delors Institutes (Paris, Berlin, Brussels). From 2005 to 2013, Pascal Lamy served two consecutive terms as Director General of the World Trade Organization (WTO). Previously, he was Trade Commissioner (1999-2004), Director General of Crédit Lyonnais (1994-1999), Director of Cabinet of European Commission President Jacques Delors and his G7 Sherpa (1985-1994), Deputy Director of Cabinet of the French Prime Minister (1983-1985) and of the French Minister of Economy and Finance (1981-1983).

Kai-Fu Lee

Dr. Kai-Fu Lee is the Chairman and CEO of Sinovation Ventures. Prior to founding Sinovation in 2009, Dr. Lee was the President of Google China, and senior executives at Microsoft, SGI, and Apple. Dr. Lee received his Bachelors of Computer Science from Columbia, Ph.D. from Carnegie Mellon University, and honorary doctorate degrees from both Carnegie Mellon and the City University of Hong Kong.

He is the Co-Chair of Artificial Intelligence Council for World Economic Forum Center for the Fourth Industrial Revolution, Fellow of the Institute of Electrical and Electronics Engineers (IEEE), Times 100 in 2013, WIRED 25 Icons, Asian Business Leader 2018 by Asia House, and followed by an audience over 50 million strong on social media.

Tiziana Lippiello

Professor Tiziana Lippiello is the first woman to be elected Rector of Ca' Foscari University of Venice, a position she has held since 2020. She is a Professor of Classical Chinese, Religions, and Philosophy of China at the Department of Asian and North African Studies and was Vice-Rector for International Relations at Ca' Foscari before becoming Rector. Professor Lippiello is also the Chair of the EUTOPIA European University: an alliance of 10 universities creating a new model of Higher Education in Europe.

Bruno Mações

Bruno Mações is a former Secretary of State for European Affairs in Portugal. He is the author of four books. The next book will be published next year and is tentatively titled Masters of the Metaverse. He advises some of the world's leading companies and reports on foreign affairs for the New Statesman. He lives in Dubai..

Participant Bios (continued)

Kishore Mahbubani

Kishore Mahbubani is the former President of the United Nations (UN) Security Council, serving in January 2001 and May 2002. Currently, he is a Distinguished Fellow at the Asia Research Institute at the National University of Singapore (NUS). He was with the Singapore Foreign Service for 33 years and served as Singapore's Ambassador to the UN. He joined academia in 2004, when he was appointed the Founding Dean of the Lee Kuan Yew School of Public Policy, NUS. He was Dean from 2004 to 2017, and a Professor in the Practice of Public Policy from 2006 to 2019. In April 2019, he was elected as an honorary international member to the American Academy of Arts and Sciences.

Mario Monti

Mario Monti is Senator for life of the Italian Republic and honorary President of the Institute for European Policy-Making at Bocconi University, having been President of the same university from 1994 to 2022. He served as Prime Minister of Italy (2011-2013) and Minister of Economy and Finance (2011-2012), heading a government of national unity, which overcame Italy's sovereign debt crisis and launched structural reforms. He had previously served as European Commissioner for the Internal Market, Financial Services and Tax Policy (1995-1999) and then for Competition (1999-2004). He is one of the 12 foreign members of the Institut de France (Académie des Sciences morales et politiques) and member of the Lancet Commission on 21st-Century Global Health Threats.

Dawn Nakagawa

Dawn Nakagawa is the Executive Vice President (EVP) of the Berggruen Institute and Co-Director of the Future of Democracy project. As the Institute's EVP, Dawn is responsible for growing the Institute into an organization of global reach and influence. Prior to joining the Institute, Dawn was EVP of the Pacific Council on International Policy, a global leadership network dedicated to enhancing awareness of and developing solutions to global challenges. She also co-directed the project on California's Adaptation to Climate Change, recruiting the taskforce that would later be appointed as California Adaptation Advisory Council to the state. Dawn earned an MBA from the University of Chicago Booth School of Business and an undergraduate degree in Political Science from McGill University.

Kevin Rudd

Kevin Rudd is Ambassador of Australia to the US, former Prime Minister of Australia and Foreign Minister (2010-2012) of Australia. He led Australia's response during the global financial crisis—the only major developed economy not to go into recession—and helped found the G20. A Senior Fellow with Harvard University's John F. Kennedy School of Government, he is undertaking a major research project on U.S.-China relations. He co-authored a report of the UN Secretary General's High-Level Panel on Global Sustainability and chairs the World Economic Forum's Global Agenda Council on Fragile States.

Participant Bios (continued)

Eric Schmidt

Eric Schmidt is an American software engineer, a businessman, and the former Executive Chairman of Alphabet, Inc. He has spoken about technologies he thinks will change the world in the next 5 to 10 years, including self-driving cars (a Google project), 3D printed buildings, fake meat, virtual reality, and machine learning in education. He essentially functions as Google's global ambassador and has toured some of the world's most tightly controlled regimes to promote open internet access, including Cuba and North Korea. From 2001 to 2011, he served as the CEO of Google. He has served on various other boards in academia and industry, including the Boards of Trustees for Carnegie Mellon University, Pennsylvania, and Princeton University, New Jersey.

Bing Song

Bing Song is Senior Vice President of the Berggruen Institute and Director of the Institute's China Center. Prior to joining the Institute, she was a senior executive with Goldman Sachs China for over a decade and, prior to Goldman, an experienced capital markets lawyer for many years. Earlier in her career, she undertook academic and policy research and was published in the areas of administrative law, competition law and comparative procedural laws. Recently, she edited a book entitled *Wisdom and Intelligence – Artificial Intelligence Meets Chinese Philosophers*, which was the first systematic endeavor by prominent Chinese philosophers to address challenges and opportunities posed by frontier technologies such as artificial intelligence and robotics. In addition, Bing leads other projects of the China Center, which explore the intersection of frontier sciences and technologies, and Chinese philosophy. Bing sits on the boards of Yuan Dian Contemporary Art Museum, Goldman Sachs China and Beijing Center for Social Work and Facilitators, a non-profit organization dedicated to empowerment of underserved communities across China.

Evan Spiegel

Evan Spiegel is the co-founder and Chief Executive Officer of Snap Inc. Snap is a technology company that empowers people to express themselves, live in the moment, learn about the world and have fun together. Evan and Snap co-founder Bobby Murphy created Snapchat while at Stanford University. Today Snap is a publicly traded company with over 750 million monthly active users around the world.

In 2017, Evan formed the Spiegel Family Fund, which is committed to philanthropy in California and beyond. Through dedication to the arts, education, housing and human rights, the Fund supports multiple organizations that contribute to human progress. Evan and Snap co-founder Bobby Murphy also created the Snap Foundation, dedicated to developing pathways to the creative economy for underrepresented youth in Los Angeles. Evan serves on the boards of KKR & Co. Inc. and the Berggruen Institute. He is also a member of the Business Roundtable and the Business Council. Evan graduated from Stanford University with a B.S. in Engineering, Product Design. He lives in Los Angeles with his wife Miranda and their three children, Flynn, Hart and Myles.

Participant Bios (continued)

Shashi Tharoor

Dr. Shashi Tharoor, a third-term Member of Parliament for Thiruvananthapuram, is the bestselling author of 23 books, both fiction and non-fiction, a former Under Secretary-General of the United Nations and a former Minister of State for Human Resource Development and for External Affairs in the Government of India. He has won numerous awards, including the Pravasi Bharatiya Samman, a Commonwealth Writers' Prize and the Crossword Lifetime Achievement Award. In 2019, Dr. Tharoor was also awarded the Sahitya Akademi Award in the category of 'English Non-Fiction' for his book *An Era of Darkness*. He chairs Parliament's Standing Committee on Information Technology.

Helle Thorning-Schmidt

Helle Thorning-Schmidt is the former Prime Minister of Denmark, where she led a coalition government from 2011 until 2015, successfully steering Denmark through a difficult period of transition after the global financial crisis. She was formerly the CEO of Save the Children International, where she oversaw humanitarian and development programs that reached 55 million children in around 120 countries. Save the Children has 25,000 staff, working in some of the most difficult and challenging contexts in the world, and an annual budget of over USD \$2 billion. Since 2020, Helle has served as a Co-Chair of the Facebook Oversight Board.

Susan Thornton

Susan Thornton is a former senior U.S. diplomat with almost 30 years of experience with the U.S. State Department in Eurasia and East Asia. She is currently a senior fellow and research scholar at the Paul Tsai China Center at Yale University Law School; Director of the Forum on Asia-Pacific Security at the National Committee on American Foreign Policy; and a non-resident Senior Fellow at the Brookings Institution. Until July 2018, Thornton was Acting Assistant Secretary for East Asian and Pacific Affairs at the Department of State and led East Asia policymaking amid crises with North Korea, escalating trade tensions with China, and a fast-changing international environment.

Guy Verhofstadt

Guy Verhofstadt attended school and university in Ghent, where he studied the law. In 1972, he became President of the Liberal Flemish Students' Union in Ghent and, four years later, was elected as a City Councillor there. Keen to follow his interest in national politics, Guy went on to take a number of high-profile posts including Political Secretary to Willy De Clercq, National President of the Party for Freedom and Progress (PVV), an MP in the House of Representatives, Deputy Prime Minister and Minister for the Budget, a Senator, and National President of the PVV and National President of the Flemish Liberals and Democrats (VLD). In July 1999, he became Prime Minister of Belgium, heading three separate governments over the course of nearly ten years. In June 2009, Guy Verhofstadt was elected to the European Parliament where he will pursue his interests in European politics after winning the unanimous support of the ALDE Group in their leadership contest.

Participant Bios (continued)

Wang Hui

Wang Hui is a professor in both the Department of Chinese Language and Literature and the Department of History at Tsinghua University, Beijing, where he is also the Director of the Tsinghua Institute for Advanced Study in Humanities and Social Sciences. His research focuses on contemporary Chinese intellectual history and Chinese literature. Wang Hui is the recipient of many awards (including the “2013 Luca Pacioli Prize” which he shares with Jurgen Habermas) for his scholarship and has been a visiting professor at Harvard, Edinburgh, Bologna (Italy), Stanford, UCLA, Berkeley, and the University of Washington, among others. In March 2010, he appeared as the keynote speaker at the annual meeting for the Association of Asian Scholars.

George Yeo

George Yeo is currently a Visiting Scholar at the Lee Kuan Yew School of Public Policy of the National University of Singapore and the Founding Patron of its Asia Competitiveness Institute. He was with Kerry Group in Hong Kong from 2012 to 2021. He was Chairman and Executive Director of Kerry Logistics Network from 2012 to 2019. Yeo was also the Chancellor of Nalanda University and a member of the University Governing Board (earlier the Nalanda Mentor Group). Yeo served in the Singapore Cabinet as Minister in various portfolios from 1988 to 2011. He was Minister for Information and the Arts (1991–99), Minister for Health (1994–97), Minister for Trade and Industry (1999–2004) and Minister for Foreign Affairs (2004–11). Mr. Yeo sits on various advisory bodies and company boards, both local and international which included the Vatican from 2013 to 2020.

Fareed Zakaria

Fareed Zakaria is the host of Fareed Zakaria GPS on CNN, a columnist for The Washington Post, and a bestselling author. Since its debut in 2008, GPS has featured interviews with Barack Obama, Emmanuel Macron, Narendra Modi, and Vladimir Putin, among others. Zakaria’s programs have earned him an Emmy and a Peabody Award.

He is the author of four New York Times’ bestsellers: Ten Lessons for a Post-Pandemic World, The Post-American World, The Future of Freedom, and In Defense of a Liberal Education. Zakaria holds a B.A. from Yale University and a Ph.D. from Harvard University. He has served as a member of the Yale Corporation and is currently on Stanford’s Global Advisory Council.

Berggruen Institute Policies

Code Of Conduct

The Berggruen Institute has instituted the following event code of conduct and anti-harassment policies to enhance the experience of everyone attending and supporting the execution of any in-person or virtual event. By clarifying expected and unacceptable behavior, and standing firm in our commitment against harassment of any kind, we hope to cultivate a positive experience for anyone attending or supporting our events.

To that end, all attendees, participants, volunteers, vendors and Berggruen staff must adhere to the following:

Expected behavior

- Treat others with respect and consideration.
- Be collegial and collaborative.
- Do not take pictures, audio or video recordings unless explicitly permitted to do so by Berggruen staff.
- Comply with all applicable state and federal laws.

Unacceptable behavior

- We will not tolerate disruptive behavior of any kind. Please do not interrupt the program in any way, even if you hear ideas that don't line up with your own world view.
- We will not tolerate harassment in any form. That includes verbal or online comments of an inappropriate sexual, derogatory or discriminatory nature. See below for more on our anti-harassment policies.
- Assembling for the purpose of, or resulting in, disturbing the peace, or committing any unlawful act or engaging in any offensive behavior.
- Any destruction or vandalizing of personal property or event site or materials.
- Violating the rules and regulations of the online platforms supporting the event.

Consequences

The Berggruen Institute reserves the right in its sole discretion to remove any person from any Institute event (including future Berggruen events) at any time if we believe someone has engaged in behavior that violates our code of conduct or anti-harassment policies. Anyone asked to stop unacceptable behavior is expected to comply immediately. If a participant engages in unacceptable behavior, the Institute may take any action they deem appropriate, up to and including expulsion from the event without warning or refund and, if appropriate, involvement of local law enforcement.

*** By participating in a Berggruen Institute event, where photography, video and audio recording may occur, you consent to be photographed and recorded. You release the Berggruen Institute and all co-organizing organizations, their officers and employees, and each and all persons involved from any liability connected with captured images of you and video/sound recordings of you taken during the meeting.

Policies (continued)

Anti-Harassment Policies

The Berggruen Institute is dedicated to providing a harassment-free and inclusive experience for everyone regardless of sex, gender, gender identity and expression, age, race, color, ancestry, physical and/or mental disability, medical condition, genetic information, national origin, religion, religious creed, sexual orientation, marital status, military status, veteran status or membership in other protected groups. The Institute does not tolerate harassment of event attendees, participants, vendors, volunteers, and Institute staff of any kind. This policy extends to in-person and virtual events, such as but not limited to meetings, workshops, parties, social media and hallway conversations.

All attendees, participants, volunteers, and vendors at Institute events must abide by the following policy:

1. Be respectful. We want everyone to have a great learning and engaging experience regardless of gender identity and expression, sexual orientation, disabilities, neurodiversity (nerve function or behavior traits), physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category. Everyone has the right to enjoy the event without fear of harassment, discrimination, or condescension, whether blatant or via micro-aggressions. Jokes should not demean others. Think before you speak.
2. Say something if you see or hear something. Each person is empowered to politely engage when you or others are disrespected. Keep in mind the person who is making you feel uncomfortable may not be aware they are making you feel that way. Please contact someone on the Institute staff if you feel you are being harassed or feel uncomfortable. Do not hesitate to contact someone if you notice someone else is being harassed, or have any other concerns.
3. Harassment is not tolerated. Harassment includes, but is not limited to: verbal language that reinforces social structures of domination related to gender identity and expression, sexual orientation, disabilities, neurodiversity, physical appearance, body size, ethnicity, nationality, race, age, religion, or other protected category; sexual imagery; deliberate intimidation; stalking; following; harassing photography or recording; sustained disruption of talks or other events; offensive verbal language; inappropriate physical contact; and unwelcome sexual attention.

Reporting Procedures: Anti-Harassment

If you suspect harassment has occurred, or witnessed or heard about a potential violation to these guidelines, please report the details of the incident to anyone on the Institute staff. Information needed about the incident should include individuals involved and names of any witnesses. When the Institute learns about a potential violation of its policies, the Institute will investigate in a timely manner. If a violation of policy or law is found as a result of that investigation, the Institute will take appropriate action.