

# DECLARATION OF MEMBERS' FINANCIAL INTERESTS

PURSUANT TO ANNEX I TO THE EUROPEAN PARLIAMENT'S RULES OF PROCEDURE CONCERNING THE CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN PARLIAMENT WITH RESPECT TO FINANCIAL INTERESTS AND CONFLICTS OF INTEREST TO BE SUBMITTED TO THE PRESIDENT BY THE END OF THE FIRST PART-SESSION AFTER ELECTIONS TO THE EUROPEAN PARLIAMENT OR WITHIN 30 DAYS OF TAKING UP OFFICE WITH THE PARLIAMENT IN THE COURSE OF A PARLIAMENTARY TERM<sup>1</sup> AND BY THE END OF THE MONTH FOLLOWING EACH CHANGE OCCURRING<sup>2</sup>

**Surname:** Melchior

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**Forename:** Karen

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I, the undersigned, on my honour and in full knowledge of the Rules of Procedure including the Code of Conduct for Members annexed thereto,

hereby declare:

*(A) "Pursuant to Article 4(2)(a) of the Code of Conduct, I declare my occupation(s) during the three-year period before I took up office with the Parliament, and membership, during that period, of any boards or committees of companies, non-governmental organisations, associations or other bodies established in law:"*

Occupation or Membership <sup>3</sup>	Unremunerated	Categories of income <sup>4</sup>				
		1	2	3	4	5
1. Medlem af International Udvalg, Kommunernes Landsforening fra 1 januar 2018 til 10 juni 2019		X				
2. Persondata og IT-sikkerhedsjurist hos Styrelsen for Arbejdsmarked og Rekruttering fra august 2017 til december 2018				X		
3. Fuldmægtig hos det danske udenrigsministerium fra august 2005 til februar 2017				X		
4. Hovedbestyrelsesmedlem i Europabevægelsen	X					

<sup>1</sup> According to Article 4(5) of the Code of Conduct, if the President receives information, which leads him to believe that the declaration of financial interests of a Member is substantially incorrect or out of date, he may consult the advisory committee provided for in Article 7 of the Code of Conduct and, where appropriate, shall request the Member to correct the declaration within 10 days. The Bureau may adopt a decision applying Article 4(4) of the Code of Conduct to Members who do not comply with the President's correction request.

<sup>2</sup> Example: if a change occurs on 10 March, the accordingly amended declaration of financial interests shall be submitted by 30 April at the latest.

(B) "Pursuant to Article 4(2)(b) of the Code of Conduct and Article 2 of the Implementing Measures for the Statute for Members, I declare the salary which I receive for the exercise of a mandate in another parliament:"<sup>5</sup>

Mandate	Amount of the salary
1.	
2.	
3.	
4.	

(C) "Pursuant to Article 4(2)(c) of the Code of Conduct, I declare the regular remunerated activity which I undertake alongside the exercise of my office, whether as an employee or as a self-employed person:"

Activity	Categories of income <sup>4</sup>				
	1	2	3	4	5
1.					
2.					
3.					
4.					

<sup>3</sup> Only occupations performed or memberships held during the three years prior to the beginning of the mandate in the current parliamentary term, including Membership of the European Parliament, should be declared.

<sup>4</sup> For any item to be declared, Members shall, where appropriate, indicate whether it is remunerated or not; for items (a), (c), (d), (e) and (f), Members shall also indicate one of the following income categories:

Unremunerated

1. EUR 1 to EUR 499 gross a month;
2. EUR 500 to EUR 1 000 gross a month;
3. EUR 1001 to EUR 5000 gross a month;
4. EUR 5001 to EUR 10 000 gross a month;
5. Above EUR 10 000 gross a month, with an indication of the nearest EUR 10 000 amount.

Incomes in a currency other than the Euro shall be converted and declared in Euros, using the exchange rate applicable on the date when the Declaration is submitted. Any income that Members receive in respect of each item declared, but not on a regular basis, shall be calculated on an annual basis, divided by twelve and placed in one of the above categories.

<sup>5</sup> In accordance with Article 2 of the Implementing Measures for the Statute for Members of the European Parliament (OJ C 159, 13.7.2009, p. 1), the exact amount of the salary needs to be indicated.

(D) "Pursuant to Article 4(2)(d) of the Code of Conduct, I declare my Membership of any boards or committees of any companies, non-governmental organisations, associations or other bodies established in law, or any other relevant outside activity that I undertake, whether remunerated or unremunerated:"

Membership or Activity	Unremunerated	Categories of income <sup>4</sup>				
		1	2	3	4	5
1. Hovedbestyrelsesmedlem i Europabevægelsen	X					
2.						
3.						
4.						
5.						

(E) "Pursuant to Article 4(2)(e) of the Code of Conduct, I declare my occasional remunerated outside activity (including writing, lecturing or the provision of expert advice), if the total remuneration of all my occasional outside activities exceeds EUR 5 000 in a calendar year:"

Occasional activities if total remuneration exceeds EUR 5 000 in a calendar year	Categories of income <sup>4</sup>				
	1	2	3	4	5
1.					
2.					
3.					
4.					
5.					

(F) "Pursuant to Article 4(2)(f) of the Code of Conduct, I declare my holding in any company or partnership, where there are potential public policy implications or where that holding gives me significant influence over the affairs of the body in question:"

Holding or Partnership with potential public policy implications	Holding which gives significant influence	Unremunerated	Categories of income <sup>4</sup>				
			1	2	3	4	5
1.							
2.							
3.							
4.							
5.							

(G) I declare any support whether financial or in terms of staff or material, additional to that provided by Parliament and granted to me in connection with my political activities by third parties, whose identity shall be disclosed:

1. financial:

(\* granted by

2. in terms of staff:

(\* granted by

3. in terms of material:

(\* granted by

(\* Identity of the third party or parties concerned.

(H) I declare any other financial interests which might influence the performance of my duties:

Financial interest:

1.

2.

3.

(I) Any additional information I wish to give:

Jeg har følgende aktiebeholdning:

A.P.M. - Mærsk A stk. 100  
A.P.M. - Mærsk B stk. 650  
AAK AB stk. 1.464  
Alphabet A stk. 96  
Alphabet C stk. 10  
Amazon.com DE) stk. 105  
Apple Inc [DE] stk. 384  
Carlsberg A stk. 1.625  
Carlsberg B stk 1.398  
Drilling Co 1972 stk. 1.500  
FLSmidth & Co. stk 85  
Gyldendal A stk 65  
Gyldendal B stk 56  
Jyske Bank stk 150  
Nilfisk Holding stk 302  
Nintendo (ADR) stk 355  
NKT A/S stk 302  
Nokia Oyj (FI) stk 1.000  
Nordea Abp DKK stk 1.058  
Novo Nordisk B stk 750  
Novozymes B stk 175  
Ny Kalkbrænderi stk 280  
Royal Unibrew stk 280  
Snap-on Inc. stk 50  
Zoom Video COM-A stk. 142

Jeg er medlem af: Transparency International Danmark, Radikale Venstre, Radikal Ungdom (støttemedlem), Europabevægelsen, EFF, Cyklistforbundet, Mellempfolkeligt Samvirke, og Dansk Kvindesamfund; Danmarks Naturfredningsforening, IT-Politisk Forening, og Dansk Ornitologisk Forening.

Jeg giver penge på fast basis til: Dansk Røde Kors, Mødrehjælpen, The Wild Camel Protection Foundation, og Mellempfolkeligt Samvirke.

Date: 24/03/2021

Signature:

**STATEMENTS INCLUDED IN THIS DECLARATION ARE MADE UNDER THE SOLE AND PERSONAL RESPONSIBILITY OF THE MEMBER AND MUST BE UPDATED EVERY TIME A CHANGE IN THE MEMBER'S SITUATION OCCURS, IN ACCORDANCE WITH ARTICLE 4 OF THE CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN PARLIAMENT.**

This statement will be published on Parliament's website.

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**TO BE RETURNED BY E-MAIL TO: [Administration-Deputes@europarl.europa.eu](mailto:Administration-Deputes@europarl.europa.eu)**

**THEN PLEASE RETURN THE SIGNED ORIGINAL TO:**

**EUROPEAN PARLIAMENT  
Members' Administration Unit<sup>6</sup>  
rue Wiertz, 60  
PHS 07B019  
B - 1047 BRUSSELS**

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<sup>6</sup> Legal Notice: The Members' Administration Unit is the Data controller within the meaning of Regulation (EC) No 45/2001 (OJ L 8, 12.1.2001, p. 1) and the Bureau Decision of 22 June 2005 implementing the rules relating to that Regulation (OJ C 308, 6.12.2005, p. 1).