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International Women's Day 2024 - Women in Sport

Druh publikace Briefing

Datum 27-02-2024

Externí autor Martina SCHONARD, Alina-Theresa SCHNEDL

Oblast Demokracie, institucionální a parlamentní právo EU | Genderové otázky, rovnost žen a mužů a rozmanitost | Prostor svobody, bezpečnosti a spravedlnosti | Výhledové plánování

Klíčové slovo demografie a obyvatelstvo | EVROPSKÁ UNIE | MEZINÁRODNÍ VZTAHY | politika mládeže | politika spolupráce | program EU | práva a svobody | PRÁVO | rovné zacházení | SOCIÁLNÍ OTÁZKY | sociální vztahy | spolupráce v oblasti vzdělávání | sport | struktura Společenství | vzdělávání | VZDĚLÁVÁNÍ A KOMUNIKACE | vzdělávání a výchova | žena | ženská otázka

Briefing [EN](#)

Combating violence against women and domestic violence

Druh publikace Briefing

Datum 25-09-2023

Autor ZAMFIR Ionel

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo boj proti zločinu | demografie a obyvatelstvo | diskriminace na základě pohlaví | domácí násilí | EVROPSKÁ UNIE | lidská práva | návrh (EU) | pomoc obětem trestné činnosti | práva a svobody | práva žen | právní předpisy Evropské unie | PRÁVO | přístup k soudu | rovnost žen a mužů | sexuálně motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | soudnictví | trestní právo | žena

Shrnutí Violence directed against a woman because she is a woman, or that affects women disproportionately ('gender-based violence against women') is a violation of fundamental rights, and a major obstacle to gender equality in all EU Member States. Despite increased attention, national legislation does not offer equal protection for women against all forms of gender-based violence across the EU, and there are significant gaps in the measures adopted at EU level. On 8 March 2022, the European Commission adopted a legislative proposal on combating violence against women and domestic violence, to enshrine minimum standards in EU law for criminalising certain forms of gender-based violence, improve access to justice, protection and support for victims, ensure coordination between relevant services, and prevent these types of crime. In July 2023, based on the joint report drafted by its Committees for Gender Equality (FEMM) and Civil Liberties (LIBE), the Parliament decided to enter into interinstitutional negotiations. It will need to find agreement with the Council, particularly on the extent of EU competences to criminalise at EU level certain forms of violence against women. The position adopted by the Council weakens the proposal significantly by removing rape and other crimes, because the Council considers that there is no legal basis in the Treaties to define them at EU level. Second edition of a briefing, the first edition of which was drafted by Rosamund Shreeves. The 'EU Legislation in Progress' briefings are updated at key stages throughout the legislative procedure.

Briefing [EN](#)

Women in politics in the EU: State of play

Druh publikace Briefing

Datum 03-03-2023

Autor SHREEVES Rosamund | ZAMFIR Ionel

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo antidiskriminační politika | demografie a obyvatelstvo | EVROPSKÁ UNIE | nezaměstnanost žen | prostor svobody, bezpečnosti a práva | práva a svobody | práva žen | PRÁVO | rovnost žen a mužů | rovné zacházení | SOCIÁLNÍ OTÁZKY | sociální vztahy | struktura Společenství | trh práce | zaměstnanost | ZAMĚSTNANOST A PRÁCE | účast žen | žena | ženská pracovní síla

Shrnutí One hundred years after women won the vote or were first elected to parliament in some EU countries, the data show that women continue to be under-represented in politics and public life, in the European Parliament, but also in national parliaments, governments and local assemblies. The arguments for gender balance in politics are numerous. It benefits not only women and female politicians, but also political parties themselves and the rest of society. After all, women form half the population and deserve to be better represented in power structures. There is now solid evidence of the obstacles, but also of strategies that are effective when it comes to increasing women's participation and representation. Here, political parties and the media can be both barriers and important enablers. The EU has committed to achieving a gender balance in political representation and participation as a matter of justice, equality and democracy. Concrete recommendations have been made for achieving this goal, including specific action that could be taken by the EU institutions, national governments, political parties, civil society and the media. The new security situation in Europe, triggered by the ongoing war in Ukraine, has reignited debates on the link between gender equality, female leadership and peace. Moreover, the economic downturn and the rising cost of living have once again highlighted the need for gender-balanced political representation, capable of taking into account differentiated gender impacts. This is an update of a briefing from March 2021.

Briefing [EN](#)

The impact of the use of social media on women and girls

Druh publikace Studie

Datum 01-03-2023

Externí autor Kristy PARK, Debbi GING, Shane MURPHY, Cian MCGRATH

Oblast Demokracie, institucionální a parlamentní právo EU | Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | dokumentace | EVROPSKÁ UNIE | komunikace | občanská práva | POLITICKÝ ŽIVOT | prostor svobody, bezpečnosti a práva | práva a svobody | PRÁVO | případová studie | rovnost žen a mužů | sexuálně motivované násilí | sociální média | SOCIÁLNÍ OTÁZKY | struktura Společenství | trestní právo | veřejná instituce | VZDĚLÁVÁNÍ A KOMUNIKACE | výkonná moc a státní správa | žena

Shrnutí This study, commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee, outlines and assesses the impacts of social media on women and girls, on gender equality, and on democracy and civic participation more generally. It further analyses whether social media are creating a bias in their treatment of women and men, and provides recommendations to policy makers.

Studie [EN](#)

Stručné shrnutí [DE](#), [EN](#), [FR](#)

Briefing for a delegation of the Committee on Women's Rights and Gender Equality to New York and Washington, D.C. - 5-11 March 2023

Druh publikace Briefing

Datum 01-03-2023

Autor SCHONARD Martina

Oblast Ekonomika a měnové záležitosti | Genderové otázky, rovnost žen a mužů a rozmanitost | Vzdělávání

Klíčové slovo demografie a obyvatelstvo | digitální propast | Ecosoc | informace a zpracování informací | internet | komunikace | MEZINÁRODNÍ ORGANIZACE | novinka | počítačová gramotnost | práva a svobody | práva žen | PRÁVO | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | sociální vztahy | Spojené národy | technologická změna | technologie a technické předpisy | VZDĚLÁVÁNÍ A KOMUNIKACE | VÝROBA, TECHNOLOGIE A VÝZKUM | výzkum a duševní vlastnictví | žena | ženská otázka

Shrnutí This Briefing, written by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee, provides background information for the FEMM Delegation to New York and Washington, D.C. scheduled from 5 to 11 March 2023. It includes information on the Commission on the Status of Women (CSW), a functional commission of the United Nations Economic and Social Council (ECOSOC) and the principal global intergovernmental body exclusively dedicated to the promotion of gender equality and the empowerment of women. It focuses on the priority theme of its 2023 annual two-week session (6-17 March 2023): 'Innovation and technological change, and education in the digital age for achieving gender equality and the empowerment of all women and girls'.

Briefing [EN](#)

What if care work were recognised as a driver of sustainable growth?

Druh publikace Briefing

Datum 06-09-2022

Autor FERNANDES MEENAKSHI | NAVARRA Cecilia

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Sociální politika

Klíčové slovo demografie a obyvatelstvo | domácí hospodaření | EKONOMIKA | hlídání dětí | hospodářská politika | hospodářská struktura | neplacená práce | organizace práce a pracovní podmínky | pracovní podmínky | práce žen | práva a svobody | PRÁVO | PRŮMYSL | rovnost žen a mužů | různá průmyslová odvětví | služby obyvatelstvu | SOCIÁLNÍ OTÁZKY | sociální vztahy | trh práce | trh práce | trvale udržitelný rozvoj | zaměstnanost | ZAMĚSTNANOST A PRÁCE | zdravotní péče | zdraví | žena | ženská pracovní síla

Shrnutí Care work provided in homes and institutions is a public good that is under-valued by society. Care workers are more likely to have low earnings and precarious working conditions. About 9 in 10 care workers are women. Most unpaid care work within households is carried out by women. The 'unpaid care penalty' for women in the EU, which is equivalent to the earnings they lost because of this unbalanced distribution of care responsibilities, is estimated to reach €242 billion per year. EU action in the care sector has the potential for high returns for society. Fostering the 'equal earner – equal carer model' could generate benefits of between €24 billion and €48 billion a year. EU action to promote affordable, high-quality care could produce an additional €90 billion to €160 billion in benefits each year. This updates a June 2022 EPRS briefing with new data and clarifications on the estimation methods used.

Briefing [EN](#)

Multimédia [What if care work were recognised as a driver of sustainable growth?](#)

Combating violence against women and domestic violence

Druh publikace Briefing

Datum 02-06-2022

Autor ZANDERSONE Laura

Oblast Předběžné posuzování dopadu

Klíčové slovo analýza dopadu | boj proti zločinu | demografie a obyvatelstvo | diskriminace na základě pohlaví | domácí násilí | ekonomická analýza | EKONOMIKA | EVROPSKÁ UNIE | návrh (EU) | pomoc obětem trestné činnosti | práva a svobody | práva žen | právní předpisy Evropské unie | PRÁVO | přístup k soudu | rovnost žen a mužů | sexuální motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | soudnictví | trestní právo | žena

Shrnutí This briefing provides an initial analysis of the strengths and weaknesses of the European Commission's impact assessment (IA) accompanying the above-mentioned proposal, submitted on 8 March 2022 and referred to the European Parliament's Committee on Women's Rights and Gender Equality (FEMM). European Commission President Ursula von der Leyen announced in her political guidelines for the Commission's 2019-2024 term that the EU accession to the Council of Europe's Istanbul Convention on preventing and combating violence against women and domestic violence remains a key priority, and that the EU should do all it can to prevent domestic violence, protect victims and punish offenders (IA, p. 6). The proposal is included in the 2022 Commission work programme and in the joint declaration on EU legislative priorities for 2022. The EU gender equality strategy 2020-2025 reiterates that gender-based violence and harassment have reached alarming levels, and remain under-reported and overlooked. It announces that action will be taken to tackle violence against women (VaW) and domestic violence. According to the Commission, the proposal sets out targeted rules for the protection of victims of VaW and domestic violence in order to strengthen the actions taken by the Member States. The proposal aims to ensure minimum rules on the level of protection across the EU against such violence, regardless of whether it takes place online or offline.

Briefing [EN](#)

Women and transport

Druh publikace Studie

Datum 16-12-2021

Externí autor Silvia SANSONETTI, FGB SRL SB
Eamonn DAVERN, Independent Expert

Oblast Doprava | Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | DOPRAVA | dopravní politika | dopravní politika | EVROPSKÁ UNIE | Evropský institut pro rovnost žen a mužů | jízdní personál | organizace dopravy | orgány EU a evropská veřejná služba | politika zaměstnanosti | práva a svobody | PRÁVO | rovnost žen a mužů | rovné zacházení | SOCIÁLNÍ OTÁZKY | zaměstnanost | ZAMĚSTNANOST A PRÁCE | žena

Shrnutí This study, commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee, summarises achievements in gender and transport in the EU in regard to knowledge and policies considering women as transport users and as workers in the transport sector. It introduces the most recent data and concepts, presents promising practices and provides EU policy indications in the context of the European Green Deal to effectively support the enhancement of gender equality in transport.

Studie [EN](#)

Stručné shrnutí [DE](#), [EN](#), [FR](#)

Women on Board Policies in Member States and the Effects on Corporate Governance

Druh publikace Studie

Datum 07-12-2021

Externí autor Anja KIRSCH

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | ekonomická geografie | Evropa | FINANČNICTVÍ | Francie | GEOGRAFIE | Itálie | kótování na burze | Nizozemsko | Německo | organizace podniku | PODNIKÁNÍ A HOSPODÁŘSKÁ SOUTĚŽ | politická geografie | práce žen | práva a svobody | PRÁVO | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | sociální vztahy | správní rada | volný pohyb kapitálu | zaměstnanost | ZAMĚSTNANOST A PRÁCE | účast žen | Španělsko | žena

Shrnutí This study, commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the JURI Committee, provides an overview of women on board policies in the EU Member States, analyses, in more detail, policies and practices as well as their impact on women's board presentation in Spain, France, Italy, the Netherlands and Germany. The study concludes by recommending a timely adoption of the adoption of the proposed Directive COM(2012) 614 final of the European Parliament and of the Council on improving the gender balance among non-executive directors of companies listed on stock exchanges and related measures.

Studie [EN](#)

Stručné shrnutí [DE](#), [ES](#), [FR](#), [IT](#), [PL](#)

Violence against women in the EU: State of play

Druh publikace Briefing

Datum 24-11-2021

Autor SHREEVES Rosamund

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | domácí násilí | epidemie | lidská práva | mezinárodní politika | MEZINÁRODNÍ VZTAHY | mezinárodní úmluva | onemocnění koronavirem | pomoc obětem trestné činnosti | práva a svobody | práva žen | PRÁVO | rovnost žen a mužů | sexuálně motivované násilí | sociální nerovnost | SOCIÁLNÍ OTÁZKY | sociální rámec | sociální vztahy | trestní právo | zdraví | žena

Shrnutí Violence against women is a violation of human rights and a form of gender-based discrimination. Rooted in inequalities between men and women, it takes many forms. Estimates of the scale of the problem are alarming. Such violence has a major impact on victims and imposes a significant cost burden on society. The instruments put in place by the United Nations and Council of Europe, including the latter's 'Istanbul Convention', to which the EU plans to accede, are benchmarks in efforts to combat violence against women. The EU is tackling the problem in various ways, but has no binding instrument designed specifically to protect women from violence. Although there are similarities between national policies to combat violence against women, the Member States have adopted different approaches to the problem. Parliament's efforts have focused on strengthening EU policy in the area. Parliament has repeatedly called for a European Union strategy to counter violence against women, including a legally binding instrument. Stakeholders have expressed a range of concerns, including regarding the impact of the coronavirus pandemic and the related need to expand and adapt support for victims, and have highlighted the need for a comprehensive EU political framework on eliminating violence against women. They have also launched new initiatives of their own. This is a further update of an earlier briefing by Anna Dimitrova-Stull, of February 2014. The most recent previous edition was from November 2020.

Briefing [EN](#)

Femicide, its causes and recent trends: What do we know?

Druh publikace Briefing

Datum 22-11-2021

Externí autor Consuelo, CORRADI

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Lidská práva

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | domácí násilí | občanská práva | práva a svobody | práva žen | PRÁVO | sexuálně motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | trestní právo | vražda | žena | ženská otázka

Shrnutí Femicide is a violation of the basic human rights to life, liberty and personal security, as well as an obstacle to social and economic development. The term indicates the act of intentionally killing a female person, either woman or girl, because of her gender, and it is the end-result of combined risk factors existing at the level of the individual, interpersonal relations, community and society. This crime displays three prominent characteristics: women are disproportionately killed by men; victims have previously experienced non-lethal violence; the rate at which women are killed tends to remain steady over time. Estimates indicate that 87 000 women were intentionally killed in 2017, but the exact number is unknown and suspected to be higher. The COVID-19 pandemic has worsened the situation and reduced access to services. Femicide's classification differs according to context, but most significantly includes: killing by an intimate partner or family member; honour, dowry and witch-hunting deaths; femicide-suicide; pre- and post-natal excess female mortality; infanticide; and deliberate neglect, rooted in a preference for sons over daughters. Collecting accurate data is a strategic goal and necessary to facilitate the design of effective policies.

Briefing [EN](#)

Preventing, protecting, providing access to justice: How can states respond to femicide?

Druh publikace Briefing

Datum 22-11-2021

Externí autor Tamsin BRADLEY

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Lidská práva

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | dokumentace | práva a svobody | práva žen | PRÁVO | přístup k soudu | rovnost žen a mužů | sexuálně motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | soudnictví | srovnávací studie | trestní právo | vražda | VZDĚLÁVÁNÍ A KOMUNIKACE | žena | ženská otázka

Shrnutí Growing awareness of femicide has not universally translated into effective policy and programming. Though legislation relating to gender-based violence and/or femicide exists in many countries, both persist. A combined social, cultural, political and economic approach situates femicide prevention and responses at various levels, including changes in individual behaviour. Using the term 'femicide' more frequently at international forums is crucial not only to focus attention on the gendered nature of violence but also to act as a call for action. Situational studies reveal that political will to end femicide differs from country to country. Femicide together with the patriarchal norms and misogyny that precipitate it are not just extra-EU problems. Rather, they are of global concern, demanding a global response; in non-EU countries this response is often dependent on donor funding. We now know more than ever what works to reverse patterns of violence. These patterns can be broken by developing the capacity of women's organisations and strengthening global feminist movements that work with national and local activist networks. Additionally, engaging men and boys in this process of transformation is vital if we are to address violence against women and girls and ultimately end femicide.

Briefing [EN](#)

Reporting Obligations Regarding Gender Equality and Equal Pay State of play among Member States and avenues for upgrading and implementing legal sanctions towards companies

Druh publikace Studie

Datum 18-10-2021

Externí autor Paola PROFETA, Maria Lucia PASSADO, Ximena CALÓ

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Hodnocení práva a politiky v praxi | Smluvní právo, obchodní právo a právo společností

Klíčové slovo akční program | demografie a obyvatelstvo | diskriminace na základě pohlaví | EVROPSKÁ UNIE | Evropský institut pro rovnost žen a mužů | management | odměňování | orgány EU a evropská veřejná služba | PODNIKÁNÍ A HOSPODÁŘSKÁ SOUTĚŽ | politika zaměstnanosti | práce a mzdy | práva a svobody | PRÁVO | rovnost žen a mužů | rovné zacházení | SOCIÁLNÍ OTÁZKY | zaměstnanost | ZAMĚSTNANOST A PRÁCE | žena

Shrnutí This study, commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the JURI Committee, provides an in-depth analysis of the policy and legal state-of-the-art concerning gender pay discrimination in the European Union. To this end, it builds on a comprehensive comparative study covering European countries (i.e., Italy, France, Germany, Denmark, Iceland, and Spain), in order to conclusively design and develop specific policy recommendations to move towards a shared and well-informed solution to wage discrimination in the EU, especially in light of the European Commission's recently adopted proposal for a Corporate Sustainability Reporting Directive (CSRD).

Studie [EN](#)

Stručné shrnutí [DE](#), [EN](#), [ES](#), [FR](#), [IT](#), [PL](#)

Bridging the gender gap in digital, research and industry: What is the way forward?

Druh publikace Podrobná analýza

Datum 30-06-2021

Externí autor Juan Pablo VILLAR; Julio BLAZQUEZ; Carlota TARIN

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Politika v oblasti výzkumu | Průmysl | Vzdělávání | Výhledové plánování

Klíčové slovo aplikovaný výzkum | demografie a obyvatelstvo | digitální ekonomika | dokumentace | EKONOMIKA | hospodářská struktura | informace a zpracování informací | informatika | organizace podniku | podnikatel | podnikavost | PODNIKÁNÍ A HOSPODÁŘSKÁ SOUTĚŽ | práce žen | práva a svobody | PRÁVO | průmysl informačních technologií | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | sociální vztahy | umělá inteligence | VZDĚLÁVÁNÍ A KOMUNIKACE | VÝROBA, TECHNOLOGIE A VÝZKUM | výzkum a duševní vlastnictví | zaměstnanost | ZAMĚSTNANOST A PRÁCE | zpráva | účast žen | žena | ženská otázka

Shrnutí These proceedings summarise the discussions that took place during the ITRE workshop held on June 17th, 2021, aimed to analyse the existing gender gaps in the digital sector. It was structured in three sessions, each consisting of two presentations, and a final Q&A round. Stereotypes hindering a greater participation of women in the digital sector, the role of women in the digital entrepreneurship ecosystem and the current situation of women in the Artificial Intelligence industry were addressed.

Podrobná analýza [EN](#)

Gender-based violence as a new area of crime listed in Article 83(1) TFEU - European added value assessment

Druh publikace Studie

Datum 14-06-2021

Autor FERNANDES MEENAKSHI | LOMBA NIOMBO | NAVARRA Cecilia

Oblast Celoevropský přínos | Genderové otázky, rovnost žen a mužů a rozmanitost | Prostor svobody, bezpečnosti a spravedlnosti

Klíčové slovo akce EU | demografie a obyvatelstvo | dokumentace | domácí násilí | evropská konvence | EVROPSKÁ UNIE | mezinárodní politika | MEZINÁRODNÍ VZTAHY | návrh (EU) | pomoc obětem trestné činnosti | práva a svobody | právní předpisy Evropské unie | PRÁVO | rovnost žen a mužů | sexuálně motivované násilí | Smlouva o fungování Evropské unie | SOCIÁLNÍ OTÁZKY | sociální vztahy | soudnictví | struktura Společenství | trestní právo | trestní stíhání | VZDĚLÁVÁNÍ A KOMUNIKACE | výzkumná zpráva | žena | ženská otázka

Shrnutí This European added value assessment (EAVA) supports the European Parliament's legislative-initiative report on a 'Proposal for a Council decision to identify gender-based violence as a new area of crime listed in Article 83(1) TFEU', 2021/2035(INL). The assessment reviews the significant harm generated by gender-based violence in the EU and presents evidence supporting the classification of gender-based violence as a particularly serious crime with a cross-border dimension. Through improving prevention, prosecution and protection, EU action could generate significant benefits to victims and society; considering only the economic dimension, by decreasing the incidence of gender-based violence, it could generate benefits in the order of €25.1 billion in the short term and between €54.4 billion and €83.9 billion in the longer term. Moreover, the EAVA identifies complementary EU action that could enhance the European added value of this policy option, such as expanding the mandate of the equality bodies, promoting the quality of survey and administrative data and supporting education activities and training.

Studie [EN](#)

Multimédia [Combating gender-based violence at EU level](#)

Gender balance on the boards of significant banks in the Banking Union

Druh publikace Briefing

Datum 28-05-2021

Autor GOTTI GIULIA | GRIGAITE KRISTINA | KOMAZEC KATJA | MAGNUS Marcel | PACHECO DIAS CRISTINA SOFIA | SEGALL REBECCA SARAH FANNY

Oblast Ekonomika a měnové záležitosti | Finanční a bankovní záležitosti | Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo banka | bankovní unie EU | demografie a obyvatelstvo | dokumentace | druhy podniků | FINANČNICTVÍ | kultura řízení podniku | měnová ekonomie | organizace podniku | PODNIKÁNÍ A HOSPODÁŘSKÁ SOUTĚŽ | práce žen | práva a svobody | PRÁVO | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | sociální vztahy | správní rada | vedení společnosti | velikost podniku | VZDĚLÁVÁNÍ A KOMUNIKACE | zaměstnanost | ZAMĚSTNANOST A PRÁCE | zpráva | úvěrové a finanční instituce | účast žen | žena | ženská otázka

Shrnutí EGOV analysed publicly available information on the corporate governance structures to determine the gender balance on the boards of the banks in the euro area supervised by the ECB ("significant institutions"), comparing the situation in 2014 with that in 2020.
The general observation is that, overall, the share of female executive directors has risen in significant banks from 15.3% to 27.4% (see figure 1) and the share of female supervisory directors has increased from 22.3% to 31.7% (see figure 2, further down); these levels are still quite distant from an equal gender distribution.
Moreover, the differences between the nature of board (executive versus supervisory boards) and between the type of bank (large versus small) have become smaller. Large banks are, for our purposes, those with assets exceeding EUR 100 bn.
Large differences in the share of female directors persist, though, if the data is grouped at the country level.

Briefing [EN](#)

COVID-19 and its economic impact on women and women's poverty

Druh publikace Studie

Datum 19-05-2021

Externí autor Paola PROFETA

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Koronavirus | Sociální politika | Zaměstnanost

Klíčové slovo chudoba | demografie a obyvatelstvo | dokumentace | ekonomická analýza | EKONOMIKA | epidemie | hospodářská obnova | hospodářská situace | hospodářský důsledek | národní účty | onemocnění koronavirem | práva a svobody | PRÁVO | rodina | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | sociální vztahy | vyživovací povinnost | VZDĚLÁVÁNÍ A KOMUNIKACE | výzkumná zpráva | zdraví | žena | ženská otázka

Shrnutí This in-depth, case-analytical overview, commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee, examines the impact of the COVID-19 crisis on a representative sample of member states with the aim of alimending policy recommendations for the recovery period to ensure that the gains of the past years in the matter of gender equality are not overridden by the short-term negative effects of the measures implemented to combat the COVID-19 sanitary crisis.

Studie [EN](#)

Stručné shrnutí [DE](#), [EN](#), [FR](#)

The traumas endured by refugee women and their consequences for integration and participation in the EU host country

Druh publikace Studie

Datum 19-04-2021

Externí autor Dr Konstantina DAVAKI

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | duševní zdraví | humanitní vědy | integrace přistěhovalců | mezinárodní bezpečnost | MEZINÁRODNÍ VZTAHY | migrace | migrující | migrující žena | politika spolupráce | pomoc uprchlíkům | PRÁVO | psychická odolnost | přesídlení osob | sexuální motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | trestní právo | uprchlík | VĚDA | začlenění do společnosti | zdraví | úraz | žadatel o azyl | žena

Shrnutí This study was commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee. The study focuses on the trauma that refugee and asylum-seeking women suffer when reaching their host country. Drawing on an extensive survey of scientific literature, international organisations' reports, websites, press, and discussions with relevant experts, it highlights survivors' different needs and the structural, cultural and psychological barriers to their resettlement in the EU. It argues for coordinated, gender- and culture-sensitive policies, EU collective responsibility in managing the refugee crisis and multi-level interventions from an intersectionality perspective.

Studie [EN](#)

Stručné shrnutí [DE](#), [EN](#), [FR](#)

The Gender Gap in the EU's Public Employment and Leadership

Druh publikace Studie

Datum 02-03-2021

Externí autor Clara COTRONEO, Olivia BROWN, Iwona KARWOT - European Institute of Public Administration

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Lidská práva | Rozpočet

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | dokumentace | mateřství | POLITICKÝ ŽIVOT | práce a mzdy | práce žen | práva a svobody | práva žen | PŘÁVO | rodina | rovnocenné odměňování | rovnost žen a mužů | rovné zacházení | SOCIÁLNÍ OTÁZKY | srovnávací studie | státní zaměstnanec | trh práce | veřejná správa | VZDĚLÁVÁNÍ A KOMUNIKACE | výkonná moc a státní správa | zaměstnanost | ZAMĚSTNANOST A PRÁCE | žena | ženská pracovní síla

Shrnutí This Study has been commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee. It provides a situational analysis of the gender gap in EU and Member States public sector, administration and sphere and identifies promising policy measures for reducing it.

Studie [EN](#)

Stručné shrnutí [DE](#), [EN](#), [FR](#)

Women in politics in the EU: State of play

Druh publikace Briefing

Datum 26-02-2021

Autor SHREEVES Rosamund

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | epidemie | genderový mainstreaming | onemocnění koronavirem | politická reprezentace | politická účast | POLITICKÝ ŽIVOT | politický život a bezpečnost veřejnosti | práva a svobody | PŘÁVO | SOCIÁLNÍ OTÁZKY | sociální vztahy | zdraví | žena | ženská otázka

Shrnutí One hundred years after women won the vote or were first elected to parliament in some EU countries, the data show that women continue to be under-represented in politics and public life, in the European Parliament, national parliaments and governments, and local assemblies. The arguments for gender balance in politics are numerous, and benefit not only women and female politicians, but also parties themselves and the rest of society. After all, women form half the population and need to be better represented in power structures. However, there is now solid evidence both of obstacles and of the strategies that are effective when it comes to increasing women's participation and representation. Here, political parties and the media can be both barriers and important enablers. The EU has committed to achieving a gender balance in political representation and participation as a matter of justice, equality and democracy. Concrete recommendations have been made for achieving this goal, including specific action that could be taken by the EU institutions, national governments, political parties, civil society and the media. The ongoing coronavirus pandemic has shone a spotlight on the issue of women's leadership and its implications for gender equality. This is an update of a Briefing from March 2019, drafted by Rosamund Shreeves and Martina Prpic, PE 635.548.

Briefing [EN](#)

Precarious work from a gender and intersectionality perspective, and ways to combat it

Druh publikace Studie

Datum 30-11-2020

Externí autor Camille FIADZO, Virginia DALLA POZZA, Laura TODARO (VVA); Claire DUPONT (Milieu); Kari HADJIVASSILIOU (The Tavistock Institute).

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Hodnocení práva a politiky v praxi

Klíčové slovo demografie a obyvatelstvo | dokumentace | epidemie | EVROPSKÁ UNIE | nestandardní pracovní poměr | onemocnění koronavirem | orgány EU a evropská veřejná služba | práce a mzdy | práce žen | práva a svobody | PŘÁVO | PRŮMYSL | rovnocenné odměňování | rovnost žen a mužů | různá průmyslová odvětví | služby obyvatelstvu | SOCIÁLNÍ OTÁZKY | sociální vztahy | trh práce | VZDĚLÁVÁNÍ A KOMUNIKACE | výbor EP | výzkumná zpráva | zaměstnanost | ZAMĚSTNANOST A PRÁCE | zdraví | žena | ženská otázka | ženská pracovní síla

Shrnutí This study, commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee, explores the phenomenon of precarious work in the EU from a gender and intersectionality perspective. It finds that women, particularly young women, those with a migrant background and women with low levels of educational attainment, are especially vulnerable. This is a recurring trend across all of the Member States within the study's scope. One of the key factors behind this is the disproportionate amount of time that women spend in caregiving roles and domestic work, something that is reinforced by COVID-19.

Studie [EN](#)

Stručné shrnutí [DE](#), [EN](#), [ES](#), [FR](#), [IT](#)

Tackling violence against women and domestic violence in Europe – The added value of the Istanbul Convention and remaining challenges

Druh publikace Studie

Datum 30-10-2020

Externí autor Nathalie MEURENS, Hayley D'SOUZA, Saredo MOHAMED, Nazia CHOWDHURY, Stelios CHARITAKIS, Kate, REGAN, ICF Prof. Dr Els LEYE, Ghent University/Consultant

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Koronavirus

Klíčové slovo Asie a Oceánie | demografie a obyvatelstvo | dokumentace | domácí násilí | ekonomická geografie | epidemie | Evropa | evropská konvence | EVROPSKÁ UNIE | GEOGRAFIE | mezinárodní politika | MEZINÁRODNÍ VZTAHY | onemocnění koronavirem | orgány EU a evropská veřejná služba | politická geografie | práva a svobody | PRAVO | ratifikace dohody | rovnost žen a mužů | sexuálně motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | trestní právo | Turecko | VZDĚLÁVÁNÍ A KOMUNIKACE | výbor EP | výzkumná zpráva | zdraví | členský stát EU | žena

Shrnutí This study was commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee. It aims to understand the implementation of the Convention, its added value, arguments against the ratification of the Convention, and the impact of the COVID-19 pandemic on violence against women (VAW) and domestic violence (DV). The 27 EU Member States are included in the study, together with Turkey, which offers a comparator of the impact of the ratification of the Convention by a non-EU country.

Studie [EN](#)

Evaluating the EU's Response to the US Global Gag Rule

Druh publikace Studie

Datum 30-09-2020

Externí autor Clara COTRONEO, Petra JENEY, European Institute of Public Administration

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Lidská práva

Klíčové slovo Amerika | demografie a obyvatelstvo | dokumentace | domácí násilí | ekonomická geografie | EVROPSKÁ UNIE | GEOGRAFIE | MEZINÁRODNÍ VZTAHY | orgány EU a evropská veřejná služba | pohlavní zdraví | politická geografie | politika spolupráce | práva a svobody | PRAVO | rovnost žen a mužů | rozvojová pomoc | sexuální menšina | sexuálně motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | Spojené státy | trestní právo | VZDĚLÁVÁNÍ A KOMUNIKACE | výbor EP | výzkumná zpráva | zdraví | základní práva | žena | ženská otázka

Shrnutí This study commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee, maps out the challenges the European Union faces in promoting sexual and reproductive health and rights and the prevention of gender based violence in its external action, especially in providing aid to developing countries against the backdrop of US Global Gag Rules.

Studie [EN](#)

Discriminatory Laws Undermining Women's Rights

Druh publikace Podrobná analýza

Datum 20-05-2020

Externí autor Mr. Paul DALTON, Ms. Deniz DEVRIM, Mr. Roland BLOMEYER, Ms. Senni MUT-TRACY

Oblast Ekonomika a měnové záležitosti | Genderové otázky, rovnost žen a mužů a rozmanitost | Lidská práva | Rozvoj a humanitární pomoc

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | dokumentace | lidská práva | MEZINÁRODNÍ VZTAHY | POLITICKÝ ŽIVOT | politický život a bezpečnost veřejnosti | politika spolupráce | práva a svobody | práva žen | PRAVO | rovnost před zákonem | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | sociální vztahy | třetí země | VZDĚLÁVÁNÍ A KOMUNIKACE | výzkumná zpráva | účast žen | žena | ženská otázka | ženské hnutí

Shrnutí This paper provides insight into the current situation and recent trends in the abolition or reform of discriminatory laws undermining women's rights in countries outside the European Union (EU). The paper aims to provide a nuanced understanding of processes through which legal reforms take place. Among the factors that have proven to facilitate legal reform are the ratification of international human rights treaties, feminist activism, legal and public advocacy by women's rights and other human rights non-governmental organisations (NGOs), political dialogue, and increased women's representation in decision-making processes. Incremental steps supported by the EU towards the abolition of discriminatory laws across all legal categories, EU engagement with a broad range of stakeholders at both national and local levels, programmes supporting the gathering of gender-disaggregated data across all sectors and the publicising of data to draw attention to gender inequality in law and practice, among others, can all contribute towards successful reform of discriminatory laws. Striking the right balance between funding programmes that mainstream gender and funding dedicated to gender-targeted programmes, together with the increased use of country gender profiles, are essential in order to achieve quality legal reforms.

Podrobná analýza [EN](#)

[Beijing Platform for Action: 25-year review and future priorities](#)

Druh publikace Briefing

Datum 27-02-2020

Autor SHREEVES Rosamund

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | ekonomická analýza | EKONOMIKA | informatika | občanská společnost | POLITICKÝ ŽIVOT | politický život a bezpečnost veřejnosti | práva a svobody | práva žen | PRÁVO | rovnost žen a mužů | sběr dat | SOCIÁLNÍ OTÁZKY | sociální vztahy | statistika EU | VZDĚLÁVÁNÍ A KOMUNIKACE | žena | ženská otázka

Shrnutí Governments across the world, including the European Union (EU) Member States and the EU itself, committed to working towards gender equality and empowering all women and girls at the 1995 fourth United Nations (UN) World Conference on Women in Beijing. The Beijing Declaration and Platform for Action (BPfA) adopted at the conference is considered the international 'Bill of Rights' for women, defining women's rights as human rights and setting goals and concrete measures across a range of issues affecting women and girls. In-depth national, regional and global reviews of its implementation and a set of priorities for future action will mark this 25th anniversary. The review concerning the EU and its Member States shows that efforts to improve gender equality have had some results, but persistent inequalities and gender gaps remain across all the areas of action covered in the BPfA. The collection and use of gender equality data has improved, but it is still uneven, making it difficult to measure the impacts of action and to identify the most disadvantaged groups of women. Gender mainstreaming is not yet applied systematically across all policy areas and funding programmes. Already present in 1995, political and cultural tensions around some areas of women's rights, such as bodily autonomy and control of fertility, have been exacerbated in recent years. In addition, emerging challenges such as climate change have gender dimensions that need to be taken into account. Looking forward, the EU and its Member States have the potential structures, actors and tools to advance gender equality. The European Parliament and women's organisations are urging the EU and national governments to demonstrate a high-level of political commitment in this area, defend the vision and commitments set out in the BPfA, and deliver an ambitious new agenda for the coming years. A more detailed statistical picture of the current situation in the EU and its Member States, in selected fields, is available in a separately published infographic.

Briefing [EN](#)

[Beijing Platform for Action - 25 years on](#)

Druh publikace Briefing

Datum 24-02-2020

Autor PRPIC Martina | SABBATI Giulio | SHREEVES Rosamund

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | dokumentace | EVROPSKÁ UNIE | Evropský institut pro rovnost žen a mužů | ilustrace | informatika | orgány EU a evropská veřejná služba | práce a mzdy | práva a svobody | práva žen | PRÁVO | rovnocenné odměňování | rovnost žen a mužů | sběr dat | SOCIÁLNÍ OTÁZKY | sociální vztahy | VZDĚLÁVÁNÍ A KOMUNIKACE | ZAMĚSTNANOST A PRÁCE | žena | ženská otázka

Shrnutí This year marks the 25th anniversary of the Fourth United Nations World Conference on Women in Beijing, which represented a turning point for the global agenda for gender equality and resulted in pivotal commitments and objectives, the results of which we still measure today. The Beijing Declaration and the Platform for Action, adopted unanimously by 189 countries at the Conference in 1995, is considered to be the most comprehensive global policy framework for the rights of women. It recognises women's rights as human rights and sets out a comprehensive roadmap for achieving equality between women and men, with concrete measures and measurable outcomes across a range of issues affecting women and girls. These outcomes are divided into 12 inter-related areas where a need for urgent action was identified: poverty, education and training, health care, violence against women and girls, armed conflict, economic empowerment, power and decision-making, mechanisms to promote advancement of women, women's human rights, the media, the environment and the rights of the girl child.

Briefing [EN](#)

Multimédia [Beijing Platform for Action - 25 years on](#)

[Women in parliaments](#)

Druh publikace Ve stručnosti

Datum 18-12-2019

Autor PRPIC Martina | SABBATI Giulio

Externí autor CHAHRI, Samy

Oblast Demokracie, institucionální a parlamentní právo EU | Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | ekonomická analýza | EKONOMIKA | EVROPSKÁ UNIE | národní parlament | orgány EU a evropská veřejná služba | parlament | POLITICKÝ ŽIVOT | poslanec EP | poslanec parlamentu | SOCIÁLNÍ OTÁZKY | statistika | trh práce | ZAMĚSTNANOST A PRÁCE | žena | ženská pracovní síla

Shrnutí This 'Women in parliaments' infographic provides information on the proportion of women in national parliaments, compares representation of women in national parliaments with their numbers in the European Parliament and shows the number of women in the EP by political group. It also gives an overview of female representatives in the EP by Member State and outlines the gender quotas applicable to the EP elections in May 2019. This is a further updated version of an infographic of which the previous edition was published in February 2019.

Ve stručnosti [EN](#)

The Istanbul Convention: A tool to tackle violence against women and girls

Druh publikace Ve stručnosti

Datum 02-12-2019

Autor JURVISTE Ulla | SHREEVES Rosamund

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo boj proti zločinu | demografie a obyvatelstvo | domácí násilí | mezinárodní politika | MEZINÁRODNÍ VZTAHY | mezinárodní úmluva | PRÁVO | přistoupení k dohodě | sexuální motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | trestní právo | žena | ženská otázka

Shrnutí The Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention) is the first instrument in Europe to set legally binding standards specifically to prevent gender-based violence, protect victims of violence and punish perpetrators. Following the EU's signing of the Convention in June 2017, the European Parliament's consent is required for the EU's accession to the Convention. Pending Council's formal request for that consent, Parliament adopted an interim resolution in September 2017, and subsequently reviewed progress towards EU accession, in April and November 2019.

Ve stručnosti [EN](#)

Women's role in peace processes

Druh publikace Studie

Datum 15-05-2019

Externí autor Dr. Christina BACHE, London School of Economics and Political Science, IDEAS

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Hodnocení práva a politiky v praxi

Klíčové slovo demografie a obyvatelstvo | mezinárodní bezpečnost | MEZINÁRODNÍ VZTAHY | práce žen | SOCIÁLNÍ OTÁZKY | sociální vztahy | udržování míru | válka | zaměstnanost | ZAMĚSTNANOST A PRÁCE | řešení sporů | žena | ženská otázka

Shrnutí This study, commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee, aims to provide insight on the meaningful inclusion of women - where women have decision-making authority - in peace and transition processes. Inclusive peace frameworks not only better reflect the diversity of society, they increase the durability and the quality of peace. Yet, awarding decision-making authority to those waging the war and not to those waging the peace remains a reoccurring theme in most armed conflict situations. The study presents available data on fragility and armed conflict and takes stock of the global arms trade. It examines progress on the implementation of the United Nations Security Council Resolution 1325 and subsequent resolutions. It assesses global commitments, European Union application of the Women, Peace and Security agenda, National Action Plans and global peace and security indicators. The study explores women's participation across the peace-making landscape, including peace and transition processes. Moreover, an evaluation of the factors that enhance and constrain women's meaningful participation in peace-making is put forward. The study highlights the impact of war on women and children and draws attention to the engagement of women across the peace-making landscape in two case studies, Rwanda and Syria. Lastly, the study provides recommendations to achieve sustainable peace and transform global power dynamics that currently favour traditional security perspectives.

Studie [EN](#)

Living in the EU: European Elections and Democracy

Druh publikace Ve stručnosti

Datum 30-04-2019

Autor SABBATI Giulio

Oblast Demokracie | Demokracie, institucionální a parlamentní právo EU

Klíčové slovo demografie a obyvatelstvo | demokracie | ekonomická analýza | EKONOMIKA | evropské volby | korupce | politický rámec | POLITICKÝ ŽIVOT | práva a svobody | PRÁVO | SOCIÁLNÍ OTÁZKY | sociální vztahy | statistika EU | svoboda tisku | trestní právo | volební proces a hlasování | volební účast | žena | ženská otázka

Shrnutí The concept of participation lies at the heart of the European project, however recent years have seen a decrease in electoral turnout in contrast to the broader feelings of EU citizens of being part of a wider project promoting prosperity, social cohesion, unity and tolerance. Participation differs among different groups, and among the most explored is the gender gap in political participation, even though progress has been achieved over the years. Nowadays many European citizens show an increasing attachment to the EU, and its democracy, despite the perception of corruption and the challenges to press freedom affecting Member States to different degrees.

Ve stručnosti [EN](#)

European Parliament: Facts and Figures

Druh publikace Briefing

Datum 29-03-2019

Autor SABBATI Giulio

Oblast Demokracie, institucionální a parlamentní právo EU

Klíčové slovo administrativní výdaje (EU) | demografie a obyvatelstvo | dokumentace | ekonomická analýza | EKONOMIKA | EVROPSKÁ UNIE | evropské volby | Evropský parlament | finance EU | orgány EU a evropská veřejná služba | parlament | POLITICKÝ ŽIVOT | práva a svobody | PRAVO | resumé | rovnost žen a mužů | rozšiřování informací EU | složení parlamentu | SOCIÁLNÍ OTÁZKY | sociální vztahy | statistika EU | volební proces a hlasování | volební systém | volební účast | VZDĚLÁVÁNÍ A KOMUNIKACE | žena | ženská otázka

Shrnutí This Briefing, published by the European Parliamentary Research Service, is designed to provide key facts and figures about the European Parliament, both in the 2014 to 2019 parliamentary term now drawing to a close - and in the seven previous terms since direct elections were introduced in June 1979. On the following pages you will find graphics of various kinds which: • detail the composition of the European Parliament now and in the past; • trace the increase in the number of parties represented in the EP and evolution of political groups; • chart the rise in the number of women sitting in the Parliament; • explain the electoral systems used in elections to the Parliament across the Member States; • show how turnout in European elections compares with that in national elections; • summarise the activity of the Parliament in the 2014-19 term, and in the 2009-14 term; • present the annual cost of the Parliament compared with other parliaments; • outline the composition of the Parliament's main governing bodies. The Briefing has been updated regularly during the 2014-19 term to take account of latest developments.

Briefing [DE](#), [EN](#), [ES](#), [FR](#), [IT](#), [NL](#), [PL](#)

Gender equality in sport: Getting closer every day

Druh publikace Briefing

Datum 07-03-2019

Autor KATSAROVA Ivana

Oblast Kultura

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | dokumentace | olympijské hry | politika EU v oblasti sportu | profesionální sport | práce a mzdy | práva a svobody | práva žen | PRAVO | rovnocenné odměňování | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | sociální vztahy | sportovní organizace | VZDĚLÁVÁNÍ A KOMUNIKACE | výzkumná zpráva | ZAMĚSTNANOST A PRÁCE | účast žen | žena | ženská otázka

Shrnutí Traditionally, sport has been dominated by men, both in terms of participation and governance. Women were excluded from the first modern Olympic Games, held in Athens in 1896, and were only allowed to gradually start joining in four years later. Even though women's presence and involvement in the Olympic Movement have progressively evolved, girls and women across the world still get fewer opportunities and less investment, training and corporate attention when they play sport. Today, women's participation in sports governance structures has slightly improved. The International Olympic Committee currently counts 33 female members and honorary members out of a total of 144. Moreover, fewer than 20 % of the members of the governing structures of affiliated bodies are women. Similarly, in 2015 only 14 % of all top decision-making positions in individual EU sports federations were occupied by women. In spite of the fact that the number of women actively involved in sport has increased dramatically over the past 50 years, female coaches across the globe are a statistical minority in nearly all sports, at all performance levels. In Europe, between 20 % and 30 % of all sports coaches are women. Even though the gender pay gap in sport has been narrowing over the years, it still very much exists. A total of 83 % of sports now award men and women equal prize money, with cricket, golf and football displaying the greatest pay gaps. There are also still significant differences in the media coverage of women's and men's sports. Research shows that sports journalism in the print media is a man's world, with over 90 % of the articles being written by male journalists and more than 85 % of the coverage being dedicated to male athletes. In 2010, in a bid to establish greater equality in the most popular sport for girls and women – football – the European football governing body UEFA launched its women's football development programme and funded an extensive series of projects across Europe to drive growth and sustainability in women's football. The European Parliament has also been consistently advocating for gender equality in sport. As part of the institution's campaign for the 2019 European elections, high-profile players such as Nilla Fischer will be encouraging women to vote on issues that matter to them.

Briefing [EN](#)

Women in local and regional government

Druh publikace Ve stručnosti

Datum 07-03-2019

Autor MARGARAS Vasileios

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Regionální rozvoj

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | ekonomická analýza | EKONOMIKA | EVROPSKÁ UNIE | Evropský institut pro rovnost žen a mužů | genderový mainstreaming | management | místní orgány státní správy | orgány EU a evropská veřejná služba | PODNIKÁNÍ A HOSPODÁŘSKÁ SOUTĚŽ | politická reprezentace | POLITICKÝ ŽIVOT | politický život a bezpečnost veřejnosti | práva a svobody | PRAVO | regionální orgány státní správy | rozhodování | SOCIÁLNÍ OTÁZKY | sociální vztahy | statistika EU | výkonná moc a státní správa | žena | ženská otázka

Shrnutí Local and regional institutions are vital for women's empowerment, being both the level of governance responsible for service delivery and a potential stepping-stone to a public office career at national and European level. Nevertheless, data show that it is not always easy for women to participate in local or regional government structures. The European Union has been a staunch advocate of women's participation in decision-making at all levels of governance.

Ve stručnosti [EN](#)

Women in politics in the EU: State of play

Druh publikace Briefing

Datum 01-03-2019

Autor PRPIC Martina | SHREEVES Rosamund

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | evropské volby | genderový mainstreaming | politická reprezentace | POLITICKÝ ŽIVOT | politický život a bezpečnost veřejnosti | práva a svobody | PŘÁVO | SOCIÁLNÍ OTÁZKY | sociální vztahy | volební proces a hlasování | žena | ženská otázka

Shrnutí Exactly one hundred years after women won the vote or were first elected to parliament in some EU countries, the data show that women continue to be under-represented in politics and public life, in the European Parliament, national parliaments and governments, and local assemblies. The arguments for gender balance in politics are numerous, and benefit not only women and female politicians, but also parties themselves and the rest of society. After all, women form half the population and need to be better represented in power structures. However, there is now solid evidence both of obstacles and of the strategies that are effective when it comes to increasing women's participation and representation. Here, political parties and the media can be both barriers and important enablers. The EU has committed to achieving a gender balance in political representation and participation as a matter of justice, equality and democracy. Concrete recommendations have been made for achieving this goal, including specific action that could be taken by the EU institutions, national governments, political parties, civil society and the media. In the run-up to the European elections in May 2019, new mandates in the Commission and European Council, and the end of the EU's current strategy for gender equality, there is a particular focus on how a better gender balance (at least 40 %) or gender parity (50 %), could be achieved in the next Parliament and for other high-level posts in the EU institutions, and how the EU and its Member States can move towards true parity democracy.

Briefing [EN](#)

Women in politics: A global perspective

Druh publikace Briefing

Datum 28-02-2019

Autor APAP Joanna | CLAROS GIMENO Eulalia | ZAMFIR Ionel

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Lidská práva

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | ekonomická analýza | EKONOMIKA | genderový mainstreaming | hospodářská politika | management | mezinárodní statistika | PODNIKÁNÍ A HOSPODÁŘSKÁ SOUTĚŽ | politická reprezentace | POLITICKÝ ŽIVOT | politický život a bezpečnost veřejnosti | práva a svobody | PŘÁVO | rozhodování | SOCIÁLNÍ OTÁZKY | sociální vztahy | statistika EU | trvale udržitelný rozvoj | žena | ženská otázka

Shrnutí Fair representation of women in political life has a positive impact on gender mainstreaming in various policies. The United Nations has set a dedicated target within the sustainable development goals dealing specifically with women's access to leadership. The available data on the presence of women in parliaments and in governments show a positive trend, but much still remains to be done to ensure an equal presence of both genders in decision-making. The European Union supports gender equality in politics, and the European Parliament has reaffirmed the importance of such a policy on various occasions.

Briefing [EN](#)

FEMM Mission to Spain

Druh publikace Briefing

Datum 25-02-2019

Autor SCHONARD Martina

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Hodnocení práva a politiky v praxi

Klíčové slovo demografie a obyvatelstvo | domácí násilí | ekonomická geografie | Evropa | GEOGRAFIE | politická geografie | PŘÁVO | sexuálně motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | trestní právo | Španělsko | žena | ženská otázka

Shrnutí Document prepared by the Policy Department C for the FEMM Committee Mission to Spain foreseen from 28 February to 1 March 2019.

Briefing [EN](#)

Women in political decision-making in view of the next European elections

Druh publikace Studie

Datum 21-02-2019

Externí autor Katie MCCracken, Opcit Research
Dr Ana FITZSIMONS, Opcit Research
Sergio MARQUEZ, Opcit Research
Małgorzata DRUCIAREK, Opcit Research
Prof Milica Antić Gaber, University of Ljubljana

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Hodnocení práva a politiky v praxi

Klíčové slovo demografie a obyvatelstvo | EVROPSKÁ UNIE | evropské volby | Evropský parlament | orgány EU a evropská veřejná služba | politická reprezentace | POLITICKÝ ŽIVOT | politický život a bezpečnost veřejnosti | politik | práva a svobody | PRÁVO | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | volební proces a hlasování | žena

Shrnutí This study was commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee. It provides analysis of women's representation within the European Parliament and European Union institutions, key factors affecting gender balance among elected representatives, and strategies and actions to promote gender balance. It also presents case studies of three Member States conducted through the lens of parity democracy, and issues recommendations for political parties, Member States, and EU institutions.

Studie [EN](#)

Implementation of the Daphne programme and other funds aimed at fighting violence against women and girls

Druh publikace Studie

Datum 15-01-2019

Externí autor Birte BOOK, Meena FERNANDES, Zrinjka DOLIC

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Provádění a uplatňování právních předpisů | Přijímání právních předpisů EP a Radou | Sociální politika

Klíčové slovo akční program | demografie a obyvatelstvo | domácí násilí | dítě | EVROPSKÁ UNIE | management | mladý člověk | násilí | ochrana dítěte | PODNIKÁNÍ A HOSPODÁŘSKÁ SOUTĚŽ | program EU | SOCIÁLNÍ OTÁZKY | sociální vztahy | struktura Společenství | žena

Shrnutí This study, commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee reviews the effectiveness of European Union funding targeting the elimination of gender-based violence. It investigates the relevance of the priorities and actions funded, and the extent to which the results address programme objectives and provide direct support to victims of violence. The study concludes with policy recommendations on the priorities for the next cycle of EU funding for fighting violence against women and girls.

Studie [EN](#)

Gender mainstreaming in the EU: State of play

Druh publikace Ve stručnosti

Datum 10-01-2019

Autor SHREEVES Rosamund

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | dokumentace | EVROPSKÁ UNIE | Evropský parlament | genderový mainstreaming | orgány EU a evropská veřejná služba | politika EU | práva a svobody | práva žen | PRÁVO | SOCIÁLNÍ OTÁZKY | sociální vztahy | struktura Společenství | VZDĚLÁVÁNÍ A KOMUNIKACE | zpráva | žena | ženská otázka

Shrnutí When the European Union endorsed 'gender mainstreaming' as its official policy approach to gender equality, it was seen as a potentially revolutionary means of accelerating progress and achieving real equality between the sexes. Two decades on, concerns remain about fragmented implementation across policy areas and institutions at EU and national levels. The European Parliament regularly assesses its own progress in this area, and a FEMM committee report on gender mainstreaming in Parliament is scheduled for debate in plenary during January.

Ve stručnosti [DE](#), [EN](#), [ES](#), [FR](#), [IT](#), [PL](#)

The Istanbul Convention: A tool to tackle violence against women and girls

Druh publikace Ve stručnosti

Datum 23-11-2018

Autor JURVISTE Ulla | SHREEVES Rosamund

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | evropská konvence | lidská práva | mezinárodní politika | MEZINÁRODNÍ VZTAHY | práva a svobody | práva žen | PRÁVO | rovnost žen a mužů | sexuálně motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | trestní právo | žena | ženská otázka

Shrnutí The Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention) is the first instrument in Europe to set legally binding standards specifically to prevent gender-based violence, protect victims of violence and punish perpetrators. Following the EU's signing of the Convention in June 2017, the European Parliament's consent is required for the EU's accession to the Convention. Pending Council's formal request for that consent, Parliament adopted an interim resolution in September 2017 and reviewed progress towards EU accession in June 2018. This is an updated edition of an EPRS 'at a glance' note published in November 2017, PE 608.671.

Ve stručnosti [EN](#)

Mission to Austria 11/12 October 2018

Druh publikace Ve stručnosti

Datum 08-10-2018

Autor HEEZEN JOHANNES

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Hodnocení práva a politiky v praxi

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | dokumentace | ekonomická geografie | EKONOMIKA | Evropa | EVROPSKÁ UNIE | GEOGRAFIE | hnutí za lidská práva | hospodářská recese | hospodářská situace | lidská práva | MEZINÁRODNÍ ORGANIZACE | nevládní organizace | nevládní organizace | orgány EU a evropská veřejná služba | politická geografie | POLITICKÝ ŽIVOT | politický život a bezpečnost veřejnosti | práva a svobody | práva žen | PRÁVO | Rakousko | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | sociální vztahy | VZDĚLÁVÁNÍ A KOMUNIKACE | výbor EP | výzkumná zpráva | žena | ženská otázka

Shrnutí This document was prepared to provide background information for Members of the Committee on Women's Rights and Gender Equality (FEMM) participating in the Conference "Gender Equality and YOU" organised by the Austrian presidency (Vienna, 11-12 October 2018). It is intended to provide information on various aspects of gender equality, based on studies and analyses which have been commissioned by the Policy Department and delivered to FEMM in the course of the current legislature. Of two recent studies a short summary, as well as a link to the full text of the study is given. A number of other Policy Department studies on specific aspects of gender equality in the EU are listed for further reading.

Ve stručnosti [EN](#)

Transforming the lives of girls and women through EU external relations, 2016-2020

Druh publikace Ve stručnosti

Datum 23-05-2018

Autor APAP Joanna

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Zahraniční věci

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | EVROPSKÁ UNIE | obchodování s lidmi | práva a svobody | práva žen | právní předpisy Evropské unie | PRÁVO | rovnost žen a mužů | sexuálně motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | společná zahraniční a bezpečnostní politika | struktura Společenství | trestní právo | usnesení Evropského parlamentu | žena | ženská otázka

Shrnutí A motion for a resolution on the implementation of the Gender Action Plan is scheduled to be voted during the May II plenary session. It is founded on four thematic pillars, namely: ensuring girls' and women's physical and psychological integrity; promoting the economic and social rights as well as empowerment of girls and women; strengthening girls' and women's voice and participation; and shifting the institutional culture within the Commission and the EEAS. The motion for a resolution highlights a number of positive trends that have been noted after the first year of functioning of the Gender Action Plan II 2016-2020 as well as a series of issues and areas for improvement.

Ve stručnosti [DE](#), [EN](#), [ES](#), [FR](#), [IT](#), [PL](#)

Women in parliaments

Druh publikace Ve stručnosti

Datum 03-03-2017

Autor PRPIC Martina

Oblast Demokracie, institucionální a parlamentní právo EU | Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografie a obyvatelstvo | EVROPSKÁ UNIE | Evropský parlament | národní parlament | orgány EU a evropská veřejná služba | parlament | politická reprezentace | POLITICKÝ ŽIVOT | politický život a bezpečnost veřejnosti | práva a svobody | PRÁVO | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | žena

Shrnutí The Infographic "Women in parliaments" provides information on the proportion of women in national parliaments, compares representation of women in national parliaments with their numbers in the European Parliament and shows the number of women in the EP by political group. It also gives an overview of female representatives in the EP by Member State and outlines the gender quotas applicable to the EP elections in the current legislature. This is an updated version of an infographic by Evarts Anosovs, Eva-Maria Poptcheva, Giulio Sabbati published in January 2015.

Ve stručnosti [EN](#)

Empowering women in the EU and beyond: Economic and financial resources

Druh publikace Briefing

Datum 02-03-2017

Autor SABBATI Giulio | SHREEVES Rosamund

Oblast Ekonomika a měnové záležitosti | Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo chudoba | demografický rozbor | demografie a obyvatelstvo | diskriminace na základě pohlaví | ekonomická analýza | ekonomické zdroje | EKONOMIKA | genderový mainstreaming | hospodářská situace | národní účty | práce a mzdy | práva a svobody | PRAVO | rovnocenné odměňování | SOCIÁLNÍ OTÁZKY | sociální vztahy | statistika | ZAMĚSTNANOST A PRÁCE | žena | ženská otázka

Shrnutí Ensuring that women have equal access to economic and financial resources and benefit equally from economic opportunities and growth has been recognised as a vital contribution towards gender equality, poverty eradication and sustainable development. This principle is embedded in numerous international instruments, including the current UN Sustainable Development Goals (SDGs) which are binding on the EU and its Member States. The first report from a new United Nations (UN) high-level panel, created to find concrete ways of implementing the SDGs related to women's economic empowerment, has identified a number of interconnected areas where action is needed. One priority is to ensure that women have access to and control over finances and assets, both for their economic security and for building wealth. Other priorities include: securing decent jobs and equal pay and creating an enabling environment by investing in public services and infrastructure (including child and elderly care); changing business practices and discriminatory laws; and developing gender-sensitive (macro)economic and social policies. Women's participation in economic decision-making through leadership and collective action is also vital to allow equal opportunities to shape economic structures. Measures must therefore address factors linked to women's experiences and to the wider structural conditions that determine them, particularly the value given to women's unpaid work.

Briefing [EN](#)

Empowering women in the EU and beyond: Education and reproductive health

Druh publikace Briefing

Datum 02-03-2017

Autor APAP Joanna | DIETRICH Christian

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Lidská práva

Klíčové slovo demografický rozbor | demografie a obyvatelstvo | diskriminace na základě pohlaví | dítě | ekonomická analýza | EKONOMIKA | genderový mainstreaming | MEZINÁRODNÍ ORGANIZACE | pohlavní zdraví | práva a svobody | PRAVO | přístup ke vzdělání | SOCIÁLNÍ OTÁZKY | sociální vztahy | Spojené národy | statistika | Unesco | VZDĚLÁVÁNÍ A KOMUNIKACE | vzdělávání a výchova | zdravotní péče | zdraví | žena | ženská otázka

Shrnutí In the EU, gender equality in education and several other policy areas is protected by law. In practice, however, full gender equality has still not been achieved. Beyond the EU, the United Nations Educational, Scientific and Cultural Organization (UNESCO) has found that millions of girls are still being denied an education. Therefore, the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) is calling for all countries to repeal discriminatory laws that create barriers for women and girls not only in education, but also in access to healthcare, decent jobs and equal pay. The right to sexual and reproductive health (SRH) is not only an integral part of the general right to health but is also fundamentally linked to the enjoyment of many other human rights, according to UN experts.

Briefing [EN](#)

The Gender Pension Gap: Differences between Mothers and Women without Children

Druh publikace Studie

Datum 15-07-2016

Externí autor Manuela Samek

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo demografický rozbor | demografie a obyvatelstvo | dokumentace | důchodový plán | informatika | práva a svobody | PRAVO | příbuzenský vztah | rodina | rovnost žen a mužů | sběr dat | sociální ochrana | SOCIÁLNÍ OTÁZKY | srovnávací studie | VZDĚLÁVÁNÍ A KOMUNIKACE | žena

Shrnutí This study was commissioned by the European Parliament's Policy Department for Citizens' Rights and Constitutional Affairs at the request of the FEMM Committee. Demographic trends and the financial and economic crisis have obliged European countries to accelerate the revision of their pension systems with the aim of ensuring their sustainability. However, serious question on the effects these reforms on pension adequacy have been raised. This report summarises recent changes in pension reforms and their effects on gender pension gaps, with a focus on women with children. The assessment of recent pension reforms in a gender perspective shows that changes in pension design may increase the gender gap in pensions and translate into higher poverty risks for older women compared to men, unless specific measures are implemented in Member States to support women's position in the labour market and to address periods out of the labour market due to caring duties.

Studie [EN](#)

Empowerment of Roma Women within the European Framework of National Roma Inclusion Strategies

Druh publikace Studie

Datum 16-09-2013

Externí autor Niall Crowley, Angela Genova and Silvia Sansonetti

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo akce EU | demografie a obyvatelstvo | domácí násilí | etnická diskriminace | EVROPSKÁ UNIE | obchodování s lidmi | práva a svobody | práva žen | PŘÁVO | přidělování bytů | přístup ke vzdělání | Romové | SOCIÁLNÍ OTÁZKY | sociální rámec | sociální vztahy | struktura Společenství | trestní právo | urbanismus a výstavba | VZDĚLÁVÁNÍ A KOMUNIKACE | vzdělávání a výchova | účast žen | žena

Shrnutí This study focuses on the concept of empowerment of Romani women to analyse the existing living conditions of Romani women, interpret the national Roma inclusion strategy and to scrutinise good practices. The analysis shows that the present living conditions of Romani women in European Member States call for intervention. Romani women's empowerment and gender mainstreaming approaches have to be fostered in National Roma Inclusion Strategies.

Studie [EN](#)

Stručné shrnutí [DE](#), [FR](#)

Country Report on Hungary. Empowerment of Romani Women within the European Framework of National Roma Inclusion Strategies

Druh publikace Studie

Datum 16-09-2013

Externí autor Niall Crowley, Angela Genova and Silvia Sansonetti

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo akce EU | demografie a obyvatelstvo | domácí násilí | ekonomická geografie | Evropa | EVROPSKÁ UNIE | GEOGRAFIE | Maďarsko | politická geografie | přidělování bytů | přístup k zaměstnání | přístup ke vzdělání | Romové | SOCIÁLNÍ OTÁZKY | sociální rámec | sociální vztahy | společensko-hospodářské poměry | struktura Společenství | trh práce | urbanismus a výstavba | VZDĚLÁVÁNÍ A KOMUNIKACE | vzdělávání a výchova | ZAMĚSTNANOST A PRÁCE | účast žen | žena

Shrnutí This study focuses on the concept of empowerment of Romani women to analyse the existing living conditions of Romani women, interpret the national Roma inclusion strategy, and to scrutinise good practices. The analysis shows that the present living conditions of Romani women in Hungary call for intervention. The national Roma inclusion strategy may have positive impacts on women's empowerment but its effectiveness is limited by an unfavourable institutional context.

Studie [EN](#)

Women in Fisheries: A European Perspective

Druh publikace Studie

Datum 15-07-2013

Externí autor Katia FRANGOUEDES (University of Western Brittany, UMR Amure, France)

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Rybolov

Klíčové slovo akvakultura | demografie a obyvatelstvo | dobročinná organizace | EVROPSKÁ UNIE | finance EU | nestandardní pracovní poměr | práva a svobody | PŘÁVO | rovnost žen a mužů | rybář | rybářství | sociální dávky | sociální ochrana | SOCIÁLNÍ OTÁZKY | sociální vztahy | statistika zaměstnanosti | strukturální fondy | trh práce | zaměstnanost | ZAMĚSTNANOST A PRÁCE | ZEMĚDĚLSTVÍ, LESNICTVÍ A RYBÁŘSTVÍ | žena | ženská pracovní síla

Shrnutí This note gives an overview of the current situation faced by women in the fisheries and aquaculture sector in Europe and the prerequisites for improved gender mainstreaming. It presents and discusses the available data on female employment in the sector, the problems faced by women's fisheries organisations and their future prospects. The note also proposes that the impact of the EFF on the promotion of gender equality should be evaluated, and outlines the expectations vested in the EMFF.

Studie [EN](#), [ES](#), [FR](#)

Discrimination Generated by the Intersection of Gender and Disability

Druh publikace Studie

Datum 15-05-2013

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Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Mezinárodní právo soukromé a justiční spolupráce v občanských věcech | Mezinárodní právo veřejné | Právo EU: právní systém a akty

Klíčové slovo demografie a obyvatelstvo | diskriminace na základě pohlaví | diskriminace na základě zdravotního postižení | informace a zpracování informací | kontrola porodnosti | práva a svobody | PRAVO | přístup k zaměstnání | přístup ke vzdělání | rodina | rovné zacházení | sexuálně motivované násilí | SOCIÁLNÍ OTÁZKY | sociální vztahy | společenská účast | trestní právo | trh práce | VZDĚLÁVÁNÍ A KOMUNIKACE | vzdělávání a výchova | ZAMĚSTNANOST A PRÁCE | zdravotní systém | zdravotně postižený člověk | zdraví | zpřístupňování informací | základní práva | žena

Shrnutí Disabled women are at the intersection of various forms of discrimination on the grounds of gender and disability. This report provides an overview of relevant legislation and its limitations. It examines the ways this discrimination manifests itself in many domains of the private and public spheres. An intersectionality approach is seen as the most appropriate tool to analyse the complexity of this phenomenon and inform future policies and legislation, which will ensure participation and realisation of disabled women's full potential.

Studie [EN](#)

Stručné shrnutí [DE](#), [FR](#)

Women Living Alone - An Update

Druh publikace Studie

Datum 15-10-2012

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Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Sociální politika

Klíčové slovo chudoba | demografie a obyvatelstvo | důchodový plán | EKONOMIKA | hospodářská recese | hospodářská situace | národní účty | sociální blahobyt | sociální ochrana | SOCIÁLNÍ OTÁZKY | sociální rámec | sociální vztahy | stárnutí obyvatelstva | trh práce | trh práce | ZAMĚSTNANOST A PRÁCE | začlenění do společnosti | žena | životní podmínky

Shrnutí The current economic downturn and financial and budgetary crisis impacts the situation of women on the labour market and their living conditions. It is interesting to see the particularities of the situation of single women older women living alone and without dependants, relative to the rest of the population and to single and elderly men and women not living alone. Besides the usual labour market indicators, indicators on the quality of employment, sources of income and living conditions should be considered. The following analysis covers all the 27 EU Member States (according to data availability). It is also important to analyse the policy changes implied by the crisis: changes in pension systems, labour market and active ageing policies and assistance policies. In this document, the qualitative analysis of the main policy reforms introduced in recent years focuses on six countries selected as representative of European welfare systems: Germany, France, Italy, Sweden, United Kingdom, Romania. The main aspects of the policy reforms identified, their functioning in the frame of the more general national welfare systems and their expected impact in the gender perspective are described with special attention given to expected impacts on women living alone without dependants and elderly women living alone. In the selected countries some good practices can be identified to alleviate (directly or indirectly) the potential negative effects of welfare and labour market reforms on the conditions of women living alone and, especially, on older women living alone. These good practices are used as evidence to draw upon for policy recommendations.

Studie [EN](#)

Stručné shrnutí [DE](#), [FR](#)

Gendercide : The Missing Women ?

Druh publikace Studie

Datum 16-03-2012

Externí autor LIISANANTTI Anu (Overseas Development Institute, UK) and BEESE Karin (Ecologic Institute, Germany)

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo Asie a Oceánie | demografický rozbor | demografie a obyvatelstvo | dělení podle pohlaví | ekonomická geografie | GEOGRAFIE | Indie | politika porodnosti | porodnost | práva a svobody | PRAVO | rodina | rodinná politika | rovnost žen a mužů | rovné zacházení | SOCIÁLNÍ OTÁZKY | Čína | žena

Shrnutí Some countries have for many years witnessed distorted sex ratios in the sense that the share of male population is larger than one would expect based on "natural" gender ratios at birth and mortality rates. This imbalance is often the result of son preference, rooted in cultural and economic experiences, and accentuated by declining fertility and pressures to have smaller families. With a focus on China and India, where skewed sex ratios have been highlighted by the international community and recognised by their governments, this study reviews the key literature exploring the causes, current trends and consequences of sex selective practices from infanticide and neglect to more modern sex determining and selective practices such as ultrasound tests and consequent sex selective abortions. Despite legislation regulating sex selection in both China and India, these practices are difficult to monitor, with medical practitioners and equipment suppliers reaping profits from the procedures. Skewed ratios have also been observed in other countries, such as Vietnam, Albania, Azerbaijan and Georgia. Normalisation of sex ratios cannot be achieved by simply controlling the use of sex selective technologies. A sustainable way to reduce sex selection requires strategies which focus on countering the gender inequality that drives son preference. An issue already addressed by the European Assembly, the European Parliament has a role to play in highlighting the issue through its relevant committees, such as Committee of Development, Human Rights, International Trade and Women's Rights and Gender Equality, as well as through their country-specific delegations, as well as in the upcoming Multi-Annual Financial Framework 2014-2020.

Studie [EN](#), [FR](#)

Women on the Labour Market

Druh publikace Studie

Datum 14-11-2008

Externí autor Síle O'Dorchai et Hélène Périvier

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Zaměstnanost

Klíčové slovo demografie a obyvatelstvo | mateřství | nezaměstnanost žen | profesní příprava | práce a mzdy | práce žen | práva a svobody | PRAVO | rodina | rovnocenné odměňování | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | trh práce | trh práce | zaměstnanost | ZAMĚSTNANOST A PRÁCE | částečný pracovní úvazek | žena | ženská pracovní síla

Shrnutí This study sets out a detailed analysis of the specific weaknesses typical of women's working lives in Europe, taking eight countries (Germany, Sweden, France, the United Kingdom, the Netherlands, Italy, Poland and Hungary) as examples.

Studie [EN](#), [FR](#)

Women and Transport

Druh publikace Studie

Datum 26-06-2006

Externí autor The University of East London, London, UK and Wuppertal Institute for Climate, Environment and Energy, Wuppertal, Germany

Oblast Doprava | Genderové otázky, rovnost žen a mužů a rozmanitost

Klíčové slovo bezpečnost dopravy | cestující veřejnost | demografie a obyvatelstvo | DOPRAVA | dopravní politika | organizace dopravy | organizace práce a pracovní podmínky | pracovní síla | práva a svobody | PRAVO | rovnost žen a mužů | SOCIÁLNÍ OTÁZKY | společná dopravní politika | trh práce | ZAMĚSTNANOST A PRÁCE | zlidštění práce | žena

Shrnutí This report sets out the nature of the gender imbalance in the transport sector across the newly enlarged Europe. It highlights the nature of travel differences between men and women as transport users and consumers and the implications this has for the planning, operations and management of the transport system. It sets out the challenges faced by institutions within the transport sector to mainstream gender equality. It also highlights the male-domination of employment within all areas of the transport labour force and the few examples of good practice that are trying to overcome women's under-representation in this industry. The report sets out the criteria for a European transport system with gender equality at its core and a series of concrete actions appropriate to start on that journey.

Studie [EN](#)

Trafficking in Women and Children

Druh publikace Podrobná analýza

Datum 01-02-2005

Autor RECHARD Daniele

Oblast Genderové otázky, rovnost žen a mužů a rozmanitost | Lidská práva

Klíčové slovo demografie a obyvatelstvo | dítě | migrace | nelegální migrace | násilí | obchodování s lidmi | oběť | otroctví | prostituce | práva a svobody | PRAVO | SOCIÁLNÍ OTÁZKY | sociální vztahy | trestní právo | žena

Shrnutí This note intends to present the most recent facts and figures on trafficking in women and children. It will define the main concepts related to this issue, then present the data available and the causes often proposed to account for this phenomenon and finally the actions taken by the EU in this area

Podrobná analýza [EN](#), [FR](#)

Social and Labour Market Policy in Sweden

Druh publikace Studie

Datum 15-07-1997

Autor JORGENSEN Ellen Brinch

Oblast Právo EU: právní systém a akty | Průmysl | Sociální politika | Zaměstnanost

Klíčové slovo demografie a obyvatelstvo | ekonomická geografie | Evropa | GEOGRAFIE | politická geografie | politika vzdělávání | politika zaměstnanosti | pracovní právo | pracovní vztahy | pracovně-právní vztahy | profesní příprava | sociální ochrana | SOCIÁLNÍ OTÁZKY | sociální zabezpečení | trh práce | trh práce | VZDĚLÁVÁNÍ A KOMUNIKACE | vzdělávání a výchova | zaměstnanost | ZAMĚSTNANOST A PRÁCE | Švédsko | žena

Shrnutí The study provides background information on Sweden's social history and political system. It contains information on the labour market structure and current employment problems. Labour legislation, education and vocational training are described. Social European and worldwide organisations representing women in areas such as the environment, decision-making, human rights for women, development, etc.

Studie [EN](#)

Stručné shrnutí [DA](#), [DE](#), [EL](#), [EN](#), [ES](#), [FI](#), [FR](#), [IT](#), [NL](#), [PT](#), [SV](#)